BOARD OF DIRECTORS ZOOM MEETING

Zoom Meeting: https://us02web.zoom.us/j/83367246221

Dial-In Information: (929) 205-6099 | Access ID: 833 6724 6221

June 26, 2021 | 10:00 A.M.

AGENDA

Quorum: Attendance meets quorum with eleven (11) voting members present.

WHAT	PAGES	HOW	WHO
1. Call to Order Moment of Silence Mission Statement Roll Call	2	Present	Chairperson Secretary
2. Secretary's Report Recommendation: Retirement Committee Meeting Minutes: April 23, 2021 Board of Directors Meeting Minutes - April 24, 2021	3 4-6	Present/ Approve	Chairperson
3. Consent Agenda:	7-42	Present/ Approve	Chairperson
4. Committee Recommendations/Action/Ratification Items Committee Reports • Budget and Finance • Program Planning • Special Events • Advisory Revisions • Succession Planning Action/Ratification • Vestal & Wiler Compliance Report • Office of Head Start Correspondence (Ratification) • IRS Form 5500 SF E-File • IRS 990 Return • 2021-2022 Selection Criteria Scale • Early Learning Coalition Corrective Action Plan • 2021 EHEAP Contract Polk • 2021 Florida Blue Health Insurance Renewal • 2021-2022 ALPI Agency-Wide Budget • Revised Tasks and Timelines	43-154 44-45 46 47-77 78-119 120 121-123 124-140 141-147 148 149-154	Present/ Approve	Committee Chairpersons
5. CEO Report	155-241	Present/ Approve	CEO
6. Other Information	242 -635	Present/ Information	Chairperson
7. Other Business: • Office of Head Start Correspondence • CEO 2021 Annual Performance Evaluation	636-642	Present/ Approve	Chairperson CEO
8. Adjournment		Present	Chairperson

The ALPI's Mission Statement

The mission of The ALPI is to collaborate with community partners and deliver human service programs that empower the economically disadvantaged and others to be self-sufficient.

Community Action Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people to help themselves and each other.

The Agricultural and Labor Program, Inc.
2021 Board of Directors
Attendance Y-T-D Summary

Name	Jan 2021 Closeout	Feb Orientation & Board Mtg	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan 2022 Closeout
Katie Clarke	E	E		E									
Rashonda Croskey				P									
Stacy Campbell-Domineck	P	P		P									
Shelia Dixon	P	E		E									
Marjorie Gaskin	P	P		P									
Brenda Gray	P	P		P									
William Holt	P	P		P									
Josephine Howard	P	P		P									
Emily Hunter				E									
Kim Johnson	A	E		P									
Annette Jones	P	P		P									
Glenda Jones	E	E		E									
N"Kosi Jones	P	P		P									
Chester McNorton	P	P		P									
Melvin Philpot				P									
Annie Robinson	P	A		E									
Yolanda Robinson	P	P		P									
Tonmiel Rodriguez	P	E		P									
David Rucker	P	P		P									
Timothy Stanley	E	P											
Ruby Willix	P	P		P									
Grace Miller Board Emeritus (non-voting)													
TOTAL PRESENT	14	12		16									

P = Present E= Excused A= Absent = No Meeting Held

THE AGRICULTURAL AND LABOR PROGRAM, INC.
BOARD COMMITTEE REPORT

INSTRUCTIONS: Complete and submit to the Board Secretary after reporting to the full Board.

Retirement — Name of Committee

April 23, 2021 (via Zoom) — Date of Report

Members Present

Stacey Campbell-Domineck

N'Kosi Jones

Yolanda Robinson

Arlene Dobison

Members Present

William Holt

Marjorie Gaskin

Josephine Howard

Jonathan Thiele, Esq.

Staff Liaison

Yolanda Garrett

Type of Report

__X__ Reporting/Updating

__X__ Recommending Board Action

Brief Statement of Committee's Issue/Area Reporting:

The committee met and discussed the following:

- **Items Discussed by Committee**
  - 403 – B Retirement Audit
  - IRS 5500 Return

Recommendation for Board Action, if any (State in the form of a motion(s) to be acted upon by the full Board):

- **Recommendations:**

The Retirement Committee recommends the following:

- Accept/approve the agency's 403-B Retirement Plan Audit, and IRS 5500 Return

BOARD OF DIRECTORS' ZOOM MEETING
Zoom Meeting: https://us02web.zoom.us/j/86047986070?pwd=dytLNHUxcWdtMEJRZ0ZhZldTdktSdz09
Dial-In Information (929) 205-6099 | Access ID: 860 4798 6070
April 24, 2021 | 10:00 A.M.

Board Members		Board Members		Board Members		Staff Present	
Stacy Campbell-Domineck	P	Kim Johnson	E	Tonmiel Rodriguez, Esq.	P	Cheryl Burnham	P
Katie Clarke	E	Annette Jones	P	David Rucker	P	Yolanda Garrett	P
Shelia Dixon	E	Glenda Jones	E	Timothy Stanley	P	Dennis Gniewek	P
Marjorie Gaskin	P	N'Kosi Jones	P	Ruby Willix	P	Pa Houa Lee-Yang	P
Brenda Gray	P	Chester McNorton	P	Rashonda Croskey	P	Caroline Looney	P
William Holt	P	Melvin Philpot	P	**Board Support**		Albert Miller	P
Josephine Howard	P	Annie Robinson	E	J. Thiele, Board Attorney	P	Myrna Rodriguez	P
Emily Hunter	P	Yolanda Robinson	P	Arlene Dobison, CEO	P	Twila Smith	P

The meeting was called to order, at 10:03 A.M., by Chairperson William Holt, a moment of silence was observed by all. The mission of the ALPI was recited by Yolanda Robinson. "The mission of The ALPI is to collaborate with community partners and deliver human service programs that empower the economically disadvantaged and others to be self-sufficient."

Roll Call
A quorum was established.

Secretary's Report
Marjorie Gaskin moved to accept/approve the Board of Directors Close-Out Meeting Minutes of January 23, 2021, February 27, 2021 Meeting minutes and revised meeting minutes for April 25, 2020. Second by N'kosi Jones. The floor was open for discussion. There was no discussion. The motion was carried.

Consent Agenda
Josephine Howard moved to accept/approve the Consent Agenda. Second by Melvin Philpot. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Committee Reports
By-Laws/Membership
Tonmiel Rodriquez moved to accept/approve the By-Laws/Membership recommendations for approval, that included By-Laws Revision, and seating of Gena Spivey to Board of Directors, Private Sector. Second by Josephine Howard. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Budget and Finance
Marjorie Gaskin moved to accept/approve the Budget and Finance for month ended March 2021 for information purposes only. Second by Josephine Howard. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Program and Planning
Information purposes only **(Quorum was not met)**

Government Affairs
Josephine Howard moved to accept/approve updating of virtual Learning, on a continuous basis, as we transition back to in-person learning, for the upcoming school year. Second by N'Kosi Jones. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Special Events
Ruby Willix moved to accept/approve the ALPI's Annual Picnic to be held in Winter Haven, budget $5,000.00 for catering & t-shirts, second by Yolanda Robinson. The floor was open for discussion. Discussion on the safety of participants by Josephine Howard, due to the continued uncertainty of COVID-19, and the CDC guidelines and recommendations. It was further agreed, not to move forward with ALPI's Annual Picnic.

Advisory Revisions
The committee did not meet.

Retirement
Josephine Howard moved to accept/approve IRS 5500 and The ALPI Retirement Audit. Second by Nikosi Jones. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Action/Ratification
Marjorie Gaskin moved to accept/ratify, Bank of America Line of Credit Agreement; CAT 2021-2022 Annual RFP; Vestal & Wiler CPAs 403-B Management Agreement Letter ; Emergency Home Energy Program Contract April 2021 – Sept.- 2022; Florida DEO Umbrella Agreement Modification One (1); Housing & Urban Development Extension Request; Office of Head Start Complaint Response; VIQI Project Agreement. Second by N'Kosi Jones. The floor was open for discussion, there was no discussion, the motion was carried unanimously.

Salary Schedule
Marjorie Gaskin moved to accept/approve the Salary Schedule of Head Start/ Early Head Start Cost of living adjustment for 2021 of 1.22%, to include the Professional Development (PDIP) Increase and Professional Development and Community Involvement (PDCI) for 2021-2022. Second by Yolanda Robinson. The floor was open for discussion, there was no discussion, the motion was carried unanimously.

Head start/ Early Head Start Cost of Living Adjustment
N'Kosi Jones moved to accept/approve Head Start/ Early Head Start Cost of living adjustment for 2021 of 1.22%, Second by Marjorie Gaskin. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Head Start/ Early Head Start Carry Over Funding
Josephine Howard moved to accept/approve to Carry over for the period of June 2021with a retroactive approval to July 1,2021; carryover of cares and unexpended dollars for period ending November 2021 to December 2021 - November 2022 budget period; second by N'Kosi Jones. The floor was open for discussion. There was discussion. The motion carried unanimously.

CEO Report
Josephine Howard moved to accept/approve the CEO Report for Information. Second by Marjorie Gaskin. The floor was open for discussion, there was no discussion, the motion carried unanimously.

Other information –
N'Kosi Jones shared the importance of the Mission Statement and how the Mission of ALPI is helping the community.

Other Business
Josephine Howard moved to accept/approve Linda Halpin as Policy Council Community Representative, Department of Children and Families. Second by Marjorie Gaskin. The floor was opened for discussion. There was no discussion. The motion carried unanimously.

Adjournment
Marjorie Gaskin moved for adjournment at 10:47 A.M. Second by N'Kosi Jones. Motion carried Unanimously.

Submitted By:

Yolanda Robinson
ALPI Board Secretary

Date

Consent Agenda

Head Start/Early Head Start Policy Council Meeting Minutes

HEAD START/EARLY HEAD START POLICY COUNCIL

Meeting Minutes and Attendance

COUNCIL/COMMITTEE MEETING REPORT FORM

INSTRUCTIONS: Complete and submit to the Board Secretary after reporting to the full Board.

Policy Council — **COUNCIL/COMMITTEE**

May 2021 — **DATE**

Members Present/Absent: Attach Meeting Attendance Roster

Type of Report

__X__ Reporting/Updating

_____ Recommending Board Action

_____ Recommending Policy Changes

Brief Statement of Committees Issue/Area Reporting:

- The Policy Council met on May 19, 2021, to discuss, review and approval the following:
  - Program progress report
  - Financial reports
  - ACF NOA
  - American Rescue Plan
  - Minutes

NOTE: Minutes are attached for detailed information.

Brief Background information and possible impact of issue/area (i.e.: Why is it an issue? Will funding, staff utilization, services and/or facility changes are necessary?)
Not at this time.

Recommendation for Board Action, if any (State in the form of a motion(s) to be acted upon by the full Board). Attach brief summary of request.
Not at this time.

The Agricultural and Labor Program, Inc.
Head Start/Early Head Start Policy Council Executive Committee Zoom Meeting
ALPI Administrative Office
2202 Avenue Q, Fort Pierce, FL 34950
May 19, 2021
MINUTES

1. **CALL TO ORDER**
   The meeting was called to order at 5:43 p.m.

2. **ROLL CALL**
   Members present: Brandi Walker, Nicola Brotherton, Amy Patterson, Michelle Coleman, Brandy Roberts, Joanne Saintelus, Yolanda Robinson, Josephine Howard, Donna Gibson, Linda Halpin and Kevin Singletary.

   A quorum was established.

   Staff present: Caroline Looney, Myrna Rodriguez, and Arlene Dobison.

3. **MISSION STATEMENT**
   Yolanda Robinson read the Mission Statement.

4. **SECRETARY'S REPORT**
   Yolanda Robinson asked members if there were any questions to the minutes from April 21, 2021. No questions or corrections were made.

   Donna Gibson made a motion to approve the Policy Council Minutes for April 21, 2021 as presented. Josephine Howard seconded. Motion carried.

5. **CONSENT AGENDA**
   Yolanda Robinson presented the Consent Agenda, and asked if there were any questions or concerns. No questions or concerns were presented.

   Kevin Singletary made a motion to approve the Consent Agenda as presented. Josephine Howard seconded. Motion carried

6. **POLICY COUNCIL COMMITTEE REPORTS**
   Personnel/Grievance Committee: No Human Resources report was presented at this time.

   Grants/Fiscal Committee: Myrna Rodriguez presented the Financial Reports and provided an overview of the reports to include, the Child Care Food Program Reimbursement for the month of March 2021, and the ACF Notice of Award for $285,018.00. Ms. Rodriguez provided a brief overview of the award requirements and remarks.

   Donna Gibson made a motion to approve the Financial Reports, including the ACF Notice of Award as presented. Kevin Singletary seconded. Motion carried.

7. **BOARD OF DIRECTOR'S REPORT**
Josephine Howard provided a brief summary of the Board of Director's meeting that was held on April 24, 2021.

Brandy Roberts made a motion to approve the Board of Director's report as presented. Donna Gibson seconded. Motion carried

8. **OLD BUSINESS**
Caroline Looney provided an update on the preparation activities for the upcoming Self-Assessment, of which the tentative date is May 25-27, 2021. Mrs. Looney stated that additional information will follow in the next few days.

Myrna Rodriguez informed the Policy Council that the American Rescue Plan Grant Application was submitted in accordance with the instructions. Ms. Rodriguez stated that the application was approved at the Policy Council Meeting, held on April 21, 2021.

9. **NEW BUSINESS**
Caroline Looney shared community resources to include the upcoming The ALPI Energy Fairs scheduled for June 15-17, 2021 in St. Lucie County.

Arlene Dobison provided additional information regarding other services that The ALPI offers in several communities to include rent assistance.

In addition, Yolanda Robinson offered assistance to help needy families receive the energy assistance information.

The adjournment was at 6:11 pm.

_____
Policy Council Chairperson

THE AGRICULTURAL AND LABOR PROGRAM, INC.

2020-2021 POLICY COUNCIL MONTHLY MEETING ATTTENDANCE ROSTER

CENTER	REPRESENTATIVE NAME	OCT. 20	NOV. 20	DEC. 20	JAN. 21	FEB. 21	MARCH 21	APRIL 21	MAY 21	JUNE 21
CDFSC	Peter Negron Jr.			P	P	A	P	P	A	
CDFSC	Nicola Brotherton			P	A	P	P	P	P	
CDFSC	Lynda Alexis			E	A	A	P	A	A	
QTHSCII	Amy Patterson			P	A	P	P	P	P	
QTHSCII	Joanne Saintelus								P	
QTHSCII	TBA									
GWTFSC	Michelle Coleman			P	P	P	P	P	P	
GWTFSC	Brandy Roberts			P	P	A	P	P	P	
LPHSC	Tyresha Marie Reynolds			P	A	A	A	A	A	
GTHSC	Brandi Ti'Elzra Walker			P	A	P	A	P	P	
FDHSC	TBA									
FCDC	Cristella Gonzales			P	E	P	A	A	A	
LTA	TBA									
CP	Josephine Howard			P	P	P	P	P	P	
CP	Donna Gibson			P	P	P	P	P	P	
CP	Yolanda Robinson			P	P	P	P	P	P	
CP	Linda Halpi								P	
CP	Kevin Singletary			E	A	P	P	E	P	

P- PRESENT

E- EXCUSE

A- ABSENT

SPECIAL EVENTS

January 13, 2021 Parlimentary Procudure Training

Peter Negron Jr.

Michelle Coleman

Nocila Brotherton

Donna Gibson

Josephine Howard

Cristella Gonzalez

COUNCIL/COMMITTEE MEETING REPORT FORM

INSTRUCTIONS: Complete and submit to the Board Secretary after reporting to the full Board.

Northern Region/ATEC Advisory Council _____ May 1, 2021

Type of Report

___X___ Reporting/Updating

_____Recommending Board Action

_____Recommending Policy Changes

Brief Statement of Council's Issue/Area Reporting

Via Zoom

I. CALL TO ORDER:
Meeting was called to order @10:07 a.m. by Chairperson Donald Tillman followed by the reading of The ALPI's Mission Statement and a moment of silence.

II. ROLL CALL: Confirmed January's and February's Attendance (see attendance roster)

III. SECRETARY'S REPORT: Constance Anderson motion to accept the minutes of the last meeting as printed; seconded Charlie Harris Jr. Motion carried.

IV. TREASURER'S REPORT: Evelyn Seabrook reported a balance of $128.25. Motion to accept by Evelyn Seabrook; seconded by Shelia Dixon. Motion carried.

V. BOARD OF DIRECTORS' REPORT: Due to illness David Rucker was not present and no report was given.

VI. NEW BUSINESS:

1. **2021 Marva Hawkins Scholarship Award Recipient:**
   Shelia Dixon reported that we received two applications for the scholarship. She will be meeting with the Counselor at Pine Ridge High School and forwarding the documents and other information to the Scholarship Committee to select a recipient for the scholarship.
2. **Approved Board Bylaws Amendments (4/2021)**
   Twila Smith, Staff Liaison on behalf of Arlene Dobison, CEO, will distribute final copy to the council.

VII. OLD BUSINESS:

1. **New Membership Application** (Charles Daymon)
   Charles Harris Jr., recruited Mr. Daymon as a new council member. His application was approved by the Board's Membership Committee. Charles Harris Jr., motioned to accept and was seconded by Constance Anderson. Motion carried.
2. **Council's Annual Assessments**
   Council members were pleased to have Ms Dobison and Mr. Holt join our meeting to share information and address concerns from the council. After a great discussion, Mr. Holt advised that another orientation session with the council will be scheduled.
3. **Assessments for upcoming Scholarship Awards**
   Shelia Dixon (Scholarship Committee Chairman) asked council members to make cash donations to replenish funds our 2022 scholarship. Any amount will be greatly appreciated. To contribute, monies may be sent to ALPI's office for the NR/ATEC scholarship fund or go to the ALPI Website and use the donate button. Credit cards may be used with Pay Pal also. (To make In-kind donations, follow the same process.)
4. **Confirm Participation (Virtual FACA Conference) (May 17-18, 2021)**
   Nereida Jackson will represent the NR/ATEC at the meeting.

VIII. GOOD FOR THE ORDER:
Mr. Rucker has been hospitalized and is convalescing at home. He is feeling much better and is very appreciative to all for your cards, flowers, calls and prayers.

IX. ADJOURNMENT: The meeting adjourned at 11:19 a.m.

DRAFT

COUNCIL/COMMITTEE MEETING REPORT FORM

INSTRUCTIONS:Complete and submit to the Board Secretary after reporting to the full Board.

The Southern Region Advisory Council — **May 17, 2021**
COUNCIL/COMMITTEE — **DATE**

Members Present/Absent: ***See Attach Meeting Attendance Roster***

Type of Report

__X__ Reporting/Updating

_____ Recommending Board Action

_____ Recommending Policy Changes

Brief Statement of Committees Issue/Area Reporting:

I. **Call to Order at 5:31 PM……Kimberly Ross, Vice- Chairperson**
ALPI Mission Statement……Read by all in attendance via ZOOM.
II. **Moment of Silence……..**
III. **Roll Call…Annie Robinson, Secretary Validated SRAC had a quorum via ZOOM.**
IV. **Secretary's Report…Motion made by Noemi Cruz and seconded by Bernice Lopez to approve report.**
V. **Treasurer's Report…Total as of meeting: $570.00. Additional $100.00 was received after meeting. Total to date: $670.00 for the *Seigler, Sims & Wade Scholarship.***
VI. **Board of Directors Report……..N'Kosi Jones shared concern from the Board of Directors in reference to the Annual Family Day Picnic tentatively scheduled for June 26, 2021. Item is on the agenda for further discussion.**

VII. ***New Business:***

- ***'2021' Seigler, Sims & Wade Scholarship*: Annette Jones, Scholarship Chair reported one (1) Scholarship Application has been received and will be forwarded to Committee members to review. Scholarship recipient will be announced at the SRAC's August meeting.**
- ***ALPI's Annual Family Day Picnic (tentatively scheduled: 6/26/2021)*. The Council discussed in length the concerns of the Board of Directors and their concerns as it relates to the council hosting the picnic due to the overall COVID-19 concerns. Motion was made by N'Kosi Jones and seconded by Annie Robinson to concur with the Board of Directors to postpone the '2021' Annual Family Day Picnic and resume discussion in '2022'. The SRAC will remain as Picnic Host.**
- ***'ENERGY FAIR (Lakeland 5/19/2021) FYI for SRAC members*.**

***Additional Comments*:**

- **Noemi Cruz, treasurer reported the SRAC's benevolent fund to date is: $370.00.**
- **N'Kosi Jones voiced his concern with the lack of timely response to SRAC member(s) when they have experience a loss of family member. Annette Jones, on behalf of the council delivered a plant and card to Ms. Robinson who loss her husband. Tracy Malloy shared her father passed with no donation from the council. Mr. Jones suggested the Benevolent Committee responsibilities be discussed at the August meeting.**
- **Cheryl Burnham reminded SRAC members to be thinking about their "*Community Award Recipient*" for discussion at their August Meeting.**

Brief Background information and possible impact of issue/area (i.e.: Why is it an issue? Will funding, staff utilization, services and/or facility changes be necessary?)

- NA

Recommendation for Board Action, if any (State in the form of a motion(s) to be acted upon by the full Board). Attach brief summary of request.

- **NA**

Meeting Adjourned at 6:17 PM

COUNCIL/COMMITTEE MEETING REPORT FORM

(ZOOM MEETING)

INSTRUCTIONS:Complete and submit to the Board Secretary after reporting to the full Board.

Eastern Region Advisory — **COUNCIL/COMMITTEE**

May 17, 2021 — **DATE**

Members Present/Absent: Attach Meeting Attendance Roster

Type of Report

___X___ Reporting/Updating

_____ Recommending Board Actions

_____ Recommending Policy Changes

Brief Statement of Committee=s Issue/Area Reporting:

The ERAC met to discuss the upcoming events for the year including the ERAC 2021 Timelines. Items discussed included membership, fundraising activities, annual meeting, and scholarship for the four counties area.

Brief Background information and possible impact of issue/area (i.e.: Why is it an issue? Will funding, staff utilization, services and/or facility changes be necessary?)

- Minutes of the March 15,2021 was approved as presented.
- Treasurer report was made and approved in the amount of $1,789.70.
- Discussed the Community Action Month.
- Updated the upcoming fundraiser activities
- Again, reminded members of the annual $50 requirement to ALPI to be made no later than November 1, 2021.
- LIHEAP – Energy Fair June 15-17, 2021 at River of Life Fellowship Church in Fort Pierce with volunteers: A total of five members volunteered with colors to be worn on each day, day 1 – Gray, day 2 – Black, and day 3 – Red and at Port Salerno Church of God July 13-14, 2021.
- Acknowledgement of April - June birthdays of Council members.
- Gena Spivey and Constance Griffin will co-chair the ERAC Annual meeting.
- Benevolence fund with a minimum of $5.00 annually for members who have lost family members or hospitalized approved
- Letters to be provided to solicit ads for souvenir booklet for ERAC annual meeting.
- Our Liaison is currently receiving scholarship packets from different area schools.
- Meeting adjourned at 7:05p.m.

Recommendation for Board Action, if any (State in the form of a motion(s) to be acted upon by the full Board). Attach brief summary of request.

Marjorie B. Gaskin

Marjorie B. Gaskin, Council Secretary

COMMISSION FOR INDEPENDENT EDUCATION

ANNUAL LICENSE

This is to certify that

ALPI Technical Education Center
1324 E. International Speedway Blvd., Suite C-5
Deland, Florida 32724

Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

4/1/2021

Samuel J Ferguson
Executive Director

3269
License Number

Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

ID#3269

Department of Children and Families
Office of Child Care Regulation
GOLD SEAL QUALITY CARE PROGRAM

Presented to:

ALPI Frostproof Child Development Center

Provider Address:

701 Hopson Rd,
Frostproof FL 33843

Accredited by:

National Association for the Education of Young Children

Age Group:

Birth - 5yrs

Effective Date: June 1, 2021

Expiration Date: December 1, 2021

DCF ID Number: C10PO0002

Provider Type:
Child Care Facility

01/17/2020

Director
Office of Child Care Regulation

Certificate of Accreditation

naeyc Accreditation
Early Learning Programs

Early Learning naeyc ACCREDITED Program

Having met the NAEYC Early Learning Program Standards,

ALPI Frostproof Child Development Center

(276363)

701 Hopson Road, Frostproof, FL 33843

is hereby awarded NAEYC Accreditation by NAEYC Accreditation of Early Learning Programs

Preschool, Toddlers, Infant

December 01, 2021

Certificate is valid until date above

Rhian Evans Allvin
NAEYC Chief Executive Officer

(202) 232-8777 • (800) 424-2460 • NAEYC.org/academy • 1313 L Street NW, Suite 500, Washington, DC 20005-4101

ST. LUCIE COUNTY FIRE DISTRICT

Annual Inspections

St. Lucie County Fire District
5160 NW MILNER DRIVE
Port Saint Lucie, FL 34983

Fire Marshal
Division Chief Paul Langel
772-621-3322

A1 - REQUIRED ANNUAL Assigned To COX, Joseph on 5/20/2021

Start Date: **Completion Date:**
Business Name: ALPI FRANCINA DUVALL HEAD START **Business Phone:**
Address: 1035 S 27TH ST
Fort Pierce, FL 34947

A fire inspection conducted by the Fire Marshal's Office on the above date and time revealed the following:

Violations	Date Found	Date Cleared	Fee
NO VIOLATION			
NO VIOLATION FOUND			$0.00

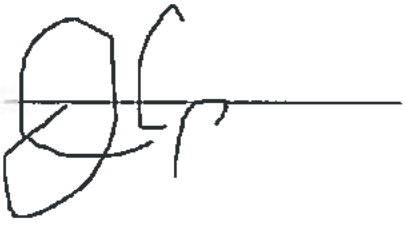
Standard:

Long Desc: NO VIOLATION

Signatures

Recipient:

Inspector



St. Lucie County Fire District
5160 NW MILNER DRIVE
Port Saint Lucie, FL 34983

Fire Marshal
Division Chief Paul Langel
772-621-3322

A1 - REQUIRED ANNUAL Assigned To COX, Joseph on 5/20/2021

Start Date: **Completion Date:**
Business Name: ALPI GEORGE W TRUITT HEADSTART **Business Phone:**
Address: 1814 N 13TH ST
Fort Pierce, FL 34950

A fire inspection conducted by the Fire Marshal's Office on the above date and time revealed the following:

Violations	Date Found	Date Cleared	Fee
NO VIOLATION			
NO VIOLATION FOUND			$0.00

Standard:

Long Desc: NO VIOLATION

Signatures

Recipient:

Inspector

MONTHLY STATISTICAL REPORT

ALPI HEAD START/EARLY HEAD START MONTHLY STATISTICS REPORT

REPORT FOR THE MONTH OF:	May 2021				
CENTER:				DATE:	06/03/2021
ERSEA				**THIS MONTH**	**TO DATE**
1 .Enrollment					
a. The number of EHS and HS Children served (As of 9/1).	EHS 0	3 YEARS 4	4 YEARS 6	10	691
b. Of the number of HS children in A1, the number in the VPK program.	0	0	0	0	0
c. Of the number of EHS and HS Children in A1, the number enrolled for a second year.	0	0	0	0	301
2. Of the number of HS Children eligible for kindergarten				6	343
3. Dropouts					
a. Number of EHS and HS children who have dropped	0	0	1	1	135
b. Of the number in B1, the number who dropped prior to 45 days of attendance.	0	0	0	0	71
4. Attendance/ADA					

SERVICE DELIVERY	**EHS**	**HS**	**THIS MONTH**	**TO DATE**
A. Family and Community Engagement				
1. Total number of Head Start Families	0	7	7	638
a. Of these, the number of two parent families	0	1	1	121
b. Of these, the number of single parent families	0	6	6	517
c. Of these, the number of families receiving assistance under TANF Program	0	0	0	12
d. Of these, the number of families receiving Supplemental Security Income (SSI)	0	1	1	70
e. Of these, the number of families over income	0	1	1	58
2. Total number of families identified as needing services or identified an interest in the following areas:				
a. Emergency Crisis intervention/Assistance (food, clothing, shelter, etc.)	0	0	0	77
b. Housing assistance such as subsidies, utilities, repairs, etc.	0	8	8	31
c. Counseling or mental health services	0	0	0	14
d. Education/Literacy/English as a Second Language	0	0	0	26
e. Adult education such as GED program and college education	0	0	0	27
f. Job Training	0	0	0	7
g. Substance abuse prevention or treatment	0	0	0	1
h. Child Abuse and Neglect Services/Training	0	0	0	1
i. Domestic violence services	0	0	0	0
j. Child support assistance	0	0	0	3
k. Health education	0	0	0	5
l. Assistance to families of incarcerated individuals	0	0	0	1
m. Parent Education	0	8	8	109
n. Marriage education	0	0	0	0
o. Asset building services (such as financial education, opening savings and checking account etc.	0	0	0	12

ALPI HEAD START/EARLY HEAD START MONTHLY STATISTICS REPORT

SERVICE DELIVERY cont'd	EHS	HS	THIS MONTH	TO DATE
B. Early Childhood Development and Health Services				
1. Number of EHS and HS Children who have completed the following screenings:				
a. Height	2	6	8	684
b. Weight	2	6	8	684
c. Vision	4	8	12	670
d. Hearing	0	5	13	678
e. Speech/Language	0	0	0	196
f. Behavioral	0	0	0	241
g. Developmental	9	0	9	243
h. Blood Pressure	1	7	8	609
i. Hemoglobin	12	6	18	642
j. Lead	12	12	24	663
2. Of the number in B1, the number referred for follow up or diagnosed as needing treatment	0	0	0	0
3. Of the number referred in B2, the number who have completed follow up or received treatment	0	0	0	0
4. The number of EHS and HS children receiving or received treatment for the following:	0	0	0	0
a. Anemia	0	0	0	51
b. Asthma	0	0	0	45
c. Hearing Difficulties	0	0	0	0
d. Overweight	0	5	5	23
e. Vision Problems	0	4	4	6
5. Number of EHS and HS children enrolled in Medicaid	0	0	3	423
6. Number of EHS and HS children with private insurance	0	0	0	6
7. Number of EHS and HS children with "Medical Home"	2	3	5	681
8. Number of EHS and HS children who have completed a professional dental examination	2	9	11	667
9. Of the children in B8, the number of children diagnosed as needing treatment	0	12	12	31
10. Of the children diagnosed in B9, the number of children who received or are receiving treatment	0	0	0	14
11. Of the children examined in B8, the number of children who received preventive (care X-ray Cleaning Only)	0	0	0	0
12. Number of EHS and HS children with up-to-date immunizations	0	3	3	377
13. Number of EHS and HS children with complete immunizations	0	2	2	305
14. Number of EHS and HS children with current physicals	2	3	5	699
15. Number of EHS and HS children receiving WIC services	0	0	0	0
16. Number of EHS and HS children receiving meals via Child Care Food Program	0	0	0	0
17. Number of teacher and caregivers home visits completed (1st)	0	0	0	0
18. Number of teacher and caregivers home visits completed (2nd)	0	0	0	0
19. Number of parent/teacher/ caregivers conferences completed	0	0	0	0
20. Number of EHS/HS with baseline assessments completed	0	0	0	0
21. Number of EHS/HS with mid-year assessments completed	0	0	0	0
22. Number of EHS/HS with final assessments completed	0	0	0	0

ALPI HEAD START/EARLY HEAD START MONTHLY STATISTICS REPORT

SERVICE DELIVERY cont'd	EHS	HS	THIS MONTH	TO DATE
C. Father Engagement				
Number of father/father figures who were engaged in the following activities during this program:				
a) Family assessment	0	0	0	51
b) Family goal setting	0	0	0	15
c) Involvement in child's Head Start child development experiences (e.g. home visits, parent/teacher conf.)	0	0	0	12
d) Head Start program governance, such as participation in the Policy Council	0	0	0	2
e) Parenting education workshops	0	0	0	11
D. Mental Health and Disabilities				
1. Number of EHS and HS children with a diagnosed disability	0	6	6	47
2. Of the EHS and HS children in E1 with a diagnosed disability, the number with an IEP or IFSP	0	6	6	47
3. Of the EHS and HS children in E1 with a diagnosed disability, the number determined by LEA or Part C	0	6	6	47
4. Number of EHS and HS children with suspected disabilities	0	0	0	15
5. Number of referred EHS and HS children awaiting testing or staffing	0	0	0	15
6. Number of EHS and HS children referred for mental health services outside of the program	0	1	1	10
7.Number of EHS and HS children the MH Professional Consultant with staff about child's behavior/mental health	0	1	1	10
8. Of the children in E7, the number the MH Professional provided three or more consultations.	0	0	0	0
9. Number of children the MH Professional consulted with the parent about their child's behavior/mental health.	0	0	0	0
10. Number of children the MH Professional provided an individual mental health assessment	0	1	1	10
11. Number of children the MH Professional facilitated a referral for mental health services	0	1	1	10
12. Number of MDT's meetings	0	0	0	0
13. Of the number of MDT meetings, the number of children the team determined to have a disability	0	0	0	0
E. Pregnant Women Services				
1. Indicate the number of pregnant women who received the following services while enrolled in EHS				
a. Prenatal and postpartum health care			0	1
b. Mental health intervention and follow up			0	0
c. Substance abuse prevention			0	0
d. Substance abuse treatment			0	0
e. Prenatal education on fetal development			0	0
f. Information on the benefits of breastfeeding			0	0
F. Transportation				
1. Number of children receiving transportation services			0	0
2. Number of field trips taken			0	0

Comment: Some adjustments were made on year to date report based on myheadstart reporting system update as follows:
ERSEA 1.a (year to date). , **A 1.Family and Community Engagement** 1. Total number of HS/EHS Families a,b,c

SIGNATURE:	Lisandra Concepcion	JOB TITLE:	Family Support Services Coordinator	DATE:	06/07/2021

DEPARTMENT OF CHILDREN AND FAMILIES

Facility Inspections

Child Care Facility Information

Name: A L P I Lincoln Park HS Center
ID Number: C19SL0076
Address: 1400 Avenue M, Fort Pierce FL 34950-3227
Phone Number: (772) 464-7396 **Capacity:** 108
Owner/Director/Staff Responsible: Rhonda McBride

DCF Standards
DCF & SR Standards
SR Standards

Inspection Information

Type: Routine **Date:** 05/17/2021 **Arrival/Departure Time:** 08:30 AM to 09:00 AM
Staff Present: 7 **Children Present:** 61 **Onsite Visit:** Yes
[School Readiness Inspection]

INSPECTION CHECKLIST

GENERAL REQUIREMENTS

01. License Displayed/Citation Posted/Advertising s.402.3125(1)(a), F.S. & CCF Handbook Section, 2.1	**Compliance**
02. Minimum Age Requirements CCF Handbook, Section 2.2 (Form OEL-SR-6202, Section 2 Minimum Age Requirements, Page 13)	**Compliance**
03. Ratio Sufficient CCF Handbook, Section 2.3 (Form OEL-SR-6202, Section 3 Ratios, Page 13)	**Compliance**

Compliance Comments

Ratio observed:

Three & Four 1:13

VPK 1:13

Three 2:13

VPK 1:11

VPK 2:11

04. Supervision CCF Handbook, Section 2.4 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17)	**Compliance**
05. Transportation CCF Handbook, Section 2.5 (Form OEL-SR-6202, Section 6 Transportation, Pages 17-19)	**Not Applicable**

Not Applicable Comments

Standard #5-#8 Do not provide transportation.

06. Driver's License, Physician Certification & First Aid/CPR Training CCF Handbook, Section 2.5 and CCF Handbook, Section 7.4 (Form OEL-SR-6202, Section 6 Transportation, Page 17-19)	**Not Applicable**
07. Vehicle Insurance and Inspection CCF Handbook, Section 2.5.4 (Form OEL-SR-6202, Section 6 Transportation, Page 17-19)	**Not Applicable**
08. Seat Belts/Child Restraints CCF Handbook, Section 2.5.4 and CCF Handbook, Section 2.5.5 (Form OEL-SR-6202, Section 6 Transportation, Pages 17-19)	**Not Applicable**
09. Planned Activities CCF Handbook, Section 2.6 (Form OEL-SR-6202, Section 7 Planned Activities, Pages 19-20)	**Compliance**
10. Field Trip Permission CCF Handbook, Section 2.7 (Form OEL-SR-6202, Section 8 Field Trip Activity, Pages 20-21)	**Not Applicable**

Not Applicable Comments

No field trip.

11. Child Discipline CCF Handbook, Section 2.8 (Form OEL-SR-6202, Section 9 Child Discipline, Pages 21-22)	Compliance

PHYSICAL ENVIRONMENT

12. Facility Environment CCF Handbook, Section 3.1 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 22-23)	Compliance
13. Toxic Substances, Hazardous Materials and Weapons CCF Handbook, Section 3.2 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 22-23)	Compliance
14. Lighting, Temperature, and Ventilation CCF Handbook, Section 3.3 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 23-24)	Compliance
15. Licensed Capacity CCF Handbook , Section 3.4 (Form OEL-SR-6202, Section 1 - Capacity, Page 10)	Compliance
16. Indoor Floor Space CCF Handbook, Section 3.4 (Form OEL-SR-6202, Section 1 - Capacity, Page 10),(Form OEL-SR-6202, Section 1.1 Indoor Floor Space, Pages 11-12)	Compliance
17. Outdoor Play Area/Fencing CCF Handbook, Section 3.5 (Form OEL-SR-6202, Section 7 Planned Activities, Pages 19-20),(Form OEL-SR-6202, Section 10.7 Outdoor Play Area and Section 10.8 Fencing, Pages 25-26)	Compliance
18. Bedding and Linens CCF Handbook, Section 3.6 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24)	Compliance
19. Nap/Sleep Space Requirements CCF Handbook, Section 3.6.2 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24)	Compliance
20. Crib Requirements CCF Handbook, Section 3.6 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24)	Not Applicable

Not Applicable Comments

No infants enroll.

21. Restrooms and Bath Facilities CCF Handbook, Section 3.7 (Form OEL-SR-6202, Section 10.6 Bathrooms and Sinks, Page 25)	Compliance
22. Operable Phone CCF Handbook, Section 3.8.1 (Form OEL-SR-6202, Section 14.2 Fire Safety, Page 33)	Compliance
23. Fire Drills & Emergency Preparedness CCF Handbook, Section 3.8 (Form OEL-SR-6202, Section 14 Fire Safety and Emergency Preparedness and Response, Pages 32-34)	Compliance

Compliance Comments

The last fire drill was conducted on 5/13/2021.

FOOD AND NUTRITION

24. Food Preparation Area CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 17.1 Food Preparation Area and Section 17.2 Food Storage, Pages 37-38)	Compliance
25. Meals and Snacks CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 17.1 Food Preparation Area and Section 17.2 Food Storage, Pages 37-38),(Form OEL-SR-6202, Section 17 Food and Nutrition Services, Pages 36-42)	Compliance
26. Meal and Snack Menus CCF Handbook, Section 3.9.3 & Section 7	Compliance
27. Catered Food and Food Provided by Outside Sources CCF Handbook, Section 7 & Section 3.9.3	Compliance
28. Bottles, Breastmilk, Formula and Infant Food CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17),(Form OEL-SR-6202, Section 17.4 Breastmilk, Infant Formula and Food, Pages 40-41)	Not Applicable

Not Applicable Comments

No infants enroll.

SANITATION AND EQUIPMENT

29. Health and Sanitation CCF Handbook, Section 3.8, 3.9, and 3.10 (Form OEL-SR-6202, Section 12 Health and Sanitation, Page 28)	Compliance
30. Diapering CCF Handbook, Section 3.10 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17),(Form OEL-SR-6202, Section 12.3 Diapering, Pages	Not Applicable

Not Applicable Comments

No infants and toddler enroll.

