



“Success is Options!” The more options you have in life, the greater your chances for success. Every time you make a decision, you should ask yourself, “Does this increase my options, or decrease my options?”

Dr. Gregory A. Salters recently retired from the Ft. Lauderdale Police Department. He served for over 28 years in various capacities; concluding his career as an Assistant Police Chief/Chief’s Executive Officer. He is the Founder/Managing Partner of The S.A.L.T. Mine Success and Leadership Training Institute LLC. He is also the Director of Campus Operations and Safety at Florida Memorial University.

He earned his bachelor’s degree from Florida Agricultural and Mechanical University; his master’s degree in Public Administration from Florida Atlantic University and his Doctorate degree in Adult Education/Human Resource Development from Florida International University. His dissertation explored the impact of racial profiling on Black males seeking jobs in law enforcement and committing to law enforcement careers. Dr. Salters a certified John C. Maxwell speaker, coach and trainer.

Dr. Salters’ training has included the following: The Center for Advanced Criminal Justice Studies, *Executive Leadership Program*; the Police Executive Research Forum’s (PERF)- *The Senior Management Institute for Police (SMIP)*, Session 34; and the *FBI National Academy* (Session 240).

Dr. Salters facilitated courses for the Florida Department of Law Enforcement’s (FDLE) Florida Leadership Academy. He also facilitated leadership training for the YMCA of South Florida. He has also served as an adjunct professor at the Broward County Institute for Public Safety, Florida International University, and Miami Dade College School of Justice. Dr. Salters has also facilitated FDLE’s *Minority Recruitment and Retention Forum*, National Association for the Advancement of Colored People’s *School to Prison Pipeline* at Florida Atlantic University, and the Federal Bureau of Investigation’s (FBI) *Race and Law Enforcement* course at the Miami Field Office.

Dr. Salters is active in the community. He has served as the Chairman of the Alpha Phi Alpha Fraternity Incorporated, Zeta Alpha Lambda Chapter’s Men of Tomorrow mentoring program. He was also recognized as Broward County School Board’s “Mentor of the Year” for the 2014 – 2015 school year.

“If I can help somebody as I pass along the way...my living will not be in vain.”

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