



**PROGRAM PLANNING COMMITTEE MEETING  
ALPI Corporate Office/Teleconference**

**Thursday, June 22, 2023 | 4:00 pm to 5:00 pm**  
**Via Zoom:** Meeting ID: 842 4874 6478. Passcode: 189329  
 Call-In Phone Number: +1 929 205 6099

**AGENDA**

**Committee Members:** Gena Spivey (Chairperson); Dr. Donna Mills (Vice Chairperson); RaShondra Croskey, and Melvin Philpot

**Staff Liaisons:** Al Miller; Myrna Rodriguez

<b>What</b>	<b>How</b>	<b>Who</b>
<b>1. Call to Order</b> <b>Mission Statement</b> <b>Roll Call</b>	Present	Chairperson
<b>2. Review Y-T-D Grant Reports</b>  <u><b>Child Development/Family Services Division</b></u> - Head Start/Early Statistical Report  <u><b>Community Services/Economic Development Division</b></u> - Community Services/Economic Development Performance/Reimbursements  <b>3. Approve Proposed Grant Applications:</b>  <u><b>Child Development/Family Services Division</b></u> - None <u><b>Community Services/Economic Development Division</b></u> - FY 23-24 Low Income Home Energy Assistance Program (LIHEAP) – Approve - FY 23-24 Low Income Home Water Assistance Program (LIHWAP) – Approve - FY 23-24 Community Services Block Grant (CSBG) – Approve - FY 23-24 Farmworker Career Development Program – Statewide Emergency Assistance – Approve  <b>4. Review Five-Year Strategic Plan</b>		Chairperson/ Liaisons
<b>5. ADJOURNMENT</b>	Present	Chairperson

**ALPI Mission Statement**

To collaborate with community partners and deliver human service programs that empower the economically disadvantaged and others to be self-sufficient.



# CHILD DEVELOPMENT AND FAMILY SERVICES DIVISION

MONTHLY NARRATIVE AND STATISTICAL REPORT

MAY 2023

**Head Start/Early Head Start Department of St. Lucie, Martin, and Polk Counties**  
**May 2023**

MONTHLY REPORT

Submitted By: Myrna Rodriguez Date: June 6, 2023

**DEPARTMENTS ACTIVITIES SUMMARY**

(E.g., Partnerships, Community Involvement, Advocacy, Public Relations, Funding Sources, etc.)

**Program Collaborations**

- Participated in the monthly Early Learning Coalition of St. Lucie County Board meeting on May 3, 2023, the discussion included, progress reports, financial information, etc.
- The Computer Assisted Tutorial (CAT) Program was monitored by the Children's Services Council Program Specialist on May 3, 2023. The visit was to discuss the program's ongoing achievements and to provide feedback as how effective the ALPI CAT Program is utilizing the reporting automated system.
- Facilitated an informal meeting with the Service Area Managers regarding 2023-2024 Planning Calendar, number of disabilities children, and the implementation of ReadyRosie Parent Curriculum on May 4, 2023.
- Participated in the "Paving the Road to Early Learning Success" community Feedback Tour results discussion on May 19, 2023. The purpose of the discussion was to strategize moving forward to provide the support and commitment from the early childhood leaders such as Head Start, Private Providers, etc. to meet The Children's Movement of Florida roadmap vision that consists of four key components:
  - Successful Parents
  - Magical Early Learning Experiences
  - A Happy Workforce
  - A Well-Coordinated, Resourced, and Data-Driven System
- We are expecting to serve 103 students in the Computer Assisted Tutorial Program (CAT) for the Summer Enrichment Learning Program. We have also secured breakfast and lunch through the Public-School Food Program and secured three meals per week for the students to take home through a community food program. The program will run from June 7, 2023 – July 27, 2023.
- We have completed the STAR assessments on all children participating in the VPK Program. The report will be ready for assessment of the results by the first week of June 2023.

- We have finalized the Teaching Strategies Gold Spring Checkpoints. This report is expected to be ready the first week of June.
- We have renewed the State of Florida Statewide School Readiness Provider Contract with the Early Learning Coalition of Polk County for the 2023-2024 school year.
- All centers have conducted the “Moving Up Ceremonies” for those children transitioning to the Public School. A total of 265 children will be transitioning to the Public School – Kindergarten and all transitioning documents have been provided to parents.
- During this reporting period, conducted several visits to the Child Development and Family Services Center to work with staff on several operational matters, including, office management, parent’s communication, enrollments, and supervision.
- During this reporting period, continued to work towards assisting in the implementation of the Agency Community Assessment, by submitting agency partners, and reaching out to parents with different surveys, etc.

#### **Program Compliance/Monitoring**

- Florida Department of Children and Families conducted the renewal inspection/monitoring at the Child Development and Family Services Center on May 10, 2023. No non-compliances were noted.
- Florida Department of Children and Families conducted the renewal inspection/monitoring at the Francina Duval Head Start Center on May 22, 2023. No non-compliances were noted.
- Florida Department of Children and Families conducted an inspection/monitoring at the Lincoln Park Head Start Center on May 30, 2023. No non-compliances were noted.

#### **Program Professional Development (Internal/External)**

- One Family Services Worker completed the Fire Safety and Emergency Preparedness in Florida’s Child Care Program on May 11, 2023. The training was presented by the Florida Department of Children and Families. Staff received 4 training hours.
- One Teacher Assistant completed the CLASS Observation Support: DLL (Self-Paced Online) training presented by Florida Department of Education on May 24, 2023. Staff received 2 training hours.

- The Early Childhood Development & Education Services Manager, one Teacher, and three Teacher Assistants completed the renewal of the TS GOLD Reliability Certification for Preschool/PreK presented by Teaching Strategies. The certification is valid for three years. Staff received 5 training hours.
- One Child Development Services Manager and five Teacher Assistants completed the Coordinated Screening and Progress Monitoring Training for VPK Programs Implementing FL's Assessment of Student Thinking using STAR Early Literacy Training. The training was presented by the Florida Department of Education. Staff received 1 training hour.
- Two Teacher Assistants completed the Language and Vocabulary in the VPK Classroom training presented by the Florida Department of Children and Families. Staff received 5 training hours.
- Five Family Services Workers completed the Introduction to the Family Services Role in Head Start and Early Head Start Programs presented by the National Center on Parent, Family, and Community Engagement. Staff received 2 training hours.

### **Program Governance**

- Prepared and facilitated the monthly Policy Council Meeting on May 17, 2023, where 9 members were present. The items for discussion and approval included, Carryover of Unobligated Balance Request, program progress narrative and statistical reports, minutes, etc.

### **Computer Assisted Tutorial Program (CAT)**

- Continued to serve 27 students and working along with their families for them to remain on task with the public-school academic demands, as we work together through the COVID-19 Pandemic.
- The CAT Summer Enrichment Program starts on June 7, 2023, of which we will be serving at least 103 students. The program will have at least 10 staff members working with students throughout a period of 8 weeks.

### **Facilities**

- Continued to monitor the cleaning, sanitation and disinfecting activities at the centers by working closely with the Center Managers and the Maintenance staff. Continued to provide safe pre-cautions supplies such as masks, hand sanitizers, etc.
- Continued to distribute all the necessary cleaning supplies and restock centers cleaning supply inventory weekly.
- All centers conducted fire drills as needed, as well as maintained facilities in accordance with the health and safety protocols.

- Facilities Specialist completed several projects generated by Work Requests such as: replacing a toilet paper dispenser, light bulbs, electric ballasts, and air conditioner filters; repairing a window, toilet, and air conditioner units. The CAT Program classrooms were also stripped and waxed in preparations for the Summer Enrichment Program.
- Submitted the ARP Budget Revision and Budget Extension requests for consideration and approval. However, we are still waiting for a respond to continue working with vendors to secure services in accordance with the requests submitted.
- Florida Department of Education Division of Early Learning presented the Gold Seal Quality Care Program to the ALPI Child Development and Family Services Center effective May 1, 2023. Gold Seal accreditation is valid for six months.
- Facilities Specialist coordinated with Big Chief's AC and Repair to repair an air conditioning unit at the George W. Truitt Family Services Center on May 19, 2023.
- Facilities Specialist coordinated with the St. Lucie County School Board to repair an air conditioning unit at the Administrative Office on May 22, 2023.
- Facilities Specialist purchased a variety of color paints and painting supplies from The Home Depot on May 22, 2023 for the CAT Program.
- Facilities Specialist coordinated with Parks Rental and Sales, Inc. for the delivery of folding chairs needed for the "Moving Up Ceremonies" held at various Head Start Centers in St. Lucie County during May 22-31, 2023.

### **Health and Safety**

- Facilities Specialist as part of the weekly/monthly site visits/informal monitoring to all centers continued to ensure that all centers have the necessary cleaning supplies to perform daily sanitation activities as per the Daily Facility Checklist.
- Facility Specialist distributed cleaning supplies to all the centers; supplies included: Garbage Bags, Paper Towels, Rinse Free, Bleach, Teachers Cleaning Towels, Cleaning Cloths, Toilet Paper, Disinfectant Spray, Kleenex, Gloves, Soap, Shoe Covers and other items as needed.

### **Fiscal**

- Continued processing invoices for payment to vendors according to the work and or services completed.
- Received approval of the Budget Transfer submitted to the Children's Services Council of St. Lucie County reallocating funding to those line items that have exceeded the allotted amount, as well as to add an additional summer position, since we already have 103-students enrolled for the summer enrichment learning program.