31. Indoor Equipment CCF Handbook, Section 3.11 (Form OEL-SR-6202, Section 11 Equipment and Furnishings, Pages 26-27)	Compliance
32. Outdoor Equipment CCF Handbook, Section 3.12 (Form OEL-SR-6202, Section 11 Equipment and Furnishings, Pages 26-27)	Compliance

TRAINING

33. Training Requirements CCF Handbook, Section 4 (Form OEL-SR-6202, Section 18 Training Requirements, Pages 26-27)	Compliance
34. Credentialed Staff CCF Handbook, Section 4.6 & 4.7	Compliance

HEALTH REQUIREMENTS

35. Communicable Disease Control CCF Handbook, Section 6.1 (Form OEL-SR-6202, Section 13 Health-Related Requirements, Pages 30-31)	Compliance
36. CPR Requirements CCF Handbook, Section 4.2.4 (Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32)	Compliance
37. First Aid Requirements CCF Handbook, Section 4.2.4 and 6.2 (Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32)	Compliance
38. Emergency Telephone Numbers CCF Handbook, Section 6.3 (Form OEL-SR-6202, Section 15 Emergency Procedures and Notification, Pages 34-35)	Compliance

39. Accident/ Incident Notification and Documentation CCF Handbook, Section 6.3 & 6.4 (Form OEL-SR-6202, Section 15 Emergency Procedures and Notification, Page 35)	Compliance
40. Medication CCF Handbook, Section 6.5 (Form OEL-SR-6202, Section 16 Medication, Pages 35-36)	Compliance

RECORD KEEPING

41. Immunization Records CCF Handbook, Section 7.1 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47),(Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 46),Enrollment Information (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47)	Compliance

Compliance Comments

Review 50% of children records from A to R including new enroll

42. Student Health and Records CCF Handbook, Section 7.2 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47),(Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 46),Enrollment Information (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47)	Compliance
43. Enrollment Information CCF Handbook, Section 7.3 & s. 402.3054(2), F.S. (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47)	Compliance

Compliance Comments

Review Distracted Adult

44. Personnel Records CCF Handbook, Section 7.4 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47)	Compliance
45. Background Screening Documents CCF Handbook, Section 7.4.1 (Form OEL-SR-6202, Section 18 Training Requirements, Pages 26-27),(Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32),(Form OEL-SR-6202, Section 19.4 Record Keeping/Personnel Records, Page 48),(Form OEL-SR-6202, Section 19.5 Record Keeping/Background Screening, Page 49)	Compliance
46. Daily Attendance CCF Handbook, Section 7.5 (Form OEL-SR-6202, Section 19.3 Record Keeping/Attendance, Page 48)	Compliance

ENFORCEMENT

47. Access/Child Safety CCF Handbook, Section 8 (Form OEL-SR-6202, Section 20 Access and Section 21 Child Safety, Page 50)	Compliance

SCHOOL READINESS

48. Group Size (Form OEL-SR-6202, Section 4 Group Size, Pages 14-15)	Compliance

Counselor Comments

The Department of Children and Families in partnership with the Office of Early Learning is launching the Trauma Endorsement in July 2019. To earn the endorsement, you must have an active Director Credential and successfully complete the following courses: Online 5 -hour DCF Trauma-Informed Care for Child Care Professionals and Instructor-led 40-hour DCF Trauma-Informed Care for Child Care Program Directors. To learn more about these courses, go to https://www.myflfamilies.com/service-programs/child-care. You may also contact your local Training Coordinator for Circuit 1 - Millie Tizol (850) 586-7677, or the Child Care Training Information Center toll-free at1-888-352-2842. Scholarships are available through T.E.A.C.H. toll-free 1-877-FL TEACH (358-3224).

Circuit 19 contact is:

Gabrielle Clark

(772) 462-7053

Owner/Director/Staff Responsible Comments

The Staff in charge doesn't have any comments.

Received by: Rhonda McBride
Date: 05/17/2021

Inspected by: Marie Dubuisson
Date: 05/17/2021

SUPPLEMENTAL INSPECTION SHEET

Comments:

The Department of Children and Families, Office of Child Care Regulation has completed the rule promulgation process for Child Care Standards, Chapter 65C-22.001, Florida Administrative Code (F.A.C.). The new rule language became effective on January 29, 2020. Please be advised that your program will be monitored using the new standards during your next licensing inspection (routine/abbreviated or renewal) whichever inspection type is due next based on your license expiration date. By April 1, 2020 please assess the programs fall/use zone in accordance with Section 3.12 of the Child Care Facility Handbook and notify the local licensing office if your program plans to continue as previously approved regarding the fall/use zone for the outdoor play area. To access the new rule language visit the following link: https://www.flrules.org/gateway/ChapterHome.asp?Chapter=65C-22

Renewal Fingerprints are retained in the clearinghouse for 5 years.

The process of extending the retention is called a renewal.

IMPORTANT NOTE: The Clearinghouse system will notify the employer of upcoming expirations of retained prints only for those employees that are listed on the Employee/Contractor Roster.

By December 31, 2021, the facility shall maintain the following number of childcare personnel with the CPR certification and first aid training that are on site at the facility at all times children are in care.

The routine inspection is being email to the staff in charge.

The Director is out today.

Received by: Rhonda McBride
Date: 05/17/2021

Inspected by: Marie Dubuisson
Date: 05/17/2021

Child Care Facility Information

Name: A L P I George W Truitt Family Services Center
ID Number: C19SL0057
Address: 1814 N 13th St, Fort Pierce FL 34950-2184
Phone Number: (772) 464-4452 **Capacity:** 208
Owner/Director/Staff Responsible: Cherylann Jovil Wharton

DCF Standards
DCF & SR Standards
SR Standards

Inspection Information

Type: Complaint **Date:** 05/10/2021 **Arrival/Departure Time:** 11:30 AM to 11:59 AM
Staff Present: 14 **Children Present:** 77 **Onsite Visit:** Yes

INSPECTION CHECKLIST

GENERAL REQUIREMENTS

01. License Displayed/Citation Posted/Advertising s.402.3125(1)(a), F.S. & CCF Handbook Section, 2.1 — **Not Monitored**

02. Minimum Age Requirements CCF Handbook, Section 2.2 — **Not Monitored**

03. Ratio Sufficient CCF Handbook, Section 2.3 — **Compliance**

Compliance Comments

Ratio observed:

Three 2:17

Infants 2:8

VPK 2:14

Four 2:15

Three 2:8

Two 2:8

One & Two 2:7

04. Supervision CCF Handbook, Section 2.4 — **Compliance**

05. Transportation CCF Handbook, Section 2.5 — **Not Monitored**

06. Driver's License, Physician Certification & First Aid/CPR Training CCF Handbook, Section 2.5 and CCF Handbook, Section 7.4 — **Not Monitored**

07. Vehicle Insurance and Inspection CCF Handbook, Section 2.5.4 — **Not Monitored**

08. Seat Belts/Child Restraints CCF Handbook, Section 2.5.4 and CCF Handbook, Section 2.5.5 — **Not Monitored**

09. Planned Activities CCF Handbook, Section 2.6 — **Not Monitored**

10. Field Trip Permission CCF Handbook, Section 2.7 — **Not Monitored**

11. Child Discipline CCF Handbook, Section 2.8 — **Not Monitored**

PHYSICAL ENVIRONMENT

12. Facility Environment CCF Handbook, Section 3.1 — **Not Monitored**

13. Toxic Substances, Hazardous Materials and Weapons CCF Handbook, Section 3.2	Not Monitored
14. Lighting, Temperature, and Ventilation CCF Handbook, Section 3.3	Not Monitored
15. Licensed Capacity CCF Handbook , Section 3.4	Not Monitored
16. Indoor Floor Space CCF Handbook, Section 3.4	Not Monitored
17. Outdoor Play Area/Fencing CCF Handbook, Section 3.5	Not Monitored
18. Bedding and Linens CCF Handbook, Section 3.6	Not Monitored
19. Nap/Sleep Space Requirements CCF Handbook, Section 3.6.2	Not Monitored
20. Crib Requirements CCF Handbook, Section 3.6	Not Monitored
21. Restrooms and Bath Facilities CCF Handbook, Section 3.7	Not Monitored
22. Operable Phone CCF Handbook, Section 3.8.1	Not Monitored
23. Fire Drills & Emergency Preparedness CCF Handbook, Section 3.8	Not Monitored

FOOD AND NUTRITION

24. Food Preparation Area CCF Handbook, Section 3.9	Not Monitored
25. Meals and Snacks CCF Handbook, Section 3.9	Not Monitored
26. Meal and Snack Menus CCF Handbook, Section 3.9.3 & Section 7	Not Monitored
27. Catered Food and Food Provided by Outside Sources CCF Handbook, Section 7 & Section 3.9.3	Not Monitored
28. Bottles, Breastmilk, Formula and Infant Food CCF Handbook, Section 3.9	Not Monitored

SANITATION AND EQUIPMENT

29. Health and Sanitation CCF Handbook, Section 3.6, 3.9, and 3.10	Not Monitored
30. Diapering CCF Handbook, Section 3.10	Not Monitored
31. Indoor Equipment CCF Handbook, Section 3.11	Not Monitored
32. Outdoor Equipment CCF Handbook, Section 3.12	Not Monitored

TRAINING

33. Training Requirements CCF Handbook, Section 4	Not Monitored
34. Credentialed Staff CCF Handbook, Section 4.6 & 4.7	Not Monitored

HEALTH REQUIREMENTS

35. Communicable Disease Control CCF Handbook, Section 6.1	Not Monitored
36. CPR Requirements CCF Handbook, Section 4.2.4	Not Monitored
37. First Aid Requirements CCF Handbook, Section 4.2.4 and 6.2	Not Monitored
38. Emergency Telephone Numbers CCF Handbook, Section 6.3	Not Monitored
39. Accident/ Incident Notification and Documentation CCF Handbook, Section 6.3 & 6.4	Compliance
40. Medication CCF Handbook, Section 6.5	Not Monitored

RECORD KEEPING

41. Immunization Records CCF Handbook, Section 7.1	Not Monitored
42. Student Health and Records CCF Handbook, Section 7.2	Not Monitored
43. Enrollment Information CCF Handbook, Section 7.3 & s. 402.3054(2), F.S.	Not Monitored
44. Personnel Records CCF Handbook, Section 7.4	Not Monitored
45. Background Screening Documents CCF Handbook, Section 7.4.1	Not Monitored
46. Daily Attendance CCF Handbook, Section 7.5	Not Monitored

ENFORCEMENT

47. Access/Child Safety CCF Handbook, Section 8	Not Monitored

Received by: Cherylann Jovil Wharton
Date: 05/10/2021

Inspected by: Marie Dubuisson
Date: 05/10/2021

SUPPLEMENTAL INSPECTION SHEET

Comments:

Complaint received on 5/7/2021

DCF hot line complaint #2021-145932

concerns of the stain of feces in Judahs pants and also the wet clothes Tabrina was in when she left school.

Complaint commence on 5/10/2021 at the facility located 1814 N 13th Street Fort Pierce, FL 34950. Upon arrival Counselor complete a walk thru as followed.

Ratio observed:

Three 2:17

Infants 2:8

VPK 2:14

Four 2:15

Three 2:8

Two 2:8

One & Two 2:7

The Director stated, on 5/6/2021 mother arrive and asked for wipes, didn't say why she needed them. She went out brought them to her. Mother took Judahs clothes off in the walkway and attempted to change her there. Told mother she could not do that and took Judah in for her to change her. The mother take child with feces was not running or even smelly. Changes Judahs diaper and did not observed any poop on her clothes on hands her pants were also not wet. As far as she knows the pickup was smooth and no issues was not there for pickup.

On 5/7/2021 mother called this morning to speak with the Director regarding her concerns of the stain in Judahs pants and also the wet clothes Tabrina was in when she left school. Mother showed her when she got there the dried stain very calm and respectful with contact. The Director spoke with the teacher regarding the concerns with both children and they stated the did not notice either of the issues yesterday.

The mother called the facility on 5/7/2021 after 8:00 AM and spoke with the Director regarding her daughter Tabrina coming home with wet under wear and wet clothes. Mother said that Tabrina told her that she had an accident at nap time. The teacher stated that the child was not wet the incident did not happen. The teacher stated that they did not send child home with wet clothes.

Complaint complete on 5/18/2021.

Received by: Cherylann Jovil Wharton
Date: 05/10/2021

Inspected by: Marie Dubuisson
Date: 05/10/2021

Child Care Facility Information

Name: A L P I George W Truitt Family Services Center
ID Number: C19SL0057
Address: 1814 N 13th St, Fort Pierce FL 34950-2184
Phone Number: (772) 464-4452 **Capacity:** 208
Owner/Director/Staff Responsible: Cherylann Jovil Wharton

DCF Standards
DCF & SR Standards
SR Standards

Inspection Information

Type: Renewal **Date:** 05/10/2021 **Arrival/Departure Time:** 12:00 PM to 01:20 PM
Staff Present: 14 **Children Present:** 77 **Onsite Visit:** Yes
[School Readiness Inspection]

INSPECTION CHECKLIST

GENERAL REQUIREMENTS

01. License Displayed/Citation Posted/Advertising s.402.3125(1)(a), F.S. & CCF Handbook Section, 2.1 — **Compliance**

02. Minimum Age Requirements CCF Handbook, Section 2.2 (Form OEL-SR-6202, Section 2 Minimum Age Requirements, Page 13) — **Compliance**

03. Ratio Sufficient CCF Handbook, Section 2.3 (Form OEL-SR-6202, Section 3 Ratios, Page 13) — **Compliance**

Compliance Comments

Ratio observed

Three 2:17

Mixed one infant and 7 one years old 2:8

VPK 2:14

Four 2:15

Three 2:8

Two 2:8

One & Two 2:7

04. Supervision CCF Handbook, Section 2.4 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17) — **Compliance**

05. Transportation CCF Handbook, Section 2.5 (Form OEL-SR-6202, Section 6 Transportation, Pages 17-19) — **Compliance**

06. Driver's License, Physician Certification & First Aid/CPR Training CCF Handbook, Section 2.5 and CCF Handbook, Section 7.4 (Form OEL-SR-6202, Section 6 Transportation, Page 17-19) — **Compliance**

07. Vehicle Insurance and Inspection CCF Handbook, Section 2.5.4 (Form OEL-SR-6202, Section 6 Transportation, Page 17-19) — **Compliance**

08. Seat Belts/Child Restraints CCF Handbook, Section 2.5.4 and CCF Handbook, Section 2.5.5 (Form OEL-SR-6202, Section 6 Transportation, Pages 17-19) — **Not Monitored**

Not Monitored Comments

The van was off-site during renewal inspection.

09. Planned Activities CCF Handbook, Section 2.6 (Form OEL-SR-6202, Section 7 Planned Activities, Pages 19-20) — **Compliance**

10. Field Trip Permission CCF Handbook, Section 2.7 (Form OEL-SR-6202, Section 8 Field Trip Activity, Pages 20-21) — **Not Applicable**

Not Applicable Comments

No field trip.

11. Child Discipline CCF Handbook, Section 2.8 (Form OEL-SR-6202, Section 9 Child Discipline, Pages 21-22) — **Compliance**

PHYSICAL ENVIRONMENT

12. Facility Environment CCF Handbook, Section 3.1 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 22-23) — **Compliance**

13. Toxic Substances, Hazardous Materials and Weapons CCF Handbook, Section 3.2 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 22-23) — **Compliance**

14. Lighting, Temperature, and Ventilation CCF Handbook, Section 3.3 (Form OEL-SR-6202, Section 10 Physical Environment, Pages 23-24) — **Compliance**

15. Licensed Capacity CCF Handbook , Section 3.4 (Form OEL-SR-6202, Section 1 - Capacity, Page 10) — **Compliance**

16. Indoor Floor Space CCF Handbook, Section 3.4 (Form OEL-SR-6202, Section 1 - Capacity, Page 10),(Form OEL-SR-6202, Section 1.1 Indoor Floor Space, Pages 11-12) — **Compliance**

17. Outdoor Play Area/Fencing CCF Handbook, Section 3.5 (Form OEL-SR-6202, Section 7 Planned Activities, Pages 19-20),(Form OEL-SR-6202, Section 10.7 Outdoor Play Area and Section 10.8 Fencing, Pages 25-26) — **Compliance**

18. Bedding and Linens CCF Handbook, Section 3.6 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24) — **Compliance**

19. Nap/Sleep Space Requirements CCF Handbook, Section 3.6.2 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24) — **Compliance**

20. Crib Requirements CCF Handbook, Section 3.6 (Form OEL-SR-6202, Section 12.4 Bedding and Linens, Page 29),(Form OEL-SR-6202, Section 10.4 Nap and Sleep Space(s)/Safe Sleep Practices, Page 24) — **Compliance**

21. Restrooms and Bath Facilities CCF Handbook, Section 3.7 (Form OEL-SR-6202, Section 10.6 Bathrooms and Sinks, Page 25) — **Compliance**

22. Operable Phone CCF Handbook, Section 3.8.1 (Form OEL-SR-6202, Section 14.2 Fire Safety, Page 33) — **Compliance**

23. Fire Drills & Emergency Preparedness CCF Handbook, Section 3.8 (Form OEL-SR-6202, Section 14 Fire Safety and Emergency Preparedness and Response, Pages 32-34) — **Compliance**

Compliance Comments

Fire drill was conducted during renewal inspection today.

FOOD AND NUTRITION

24. Food Preparation Area CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 17.1 Food Preparation Area and Section 17.2 Food Storage, Pages 37-38)	Compliance
25. Meals and Snacks CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 17.1 Food Preparation Area and Section 17.2 Food Storage, Pages 37-38),(Form OEL-SR-6202, Section 17 Food and Nutrition Services, Pages 36-42)	Compliance
26. Meal and Snack Menus CCF Handbook, Section 3.9.3 & Section 7	Compliance
27. Catered Food and Food Provided by Outside Sources CCF Handbook, Section 7 & Section 3.9.3	Compliance
28. Bottles, Breastmilk, Formula and Infant Food CCF Handbook, Section 3.9 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17),(Form OEL-SR-6202, Section 17.4 Breastmilk, Infant Formula and Food, Pages 40-41)	Compliance

SANITATION AND EQUIPMENT

29. Health and Sanitation CCF Handbook, Section 3.6, 3.9, and 3.10 (Form OEL-SR-6202, Section 12 Health and Sanitation, Page 28)	Compliance
30. Diapering CCF Handbook, Section 3.10 (Form OEL-SR-6202, Section 5 Supervision, Pages 16-17),(Form OEL-SR-6202, Section 12.3 Diapering, Pages	Compliance
31. Indoor Equipment CCF Handbook, Section 3.11 (Form OEL-SR-6202, Section 11 Equipment and Furnishings, Pages 26-27)	Compliance
32. Outdoor Equipment CCF Handbook, Section 3.12 (Form OEL-SR-6202, Section 11 Equipment and Furnishings, Pages 26-27)	Compliance

TRAINING

33. Training Requirements CCF Handbook, Section 4 (Form OEL-SR-6202, Section 18 Training Requirements, Pages 26-27)	Compliance
34. Credentialed Staff CCF Handbook, Section 4.6 & 4.7	Compliance

HEALTH REQUIREMENTS

35. Communicable Disease Control CCF Handbook, Section 6.1 (Form OEL-SR-6202, Section 13 Health-Related Requirements, Pages 30-31)	Compliance
36. CPR Requirements CCF Handbook, Section 4.2.4 (Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32)	Compliance
37. First Aid Requirements CCF Handbook, Section 4.2.4 and 6.2 (Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32)	Compliance
38. Emergency Telephone Numbers CCF Handbook, Section 6.3 (Form OEL-SR-6202, Section 15 Emergency Procedures and Notification, Pages 34-35)	Compliance

39. Accident/ Incident Notification and Documentation CCF Handbook, Section 6.3 & 6.4 (Form OEL-SR-6202, Section 15 Emergency Procedures and Notification, Page 35) — Compliance

40. Medication CCF Handbook, Section 6.5 (Form OEL-SR-6202, Section 16 Medication, Pages 35-36) — Compliance

RECORD KEEPING

41. Immunization Records CCF Handbook, Section 7.1 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47),(Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 46),Enrollment Information (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47) — Compliance

Compliance Comments

Review 100% of children records from A to Z including new enroll.

42. Student Health and Records CCF Handbook, Section 7.2 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47),(Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 46),Enrollment Information (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47) — Compliance

43. Enrollment Information CCF Handbook, Section 7.3 & s. 402.3054(2), F.S. (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47) — Compliance

Compliance Comments

Review Distracted Adult and Influenza.

44. Personnel Records CCF Handbook, Section 7.4 (Form OEL-SR-6202, Section 19.2 Record Keeping/Childrens Files, Page 47) — Compliance

45. Background Screening Documents CCF Handbook, Section 7.4.1 (Form OEL-SR-6202, Section 18 Training Requirements, Pages 26-27),(Form OEL-SR-6202, Section 13.4 First Aid and Cardiopulmonary Resuscitation Pages 31-32),(Form OEL-SR-6202, Section 19.4 Record Keeping/Personnel Records, Page 48),(Form OEL-SR-6202, Section 19.5 Record Keeping/Background Screening, Page 49) — Compliance

46. Daily Attendance CCF Handbook, Section 7.5 (Form OEL-SR-6202, Section 19.3 Record Keeping/Attendance, Page 48) — Compliance

ENFORCEMENT

47. Access/Child Safety CCF Handbook, Section 8 (Form OEL-SR-6202, Section 20 Access and Section 21 Child Safety, Page 50) — Compliance

SCHOOL READINESS

48. Group Size (Form OEL-SR-6202, Section 4 Group Size, Pages 14-15) — Compliance

SUPPLEMENTAL INSPECTION SHEET

Comments:

The Department of Children and Families, Office of Child Care Regulation has completed the rule promulgation process for Child Care Standards, Chapter 65C-22.001, Florida Administrative Code (F.A.C.). The new rule language became effective on January 29, 2020. Please be advised that your program will be monitored using the new standards during your next licensing inspection (routine/abbreviated or renewal) whichever inspection type is due next based on your license expiration date. By April 1, 2020 please assess the programs fall/use zone in accordance with Section 3.12 of the Child Care Facility Handbook and notify the local licensing office if your program plans to continue as previously approved regarding the fall/use zone for the outdoor play area. To access the new rule language visit the following link: https://www.flrules.org/gateway/ChapterHome.asp?Chapter=65C-22

Renewal Fingerprints are retained in the clearinghouse for 5 years.

The process of extending the retention is called a renewal.

IMPORTANT NOTE: The Clearinghouse system will notify the employer of upcoming expirations of retained prints only for those employees that are listed on the Employee/Contractor Roster.

By December 31, 2021, the facility shall maintain the following number of childcare personnel with the CPR certification and first aid training that are on site at the facility at all times children are in care.

Renewal inspection report being email to the Director for signature.

Received by: Cherylann Jovil Wharton
Date: 05/10/2021

Inspected by: Marie Dubuisson
Date: 05/10/2021

Action/Ratification Items

VESTAL & WILER
CERTIFIED PUBLIC ACCOUNTANTS

May 5, 2021

Ms. Arlene Dobison, CEO
The Agricultural and Labor Program, Inc. Retirement Plan
300 Lynchburg Road
Lake Alfred, Florida 33850-2576

Except as discussed in the following paragraph, in planning and performing our audit of the financial statements of The Agricultural and Labor Program, Inc. Retirement Plan (the Plan) as of and for the year ended June 30, 2020, in accordance with auditing standards generally accepted in the United States of America, we considered the Plan's internal control over financial reporting (internal control) as a basis for designing our audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

We were engaged to perform a Department of Labor (DOL) limited-scope audit of those financial statements as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Our audit did not include all of the procedures required by auditing standards generally accepted in the United States of America and did not include a consideration of internal control relating to the information summarized in Note 3 to those financial statements. Because of the significance of the information that we did not audit, we were unable to, and did not, express an opinion on those financial statements.

Our consideration of internal control was for the limited purpose described in the preceding paragraphs and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Plan's financial statements will not be prevented, or detected and corrected on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Although not a deficiency in internal controls, we consider the following to be recommendations to improve the Plan's operations:

Employer Contribution
We identified five participants who did not receive their allocation of the employer contribution for the plan year ended June 30, 2019. Although the Plan Sponsor remitted a total of $219,922.24 to Voya, only $215,175.20 was allocated to participant accounts. We understand that Voya is unable to allocate these monies as these participants have not completed the paperwork to set up an account and returned the funds to the Employer. However, the Department of Labor (DOL) would likely argue that an account can be set up for these participants as the Employer would have the necessary demographic information including name, date of birth, social security number, etc.

In addition, many plan service providers are able to set up accounts without the participant completing a form and do so for mandatory distributions into individual IRAs. We recommend that the Employer have Voya set up the participant accounts for these employees and fund the employer contribution or consider a service provider who can.

Mandatory Distributions

The Plan Document provides the Employer the ability to elect to have the Plan make Mandatory Distributions. A Mandatory Distribution is a Plan-required distribution to or for a Participant without the Participant's consent upon Severance from Employment, other than a distribution based on the Participant's death or on account of plan termination. The Vendor will distribute a Participant's Mandatory Distribution in a lump sum within 12 months after the Participant's Severance from Employment unless the Employer selects a different time.

At June 30, 2020, the Plan has approximately 160 terminated participants with accounts balances less than $5,000 (the maximum threshold for Mandatory Distributions). We recommend the Employer elect the Mandatory Distribution provisions and have these accounts distributed. The reduction in the number of small dollar accounts should decrease the amount of expense the Employer is charged by Voya.

Participant Loans

A few years ago, the term "Account Leakage" started to be used when reporting on the effects of participant loans. Account leakage refers to lost asset accumulation due to reduced earnings, elections to reduce contribution levels, and the cashing out of account balances when participants terminate. Account leakage is a significant issue in retirement planning with some experts even calling it a crisis. What is a plan sponsor to do? Limiting loan availability to one at a time, encouraging early payoffs, and instituting a waiting period between the initial loan payoff and the start of the next, has helped to minimize the prevalence of a negative loan impact on the plan. Reducing the number of loans has helped many sponsors to keep participant account balances intact and to reduce the administrative burden of maintaining them.

The Plan document provides the Employer the ability to adopt a Loan Policy that includes limitations on the types and amounts of loans provided. The Plan has no such limitations at this time. At June 30, 2020, there were five participants with two loans outstanding, one participant with four loans outstanding and one participant with seven loans outstanding. We recommend that the Employer adopt a Loan Policy limiting the number of loans that a participant can have outstanding at a time.

******

This letter is intended solely for the information and use of Plan management, and others within the Plan, and is not intended to be, and should not be, used by anyone other than these specified parties.

Vestal & Wilke

Certified Public Accountants

Arlene V. Dobison, CCAP
Chief Executive Officer

Corporate Office
300 Lynchburg Road
Lake Alfred, Florida 33850-2576
(863) 956-3491
Toll Free: 1 (800) 330-3491
Fax: (863) 956-3357
E-Mail: admin@alpi.org
www.alpi.org

ADMINISTRATION & OPERATIONS QUALITY CONTROL DIVISION

ADMINISTRATION SERVICES
Budget & Finance
Human Resources
Operations and Quality Control
IT/Computer Support & Marketing

COMMUNITY SERVICES & ECONOMIC DEVELOPMENT DIVISION

CSBG Services
Service Areas: Glades, Hendry, Highlands and Polk Counties

Farmworker Emergency Services
Service Areas: Statewide

LIHEAP Services
Service Areas: Collier, Glades, Hendry, Highlands, Martin, Polk, and St. Lucie Counties

Housing Counseling Services
Service Area: Polk County

Training and Employment Services
Service Areas: Glades, Hendry, Highlands, Polk, St. Lucie and Volusia Counties

ALPI Technical Education Center
Service Area: Volusia County

EHEAP Services
Service Area: Polk County

CHILD DEVELOPMENT & FAMILY SERVICES DIVISION

Head Start Services
Service Area: St. Lucie County

Early Head Start Services
Service Areas: Polk and St. Lucie Counties

Child Care
Service Areas: Polk (Frostproof) and St. Lucie Counties

Child Care Food
Service Areas: Polk (Frostproof) and St. Lucie Counties

Voluntary Pre-Kindergarten (VPK) Services
Service Areas: Polk and St. Lucie Counties

School Readiness Services
Service Area: Polk and Volusia Counties

Computer Assisted Tutorial Program (CAT)
Service Area: St. Lucie County

Eastern Region Administration Office
2202 Avenue Q
Ft. Pierce, FL 34950
(772) 466-2631
Toll Free: 1 (800) 791-3099
Fax: (772) 464-3035

June 9, 2021

Maria Goss, Regional Program Manager
Region IV, Office of Head Start
61 Forsyth Street, Ste. 4M60
Atlanta, Georgia 30303-8909

The Agricultural and Labor Program, Inc.
Helping People. Changing Lives.
community Action PARTNERSHIP
AMERICA'S POVERTY FIGHTING NETWORK

RE: **Grant Number:** 04CH011151

Dear Ms. Goss:

Please consider this letter as an official response, to the "alleged complaint" the Region IV Office of Head Start (OHS) received between the months of March and April 2021. On June 7, 2021, The Agricultural and Labor Program, Inc. Board Chairperson, William Holt received an alleged complaint letter and shared with the Board of Director's Executive Committee. Mr. Holt, advised the CEO to research and report the findings to the Executive Committee. The Executive Committee met, via zoom, on June 9, 2021 to discuss the findings and response to the alleged complaint, and provided further direction for submission.

Findings as a result of the investigation.
Alleged Complaint: The CEO and HR Director threaten staff of job loss, resulting in staff leaving the agency.
The perception is totally false, with no factual basis, therefore the Board of Directors has no response.

Alleged Complaint: The grievance policies and procedures are not followed by management. Staff fear retaliation when concerns are brought to Human Resources. There is no resolution to grievances that are filed.
The Board of Directors have addressed the same alleged complaints since 2020. Our response remains the same, the agency has received no grievances on record, as of this date. It is also our position that the Organization has addressed the same alleged complaints as stated above, and unless the alleged complaint is disclosing information pertaining to the illegal, immoral or illegitimate practices of the organization, that are actionable, the Board of Directors hereby respectfully will not engage in hearsay, innuendos, with no basis. Therefore, we consider this matter closed.

We recognize that a complaint is not a statement of fact, and the information presented is from one perspective. As a result, the ALPI organization appreciates the opportunity afforded, to provide a response to the "anonymous complaint", for your consideration. If you have further questions regarding this matter, please feel free to contact Arlene Dobison, CEO, at (863) 956-3491, for assistance.

Regards,

William Holt
Board of Directors Chairperson

cc: Yolanda Robinson, Policy Council Chairperson
Board of Directors
Arlene Dobison, Chief Executive Officer, CCAP, NCRI

PROGRAMS AND SERVICES ARE FUNDED IN PART BY:
United Way of Central Florida and United Way of St. Lucie County

Form 5500/SF E-File Confirmation

Acceptance Status:	Accepted
Plan Name:	THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN
Plan Number:	501
Plan Year:	2019
Plan Year Begin/End Date:	10/01/2019 - 09/30/2020
Signer:	ARLENE DOBISON
Date Signed:	04/27/2021
Date Submitted:	04/27/2021
Date Accepted:	04/27/2021
AckID:	20210427131438NAL0005365139001

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☐ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

1b Three-digit plan number (PN) ▶ 501

1c Effective date of plan 07/01/1993

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE AGRICULTURAL AND LABOR PROGRAM, INC.

300 LYNCHBURG ROAD

LAKE ALFRED FL 33850

2b Employer Identification Number (EIN)
59-1634148

2c Plan Sponsor's telephone number
863-956-3491

2d Business code (see instructions)
115110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		04/27/2021	ARLENE DOBISON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. **Form 5500 (2019) v. 190130**

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	200
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	200
a(2) Total number of active participants at the end of the plan year	**6a(2)**	196
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	196
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f Total. Add lines **6d** and **6e**	**6f**	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4B 4D 4E 4F 4H 4Q

9a Plan funding arrangement (check all that apply)
- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules
- **(1)** [ ] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 6 **A** (Insurance Information)
- **(4)** [ ] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

BLUE CROSS BLUE SHIELD OF FLORIDA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
59-2015694	98167	56164	167	08/01/2019	07/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
59,473	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ROGER BOUCHARD INSURANCE INC
PO BOX 6090

CLEARWATER FL 33758

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
33,138			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

POPPELL INSURANCE, INC
503 W DR MARTIN LUTHER KING JR BLVD

PLANT CITY FL 33563

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
26,335			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a [X] Health (other than dental or vision) **b** [ ] Dental **c** [ ] Vision **d** [ ] Life insurance
e [ ] Temporary disability (accident and sickness) **f** [ ] Long-term disability **g** [ ] Supplemental unemployment **h** [X] Prescription drug
i [ ] Stop loss (large deductible) **j** [ ] HMO contract **k** [ ] PPO contract **l** [ ] Indemnity contract
m [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**	1,176,080		
(2) Increase (decrease) in amount due but unpaid	**9a(2)**	0		
(3) Increase (decrease) in unearned premium reserve	**9a(3)**	0		
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	1,176,080
b Benefit charges (1) Claims paid	**9b(1)**	926,085		
(2) Increase (decrease) in claim reserves	**9b(2)**	0		
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	926,085
(4) Claims charged			**9b(4)**	926,085
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**	59,473		
(B) Administrative service or other fees	**9c(1)(B)**	0		
(C) Other specific acquisition costs	**9c(1)(C)**	0		
(D) Other expenses	**9c(1)(D)**	148,036		
(E) Taxes	**9c(1)(E)**	7,203		
(F) Charges for risks or other contingencies	**9c(1)(F)**	35,282		
(G) Other retention charges	**9c(1)(G)**	0		
(H) Total retention			**9c(1)(H)**	249,994
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	0
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	0
(2) Claim reserves			**9d(2)**	0
(3) Other reserves			**9d(3)**	0
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	0
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ..... [ ] Yes [X] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5123390	64246	278522	111	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
1,248	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ROGER BOUCHARD INSURANCE INC
101 STARCREST DR

CLEARWATER FL 33765

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
973			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

POPPELL INSURANCE, INC
503 W MARTIN LUTHER KING JR BLVD

PLANT CITY FL 33564

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
271			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DAVIS II COMPANIES LLC
5426 BAY CENTER DR

TAMPA FL 33609

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
4			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☒ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	44,482
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

AMERICAN UNITED LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
35-0145825	60895	G 00616232	196	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
7,292	2,991

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MARSH & MCLENNAN AGENCY LLC
PO BOX 6090

CLEARWATER FL 33758

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code
5,446			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

POPPELL INSURANCE, INC
503 W MARTIN LUTHER KING JR BLVD

PLANT CITY FL 33563

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code
1,846	2,991	OTHER COMPENSATION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☒ Life insurance
- **e** ☒ Temporary disability (accident and sickness)
- **f** ☒ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☒ Other (specify) ▶ AD&D

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	72,916
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

EYEMED

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
43-0949844	71870	10129671001	188	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
987	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ROGER BOUCHARD INSURANCE INC
PO BOX 6090

CLEARWATER FL 33758

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code
717			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

POPPELL INSURANCE, INC
503 W MARTIN LUTHER KING JR BLVD

PLANT CITY FL 33563

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code
270			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☒ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	10,325
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

PRE-PAID LEGAL SERVICES, INC. DBA LEGALSHIELD

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
73-1016728	00000	35979	7	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
89	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

RONNIE ROBINSON
1141 FLAMINGO DR

AUSTELL GA 30168

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
89			4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☒ Other (specify) ▶ LEGAL SERVICES PLAN MEMBERSHIPS

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	1,424
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 10/01/2019 and ending 09/30/2020

A Name of plan
THE AGRICULTURAL AND LABOR PROGRAM, INC. WELFARE BENEFIT PLAN

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
THE AGRICULTURAL AND LABOR PROGRAM, INC.

D Employer Identification Number (EIN)
59-1634148

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

AFLAC

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
82-2723296	60380	XQ442	57	10/01/2019	09/30/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
4,051	173

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

VARIOUS - SEE ATTACHED

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
4,051	173	FEES PAID	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	0
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☒ Other (specify) ▶ SUPPLEMENTAL BENEFITS

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	33,946
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

***Amounts provided under the "Commissions Paid" column include all earned commission paid on all lines of business relative to your account during this reporting period.**
****Amounts provided under the "Fees Paid" column include the total value of any fees, awards, prizes, bonuses or other forms of non-monetary compensation paid relative to your account. These amounts are calculated based on a calendar year. Some bonuses, fees, and contests are paid based on the aggregate amount of sales for all accounts throughout the calendar year. To determine the value of these items relative to your account, the amount of sales for your account is divided by the total amount of sales during the reporting period. This percentage is then multiplied by the value of the bonus, fee or contest.**

SCHEDULE A EARNINGS REPORT

Group Number	Total Premium Collected	Group Covered Count
XQ442	$33,945.80	57

Group Address	Name of Insurance Carrier
AGRICULTURAL LABOR PROGRAM	AFLAC
300 LYNCHBURG RD _	1932 WYNNTON ROAD
300 LYNCHBURG RD	COLUMBUS, GA 31999
LAKE ALFRED, FL 00003-3850	**PLAN YEAR 10/01/2019 to 9/30/2020**

CONTRACT NUMBER	NAIC CODE
82-2723296	60380

Agent Address Block w/ Full Name	Commissions Paid	Fees Paid
RUBY R ROBB 3216 THACKERY WAY PLANT CITY, FL 33566	$2,169.93	$123.49
ELEANOR M BREZNAY 919 KEITH LN AUBURNDALE, FL 33823	$538.65	$24.74
- PRATT & ASSOCIATES INC 177 SAVONA WAY NORTH VENICE, FL 34275	$202.44	$0.00
TRACEY H BOURDON 4866 MANDOLIN CT WINTER HAVEN, FL 33884	$181.63	$0.00
MARK A LINSNER 10375 CENTURION PKWY N STE 100 JACKSONVILLE, FL 32256	$131.07	$0.00

Agent Address Block w/ Full Name	Commissions Paid	Fees Paid
MICHELE K WILLEY 122 E MAIN ST 185 LAKELAND, FL 33801	$126.71	$5.38
SUSAN D MICHEL 1820 S SHADY LN LAKELAND, FL 33803	$120.60	$0.00
SUSAN C BRIMHALL PO BOX 13877 MEXICO BEACH,, FL 33410	$110.05	$0.00
- JL & ASSOCIATES INC 134 W SOUTH BOUNDARY ST STE A PERRYSBURG, OH 43551	$101.40	$0.00
DEBORAH L ROGERS 11032 58TH STREET CIR E PARRISH, FL 34219	$85.32	$0.00
- JMG BUSINESS PARTNERS LLC 3001 VIA PARMA ST PLANT CITY, FL 33566	$72.93	$19.36
JESSENIA BAUZO 6286 MANITOBA DR LAKELAND, FL 33805	$43.99	$0.00
KAREN M STONE 567 LAKE SCENE DR EDDYVILLE, KY 42038	$43.92	$0.00
- HEARTLAND BENEFITS INC 3214 US HIGHWAY 27 S SEBRING, FL 33870	$21.72	$0.00
JANINE FOX 18 HAVILAND DR SCHENECTADY, NY 12302	$15.15	$0.00
JEFFREY GLENN YARISH 16122 ARMISTEAD LN ODESSA, FL 33556	$13.92	$0.00
FRANCIS V CRUZ 150 MAPLE DR WEXFORD, PA 15090	$11.40	$0.00
URSULA HUNT 5707 45TH ST E LOT 208 BRADENTON, FL 34203	$10.32	$0.00
- BARTLEIN AND ASSOC INC 22465 PANTHER LOOP BRADENTON, FL 34202	$9.72	$0.00
HORACE R WEAVER III 106 FOUNTAIN DR SLIDELL, LA 70458	$7.83	$0.00
MARY REBECCA WEATHERLY 1934 E LEEWYNN DR SARASOTA, FL 34240	$6.96	$0.00
JOHN J GRUND 4119 24TH AVE W BRADENTON, FL 34205	$5.64	$0.00

Agent Address Block w/ Full Name	Commissions Paid	Fees Paid
- GARY L RICKETTS INC PO BOX 576 SEFFNER, FL 33583	$5.52	$0.00
- FLORIDA INSURANCE INC 1460 BELTREES ST STE 11 DUNEDIN, FL 34698	$3.36	$0.00
REBECCA A MCQUILLEN 1108 67TH STREET CT E BRADENTON, FL 34208	$3.00	$0.00
- GRAVES INC 5659 W HOLIDAY ST HOMOSASSA, FL 34446	$2.52	$0.00
JESSICA RAE ESKEW 10426 SPRINGROSE DR TAMPA, FL 33626	$1.80	$0.00
JOHN F ROBB JR 3216 THACKERY WAY PLANT CITY, FL 33566	$1.68	$0.00
JENNIFER B MOREHEAD 13412 WHITBY RD HUDSON, FL 34667	$1.56	$0.00
MARK C LEE 11500 COUNTY LINE RD MIDLAND, GA 31820	$0.24	$0.00
OMER S BASS IV 565 W GATEWAY CT MERRITT ISLAND, FL 32952	$0.12	$0.00
Sum:	$4,051.10	$172.97

RSM

The Agricultural and Labor Program, Inc.
P.O. Box 3126
Winter Haven, FL 33885
Attention: Arlene Dobison

Dear Arlene:

Enclosed is the organization's 2019 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 17, 2021.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Regards,

Juliana Kreul

CLIENT COPY

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2020

Prepared For:

The Agricultural and Labor Program, Inc.
P.O. Box 3126
Winter Haven, FL 33885

Prepared By:

RSM US LLP
7351 Office Park Place
Melbourne, FL 32940-8229

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 17, 2021

This return should be signed and dated by the appropriate individual.

