



**THE AGRICULTURAL AND LABOR PROGRAM, INC.
BOARD/ADVISORY COMMITTEE REPORT**

INSTRUCTIONS: Complete and submit to the Board/Advisory Secretary after reporting to the board.

Government Affairs
Board Committee/ Advisory Committee

5/30/2023
Date of report

Members Present	Members Present	Members Absent
1. Josephine Howard, Chair		
2. Commissioner Emma Byrd		
3. David Rucker		
4. Berneice Taylor		

Type of Report

- Reporting / Updating
 Recommending Board Action
 Recommending Policy Changes

Brief Statement of committee's issues / Area of Reporting.

- **If funding for the Early Head Start Program in Frostproof and Lake Wales is cut by 10%, it would have a detrimental effect. We would be forced to close 30% of our classrooms, reduce personnel, and face hardships in our operations. This would include experiencing higher costs for contracted services for children and their families, such as mental health, nutrition, trauma-informed care, and services for special needs children. In addition, benefits like health and dental insurance would also be severely impacted.**
- **The program will be severely affected, resulting in the closure of three classrooms and the loss of approximately eight positions. Over the past three years, our team has worked tirelessly to attract, retain and support skilled staff to provide top-notch services to our clients. Not receiving the cost of living adjustment would adversely affect the staff's compensation and benefits.**

Brief Background information and possible impact of issues: (I.e. why is it an issue? Will funding, staff utilization, services, and / or facility changes be necessary?)

- NA

Recommendation for Board Action, if any (state in form of a motion(s) to be acted upon by the full Board.) Attach brief summary of Request.

- NA

Meeting Adjourned at 11:15 AM