- Submitted the FY 2021/2022 Carryover of Unobligated Balance Request of \$473,260 to be reprogrammed to current year.

### **IT Support Services**

- Continued working closely with the agency's IT support staff with all IT related concerns and/or problems.

### **Center Enrollment Status**

- As of May 31, 2023, the Head Start/Early Head Start Program has served **825** children, of which 3 were dropped. Total families participating as of the end of May was 710.
- As of May, 2023, under the Head Start Program, we have 155 returning children who are eligible for VPK Services, which 155 (100%) have been enrolled for VPK services.

### **Transportation**

- Transportation Coordinator continued working with St. Lucie School's food services regarding the daily delivery of breakfast and lunch, along with the pickup and delivery of food service pans, dishes, snacks and crates of milk.
- Transportation Coordinator handled the weekly purchasing and delivery of special milk products for all centers.
- Transportation Coordinator coordinated the Annual Vehicle Inspection for Bus 3. The inspection was completed on May 10, 2023. No none-compliances were noted.



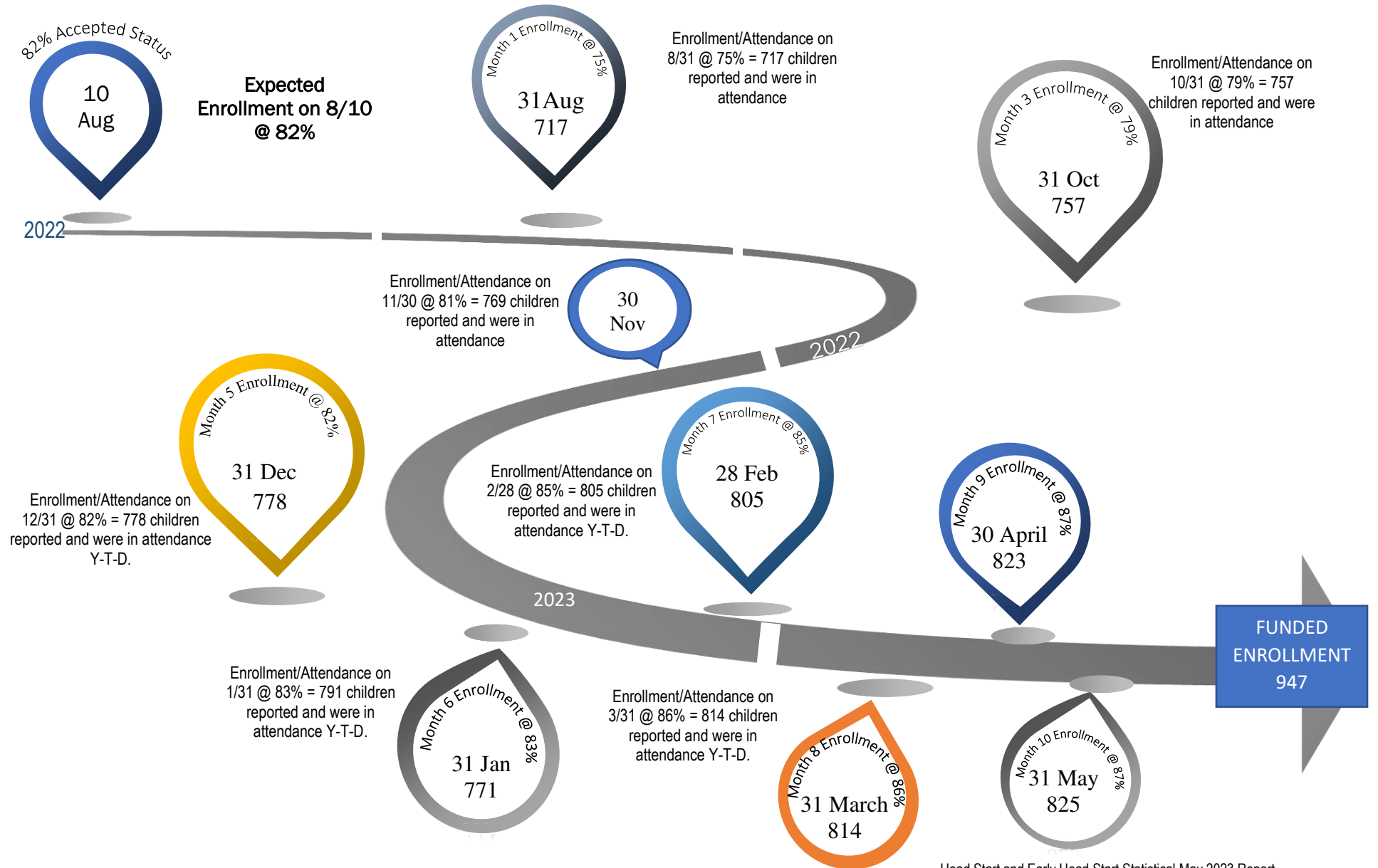
## HEAD START/ EARLY HEAD START STATISTICAL