Please retain a copy of all tax returns for your files.

CLIENT COPY

Form **8879-EO**

Department of the Treasury
Internal Revenue Service

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning JUL 1 , 2019, and ending JUN 30 , 20 20

▶ **Do not send to the IRS. Keep for your records.**

▶ **Go to www.irs.gov/Form8879EO for the latest information.**

OMB No. 1545-1878

2019

Name of exempt organization

THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number

59-1634148

Name and title of officer

ARLENE DOBISON

CEO

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a,** or **5a,** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here ▶ [X]	**b**	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	**1b**	15,169,327.
2a	Form 990-EZ check here ▶ [ ]	**b**	**Total revenue,** if any (Form 990-EZ, line 9)	**2b**	
3a	Form 1120-POL check here ▶ [ ]	**b**	**Total tax** (Form 1120-POL, line 22)	**3b**	
4a	Form 990-PF check here ▶ [ ]	**b**	**Tax based on investment income** (Form 990-PF, Part VI, line 5)	**4b**	
5a	Form 8868 check here ▶ [ ]	**b**	**Balance Due** (Form 8868, line 3c)	**5b**	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

[X] I authorize RSM US LLP to enter my PIN 34148

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ _____ Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 50888953719

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶ RSM US LLP Date ▶ 04/09/21

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

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EXTENDED TO MAY 17, 2021

Form **990** (Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ **Do not enter social security numbers on this form as it may be made public.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 **and ending** JUN 30, 2020

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
THE AGRICULTURAL AND LABOR PROGRAM, INC.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) P.O. BOX 3126 — Room/suite

City or town, state or province, country, and ZIP or foreign postal code WINTER HAVEN, FL 33885

F Name and address of principal officer: ARLENE DOBISON
SAME AS C ABOVE

D Employer identification number 59-1634148

E Telephone number 863-956-3491

G Gross receipts $ 15,171,903.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.ALPI.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1976

M State of legal domicile: FL

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Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: TO PROVIDE ASSISTANCE TO MIGRANT & SEASONAL FARM WORKERS, THE RURAL POOR, & DISENFRANCHISED PERSONS.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	254
6	Total number of volunteers (estimate if necessary)	6	1014
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	14,815,868.	15,100,374.
9	Program service revenue (Part VIII, line 2g)	54,462.	32,088.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	27.	-2,466.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,463.	39,331.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,907,820.	15,169,327.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,288,525.	3,595,786.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,145,555.	8,249,776.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,048,508.	3,196,409.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,482,588.	15,041,971.
19	Revenue less expenses. Subtract line 18 from line 12	425,232.	127,356.

		Beginning of Current Year	End of Year
Net Assets or Fund Balances			
20	Total assets (Part X, line 16)	3,574,178.	5,659,140.
21	Total liabilities (Part X, line 26)	1,355,955.	3,313,561.
22	Net assets or fund balances. Subtract line 21 from line 20	2,218,223.	2,345,579.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Signature of officer — Date

▶ ARLENE DOBISON, CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
JULIANA KREUL		04/09/21	☐	P01204534

Firm's name ▶ RSM US LLP — Firm's EIN ▶ 42-0714325

Firm's address ▶ 7351 OFFICE PARK PLACE
MELBOURNE, FL 32940-8229 — Phone no. 321-751-6200

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
THE MISSION OF THE AGRICULTURAL AND LABOR PROGRAM INC. IS TO COLLABORATE WITH COMMUNITY PARTNERS AND DELIVER HUMAN SERVICE PROGRAMS THAT EMPOWER THE ECONOMICALLY DISADVANTAGED AND OTHERS TO BE SELF-SUFFICIENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 7,234,234. including grants of $ 324,384.) (Revenue $ 0.)
EARLY EDUCATION TRAINING (BIRTH TO 5 YEARS) OF CHILDREN UNDER THE HEAD START PROGRAM CONTRACTED WITH THE U.S. DEPT OF HEALTH AND HUMAN SERVICES. ESTIMATED ACTIVITY - 831 CHILDREN ENROLLED.

4b (Code:) (Expenses $ 5,190,237. including grants of $ 3,271,402.) (Revenue $ 1,500.)
EMERGENCY ASSISTANCE PROGRAMS INCLUDING ENERGY, USDA RURAL DEVELOPMENT, AND FARM WORKER PROGRAMS UNDER CONTRACT FROM THE STATE OF FLORIDA DEPARTMENT OF EDUCATION. ESTIMATED ACTIVITY 23,512 CLIENTS SERVED

4c (Code:) (Expenses $ 1,530,691. including grants of $ 0.) (Revenue $ 32,362.)
FOOD AND CHILD CARE CENTER ACTIVITIES PROVIDED BY CONTRACT FROM STATE OF FLORIDA DEPT OF HEALTH AND REHABILITATION SERVICES. ESTIMATED ACTIVITY - 831 CHILDREN FOR FOOD AND CHILD CARE ACTIVITIES.

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ 13,955,162.

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

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Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	58		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 254			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	**2b**	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)			
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	**3a**		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	**4a**		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	**5a**		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	**6a**		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**		X
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	**7f**		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**		
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	**9b**		
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 **10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders **11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state?	**13a**		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**			
c	Enter the amount of reserves on hand **13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	**15**		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	**16**		X

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Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b			X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ FL

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

DENNIS GNIEWEK - 863-956-3491

P.O. BOX 3126, WINTER HAVEN, FL 33885

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) WILLIAM HOLT	4.00									
CHAIRPERSON		X		X				0.	0.	0.
(2) STACY CAMPBELL-DOMINECK	4.00									
VICE CHAIRPERSON		X		X				0.	0.	0.
(3) SHEILA DIXON	4.00									
SECRETARY		X		X				0.	0.	0.
(4) PATRICIA GAMBLE	4.00									
TREASURER		X		X				0.	0.	0.
(5) MARJORIE GASKIN	4.00									
DIRECTOR		X						0.	0.	0.
(6) KATIE CLARKE	4.00									
DIRECTOR		X						0.	0.	0.
(7) BRENDA GRAY	4.00									
DIRECTOR		X						0.	0.	0.
(8) JOSEPHINE HOWARD	4.00									
DIRECTOR		X						0.	0.	0.
(9) DAVID RUCKER	4.00									
DIRECTOR		X						0.	0.	0.
(10) N'KOSI JONES	4.00									
DIRECTOR		X						0.	0.	0.
(11) KIM JOHNSON	4.00									
DIRECTOR		X						0.	0.	0.
(12) GLENDA JONES	4.00									
DIRECTOR		X						0.	0.	0.
(13) VERNON MCQUEEN	4.00									
DIRECTOR		X						0.	0.	0.
(14) CHESTER MCNORTON	4.00									
DIRECTOR		X						0.	0.	0.
(15) KIMBERLY ROSS	4.00									
DIRECTOR		X						0.	0.	0.
(16) RUBY WILLIX	4.00									
DIRECTOR		X						0.	0.	0.
(17) BARBARA GRACE	4.00									
DIRECTOR (PART YEAR)		X						0.	0.	0.

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Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANNETTE JONES	4.00									
ASST. SECRETARY/DIRECTOR		X						0.	0.	0.
(19) YOLANDA ROBINSON	4.00									
DIRECTOR		X						0.	0.	0.
(20) TONMIEL RODRIGUEZ	4.00									
DIRECTOR		X						0.	0.	0.
(21) TIMOTHY STANLEY	4.00									
DIRECTOR		X						0.	0.	0.
(22) ARLENE DOBISON	40.00									
CEO				X				125,012.	0.	12,144.
(23) DENNIS GNIEWEK	40.00									
FINANCE DIRECTOR				X				72,180.	0.	13,793.
1b Subtotal ▶								197,192.	0.	25,937.
c Total from continuation sheets to Part VII, Section A ▶								0.	0.	0.
d Total (add lines 1b and 1c) ▶								197,192.	0.	25,937.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	13,967,417.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,132,957.			
	g	Noncash contributions included in lines 1a-1f	1g	$			
	h	**Total.** Add lines 1a-1f			15,100,374.		
Program Service Revenue			Business Code				
	2a	CHILD CARE FEES	624410		30,588.	30,588.	
	b	TECHNICAL & EDUCATION	611430		1,500.	1,500.	
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a-2f			32,088.		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			110.		110.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
				(i) Real	(ii) Personal		
	6a	Gross rents	6a				
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
				(i) Securities	(ii) Other		
	7a	Gross amount from sales of assets other than inventory	7a				
	b	Less: cost or other basis and sales expenses	7b		2,576.		
	c	Gain or (loss)	7c		-2,576.		
	d	Net gain or (loss)			-2,576.		-2,576.
	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a	37,557.			
	b	Less: direct expenses	8b	0.			
	c	Net income or (loss) from fundraising events			37,557.		37,557.
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	10a				
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue			Business Code				
	11a	OTHER REVENUE	900099		1,774.	1,774.	
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a-11d			1,774.		
	12	**Total revenue.** See instructions			15,169,327.	33,862.	0. 35,091.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	324,384.	324,384.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	3,271,402.	3,271,402.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	181,491.		181,491.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,347,296.	5,889,849.	457,447.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	217,815.	195,906.	21,909.	
9 Other employee benefits	1,054,055.	948,035.	106,020.	
10 Payroll taxes	449,119.	403,945.	45,174.	
11 Fees for services (nonemployees):				
a Management				
b Legal	33,247.	29,922.	3,325.	
c Accounting	59,957.	53,961.	5,996.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	53,252.	47,927.	5,325.	
12 Advertising and promotion	2,300.	2,300.		
13 Office expenses	708,125.	637,312.	70,813.	
14 Information technology	232,923.	209,631.	23,292.	
15 Royalties				
16 Occupancy	698,454.	628,608.	69,846.	
17 Travel	195,304.	176,308.	18,996.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	3,366.		3,366.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	163,564.	159,729.	3,835.	
23 Insurance	144,085.	129,677.	14,408.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOOD	452,095.	452,095.		
b IN-SERVICE TRAINING	193,469.	158,645.	34,824.	
c EQUIPMENT RENTAL	144,690.	130,221.	14,469.	
d OTHER EXPENSES	82,941.	82,395.	546.	
e All other expenses	28,637.	22,910.	5,727.	
25 **Total functional expenses.** Add lines 1 through 24e	15,041,971.	13,955,162.	1,086,809.	0.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	728,505.	1	2,012,047.
	2	Savings and temporary cash investments	70,336.	2	70,326.
	3	Pledges and grants receivable, net	1,708,249.	3	1,962,563.
	4	Accounts receivable, net	5,800.	4	741.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	59,911.	9	417,260.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 5,225,016.			
	b	Less: accumulated depreciation — 10b: 4,039,261.	990,929.	10c	1,185,755.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,448.	15	10,448.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	3,574,178.	16	5,659,140.
Liabilities	17	Accounts payable and accrued expenses	1,250,309.	17	2,281,327.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	80,444.	23	49,482.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	25,202.	25	982,752.
	26	**Total liabilities.** Add lines 17 through 25	1,355,955.	26	3,313,561.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ [X] and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	2,218,223.	27	2,345,579.
	28	Net assets with donor restrictions		28	
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	2,218,223.	32	2,345,579.
	33	Total liabilities and net assets/fund balances	3,574,178.	33	5,659,140.

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,169,327.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,041,971.
3	Revenue less expenses. Subtract line 2 from line 1	3	127,356.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,218,223.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,345,579.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

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SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Employer identification number
THE AGRICULTURAL AND LABOR PROGRAM, INC.	59-1634148

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,920,213.	14,549,723.	14,792,757.	14,815,868.	15,100,374.	74,178,935.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	14,920,213.	14,549,723.	14,792,757.	14,815,868.	15,100,374.	74,178,935.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						74,178,935.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	14,920,213.	14,549,723.	14,792,757.	14,815,868.	15,100,374.	74,178,935.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	606.	373.	614.	430.	110.	2,133.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	37,415.	46,979.	38,714.	37,373.	33,862.	194,343.
11 **Total support.** Add lines 7 through 10						74,375,411.

12 Gross receipts from related activities, etc. (see instructions)	12	205,396.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.74 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	99.74 %

16a **33 1/3% support test - 2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2019** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2018** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

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Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in* **Part VI.**	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a government entity (see instructions).*

			Yes	No
2	Activities Test. **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* **Part VI.**	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*	3b		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (explain in detail in **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by .035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	**1**	
2 Enter 85% of line 1.	**2**	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	**3**	
4 Enter greater of line 2 or line 3.	**4**	
5 Income tax imposed in prior year	**5**	
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in **Part VI**). See instructions.	
7	**Total annual distributions.** Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-able cause required- explain in **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	**Total** of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in **Part VI.** See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in **Part VI**. See instructions.			
7	**Excess distributions carryover to 2020.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

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Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER REVENUE

2015 AMOUNT: $ 676.

2016 AMOUNT: $ 2,371.

2017 AMOUNT: $ 1,613.

2018 AMOUNT: $ 24.

2019 AMOUNT: $ 1,774.

FUNDRAISING EVENTS

2015 AMOUNT: $ 36,739.

2016 AMOUNT: $ 44,608.

2017 AMOUNT: $ 37,101.

2018 AMOUNT: $ 37,349.

2019 AMOUNT: $ 32,088.

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Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

Name of the organization

THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number

59-1634148

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year ..... ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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Name of organization

THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number

59-1634148

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPT OF HEALTH & HUMAN SERVICES 99 JESSE HILL JR DRIVE NE ATLANTA, GA 30303	$ 8,043,511.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
2	VOLUNTARY PREKINDERGARTEN EDUCATION PROGRAM (VPK) 8301 CYPRESS PLAZA DRIVE JACKSONVILLE, FL 32256	$ 909,691.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3	STATE OF FL DEPT OF ECONOMIC OPPORTUNITY 107 E MADISON STREET TALLAHASSEE, FL 32399	$ 4,890,492.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
4	STATE OF FL DEPT OF EDUCATON & HEALTH 4052 BALD CYPRESS WAY TALLAHASSEE, FL 32399	$ 622,758.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

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Name of organization: THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number: 59-1634148

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

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Name of organization

THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number

59-1634148

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this info. once.) ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number
59-1634148

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ _____%
b Permanent endowment ▶ _____%
c Term endowment ▶ _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		
(ii) Related organizations	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		545,000.		545,000.
b Buildings		2,453,390.	2,404,704.	48,686.
c Leasehold improvements		234,549.	217,183.	17,366.
d Equipment		1,764,965.	1,191,594.	573,371.
e Other		227,112.	225,780.	1,332.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* ▶				1,185,755.

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	982,752.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	982,752.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	16,009,505.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	837,602.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	2,576.		
e	Add lines **2a** through **2d**			2e	840,178.
3	Subtract line **2e** from line **1**			3	15,169,327.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	15,169,327.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	15,882,149.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	837,602.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	2,576.		
e	Add lines **2a** through **2d**			2e	840,178.
3	Subtract line **2e** from line **1**			3	15,041,971.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	15,041,971.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ALPI IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SIMILAR PROVISIONS OF THE FLORIDA STATUTES. ACCORDINGLY, NO PROVISION FOR FEDERAL AND STATE INCOME TAXES HAS BEEN RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

IN ADDITION, MANAGEMENT ASSESSED WHETHER THERE WERE ANY UNCERTAIN TAX POSITIONS WHICH MAY GIVE RISE TO INCOME TAX LIABILITIES AND DETERMINED THAT THERE WERE NO SUCH MATTERS REQUIRING RECOGNITION IN THE ACCOMPANYING FINANCIAL STATEMENTS. ALPI FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION. GENERALLY, ALPI IS NO LONGER SUBJECT TO U.S. FEDERAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2017

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Part XIII Supplemental Information *(continued)*

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON DISPOSAL OF FIXED ASSETS	2,576.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON DISPOSAL OF FIXED ASSETS	2,576.

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number

59-1634148

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 ANNUAL MEETING FUNDRAISER (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	37,557.			37,557.
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	37,557.			37,557.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				37,557.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

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11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ $ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

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Part IV **Supplemental Information** *(continued)*

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SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number
59-1634148

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CENTER FOR INDEPENDENT LIVING IN CENTRAL FLORIDA - 720 NORTH DENNING DRIVE - WINTER PARK, FL 32789	59-1828770	501(C)(3)	10,000.	0.			CSBG
GOODWILL INDUSTRIES OF SOUTHWEST FLORIDA, INC - 5100 TICE STREET - FT. MYERS, FL 33905	59-6196141	501(C)(3)	11,790.	0.			LIHEAP/CSBG
JUMPSTART DEVELOPMENT CENTER 1068 PINE AVENUE LAKE WALES, FL 33853	80-0339886	501(C)(3)	149,495.	0.			EARLY HEAD START
LEARNING TREE ACADEMY, INC. 752 BENTCREEK DRIVE FT. PIERCE, FL 34947	65-0215212	501(C)(3)	73,202.	0.			HEAD START
BOYS & GIRLS CLUBS OF LAKELAND, INC - 950 PINEWOOD AVE - LAKELAND, FL 33815	59-1361826	501(C)(3)	5,400.	0.			EARLY HEAD START
COALITION OF FLORIDA FARMWORKERS ORGANIZATIONS - 214 A SOUTH 1ST ST. - IMMOKOLEE, FL 34142	59-2149950	501(C)(3)	3,090.	0.			LIHEAP

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ 13.

3 Enter total number of other organizations listed in the line 1 table ..... ▶

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Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IN THE IMAGE OF CHRIST 707 7TH ST. FT. PIERCE, FL 34950	65-1104332	501(C)(3)	29,910.	0.			LIHEAP
MACEDONIA BAPTIST CHURCH 1003 3RD AVE. N. NAPLES, FL 34102	32-0305467	501(C)(3)	3,630.	0.			LIHEAP
JESUS HOUSE OF HOPE, INC 2484 SE BONITA ST STUART, FL 34997	59-2422998	501(C)(3)	2,250.	0.			LIHEAP
MUSTARD SEED MINISTRIES 3130 S US HIGHWAY 11 FT PIERCE, FL 34982	65-0017366	501(C)(3)	7,440.	0.			LIHEAP
PORT SALERNO CHURCH OF GOD 4605 SE COVE RD STUART, FL 34997	47-4651487	501(C)(3)	4,500.	0.			LIHEAP
WOMEN'S RESOURCE CENTER 165 AVE A NW WINTER HAVEN, FL 33881	59-2344584	501(C)(3)	10,877.	0.			LIHEAP
BIG BROTHERS BIG SISTERS OF THE SUN COAST - 279 U.S. HGWY 27 - NORTH SEBRING, FL 33871	59-1361826	501(C)(3)	12,800.	0.			CSBG

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Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ASSISTANCE TO FARM WORKERS - EMERGENCY ASSISTANCE, RENTS, FOOD, UTILITIES, ASSESSMENT, LITERACY, HOUSING COUNSELING, ETC	16105	3,271,402.	0.		

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Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL SUBGRANTS ARE ADMINISTERED THROUGH SUBGRANTEE CONTRACTS WHICH SPECIFY THE REQUIREMENTS AND PROCEDURES FOR SERVICES, RECORD KEEPING, AND INVOICE DOCUMENTATION FOR REIMBURSEMENT. NO PAYMENTS ARE MADE WITHOUT THE PROPER DOCUMENTATION. ON-SITE REVIEWS ARE DONE BY THE ORGANIZATION'S PROGRAM STAFF TO VERIFY COMPLIANCE.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number
59-1634148

FORM 990, PART VI, SECTION A, LINE 7A:

ALL BOARD MEMBERS ELIGIBLE TO VOTE SHALL BE IDENTIFIED BY ONE OF THREE DESIGNATIONS. THESE ARE: (1) ELECTED PUBLIC OFFICIALS, (2) LOW-INCOME COMMUNITY REPRESENTATIVES, AND (3) LOCAL BUSINESS/OTHER REPRESENTATIVES. THE BOARD OF DIRECTORS SHALL HAVE THE AUTHORITY TO APPOINT ALL MEMBERS, EXCEPT FOR THE LOW-INCOME COMMUNITY REPRESENTATIVES WHO SHALL BE ELECTED BY THE REGIONAL ADVISORY COUNCIL(S), PROVIDED, HOWEVER, ONE MEMBER WILL BE A REPRESENTATIVE OF THE HEAD START POLICY COUNCIL AND ONE MEMBER WILL BE A REPRESENTATIVE OF ATEC. NO FEWER THAN ONE-THIRD OF ALL VOTING MEMBERS SHALL BE COMPROMISED OF INDIVIDUALS REPRESENTING THE LOW-INCOME COMMUNITIES WHEREIN THE AGRICULTURAL AND LABOR PROGRAM, INC. (ALPI) PROVIDES SERVICES. REGIONAL ADVISORY COUNCIL: THE CORPORATION MEMBERSHIP SHALL BE DIVIDED INTO FOUR REGIONS: SOUTHERN, EASTERN, CENTRAL, AND NORTHERN, WITH EACH REGION HAVING A REGIONAL ADVISORY COUNCIL. THE REGIONS SHALL BE DESIGNATED BY THE BOARD OF DIRECTORS. REGIONAL ADVISORY COUNCILS SHALL SERVE IN AN ADVISORY CAPACITY TO THE BOARD OF DIRECTORS. THE REGIONAL ADVISORY COUNCIL SHALL HAVE A MEMBERSHIP OF NOT LESS THAN SIX NOR MORE THAN EIGHTEEN. NO EMPLOYEE OF THE AGENCY MAY SERVE ON ANY REGIONAL ADVISORY COUNCIL.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NOT ANY COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CEO REVIEWS THE FORM 990 ON BEHALF OF THE BOARD BEFORE IT IS FILED. THE COMPLETED FORM 990 IS THEN PRESENTED TO THE EXECUTIVE COMMITTEE FOR

CLIENT COPY

Name of the organization: THE AGRICULTURAL AND LABOR PROGRAM, INC.

Employer identification number: 59-1634148

REVIEW AND INFORMATION.

FORM 990, PART VI, SECTION B, LINE 12C:

IN ORDER TO ASSURE FAIR AND UNBIASED BUSINESS TRANSACTIONS, ALL BOARD MEMBERS COMPLY WITH THE "CODE OF BUSINESS CONDUCT" RELATED PARTY TRANSACTIONS ARE DISCLOSED, IN THE CEO'S REPORT, SUBMITTED TO THE GOVERNING BODY. IN ADDITION, A MEMBER WHO MAY HAVE A POTENTIAL CONFLICT, WILL RECUSE THEMSELVES, DURING BUDGET APPROVAL.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION INCLUDES THE USE OF A WAGE AND COMPARABILITY, AND EXECUTIVE LEVEL SALARY CAP STUDY . COMPENSATION RECOMMENDATIONS ARE PRESENTED TO INDEPENDENT MEMBERS OF THE BOARD FOR REVIEW AND APPROVAL. DELIBERATIONS AND DECISIONS ARE DOCUMENTED IN THE BOARD MINUTES, AND COMPENSATION CHANGES ARE IMPLEMENTED IN THE FOLLOWING FISCAL YEAR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).

FORM 990,PART XII, LINE 2C:

THE ORGANIZATION DID NOT CHANGE ITS PROCESSES DURING THE TAX YEAR.

CLIENT COPY

Form **8868**
(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
File by the due date for filing your return. See instructions.	THE AGRICULTURAL AND LABOR PROGRAM, INC.	59-1634148
	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 3126	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WINTER HAVEN, FL 33885	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ DENNIS GNIEWEK P.O. BOX 3126 - WINTER HAVEN, FL 33885
  Telephone No. ▶ 863-956-3491 Fax No. ▶
- If the organization does not have an office or place of business in the United States, check this box ..... ▶ ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ▶ ☐. If it is for part of the group, check this box ▶ ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 17, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ ☐ calendar year _____ or
▶ ☒ tax year beginning JUL 1, 2019, and ending JUN 30, 2020.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	**3b**	$	0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.** Form **8868** (Rev. 1-2020)

923841 12-30-19

CLIENT COPY

Agricultural and Labor Program, Inc.

2021-2022 SELECTION CRITERIA SCALE

EHS_____

Child's Name:_____ HS_____

ELIGIBILITY TYPE	POINTS	Updated after 6 months
Homeless (as defined by McKinney-Vento Act)	100	
Public Assistance (TANF/SSI)	100	
Foster Child	80	
Below or at the HHS poverty guidelines	80	
INCOME	**POINTS**	**POINTS**
Income is between 100% - 130% of the HHS poverty guidelines	55	
Income is over 130% of the HHS poverty guidelines	35	
AGE (By Compulsory School Age) – Head Start		
Age 3 by September 1, 2021	75	
Age 4 by September 1, 2021	65	
AGE (By Compulsory School Age) – Early Head Start		
Birth to 36 months	75	
OTHER FACTORS	**Mark all that Apply**	**Mark all that Apply**
Displaced Worker or Unemployed due to the Pandemic	35	
Single, Working Parent	35	
Transition from Early Head Start	25	
Child receiving services (Behavioral plan, treatment/plan of care, etc.) **must be documented**	15	
Inter-agency Referral from Healthy Start	10	
Emergency evacuation/re-location due to disaster	10	
Legal / Temporary Guardianship	10	
Referral from another EHS/HS program out of service area	5	
Teen Parent **(At time of application)**	5	
DISABILITY (Must be Documented)	**POINTS**	**POINTS**
Documented disability with IEP from LEA- **(HS)**	120	
Referred by Part C- Disability IFSP- **(EHS)**	120	

Total_____

Staff Signature: _____Date: _____

IF on Waitlist over 6- 12months

Verified/Updated Score: _____ **Date: _____**

Updated 3/2021

EARLY LEARNING COALITION
OF POLK COUNTY

May 13, 2021

The Agricultural and Labor Program Inc.
Attn: Arlene Dobison
300 Lynchburg Road
Lake Alfred, FL 33850

Re: 2020-2021 Statewide Voluntary Prekindergarten (VPK) Provider Contract with the Early Learning Coalition of Polk County

Dear Arlene Dobison:

The Coalition has reviewed and accepted the VPK Corrective Action Plan you submitted to our office on May 12, 2021. The plan provides adequate evidence that all recent non-compliance concerns have been corrected.

Please note that any further instances of non-compliance may result in additional notices and/or termination of your VPK Contract. If you have any further questions, please feel free to contact me at (863) 577-2450, Ext. 307.

Sincerely,

Karen Hallman

Karen Hallman
Contract & Compliance Manager

EARLY LEARNING COALITION
OF POLK COUNTY

April 28, 2021

The Agricultural and Labor Program Inc.
Attn: Arlene Dobison
300 Lynchburg Road
Lake Alfred, FL 33850

Re: 2020-2021 Statewide Voluntary Prekindergarten (VPK) Provider Contract with the Early Learning Coalition of Polk County

Dear Arlene Dobison:

This letter gives you formal notice that your site has had non-compliance issues with the Early Learning Coalition of Polk County. At this time, the Coalition is requesting that you please submit a Corrective Action Plan to identify and address what steps you have taken to correct identified deficiencies and ensure that these types of non-compliance issues do not occur again at your center.

Per your Voluntary Prekindergarten (VPK) Statewide Provider Agreement, your site was found to be in non-compliance with the contract in the following areas:

- Section III, Provider Responsibilities and Scope of Work, 11.
  Assessment-- "Provider agrees to implement the Voluntary Prekindergarten pre- and post-assessment in accordance with s.1002.67 (3) F.S., and rules 6A-1.09433 and 6M-8.620, F.A.C. Individuals administering the pre- and post-assessment shall meet the qualifications established in rule."

    - OEL determined that the dates you administered AP3 and submitted into the VPK Assessment Online Reporting System (Bright Beginnings) were <u>after</u> the required administration and online submission due date. The children should have been assessed within the last <u>30 calendar days of your program.</u>

Your corrective Action Plan should be a detailed outline of specific actions you plan to implement to ensure compliance with the VPK Assessment administration deadlines. The plan should also include the steps you plan to take to record child responses and track

administration dates. Keep in mind that the VPK Assessment should have occurred within the last 30 calendar days of your VPK schedule in order for you to have been in compliance.

As per Section XI, Termination and Noncompliance, 53. Noncompliance Determination and Corrective Action Notice – Provider may request a review of the determination as described in paragraph 60 of the 2019-2020 Statewide Voluntary Prekindergarten (VPK) Provider Contract with the Early Learning Coalition of Polk County.

The Early Learning Coalition of Polk County takes the Statewide Voluntary Prekindergarten (VPK) Agreement very seriously. Please submit your Corrective Action Plan, addressing the specific items listed above, to the Coalition office in Lakeland no later than May 12, 2021.

If you have any further questions, please feel free to contact me at (863) 577-2450, Ext. 307.

Sincerely,

Karen Hallman
Karen Hallman
Program Manager

May 4, 2021

Ms. Arlene Dobison, Chief Executive Officer
The Agricultural and Labor Program, Inc.
300 Lynchburg Road
Lake Alfred, FL 33850

Re: Notice of Amendment to the 2021 EHEAP Contract - Polk

Dear Ms. Dobison:

Senior Connection Center, Inc. (SCC) has approved an amendment to the 2021 Emergency Home Energy Assistance Program (EHEAP) contract with The Agricultural and Labor Program, Inc.

Your 2021 EHEAP contract was issued prior to receiving notification from the Department of Elder Affairs (DOEA), indicating that the 2021 EHEAP contract was being extended through September 30, 2023. In addition, there was an adjustment to the funding, in which DOEA released a portion of EHEAP funds, and providers can only spend up to the maximum spending authority.

The award below is the result of an updated release of funding that increases the spending authority of EHEAP to approximately 87% of the award total for the first year of the contract. The DOEA should release the remaining 13% of funds before March 31, 2022. Additionally, please note that this amendment includes contract wording changes.

	2021 Contract	**Increase in Funding**	**2021-23 Contract**	**Spending Authority**
EHEAP – Admin.	$1,859.45	$687.58	$2,547.03	**$2,220.24**
EHEAP – Outreach	$17,879.69	$6,044.84	$23,924.53	**$20,854.96**
EHEAP – Benefits	$96,569.16	$33,388.41	$129,957.57	**$113,283.75**
EHEAP – WRSS	$2,649.03	$864.91	$3,513.94	**$3,063.09**
Total EHEAP	**$118,957.33**	**$40,985.74**	**$159,943.07**	**$139,422.04**

Please sign, date and email one copy of the amendment to Kristina Melling, Director of Contracts and Quality Assurance. If you have any questions concerning this amendment, please contact Kristina at extension 5585.

We appreciate your efforts in expediting the execution of this amendment.

Sincerely,

Charlotte K. McHenry
President/CEO

cc: Kristina Melling, Director of Contracts and Quality Assurance

THIS AMENDMENT, entered into between Senior Connection Center, Inc., hereinafter referred to as the "agency", and The Agricultural and Labor Program, Inc., hereinafter referred to as the "subrecipient", amends Contract No. EH-2021-ALPI renamed EH-21/23-ALPI.

The purpose of this amendment is to:
1) amend Section 2(2), Effective Dates;
2) increase Section 3, Contract Amount, by **$40,985.74**;
3) increase Section 5, Source of Funds, by **$40,985.74**;
4) amend Section 6, Final Budget Revisions and Request for Payment;
5) amend Attachment I, Section 2, Definition of Terms;
6) amend Attachment I, Section 3, General Statement;
7) amend Attachment I, Section 5, Scope of Service;
8) amend Attachment I, Section 6, Major Program Goals;
9) amend Attachment I, Sections 7(1), 7(2)(e), 7(3)(d), (f) and (h), Clients to be Served;
10) amend Attachment I, Sections 8(3), 8(10), 8(11), 8(13)(f), 8(14)(b), (c), (d)(xvii), and 8(16), Service Tasks;
11) amend Attachment I, Sections 9(2), 9(3), 9(4), 9(5), 9(6), 9(7), 9(8), 9(9), 9(10), 9(11), 9(12) and 9(13), Staffing Requirements;
12) amend Attachment I, Sections 11(1)(b), 11(3)(r), (s) and (t), Deliverables;
13) amend Attachment I, Sections 12(1) and 12(3), Reports;
14) amend Attachment I, Section 13(2), Monitoring and Performance Evaluation;
15) amend Attachment I Sections 14(2), 14(4)(a), (b), 14(14)(h), (i), (j), (k), (u), and 14(16) Subrecipient Responsibilities;
16) amend Attachment I, Section 17(9), Request for Payment Invoices;
17) amend Attachment II, Invoice Schedule;
18) revise and replace Attachment III, Budget Summary; and
19) revise and replace Attachment III, Exhibit B.

1. Section 2(2), is hereby amended to read:

> (2) Delivery of services shall end on **September 30, 2023**. This contract shall end on **December 31, 2023**, in order to provide for the maximization of resources and to allow greater flexibility to pay for services rendered on or before **September 30, 2023**. Services provided after **September 30, 2023** cannot be reimbursed under this contract.

2. Section 3, is hereby amended to read:

> **3. Contract Amount**
>
> The agency agrees to pay for services according to the conditions of **ATTACHMENT I** an amount not to exceed **$159,943.07**, subject to the availability of funds.

3. Section 5, is hereby amended to read:

> **5. Source of Funds**
>
> The costs of services paid under any other contract or from any other source are not eligible for reimbursement under this contract. The funds awarded to the subrecipient pursuant to this contract are in the state grants and aids appropriations and consist of the following:

Program Title	Funding Source	CFDA #	Fund Amounts
Emergency Home Energy Assistance Program	U.S. Department of Health and Human Services	93.568	$159,943.07
	TOTAL FUNDS CONTAINED IN THIS CONTRACT:		**$159,943.07**

4. Section 6, is hereby amended to read:

6. <u>Final Budget Revisions and Request for Payment</u>

(1) Final requests for budget revisions or adjustments to contract funds based on expenditures for services provided through **<u>September 30, 2023</u>** must be submitted to the agency by **<u>September 30, 2023</u>**.

(2) The subrecipient must submit the final request for payment invoice to the agency by **<u>October 15, 2023</u>**. If the subrecipient fails to do so, all right to payment is forfeited, and the agency will not honor any requests submitted after the aforesaid time period. Any payment due under the terms of this contract may be withheld until all reports due from the subrecipient, and necessary adjustments thereto, have been approved by the agency.

(3) If the contract is terminated prior to the contract end date, the subrecipient must submit the final request for payment to the agency no more than **<u>45 days</u>** after the contract is terminated. If the subrecipient fails to do so, all right to payment is forfeited, and the agency will not honor any requests submitted after the aforesaid time period.

5. **ATTACHMENT I**, Section 2, is hereby amended to read:

(1) **Eighteen (18) hour rule** – The timeframe within which all applications for life-threatening crisis assistance shall be acted upon, with an eligible action to mediate the crisis being taken and documented in the client file within eighteen (18) hours of the application date stamp.

(2) **Forty-eight (48) hour rule** – The timeframe within which all applications for standard crisis assistance shall be acted upon, with an eligible action to mediate the crisis being taken and documented in the client file within forty-eight (48) hours of the application date stamp.

(3) **Caseworker** – Person who is responsible for determining program eligibility by completing the Emergency Home Energy Assistance for the Elderly Program Act (EHEAP) Eligibility Worksheet and for awarding crisis benefits.

(4) **Caseworker Signature Date** – The date that the client's completed application is processed, eligibility determined, and the crisis resolved. This date shall not be changed. Signatures must be in ink. Rubber-stamped signatures will not be accepted.

(5) **Categorically Eligible** – Applicants will be considered eligible to receive EHEAP services, regardless if their household in is exceeding 150% of the Federal Poverty Guideline, if any member of their household is receiving Temporary Assistance for Needy Families (TANF), Supplemental Social Security (SSI), or Supplemental Nutrition Assistance Program (SNAP) benefits.

(6) **Client Application Date** – The date the application is completed (whether by self or with assistance) and signed by the elder. This date shall not be changed. If an elder cannot write their signature on the application,

or any other required document, the elder shall sign with an "X" in the presence of two witnesses, who shall also sign the application. Signatures must be in ink. Rubber-stamped signatures will not be accepted.

(7) **Crisis** – A home cooling or heating crisis exists when an elder has no access to, or is in danger of losing access to, needed home energy.

(8) **Crisis Assistance** – Assistance provided to an elder who has no access to, or is in danger of losing access to, needed home energy.

(9) **Date of Resolution** – The date that a documented commitment to pay was made to the utility vendor to resolve the energy crisis. This date is used as the EHEAP Client Enrollment date in the Department's Client Information and Registration Tracking System (CIRTS). This date shall not be changed.

(a) The amount of time elapsed between the Date Stamp and the Date of Resolution shall determine if the eighteen (18) or forty-eight (48) hour rule was met.
(b) Vendors must be paid within forty-five (45) days of the date of resolution.

(10) **Date Stamp** – The date the application and all required documentation is presented in acceptable form to intake staff. An inked stamp must be used, and the date shall not be changed. The 18 or 48-hour rule for crisis resolution begins when the application is date stamped.

(11) **Disability** – A disabling condition that causes an elder to be determined eligible to receive Supplement Security Income (SSI) or Social Security Disability Income (SSDI) from the Social Security Administration.

(12) **Elder** – An individual aged sixty (60) years or older.

(13) **Eligible Action** – An action taken by the caseworker to mediate an elder's energy crisis. Eligible actions include:

(a) Approval of an elder's application;
(b) Denial of an elder's application pending further information;
(c) Denial of an elder's application because the elder is deemed ineligible;
(d) Contact with a utility vendor to halt utility disconnection or interruption in services; or
(e) Written referral to, and providing the elder assistance to contact, another agency if EHEAP funding is not available or the elder is ineligible.

(14) **Energy Subsidy** – Utility costs paid directly or indirectly to the elder who lives in government-subsidized housing.

(15) **Household** – Any individual or group of individuals who are living together as one economic unit for whom residential energy is customarily purchased in common or who make undesignated payments for energy in the form of rent.

(16) **Household Member** – Persons in a household who share a common kitchen or bath and purchase residential energy in common.

(17) **Intake Worker** – Person who accepts the EHEAP application and required documentation and may have the responsibility to determine eligibility or award crisis benefits.

(18) **Minimum Level of Service** – Service to a minimum of one household per month.

(19) **Crisis Assistance Benefit** – Payment of heating/cooling energy bill; the purchase of heating/cooling device; and/or the repair of a heating/cooling device.

(20) **Priority for Assistance** – Households with the highest home energy needs and lowest household income, which will be determined by taking into account both the energy burden and the unique situation of such households with members of vulnerable populations, including very young children, individuals with disabilities, and frail elder individuals.

(21) **Provider** – The entity that is awarded a contract, subcontract, or has entered into a Memorandum of Understanding (MOU) to provide services under EHEAP. For the purposes of this contract, the terms "Provider" and "Subrecipient" may be used interchangeably.

(22) **Reasonable Promptness** – Within fifteen (15) working days of receiving the client's completed application.

(23) **Request for Payment** – Submission of actual monthly expenditures for reimbursement.

(24) **Service Unit** – One individual (elder) served.

(25) **Social Security Number** – The number on an elder's Social Security card, or the number provided by an award or determination letter from an entity, such as a government agency, that has already verified the social security number.

(26) **Supervisory/Peer Review Date** – The date that a supervisor or peer reviewed the application and documentation, and signed the application indicating vendor payment can be made. The intent of the supervisor/peer review is to avoid errors in eligibility determination and payment amounts and to alleviate the possibility of fraud. This date shall not be changed. Signatures must be in ink. Rubber-stamped signatures will not be accepted.

(27) **Verification Date** – The date the caseworker verified previous Low Income Home Energy Assistance Program (LIHEAP) crisis benefits with the LIHEAP provider or verified the minimum amount necessary to resolve the crisis with the utility company. This date shall not be changed.

6. **ATTACHMENT I**, Section 3, is hereby amended to read:

The Emergency Home Energy Assistance for the Elderly Program (EHEAP) serves the mission of the Department and the agency by providing home energy assistance aid to elders in the event of a home energy heating or cooling emergency. EHEAP is designed to assist low income households with at least one member aged sixty (60) or older experiencing a heating or cooling emergency.

7. **ATTACHMENT I**, Section 5, is hereby amended to read:

The subrecipient is responsible for the programmatic, fiscal, and operational management of EHEAP. Eligible elders may receive multiple crisis assistance benefit(s), that combined are not to exceed $4,000.00 during the term of this agreement. Eligible elders may receive multiple crisis assistance benefits until a written notice is provided by the agency.

8. **ATTACHMENT I**, Section 6, is hereby amended to read:

EHEAP is designed to provide crisis assistance to eligible low-income households with at least one individual aged sixty (60) or older experiencing a heating or cooling emergency. The Summer and Winter Crisis seasons are waived until a written notice is provided by the agency.

(3) **Crisis Assistance** - Allowable categories for crisis assistance are:

(a) Utility payments for heating/cooling bill assistance for electric, gas, propane, wood, coal, or refillable fuels;
(b) Temporary emergency shelter (if needed due to energy-related crisis);
(c) Payment to landlords (when utility costs are included in rent);
(d) Repairs or replacements to heating/cooling units (as long as the amount is within the benefit limits and the work is done by a licensed contractor);
(e) Deposits to connect or restore energy;
(f) Late fees, disconnect fees, and reconnect fees;
(g) Charges from a previous account held by the applicant that is now closed;
(h) Blankets and fans;
(i) Taxes and fees associated with the client's utility bill towards the energy portion. In some cases, where the utility vendor combines all the other fees and taxes, which also includes non-home energy services, such taxes and fees can be paid with EHEAP funding. For example, in a case where taxes for other services are commingled with taxes for home energy services, proceed with paying the taxes portion of the bill.
(j) Other allowable payments are those related to the start-up of services, including reasonable connection or reconnection fees, delivery fees, deposits, and other fees related to the start-up of service.

9. **ATTACHMENT I**, Sections 7(1), 7(2)(e), 7(3)(d), (f) and (h), are hereby amended to read:

(1) EHEAP provides for direct client services to elders in low-income households experiencing a home energy heating or cooling emergency. A household receiving EHEAP services may not have an income above one hundred fifty percent (150%) of the poverty level, as published by the United States Department of Health and Human Services, unless the household is determined categorically eligible.

(2) **Client Eligibility:**
To be eligible for services under this contract, and receive assistance, an elder must:

(e) Possess a total gross household income of not more than one hundred fifty percent (150%) of the Office of Management and Budget (OMB) federal poverty level for the size of the household, in accordance with **ATTACHMENT I**, Section 7.3(d), or be determined categorically eligible to receive EHEAP benefits;

(3) **Client Determination:**
The subrecipient shall begin taking applications for EHEAP services upon execution of this contract and continue taking applications until the contract expires or funds are exhausted. The subrecipient shall not accept applications when funds are exhausted for a particular time period. The subrecipient shall:

(d) Calculate the income eligibility of the elder by using the past thirty (30) days earnings for all occupants of the household annualized, or the elder's current economic situation;

(ii) Total household income cannot exceed one hundred fifty percent (150%) of the current Federal Poverty Income Guidelines, unless the household is determined categorically eligible.
(iii) Obtain a written self-declaration from any household members aged eighteen (18) years or older claiming zero income. The self-declarations must be completed and signed by the household member who is claiming zero income.

(f) Use program qualification approvals or notifications from TANF, SSI, or SNAP to document household size and income of elders, or to determine and document categorical eligibility to receive

EHEAP benefits. The benefit level to be provided to elders receiving TANF, SSI, and SNAP shall be the same as that provided to other qualified elders;

(h) Ensure elders receive no more than the household crisis assistance cap of $4,000.00.

(i) Elders may apply for and receive multiple crisis assistance benefits;

(a) The purchase or repair of fans, blankets, air conditioners, and/or portable heaters in addition to heating/cooling bill assistance, that combined does not exceed the maximum crisis; and

(b) Crisis situations which may involve a heater or air conditioner that is powered by both gas and electricity, in which case both energy obligations are eligible for a crisis benefit payment that combined does not exceed the maximum crisis benefit.

(ii) Water, sewage, garbage, and fire, etc. charges may not be paid;
(iii) Repair or replacement of a heating/cooling unit is allowable, provided any required installation or repair work is completed by a licensed contractor;
(iv) Deposits to connect or restore energy are allowable;
(v) Late fees, disconnect fees, and reconnect fees are allowable;
(vi) Charges from a previous account held by the elder that is now closed are allowable;
(vii) Payment to landlord when utility costs are included in the elder's rent is allowable; and
(viii) Payment for temporary emergency shelter is allowable if due to an energy-related crisis.

10. **ATTACHMENT I**, Sections 8(3), 8(10), 8(11), 8(13)(f), 8(14)(b), (c), (d)(xvii), and 8(16) are hereby amended to read:

(3) Implement appropriate program management and operational controls to ensure actions are taken to resolve a home energy emergency within 18 hours of application approval for crisis benefits when the consumer is in a life-threatening situation. For non-life-threatening situations, actions must be undertaken to resolve the home energy emergency within 48 hours of application approval with standard crisis assistance.

(10) Ensure no consumer fees are charged to, nor donations accepted from, an elder as a prerequisite for receiving EHEAP benefits. The subrecipient shall post the following notice in a conspicuous place at all locations where EHEAP applications are received: "No money, cash, or checks will be requested or received from customers in the EHEAP office. If an employee asks for money, report this to the agency executive director or department head";

(11) Compare LIHEAP records and EHEAP records for households with elderly members to avoid duplicate crisis assistance payment during the same eligibility period and maintain documentation sufficient to ensure compliance with this requirement;

(13) Perform consumer outreach to ensure that households within the subrecipient's service area wishing to benefit from the program have the opportunity to do so. The subrecipient shall undertake consumer outreach initiatives designed to inform potentially eligible households within their service area about EHEAP. Outreach efforts must focus on elderly households with disabled individuals, young children, and where the highest percentage of the household income is required to pay for their home energy. Specific outreach initiatives shall include, but are not limited to, the following:

(f) Maintaining an EHEAP Outreach Activity Report to demonstrate to the agency that outreach efforts to inform potentially eligible households about EHEAP are conducted to target households

in all counties within the subrecipient's service area.

(14) Coordinate services with other program partners and stakeholders to prevent the duplication of services, facilitate referrals, and improve the efficiency of services for consumers. Coordination activities shall include, but not be limited to, the following:

(b) Developing a new, or continuing an existing, MOU with the Weatherization Assistance Program (WAP) in the service area. The MOU shall detail cooperative efforts and describe the actions that will be taken by both parties to ensure coordination and referrals. Subrecipient, in coordination with the local WAP agency, shall develop a system by which elders who have received more than three (3) EHEAP and LIHEAP benefits in the last eighteen (18) months and who are homeowners are referred to a WAP provider. The MOU shall be reviewed and renewed at least every five (5) years. The subrecipient shall submit copies of all WAP MOUs to the agency. MOUs with local WAP agencies shall be updated if the contracting parties change. The MOUs must be applicable to subrecipient's current EHEAP program requirements and guidelines;

(c) Establishing a new, or continuing an existing, MOU with service area LIHEAP contractors. Each MOU shall ensure coordination of services to avoid duplication of assistance and increase the quality of services provided to elders. The MOU shall direct LIHEAP providers to refer elders aged sixty (60) or older to EHEAP providers for energy assistance. The MOU shall be reviewed and renewed at least every five (5) years. The subrecipient shall submit copies of all LIHEAP MOUs to the agency. MOUs with local LIHEAP agencies shall be updated if the contracting parties change. The MOUs must be applicable to subrecipient's current EHEAP program requirements and guidelines;

(d) Developing agreements with home energy vendors that benefit elders. The subrecipient shall submit copies of all vendor agreements to the agency. All agreements between the subrecipient and home energy vendors shall contain the following conditions:

(xvii) The home energy vendor, with the exception of municipal providers, must be in "active" status with the State of Florida (http://sunbiz.org/search.html) and the vendor's name must be checked on Excluded Parties List System (EPLS) (https://www.epls.gov). The business name on the vendor agreement must match the legal business name on the State of Florida website.

(16) Based on local need for EHEAP services and other non-EHEAP energy assistance resources in the service area, the subrecipient may limit crisis benefits to less than those stated in **ATTACHMENT I**, Section 7(3)(h). Policy changes concerning the amount of crisis benefits available to elders requires approval from the agency and requires notification be sent to current and potential elders of the change.

11. **ATTACHMENT I**, Section 9(2), 9(3), 9(4), 9(5), 9(6), 9(7), 9(8), 9(9), 9(10), 9(11), 9(12) and 9(13), are hereby amended to read:

(2) For the term of this contract, each month the subcontractor must provide to the subrecipient the following information:

(a) The total number of individuals served with crisis assistance for the reporting month;
(b) The total number of individuals ineligible or denied assistance during the reporting month;
(c) The total number of individuals served by referral to other community resources for energy assistance during the reporting month;
(d) The total amount of funding expended for crisis assistance per county for the reporting month; and
(e) An EHEAP Outreach Activity Report to demonstrate that outreach efforts to inform potentially

eligible households about EHEAP are conducted to target households in all counties within the subrecipient's service area will be submitted quarterly.

(3) Subcontractors providing any service required under this contract must comply with the FFATA. This includes securing a DUNS number (www.dnb.com) and maintaining an active and current profile in the System for Award Management (SAM) (https://sam.gov/SAM/).

(4) A MOU shall be executed by both parties if a subcontractor performs any service required under this contract and is paid for providing specific services without a direct pass-through of federal funds. The MOU shall clearly state program expectations and the role and responsibilities of each entity. Subrecipient shall submit a copy of all MOUs to the agency within thirty (30) days of the contract execution date.

(5) An EHEAP subcontract shall be executed by both parties if a service provider performs any service required under this contract and is awarded a direct pass-through of federal funds to operate the program and provide program services. The subrecipient shall submit a copy of all subcontracts to the agency within thirty (30) days of the contract execution date.

(6) Subrecipient must follow requirements set forth in paragraph twelve, Audits, Inspections, Investigations and Availability of Records, of the 21/23 Master Contract.

(7) Subrecipient must certify Attachment 1, Assurances and Certifications in 21/23 Master Contract.

(8) Subrecipient must provide the service provider commensurate compensation for the delivery of administration and outreach activities, and for the delivery of crisis benefits. Commensurate compensation of administration and outreach activities shall include cost reimbursement of actual expenses or a negotiated rate for specific activities.

(9) The subreceipient is bound by the terms of this Agreement and by all applicable State and Federal laws and regulations; therefore, if any work required under this contract is subcontracted, the subrecipient shall include in the subcontract that the subcontractor is bound by the terms of this contract, is bound by all applicable state and federal laws and regulations, and shall hold the subrecipient, the agency, and the department harmless against all claims of any nature arising out of the subcontractor's performance of work under this contract to the extent allowed and required by law.

(10) A subcontractor shall not be permitted to perform services related to this contract without an executed subcontract and an approved Provider Cost Analysis or MOU, which includes verification that the subcontractor's staff is paid from non-federal resources or is compensated for such activities from EHEAP funding. The agency and the department shall not be responsible or liable for any obligations or claims resulting from any subcontract or MOU.

(11) The subrecipient shall document the subcontractor's progress in performing its work under this contract in the monthly client service report submitted to the agency.

(12) For each subcontractor, the subrecipient shall provide a written statement to the agency regarding whether that subcontractor is a minority business enterprise, as defined in Section 288.703, F.S.

(13) If this contract involves the use of a subcontractor or third party, then the subrecipient shall not delay the implementation of its agreement with the subcontractor. If any circumstances occur that may result in a delay of the initiation of the subcontract or in the performance of the subcontractor for a period of sixty (60) days or more, the subrecipient shall notify the agency in writing of such delay.

12. **ATTACHMENT I**, Sections 11(1)(b), 11(3)(r), (s) and (t) are hereby amended to read:

(1) Deliverables

(b) The subrecipient shall provide the minimum level of service per month in each county served, as defined in **ATTACHMENT I**, Section 2(18).

(3) Subrecipient will maintain a separate record (paper and CIRTS) for each EHEAP applicant that, if applicable, includes the following:

(r) Documented calculation of crisis benefits for the elders living in subsidized housing;
(s) Documented calculation of crisis benefits for elders whose energy bill includes unallowable charges; and
(t) Completed **EHEAP Client File Content Checklist** provided by the agency.

13. **ATTACHMENT I**, Section 12(1) and 12(3) are hereby amended to read:

(1) **Monthly Client Service Report** - For the term of this agreement, each month subrecipient shall provide to the agency on the 7th day of the month for the preceding calendar month, the following:

(a) The total number of households served per county;
(b) The total amount of funding expended for crisis assistance per county;
(c) The total number of households served by referral to other community resources for energy assistance; and
(d) The total number of households ineligible or denied crisis assistance.

(3) **EHEAP Outreach Activity Report** – The subrecipient shall ensure the use of outreach efforts that will inform potentially eligible households about EHEAP. The EHEAP Outreach Activity Report will be due quarterly (July 10th, October 10th, January 10th and April 10th) and shall consist of the following:

(a) Date;
(b) County;
(c) Location Address;
(d) Description of Activity; and
(e) Name of Position of Staff.

14**. ATTACHMENT I**, Section 13(2) is hereby amended to read:

(2) The subrecipient shall monitor its performance under this contract, as well as that of its subcontractors who are paid from funds provided under this contract, to ensure that time schedules are met, the budget and scope of work is accomplished within the specified time periods, and other performance goals stated in this contract are achieved. Such review shall be made for each function or activity set forth in **ATTACHMENT I** of this contract, and reported in the monthly client service report.

15. **ATTACHMENT I**, Sections 14(2), 14(4)(a), (b), 14(14)(h), (i), (j), (k), (u), and 14(16) are hereby amended and introduced to read:

(2) Determine the correct amount of each crisis benefit based on the minimum necessary amount needed to resolve the crisis, but not more than the item limits or total limit set by the Department.

(4) Provide EHEAP crisis services to households with elders in every county within the service area.

(a) The subrecipient shall provide oversight to ensure that each county within their service area receives the minimum level of crisis services monthly, as delineated in **ATTACHMENT I**, Section 2(18). EHEAP funding distribution includes a minimum base allocation sufficient to meet the

monthly minimum level of service in each county; and
(b) EHEAP funded staff shall make themselves available in all underserved counties at least once a month, or as needed, to ensure that the minimum level of service is met.

(14) Maintain an EHEAP Policies and Procedures Manual to serve as a local resource for program administration, training, and reference. The EHEAP Policies and Procedures Manual shall be distributed to all subcontractors that provide services under the EHEAP program. The EHEAP Policies and Procedures Manual shall be reviewed during the agency's annual monitoring. The manual shall include the following:

(h) Policies regarding the detection and prevention of fraud and abuse of program funds. At a minimum the policy will address initiatives reflective of the detection and prevention of internal and external collusion, conspiracy, and complacency.

(i) These policies will incorporate internal controls that provides for safeguarding assets, proper recording of transactions, efficient and effective accomplishment of goals and objectives, and compliance of rules and other governance through the segregation of duties.
(ii) The concept of segregation of duties is to separate the following responsibilities in each business process.

1. Custody of assets
2. Record keeping
3. Authorization
4. Reconciliation

(iii) When duties cannot be segregated, compensating controls should be considered. Compensating controls can be preventative, detective, or monitoring controls that are executed by an independent, supervisory-level employee who does not have custody, record-keeping, authorization, or reconciliation responsibilities for the process.

(i) Policies that address serving friends, family members, and employees, that includes senior management oversight and approval of:

1. Application and eligibility determination; and
2. Benefit determination and award.

(j) Policies and procedures to secure applicant Social Security Numbers in order to protect applicants' identities, that at a minimum, include:

(i) Storage of active and archived paper client files.
(ii) Access to, use of, storage, and disposal of client database printouts and reports containing client information.
(iii) Transporting applicant information and client files from one location to another.
(iv) Authorization to access both paper and electronic files.
(v) Retention conditions and means of disposal of archived client information and files.

(k) Procedures for data integrity;

(i) The subrecipient will maintain written procedures for computer system backup and recovery.
(ii) All data and software shall be routinely backed up to ensure recovery from losses or outages of the computer system.
(iii) The security over the backed-up data is to be as stringent as the protection required of the primary system.
(iv) An appropriate level of security includes approving and tracking all employees that request system or information access and ensuring that user access has been removed from all terminated employees.

(u) Policies and procedures for conducting home visits to home-bound elders for completion of the program application or eligibility determination when other assistance is not available, that at a minimum, includes:

(i) Designation of appropriate staff to conduct home visits;
(ii) Applicant and staff safety and security precautions;
(iii) Confidentiality;
(iv) Means to collect required documentation;
(v) Safeguarding Applicant information and documentation during transport; and
(vi) Training and technical assistance.

(16) Ensure timely and accurate CIRTS data entry of EHEAP activity is completed prior to submitting Request for Payment.

16. **ATTACHMENT I**, Section 17(9), is hereby amended to read:

(9) The final request for payment invoice shall be due to the agency by **October 15, 2023**.

17. **ATTACHMENT II**, Invoice Schedule, is hereby replaced with the revised **ATTACHMENT II**, Invoice Schedule, attached hereto.

18. **ATTACHMENT III**, Budget Summary, is hereby replaced with the revised **ATTACHMENT III**, Budget Summary, attached hereto.

19. **ATTACHMENT III,** Exhibit B, is hereby replaced with the revised **ATTACHMENT III**, Exhibit B, attached hereto.

This amendment shall be effective on the last date that the amendment is signed by both parties.

All provisions in the contract and any attachments thereto in conflict with this amendment shall be and are hereby changed to conform to this amendment.

All provisions not in conflict with this amendment are still in effect and are to be performed at the level specified in the contract.

This amendment and all its attachments are hereby made a part of the contract.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties hereto have caused this 16 page amendment to be executed by their officials thereunto duly authorized.

SUBRECIPIENT: The Agricultural and Labor Program, Inc.	**AGENCY: Senior Connection Center, Inc.**
SIGNED BY:_____	SIGNED BY: _____
NAME: Arlene Dobison	NAME: Rebecca McIntyre
TITLE: Chief Executive Officer	TITLE: Chair, Board of Directors
DATE: May 4, 2021	DATE: _____

FEDERAL ID NUMBER: 59-1634148
FISCAL YEAR END DATE: 6/30

ATTACHMENT II

EMERGENCY HOME ENERGY ASSISTANCE PROGRAM
INVOICE SCHEDULE

Report Number	Based On	Submit to Agency On This Date
1	April Expenditure Report	May 7, 2021
2	May Expenditure Report	June 7, 2021
3	June Expenditure Report	July 7, 2021
4	July Expenditure Report	August 7, 2021
5	August Expenditure Report	September 7, 2021
6	September Expenditure Report	October 7, 2021
7	October Expenditure Report	November 7, 2021
8	November Expenditure Report	December 7, 2021
9	December Expenditure Report	January 7, 2022
10	January Expenditure Report	February 7, 2022
11	February Expenditure Report	March 7, 2022
12	March Expenditure Report	April 7, 2022
13	April Expenditure Report	May 7, 2022
14	May Expenditure Report	June 7, 2022
15	June Expenditure Report	July 7, 2022
16	July Expenditure Report	August 7, 2022
17	August Expenditure Report	September 7, 2022
18	September Expenditure Report	October 7, 2022
19	October Expenditure Report	November 7, 2022
20	November Expenditure Report	December 7, 2022
21	December Expenditure Report	January 7, 2023
22	January Expenditure Report	February 7, 2023
23	February Expenditure Report	March 7, 2023
24	March Expenditure Report	April 7, 2023
25	April Expenditure Report	May 7, 2023
26	May Expenditure Report	June 7, 2023
27	June Expenditure Report	July 7, 2023
28	July Expenditure Report	August 7, 2023
29	August Expenditure Report	September 7, 2023
30	September Expenditure Report	October 7, 2023
31	Final Request for Payment *	October 15, 2023
32	Closeout Report	October 25, 2023

Legend: * Submission of expenditure reports may or may not generate a payment request. If final expenditure report reflects funds due back to the agency, payment is to accompany the report.

ATTACHMENT III

EMERGENCY HOME ENERGY ASSISTANCE PROGRAM

BUDGET SUMMARY

PSA 6

Original__
Amendment X

SUBRECIPIENT: The Agricultural and Labor Program, Inc.

		TOTAL AWARD	**SPENDING AUTHORITY***
1.	Administration**	$2,547.03	**$2,220.24**
2.	Outreach **	$23,924.53	**$20,854.96**
3.	EHEAP Benefits (Crisis)	$129,957.57	**$113,283.75**
4.	Weather-Related/Supply Shortage **	$3,513.94	**$3,063.09**
5.	**Total**	$159,943.07	**$139,422.04**
6.	Projected minimum number of Individuals to be served:	470	**409**
7.	Projected minimum number of Individuals to be served (Weather-Related/Supply Shortage):	N/A	N/A

NOTE: Eligible households may be provided with more than one benefit, totaling no more than $4,000.00 until a written notice is provided by the agency. The minimum number of individuals to be served crisis energy assistance may reflect duplicated consumers if a consumer receives multiple benefits.

*Program expenditures may not exceed the spending authority as provided in the Budget Summary. When program funds are released, a written notification of additional spending authority will be provided to subrecipient.

** Allowable administrative and outreach expenses are defined in **ATTACHMENT III, EXHIBIT A**. Funds budgeted for administration and outreach may be used for emergency energy assistance benefits upon approval of the agency and a contract amendment.

*** Weather Related/Supply Shortage funds are set-aside for emergency assistance. These funds must be held in this budget line item category until December 15th of the program year, for use in response to a possible disaster. Directives for the Weather-Related/Supply Shortage funds are identified in **ATTACHMENT III, EXHIBIT B and EXHIBIT C**.

ATTACHMENT III
EXHIBIT B

Weather-Related/Supply Shortage Funds – Emergency Assistance Program

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Purpose: To provide supplementary assistance to qualified low-income consumers in securing, maintaining and paying for cooling or heating in their homes.

1. **Time Period**
   This directive is effective **during the emergency period specified in writing by the agency**.

2. **Applicant must**
   a. Have a total household income at or below 150 percent of the federal poverty income guidelines;
   b. Provide current proof on income;
   c. Provide documentation of outstanding energy obligation, and
   d. Complete an application.

3. **Benefits Limit**
   The maximum benefit per household is the amount required to restore or maintain cooling or heating in the home up to **$4,000**. This maximum includes all Weather-Related/Supply Shortage benefits received including the payment of energy bills (electric, natural gas, propane, fuel oil, wood, etc.) as well as any repairs to equipment. These benefits are ***in addition to*** any crisis or home energy benefits the customer may have already received during the emergency period. Customers who have not applied for or received crisis benefits during the emergency period are also eligible.

4. **Benefits Available**
   a. Bills reflecting any energy usage during the emergency period.
   b. Propane, fuel oil, natural gas or wood when this energy source is used as the primary home heating fuel.
   c. If the home is heated with fuels other than electricity (propane, natural gas, etc.) and electricity is also needed to assure that home heating is provided, the client may receive assistance with electricity payment as well as the other energy source. However, the total Weather-Related/Supply Shortage benefit for both may not exceed **$4,000**.
   d. Assistance necessary to restore home power, including deposits, late fees, delivery fees (propane or fuel oil) and reconnect fees.
   e. EHEAP funds may NOT be used to pay for penalties incurred due to illegal activities such as meter tampering or bad check charges.
   f. These funds may NOT be used for non-energy related expenses, such as water bills or equipment or home repairs not related directly to cooling or heating the home.
   g. The following may be paid for with these funds, as needed, to install or repair cooling or heating equipment or to restore power:
      - Building electrical wiring or gas line or tank inspection
      - Repair or replacement of propane or fuel oil gas tanks
      - Utility box replacement
      - Contractor's/subcontractor's cost to repair electrical wiring or gas lines
      - Other fees required to assure resumption of services or to prevent the disruption of service
   h. All assistance must be accurately documented in the client files.

   The subrecipient must pay vendors and contractors directly. Clients may not be paid or reimbursed directly.

i. Cash vouchers or "gift cards" for purchase of cooling or heating equipment or fuels are not allowed.
j. Purchase and/or repair of cooling or heating equipment.
   - Equipment must meet the Underwriter Laboratory (UL) listings and local codes.
   - These funds may NOT be used to purchase, install, or repair any unvented combustion heating appliances.
   - All equipment repair or replacement must be conducted by a licensed contractor.
   - The subrecipient must establish a written policy for determining when an applicant is eligible based on need.
   - Cooling or heating equipment should be purchased in a manner to obtain the best possible product and price.
l. Central air conditioning or heating equipment may be repaired or replaced in rental housing only with the written consent of the landlord. A sample agreement is enclosed.
m. For pre-paid fuel assistance such as fuel oil or propane, the subrecipient is encouraged to purchase enough fuel to supply the client through the emergency period.
n. It is recommended wherever possible that the subrecipient coordinate building inspections and repair with the local Weatherization Assistance Program in order to take advantage of its expertise and to leverage resources when feasible.

5. **Written Policy**

If the subrecipient chooses to implement this supplemental program, it must develop a written policy concerning how the Weather-Related/Supply Shortage funds will be administered. At a minimum, this policy must outline how client eligibility for these additional funds will be determined, how participants will be selected and what services will be provided. The subrecipient must address how life or health-threatening situations will be handled in an expedient manner. Priority must be given to those life or health-threatening situations. Special consideration must be given to households containing persons with health conditions that may be exacerbated by cold temperatures. Preference must be given to households containing elderly (60 years or older), young children (under 5 years of age), and persons with disabilities. The written policy must be submitted to the agency prior to its implementation.

The Agricultural and Labor Program, Inc.

Medical Plan Analysis

Effective August 1, 2021

	Current Florida Blue Fully Insured						Renewal Florida Blue Fully Insured					
	BlueOptions 05302		BlueCare 49		BlueOptions 03768		BlueOptions 05302		BlueCare 49		BlueOptions 03768	
Benefits	In-Network		In-Network		In-Network		In-Network		In-Network		In-Network	
Deductible (Ded.) (Single / Family)	$5,000 / $10,000		$3,000 / $9,000		$250 / $750		$5,000 / $10,000		$3,000 / $9,000		$250 / $750	
Embedded/Non-Embedded	Embedded		Embedded		Embedded		Embedded		Embedded		Embedded	
Coinsurance (Coins.) (Carrier / Member)	70% / 30%		80% / 20%		100% / 0%		70% / 30%		80% / 20%		100% / 0%	
Out-of-Pocket Maximum (Single / Family)	$6,350 / $12,700		$6,350 / $12,700		$3,000 / $6,000		$6,350 / $12,700		$6,350 / $12,700		$3,000 / $6,000	
Embedded/Non-Embedded	Embedded		Embedded		Embedded		Embedded		Embedded		Embedded	
Primary Physician Office Services	Value Choice: $0 Copay PCP: $30 Copay		Value Choice: $0 Copay PCP: $40 Copay		Value Choice: $0 Copay PCP: $20 Copay		Value Choice: $0 Copay PCP: $30 Copay		Value Choice: $0 Copay PCP: $40 Copay		Value Choice: $0 Copay PCP: $20 Copay	
Specialist Physician Office Services	$55 Copay		$100 Copay		$45 Copay		Value Choice: $20 Copay Specialist: $55 Copay		Value Choice: $20 Copay Specialist: $100 Copay		Value Choice: $20 Copay Specialist: $45 Copay	
Referral to Specialist Required	No		No		No		No		No		No	
Virtual / TeleHealth Services	$10 Copay		$10 Copay		$10 Copay		PCP: $0 Copay Specialist: $55 Copay		PCP: $0 Copay Specialist: $100 Copay		PCP: $0 Copay Specialist: $45 Copay	
Other Physician Services	Ded + Coins.		Ded + Coins.		$50 Copay		Ded + Coins.		Ded. + Coins.		$50 Copay	
Inpatient Hospitalization	Ded. + Coins.		$500 Per Admission Ded. + Annual Ded. + Coins.		$700 Copay		Ded. + Coins.		$500 Per Admission Ded. + Annual Ded. + Coins.		$700 Copay	
Outpatient Surgery	Ded. + Coins.		Ded. + Coins.		$300 Copay		Ded. + Coins.		Ded. + Coins.		$300 Copay	
Emergency Room Services (In/Out-of-Network)	$300 Copay		$400 Copay		$200 Copay		$300 Copay		$400 Copay		$200 Copay	
Urgent Care Services	Value Choice for Visits 1-2: $0 Copay Urgent Care:$60 Copay		Value Choice for Visits 1-2: $0 Copay Urgent Care:$100 Copay		Value Choice for Visits 1-2: $0 Copay Urgent Care: $50 Copay		Value Choice for Visits 1-2: $0 Copay Urgent Care:$60 Copay		Value Choice for Visits 1-2: $0 Copay Urgent Care:$100 Copay		Value Choice for Visits 1-2: $0 Copay Urgent Care: $50 Copay	
Independent Diagnostics:												
Lab	$0 Copay		$0 Copay		$0 Copay		$0 Copay		$0 Copay		$0 Copay	
X-Ray	Ded. + Coins.		$50 Copay		$50 Copay		Ded. + Coins.		$50 Copay		$50 Copay	
Advanced Imaging	Ded. + Coins.		$400 Copay		$200 Copay		Ded. + Coins.		$400 Copay		$200 Copay	
Pharmacy (Rx):												
Deductible (Single / Family)	$800, Waived for Tier 1		N/A		N/A		$800, Waived for Tier 1		N/A		N/A	
Tier 1	$10 Copay		$10 Copay		$10 Copay		$10 Copay		$10 Copay		$10 Copay	
Tier 2	$800 Ded. + $60 Copay		$50 Copay		$50 Copay		$800 Ded. + $60 Copay		$50 Copay		$50 Copay	
Tier 3 / Tier 4	$800 Ded. + $100 Copay		$80 Copay		$80 Copay		$800 Ded. + $100 Copay		$80 Copay		$80 Copay	
Specialty / Injectables	N/A		N/A		N/A		N/A		N/A		N/A	
Mail Order	Ded. + 2.5 x Retail		2.5 X Retail		2.5 x Retail		Ded. + 2.5 x Retail		2.5 X Retail		2.5 x Retail	
Mail Order Specialty	N/A		N/A		N/A		N/A		N/A		N/A	
Out of Network:												
Deductible (Ded.) (Single / Family)	$10,000 / $30,000		N/A		$1,000 / $3,000		$10,000 / $30,000		N/A		$1,000 / $3,000	
Embedded/Non-Embedded	Embedded		N/A		Embedded		Embedded		N/A		Embedded	
Coinsurance (Coins.) (Carrier / Member)	50% / 50%		N/A		50% / 50 %		50% / 50%		N/A		50% / 50 %	
Out-of-Pocket Maximum (Single / Family)	$20,000 / $40,000		N/A		$6,000 / $12,000		$20,000 / $40,000		N/A		$6,000 / $12,000	
Embedded/Non-Embedded	Embedded		N/A		Embedded		Embedded		N/A		Embedded	
Lifetime Maximum	Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited	
Network	BlueOptions		BlueCare		BlueOptions		BlueOptions		BlueCare		BlueOptions	
Rates Enrollment							Negotiated from 24.54%					
Single 18	$693.72	3	$704.17	46	$1,000.62	18	$693.72	3	$704.17	46	$1,000.62	
Employee + Spouse 1	$1,651.05	0	$1,675.92	6	$2,381.47	1	$1,651.05	0	$1,675.92	6	$2,381.47	
Employee + Child(ren) 2	$1,331.94	0	$1,352.00	8	$1,921.18	2	$1,331.94	0	$1,352.00	8	$1,921.18	
Family 1	$2,219.90	0	$2,253.34	1	$3,201.98	1	$2,219.90	0	$2,253.34	1	$3,201.98	
Total Enrollment 86												
Estimated Monthly Premium	$100,023						$100,023					
Estimated Annual Premium	$1,200,277						$1,200,277					
Annual Dollar Change From Current	N/A						$0					
Percentage Change From Current	N/A						0.00%					

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program, Inc.

Dental PPO Plan Analysis

Effective August 1, 2021

		Current - Rate Pass		Added Second Dental Plan	
		Guardian		Guardian	
		DentalGuard Preferred		DentalGuard Preferred	
Benefits		In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible (Single / Family)		$100 / $300	$100 / $300	$100 / $300	$100 / $300
Waived for Preventive		Yes	Yes	Yes	Yes
Calendar Year Maximum		$1,000	$1,000	$1,500	$1,500
Preventive		100%	100%	100%	100%
Basic		80%	80%	80%	80%
Major		50%	50%	50%	50%
Endodontics (Root Canal)		80%	80%	80%	80%
Periodontics (Scaling/Root Planning)		80%	80%	80%	80%
Oral Surgery(Simple and Surgical Extractions)		80%	80%	80%	80%
Implants		Not Included	Not Included	Not Included	Not Included
Orthodontia		Not Included	Not Included	Not Included	Not Included
Children / Adult		Not Included	Not Included	Not Included	Not Included
Lifetime Maximum		Not Included	Not Included	Not Included	Not Included
UCR Allowance		Negotiated Fee	85th of UCR	Negotiated Fee	85th of UCR
Waiting Periods		Late Entrant	Late Entrant	Late Entrant	Late Entrant
Maximum Rollover		Not Included	Not Included	Not Included	Not Included
Contribution		Voluntary		Voluntary	
Minimum Participation		Current		Current	
Rate Guarantee		1 Year		1 Year	
Rates	Enrollment				
Single	78	$24.93		$26.89	
Family	34	$61.43		$66.26	
Total Enrollment	**112**				
Estimated Monthly Premium		$4,033		$4,350	
Estimated Annual Premium		$48,398		$52,203	
Annual Dollar Change From Current		N/A		$3,805	
Percentage Change From Current		N/A		7.86%	

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program,

Vision Plan Analysis

Effective August 1, 2021

		Current - Rate Guarantee **EyeMed** Network - EyeMed
Benefits		In-Network
Exams		$10 Copay
Lenses / Materials		$20 Copay
Frames		$140 Allowance + 20% off Balance
Contact Lenses		**Elective**: $140 Allowance + 15% off Balance; **Medically Necessary**: Covered in Full
Laser Vision Correction		Discounts Available
Frequency of Benefits		
Exams		Every 12 Months
Lenses		Every 12 Months
Frames		Every 24 Months
Contact Lenses		Every 12 Months (In Lieu of Eyeglasses)
Out of Network		Schedule of Benefits
Contribution		Voluntary
Minimum Participation		Current
Rate Guarantee		1 Year
Rates	Enrollment	
Single	76	$6.93
Employee + Spouse	10	$13.18
Employee + Child(ren)	15	$13.87
Family	12	$20.39
Total Enrollment	**113**	
Estimated Monthly Premium		$1,111
Estimated Annual Premium		$13,335

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program,

Basic Life / AD&D Plan Analysis

Effective August 1, 2021

		Current - Rate Pass One America Basic Life / AD&D
Benefits		
Eligible Employees	**Class 1**	All Eligible Full-Time CEO
	Class 2	All Eligible Full-Time Directors and Department Heads
	Class 3	All Other Full-Time Employees
Basic Life / AD&D	**Class 1**	$30,000
	Class 2	$20,000
	Class 3	$15,000
	Spouse	$5,000
	Dependent Child	Live Birth to 6 months: $1,000 6 Months to 19 Years or 25 if Full-Time Student: Lessor of $5,000 or 50% of the Employee's Amount.
Benefit Reduction Schedule		Active Only
At Age 75		Reduced to 50%
Waiver of Premium		Included
Accelerated Benefit		Included
Contribution		100% Employer Paid
Minimum Participation		100%
Rate Guarantee		2 Years
Rates per $1,000	Volume	
Life	$3,040,000	$0.180
AD&D	$3,040,000	$0.020
Dependent Life	120	$1.960
Estimated Monthly Premium		$843
Estimated Annual Premium		$10,118

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program, Inc.

Voluntary Life Plan Analysis

Effective August 1, 2021

	Current - Rate Pass **One America** Voluntary Life / AD&D
Benefits	
Eligible Employees	All Active Full Time Employees Working 30+ Hours
Employee Optional Life:	
Minimum	$10,000
Increments	$1,000
Maximum	$500,000
Guarantee Issue	$200,000
Spouse Optional Life:	
Minimum	$5,000
Increments	$5,000
Maximum	$250,000 or 50% of Employee's Life Amount.
Guarantee Issue	$30,000
Child(ren) Optional Life:	
Minimum	$1,000
Increments	$5,000
Maximum	$5,000
Guarantee Issue	$5,000
Waiver of Premium	Included
Accelerated Benefit	Included
Portability / Conversion	Included / Included
Contribution	100% Employee Paid
Minimum Participation	Current
Rate Guarantee	2 Years
Rates per $1,000	
<25	$0.090
25-29	$0.090
30-34	$0.110
35-39	$0.130
40-44	$0.190
45-49	$0.330
50-54	$0.560
55-59	$0.970
60-64	$1.520
65-69	$2.550
70-74	$4.520
75+	$4.520
Child Life Rate	$0.085
AD&D	$0.030

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program, I

Voluntary Short-Term Disability Plan Analysis

Effective August 1, 2021

	Current - Rate Pass **One America** Voluntary Short-Term Disability Option1
Benefits	
Eligible Employees	All Active Full Time Employees Working 30+ Hours
Benefit Detail:	
Benefit Percentage	66.67%
Maximum Weekly Benefit	$1,000
Minimum Weekly Benefit	$25
Elimination Period:	
Accident	14 Days
Illness	14 Days
Benefit Duration	11 Weeks
Pre-Existing Limitation	6 / 12
Waiver of Premium	Included
Contribution	100% Employee Paid
Minimum Participation	Current
Rate Guarantee	2 Years
Rates per $10	
<25	$0.750
25-29	$0.750
30-34	$0.750
35-39	$0.750
40-44	$0.750
45-49	$0.750
50-54	$0.750
55-59	$0.750
60-64	$0.750
65-69	$0.750
70-74	$0.750
75+	$0.750

This form is for illustrative purposes only. Please read your plan documents for specific details.

The Agricultural and Labor Program, Inc.

Voluntary Long-Term Disability Plan Analysis

Effective August 1, 2021

	Current - Rate Pass One America Voluntary Long-Term Disability Option 1	Voluntary Long-Term Disability Option 2
Benefits		
Eligible Employees	All Active Full Time Employees Working 30+ Hours	All Active Full Time Employees Working 30+ Hours
Benefit Detail:		
Benefit Percentage	60%	60%
Maximum Monthly Benefit	$5,000	$5,000
Minimum Monthly Benefit	$50	$50
Elimination Period	90 Days	90 Days
Benefit Duration	SSNRA	5 Years
Own Occupation Period	2 Years	2 Years
Definition of Disability	Unable to Perform Main Duties AND 20% Earnings Loss	Unable to Perform Main Duties AND 20% Earnings Loss
Pre-Existing Limitation	6 / 12	6 / 12
Mental / Substance Limitation	24 Months	24 Months
Special Conditions Limitation	24 Months	24 Months
Waiver of Premium	Included	Includled
Contribution	100% Employee Paid	100% Employee Paid
Minimum Participation	Current	Current
Rate Guarantee	2 Years	2 Years
Rates per $100		
<25	$0.750	$0.570
25-29	$0.850	$0.610
30-34	$0.900	$0.790
35-39	$1.150	$0.610
40-44	$1.320	$0.840
45-49	$1.320	$1.070
50-54	$1.320	$1.320
55-59	$1.320	$1.320
60-64	$1.320	$1.320
65-69	$1.320	$1.320
70-74	$1.320	$1.320
75+	$1.320	$1.320

This form is for illustrative purposes only. Please read your plan documents for specific details.