CHILD DEVELOPMENT AND FAMILY SERVICES DIVISION

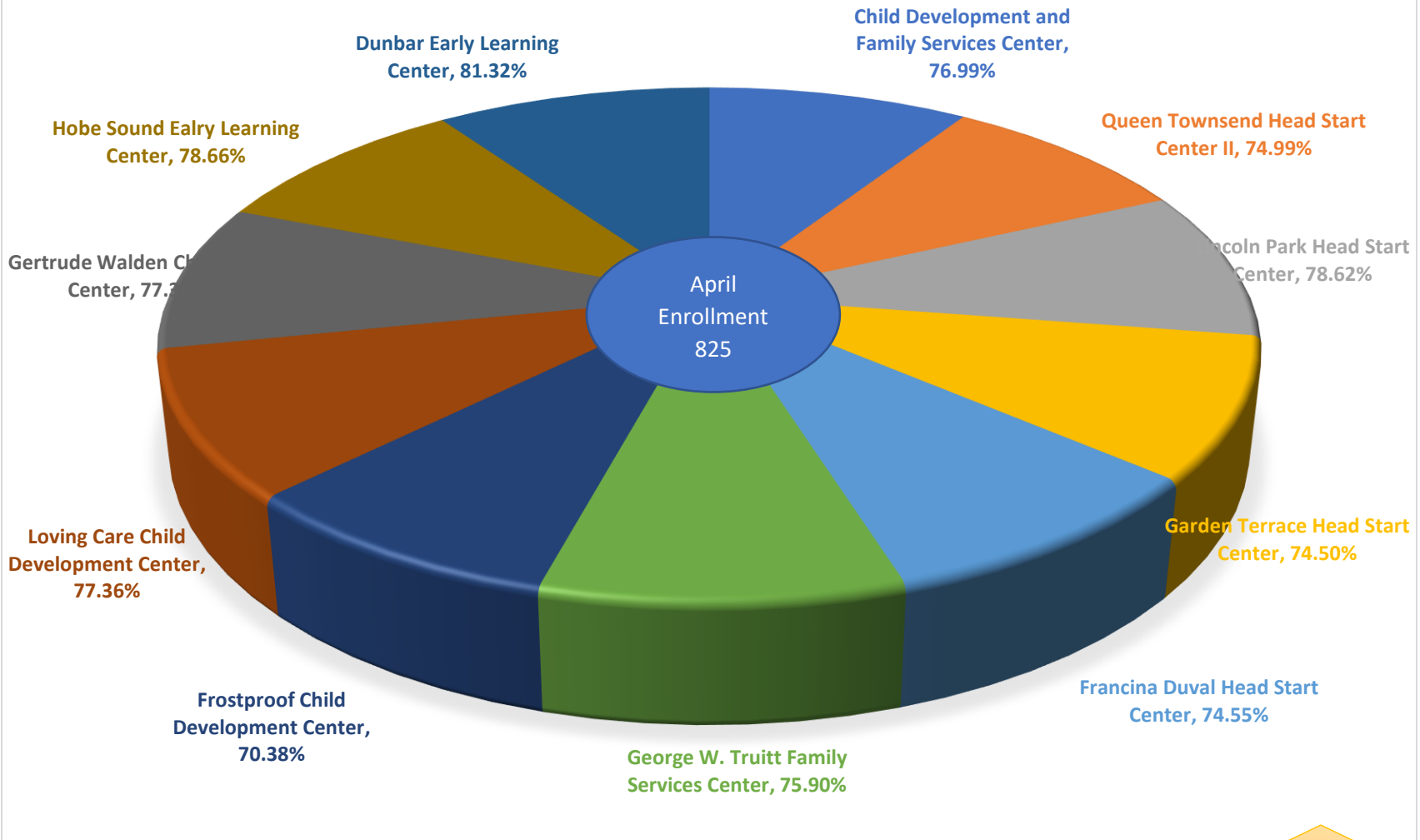
May 2023



## 2022-2023 School Year Tracking Enrollment

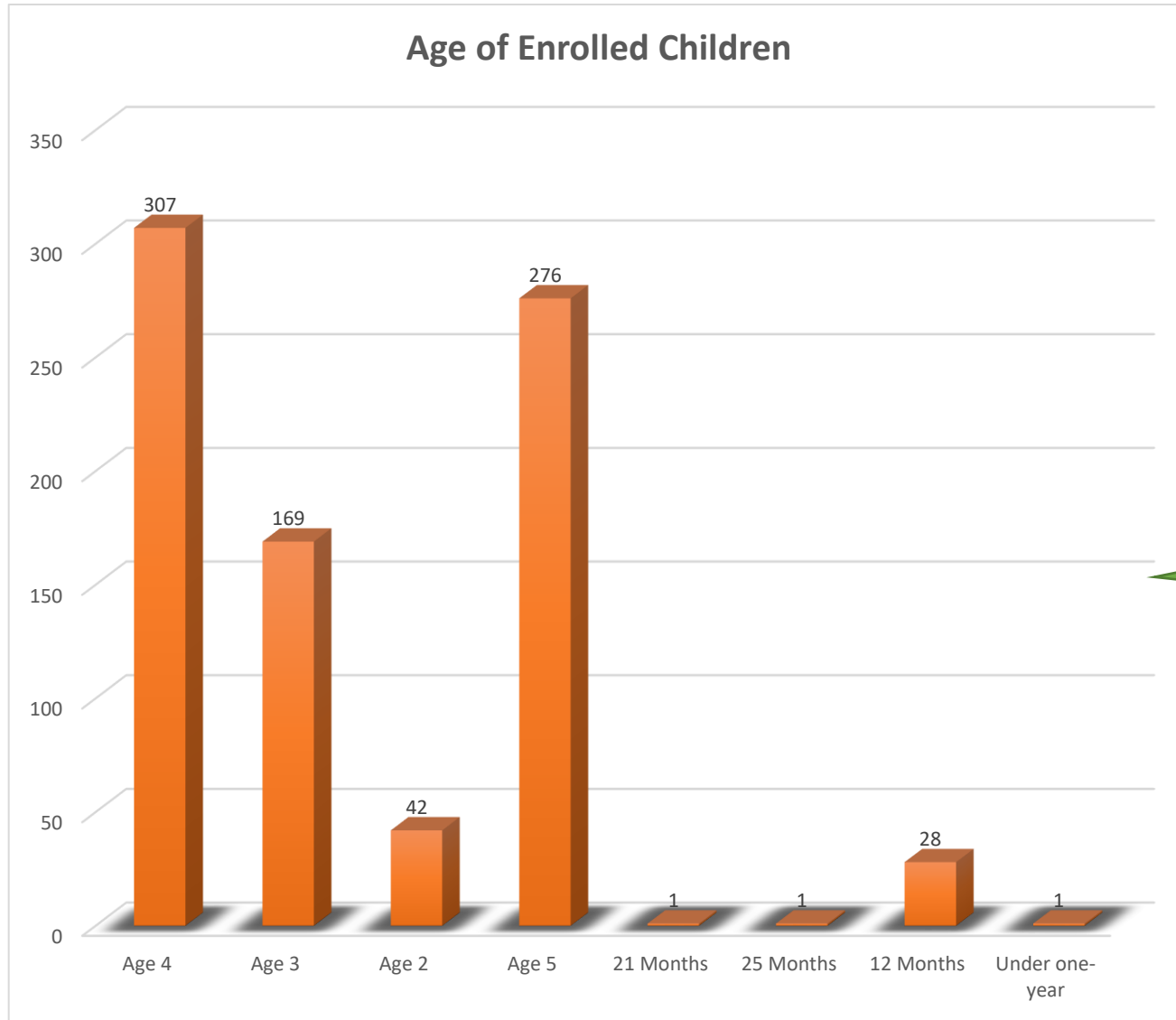


### MAY 2023 ATTENDANCE BY CENTER



No centers met the 85% ADA Threshold during this reporting period.

**GOAL**  
Meet at a minimum  
85% ADA

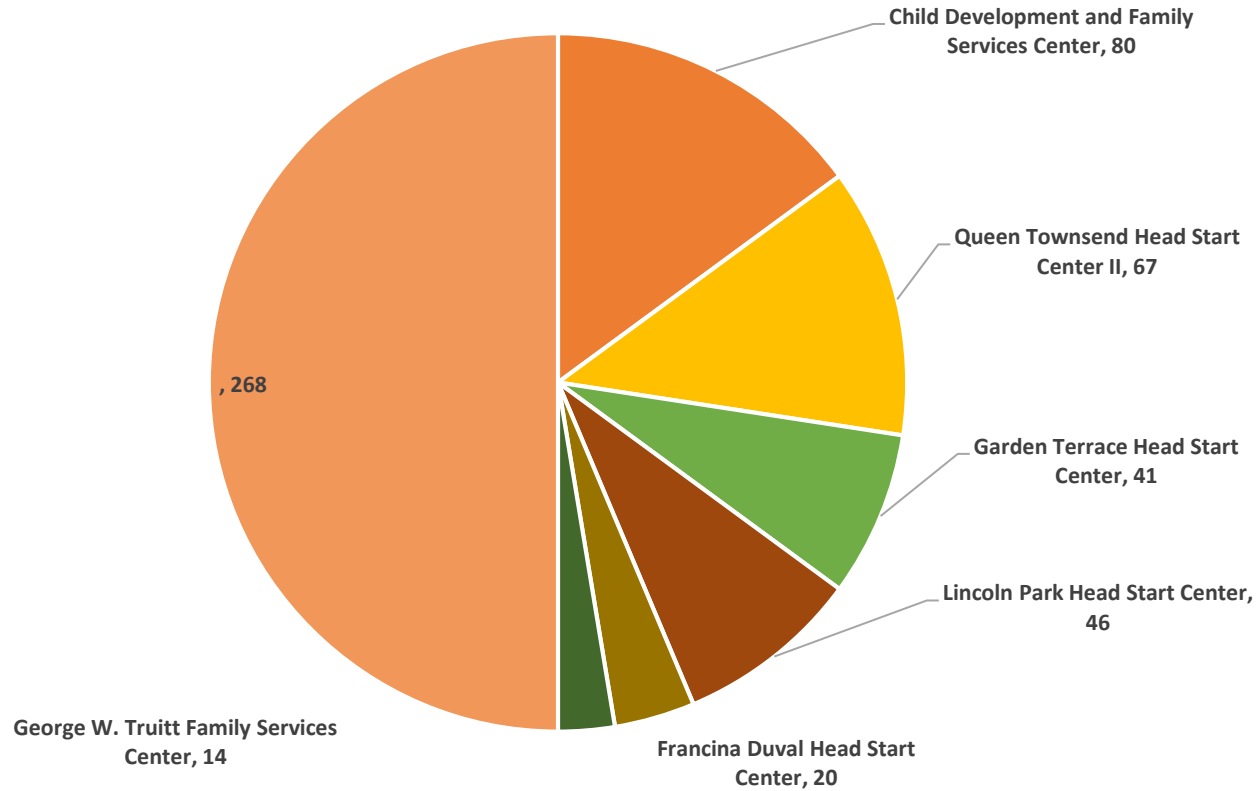


**GOAL**  
Meet Funded  
Enrollment: 947

May 2023 Enrollment is  
825

## 2022-2023 SCHOOL YEAR

### # of Children Enrolled in VPK and Projected to Transition to Kindergarten

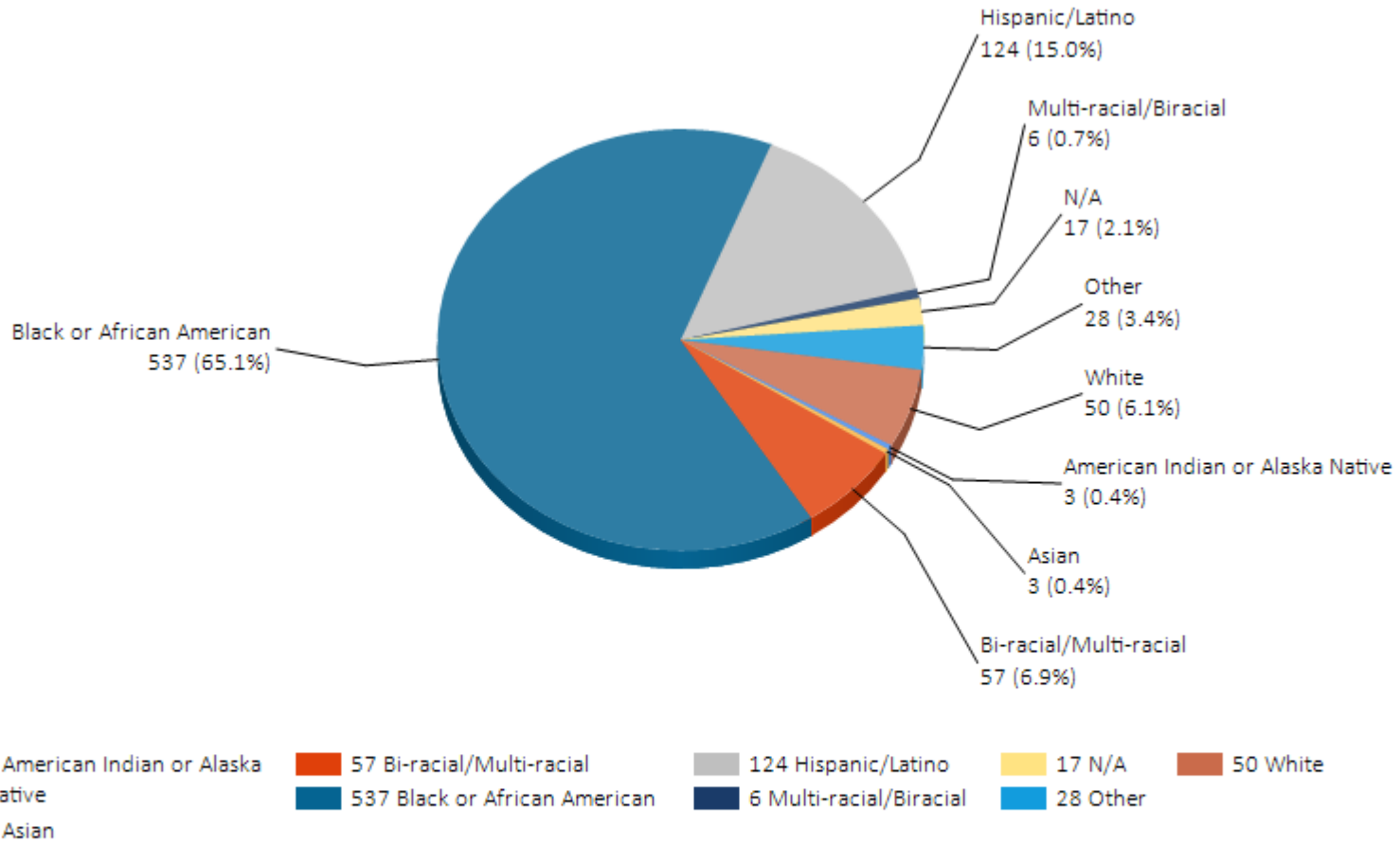


As of May 2023, the program is projected to transition to the public school 268 children participating in the Head Start Program; these children are also enrolled in the Voluntary Pre-K (VPK) program receiving an additional 3 hours of instructional teaching.

**NO CHANGES IN VPK**

**GOAL**  
Meet Projected  
Enrollment: 300

2022-2023 SCHOOL YEAR



Child Race Demographics - Pie Chart

Total Number of: 825

May 2023  
825 Enrollment

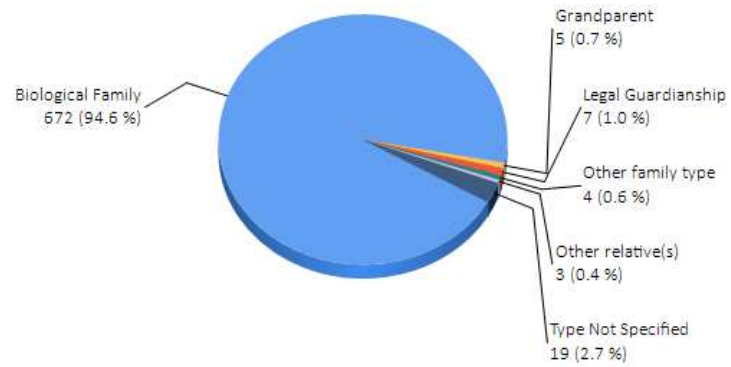
GOAL  
Meet Funded  
Enrollment: 947

# 2022-2023 SCHOOL YEAR

Total Families 710

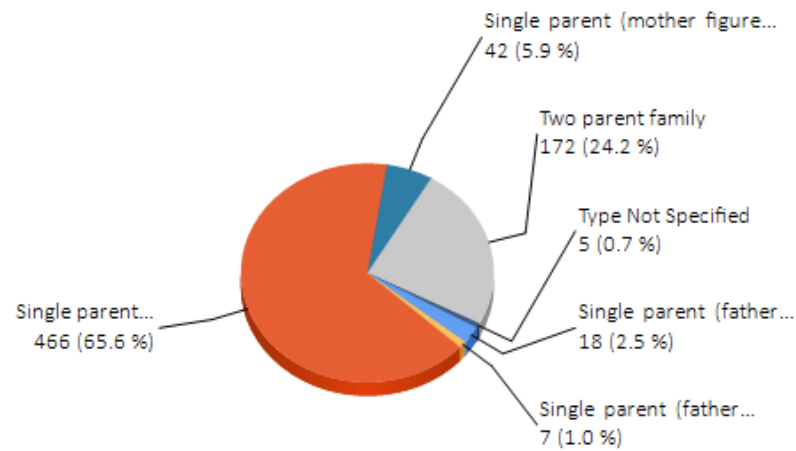
Family Type

- Biological Family
- Grandparent
- Legal Guardianship
- Other family type
- Other relative(s)
- Type Not Specified

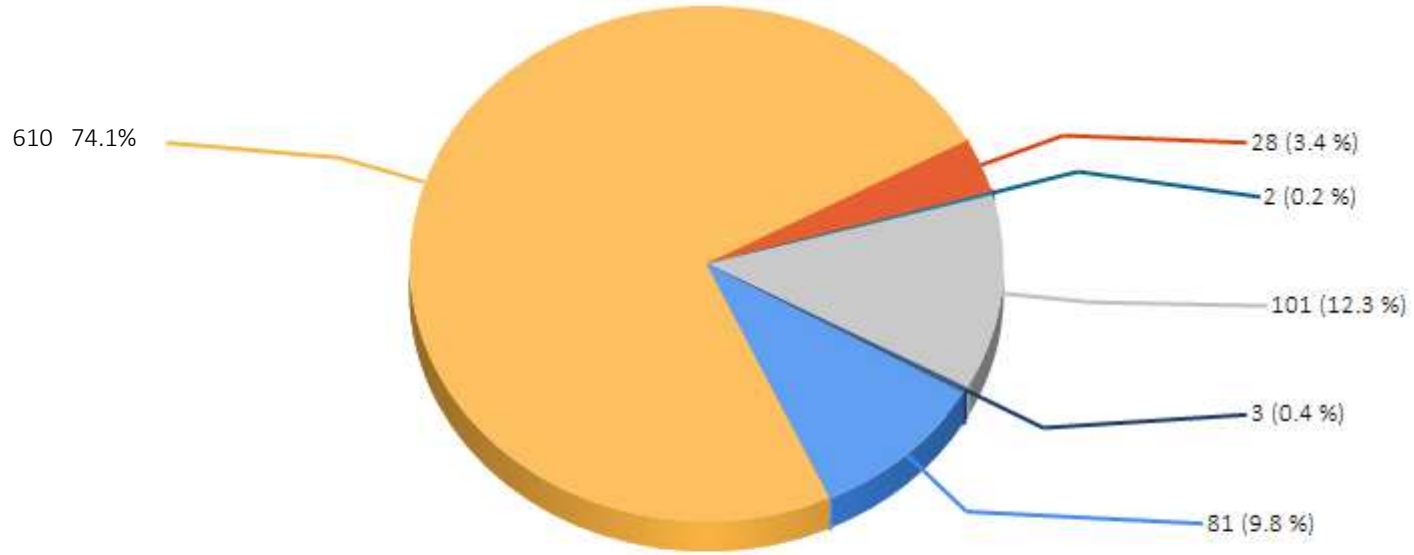


Parent Type

- Single parent (father figure only)
- Single parent (father figure only) living w/partner
- Single parent (mother figure only)
- Single parent (mother figure only) living w/partner
- Two parent family
- Type Not Specified



Primary Language Spoken by Children



■ Creole 81   
 ■ English 610   
 ■ Not Specified 28   
 ■ Other 2   
 ■ Spanish 101   
 ■ Vietnamese 3

Languages

Creole	81	9.8%
English	610	74.1%
Not Specified	28	3.4%
Other	2	0.2%
Spanish	101	12.3%
Vietnamese	3	0.4%
<b>Total:</b>	<b>825</b>	