2021 – 2022

Agency-Wide Budget

The Agricultural and Labor Program, Inc.
Fiscal Year 2021-2022
Agency Budget

REVENUES	FY 22	FY 21
Head Start / Early Head Start (St. Lucie/Polk Counties)	11,166,642	11,166,642
Head Start COVID 19	506,311	506,311
HS EHS Amercian Rescue Plan	1,133,086	1,133,086
ALPI Child Care Centers (St. Lucie/Polk Counties)	167,102	167,102
ALPI CC Polk CARES	10,400	10,400
Polk ELC VPK	35,531	35,531
St Lucie County Early Learning VPK	852,390	852,390
USDA Food	967,460	967,460
Children's Services Council	110,964	110,964
Department of Economic Opportunity LIHEAP	6,227,080	6,227,080
Department of Economic Opportunity LIHEAP COVID 19	4,074,391	4,074,391
Senior Connection Center, Inc. EHEAP	159,271	159,271
Department of Economic Opportunity CSBG	1,010,160	1,010,160
Department of Economic Opportunity CSBG COVID 19	1,368,681	1,368,681
FPUA COVID 19	-	50,000
United Way COVID 19	-	463,449
Emergency Solutions Grant	53,265	53,265
Permanent Supportive Housing (PSH)	36,409	36,409
Department of Education EA	50,000	50,000
Florida Non Profit Housing	29,700	29,700
FACA\ Western Union	32,511	32,511
H.U.D. Housing Couseling	17,908	17,908
ATEC	10,100	10,100
E-rate	27,950	27,950
Fund Raiser	35,000	35,000
Other	1,145	1,145
TOTAL REVENUE	28,083,457	28,596,906
EXPENSES		
Salaries and Wages	8,358,922	8,358,922
Fringe Benefits	2,234,939	2,234,939
Communications	381,873	381,873
Travel	200,215	200,215
Food	541,400	541,400
Rent and Utilities	1,174,995	1,174,995
Contractual Services	533,693	533,693
Materials and Supplies	2,608,979	2,608,979

Training	230,811	230,811
Grants, Subsidies and Contributions	9,192,690	9,706,139
Subcontractors	1,167,722	1,167,722
In-Kind	1,348,525	1,348,525
Other	108,693	108,693
TOTAL EXPENSES	28,083,457	28,596,906

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
FEBRUARY				
Shared Governance Orientation		X		CEO, Bd Chair
Establish Board Meeting Schedule	X			CEO, Bd Chair
Establish Board Committee Assignments	X			CEO, Bd Chair
Establish Board/Policy Council Tasks & Timelines	X			CEO, Bd Chair
Review Head Start Policy Council Meeting Schedule	X			CEO, Bd Chair
Review and Approve Board Meeting Action Items	X			Full Board
Confirm elections and review Advisory Council Meeting Schedules	X			CEO, Bd Chair
Review Fundraising State Certification	X			CEO, Bd Chair
Identify Potential Speakers for Annual Corporate Luncheon			X	CEO
MARCH				
Review Head Start Self-Assessment Report	X			CEO, Bd Chair, PP
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement	X			CEO, Bd Chair, PP
Approve proposed grant applications	X			CEO, Bd Chair, PP
Annual Regional Councils' Orientation and Timelines (per region)		X		CEO, Bd Chair, ACR
Effective Advisory Council Meetings (i.e. Robert Rules of Order, etc)		X		CEO, Bd Chair, ACR
Regional Advisory Council Agenda Items and Community Needs	X			CEO, Bd Chair, ACR
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
April				
Board Meeting/ALPI Site Visit • Frostproof Child Development Center and Lakeview Park	X			CEO, Bd Chair
Discuss 2022 Preliminary Operating Budget	X			CEO, Bd Chair, B/F
Establish Annual Picnic Plan/Budget	X			CEO, Bd Chair, SE
Review Board Recognition/Appreciation Awards Plan * Identify CEO Annual Award for 2022	X			CEO, Bd Chair, SE
Review Head Start/EHS 2021-2022 Program Goals and Objectives	X			CEO, PP
Review community target areas to be served by ALPI Head Start/EHS in 2021-2022	X			CEO, PP
Review ALPI Head Start/EHS 2021-2022 Community Resource Plan	X			CEO, PP
Review programs' quarterly monitoring reports	X			CEO, PP
Review Advisory Council Membership Recruitment Plan	X			CEO, BL/MS
Review Head Start/EHS Policy Council Membership Recruitment and Organization Plan	X			CEO, BL/MS

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
APRIL CONTINUED				
Review Head Start/EHS 2021-2022 Self-Assessment Results and QIP	X			CEO, PP
Review ALPI Head Start/EHS 2021-2022 criteria for recruitment, selection and enrollment priorities	X			CEO, PP
Review Agency 2021-2022 Legislative Agenda/Plan	X			CEO, GA
Keynote Speaker Criteria • Finalize Keynote Speaker for Annual Corporate Luncheon • Send out Contract for Keynote Speaker	X		X	CEO, Bd Chair, SE
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • In-kind Match	X			CEO, Bd Chair, PP
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
MAY				
Finalize Annual Picnic Plan/Budget • Send out RFP for Food Vendors	X			CEO, Bd Chair, SE
Board Site Visit • St. Lucie County			X	CEO, Board of Directors
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grants Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
JUNE				
Board Meeting	X			CEO, Bd Chair
Approve Employee Health Insurance Proposal • Benefit Enrollment Start Date Change	X			CEO, Bd Chair, EC
Conduct Annual Picnic Activities	X		X	CEO, Bd Chair, SE
Review Annual Board Management Retreat Plans	X			CEO, Bd Chair

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
Review and Finalize Annual Meeting Program Procedures • Annual Business Meeting and Corporate Luncheon Theme • Review Community Services Award Criteria • Review Annual Meeting Draft, E-Mail List • Annual Meeting Program Agenda Content and Program Participants	X		X	CEO, Bd Chair, SE
Succession Plan Short and Long Term	X			CEO, Bd Chair, SP
Identify nominee(s) for Volunteer Services Awards (ALPI, Robert Bryant, Jr., FACA, FHSA, SEACAA, Region IV HS, NHSA)	X			CEO, SE
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Review CEO Performance Evaluation Procedures & Instrument for 2021	X			CEO, Bd Chair
Approve proposed grant applications	X			CEO, Bd Chair, PP
Regional Advisory Council Agenda Items and Community Needs	X			CEO, Bd Chair, ACR
Five Year Strategic Plan 2020-2024 Review	X			CEO, BD, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
JULY				
Review Agency Retirement Plan	X			CEO, Bd Chair, EC
Review Financial Reports	X			CEO, Bd Chair, B/F
Annual Meeting Order of Trinkets (Board and Staff)	X			CEO, IT and SE Liaison
Review Y-T-D Grant Reports • Performance • Reimbursement • In-kind Match	X			CEO, Bd Chair, PP
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
AUGUST				
Review Tripartite Board Membership & Meeting Attendance	X			CEO, Bd Chair, BL/MS
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • In-kind Match	X			CEO, Bd Chair, PP

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
AUGUST				
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
SEPTEMBER				
Board Meeting	X			CEO, Bd Chair
Review Risk Management Assessment Checklist	X			CEO, PP
Identify Board Nominees for 2022 Recognition/Appreciation Awards	X			CEO, Bd Chair, SE
Annual Meeting Notices • Corporate Sponsorship Solicitation • Greetings and Proclamation Solicitation • Finalize Contract Negotiations (Speakers, Venue)	X		X	CEO, Bd Chair, SE
Review Board Membership Recruitment Plan	X			CEO, Bd Chair, BL/MS
Review programs' quarterly monitoring reports	X			CEO, PP
Review Head Start/EHS Policy Council Election procedures/results	X			CEO, Bd Chair, BL/MS
Elect Board Member to serve on the 2021-2022 Policy Council (identify future members)	X			CEO, EC
Approve Head Start/EHS Policy Council 2021-2022 Community Representatives	X			CEO, EC
Certify Corporate Membership Roster for Advisory Council Annual Election	X			CEO, Bd Chair, BL/MS
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • Inkind Match	X			CEO, Bd Chair, PP
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
OCTOBER				
Review Community Assessment Report	X			CEO, Bd Chair, PP
2022 Annual Business Meeting and Corporate Luncheon • Go Live Website • E-mail Event Invitations	X		X	CEO, Board Chair, SE
Review Financial Reports	X			CEO, Bd Chair, B/F

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
OCTOBER				
Review Y-T-D Grant Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Approve proposed grant applications	X			CEO, Bd Chair, PP
Representation for Upcoming Conferences/Meetings/Events	X	X	X	TBA
Robert Bryant Jr. Award , mailing to Board Members for review, nomination selection and return to CEO, Sealed Envelope.			X	CEO, Bd Chair
NOVEMBER				
Board Meeting	X			CEO, Bd Chair
Annual Board Management Retreat	X	X		CEO, Bd Chair,
Review/Approve Annual Audit	X			CEO, Bd Chair, B/F
Review Annual Form 990 Preliminary Report	X			CEO, Bd Chair, B/F
2022 Annual Business Meeting and Corporate Luncheon Program • Finalize Awards of Recipients on Program	X		X	CEO, Bd Chair
Confirm Regional Advisory Councils Election Report	X			CEO, Bd Chair, BL/MS
Confirm Head Start Policy Council Election Report	X			CEO, Bd Chair, BL/MS
Review Strategic Plan	X			CEO, Bd Chair, PP
Certify Advisory Council Annual Election Procedures/Results	X			CEO, BL, MS
Review ALPI Head Start/EHS 2022 Self-Assessment Procedures	X			CEO, PP
Review Community Assessment Update Procedures	X			CEO, PP
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Approve proposed grant applications	X			CEO, Bd Chair, PP
DECEMBER				
Letters of Greetings, Congratulations, Proclamations Follow-Up	X		X	CEO, Bd Chair, SE
Review programs' quarterly monitoring reports	X			CEO, PP
Review 2022 Draft Corporate Annual Report	X			CEO, Bd Chair, SE

TASK(S)	ACTION ITEM	TRAINING	SPECIAL EVENT	Committee(s)/ Person Assigned
December				
Review Y-T-D Grant Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Approve proposed grant applications	X			CEO, Bd Chair, PP
Regional Advisory Councils' Annual Meeting Report Format and Review of Committee Needs	X			CEO, Bd Chair, ACR
JANUARY 2022				
Closeout Board Meeting	X			CEO, Bd Chair
Annual Corporate Membership Meeting	X			CEO, Bd Chair
Annual Corporate Luncheon	X		X	CEO, Bd Chair
Installation of Board Members	X			CEO
Recognition of Outgoing Board Members	X			CEO
Recognition of Board Leadership	X			CEO
Recognition of Board Volunteer Services	X			CEO
Recognition of Corporate/Community Services • Highlight recipients on website	X			CEO
Review Financial Reports	X			CEO, Bd Chair, B/F
Review Y-T-D Grant Reports • Performance • Reimbursement • In-Kind Match	X			CEO, Bd Chair, PP
Review Board Fundraising Report	X			CEO, Bd Chair, B/F
Approve proposed grant applications	X			CEO, Bd Chair, PP

The Agricultural and Labor Program, Inc.

Chief Executive Officer Report

June 2021

THE AGRICULTURAL AND LABOR PROGRAM, INC
2021 BOARD OF DIRECTORS

	Assessed	Contributed To Date	Balance Due
Katie Clark	1,000.00	35.00	965.00
Shelia Dixon	1,000.00	110.00	890.00
Kim Johnson	1,000.00	-	1,000.00
Emily Hunter	1,000.00	-	1,000.00
Marjorie Gaskin	1,000.00	175.01	824.99
William Holt	1,000.00	3,193.95	(2,193.95)
Josephine Howard	1,000.00	168.11	831.89
Melvin Philpot	1,000.00	10,000.00	(9,000.00)
Annette Jones	1,000.00	135.00	865.00
Glenda Jones	1,000.00	-	1,000.00
Chester McNorton	1,000.00	-	1,000.00
Gena Spivey	1,000.00	-	1,000.00
Tonmiel Rodriguez	1,000.00	1,015.58	(15.58)
Stacy Campbell-Domineck	1,000.00	33.93	966.07
Yolanda Robinson	1,000.00	-	1,000.00
Annie Robinson	1,000.00	135.00	865.00
Ruby Willix	1,000.00	785.00	215.00
N'Kosi Jones	1,000.00	882.85	117.15
Brenda Gray	1,000.00	35.00	965.00
David Rucker	1,000.00	35.00	965.00
Rashonda Croskey	1,000.00	35.00	965.00
Total	**21,000.00**	**16,669.43**	**1,330.57**

If you should have any questions please see individual detail sheets or call Dennis Gniewek.

BUDGET

JULY 1, 2020 - APRIL 30,2021

	PROJECT TOTAL	ALPI CHILD CARE	VPK POLK COUNTY	FOOD SERVICE	FOOD SERVICE	CSC CAT	CSC CAT	VPK ST. LUCIE COUNTY	EARLY HEAD START	EARLY HEAD START	HEAD START	HEAD START	HSEHS Disaster Relief Funds
		07/01/2020 - 6/30/2021	07/01/2020 - 6/30/2021	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021	10/01/2019 09/30/2020	10/01/2020 09/30/2021	07/01/2020 - 6/30/2021	07/01/2020 - 11/30/2020	12/01/2020 - 11/30/2021	07/01/2020 - 11/30/2020	12/01/2020 - 11/30/2021	08/01/2020 - 07/31/2022
Funding:	100.00%	0.52%	0.11%	2.30%	2.60%	0.35%	0.36%	2.67%	4.20%	10.12%	9.64%	20.57%	0.17%
Available Funding	#########	$ 108,712	$ 35,531	$ 735,086	$ 832,444	$ 110,964	$ 114,870	$ 852.390	$ 1,342,075	$3,237,092	$ 3,081,941	$ 6,579,003	$ 54,148
Carried Forward from PY 2019-2020	$ -												
New Funds Added	$ -												
Deobligations	$ -												
Program Income	$ 78,590	58.390											
Fund Raising	$ 35,000												
In Kind Revenue	$ -								-	-	-		-
Other Income	$ 23,349												
	$ -												
	$ -												
Total Available Funding	#########	$ 167,102	$ 35,531	$ 735,086	$ 832,444	$ 110,964	$ 114,870	$ 852.390	$ 1,342,075	$3,237,092	$ 3,081,941	$ 6,579,003	$ 54,148
Budgeted Expenditures:													
Total Administrative Costs	#########	$ 167,102	$ 35,531	$ 735,086	$ 832,444	$ 110,964	$ 114,870	$ 852.390	$ 1,342,075	$3,237,092	$ 3,081,941	$ 6,579,003	$ 54,148
Payroll & Benefits	#########	91.105	20,197	227,371	204,281	97,936	101,422	695,805	782.024	2,071,863	1.999.779	4.301.048	
Facilities	$ 909.555	16.500	3.519	5.300	7.401			12,395	36.400	76.500	70,504	146.414	54,148
Equipment	$ 87,850	1,500	1.000	6.000	14.800	300			1,500	3,500	11,250	38,000	
Professional Services	$ 257.856	1,000		700		300	300	-	21.035	27.500	54,363	71,000	
Travel	$ 166.990	1,000	-	5.580	4.000			-	7,807	21.000	10,500	55,000	
Utilities/Telephone	$ 1.167.603	18.000	3.000	21.784	5.800			13,500	49.000	133.636	107.913	316.500	
Leases/Rent (Equipment, vehicle, facilities)	$ 593.624	9,500	1.000	33.700	16.625			18,900	33.548	68.562	68,385	177.589	
Insurance (Property,Liability, Child Accident)	$ 287.642	-	-	3.000		1.538	1.538	10,200	18.301	34.000	43,425	132.500	
Supplies	$ 810.288	14.402	2.900	28.100	30.200	2.845	3.565	10,500	55.582	28.293	72.017	111.273	
In Service Training	$ 241.123			3.000	-				26.630	60.108	29,874	75,503	
In -Kind	$ -								-	-		-	
Capital	$ 145.500			10.000	17.500				38.472		70,528		
Food Cost	$ 916.966	300	300	360,433	512,000	1.800	1.800		833	12.000	7,500	20,000	
Indirect Cost		11.795	2.615	28.918	19.837		-	90,090	101.253	268.250	258.922	556.869	
Operational Support	$ 1.816.923	2,000	1.000	1.200		6.245	6.245	1,000	169.690	431.880	276.981	577.307	
Total Program Costs	#########	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Weather Related Crisis	$ 3,518												
Crisis EHEAP Energy Assitance	$ 204.788												
Home Energy Assistance	$ 1.910.242												
Crisis Energy Assitance	$ 6.420.976												
CARES Extension Crisis	$ -												
Emergency Assitance	$ 1.414.270												
Client Services	$ -												
Client Services Other	$ 90,540												
	$ -												
YTD Total Expenditures	#########	$ 167,102	$ 35,531	$ 735,086	$ 832,444	$ 110,964	$ 114,870	$ 852.390	$ 1,342,075	$3,237,092	$ 3,081,941	$ 6,579,003	$ 54,148
YTD Budget:													
Projected Funding:													
Comments													

	ALPI TECHNICAL EDUCATION	EHEAP	EHEAP	LIHEAP	LIHEAP	DOE EMERGENCY ASSITANCE	DOE EMERGENCY ASSITANCE	EMERGENCY SOLUTIONS GRANT (ESG)	COMMUNITY SERVICES BLOCK GRANT (CSBG)	COMMUNITY SERVICES BLOCK GRANT (CSBG)	FLORIDA NON PROFIT HOUSING	Perminate Supportive Housing (PSH)	HUD COUNSELING	HUD COUNSELING	WESTERN UNION SETTLEMENT
	07/01/2020 - 6/30/2021	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021	04/01/2020- 09/30/2021	04/01/2021- 03/31/2022	07/01/2019 - 9/30/2020	07/01/2020 - 9/30/2021	07/01/2020 - 6/30/2021	04/01/2020- 03/31/2021	04/01/2021- 03/31/2022	07/01/2020 - 6/30/2021		10/01/2019- 06/30/20	10/01/2019- 03/31/21	03/01/2019- 02/28/2021
Funding:	0.06%	0.50%	0.31%	19.47%	0.00%	0.16%	0.16%	0.18%	3.24%	0.00%	0.09%		0.00%	0.04%	0.10%
Available Funding		$ 159,271	$ 98,425	$ 6,227,080		$ 50.000	$ 50.000	$ 57.032	$ 1.034.735		$ 29,700			$ 12,427	$ 32,511
Carried Forward from PY 2019-2020															
New Funds Added															
Deobligations															
Program Income	20,200														
Fund Raising															
In Kind Revenue															
Other Income															
Total Available Funding	$ 20,200	$ 159,271	$ 98,425	$ 6,227,080	$ -	$ 50.000	$ 50.000	$ 57.032	$ 1.034.735	$ -	$ 29,700	$ -	$ -	$ 12,427	$ 32,511
Budgeted Expenditures:															
Total Administrative Costs	$ 15,800	$ 26,308	$ 23,081	$ 1,383,862	$ -	$ 22,422	$ 24,000	$ 57,032	$ 842,712	$ -	$ 2,700	$ -	$ -	$ 12,427	$ 8.511
Payroll & Benefits		16.931	17.207	672.230		18,616	19,747	48.993	456,830	-	1.823		-	6.844	5.886
Facilities	600			42,000					14,100	-					
Equipment				1,000					4.800						
Professional Services				20,002		631	500		19,445	-					
Travel		445	223	4,005		629	1,068	4,272	19,580	-	641			-	890
Utilities/Telephone				260.720					90,300	-					
Leases/Rent (Equipment, vehicle, facilities)				41,800				3,450	23,160	-			-		
Insurance (Property,Liability, Child Accident)				19,080					3.860						
Supplies	3.700	6.768	3.453	46,922		165	304	317	32,780	-		-			978
In Service Training				1,600					35,200	-				4.708	
In -Kind															
Capital									4.000						
Food Cost															
Indirect Cost		2.164	2.199	85,903					58,757	-	236			875	758
Operational Support	11,500			188.600		2,381	2,381		79,900	-					
Total Program Costs	$ 4,400	$ 132,963	$ 75,343	$ 4,843,218	$ -	$ 27,578	$ 26,000	$ -	$ 192,023	$ -	$ 27,000	$ -	$ -	$ -	$ 24,000
Weather Related Crisis		3.518													
Crisis EHEAP Energy Assitance		129,445	75.343												
Home Energy Assistance				1.910.242											
Crisis Energy Assitance				2.932.976											
CARES Extension Crisis				-		-									
Emergency Assitance						27,578	26,000		105,883	-	27.000				24.000
Client Services															
Client Services Other	4.400								86,140	-					
YTD Total Expenditures	$ 20,200	$ 159,271	$ 98,425	$ 6,227,080	$ -	$ 50.000	$ 50.000	$ 57.032	$ 1.034.735	$ -	$ 29,700	$ -	$ -	$ 12,427	$ 32,511
YTD Budget:															
Projected Funding:															
Comments															

	AGENCY GENERAL	AGENCY GENERAL	Early Head Start Cares Act	Early Head Start Cares Act	Head Start Cares Act	Head Start Cares Act	LIHEAP CARES ACT	CSBG CARES ACT	ALPI Child Care - Cares Award	UNITED WAY OF CENTRAL FL CORONA VIRUS	FT. PIERCE UTILITY AUTHORITY CORONA VIRUS RELIEF	EHEAP COVID	PROJECT BUDGET TOTAL
	07/01/2019 6/30/2020	07/01/2020 6/30/2021	06/30/20 - 12/31/20	12/01/20- 11/30/21	06/30/20 - 12/31/20	12/01/20- 11/30/21	03/27/20 - 09/30/21	03/27/20 - 09/30/22		06/02/20 - 10/30/20	06/01/20 - 12/31/20	06/01/20 - 11/15/21	
Funding:	0.00%	0.18%	0.39%	0.09%	2.11%	0.38%	12.74%	4.28%	0.03%	1.73%	0.16%	0.00%	100.00%
Available Funding		$ -	$ 125,392	$ 30,177	$ 674,263	$ 121,832	$ 4,074,391	$ 1,368,681	$ 10,400	$ 553,809	$ 50,000		$ 31,844,382
Carried Forward from PY 2019-2020													$ -
New Funds Added													$ -
Deobligations													$ -
Program Income													$ 78.590
Fund Raising		35,000											$ 35.000
In Kind Revenue													$ -
Other Income		23,349											$ 23.349
Total Available Funding	$ -	$ 58,349	$ 125,392	$ 30,177	$ 674,263	$ 121,832	$ 4,074,391	$ 1,368,681	$ 10,400	$ 553,809	$ 50,000	$ -	$ 31,981,321
Budgeted Expenditures:													
Total Administrative Costs	$ -	$ 58,349	$ 125,392	$ 30,177	$ 674,263	$ 121,832	$ 586,391	$ 768,681	$ 10,400	$ -	$ -	$ -	$ 21,936,987
Payroll & Benefits		-			297,196		319,927	434,658					$ 12,909,718
Facilities		10,000	65.355	30.177	158,235	121,832	16.875	18.900	2.400				$ 909.555
Equipment							1.500	2.700					$ 87.850
Professional Services		-			-		25.000	16.080					$ 257.856
Travel		2.000					2.835	25.515					$ 166.990
Utilities/Telephone		6.000				-	71.250	70.200					$ 1,167,603
Leases/Rent (Equipment, vehicle, facilities)		-					35.250	62.155					$ 593.624
Insurance (Property,Liability, Child Accident)		2.000					8.750	9.450					$ 287.642
Supplies		8.500	60.037		180,110		47.799	50.778	8.000				$ 810.288
In Service Training		-					3.500	1.000					$ 241.123
In -Kind													$ -
Capital		5.000					-						$ 145.500
Food Cost													$ 916.966
Indirect Cost		-			38.722		41.205	55.981					$ 1,625,349
Operational Support		24,849					12.500	21.264					$ 1,816,923
Total Program Costs	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,488,000	$ 600,000	$ -	$ 553,809	$ 50,000	$ -	$ 10,044,334
Weather Related Crisis													$ 3,518
Crisis EHEAP Energy Assitance												-	$ 204.788
Home Energy Assistance													$ 1,910,242
Crisis Energy Assitance							3,488,000				-		$ 6,420,976
CARES Extension Crisis													$ -
Emergency Assitance								600,000		553,809	50.000		$ 1,414,270
Client Services													$ -
Client Services Other								-					$ 90.540
													$ -
YTD Total Expenditures	$ -	$ 58,349	$ 125,392	$ 30,177	$ 674,263	$ 121,832	$ 4,074,391	$ 1,368,681	$ 10,400	$ 553,809	$ 50,000	$ -	$ 31,981,321
YTD Budget:													
Projected Funding:													
Comments													

THE AGRICULTURAL AND LABOR PROGRAM, INC.
BUDGET VARIANCE REPORT

Month Ended April, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	**100.00%**	**2.04%**	**7.77%**				
Available Funding	$ 29,505,095	$ -	$ 1,614,107	$ 27,890,988	5.47%	94.53%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	78,590	2,604	19,491	59,099	24.80%	75.20%	
Fund Raising	35,000	200	22,024	12,976	62.93%	37.07%	
In Kind Revenue	-	47,596	542,992	(542,992)			
Other Income	23,349	2	106,027	(82,678)	454.10%	-354.10%	
Total Available Funding	$ 29,642,034	$ 50,402	$ 2,304,641	$ 27,337,393	7.77%	92.23%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	**Comment Number**
Total Administrative Costs	$ 20,812,375	$ 991,657	$ 11,314,209	$ 9,498,166	54.36%	45.64%	
Payroll & Benefits	12,298,934	630,092	6,368,978	5,929,956	51.78%	48.22%	
Facilities	901,092	47,926	407,206	493,886	45.19%	54.81%	
Equipment	87,298	726	13,199	74,098	15.12%	84.88%	
Professional Services	255,894	1,159	71,143	184,751	27.80%	72.20%	
Travel	160,348	1,500	18,303	142,045	11.41%	88.59%	
Utilities/Telephone	1,074,207	95,068	844,761	229,446	78.64%	21.36%	
Leases/Rent (Equipment, vehicle, facilities)	575,582	23,991	218,314	357,267	37.93%	62.07%	
Insurance (Property,Liability, Child Accident)	282,306	-	96,040	186,266	34.02%	65.98%	
Supplies	798,792	10,604	676,689	122,103	84.71%	15.29%	
In Service Training	240,558	5,121	56,096	184,462	23.32%	76.68%	
In -Kind	-	47,596	542,992	(542,992)			
Direct Charged Items	145,500	-	114,167	31,333	78.47%	21.53%	
Food Cost	666,689	5,611	266,814	399,875	40.02%	59.98%	
Indirect Cost	1,553,757	71,622	808,246	745,511	52.02%	47.98%	
Operational Support	1,771,419	50,641	811,259	960,160	45.80%	54.20%	
Client Services (EHEAP, LIHEAP, CSBG, etc.)	$ 8,829,660	$ 181,991	$ 6,945,527	$ 1,884,132	78.66%	21.34%	
Weather Related Crisis	3,518	-	-	3,518	0.00%	100.00%	
Crisis EHEAP Energy Assitance	157,508	8,537	94,454	63,054	59.97%	40.03%	
Home Energy Assistance	1,522,976	(1,225)	1,267,253	255,723	83.21%	16.79%	
Crisis Energy Assitance	6,047,448	(1,308)	3,401,339	2,646,109	56.24%	43.76%	
CARES Extension Crisis	-	148,951	1,203,747	(1,203,747)			
Emergency Assitance	1,017,751	23,690	909,169	108,581	89.33%	10.67%	
Client Services	-	-	-	-			
Client Services Other	80,458	3,347	69,565	10,893	86.46%	13.54%	
Total Expenditures	$ 29,642,035	$ 1,173,648	$ 18,259,736	$ 11,382,298	61.60%	38.40%	

- As of May the following table represents the total number of children that have been determined as children with disabilities:

FUNDED ENROLLMENT		HEAD START 759 EARLY HEAD START 188 Total 10%= 95 children (All counties)			
1	Health Impairments	0	13	How many age 0?	0
2	Emotional/Behavior Disorders	0	14	How many age 1?	0
3	Speech/Language Impairments	49	15	How many age 2?	4
4	Mental Retardation	0	16	How many age 3?	14
5	Hearing Impairments/Deafness	0	17	How many age 4?	34
6	Orthopedic Impairments	0	18	How many age 5?	1
7	Visual Impairments/Blind	0	19	How many over income?	1
8	Learning Disabilities	0	20	How many pre-diagnosed?	36
9	Autism	0	21	How many dropped to date?	1
10	Traumatic Brain Injury	0	22	How many IEP's/IFSP current	53
11	Other Impairments	3	23	How many evaluated and found not eligible?	2
12	Total With Disabilities	53	24	How many suspected?	25

TRANSPORTATION:

- Transportation Coordinator assisted with having repairs that included but were not limited to the following: maintenance and safety check on the Ford Flex and the replacement of three batteries on Bus #1.

- Transportation Coordinator continued to start and inspect ALPI's three buses on a weekly basis. Any needed repairs or deficiencies are corrected in order to maintain the buses roadworthiness.

- Transportation Coordinator provided pickup and delivery of snacks, milk, at home virtual meal box kits, sanitation and janitorial supplies to all Head Start/Early Head Start Centers.

Budget Variance Report Comments 4/31/2021	
Line Item #	**Comments**
1	Additional supplies purchased for COVID 19
2	LIHEAP Underbudgeted, Budget mod to follow
3	ELC Polk School Readiness revenue adj for FY20
4	Indirect will be decreased to approved rate
5	ESG Underbudgeted, Budget mod to follow
6	Overbudget due to decrease in Erate Funding

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HEAD START/ EARLY HEAD START/ FOOD

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	48.07%	94.43%	36.71%				
Available Funding	$ 15,372,280	$ -	$ 302,965	$ 15,069,316	1.97%	98.03%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	47,596	542,992	(542,992)			
Other Income	-	-	-	-			
Total Available Funding	$ 15,372,280	$ 47,596	$ 845,957	$ 14,526,323	5.50%	94.50%	

Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	Comment Number
Total Administrative Costs	$ 15,372,280	$ 720,711	$ 8,164,994	$ 7,207,286	53.12%	46.88%	
Payroll & Benefits	9,441,547	464,973	4,750,444	4,691,102	50.31%	49.69%	
Facilities	342,519	26,887	200,779	141,740	58.62%	41.38%	
Equipment	74,732	724	12,100	62,632	16.19%	83.81%	
Professional Services	174,598	842	50,172	124,426	28.74%	71.26%	
Travel	100,656	1,172	8,246	92,410	8.19%	91.81%	
Utilities/Telephone	634,593	53,450	448,675	185,917	70.70%	29.30%	
Leases/Rent (Equipment, vehicle, facilities)	390,271	16,040	141,889	248,381	36.36%	63.64%	
Insurance (Property,Liability, Child Accident)	231,226	-	78,383	152,843	33.90%	66.10%	
Supplies	311,951	6,134	350,722	(38,771)	112.43%	-12.43%	1
In Service Training	195,115	1,740	40,162	154,953	20.58%	79.42%	
In -Kind	-	47,596	542,992	(542,992)			
Capital	136,500	-	113,795	22,705	83.37%	16.63%	
Food Cost	662,947	5,512	266,215	396,732	40.16%	59.84%	
Indirect Cost	1,218,569	52,904	607,896	610,673	49.89%	50.11%	
Operational Support	1,457,058	42,738	552,524	904,534	37.92%	62.08%	
Total Expenditures	$ 15,372,280	$ 720,711	$ 8,164,994	$ 7,207,286	53.12%	46.88%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

LIHEAP FY 20/21

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	**16.80%**	**0.00%**	**9.94%**				
Available Funding	$ 5,372,423	$ -	$ 229,129	$ 5,143,294	4.26%	95.74%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 5,372,423	$ -	$ 229,129	$ 5,143,294	4.26%	95.74%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	**Comment Number**
Total Administrative Costs	$ 1,120,475	$ 96,936	$ 1,078,338	$ 42,137	96.24%	3.76%	
Payroll & Benefits	531,370	48,524	535,505	(4,135)	100.78%	-0.78%	
Facilities	34,513	1,041	13,617	20,896	39.45%	60.55%	
Equipment	796	-	399	398	50.09%	49.91%	
Professional Services	19,095	72	10,893	8,202	57.05%	42.95%	
Travel	3,606	89	4,020	(413)	111.46%	-11.46%	
Utilities/Telephone	197,581	29,741	210,217	(12,636)	106.40%	-6.40%	
Leases/Rent (Equipment, vehicle, facilities)	35,048	3,597	35,583	(535)	101.53%	-1.53%	
Insurance (Property,Liability, Child Accident)	16,260	-	7,736	8,524	47.58%	52.42%	
Supplies	49,241	3,337	40,974	8,268	83.21%	16.79%	
In Service Training	1,516	-	3,044	(1,528)	200.81%	-100.81%	2
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	67,064	5,465	67,037	27	99.96%	0.04%	
Operational Support	164,383	5,070	149,314	15,069	90.83%	9.17%	
Total Program Costs	$ 4,251,948	$ 147,038	$ 2,529,608	$ 1,722,339	59.49%	40.51%	
Weather Related Crisis	-	-	-	-			
Home Energy Assistance	1,522,976	(1,225)	1,267,253	255,723	83.21%	16.79%	
Crisis Energy Assitance	2,728,971	(687)	58,608	2,670,363	100.00%	0.00%	
CARES Extension Crisis	-	148,951	1,203,747	(1,203,747)	100.00%	0.00%	
Total Expenditures	$ 5,372,423	$ 243,975	$ 3,607,946	$ 1,764,477	67.16%	32.84%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI Child Care

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.52%	5.17%	1.00%				
Available Funding	$ 108,712	$ -	$ 3,565	$ 105,147	3.28%	96.72%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	58,390	2,604	19,491	38,899	33.38%	66.62%	
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 167,102	$ 2,604	$ 23,056	$ 144,046	13.80%	86.20%	

Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 167,102	$ 2,091	$ 59,960	$ 107,142	35.88%	64.12%	
Payroll & Benefits	91,105	864	30,161	60,944	33.11%	66.89%	
Facilities	16,500	320	4,883	11,617	29.59%	70.41%	
Equipment	1,500	1	140	1,360	9.33%	90.67%	
Professional Services	1,000	4	705	295	70.52%	29.48%	
Travel	1,000	1	45	955	4.52%	95.49%	
Utilities/Telephone	18,000	55	688	17,312	3.82%	96.18%	
Leases/Rent (Equipment, vehicle, facilities)	9,500	568	5,176	4,324	54.49%	45.51%	
Insurance (Property,Liability, Child Accident)	-	-	337	(337)		100.00%	
Supplies	14,402	189	4,114	10,288	28.57%	71.43%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	300	-	-	300	0.00%	100.00%	
Indirect Cost	11,795	89	3,924	7,871	33.27%	66.73%	
Operational Support	2,000	-	9,788	(7,788)	489.39%	-389.39%	3
Total Expenditures	$ 167,102	$ 2,091	$ 59,960	$ 107,142	35.88%	64.12%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

VPK

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	2.78%	0.00%	2.14%				
Available Funding	$ 887,921	$ -	$ 49,205	$ 838,716	5.54%	94.46%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 887,921	$ -	$ 49,205	$ 838,716	5.54%	94.46%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 887,921	$ 52,119	$ 199,823	$ 688,098	22.50%	77.50%	
Payroll & Benefits	716,002	45,029	143,299	572,703	20.01%	79.99%	
Facilities	15,914	52	6,178	9,736	38.82%	61.18%	
Equipment	1,000	1	139	861	13.94%	86.06%	
Professional Services	-	-	36	(36)			
Travel	-	6	23	(23)			
Utilities/Telephone	16,500	323	6,341	10,159	38.43%	61.57%	
Leases/Rent (Equipment, vehicle, facilities)	19,900	1,147	10,180	9,720	51.16%	48.84%	
Insurance (Property,Liability, Child Accident)	10,200	-	6,395	3,805	62.70%	37.30%	
Supplies	13,400	8	8,964	4,436	66.90%	33.10%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	300	-	-	300	0.00%		
Indirect Cost	92,705	5,554	18,267	74,438	19.70%	80.30%	
Operational Support	2,000	-	(1)	2,001	-0.03%	100.03%	
Total Expenditures	$ 887,921	$ 52,119	$ 199,823	$ 688,098	22.50%	77.50%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

COMMUNITY SERVICES BLOCK GRANT (CSBG) FY 20/21

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	2.06%	0.00%	3.55%				
Available Funding	$ 659,967	$ -	$ 81,755	$ 578,213	12.39%	87.61%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 659,967	$ -	$ 81,755	$ 578,213	12.39%	87.61%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 656,894	$ 50,420	$ 677,464	$ (20,569)	103.13%	-3.13%	
Payroll & Benefits	335,593	28,539	342,168	(6,575)	101.96%	-1.96%	
Facilities	13,124	350	3,889	9,235	29.63%	70.37%	
Equipment	4,770	-	422	4,348	8.84%	91.16%	
Professional Services	19,039	270	8,623	10,416	45.29%	54.71%	
Travel	17,246	139	5,036	12,210	29.20%	70.80%	
Utilities/Telephone	60,083	11,498	178,359	(118,276)	296.85%	-196.85%	3
Leases/Rent (Equipment, vehicle, facilities)	20,008	1,563	12,644	7,364	63.20%	36.80%	
Insurance (Property,Liability, Child Accident)	2,888	-	2,675	213	92.61%	7.39%	
Supplies	33,055	835	19,684	13,370	59.55%	40.45%	
In Service Training	34,719	3,225	9,458	25,261	27.24%	72.76%	
In -Kind	-	-	-	-			
Direct Charged Items	4,000	-	-	4,000		100.00%	
Food Cost	-	-	-	-			
Indirect Cost	42,215	3,727	46,505	(4,289)	110.16%	-10.16%	4
Operational Support	70,154	274	48,002	22,152	68.42%	31.58%	
Total Program Costs	$ 3,072	$ 3,347	$ 95,050	$ (91,978)	3093.86%	-2993.86%	
Emergency Assitance	(72,986)	-	30,010	(102,996)	-41.12%	141.12%	
Client Services Other	76,058	3,347	65,040	11,018	85.51%	14.49%	
Total Expenditures	$ 659,967	$ 53,767	$ 772,514	$ (112,547)	117.05%	-17.05%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

CSC CAT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.59%	0.00%	0.46%				
Available Funding	$ 188,187	$ -	$ 10,656	$ 177,531	5.66%	94.34%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 188,187	$ -	$ 10,656	$ 177,531	5.66%	94.34%	

Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 188,187	$ 4,055	$ 45,621	$ 142,565	24.24%	75.76%	
Payroll & Benefits	173,575	3,479	39,296	134,279	22.64%	77.36%	
Facilities	-	-	-	-			
Equipment	300	-	-	300	0.00%	100.00%	
Professional Services	508	-	-	508	0.00%	100.00%	
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	1,531	-	515	1,016	33.63%	66.37%	
Supplies	5,886	67	937	4,948	15.93%	84.07%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	3,143	100	600	2,543	19.08%	80.92%	
Indirect Cost	-	409	2,995	(2,995)			
Operational Support	3,244	-	1,279	1,965	39.43%	60.57%	
Total Expenditures	$ 188,187	$ 4,055	$ 45,621	$ 142,565	24.24%	75.76%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

EMERGENCY HOME ENERGY ASSISTANCE PROGRAM (EHEAP)

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.63%	0.00%	0.42%				
Available Funding	$ 201,023	$ -	$ 9,652	$ 191,370	4.80%	95.20%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 201,023	$ -	$ 9,652	$ 191,370	4.80%	95.20%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 39,997	$ 1,085	$ 18,606	$ 21,390	46.52%	53.48%	
Payroll & Benefits	25,429	960	15,663	9,767	61.59%	38.41%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	619	-	-	619	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	10,334	23	983	9,350	9.52%	90.48%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	3,615	102	1,960	1,655	54.22%	45.78%	
Operational Support	-	-	-	-			
Total Program Costs	$ 161,026	$ -	$ 85,683	$ 75,343	53.21%	46.79%	
Weather Related Crisis	3,518	-	-	3,518	0.00%	100.00%	
Crisis EHEAP Energy Assitance	157,508	-	85,683	71,825	54.40%	45.60%	
Total Expenditures	$ 201,023	$ 1,085	$ 104,289	$ 96,734	51.88%	48.12%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

EMERGENCY SOLUTIONS GRANT (ESG)

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.18%	0.00%	0.02%				
Available Funding	$ 57,032	$ -	$ 350	$ 56,682	0.61%	99.39%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 57,032	$ -	$ 350	$ 56,682	0.61%	99.39%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 57,032	$ 4,970	$ 33,879	$ 23,153	59.40%	40.60%	
Payroll & Benefits	48,993	4,620	29,017	19,976	59.23%	40.77%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	4,272	-	385	3,887	9.02%	90.98%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	3,450	350	3,738	(288)	108.33%	-8.33%	
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	317	-	739	(423)	233.48%	-133.48%	5
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ -	$ -	$ -	$ -		100.00%	
Emergency Assitance	-	-	-	-			
Total Expenditures	$ 57,032	$ 4,970	$ 33,879	$ 23,153	59.40%	40.60%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HSEHS DISASTER RELIEF FUNDS

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.17%	0.00%	0.00%				
Available Funding	$ 54,148				0.00%	100.00%	
Carried Forward from PY 2019-2020							
New Funds Added							
Deobligations							
Program Income							
Fund Raising							
In Kind Revenue							
Other Income							
Total Available Funding	$ 54,148	$ -	$ -	$ -	0.00%	100.00%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 54,148	$ -	$ -	$ 54,148	0.00%	100.00%	
Payroll & Benefits				-			
Facilities	54,148			54,148	0.00%	100.00%	
Equipment				-			
Professional Services				-			
Travel				-			
Utilities/Telephone				-			
Leases/Rent (Equipment, vehicle, facilities)				-			
Insurance (Property,Liability, Child Accident)				-			
Supplies				-			
In Service Training				-			
In -Kind				-			
Direct Charged Items				-			
Food Cost				-			
Indirect Cost				-			
Operational Support				-			
Total Program Costs	$ -	$ -	$ -	$ -			
Client Services Other				-			
Total Expenditures	$ 54,148	$ -	$ -	$ 54,148	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

AGENCY GENERAL

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.18%	0.40%	6.08%				
Available Funding	$ -	$ -	$ 12,000	$ (12,000)		100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	35,000	200	22,024	12,976	62.93%	37.07%	
In Kind Revenue	-	-	-	-			
Other Income	23,349	2	106,027	(82,678)	454.10%	-354.10%	
Total Available Funding	$ 58,349	$ 202	$ 140,051	$ (81,702)		100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 58,349	$ 2,523	$ 63,349	$ (5,000)	108.57%	-8.57%	
Payroll & Benefits	-	1	3,737	(3,737)		100.00%	
Facilities	10,000	-	79	9,921	0.79%	99.21%	
Equipment	-	-	-	-			
Professional Services	-	(32)	(571)	571		100.00%	
Travel	2,000	-	-	2,000	0.00%	100.00%	
Utilities/Telephone	6,000	-	481	5,519	8.02%	91.98%	
Leases/Rent (Equipment, vehicle, facilities)	-	-	679	(679)		100.00%	
Insurance (Property,Liability, Child Accident)	2,000	-	-	2,000	0.00%	100.00%	
Supplies	8,500	-	6,916	1,584	81.36%	18.64%	
In Service Training	-	-	1,432	(1,432)			
In -Kind	-	-	-	-			
Direct Charged Items	5,000	-	-	5,000	0.00%	100.00%	
Food Cost	-	-	-	-			
Indirect Cost	-	(5)	468	(468)		100.00%	
Operational Support	24,849	2,558	50,128	(25,279)	201.73%	-101.73%	6
Total Expenditures	$ 58,349	$ 2,523	$ 63,349	$ (5,000)	108.57%	-8.57%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI TECHNICAL EDUCATION

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.06%	0.00%	0.00%				
Available Funding	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	20,200	-	-	20,200			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 20,200	$ -	$ -	$ 20,200	0.00%	100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 15,800	$ -	$ 600	$ 15,200	3.80%	96.20%	
Payroll & Benefits	-	-	-	-			
Facilities	600	-	600	-	100.00%	0.00%	
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	3,700	-	-	3,700	0.00%	100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	11,500	-	-	11,500	0.00%	100.00%	
Total Program Costs	$ 4,400	$ -	$ -	$ 4,400	0.00%	100.00%	
Client Services Other	4,400	-	-	4,400	0.00%	100.00%	
Total Expenditures	$ 20,200	$ -	$ 600	$ 19,600	2.97%	97.03%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

DOE EMERGENCY ASSITANCE

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.16%	0.00%	0.05%				
Available Funding	$ 51,873	$ -	$ 1,082	$ 50,791	2.09%	97.91%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 51,873	$ -	$ 1,082	$ 50,791	2.09%	97.91%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 26,795	$ 1,749	$ 19,322	$ 7,472	72.11%	27.89%	
Payroll & Benefits	22,384	1,734	18,537	3,846	82.82%	17.18%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	573	4	434	138	75.87%	24.13%	
Travel	1,068	-	-	1,068			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	304	11	126	178		100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	2,466	-	224	2,242	9.10%	90.90%	
Total Program Costs	$ 25,078	$ 950	$ 14,990	$ 10,088	59.77%	40.23%	
Emergency Assitance	25,078	950	14,990	10,088	59.77%	40.23%	
Client Services Other							
Total Expenditures	$ 51,873	$ 2,699	$ 34,313	$ 17,560	66.15%	33.85%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

FLORIDA NON PROFIT HOUSING & HURRICANE RELIEF

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.09%	0.00%	0.00%				
Available Funding	$ 29,700	$ -	$ -	$ 29,700	0.00%	100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 29,700	$ -	$ -	$ 29,700	0.00%	100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 2,700	$ 156	$ 2,128	$ 572	78.80%	21.20%	
Payroll & Benefits	1,823	141	1,891	(68)	103.73%	-3.73%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	641	-	-	641	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	236	15	237	(1)	100.21%	-0.21%	
Operational Support	-	-	-	-			
Total Program Costs	$ 27,000	$ 1,900	$ 16,745	$ 10,255	62.02%	37.98%	
Emergency Assitance	27,000	1,900	16,745	10,255	62.02%	37.98%	
Total Expenditures	$ 29,700	$ 2,056	$ 18,873	$ 10,827	63.54%	36.46%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HUD COUNSELING

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:							
Available Funding	$ 12,427	$ -	$ -	$ 12,427	0.00%	100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 12,427	$ -	$ -	$ 12,427		100.00%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 12,427	$ 508	$ 10,888	$ 1,539	87.61%	12.39%	
Payroll & Benefits	6,844	322	8,262	(1,418)	120.72%	-20.72%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	19	(19)			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	1	(1)			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	4,708	156	1,573	3,135	33.41%	66.59%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	875	30	1,033	(158)	118.11%	-18.11%	
Operational Support	-	-	-	-			
Total Expenditures	$ 12,427	$ 508	$ 10,888	$ 1,539	87.61%	12.39%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

WESTERN UNION SETTLEMENT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.03%	0.00%	0.00%				
Available Funding	$ 9,577	$ -	$ -	$ 9,577		100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 9,577	$ -	$ -	$ 9,577		100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 4,487	$ -	$ -	$ 4,487	0.00%	100.00%	
Payroll & Benefits	2,323	-	-	2,323	0.00%	100.00%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	890	-	-	890	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	978	-	-	978	0.00%	100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	296	-	-	296	0.00%	100.00%	
Operational Support	-	-	-	-			
Total Program Costs	$ 5,090	$ -	$ 8,929	$ (3,839)	175.43%	-75.43%	
Emergency Assitance	5,090	-	8,929	(3,839)	175.43%	-75.43%	
Client Services Other	-	-	-	-			
Total Expenditures	$ 9,577	$ -	$ 8,929	$ 648	93.23%	6.77%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

LIHEAP CARES ACT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	12.24%	0.00%	16.23%				
Available Funding	$ 3,914,626	$ -	$ 374,122	$ 3,540,504	9.56%	90.44%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 3,914,626	$ -	$ 374,122	$ 3,540,504	9.56%	90.44%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 586,391	$ 22,623	$ 224,858	$ 361,533	38.35%	61.65%	
Payroll & Benefits	319,927	19,641	193,981	125,946	60.63%	39.37%	
Facilities	16,875	-	-	16,875	0.00%	100.00%	
Equipment	1,500	-	-	1,500	0.00%	100.00%	
Professional Services	25,000	-	300	24,700	1.20%	98.80%	
Travel	2,835	93	529	2,306	18.66%	81.34%	
Utilities/Telephone	71,250	-	-	71,250	0.00%	100.00%	
Leases/Rent (Equipment, vehicle, facilities)	35,250	650	5,400	29,850	15.32%	84.68%	
Insurance (Property,Liability, Child Accident)	8,750	-	-	8,750	0.00%	100.00%	
Supplies	47,799	-	-	47,799	0.00%	100.00%	
In Service Training	3,500	-	-	3,500	0.00%	100.00%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	372	(372)			
Food Cost	-	-	-	-			
Indirect Cost	41,205	2,240	24,276	16,929	58.92%	41.08%	
Operational Support	12,500	-	-	12,500	0.00%	100.00%	
Total Program Costs	$ 3,328,235	$ (621)	$ 3,315,666	$ 12,570	99.62%	0.38%	
Crisis Energy Assitance	3,328,235	(621)	3,315,666	12,570	99.62%	0.38%	
		-	-	-			
Total Expenditures	$ 3,914,626	$ 22,002	$ 3,540,524	$ 374,102	90.44%	9.56%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

CSBG CARES ACT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	4.03%	0.00%	2.82%				
Available Funding	$ 1,287,405	$ -	$ 64,936	$ 1,222,469	5.04%	94.96%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 1,287,405	$ -	$ 64,936	$ 1,222,469	5.04%	94.96%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 767,285	$ 12,591	$ 162,729	$ 604,555	21.21%	78.79%	
Payroll & Benefits	433,422	11,266	139,081	294,342	32.09%	67.91%	
Facilities	18,900	-	-	18,900	0.00%	100.00%	
Equipment	2,700	-	-	2,700	0.00%	100.00%	
Professional Services	16,080	-	550	15,530	3.42%	96.58%	
Travel	25,515	-	-	25,515	0.00%	100.00%	
Utilities/Telephone	70,200	-	-	70,200	0.00%	100.00%	
Leases/Rent (Equipment, vehicle, facilities)	62,155	75	3,024	59,131	4.87%	95.13%	
Insurance (Property,Liability, Child Accident)	9,450	-	-	9,450	0.00%	100.00%	
Supplies	50,778	-	2,239	48,539	4.41%	95.59%	
In Service Training	1,000	-	427	573	42.75%	57.26%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	55,820	1,250	17,408	38,412	31.19%	68.81%	
Operational Support	21,264	-	-	21,264	0.00%	100.00%	
Total Program Costs	$ 520,120	$ 20,840	$ 378,180	$ 141,940	72.71%	27.29%	
Emergency Assitance	520,120	20,840	373,655	146,465	71.84%	28.16%	
Client Services - Other	-	-	4,525	(4,525)		100.00%	
		-	-	-			
Total Expenditures	$ 1,287,405	$ 33,430	$ 540,910	$ 746,495	42.02%	57.98%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI CHILD CARE - CARES ACT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.03%	0.00%	0.56%				
Available Funding	$ 10,400	$ -	$ 12,900	$ (2,500)	124.04%	-24.04%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 10,400	$ -	$ 12,900	$ (2,500)	124.04%	-24.04%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 10,400	$ -	$ -	$ 10,400	0.00%	100.00%	
Payroll & Benefits				-			
Facilities	2,400	-	-	2,400	0.00%	100.00%	
Equipment				-			
Professional Services				-			
Travel				-			
Utilities/Telephone				-			
Leases/Rent (Equipment, vehicle, facilities)				-			
Insurance (Property,Liability, Child Accident)				-			
Supplies	8,000	-	-	8,000	0.00%	100.00%	
In Service Training				-			
In -Kind				-			
Direct Charged Items				-			
Food Cost				-			
Indirect Cost				-			
Operational Support				-			
Total Program Costs	$ -	$ -	$ -	$ -			
Emergency Assitance				-			
Client Services - Other				-			
				-			
Total Expenditures	$ 10,400	$ -	$ -	$ 10,400	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

UNITED WAY OF CENTRAL FL CORONA VIRUS

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	1.45%	0.00%	4.12%				
Available Funding	$ 463,449	$ -	$ 94,969	$ 368,480	0.00%	100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 463,449	$ -	$ 94,969	$ 368,480	0.00%	100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ -	$ -	$ -	$ -	0.00%	100.00%	
Payroll & Benefits	-	-	-	-			
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ 463,449	$ -	$ 464,840	$ (1,391)	0.00%	100.00%	
Emergency Assitance	463,449	-	464,840	(1,391)	0.00%	100.00%	
			-	-			
Total Expenditures	$ 463,449	$ -	$ 464,840	$ (1,391)	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

FT. PIERCE UTILITY AUTHORITY CORONA VIRUS RELIEF

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.13%	0.00%	0.25%				
Available Funding	$ 40,242	$ -	$ 5,870	$ 34,372	14.59%	85.41%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 40,242	$ -	$ 5,870	$ 34,372	14.59%	85.41%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ -	$ -	$ -	$ -	0.00%	100.00%	
Payroll & Benefits	-	-	-	-			
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ 40,242	$ -	$ 27,065	$ 13,177	0.00%	100.00%	
Emergency Assitance	40,242	-	-	40,242	0.00%	100.00%	
Crisis Energy Assitance		-	27,065	(27,065)			
Total Expenditures	$ 40,242	$ -	$ 27,065	$ 13,177	67.26%	32.74%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HEAD START /EARLY HEAD START CARES ACT

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	**2.45%**	**0.00%**	**15.66%**				
Available Funding	$ 783,705	$ -	$ 360,952	$ 422,753	46.06%	53.94%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 783,705	$ -	$ 360,952	$ 422,753	46.06%	53.94%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 783,705	$ 19,119	$ 551,504	$ 232,201	70.37%	29.63%	
Payroll & Benefits	148,598	-	117,937	30,661	79.37%	20.63%	
Facilities	375,599	19,277	177,180	198,419	47.17%	52.83%	
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	240,147	-	240,147	-	100.00%	0.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	19,361	(158)	16,240	3,121	83.88%	16.12%	
Operational Support	-	-	-	-			
Total Program Costs	$ -	$ -	$ -	$ -			
Total Expenditures	$ 783,705	$ 19,119	$ 551,504	$ 232,201	70.37%	29.63%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

20/21 EHEAP COVID 19

MONTH ENDED APRIL, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.00%	0.00%	0.00%				
Available Funding				$ -			
Carried Forward from PY 2019-2020				-			
New Funds Added				-			
Deobligations				-			
Program Income				-			
Fund Raising				-			
In Kind Revenue				-			
Other Income				-			
Total Available Funding	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ -	$ -	$ -	$ -	0.00%	100.00%	
Payroll & Benefits				-			
Facilities				-			
Equipment				-			
Professional Services				-			
Travel				-			
Utilities/Telephone				-			
Leases/Rent (Equipment, vehicle, facilities)				-			
Insurance (Property,Liability, Child Accident)				-			
Supplies				-			
In Service Training				-			
In -Kind				-			
Direct Charged Items				-			
Food Cost				-			
Indirect Cost				-			
Operational Support				-			
Total Program Costs	$ -	$ 8,537	$ 8,771	$ (8,771)	0.00%	100.00%	
Emergency Assitance				-			
Crisis Energy Assitance		8,537	8,771	(8,771)			
Total Expenditures	$ -	$ 8,537	$ 8,771	$ (8,771)			

PROJECT TOTAL

JULY 1, 2020 - May 31, 2021

	TOTAL PROJECT TOTAL	ALPI CHILD CARE	VPK POLK COUNTY	FOOD SERVICE	FOOD SERVICE	CSC CAT	CSC CAT	VPK ST. LUCIE COUNTY	EARLY HEAD START	EARLY HEAD START	HEAD START	HEAD START	HSEHS Disaster Relief Funds	ALPI TECHNICAL EDUCATION	EHEAP	EHEAP	LIHEAP	LIHEAP	DOE EMERGENCY ASSISTANCE	DOE EMERGENCY ASSITANCE	EMERGENCY SOLUTIONS GRANT /ESG)	COMMUNITY SERVICES BLOCK GRANT /CSBG)	COMMUNITY SERVICES BLOCK GRANT /CSBG)	FLORIDA NON PROFIT HOUSING	Parminate Supportive Housing (PSH)	HUD COUNSELING	HUD COUNSELING	WESTERN UNION SETTLEMENT	AGENCY GENERAL	AGENCY GENERAL	Early Head Start Cares Act	Early Head Start Cares Act	Head Start Cares Act	Head Start Cares Act	LIHEAP CARES ACT	CSBG CARES ACT	ALPI Child Care - Cares Award	UNITED WAY OF CENTRAL FL CORONA VIRUS	FT. PIERCE UTILITY AUTHORITY CORONA VIRUS RELIEF	EHEAP COVID	PROJECT TOTAL
		07/01/2020 - 6/30/2021	07/01/2020 - 6/30/2021	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021	10/01/2019 09/30/2020	10/01/2020 09/30/2021	07/01/2020 - 6/30/2021	07/01/2020 - 11/30/2020	12/01/2020 - 11/30/2021	07/01/2020 - 11/30/2020	12/01/2020 - 11/30/2021	08/01/2020 - 07/31/2022	07/01/2020 - 6/30/2021	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021	04/01/2020 - 03/31/2021	04/01/2021 - 03/31/2022	07/01/2019 - 9/30/2020	07/01/2020 - 9/30/2021	07/01/2020 - 6/30/2021	04/01/2020- 03/31/2021	04/01/2021- 03/31/2022	07/01/2020 - 6/30/2021		10/01/2019- 06/30/20	10/01/2019- 03/31/21	03/01/2019- 02/28/2021	07/01/2019 6/30/2020	07/01/2020 6/30/2021	06/30/20 - 12/31/20	12/01/20- 11/30/21	06/30/20 - 12/31/20	12/01/20- 11/30/21	03/27/20 - 09/30/21	03/27/20 - 09/30/22		06/02/20 - 10/30/20	06/01/20 - 12/31/20	06/01/20 - 11/15/21	
Funding:	100.00%	0.65%	0.07%	1.43%	0.00%	0.34%	0.00%	3.29%	6.48%	1.66%	21.72%	4.82%	#DIV/0!	0.00%	1.16%	0.00%	11.68%	0.00%	0.04%	0.00%	0.34%	3.88%	0.00%	0.07%		0.00%	0.04%	0.00%	0.00%	3.37%	0.75%	0.00%	7.22%	0.00%	21.17%	2.58%	0.00%	6.60%	0.31%	0.00%	100.00%
Available Funding	$ 3,485,129	$ 8,856	$ 2,749	$ 59,560	$ -	$ 14,213		$ 137,239	$ 191,010	$ -	$ 714,609	$ -	$ -	$ -	$ 46,296		$ 487,804		$ 1,873	$ -	$ 14,211	$ 161,852	$ -	$ 2,990			$ 1,729	$ -		$ 12,000	$ 31,466		$ 301,451		$ 884,040	$ 107,548	$ 12,900	$ 275,830	$ 12,904		$ 3,485,129
Carried Forward from PY 2019-2020	$ -	-																																						$ -
New Funds Added	$ -	-																																						$ -
Deobligations	$ -	-																																						$ -
Program Income	$ 19,491	19,491																																						$ 19,491
Fund Raising	$ 22,784																												22,784											$ 22,784
In Kind Revenue	$ 542,992								79,636	69,326	192,554	201,476																													$ 542,992
Other Income	$ 106,129			$ -	$ -																								106,129											$ 106,129
	$ -	-																																						$ -
	$ -	-																																						$ -
Total Available Funding	$ 4,176,526	$ 28,347	$ 2,749	$ 59,560	$ -	$ 14,213	$ -	$ 137,239	$ 270,646	$ 69,326	$ 907,164	$ 201,476	$ -	$ -	$ 46,296	$ -	$ 487,804	$ -	$ 1,873	$ -	$ 14,211	$ 161,852	$ -	$ 2,990	$ -	$ -	$ 1,729	$ -	$ -	$ 140,914	$ 31,466	$ -	$ 301,451	$ -	$ 884,040	$ 107,548	$ 12,900	$ 275,830	$ 12,904	$ -	$ 4,176,526
Total Administrative Costs	########	$ 52,364	$ 33,146	$ 71,071	$ 470,444	$ 17,566	$ 29,611	$ 224,979	$ 992,354	$1,154,989	$ 3,063,868	$ 3,144,219	$ 600	$ -	$ 16,773	$ -	$ 1,167,963	$ -	$ 1,883	$ 17,612	$ 36,473	$ 641,410	$ 73,361	$ 2,304	$ 143	$ -	$ 11,720	$ -	$ -	$ 79,767	$ 81,110	$ 24,066	$ 374,411	$ 71,807	$ 246,997	$ 174,687		$ -	$ -	$ 2,442	$ 12,280,313
Payroll & Benefits	$ 6,961,443	31,066	27,017	27,746	145,525	15,144	25,134	165,931	627,156	702,946	1,760,894	2,651,464	-	-	14,045		574,368		1,765	17,064	31,139	324,391	36,544	2,046			8,490	-	-	3,690			117,937		212,795	149,517				2,234	$ 6,961,443
Facilities	$ 419,961	4,979	1,219	-	-			4,959	41,871	30,393	66,834	74,280	-				14,145					3,549	482							79	21,074	24,066	60,234	71,806	-	-	-				$ 419,961
Equipment	$ 14,138	140	139	484	4,151	-			126	226	4,742	3,277					493					422	19																		$ 14,138
Professional Services	$ 74,814	755		-	-	-		36	6,663	4,285	27,313	13,058					10,562		4	430		8,353	283							1,882			-		308	550					$ 74,814
Travel	$ 22,239	45	19	945	1,836			5	528	1,776	1,400	4,038			-		5,054		-	-	507	4,897	779	-			19	-								552	-					$ 22,239
Utilities/Telephone	$ 926,744	736	169	-	-			6,514	46,225	62,510	181,442	203,361					237,394					167,884	20,027	-						481				1	-	-					$ 926,744
Leases/Rent (Equipment, vehicle, facilities)	$ 235,743	8,709	65	3,052	4,069			11,218	18,670	9,924	48,367	70,692					38,641				4,088	11,681	2,168							679					6,050	3,099					$ 235,743
Insurance (Property,Liability, Child Accident)	$ 132,093	380	380			515		6,834	8,097	10,345	40,539	50,134					10,975					3,015	981												-						$ 132,093
Supplies	$ 688,839	4,386	452	2,697	20,980	80	938	8,512	55,385	5,956	249,633	21,268			960		46,546		8	118	739	18,882	1,754	-	143					6,916	60,037		180,110		-	2,239	-		127	$ 688,839
In Service Training	$ 98,931				149	399			8,120	14,496	3,336	14,653					3,231					6,233	3,412				2,143			1,432					-	427					$ 98,931
In -Kind	$ 542,992								79,636	69,326	192,554	201,476																													$ 542,992
Capital	$ 114,167								27,210		86,885																									372					$ 114,167
Food Cost	$ 316,012	-	-	32,504	275,141	213	387		1,308	-	8,455		-																												$ 316,012
Indirect Cost		4,080	3,632	3,493	18,343		3,160	20,975	65,566	89,347	233,527	257,349			1,768		72,827					44,806	4,853	258			1,069	-		466			16,130		26,758	18,824				281	$ 887,590
Operational Support	$ 884,605	138	$ -	-	-	1,614		(5)	106,614	154,365	160,353	199,170	600				149,318		86		-	47,928	78							64,144					-	-					$ 884,605
Total Procram Costs	$ 7,146,082	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,670,172	$ -	$ -	$ -	$ 15,108	$ -	$ -	$ 91,972	$ 15,419	$ 20,805	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,929	$ -	$ -	$ -	$ -	$ 3,315,666	$ 383,843		$ 464,840	$ 27,065	$ 46,582	$ 7,146,082
Weather Related Crisis	$ -																																								$ -
Crisis EHEAP Energy Assitance	$ 132,264														85,683																									46,582	$ 132,264
Home Energy Assistance	$ 1,266,843																1,266,843																								$ 1,266,843
Crisis Energy Assitance	$ 3,401,339																55,606																			3,315,666					$ 3,401,339
CARES Extension Crisis	$ 1,344,728																1,344,728																								$ 1,344,728
Emergency Assitance	$ 930,151																																								$ 930,151
Client Services	$ -																																								$ -
Client Services Other	$ 70,765																																								$ 70,765
	$ -																																								$ -
Project Total Expenditures	########	$ 52,364	$ 33,146	$ 71,071	$ 470,444	$ 17,566	$ 29,611	$ 224,979	$ 992,354	$1,154,989	$ 3,063,868	$ 3,144,219	$ 600	$ -	$ 102,456	$ -	$ 3,835,135	$ -	$ 1,883	$ 32,720	$ 36,473	$ 733,392	$ 88,780	$ 23,109	$ 143	$ -	$ 11,720	$ 8,929	$ -	$ 79,767	$ 81,110	$ 24,066	$ 374,411	$ 71,807	$ 3,562,563	$ 555,500		$ 464,840	$ 27,065	$ 49,224	$ 19,426,395
Project Budget Expenditures:																																									$ -
Variance: under/(over)																																									$ -
Comments																																									

THE AGRICULTURAL AND LABOR PROGRAM, INC.
BUDGET VARIANCE REPORT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	**100.00%**	**0.03%**	**14.02%**				
Available Funding	$ 29,592,830	$ -	$ 3,485,129	$ 26,107,701	11.78%	88.22%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	78,590	-	19,491	59,099	24.80%	75.20%	
Fund Raising	35,000	760	22,784	12,216	65.10%	34.90%	
In Kind Revenue	-	-	542,992	(542,992)			
Other Income	77,760	103	106,129	(28,369)	136.48%	-36.48%	
Total Available Funding	$ 29,784,180	$ 863	$ 4,176,526	$ 25,607,653	14.02%	85.98%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	**Comment Number**
Total Administrative Costs	$ 20,954,520	$ 842,353	$ 12,280,313	$ 8,674,207	58.60%	41.40%	
Payroll & Benefits	12,350,685	592,466	6,961,443	5,389,241	56.36%	43.64%	
Facilities	904,592	10,648	419,961	484,631	46.43%	53.57%	
Equipment	88,798	881	14,138	74,660	15.92%	84.08%	
Professional Services	268,054	2,601	74,814	193,240	27.91%	72.09%	
Travel	177,348	2,987	22,239	155,108	12.54%	87.46%	
Utilities/Telephone	1,100,207	81,666	926,744	173,463	84.23%	15.77%	
Leases/Rent (Equipment, vehicle, facilities)	575,582	17,429	235,743	339,839	40.96%	59.04%	
Insurance (Property,Liability, Child Accident)	282,306	11,976	132,093	150,212	46.79%	53.21%	
Supplies	817,856	10,423	688,839	129,017	84.23%	15.77%	
In Service Training	236,794	2,835	58,931	177,863	24.89%	75.11%	
In -Kind	-	-	542,992	(542,992)			
Direct Charged Items	153,100	-	114,167	38,933	74.57%	25.43%	
Food Cost	666,689	4,772	316,012	350,678	47.40%	52.60%	
Indirect Cost	1,560,156	70,432	887,590	672,566	56.89%	43.11%	
Operational Support	1,772,354	33,236	884,605	887,748	49.91%	50.09%	
Client Services (EHEAP, LIHEAP, CSBG, etc.)	$ 8,829,660	$ 194,145	$ 7,146,082	$ 1,683,578	80.93%	19.07%	
Weather Related Crisis	3,518	-	-	3,518	0.00%	100.00%	
Crisis EHEAP Energy Assitance	157,508	37,810	132,264	25,244	83.97%	16.03%	
Home Energy Assistance	1,522,976	(410)	1,266,843	256,133	83.18%	16.82%	
Crisis Energy Assitance	6,047,448	-	3,401,339	2,646,109	56.24%	43.76%	
CARES Extension Crisis	-	134,663	1,344,720	(1,344,720)			
Emergency Assitance	1,017,751	20,881	930,151	87,600	91.39%	8.61%	
Client Services	-	-	-	-			
Client Services Other	80,458	1,200	70,765	9,693	87.95%	12.05%	
Total Expenditures	$ 29,784,180	$ 1,036,497	$ 19,426,395	$ 10,357,785	65.22%	34.78%	

Budget Variance Report Comments 4/31/2021	
Line Item #	**Comments**
1	Additional supplies purchased for COVID 19
2	LIHEAP Underbudgeted, Budget mod to follow
3	CSBG Budget mod to follow
4	Indirect will be decreased to approved rate
5	ESG Underbudgeted, Budget mod to follow
6	Overbudget due to decrease in Erate Funding
7	Western Union EA underbudgeted mod to follow

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HEAD START/ EARLY HEAD START/ FOOD

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	48.25%	0.00%	36.11%				
Available Funding	$ 15,452,885	$ -	$ 965,179	$ 14,487,707	6.25%	93.75%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	542,992	(542,992)	100.00%	0.00%	
Other Income	54,411	-	-	54,411	0.00%	100.00%	
Total Available Funding	$ 15,507,296	$ -	$ 1,508,171	$ 13,999,125	9.73%	90.27%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	Comment Number
Total Administrative Costs	$ 15,507,296	$ 615,349	$ 8,897,046	$ 6,610,250	57.37%	42.63%	
Payroll & Benefits	9,487,583	444,663	5,195,107	4,292,475	54.76%	45.24%	
Facilities	346,019	10,148	213,378	132,641	61.67%	38.33%	
Equipment	76,232	857	13,015	63,217	17.07%	82.93%	
Professional Services	186,758	67	51,309	135,449	27.47%	72.53%	
Travel	117,656	1,417	10,322	107,334	8.77%	91.23%	
Utilities/Telephone	660,593	44,591	493,538	167,055	74.71%	25.29%	
Leases/Rent (Equipment, vehicle, facilities)	390,271	10,874	152,763	237,507	39.14%	60.86%	
Insurance (Property,Liability, Child Accident)	231,226	10,408	109,115	122,111	47.19%	52.81%	
Supplies	327,315	3,557	355,919	(28,604)	108.74%	-8.74%	1
In Service Training	195,115	1,891	42,053	153,062	21.55%	78.45%	
In -Kind	-	-	542,992	(542,992)	100.00%	0.00%	
Capital	144,100	-	113,795	30,305	78.97%	21.03%	
Food Cost	662,947	4,772	315,412	347,534	47.58%	52.42%	
Indirect Cost	1,224,225	53,161	667,625	556,599	54.53%	45.47%	
Operational Support	1,457,258	28,941	620,701	836,557	42.59%	57.41%	
Total Expenditures	$ 15,507,296	$ 615,349	$ 8,897,046	$ 6,610,250	57.37%	42.63%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

LIHEAP FY 20/21

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	**16.72%**	**0.00%**	**11.68%**				
Available Funding	$ 5,372,423	$ -	$ 487,804	$ 4,884,619	9.08%	90.92%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 5,372,423	$ -	$ 487,804	$ 4,884,619	9.08%	90.92%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	**Comment Number**
Total Administrative Costs	$ 1,120,475	$ 85,169	$ 1,167,963	$ (47,488)	104.24%	-4.24%	
Payroll & Benefits	531,370	41,886	578,368	(46,998)	108.84%	-8.84%	
Facilities	34,513	362	14,145	20,367	40.99%	59.01%	
Equipment	796	4	403	394	50.59%	49.41%	
Professional Services	19,095	68	10,962	8,134	57.40%	42.60%	
Travel	3,606	745	5,054	(1,448)	140.15%	-40.15%	
Utilities/Telephone	197,581	27,145	237,394	(39,812)	120.15%	-20.15%	
Leases/Rent (Equipment, vehicle, facilities)	35,048	3,258	38,841	(3,793)	110.82%	-10.82%	
Insurance (Property,Liability, Child Accident)	16,260	1,078	10,875	5,386	66.88%	33.12%	
Supplies	49,241	5,508	46,546	2,696	94.53%	5.47%	
In Service Training	1,516	187	3,231	(1,715)	213.15%	-113.15%	2
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	67,064	4,924	72,827	(5,763)	108.59%	-8.59%	
Operational Support	164,383	4	149,318	15,065	90.84%	9.16%	
Total Program Costs	$ 4,251,948	$ 134,253	$ 2,670,172	$ 1,581,776	62.80%	37.20%	
Weather Related Crisis	-	-	-	-			
Home Energy Assistance	1,522,976	(410)	1,266,843	256,133	83.18%	16.82%	
Crisis Energy Assitance	2,728,971	-	58,608	2,670,363	100.00%	0.00%	
CARES Extension Crisis	-	134,663	1,344,720	(1,344,720)	100.00%	0.00%	
Total Expenditures	$ 5,372,423	$ 219,422	$ 3,838,135	$ 1,534,288	71.44%	28.56%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI CHILD CARE

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.52%	0.00%	0.68%				
Available Funding	$ 108,712	$ -	$ 8,856	$ 99,856	8.15%	91.85%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	58,390	-	19,491	38,899	33.38%	66.62%	
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 167,102	$ -	$ 28,347	$ 138,755	16.96%	83.04%	

Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 167,102	$ 1,964	$ 52,364	$ 114,738	31.34%	68.66%	
Payroll & Benefits	91,105	905	31,066	60,039	34.10%	65.90%	
Facilities	16,500	61	4,979	11,521	30.18%	69.82%	
Equipment	1,500	-	140	1,360	9.33%	90.67%	
Professional Services	1,000	-	705	295	70.52%	29.48%	
Travel	1,000	-	45	955	4.52%	95.49%	
Utilities/Telephone	18,000	43	736	17,264	4.09%	95.91%	
Leases/Rent (Equipment, vehicle, facilities)	9,500	533	5,709	3,791	60.10%	39.90%	
Insurance (Property,Liability, Child Accident)	-	-	380	(380)		100.00%	
Supplies	14,402	261	4,386	10,016	30.46%	69.54%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	300	-	-	300	0.00%	100.00%	
Indirect Cost	11,795	113	4,080	7,715	34.59%	65.41%	
Operational Support	2,000	50	138	1,862	6.89%	93.11%	
Total Expenditures	$ 167,102	$ 1,964	$ 52,364	$ 114,738	31.34%	68.66%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

VPK

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	2.76%	0.00%	3.35%				
Available Funding	$ 887,921	$ -	$ 139,988	$ 747,933	15.77%	84.23%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 887,921	$ -	$ 139,988	$ 747,933	15.77%	84.23%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 887,921	$ 57,280	$ 258,124	$ 629,797	29.07%	70.93%	
Payroll & Benefits	716,002	49,648	192,947	523,055	26.95%	73.05%	
Facilities	15,914	-	6,178	9,736	38.82%	61.18%	
Equipment	1,000	-	139	861	13.94%	86.06%	
Professional Services	-	-	36	(36)	100.00%	0.00%	
Travel	-	-	23	(23)	100.00%	0.00%	
Utilities/Telephone	16,500	342	6,683	9,817	40.51%	59.49%	
Leases/Rent (Equipment, vehicle, facilities)	19,900	1,103	11,283	8,617	56.70%	43.30%	
Insurance (Property,Liability, Child Accident)	10,200	-	7,213	2,987	70.72%	29.28%	
Supplies	13,400	-	8,964	4,436	66.90%	33.10%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	300	-	-	300	0.00%	100.00%	
Indirect Cost	92,705	6,187	24,657	68,048	26.60%	73.40%	
Operational Support	2,000	-	(1)	2,001	-0.03%	100.03%	
Total Expenditures	$ 887,921	$ 57,280	$ 258,124	$ 629,797	29.07%	70.93%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

COMMUNITY SERVICES BLOCK GRANT (CSBG) FY 20/21

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	2.05%	0.00%	3.88%				
Available Funding	$ 659,967	$ -	$ 161,852	$ 498,115	24.52%	75.48%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 659,967	$ -	$ 161,852	$ 498,115	24.52%	75.48%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 656,894	$ 35,887	$ 714,771	$ (57,877)	108.81%	-8.81%	
Payroll & Benefits	335,593	20,767	362,935	(27,342)	108.15%	-8.15%	
Facilities	13,124	76	4,022	9,103	30.64%	69.36%	
Equipment	4,770	19	441	4,329	9.25%	90.75%	
Professional Services	19,039	13	8,636	10,403	45.36%	54.64%	
Travel	17,246	640	5,676	11,570	32.91%	67.09%	
Utilities/Telephone	60,083	9,546	187,912	(127,828)	312.75%	-212.75%	3
Leases/Rent (Equipment, vehicle, facilities)	20,008	586	13,230	6,778	66.12%	33.88%	
Insurance (Property,Liability, Child Accident)	2,888	490	3,996	(1,108)	138.36%	-38.36%	
Supplies	33,055	919	20,616	12,439	62.37%	37.63%	
In Service Training	34,719	187	9,645	25,074	27.78%	72.22%	
In -Kind	-	-	-	-			
Direct Charged Items	4,000	-	-	4,000	0.00%	100.00%	
Food Cost	-	-	-	-			
Indirect Cost	42,215	2,638	49,658	(7,443)	117.63%	-17.63%	4
Operational Support	70,154	3	48,005	22,149	68.43%	31.57%	
Total Program Costs	$ 3,072	$ 12,241	$ 107,391	$ (104,319)	3495.56%	-3395.56%	
Emergency Assitance	(72,986)	11,041	41,151	(114,137)	-56.38%	156.38%	
Client Services Other	76,058	1,200	66,240	9,818	87.09%	12.91%	
Total Expenditures	$ 659,967	$ 48,128	$ 822,162	$ (162,195)	124.58%	-24.58%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

CSC CAT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.59%	0.00%	0.34%				
Available Funding	$ 188,187	$ -	$ 14,213	$ 173,974	7.55%	92.45%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 188,187	$ -	$ 14,213	$ 173,974	7.55%	92.45%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 188,187	$ 1,188	$ 47,177	$ 141,009	25.07%	74.93%	
Payroll & Benefits	173,575	983	40,278	133,296	23.21%	76.79%	
Facilities	-	-	-	-			
Equipment	300	-	-	300	0.00%	100.00%	
Professional Services	508	-	-	508	0.00%	100.00%	
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	1,531	-	515	1,016	33.63%	66.37%	
Supplies	5,886	73	1,010	4,875	17.17%	82.83%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	3,143	-	600	2,543	19.08%	80.92%	
Indirect Cost	-	132	3,160	(3,160)	100.00%	0.00%	
Operational Support	3,244	-	1,614	1,630	49.75%	50.25%	
Total Expenditures	$ 188,187	$ 1,188	$ 47,177	$ 141,009	25.07%	74.93%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

EMERGENCY HOME ENERGY ASSISTANCE PROGRAM (EHEAP)

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.32%	0.00%	1.16%				
Available Funding	$ 102,598	$ -	$ 48,296	$ 54,302	47.07%	52.93%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 102,598	$ -	$ 48,296	$ 54,302	47.07%	52.93%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 16,915	$ (210)	$ 16,773	$ 143	99.16%	0.84%	
Payroll & Benefits	8,222	(178)	14,045	(5,822)	170.81%	-70.81%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	396	-	-	396	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	6,880	-	960	5,920	13.95%	86.05%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	1,417	(32)	1,768	(351)	124.81%	-24.81%	
Operational Support	-	-	-	-			
Total Program Costs	$ 85,683	$ -	$ 85,683	$ (0)	100.00%	0.00%	
Weather Related Crisis	3,518	-	-	3,518	0.00%	100.00%	
Crisis EHEAP Energy Assitance	82,165	-	85,683	(3,518)	104.28%	-4.28%	
Total Expenditures	$ 102,598	$ (210)	$ 102,456	$ 143	99.86%	0.14%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