Total children served in May 2023, is 825

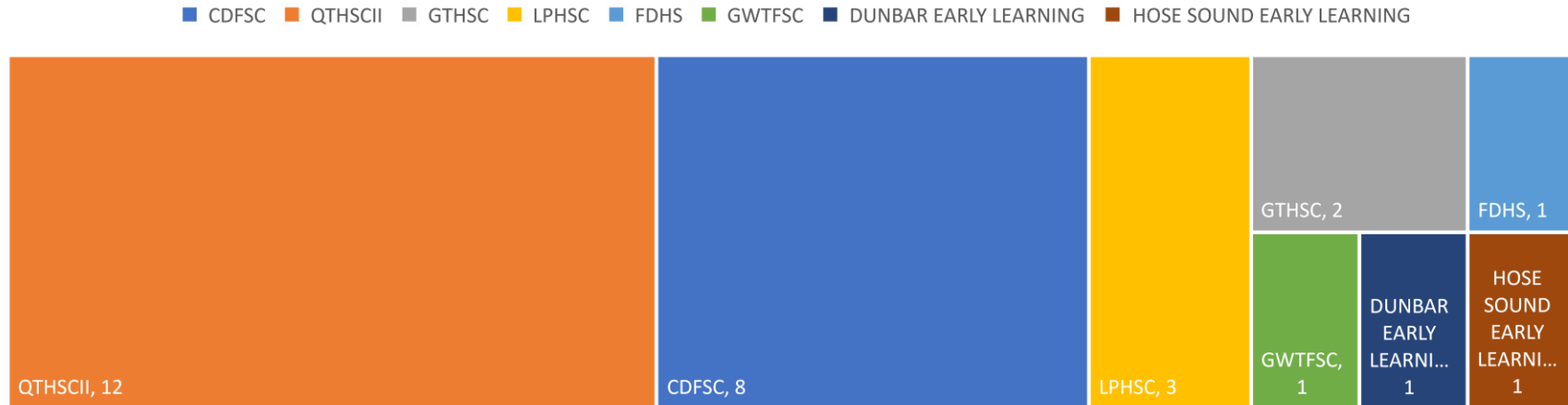
**GOAL**  
Meet Funded Enrollment: 947

## 2022-2023 SCHOOL YEAR

**GOAL**  
Meet 10% Children  
with Disabilities: 95

NO CHANGES IN DISABILITIES

### 29 CHILDREN WITH DISABILITIES



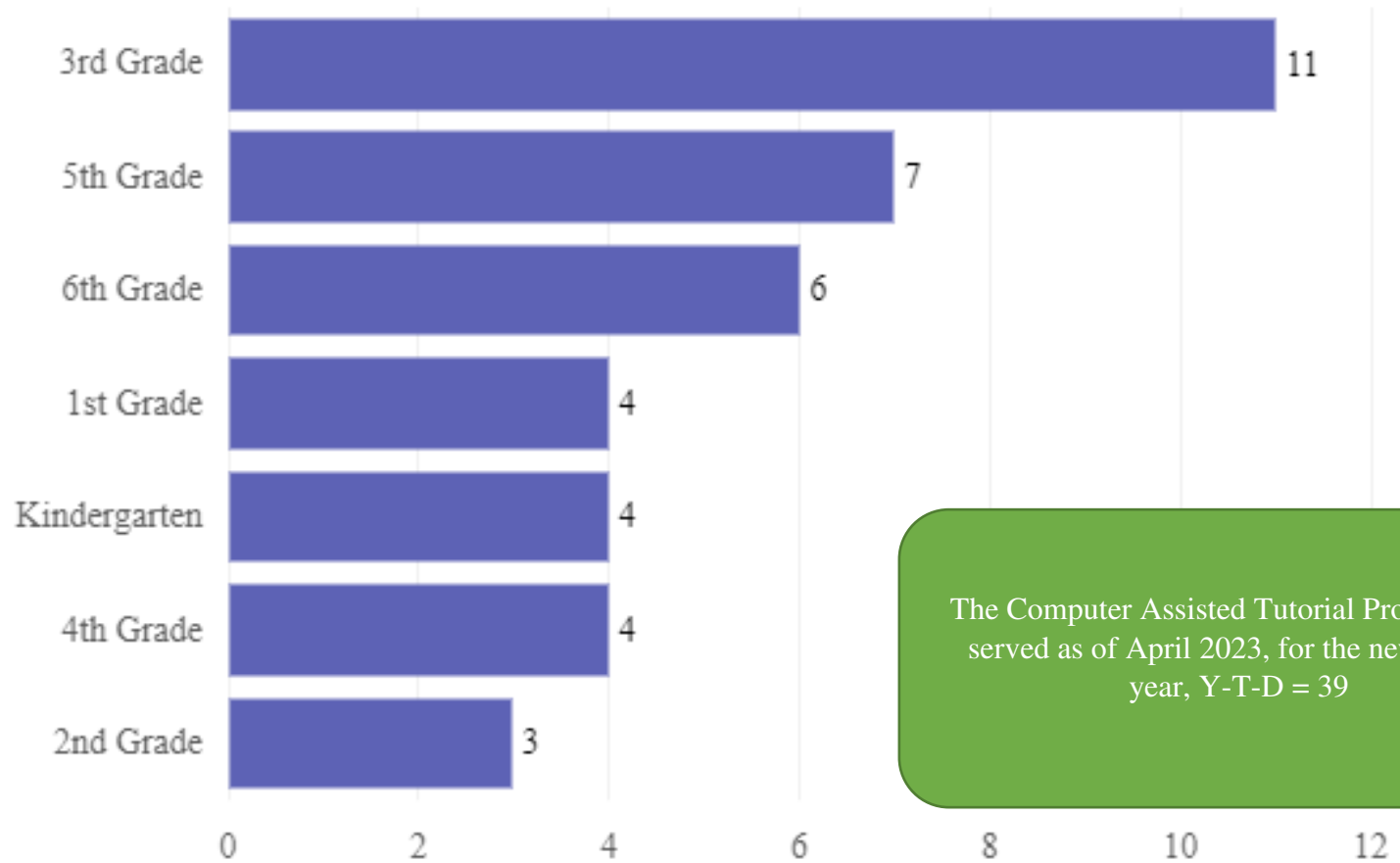
### MAY 2023 WAITLIST

Current Head Start Waitlist by Category	
Category A: Homeless	0
Category C: Public Assistance	29
Category D: Low Income	25
Category E: Over Income (100-130%)	5
Category F: Other (Above 130% income)	63
Current Early Head Start Waitlist by Category	
Category A: Homeless	0
Category C: Public Assistance	20
Category D: Low Income	86
Category E: Over Income (100-130%)	16
Category F: Other (Above 130% income)	37
Category X: No Income Information	1



TRACKING AFTERSCHOOL/SUMMER ENROLLMENT - COMPUTER TUTORIAL PROGRAM

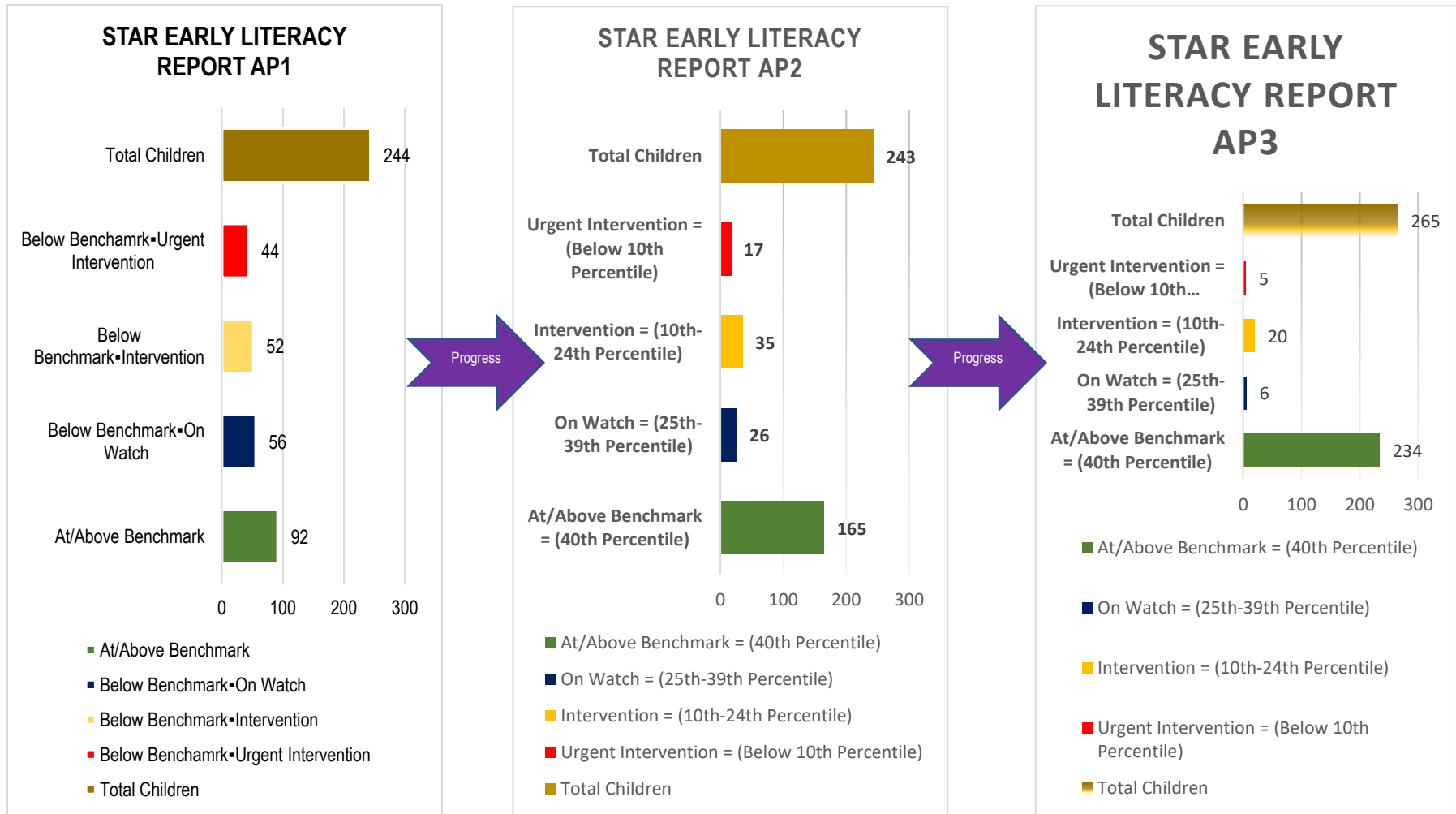
NO CHANGES IN CAT



The Computer Assisted Tutorial Program, has served as of April 2023, for the new school year, Y-T-D = 39

2022-2023 SCHOOL READINESS RESULTS – DATA COLLECTION COMPARISON AP1/AP2/AP3

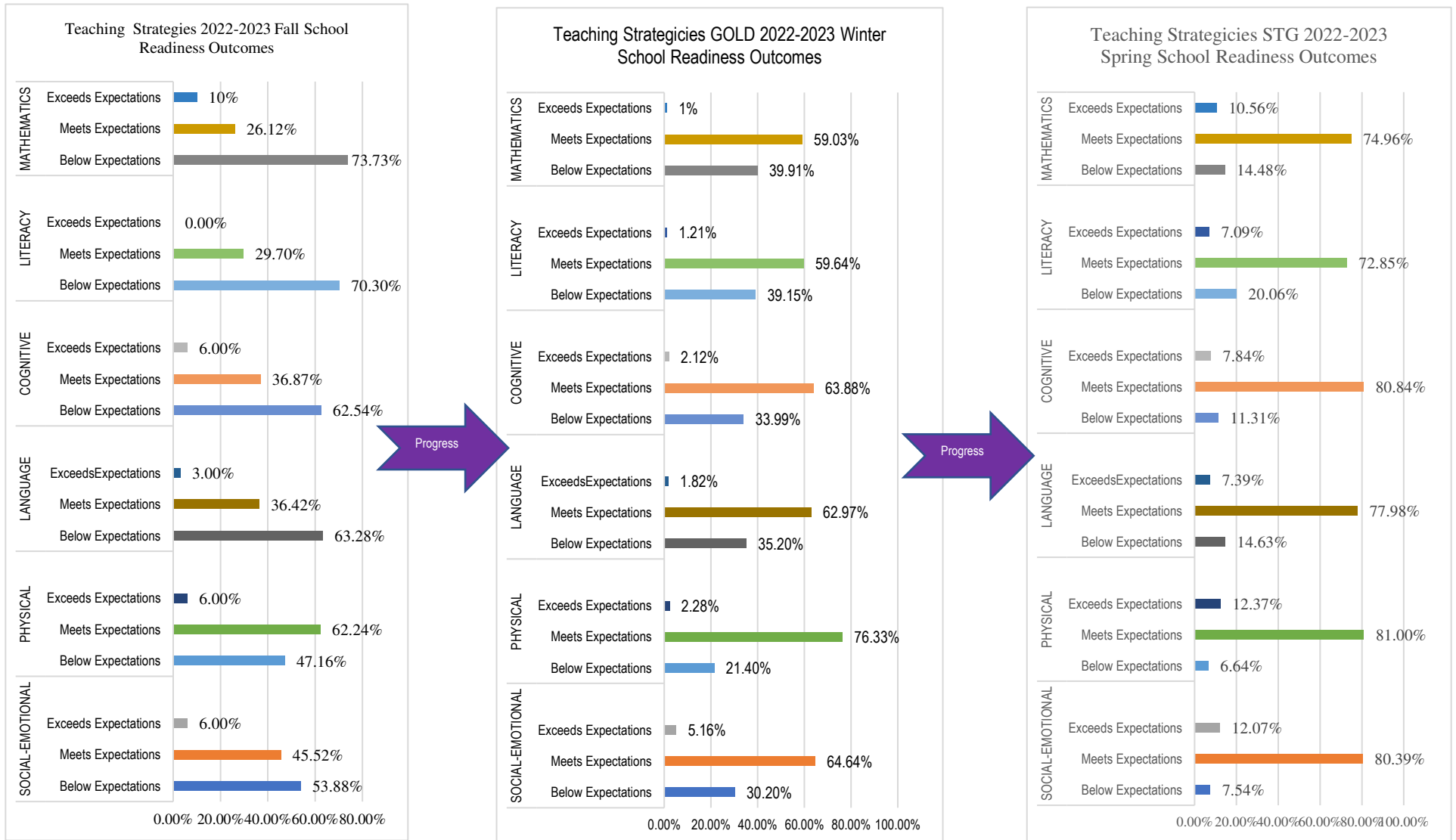
**Florida's Assessment of Student Thinking (FAST) using Star Early Literacy:** The Coordinated Screening and Progress Monitoring Program is the statewide, standardized program known as Florida's Assessment of Student Thinking (FAST) using Star Early Literacy implemented in all VPK programs as required by s. 1002.68, F.S., that is used to assess student achievement of the performance standards established in s. 1002.67(1)(a), F.S., in early literacy and mathematics. ALPI has collected data on 265 children participating in the VPK Program as the Spring benchmark; of which all participated in the STAR Early Literacy Assessment Period 3. The table below represents the comparison results:



## 2022-2023 SCHOOL YEAR

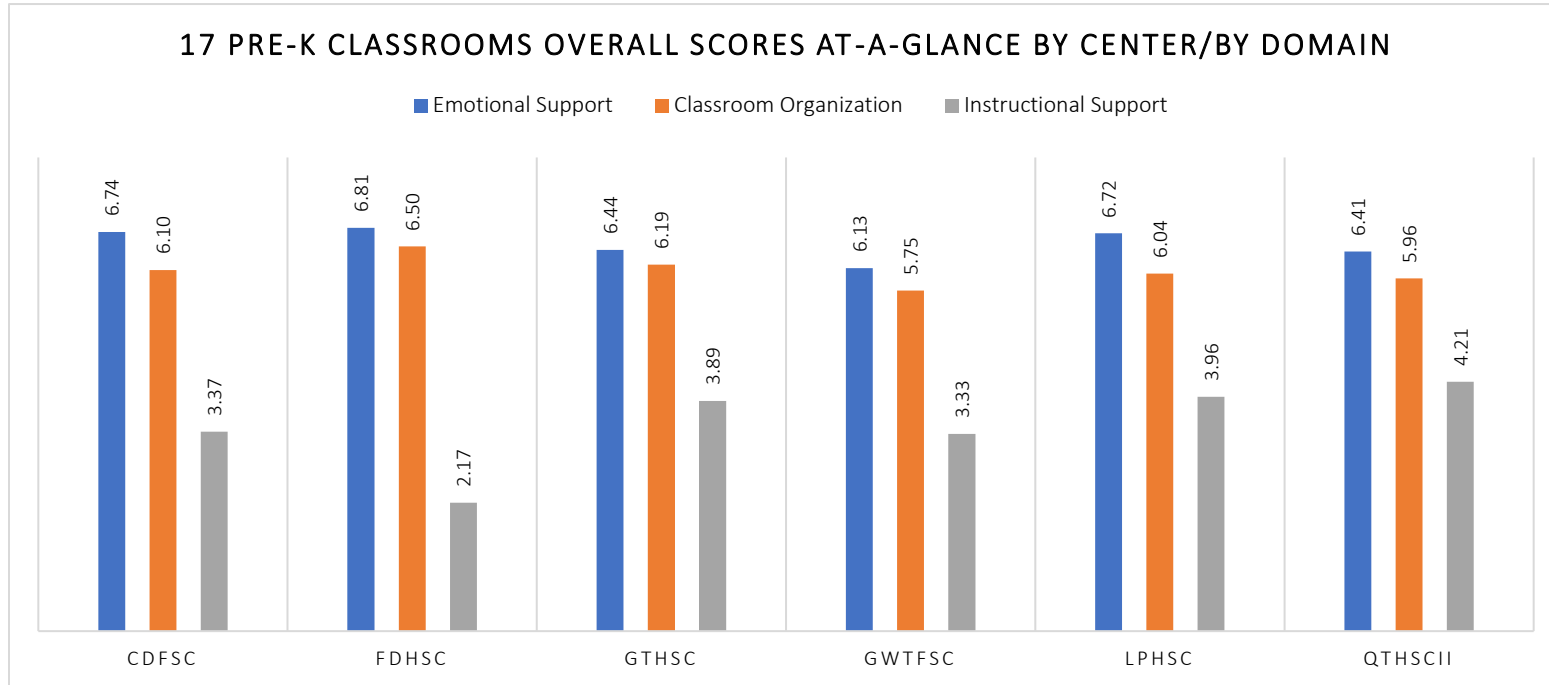
### 2022-2023 SCHOOL READINESS RESULTS – DATA COLLECTION COMPARISON AP1/AP2/AP3

Teaching Strategies GOLD (TSG) is an observational assessment for children birth through kindergarten. TSG assessment system measures the knowledge, skills, and behaviors that are most predictive of school success. ALPI has collected assessment data on 649 children enrolled in the Head Start and Early Head Start program. The following chart represents the comparison of Fall & Winter TSG School Readiness results.



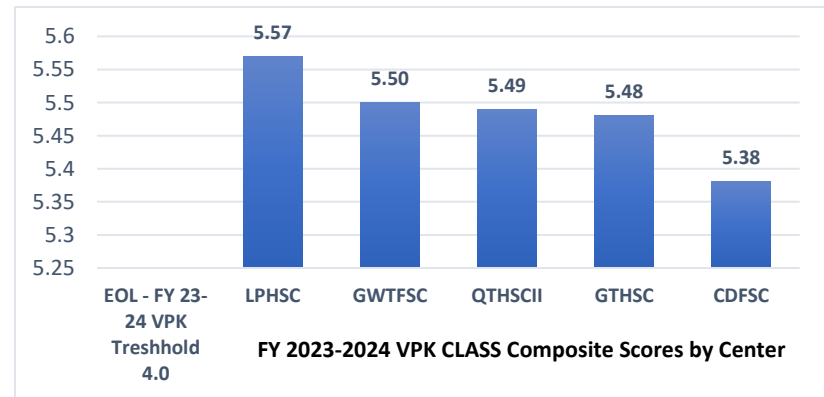
## 2022-2023 SCHOOL YEAR

As of March 31, 2023, at least 75% of the Head Start and Early Head Start classrooms have been observed by the Early Learning Coalitions (St. Lucie and Polk); however, the graph below represents the data collected from the Pre-K CLASS observations conducted by the Early Learning Coalition of St. Lucie County, which they completed 17 Pre-K classroom observations utilizing the CLASS Assessment Tool as part of Florida's Rule requirements for the (VPK) and the School Readiness (SR) Program. The following tables represent scores by classroom/center/domain:



NO CHANGES

Comparison Data – Based on HS 17 Pre-K Classrooms	OHS National 2020 Highest 10%	ALPI 2023 by Domain
Emotional Support	6.32	6.59
Classroom Organization	6.17	6.09
Instructional Support	3.52	3.56



## MAY MONITORING

- **Department of Child and Families (DCF):** During this reporting period, ALPI Head Start/Early Head Start Centers and one contracted center were monitored/inspected. The following represents the outcomes/compliance:
  - On 5/8/2023, the ALPI George W. Truitt Family Services Center was monitored/inspected achieving 100% compliance.
  - On 5/10/2023, the ALPI Child Development and Family Services Center was monitored/inspected achieving 100% compliance.
  - On 5/16/2023, Loving Care Child Development Center, Inc., was monitored/inspected achieving 100% compliance.
  - On 5/16/2023, Gertrude Walden Child Care Center, Inc., was monitored/inspected achieving 100% compliance.
  - On 5/22/2023, the ALPI Francina Duval Head Start Center was monitored/inspected achieving 100% compliance.
  - On 5/30/2023, the Lincoln Park Head Start Center was monitored/inspected achieving 100% compliance.