EMERGENCY SOLUTIONS GRANT (ESG)

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.18%	0.00%	0.34%				
Available Funding	$ 57,032	$ -	$ 14,211	$ 42,820	24.92%	75.08%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 57,032	$ -	$ 14,211	$ 42,820	24.92%	75.08%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 57,032	$ 2,594	$ 36,473	$ 20,559	63.95%	36.05%	
Payroll & Benefits	48,993	2,122	31,139	17,854	63.56%	36.44%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	4,272	122	507	3,765	11.87%	88.13%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	3,450	350	4,088	(638)	118.48%	-18.48%	5
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	317	-	739	(423)	233.48%	-133.48%	5
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ -	$ -	$ -	$ -		100.00%	
Emergency Assitance	-	-	-	-			
Total Expenditures	$ 57,032	$ 2,594	$ 36,473	$ 20,559	63.95%	36.05%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HSEHS DISASTER RELIEF FUNDS

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.17%	0.00%	0.00%				
Available Funding	$ 54,148				0.00%	100.00%	
Carried Forward from PY 2019-2020							
New Funds Added							
Deobligations							
Program Income							
Fund Raising							
In Kind Revenue							
Other Income							
Total Available Funding	$ 54,148	$ -	$ -	$ -	0.00%	100.00%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 54,148	$ -	$ -	$ 54,148	0.00%	100.00%	
Payroll & Benefits				-			
Facilities	54,148			54,148	0.00%	100.00%	
Equipment				-			
Professional Services				-			
Travel				-			
Utilities/Telephone				-			
Leases/Rent (Equipment, vehicle, facilities)				-			
Insurance (Property,Liability, Child Accident)				-			
Supplies				-			
In Service Training				-			
In -Kind				-			
Direct Charged Items				-			
Food Cost				-			
Indirect Cost				-			
Operational Support				-			
Total Program Costs	$ -	$ -	$ -	$ -			
Client Services Other				-			
Total Expenditures	$ 54,148	$ -	$ -	$ 54,148	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

AGENCY GENERAL

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.18%	100.00%	3.37%				
Available Funding	$ -	$ -	$ 12,000	$ (12,000)	100.00%	0.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	35,000	760	22,784	12,216	65.10%	34.90%	
In Kind Revenue	-	-	-	-			
Other Income	23,349	103	106,129	(82,780)	454.53%	-354.53%	
Total Available Funding	$ 58,349	$ 863	$ 140,914	$ (82,565)		100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 58,349	$ 6,634	$ 79,767	$ (21,418)	136.71%	-36.71%	
Payroll & Benefits	-	(47)	3,690	(3,690)		100.00%	
Facilities	10,000	-	79	9,921	0.79%	99.21%	
Equipment	-	-	-	-			
Professional Services	-	2,453	1,882	(1,882)	100.00%	0.00%	
Travel	2,000	-	-	2,000	0.00%	100.00%	
Utilities/Telephone	6,000	-	481	5,519	8.02%	91.98%	
Leases/Rent (Equipment, vehicle, facilities)	-	-	679	(679)		100.00%	
Insurance (Property,Liability, Child Accident)	2,000	-	-	2,000	0.00%	100.00%	
Supplies	8,500	-	6,916	1,584	81.36%	18.64%	
In Service Training	-	-	1,432	(1,432)	100.00%	0.00%	
In -Kind	-	-	-	-			
Direct Charged Items	5,000	-	-	5,000	0.00%	100.00%	
Food Cost	-	-	-	-			
Indirect Cost	-	(8)	465	(465)	100.00%	0.00%	
Operational Support	24,849	4,237	64,144	(39,295)	258.14%	-158.14%	6
Total Expenditures	$ 58,349	$ 6,634	$ 79,767	$ (21,418)	136.71%	-36.71%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI TECHNICAL EDUCATION

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.13%	0.00%	0.00%				
Available Funding	$ 20,200	$ -	$ -	$ 20,200	0.00%	100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	20,200	-	-	20,200			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 40,400	$ -	$ -	$ 40,400	0.00%	100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 15,800	$ -	$ -	$ 15,800	0.00%	100.00%	
Payroll & Benefits	-	-	-	-			
Facilities	600	-	-	600	0.00%	100.00%	
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	3,700	-	-	3,700	0.00%	100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	11,500	-	-	11,500	0.00%	100.00%	
Total Program Costs	$ 4,400	$ -	$ -	$ 4,400	0.00%	100.00%	
Client Services Other	4,400	-	-	4,400	0.00%	100.00%	
Total Expenditures	$ 20,200	$ -	$ -	$ 20,200	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

DOE EMERGENCY ASSITANCE

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.16%	0.00%	0.04%				
Available Funding	$ 51,873	$ -	$ 1,873	$ 50,000	3.61%	96.39%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 51,873	$ -	$ 1,873	$ 50,000	3.61%	96.39%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 26,795	$ 1,289	$ 19,495	$ 7,300	72.76%	27.24%	
Payroll & Benefits	22,384	1,289	18,849	3,535	84.21%	15.79%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	573	-	434	138	75.87%	24.13%	
Travel	1,068	-	-	1,068			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	304	-	126	178		100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	2,466	-	86	2,381	3.47%	96.53%	
Total Program Costs	$ 25,078	$ 118	$ 15,108	$ 9,970	60.24%	39.76%	
Emergency Assitance	25,078	118	15,108	9,970	60.24%	39.76%	
Client Services Other							
Total Expenditures	$ 51,873	$ 1,406	$ 34,603	$ 17,270	66.71%	33.29%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

FLORIDA NON PROFIT HOUSING & HURRICANE RELIEF

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.09%	0.00%	0.07%				
Available Funding	$ 29,700	$ -	$ 2,990	$ 26,710	10.07%	89.93%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 29,700	$ -	$ 2,990	$ 26,710	10.07%	89.93%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 2,700	$ 174	$ 2,304	$ 396	85.35%	14.65%	
Payroll & Benefits	1,823	156	2,046	(224)	112.27%	-12.27%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	641	-	-	641	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	236	18	258	(21)	109.09%	-9.09%	
Operational Support	-	-	-	-			
Total Program Costs	$ 27,000	$ 4,060	$ 20,805	$ 6,195	77.05%	22.95%	
Emergency Assitance	27,000	4,060	20,805	6,195	77.05%	22.95%	
Total Expenditures	$ 29,700	$ 4,234	$ 23,109	$ 6,591	77.81%	22.19%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HUD COUNSELING

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:							
Available Funding	$ 15,256	$ -	$ 1,729	$ 13,527	11.33%	88.67%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 15,256	$ -	$ 1,729	$ 13,527		100.00%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 15,256	$ 822	$ 11,720	$ 3,536	76.82%	23.18%	
Payroll & Benefits	12,559	228	8,490	4,069	67.60%	32.40%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	19	(19)			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	944	570	2,143	(1,199)	227.00%	-127.00%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	1,618	24	1,069	549	66.07%	33.93%	
Operational Support	135	-	-	135			
Total Expenditures	$ 15,256	$ 822	$ 11,720	$ 3,536	76.82%	23.18%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

WESTERN UNION SETTLEMENT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.03%	0.00%	0.00%				
Available Funding	$ 9,577	$ -	$ -	$ 9,577		100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 9,577	$ -	$ -	$ 9,577		100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 4,487	$ -	$ -	$ 4,487	0.00%	100.00%	
Payroll & Benefits	2,323	-	-	2,323	0.00%	100.00%	
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	890	-	-	890	0.00%	100.00%	
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	978	-	-	978	0.00%	100.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	296	-	-	296	0.00%	100.00%	
Operational Support	-	-	-	-			
Total Program Costs	$ 5,090	$ -	$ 8,929	$ (3,839)	175.43%	-75.43%	
Emergency Assitance	5,090	-	8,929	(3,839)	175.43%	-75.43%	7
Client Services Other	-	-	-	-			
Total Expenditures	$ 9,577	$ -	$ 8,929	$ 648	93.23%	6.77%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

LIHEAP CARES ACT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	12.18%	0.00%	21.17%				
Available Funding	$ 3,914,626	$ -	$ 884,040	$ 3,030,586	22.58%	77.42%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 3,914,626	$ -	$ 884,040	$ 3,030,586	22.58%	77.42%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 586,391	$ 21,770	$ 246,897	$ 339,494	42.10%	57.90%	
Payroll & Benefits	319,927	18,814	212,795	107,132	66.51%	33.49%	
Facilities	16,875	-	-	16,875	0.00%	100.00%	
Equipment	1,500	-	-	1,500	0.00%	100.00%	
Professional Services	25,000	-	300	24,700	1.20%	98.80%	
Travel	2,835	63	592	2,243	20.88%	79.12%	
Utilities/Telephone	71,250	-	-	71,250	0.00%	100.00%	
Leases/Rent (Equipment, vehicle, facilities)	35,250	650	6,050	29,200	17.16%	82.84%	
Insurance (Property,Liability, Child Accident)	8,750	-	-	8,750	0.00%	100.00%	
Supplies	47,799	-	-	47,799	0.00%	100.00%	
In Service Training	3,500	-	-	3,500	0.00%	100.00%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	372	(372)			
Food Cost	-	-	-	-			
Indirect Cost	41,205	2,243	26,788	14,417	65.01%	34.99%	
Operational Support	12,500	-	-	12,500	0.00%	100.00%	
Total Program Costs	$ 3,328,235	$ -	$ 3,315,666	$ 12,570	99.62%	0.38%	
Crisis Energy Assitance	3,328,235	-	3,315,666	12,570	99.62%	0.38%	
		-	-	-			
Total Expenditures	$ 3,914,626	$ 21,770	$ 3,562,563	$ 352,064	91.01%	8.99%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

CSBG CARES ACT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	4.01%	0.00%	2.58%				
Available Funding	$ 1,287,405	$ -	$ 107,548	$ 1,179,857	8.35%	91.65%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 1,287,405	$ -	$ 107,548	$ 1,179,857	8.35%	91.65%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 767,285	$ 11,734	$ 174,657	$ 592,628	22.76%	77.24%	
Payroll & Benefits	433,422	10,436	149,517	283,905	34.50%	65.50%	
Facilities	18,900	-	-	18,900	0.00%	100.00%	
Equipment	2,700	-	-	2,700	0.00%	100.00%	
Professional Services	16,080	-	550	15,530	3.42%	96.58%	
Travel	25,515	-	-	25,515	0.00%	100.00%	
Utilities/Telephone	70,200	-	-	70,200	0.00%	100.00%	
Leases/Rent (Equipment, vehicle, facilities)	62,155	75	3,099	59,056	4.99%	95.01%	
Insurance (Property,Liability, Child Accident)	9,450	-	-	9,450	0.00%	100.00%	
Supplies	50,778	-	2,239	48,539	4.41%	95.59%	
In Service Training	1,000	-	427	573	42.75%	57.26%	
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	55,820	1,223	18,824	36,996	33.72%	66.28%	
Operational Support	21,264	-	-	21,264	0.00%	100.00%	
Total Program Costs	$ 520,120	$ 5,663	$ 383,843	$ 136,277	73.80%	26.20%	
Emergency Assitance	520,120	5,663	379,318	140,802	72.93%	27.07%	
Client Services - Other	-	-	4,525	(4,525)		100.00%	
		-	-	-			
Total Expenditures	$ 1,287,405	$ 17,397	$ 558,500	$ 728,905	43.38%	56.62%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

ALPI CHILD CARE - CARES ACT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.03%	0.00%	0.31%				
Available Funding	$ 10,400	$ -	$ 12,900	$ (2,500)	124.04%	-24.04%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 10,400	$ -	$ 12,900	$ (2,500)	124.04%	-24.04%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 10,400	$ -	$ -	$ 10,400	0.00%	100.00%	
Payroll & Benefits				-			
Facilities	2,400	-	-	2,400	0.00%	100.00%	
Equipment				-			
Professional Services				-			
Travel				-			
Utilities/Telephone				-			
Leases/Rent (Equipment, vehicle, facilities)				-			
Insurance (Property,Liability, Child Accident)				-			
Supplies	8,000	-	-	8,000	0.00%	100.00%	
In Service Training				-			
In -Kind				-			
Direct Charged Items				-			
Food Cost				-			
Indirect Cost				-			
Operational Support				-			
Total Program Costs	$ -	$ -	$ -	$ -			
Emergency Assitance				-			
Client Services - Other				-			
				-			
Total Expenditures	$ 10,400	$ -	$ -	$ 10,400	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

UNITED WAY OF CENTRAL FL CORONA VIRUS

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	1.44%	0.00%	6.60%				
Available Funding	$ 463,449	$ -	$ 275,830	$ 187,619	0.00%	100.00%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 463,449	$ -	$ 275,830	$ 187,619	0.00%	100.00%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ -	$ -	$ -	$ -	0.00%	100.00%	
Payroll & Benefits	-	-	-	-			
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ 463,449	$ -	$ 464,840	$ (1,391)	0.00%	100.00%	
Emergency Assitance	463,449	-	464,840	(1,391)	0.00%	100.00%	
			-	-			
Total Expenditures	$ 463,449	$ -	$ 464,840	$ (1,391)	0.00%	100.00%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

FT. PIERCE UTILITY AUTHORITY CORONA VIRUS RELIEF

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.13%	0.00%	0.31%				
Available Funding	$ 40,242	$ -	$ 12,904	$ 27,338	32.07%	67.93%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 40,242	$ -	$ 12,904	$ 27,338	32.07%	67.93%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ -	$ -	$ -	$ -	0.00%	100.00%	
Payroll & Benefits	-	-	-	-			
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	-	-	-	-			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	-	-	-	-			
Operational Support	-	-	-	-			
Total Program Costs	$ 40,242	$ -	$ 27,065	$ 13,177	0.00%	100.00%	
Emergency Assitance	40,242	-	-	40,242	0.00%	100.00%	
Crisis Energy Assitance		-	27,065	(27,065)	100.00%	0.00%	
Total Expenditures	$ 40,242	$ -	$ 27,065	$ 13,177	67.26%	32.74%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

HEAD START /EARLY HEAD START CARES ACT

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	2.44%	0.00%	7.97%				
Available Funding	$ 783,705	$ -	$ 332,917	$ 450,788	42.48%	57.52%	
Carried Forward from PY 2019-2020	-	-	-	-			
New Funds Added	-	-	-	-			
Deobligations	-	-	-	-			
Program Income	-	-	-	-			
Fund Raising	-	-	-	-			
In Kind Revenue	-	-	-	-			
Other Income	-	-	-	-			
Total Available Funding	$ 783,705	$ -	$ 332,917	$ 450,788	42.48%	57.52%	
Budgeted Expenditures:	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Expended	% Over/Under	
Total Administrative Costs	$ 783,705	$ (290)	$ 551,394	$ 232,311	70.36%	29.64%	
Payroll & Benefits	148,598	-	117,937	30,661	79.37%	20.63%	
Facilities	375,599	-	177,180	198,419	47.17%	52.83%	
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	-	-	-	-			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	240,147	-	240,147	-	100.00%	0.00%	
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	19,361	(290)	16,130	3,231	83.31%	16.69%	
Operational Support	-	-	-	-			
Total Program Costs	$ -	$ -	$ -	$ -			
Total Expenditures	$ 783,705	$ (290)	$ 551,394	$ 232,311	70.36%	29.64%	

THE AGRICULTURAL AND LABOR PROGRAM, INC.

BUDGET VARIANCE REPORT

20/21 EHEAP COVID 19

MONTH ENDED MAY, 2021

	Project YTD Budget	Current Month	Project YTD Actual	Budget Variance under/(over)	% Collected	% Over/Under	Comment Number
Funding:	0.31%	0.00%	0.00%				
Available Funding	$ 98,425			$ 98,425			
Carried Forward from PY 2019-2020				-			
New Funds Added				-			
Deobligations				-			
Program Income				-			
Fund Raising				-			
In Kind Revenue				-			
Other Income				-			
Total Available Funding	$ 98,425	$ -	$ -	$ 98,425	0.00%	100.00%	
Budgeted Expenditures:	**Project YTD Budget**	**Current Month**	**Project YTD Actual**	**Budget Variance under/(over)**	**% Expended**	**% Over/Under**	
Total Administrative Costs	$ 23,081	$ 997	$ 2,642	$ 20,439	0.00%	100.00%	
Payroll & Benefits	17,207	794	2,234	14,973			
Facilities	-	-	-	-			
Equipment	-	-	-	-			
Professional Services	-	-	-	-			
Travel	223	-	-	223			
Utilities/Telephone	-	-	-	-			
Leases/Rent (Equipment, vehicle, facilities)	-	-	-	-			
Insurance (Property,Liability, Child Accident)	-	-	-	-			
Supplies	3,453	104	127	3,326			
In Service Training	-	-	-	-			
In -Kind	-	-	-	-			
Direct Charged Items	-	-	-	-			
Food Cost	-	-	-	-			
Indirect Cost	2,199	99	281	1,918			
Operational Support	-	-	-	-			
Total Program Costs	$ 75,343	$ 37,810	$ 46,582	$ 28,762	0.00%	100.00%	
Emergency Assitance				-			
Crisis EHEAP Energy Assitance	75,343	37,810	46,582	28,762			
Total Expenditures	$ 98,425	$ 38,807	$ 49,224	$ 49,201			

Related Parties Transactions

Vendor	Monthly Amount	Year to Date Total
CareerSource Polk		$ 3, 465.76
Gray Building, LLC		$ 7,396.71

ALPI Strategic Plan Performance Indicators

***Relationship Initiative*: Goal 1:** *Broaden Partnerships with Human Service Entities; National Goal #3: People with low-incomes are engaged and active in building opportunities in communities.*

Strategic Priorities #3: *Strengthen Community Partnerships*

Objective 1.1: Provide job placement services for adults.
Benchmark: Work with community partners to provide mentorship, apprenticeship, or on the job training.

Benchmark: Expand job training and educational opportunities

Objective 1.2: Supplement food supply for low income families.
Benchmark: Develop partnerships with local food bank agencies in each service area.

Performance Indicator 1: Clients receive certification in high demand occupations.		
Job Training/Certification Program	**# of Client Enrollment**	**# of certifications received**
Apprenticeship Training Program		
On the Job Training		

Performance Indicator 2: Clients become employed by obtaining full-time positions.		
Job Placement	**# of Client Assessments**	**# of Job Placements**
Full time Employment		

Performance Indicator 3: Children and Families nutrition is improved. (Family)		
Delivery of Meals	**# of Clients**	**# of meals Delivered**
Local Food Banks		
Virtual Meal Delivery		

ALPI Strategic Plan Performance Indicators

Expansion Initiative: ***Goal 2:*** *Increase Service and Funding Capacity*
National Goal #1*: - Individuals and families with low incomes are stable and achieve economic security.* ***National Goal #2:*** *Communities where people with low incomes live are healthy and offer economic opportunity.*
Strategic Priorities: *Develop Opportunities for Unrestricted Funds*

Objective 2.1: Create additional service opportunities.

Objective 2.1.1: Appoint a committee to explore the feasibility of a charter school
Benchmark: Explore the feasibility of a charter school.

Benchmark: Identify health care assistance and transportation.

Benchmark: Become a contractor with local agencies to provide insurance enrollments to families.

Objective 2.2: Create additional funding opportunities.

Objective 2.2.1: Explore the feasibility of a low-income designated credit union.

Objective 2.2.2: Explore the feasibility of a foundation.

Objective 2.2.3: Explore the feasibility of a thrift store.

Performance Indicator 1: Establish a charter school. (Community)		
Planning/Committee Appointment/ Establishment	Recommended # of Members/ # of Ad-Hoc Committee Members	Charter School Established
Ad-Hoc Charter Committee	7	
Charter School		

Performance Indicator 2: Clients obtain transportation for medication and doctor's appointments. (Community)		
Community Support	# of Eligible Customers	# of transportation provided
Partnering Organization		

Performance Indicator 3: Establish an on-site health insurance certified agency within each service area. (Agency)		
Community Support	# of Service Area's	# of agency's established
Certified Health Agency		

Performance Indicator 4: Establish a low-income designated credit union.		
Planning/Committee Appointment/ Establishment	Recommended # of Members/ # of Ad-Hoc Committee Members	Credit Union Established
Ad-Hoc Charter Committee	7	
Credit Union		

ALPI Strategic Plan Performance Indicators

Performance Indicator 5: Establish a foundation.		
Planning/Committee Appointment /Establishment	Recommended # of Members/ # of Ad-Hoc Committee Members	Foundation Established
Ad-Hoc Charter Committee	7	
Foundation		

Performance Indicator 6: Establish a thrift store.		
Planning/Committee Appointment/ Establishment	Recommended # of Members/ # of Ad-Hoc Committee Members	Thrift Store Established
Ad-Hoc Charter Committee	7	
Thrift Store		

Relationship Initiative ***GOAL 3: Enhance Brand Identity and Marketing***
National Goals #3: *People with low incomes are engaged and active in building opportunities in communities.*
Strategic Priorities #4: *Increase Brand Awareness*

Objective 3.1: Strengthen communications to promote the organization's brand.
Benchmark: Enhance communications and marketing plan to strengthen presence within communities served.

Benchmark: Publish additional videos that showcase programs and services to strengthen presence in communities served.

Benchmark: Strengthen social media presence (Facebook, Instagram, and Twitter) to increase number of followings.

Benchmark: Ensure branding and marketing collateral is assessable to employees and regional advisory councils.

Objective 3.2: Strengthen community outreach and education regarding range of services.
Benchmark: Communicate regularly to staff about programs and services offered and any adjustments to those programs and services**.**

Benchmark: Ensure marketing collateral utilized by regional advisory councils promotes The ALPI's brand.

Benchmark: Host an annual open house for the communities served to learn about The ALPI's programs and services.

ALPI Strategic Plan Performance Indicators

Performance Indicator 1: Increase community and awareness of services the organization provides. (Agency)		
Planned Event	Proposed Attendance	# in Attendance
Annual Corporate Meeting and Business Luncheon	400	327
LIHEAP Energy Fairs	10	5
Community Events	10	2

Performance Indicator 2: Staff can adequately communicate program and appropriate services to assist families. (Community)		
Professional Plan Development	# of eligible ALPI Employees	% of Participation
Annual Staff Training	220	100%

Performance Indicator 3: Low-income families are aware of The ALPI's services and can communicate to other families. (Family)		
Planned Event	Proposed Attendance	# in Attendance
Annual Corporate Meeting and Business Luncheon	400	327
LIHEAP Energy Fairs	10	5
Community Events	10	2

Highly Skilled Workforce Initiative: ***Goal 4: Promote STEM education for children and adults.***
National Goals #3: *People with low incomes are engaged and active in building opportunities in communities.*
Strategic Priorities #2: *Improve Child and Adult Services Programs*

Objective 4.1: Promote STEM education for children and adults.
Benchmark: Train staff to achieve proper skills to become STEM certified

Benchmark : Establish STEM workshops to encourage long-term mindset for STEM careers.

Objective 4.2: Enhance childcare and adult services identified in community assessment survey.
Benchmark: Extend service hours to accommodate working families.

Benchmark: Provide workshops to equip families with financial and budgeting tools for home ownership opportunities.

ALPI Strategic Plan Performance Indicators

Performance Indicator 1: Staff obtain STEM Certification. (Agency)		
Professional Development	# of ALPI Employees	Eligible participation and maintain professional development plan
Certification Program (STEM)	220	
Professional Development Plan	220	

Performance Indicator 2: Children and adults improve their problem solving, critical thinking, and discovery skills leading to STEM educational opportunities and careers (Community)		
Client Services	# of enrolled participants	# of Enrolled participation completion
STEM Enrollment		
Head Start/Early Head Start		
CAT Program/VPK/School Readiness		
Family Self Sufficiency		

Performance Indicator 3: Increase number of children receiving after hours and weekend childcare services.		
Client Services	# of eligible children	# of children enrolled
Head Start/Early Head Start	947	200
CAT Program/VPK/School Readiness	30	30

ALPI Strategic Plan Performance Indicators

Expansion Initiative: ***Goal 5: Scale Operations for Future Growth***
National Goals #3: *People with low incomes are engaged and active in building opportunities in communities.*
Strategic Priorities #4: *Increase Brand Awareness*

Objective 5.1 - Invest in training staff on technology usage
Benchmark: Develop training plan for new hires on security policies, computer setup, and navigating within various software and platforms being utilized.

Benchmark: Facilitate semi-annually trainings for staff on proper email, computer and internet usage.

Objective 5.2: Create action plans for staff's professional development.
Benchmark: Identify staff's professional development needs.

Benchmark: Create training programs or identify training courses to address staff's professional development needs.

Benchmark: Evaluate and assess through annual reviews.

Objective 5.3: Streamline processes and procedures.
Benchmark: Train staff on shared drive usage and revamp security access of file folders.

Benchmark: Create an intranet site to connect staff to work-relevant information including other staff members, company culture, values, policies and procedures, and department information.

Performance Indicator 1: Staff knowledge on the usage of technology is improved and effectiveness increased. (Agency)		
Professional Plan Development	# of Eligible ALPI Employees	# of employees in attendance
Annual Corporate Meeting Training	220	207
Zoom Training sessions	220	207
Webinars	100	207

Performance Indicator 2: Increase staff resources and trainings to perform their job. (Agency)		
Professional Plan Development	# of Eligible ALPI Employees	# of employees in attendance
Annual Corporate Meeting Training	400	327
Zoom Training Sessions	200	207
Webinars	100	207

Performance Indicator 3: Staff receive certifications that allow professional growth. (Agency)		
Professional Plan Development	# of Eligible ALPI Employees	% of Employee Certification Received
Certified Community Action Professional's	10	30%
Certified ROMA Trainer and/or Implementer	5	60%
Family Development Instructor Credential	11	64%
Certified Housing Counselor	3	33%

Performance Indicator 4: Reduce paper consumption of staff. (Agency)		
ALPI Locations	# of responsible employees	% Completed
Corporate Office		
Administrative Office		
Satellite Offices		

Performance Indicator 5: Create an intranet as a communication bridge between the agency and staff. (Agency)		
ALPI Locations	# of employees	% Completed
Corporate Office		
Administrative Office		
Satellite Offices		

Governance Requirements: CSBG Organizational Standards

Maximum Feasible Participation – Category 1: Consumer Input and Involvement

CSBG Organizational Standard 1.3: The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.		
Governance	Compliance	Validation
Board of Directors	Met	Community Needs Assessment 2018 Approved Board of Director's meeting minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Grantees are required to ensure the sharing of accurate and regular information for use by the governing body and the policy council, about program planning, policies, and grantee operations.

Head Start Act § 642(c)(1)(E)(iv)(IV) The organization's governing body has established procedures and guidelines for accessing and collecting information described in the Head Start Act at 642(d)(2).		
Governance	Compliance	Validation
Board of Directors	Met	Head Start Operational Policies and Procedures
Policy Council	Met	Head Start Operational Policies and Procedures

HSPPS § 1301.2(b) The organization's governing body uses ongoing monitoring results, data on school readiness goals, and other information found in Head Start Performance Standards at § 1302.102 to conduct, and information described in the Head Start Act at 642(d)(2) to conduct its responsibilities.		
Governance	Compliance	Validation
Board of Directors	Met	Bi-monthly Financial Statements Program Information Summary (i.e. enrollment reports, attendance reports, subsidized care, meals and snacks report) Annual External Financial Audit Annual Self-Assessment Communication and Guidance from the Secretary of State Program Information Report

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

HSPPS § 1301.2(b) The organization's governing body uses ongoing monitoring results, data on school readiness goals, and other information found in Head Start Performance Standards at § 1302.102 to conduct, and information described in the Head Start Act at 642(d)(2) to conduct its responsibilities.		
Governance	Compliance	Validation
Policy Council	Met	Monthly Financial Statements Credit Card Expenditure Reports Program Information Summary (i.e. enrollment reports, attendance reports, subsidized care, meals and snacks report) Annual External Financial Audit Annual Self Assessment Communication and Guidance from the Secretary of State Program Information Report

HSPPS § 1302.101(b)(4) The organization's governing body has approved procedures on data management.		
Governance	Compliance	Validation
Board of Directors	Met	Head Start Operational Policies and Procedures
Policy Council	Met	Head Start Operational Policies and Procedures

HSPPS § 1302.102(a) The organization's governing body and policy council have jointly established goals and measurable objectives.		
Governance	Compliance	Validation
Board of Directors	Met	Five-Year Strategic Plan Community Needs Assessment
Policy Council	Met	Five-Year Strategic Plan Community Needs Assessment

Governance Requirements: CSBG Organizational Standards

Maximum Feasible Participation – Category 3: Community Assessment

CSBG Organizational Standard 3.5: The board formally accepts the completed community assessment. ***Every Three (3) Years***		
Governance	Compliance	Validation
Board of Directors	Met	Community Needs Assessment 2018 Approved Board of Director's meeting minutes

Vision and Direction – Category 4: Organizational Leadership

CSBG Organizational Standard 4.1: The board has reviewed the organization's mission statement within the past 5 years and assured that: *1. The mission addresses poverty; and* *2. The organization's programs and services are in alignment with the mission.*		
Governance	Compliance	Validation
Board of Directors	Met	Five-Year Strategic Plan 2020-2024, Approved Board of Director's meeting June 25, 2020 minutes

CSBG Organizational Standard 4.4: The board receives an annual update on the success of specific strategies included in the Community Action plan.		
Governance	Compliance	Validation
Board of Directors	Met	Final CSBG FOCAS Report Board Retreat Approved Board of Director's meeting minutes

CSBG Organizational Standard 4.5: The organization has a written succession plan in place for the CEO/ED, approved by the board, which contains procedures for covering an emergency/unplanned, short-term absence of 3 months or less, as well as outlines the process for filling a permanent vacancy.		
Governance	Compliance	Validation
Board of Directors		Succession Plan 2017 Approved Board of Director's meeting minutes

Governance Requirements: CSBG Organizational Standards

CSBG Organizational Standard 4.6: An organization-wide, comprehensive risk assessment has been completed within the past 2 years and reported to the board.		
Governance	Compliance	Validation
Board of Directors	Met	Risk Assessment 2019 Board Retreat Approved Board of Director's meeting minutes

Vision and Direction – Category 5: Board Governance

CSBG Organizational Standard 5.1: The organization's board is structured in compliance with the CSBG Act: 1. At least one third democratically-selected representatives of the low-income community; 2. One-third local elected officials (or their representatives); and 3. The remaining membership from major groups and interests in the community.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's By-Laws Board of Directors Roster • Seven Low-Income • Seven Local Elected Officials or their representatives. • Seven Private Sector

CSBG Organizational Standard 5.2: The organization's board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's By-Laws Regional Advisory Councils Election Procedures Approved Board of Directors Meeting Minutes

CSBG Organizational Standard 5.3: The organization's bylaws have been reviewed by an attorney within the past 5 years.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Training Attendance Signature Roster Board of Director's Meeting Minutes

Governance Requirements: CSBG Organizational Standards

CSBG Organizational Standard 5.4: The organization documents that each board member has received a copy of the bylaws within the past 2 years.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Training Attendance Signature Roster Board of Directors Portal

CSBG Organizational Standard 5.5: The organization's board meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its bylaws.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's By-Laws Approved Board of Directors Meeting Minutes

CSBG Organizational Standard 5.6: Each board member has signed a conflict of interest policy within the past 2 years.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI Policies and Procedures Manual Required signed copy on File

CSBG Organizational Standard 5.7: The organization has a process to provide a structured orientation for board members within 6 months of being seated.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Orientation Training Board Governance Cohort Trainings Attendance Signature Roster

CSBG Organizational Standard 5.8: Board members have been provided with training on their duties and responsibilities within the past 2 years.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Orientation Training February 2021 Board Governance Cohort Trainings - 2019 Attendance Signature Roster

Governance Requirements: CSBG Organizational Standards

CSBG Organizational Standard 5.9: The organization's board receives programmatic reports at each regular board meeting.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Directors Board Report ALPI's Board Portal

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

HSPPS § 1301.2(a) : The organization's governing body is structured in compliance with the requirements of the Head Start Act, Sec. 642(c)(1)(B): *1. At least one member has background and expertise in fiscal management or accounting; 2. At least one member has a background and expertise in early childhood education and development; 3. At least one member is a licensed attorney familiar with issues that come before the governing body; and 4. Additional members are former or current Head Start parents and those with expertise in education, business administration or community affairs.*		
Governance	Compliance	Validation
Board of Directors	Met	Background and Expertise in Fiscal Management or Accounting – **Marjorie Gaskin** Background and Expertise in Early Childhood Education and Development – **Josephine Howard** Licensed Attorney – **Tonmiel Rodriguez** Former or Current Head Start Parent with expertise in education, etc. – **Yolanda Robinson**

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(VI) The organization's governing body has developed procedures for how members of the policy council are selected.		
Governance	Compliance	Validation
Board of Directors	Met	Policy Council By-Laws Head Start Program Operational Policies and Procedures
Policy Council	Met	Policy Council By-Laws Head Start Program Operational Policies and Procedures

Head Start Act § 642(c)(1)(E)(iv)(X) and HSPPS § 1301.2(a) The organization's governing body has established, adopted, and periodically updated written standards of conduct that address: 1. Conflicts of interest by members of the governing board, officers and employees of the organization, and consultants and agents who provide services or furnish goods to the organization; 2. Complaints, including investigations, when appropriate.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI's Policies and Procedures Manual Board of Directors Policy Manual

HSPPS § 1301.6 The organization has written procedures, including impasse procedures, for resolving internal disputes, which has been established jointly by the governing body and policy council.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI's Policies and Procedures Manual Head Start Program Operational Polices Annual Board Retreat
Policy Council	Met	ALPI's Policies and Procedures Manual Head Start Program Operational Polices Annual Board Retreat

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

HSPPS §§ 1301.5 and 1302.12(m) The organization's governing body must receive appropriate training and technical assistance (T/TA), or orientation, to ensure that the members understand the information they receive and can effectively oversee and participate in the agency's programs. The training must cover program performance standards and specific eligibility requirements. The training on eligibility requirements must be completed by all governing body members within 180 days of the beginning of the term of a new governing body.		
Governance	Compliance	Validation
Board of Directors	Met	Shared Governance Orientation Training February 2021
Policy Council	Met	Shared Governance Orientation Training February 2021

HSPPS § 1302.102(d) The organization's governing body receives Head Start program status reports at least semi-annually.		
Governance	Compliance	Validation
Board of Directors	Met	Bi-Monthly Board of Director's Meeting Approved Board of Directors Meeting Minutes ALPI's Board Portal
Policy Council	Met	Policy Council Monthly Meetings Approved Policy Council Meeting Minutes ALPI's Head Start Council Portal

Governance Requirements: CSBG Organizational Standards

Vision and Direction – Category 6: Strategic Planning

CSBG Organizational Standard 6.1: The organization has an agency-wide strategic plan in place that has been approved by the board within the past 5 years.		
Governance	Compliance	Validation
Board of Directors	Met	Five Year Strategic Plan – 2020-2024 Approved Board of Directors Meeting June 25, 2020 Minutes

Governance Requirements: CSBG Organizational Standards

CSBG Organizational Standard 6.5: The board has received an update(s) on progress meeting the goals of the strategic plan within the past 12 months.		
Governance	Compliance	Validation
Board of Directors		Annual Board Retreat Board of Directors Meeting Reports Approved Board of Directors Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

HSPPS § 1302.102(b)(2) The organization's governing body must communicate and collaborate with programs and policy council when conducting the annual self-assessment of progress meeting program goals.		
Governance	Compliance	Validation
Board of Directors		Annual Self-Assessment Programmatic Requirement Training and deadlines Attendance Roster Sign-In Sheet
Policy Council		Annual Self-Assessment Programmatic Requirement Training and deadlines Attendance Roster Sign-In Sheet

Governance Requirements: CSBG Organizational Standards

Operations and Accountability – Category 7: Human Resource Management

CSBG Organizational Standard 7.1: The organization has written personnel policies that have been reviewed by an attorney and approved by the board within the past 5 years.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI's Policies and Procedures – Last revision June 2020 Approved Board of Directors Meeting Minutes

Governance Requirements: CSBG Organizational Standards

CSBG Organizational Standard 7.4: The board conducts a performance appraisal of the CEO/executive director within each calendar year.		
Governance	Compliance	Validation
Board of Directors	Met	November 2020 Approved Board of Director's Meeting Minutes

CSBG Organizational Standard 7.5: The board reviews and approves CEO/executive director compensation within every calendar year.		
Governance	Compliance	Validation
Board of Directors	Met	Shared Governance Orientation Manual Board Portal Annual Performance Evaluation Approved Board of Director's Meeting Minutes

CSBG Organizational Standard 7.7: The organization has a whistleblower policy that has been approved by the board.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI's Policies and Procedures Manual , Effective 2010 Approved Board of Director's Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(VIII) and HSPPS § 1302.102(b) The organization's governing body reviews results from a Head Start monitoring, including follow-up activities. It also works with program staff and the policy council to address issues during the ongoing oversight and correction process and during a monitoring.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Task's and Timelines February 2021 Board of Director's Meeting Program Reports and Monitoring Results Approved Board of Directors Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(VIII) and HSPPS § 1302.102(b) The organization's governing body reviews results from a Head Start monitoring, including follow-up activities. It also works with program staff and the policy council to address issues during the ongoing oversight and correction process and during a monitoring.		
Governance	Compliance	Validation
Policy Council		Policy Council Task's and Timelines February 2021 Policy Council Meeting Program Reports and Monitoring Results Approved Policy Council Meeting Minutes

Head Start Act § 642(c)(1)(E)(iv)(VII) The organization's governing body has approved the organization's financial management, accounting, and reporting policies.		
Governance	Compliance	Validation
Board of Directors	Met	ALPI's Accounting Procedures Manual, approved 2004 reviewed Annually Approved Board of Director's Meeting Minutes

Head Start Act § 642(c)(1)(E)(iv) The organization keeps track of progress in carrying out the programmatic and fiscal provisions in the grantee's grant application, which is approved by the governing body.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Meeting Program Reports Board of Director's Meeting Budget vs Actual Financial Report Approved Board of Director's Meeting Minutes
Policy Council	Met	Policy Council Meeting Program Reports Policy Council Meeting Budget vs Actual Financial Report Approved Policy Council Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(II) The organization has procedures and criteria for recruitment, selection, and enrollment of children which have been established by the governing board.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Orientation Training , February 2021 Annual Board Retreat Approved Board of Director's Meeting Minutes
Policy Council	Met	Annual Shared Governance Orientation Training, February 2021 Annual Board Retreat Policy Council Annual Training Approved Board of Director's Meeting Minutes

Head Start Act § 642(c)(1)(e)(iv)(V) The organization's governing body reviews and approves all major policies of the organization.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Orientation Training, February 2021 Annual Board Retreat Approved Board of Director's Meeting Minutes
Policy Council	Met	Annual Shared Governance Orientation Training Annual Board Retreat Policy Council Board of Director's Meeting Minutes

Head Start Act § 642(c)(1)(E)(iv)(V), (IX) and HSPPS § 1302.90(a) The organization has written personnel policies and procedures that are available to all staff, and approved by the governing body. They include policies and procedures regarding the hiring, evaluation, compensation, and termination of all Head Start staff and those CAA employees primarily paid with Head Start funds (i.e., a majority of the salary) such as the Executive Director, Director of Human Resources, Chief Fiscal Officer and any other person in an equivalent position.		
Governance	Compliance	Validation
Board of Directors	Met	Employee Acknowledgment Receipt ALPI Policies and Procedures Manual Approved Board of Director's Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(V), (IX) and HSPPS § 1302.90(a) The organization has written personnel policies and procedures that are available to all staff, and approved by the governing body. They include policies and procedures regarding the hiring, evaluation, compensation, and termination of all Head Start staff and those CAA employees primarily paid with Head Start funds (i.e., a majority of the salary) such as the Executive Director, Director of Human Resources, Chief Fiscal Officer and any other person in an equivalent position.		
Governance	Compliance	Validation
Policy Council	Met	ALPI Policies and Procedures Manual Head Start Program Operations Polices Approved Policy Council Meeting Minutes

Governance Requirements: CSBG Organizational Standards

Operations and Accountability – Category 8: Financial Operations and Oversight

CSBG Organizational Standard 8.2: All findings from the prior year's annual audit have been assessed by the organization and addressed where the board has deemed it appropriate.		
Governance	Compliance	Validation
Board of Directors	Met	Prior Year's annual audit resulted in no findings