### FISCAL ACTIVITIES

- The Child Care Food Program (CCFP) application for FY 2023 was submitted and approved with a budget amount of \$782,469. However, the table below represents monthly reimbursements that overlap fiscal years 2022/2023.

CCFP Reimbursement by Month	
August 2022	\$61,258.11
September 2022	\$66,996.59
October 2022	\$73,442.10
November 2022	\$53,895.55
December 2022	\$46,136.40
January 2023	\$72,055.00
February 2023	\$69,540.62
March 2023	\$68,379.09
April 2023	\$73,805.80

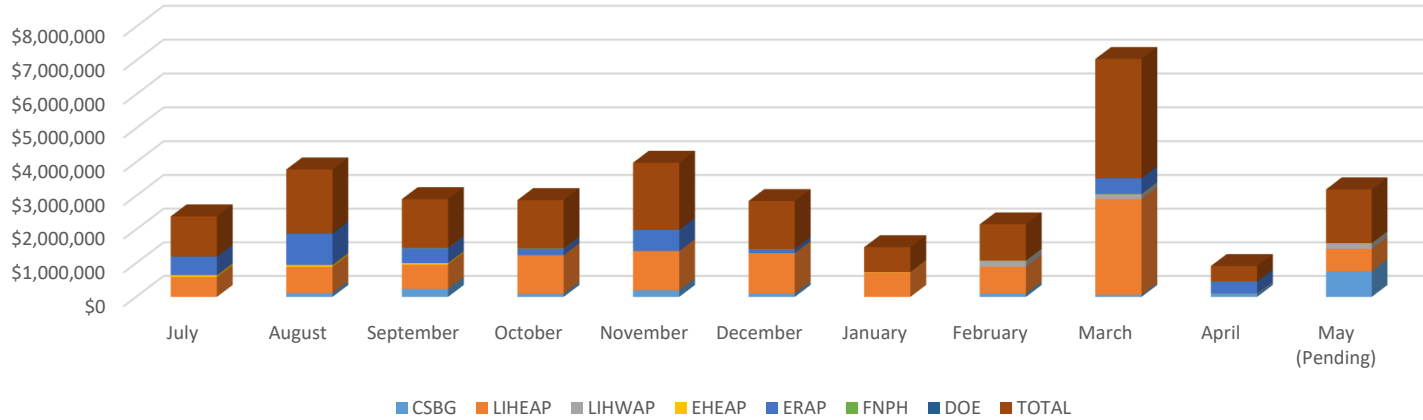
- The Voluntary Pre-K (VPK), and School Readiness (SR) from August thru April services, generated the following funding:

VPK		SR	
August 2022	\$56,107.26	August 2022	\$7,175.42
September 2022	\$73,270.71	September 2022	\$11,815.42
October 2022	\$75,081.87	October 2022	\$11,011.22
November 2022	\$62,817.84	November 2022	\$12,622.84
December 2022	\$46,823.13	December 2022	\$8,094.96
January 2023	\$75,631.41	January 2023	\$14,266.02
February 2023	\$71,815.59	February 2023	\$13,272.80
March 2023	\$71,029.98	March 2023	\$14,347.21
April 2023	\$76,386.06	April 2023	\$17,577.55
Y-T-D	\$608,963.85	Y-T-D	\$110,183.44

**TOTAL REIMBURSEMENTS, BY PROGRAM, BY MONTH**

Program	July	August	September	October	November	December	January	February	March	April	May (Pending)	TOTAL
CSBG	\$0	\$109,311	\$236,005	\$91,024	\$193,939	\$97,915	\$0	\$97,448	\$60,955	\$86,651	\$763,036	\$1,736,284
LIHEAP	\$587,204	\$778,255	\$719,268	\$1,148,644	\$1,168,035	\$1,191,526	\$727,607	\$797,567	\$2,844,108	\$0	\$665,315	\$10,627,529
LIHWAP	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,229	\$125,702	\$0	\$151,520	\$446,451
EHEAP	\$57,510	\$58,357	\$47,460	\$0	\$0	\$5,679	\$6,341	\$7,411	\$14,057	\$7,425	\$10,768	\$215,008
ERAP	\$547,487	\$925,991	\$438,031	\$190,038	\$628,297	\$125,474	\$0	\$0	\$475,126	\$352,463	n/a	\$3,682,907
FNPH	\$0	\$3,030	\$9,450	\$7,272	\$0	\$1,139	\$2,422	\$2,646	\$0	\$4,483	n/a	\$30,442
DOE	\$2,959	\$16,621	\$833	\$429	\$1,259	\$1,010	\$1,049	\$2,646	\$4,135	\$7,120	\$5,510	\$43,571
<b>TOTAL</b>	<b>\$1,195,160</b>	<b>\$1,891,565</b>	<b>\$1,451,047</b>	<b>\$1,437,407</b>	<b>\$1,991,530</b>	<b>\$1,422,743</b>	<b>\$737,419</b>	<b>\$1,076,947</b>	<b>\$3,524,083</b>	<b>\$458,142</b>	<b>\$1,596,149</b>	<b>\$16,782,192</b>

**Total Reimbursements by Program, by Program**



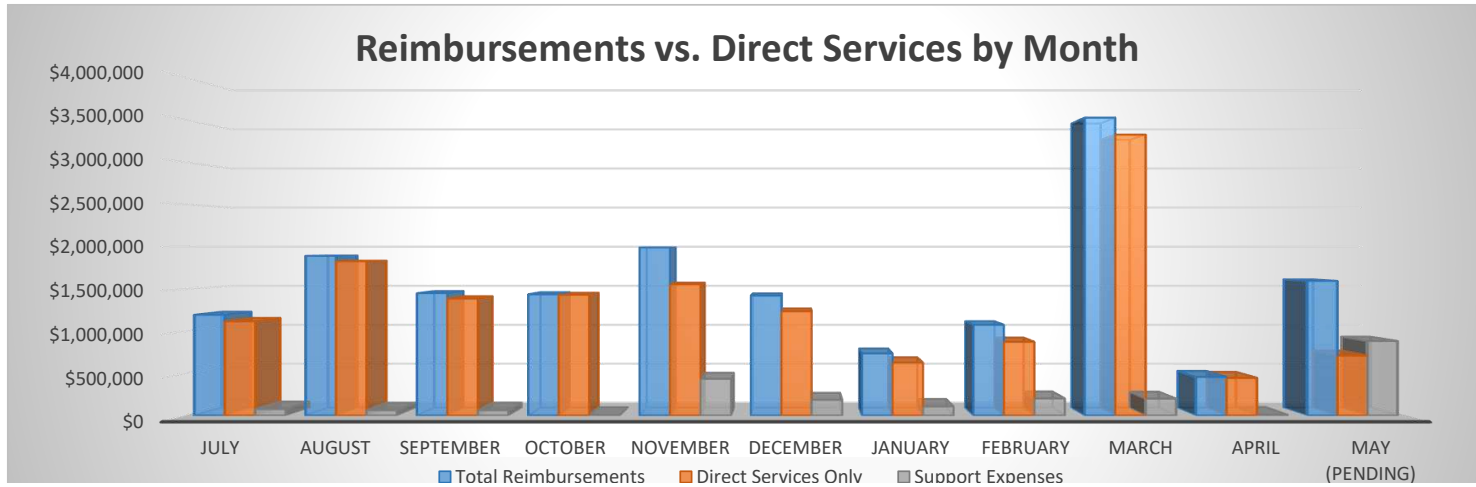
\$76,518.00





TOTAL REIMBURSEMENTS VS DIRECT SERVICES, BY MONTH

Line Item	July	August	September	October	November	December	January	February	March	April	May (Pending)	TOTAL
Total												
Reimbursements	\$1,195,160	\$1,891,565	\$1,451,047	\$1,437,407	\$1,991,530	\$1,422,743	\$737,419	\$1,076,947	\$3,524,083	\$458,143	\$1,596,149	\$16,782,193
Direct Services												
Only	\$1,117,768	\$1,828,118	\$1,387,119	\$1,431,456	\$1,555,861	\$1,236,546	\$628,008	\$874,405	\$3,323,623	\$447,581	\$711,576	\$11,461,610
Support Expenses	\$77,392	\$63,447	\$63,928	\$5,951	\$435,669	\$186,197	\$109,411	\$202,542	\$200,460	\$10,562	\$884,573	\$5,320,583



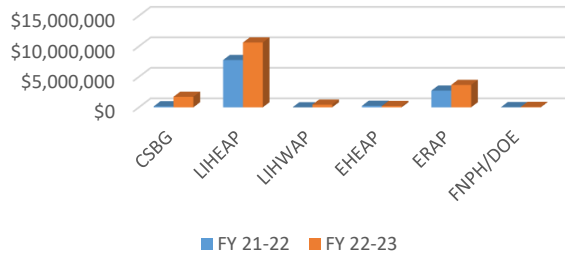
**Expenditures - FY 21-22 compared to FY 22-23 (thru May)**

Programs	FY 21-22	FY 22-23	Change
CSBG	\$169,346	\$1,736,284	\$1,566,938
LIHEAP	\$7,756,780	\$10,627,529	\$2,870,749.00
LIHWAP	\$0	\$446,451	\$446,451.00
EHEAP	\$254,386	\$215,008	-\$39,378.00
ERAP	\$2,751,805	\$3,682,907	\$931,102.00
FNPH/DOE	\$28,287	\$74,013	\$45,726.00
<b>TOTAL</b>	<b>\$10,960,604</b>	<b>\$16,782,192</b>	<b>\$5,821,588.00</b>

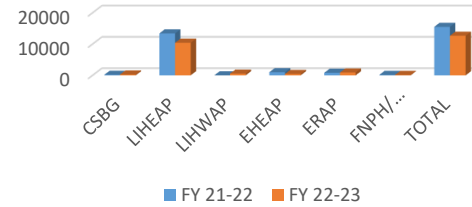
**Units of Service - FY 21-22 compared to FY 22-23 (thru May)**

Programs	FY 21-22	FY 22-23	Change
CSBG	178	255	77
LIHEAP	13396	10407	-2989
LIHWAP	0	536	536
EHEAP	978	440	-538
ERAP	815	896	81
FNPH/DOE	120	114	-6
<b>TOTAL</b>	<b>15487</b>	<b>12648</b>	<b>-2839</b>

**Expenditures - FY 21-22 vs. FY 22-23 (thru 11 monhs)**

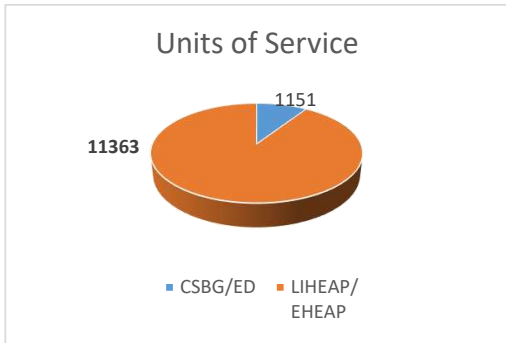
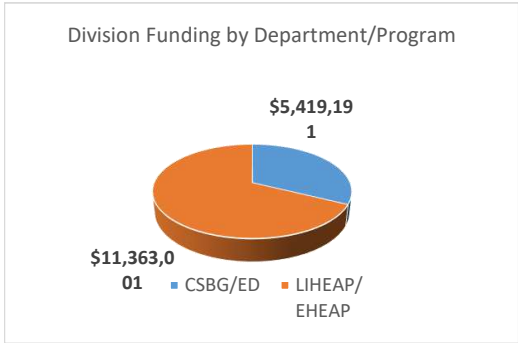


**Units of Service - FY 21-22 compared to FY 22-23 (thru 11 months)**



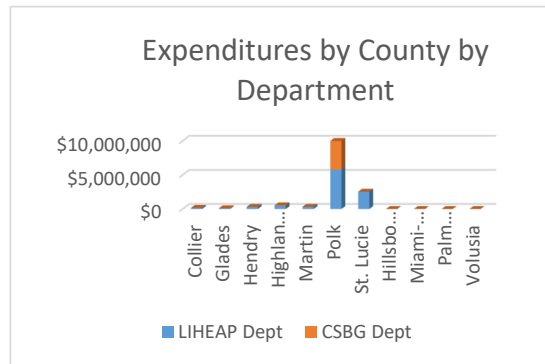
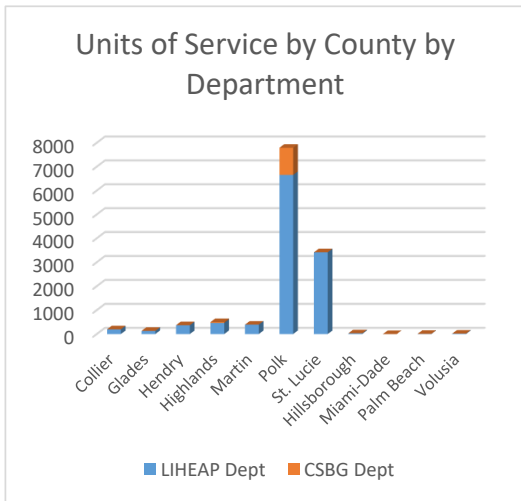
Expenditures by Department		
	CSBG/ED	LIHEAP/ EHEAP
Expenditures By Department	\$5,419,191	\$11,363,001

Units of Service by Department		
	CSBG/ED	LIHEAP/ EHEAP
Units of Service	1151	11363



Units of Service by County by Department		
COUNTY	LIHEAP Dept	CSBG Dept
Collier	199	n/a
Glades	133	1
Hendry	371	0
Highlands	465	35
Martin	393	n/a
Polk	6655	1135
St. Lucie	3416	n/a
Hillsborough	32	n/a
Miami-Dade	1	n/a
Palm Beach	9	n/a
Volusia	19	n/a

Direct Service Expenditures by County by Department		
COUNTY	LIHEAP Dept	CSBG Dept
Collier	\$170,780	n/a
Glades	\$104,912	\$278
Hendry	\$315,565	\$0
Highlands	\$508,387	\$41,548
Martin	\$327,913	n/a
Polk	\$5,775,817	\$4,214,078
St. Lucie	\$2,551,004	n/a
Hillsborough	\$7,716	n/a
Miami-Dade	\$708	n/a
Palm Beach	\$2,242	n/a
Volusia	\$4,000	n/a



## **PROGRAM PLANNING COMMITTEE**

### **CS/ED Department Grant Summaries**

**(Board Meeting Date – June 24, 2023)**

#### **Low Income Home Energy Assistance Program (LIHEAP)**

- Purpose: Provide utility payments for low income clients.
- Total Amount: \$6,429,524
- Funding Period: July 1, 2023 through June 30, 2024
- Action Requested: Approve

#### **Low Income Home Water Assistance Program (LIWAP)**

- Purpose: Provide water payments for low income clients.
- Total Amount: \$385,294
- Funding Period: July 1, 2023 through June 30, 2024
- Action Requested: Approve

#### **Community Services Block Grant (CSBG)**

- Purpose: Provide Family Self-Sufficiency Training/Education and Emergency Assistance for low income clients.
- Total Amount: \$1,063,067
- Funding Period: July 1, 2023 through June 30, 2024
- Action Requested: Approve

#### **Farmworker Career Development Program – Statewide Emergency Assistance**

- Purpose: Provide Statewide Emergency Assistance for farmworkers and their families..
- Total Amount: \$50,000
- Funding Period: July 1, 2023 through June 30, 2024
- Action Requested: Approve

# Five-Year Strategic Plan

## **Goal 1: Broaden Partnerships with Human Service Entities**

**Objective 1.1:** Provide job placement services for adults.

- Clients receive certification in high demand occupations.
- Clients become employed by obtaining full-time positions.

**Objective 1.2:** Supplement food supply for low income families.

- Children and Families nutrition is improved.

## **Goal 2: Increase Service and Funding Capacity**

**Objective 2.1:** Create additional service opportunities

- Establish a charter school.
- Clients obtain transportation for medication and doctor's appointments.
- Establish on on-site health insurance certified agency within each service area

**Objective 2.2:** Create additional funding opportunities

- Establish a low-income designated credit union.
- Establish a foundation.
- Establish a thrift store.

## **Goal 3: Enhance Brand Identity and Marketing**

**Objective 3.1:** Strengthen communications to promote the organization's brand.

- Increase community and awareness of services the organization provides.

# Five-Year Strategic Plan

**Objective 3.2:** Strengthen community outreach and education regarding range of services.

- Staff can adequately communicate program and appropriate services to assist families.
- Low-income families are aware of the ALPI's services and can communicate to other families.

## **Goal 4: Connect Community Resources to Enhance Family Services**

**Objective 4.1:** Promote STEM education for children and adults.

- Staff obtain STEM Certification.
- Children and adults improve their problem solving, critical thinking, and discovery skills leading to STEM education opportunities and careers.

**Objective 4.2:** Enhance childcare and adult services identified in community assessment survey.

- Increase number of children receiving after hours and weekend childcare services.

## **Goal 5: Scale Operations for Future Growth**

**Objective 5.1:** Invest in training staff on technology usage.

- Staff knowledge on the usage of technology is improved and effectiveness increased.

**Objective 5.2:** Create action plans for staff's professional development.

- Increase staff resources and trainings to perform their job.
- Staff receive certifications that allow professional growth.

**Objective 5.3:** Streamline processes and procedures.

- Reduce paper consumption of staff.
- Create an intranet as a communication bridge between the agency and staff.