CSBG Organization Standard 8.3: The organization's auditor presents the audit to the governing board.		
Governance	Compliance	Validation
Board of Directors	Met	December 2020 Approved Board of Director's Meeting Minutes

CSBG Organization Standard 8.4: and Head Start Act § 642(c)(1)(E)(iv) The governing body/board formally receives, reviews, and approves the financial audit.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Meeting, January 2021 Approved Board of Director's Meeting Minutes

Governance Requirements: CSBG Organizational Standards

CSBG Organization Standard 8.6: The IRS Form 990 is completed annually and made available to the board for review.		
Governance	Compliance	Validation
Board of Directors		Executive, Budget and Finance Committee Meeting's and Board of Director's Meeting Approved Board of Director's Meeting Minutes

CSBG Organization Standard 8.7: The board receives financial reports at each regular meeting that include the following: 1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and 2. Balance sheet/statement of financial position.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Program Report Board of Director's Meeting Financial Reports; Organization Wide, revenue and expenditures, budget to actual, balance sheet/statement Approved Board of Director's Meeting Minutes (Information)

CSBG Organization Standard 8.9 and Head Start Act § 642(c)(1)(E)(iv)(VII)(bb): The governing body annually approves an organization-wide budget, including a Head Start operating budget, including all major financial expenditures of the CAA.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Board Retreat Board of Director's Finance Report Approved Board of Director's Meeting Minuets

CSBG Organization Standard 8.10: The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the board.		
Governance	Compliance	Validation
Board of Directors		Last Review August 2020, Updates pending

Governance Requirements: CSBG Organizational Standards

CSBG Organization Standard 8.11: A written procurement policy is in place and has been reviewed by the board within the past 5 years.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Shared Governance Orientation Attendance Roster Zoom

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(e)(iv)(VII)(cc) The organization's governing body approves the selection of independent financial auditors who must report all critical accounting policies and practices to the governing body.		
Governance	Compliance	Validation
Board of Directors	Met	Request for Approval Audit Firm June 2020 Approved Board of Director's Meeting Minutes

Head Start Act § 642(c)(1)(e)(iv)(VII)(dd) The organization's governing body monitors the grantee's actions to correct any audit findings and of other action necessary to comply with applicable laws (including regulations) governing financial statement and accounting practices.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Meeting Program and Financial Reports Program Monitoring Reports Program Corrective Action Plan Approved Board of Director's Meeting Minutes
Policy Council	Met	Policy Council Meeting Head Start Program and Financial Reports Head Start Program Monitoring Reports Head Start Program Corrective Action Plan Approved Policy Council Meeting Minutes

Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(e)(iv)(I) The organization's governing body selects delegate agencies and the service areas for such agencies.		
Governance	Compliance	Validation
Board of Directors	N/A	N/A

Head Start Act § 642(c)(1)(e)(iv)(III) The organization's governing body approves all Head Start funding applications and amendments to applications for funding.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Director's Meeting Agenda Board of Director's Meeting Funding Application Approved Board of Director's Meeting Minutes
Policy Council	Met	Policy Council Meeting Agenda Policy Council Meeting Funding Application Approved Policy Council Meeting Minutes

HSPPS § 1302.20(c)(2) The organization's governing body approves any proposal for a conversion of Head Start services to Early Head Start services.		
Governance	Compliance	Validation
Board of Directors	Met	Board of Directors Meeting Approved Board of Directors Meeting Minutes
Policy Council	Met	Policy Council Meeting Approved Policy Council Meeting Minutes

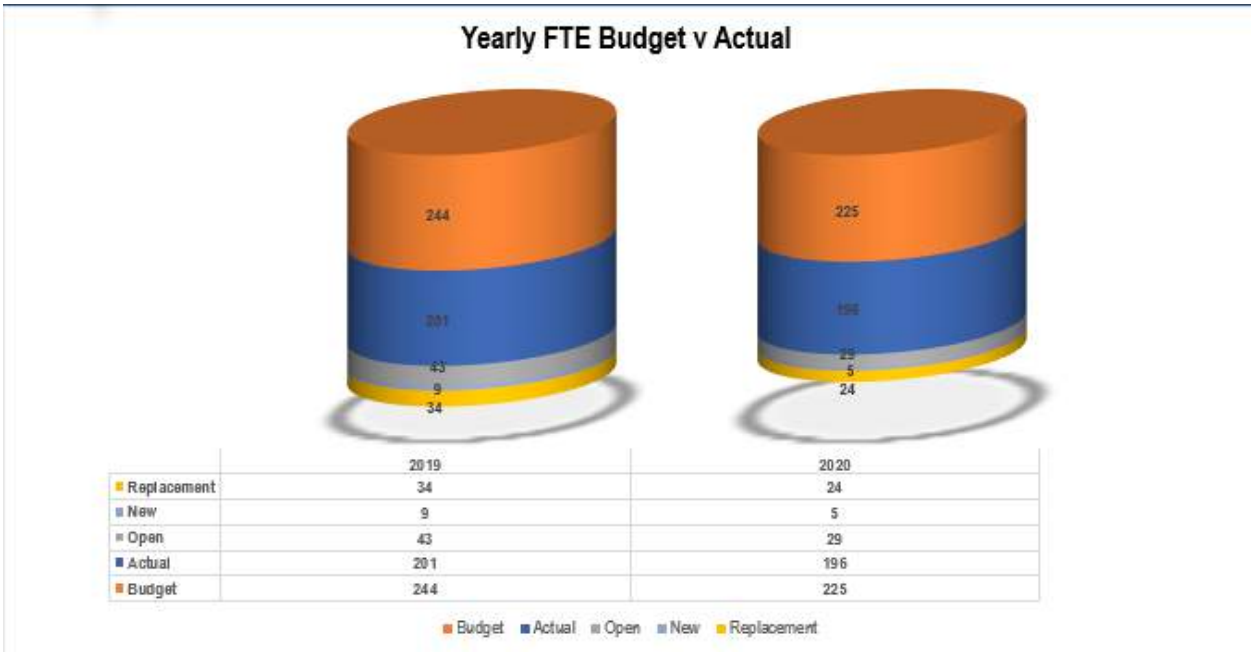
Governance Requirements: CSBG Organizational Standards

Operations and Accountability – Category 9: Data and Analysis

CSBG Organization Standard 9.3: The organization has presented to the board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Corporate Meeting and Luncheon Annual Board Retreat Approved Board of Director's Meeting Minutes

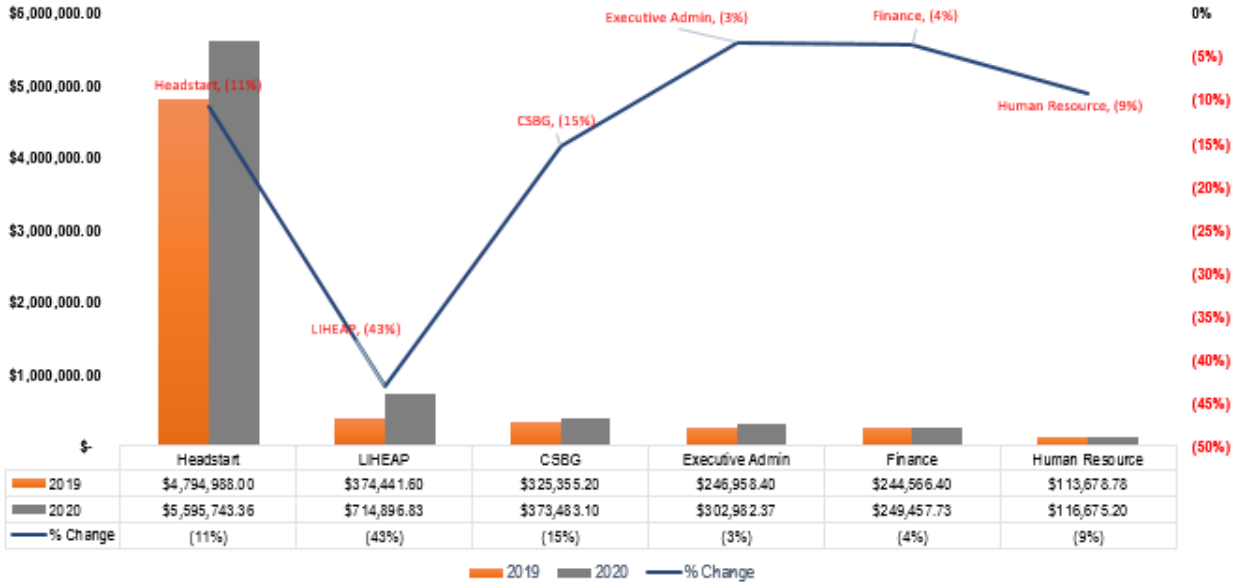
Governance Requirements: Head Start Act ; Head Start Program Performance Standards

Head Start Act § 642(c)(1)(E)(iv)(VII)(aa) The governing body annually approves all major financial expenditures of the Head Start program.		
Governance	Compliance	Validation
Board of Directors	Met	Annual Board Retreat Approved Board of Director's Meeting Minutes
Policy Council	Met	Annual Board Retreat Approved Policy Council Meeting Minutes



	2019	2020
Replacement	34	24
New	9	5
Open	43	29
Actual	201	196
Budget	244	225

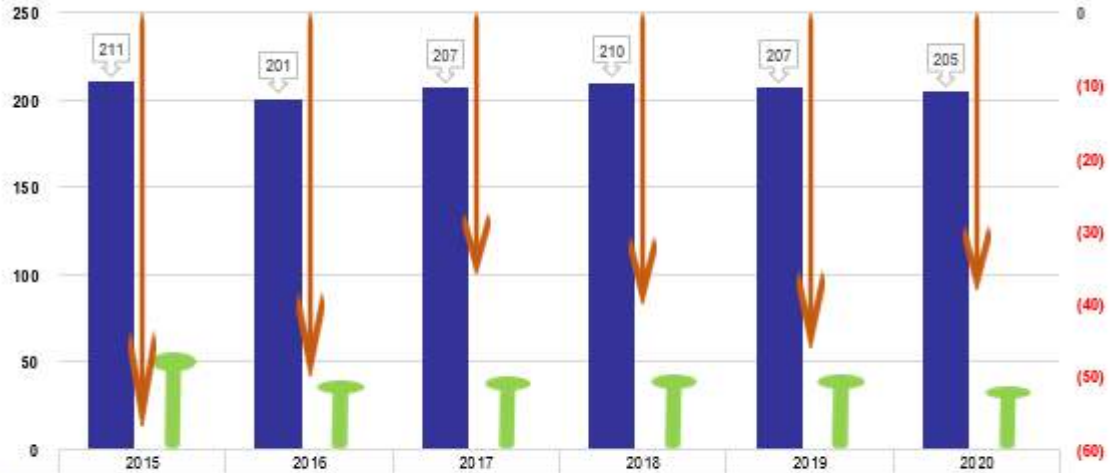
Payroll Expense by Program



	Headstart	LIHEAP	CSBG	Executive Admin	Finance	Human Resource
2019	$4,794,988.00	$374,441.60	$325,355.20	$246,958.40	$244,566.40	$113,678.78
2020	$5,595,743.36	$714,896.83	$373,483.10	$302,982.37	$249,457.73	$116,675.20
% Change	(11%)	(43%)	(15%)	(3%)	(4%)	(9%)

2019 2020 % Change

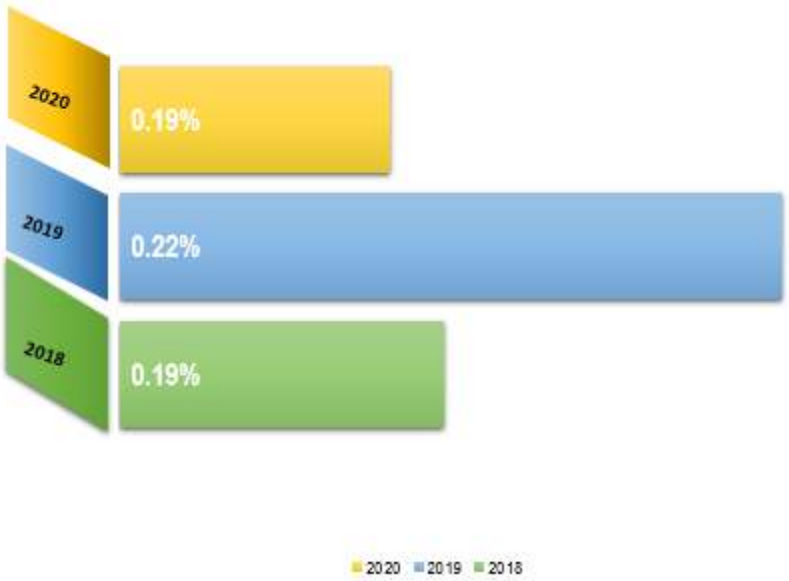
Headcount Year over Year Change



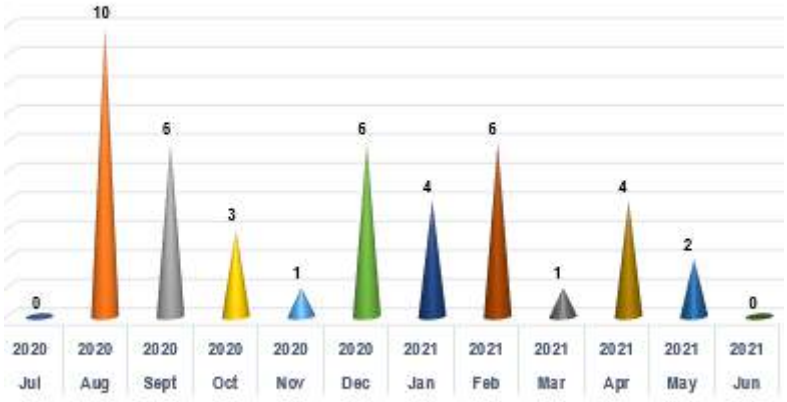
	2015	2016	2017	2018	2019	2020
Total	211	201	207	210	207	205
Hired	55	40	42	43	43	36
Termed	(57)	(50)	(36)	(40)	(46)	(38)

Total Hired Termed

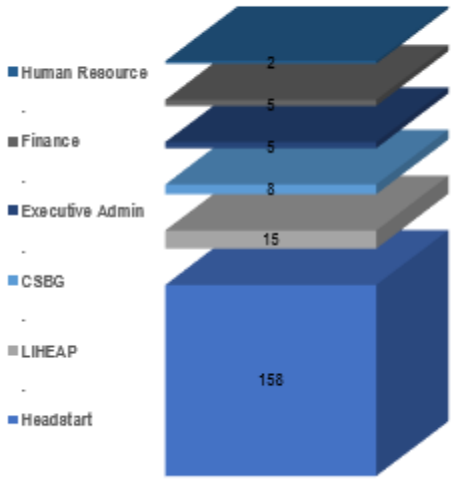
Yearly Attrition Rate



Terminations by Month



Headcount by Program



- FACA Conference May 17 and 18
- FACA Board Retreat May 19 through May 21 in Fort Lauderdale, FL
- Staff Appreciation on May 28, 2021 in Fort Pierce, FL

OTHER

Deputy Director

- Nothing to report at this time.

LIHEAP/Community Services Department Director

- *ENERGY FAIRS scheduled for the month of May, 2021*
  - *Lake Placid: May 6, 2021*
    Lakeland: May 19, 2021

CSBG/Economic Development Department Director

- Nothing to report at this time.
  - FACA Monthly Network call

Table 1: **OUTCOMES – Division Programs Only**
(# of members obtaining an outcome)
(07/01/20 through 04/30/21)

Description	CSBG; LIHEAP; EHEAP; and, ATEC	DOE/FNPH
FNPI 1a: Unemployed youth obtaining employment	2	n/a
FNPI 1b: Unemployed adults who obtained employment up to a living wage	1	n/a
FNPI 1e: Unemployed adults who obtained employment at or above living wage	3	n/a
FNPI 1h: Number of employed participants in a career-advancement related program	2	n/a
FNPI 2h: Number of individuals who obtained a recognized credential, certificate, or degree	10	n/a
FNPI 2z: Other education and cognitive outcome indicator	18	n/a
FNPI 4b: Households who obtained safe and affordable housing.	4	n/a
FNPI 4e: Households who avoided eviction	787	26
FNPI 4f: Households who avoided foreclosure.	167	n/a
FNPI 4hh: Households receiving Utility Payment Assistance (including LIHEAP and LIHEAP Home Energy	12,775	36
FNPI 5bb: Independent Living for Disabled Citizen	2	n/a
FNPI 5cc: Independent Living for Senior Citizens	1	n/a
FNPI 7d: Individuals received transportation assistance (i.e. gas cards)	67	86

Table 2: Direct Assistance Paid thru April, 2021								
COUNTY	LIHEAP/EHEAP		CSBG/UWCF/ATEC Only		DOE/FNPH Only		TOTAL	
	Units of Service	Expended	Units of Service	Expended	Units of Service	Expended	Units of Service	Expended
Collier	605	$316,422	-	$ -	38	$7331	643	$323.753
Desoto	-	-	-	-	3	$250	3	$225
Flagler	-				1		1	$ -
Glades	48	$19,248	2	$2,581	-	-	50	$21,829
Hardee	-	-	-	-	7	$525	7	$525
Hendry	554	$179,246	22	$16,128	8	$600	584	$195,974
Highlands	913	$558,681	264	$197,888	8	$600	1,185	$757,169
Hillsborough					42	$3,150	42	$3,150
Lee					1	$75	1	$75
Manatee					6	$375	6	$375
Martin	715	$284,012	-	$ -	-	-	715	$284,012
Miami-Dade	-	-	-	-	31	$4,055	31	$4,055
Polk	5,825	$2,760,433	884	$822,875	32	$2,694	6,741	$3,586,002
Putnam					15	$2,185	15	$2,185
St. Lucie	4,059	$1,960,997	-	$ -	5	$325	4,064	$1,961,297
Volusia	-	$ -	-	$ -	38	$ 7,759	38	$ 7,759
TOTAL	12,719	$6,019,039	1,172	$1,039,472	267	$33,786	14,158	$7,152,297

NOTE: Tables 1 & 2 are preliminary reports or a "snap shot" and, based on additional inputting or adjustments to files, may increase or decrease from month-to-month.

OTHER

Deputy Director

- Nothing to report at this time.

LIHEAP/Community Services Department Director

- *ENERGY FAIRS scheduled for the month of June, 2021*
  - *Ft. Pierce: June 15th, 16th and 17th at River of Life Church*

CSBG/Economic Development Department Director

- FACA Monthly Network call

Table 1: **OUTCOMES – Division Programs Only** **(# of members obtaining an outcome)** **(07/01/20 through 05/31/21)**		
Description	**CSBG; LIHEAP; EHEAP; and, ATEC**	**DOE/FNPH**
FNPI 1a: Unemployed youth obtaining employment	2	n/a
FNPI 1b: Unemployed adults who obtained employment up to a living wage	1	n/a
FNPI 1e: Unemployed adults who obtained employment at or above living wage	3	n/a
FNPI 1h: Number of employed participants in a career-advancement related program	2	n/a
FNPI 2h: Number of individuals who obtained a recognized credential, certificate, or degree	10	n/a
FNPI 2z: Other education and cognitive outcome indicator	18	n/a
FNPI 4b: Households who obtained safe and affordable housing.	4	n/a
FNPI 4e: Households who avoided eviction	794	26
FNPI 4f: Households who avoided foreclosure.	181	n/a
FNPI 4hh: Households receiving Utility Payment Assistance (including LIHEAP and LIHEAP Home Energy	14,107	36
FNPI 5bb: Independent Living for Disabled Citizen	3	n/a
FNPI 5cc: Independent Living for Senior Citizens	1	n/a
FNPI 7d: Individuals received transportation assistance (i.e. gas cards)	67	86

Table 2: Direct Assistance Paid thru May, 2021								
COUNTY	LIHEAP/EHEAP		CSBG/UWCF/ATEC Only		DOE/FNPH Only		TOTAL	
	Units of Service	Expended	Units of Service	Expended	Units of Service	Expended	Units of Service	Expended
Collier	614	$320,853			38	$7331	652	$328,184
Desoto					3	$225	3	$225
Glades	54	$19,943	2	$2,181			56	$22,124
Hardee					7	$525	7	$525
Hendry	538	$186,231	22	$15,153	8	$600	568	$201,984
Highlands	981	$585,224	264	$191,089	8	$600	1,253	$776,913
Hillsborough					42	$3,150	42	$3,150
Indian River					19	$1,425	19	$1,425
Lake					1	$75	1	$75
Lee					1	$75	1	$75
Manatee					6	$375	6	$375
Martin	761	$291,860					761	$290,860
Miami-Dade					31	$4,055	31	$4,055
Orange					5	$375	5	$375
Palm Beach					8	$1,900	8	$1,900
Polk	6,031	$2,901,524	884	$804,905	32	$2,694	6,947	$3,709,123
Putnam					15	$2,185	15	$2,185
St. Lucie	4,083	$1,970,044			5	$300	4,088	$1,970,344
Volusia					38	$7,896	38	$7,896
TOTAL	13,062	$6,274,679	1,172	$1,013,328	267	$33,786	13,502	$7,321,793

NOTE: Tables 1 & 2 are preliminary reports or a "snap shot" and, based on additional inputting or adjustments to files, may increase or decrease from month-to-month.

End-Of-Month Enrollment - April 2021

Total

Total Reported Enrollment	*Total Funded Enrollment*
729	947

Head Start

	Operated this month	*Last day of services provided*	*Reported Enrollment*	*Funded Enrollment*	*Grant Status*
	Yes	Apr 30, 2021	564	759	Reported
Initially Reported:	On 05/04/2021 by Donita Brunson				
Last Updated:	On 05/04/2021 04:08:00 PM, EDT by Donita Brunson				
Grantee Comments:	We are Continuing enrollment of families				

Early Head Start

	Operated this month	*Last day of services provided*	*Reported Enrollment*	*Funded Enrollment*	*Grant Status*
	Yes	Apr 30, 2021	165	188	Reported
Initially Reported:	On 05/04/2021 by Donita Brunson				
Last Updated:	On 05/04/2021 04:08:00 PM, EDT by Donita Brunson				
Grantee Comments:	We are continuing enrollment of families				

The Agricultural and Labor Program, Inc.
Helping People, Changing Lives.
Community Action Partnership
Associate Poverty Fighting Network

CCFP YEARLY STATISTICS (Program Year Oct. 2020 - Sept. 2021)

Month	Meal Count	Operating Expense	Administrative Expense	Adjmt	Total Expenditure	Meal Earnings	Cash In Lieu	Total Earnings	Adjustments	Total Reimbursment
October, 2020	28,697	51,578.26	1,639.00	-	53,217.26	61,022.55	2,356.40	63,378.95	-	63,378.95
November, 2020	19,565	56,154.33	6,636.31	-	62,790.64	41,639.04	1,609.16	43,248.20	-	43,248.20
December, 2020	19,977	48,451.00	3,854.00	-	52,305.00	42,503.91	1,641.73	44,145.64	-	44,145.64
January, 2021	22552	58,454.00	3,123.00	-	61,577.00	47,992.83	1,854.39	49,847.22	-	49,847.22
February, 2021	20103	55,938.00	3,728.00	-	59,666.00	42,776.37	1,652.27	44,428.64	-	44,428.64
March, 2021	26290	73,242.00	3,943.00	-	77,185.00	55,945.95	2,160.90	58,106.85	-	58,106.85
April, 2021				-	-			-	-	-
May, 2021				-	-			-	-	-
June, 2021				-	-			-	-	-
July, 2021				-	-			-	-	-
August, 2021				-	-			-	-	-
September, 2021				-	-			-	-	-
Totals	137,184	343,817.59	22,923.31	-	366,740.90	291,880.65	11,274.85	303,155.50	-	303,155.50
							Year to Date Total Meals	137,184		

Other Information

FLORIDA DEPARTMENT OF EDUCATION
fldoe.org

Richard Corcoran
Commissioner of Education

May 20, 2021

M E M O R A N D U M

TO: Early Learning Coalition Executive Directors and Finance Directors

FROM: Shan Goff, Executive Director, and Office of Early Learning

SUBJECT: Deobligation and Reallocation of Funds, Suspension of SR Expenditure Caps and Allowable Use of Funds in Accordance with 2021-EO-02 – 2021-011

On April 9, 2021, DOE Executive Order 2021-E0-02 went into effect. One of the many provisions under this order suspends the requirements of s. 1002.89(6), F.S. that requires "School Readiness Programs use no more than 5 percent for administrative costs and a total of 22 percent for a combination of administrative, quality and non-direct services," as long as the "funds are used for the purposes of emergency recovery and direct support to providers through June 30, 2021." However, direct services remains the number one priority. OEL school readiness expenditure forecasts through the end of the fiscal year indicate that all coalitions have sufficient remaining funding to enroll and serve all children on the current waitlist. Coalitions should make every effort to clear waitlists prior to making other expenditures.

In the event that funds used for the purposes of emergency recovery and direct support to providers causes a coalition to exceed its 22 percent administrative, quality and non-direct services expenditure cap, it is understood that the coalition will also not meet the 78 percent minimum for for direct service expenditures. Coalitions must maintain adequate documentation that reflect any expenditures in excess of the 5 percent for administrative costs and a total of 22 percent for a combination of administrative, quality and non-direct services are directly due to providing emergency recovery and direct supports to providers. Coalitions will need to be prepared to provide this documentation to OEL upon request for monitoring and auditing purposes.

Funds used for emergency recovery and direct supports to providers must be in accordance with approved coalition plans and/or OEL guidance. OEL recommends coalitions review the quality activities included in their approved coalition plans, as well as items covered in Program Guidance 240.21, Tracking Costs for Disasters, including the guidance attachments related to mini grants. Program Guidance 240.21 has been updated to allow mini grants to be awarded once per fiscal year for disaster/emergency events lasting longer than 12 months, including the COVID-19 pandemic. The guidance and appendices also include the appropriate OCA to code mini grants for invoicing.

This suspension applies to the School Readiness Program ONLY and other programs, such as VPK, CARES, CRRSA, PDG, etc. are not affected. CARES and CRRSA funds awarded can only be utilized for the specific purpose designated on coalitions' Notice of Awards for these programs.

In the event of a projected surplus or deficit, coalitions are reminded to follow OEL Program Guidance 240.04.

"A coalition may request an increase in its allocation of SR funds (i.e., reobligate) if the coalition forecasts a deficit for the fiscal year or projects additional eligible children on the waiting list can be served. To receive consideration for an increase in its allocation, the coalition must submit an electronic request to the coalition's assigned grant manager. The reobligation request must be submitted between the last Friday in March and the first Friday in June of a grant award or contract period and include, at a minimum:

- *The amount of increase requested, not to exceed the amount of the forecasted deficit, if applicable;*
- *Details for the requested increase at the county level if a coalition is a multi-county service provider;*
- *A justification for the requested increase including, but not limited to, the methodology used to determine the amount of the forecasted deficit or the number of additional children to be served, as appropriate;*
- *Details of actions taken or planned to resolve the projected deficit without additional funding or with limited additional funding, if appropriate; and*
- *A description of all actions taken subsequent to the identification to eliminate the projected deficit, including actual dates of the actions taken, if appropriate.*

A coalition may request a decrease in its allocation of SR funds (i.e., deobligate) if the coalition forecasts a surplus for the fiscal year. For a decrease in its allocation, the coalition must submit a written request electronically to the coalition's assigned grant manager. The deobligation request must be submitted between the last Friday in March and the first Friday in June of a grant award or contract period and include, at a minimum:

- *The amount of decrease requested; and*
- *A description of all actions taken subsequent to the identification of the surplus of funds to eliminate the projected surplus, including actual dates of the actions taken, if appropriate.*

The requests for reobligation or deobligation of funds must be supported by the ELC's Projection Model that is submitted as part of the monthly invoice process. An earlier or later submission timeframe for submission of deobligation and reobligation requests may be requested and approved, if appropriate, by the OEL grant manager on a case-by-case basis. "

Contingent upon OEL's determination of reallocation of funds, a revised notice of award (NOA), reflecting a total funding increase (reobligation) or decrease (deobligation), will be issued. Upon issuance of any NOA revisions, coalitions will need to realign its Budget by OCA in the EL Invoice Workbook.

If you have any questions, please contact your grant manager or **OEL.Questions@OEL.MyFlorida.com.**

May 20, 2021

M E M O R A N D U M

TO: Executive Directors, Early Learning Coalitions
VPK School District Contacts

FROM: Shan Goff, Executive Director

SUBJECT: **2019-2020 VPK Provider Kindergarten Readiness Rates - 2021-12**

Due to the impact of COVID-19, including but not limited to the resulting decrease in the number of students that participated in FLKRS, the 2019-2020 VPK Provider Kindergarten Readiness Rates were not calculated per DOE EMERGENCY ORDER NO. 2020-E0-01.

As in previous years when Readiness Rates were not calculated, those providers that were classified as a Provider on Probation (POP) will remain on probation. For example, if a VPK provider was a second-year POP in 2018-2019, they will remain a second-year POP for 2019-2020, and will be expected to continue implementing the approved improvement plan in accordance with Section 1002.67, Florida Statutes.

POP improvement plans on the readiness rate website will continue to be active as the website is updated for the 2019-2020 program year. Early learning coalitions and school districts will continue to monitor improvement plans to determine if the POPs need to update their improvement plans for the next program year.

Good cause exemption renewals for the 2020-2021 VPK Summer Program have been issued. Good cause exemption renewals for 2021-2022 VPK School Year Program are forthcoming.

Please feel free to contact us at VPKQuestions@oel.myflorida.com if you have any questions.

SGG/mw

Transmission of material in this news release is embargoed until 8:30 a.m. (ET) Friday, June 4, 2021

USDL-21-0980

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THE EMPLOYMENT SITUATION — MAY 2021

Total **nonfarm payroll employment** rose by 559,000 in May, and the **unemployment rate** declined by 0.3 percentage point to 5.8 percent, the U.S. Bureau of Labor Statistics reported today. Notable job gains occurred in leisure and hospitality, in public and private education, and in health care and social assistance.

Chart 1. Unemployment rate, seasonally adjusted, May 2019 – May 2021

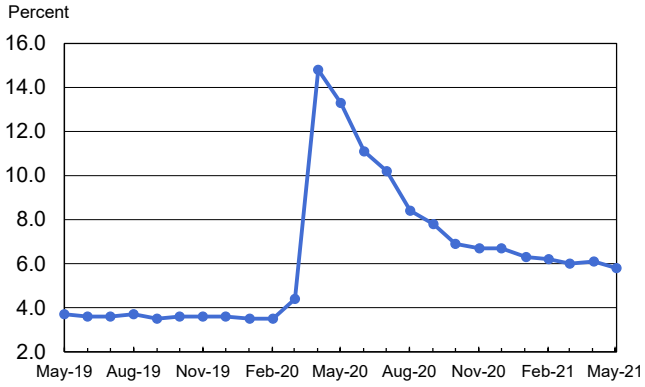
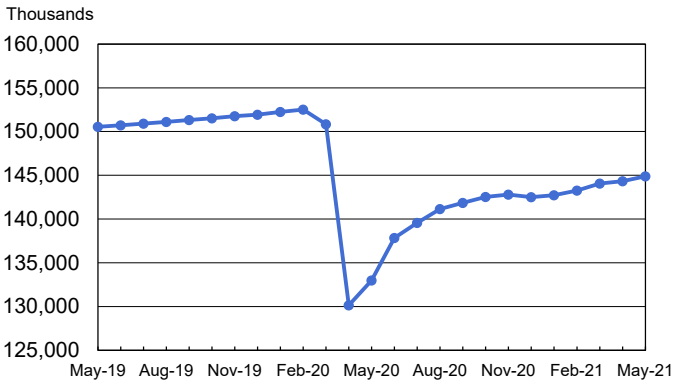


Chart 2. Nonfarm payroll employment, seasonally adjusted, May 2019 – May 2021



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

In May, the **unemployment rate** declined by 0.3 percentage point to 5.8 percent, and the number of **unemployed persons** fell by 496,000 to 9.3 million. These measures are down considerably from their recent highs in April 2020 but remain well above their levels prior to the coronavirus (COVID-19) pandemic (3.5 percent and 5.7 million, respectively, in February 2020). (See table A-1. See the box note

on page 5 for more information about how the household survey and its measures were affected by the coronavirus pandemic.)

Among the **major worker groups**, the unemployment rates declined in May for teenagers (9.6 percent), Whites (5.1 percent), and Hispanics (7.3 percent). The jobless rates for adult men (5.9 percent), adult women (5.4 percent), Blacks (9.1 percent), and Asians (5.5 percent) showed little change in May. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of persons on **temporary layoff** declined by 291,000 to 1.8 million in May. This measure is down considerably from the recent high of 18.0 million in April 2020 but is 1.1 million higher than in February 2020. The number of **permanent job losers** decreased by 295,000 to 3.2 million in May but is 1.9 million higher than in February 2020. (See table A-11.)

In May, the number of persons **jobless less than 5 weeks** declined by 391,000 to 2.0 million. The number of **long-term unemployed** (those jobless for 27 weeks or more) declined by 431,000 to 3.8 million in May but is 2.6 million higher than in February 2020. These long-term unemployed accounted for 40.9 percent of the total unemployed in May. (See table A-12.)

The **labor force participation rate** was little changed at 61.6 percent in May and has remained within a narrow range of 61.4 percent to 61.7 percent since June 2020. The participation rate is 1.7 percentage points lower than in February 2020. The **employment-population ratio**, at 58.0 percent, was also little changed in May but is up by 0.6 percentage point since December 2020. However, this measure is 3.1 percentage points below its February 2020 level. (See table A-1.)

The number of persons employed **part time for economic reasons** was essentially unchanged at 5.3 million in May but is 873,000 higher than in February 2020. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

In May, the number of persons **not in the labor force who currently want a job** was essentially unchanged over the month at 6.6 million but is up by 1.6 million since February 2020. These individuals were not counted as unemployed because they were not actively looking for work during the last 4 weeks or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who currently want a job, the number of persons **marginally attached to the labor force**, at 2.0 million, changed little in May but is up by 518,000 since February 2020. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, was 600,000 in May, little changed from the previous month but 199,000 higher than in February 2020. (See Summary table A.)

Household Survey Supplemental Data

In May, 16.6 percent of employed persons **teleworked because of the coronavirus pandemic**, down from 18.3 percent in the prior month. These data refer to employed persons who teleworked or worked at home for pay at some point in the last 4 weeks specifically because of the pandemic.

In May, 7.9 million persons reported that they had been **unable to work because their employer closed or lost business due to the pandemic**—that is, they did not work at all or worked fewer hours at some point in the last 4 weeks due to the pandemic. This measure is down from 9.4 million in the previous month. Among those who reported in May that they were unable to work because of pandemic-related closures or lost business, 9.3 percent **received at least some pay from their employer** for the hours not worked, unchanged from the previous month.

Among those not in the labor force in May, 2.5 million persons were **prevented from looking for work due to the pandemic**. This measure is down from 2.8 million the month before. (To be counted as unemployed, by definition, individuals must be either actively looking for work or on temporary layoff.)

These supplemental data come from questions added to the household survey beginning in May 2020 to help gauge the effects of the pandemic on the labor market. The data are not seasonally adjusted. Tables with estimates from the supplemental questions for all months are available online at www.bls.gov/cps/effects-of-the-coronavirus-covid-19-pandemic.htm.

Establishment Survey Data

Total **nonfarm payroll employment** increased by 559,000 in May, following increases of 278,000 in April and 785,000 in March. In May, nonfarm payroll employment is down by 7.6 million, or 5.0 percent, from its pre-pandemic level in February 2020. Notable job gains occurred in leisure and hospitality, in public and private education, and in health care and social assistance in May. (See table B-1. See the box note on page 5 for more information about how the establishment survey and its measures were affected by the coronavirus pandemic.)

In May, employment in **leisure and hospitality** increased by 292,000, as pandemic-related restrictions continued to ease in some parts of the country. Nearly two-thirds of the increase was in food services and drinking places (+186,000). Employment also rose in amusements, gambling, and recreation (+58,000) and in accommodation (+35,000). Employment in leisure and hospitality is down by 2.5 million, or 15.0 percent, from its level in February 2020.

In May, employment increased in public and private education, reflecting the continued resumption of in-person learning and other school-related activities in some parts of the country. Employment rose by 53,000 in **local government education**, by 50,000 in **state government education**, and by 41,000 in **private education**. However, employment is down from February 2020 levels in local government education (-556,000), state government education (-244,000), and private education (-293,000).

Health care and social assistance added 46,000 jobs in May. Employment in health care continued to trend up (+23,000), reflecting a gain in ambulatory health care services (+22,000). Social assistance added 23,000 jobs over the month, largely in child day care services (+18,000). Compared with February 2020, employment is down by 508,000 in health care and by 257,000 in social assistance.

Employment in **information** rose by 29,000 over the month but is down by 193,000 since February 2020. In May, job gains occurred in motion picture and sound recording industries (+14,000).

Manufacturing employment rose by 23,000 in May. A job gain in motor vehicles and parts (+25,000) followed a loss in April (-38,000). Employment in manufacturing is down by 509,000 from its level in February 2020.

Transportation and warehousing added 23,000 jobs in May. Employment increased in support activities for transportation (+10,000) and in air transportation (+9,000). Since February 2020, employment in transportation and warehousing is down by 100,000.

Employment in **wholesale trade** increased by 20,000 in May, mostly in the durable goods component (+14,000). Employment in wholesale trade is down by 211,000 since February 2020.

Construction employment edged down in May (-20,000), reflecting a job loss in nonresidential specialty trade contractors (-17,000). Employment in construction is 225,000 lower than in February 2020.

Employment in **professional and business services** changed little in May (+35,000). Within the industry, employment continued to trend up in accounting and bookkeeping services (+14,000). Employment in temporary help services changed little over the month (+4,000), following a large decline in April (-116,000). Overall, employment in professional and business services is down by 708,000 since February 2020.

Employment in **retail trade** changed little in May (-6,000). Clothing and clothing accessories stores added 11,000 jobs. Employment in food and beverage stores decreased by 26,000, following a decline of 47,000 in April. Employment in retail trade is 411,000 below its February 2020 level.

In May, employment changed little in other major industries, including **mining**, **financial activities**, and **other services**.

Average hourly earnings for all employees on private nonfarm payrolls increased by 15 cents to $30.33 in May, following an increase of 21 cents in April. Average hourly earnings of private-sector **production and nonsupervisory employees** rose by 14 cents to $25.60 in May, following an increase of 19 cents in April. The data for the last 2 months suggest that the rising demand for labor associated with the recovery from the pandemic may have put upward pressure on wages. However, because average hourly earnings vary widely across industries, the large employment fluctuations since February 2020 complicate the analysis of recent trends in average hourly earnings. (See tables B-3 and B-8.)

In May, the **average workweek for all employees** on private nonfarm payrolls was 34.9 hours for the third month in a row. In manufacturing, the average workweek rose by 0.1 hour to 40.5 hours, and overtime increased by 0.1 hour to 3.3 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls declined by 0.1 hour to 34.3 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for March was revised up by 15,000, from +770,000 to +785,000, and the change for April was revised up by 12,000, from +266,000 to +278,000. With these revisions, employment in March and April combined is 27,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for June is scheduled to be released on Friday, July 2, 2021, at 8:30 a.m. (ET).

Coronavirus (COVID-19) Impact on May 2021 Household and Establishment Survey Data

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

As in previous months, some workers affected by the pandemic who should have been classified as unemployed on temporary layoff were instead misclassified as employed but not at work. However, the share of responses that may have been misclassified was highest in the early months of the pandemic and has been considerably lower in recent months. Since March 2020, BLS has published an estimate of what the unemployment rate might have been had misclassified workers been included among the unemployed. Repeating this same approach, the seasonally adjusted unemployment rate in May 2021 would have been 0.3 percentage point higher than reported. However, this represents the upper bound of our estimate of misclassification and probably overstates the size of the misclassification error.

More information about the impact of the pandemic on the two surveys is available at www.bls.gov/covid19/employment-situation-covid19-faq-may-2021.htm.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	May 2020	Mar. 2021	Apr. 2021	May 2021	Change from: Apr. 2021-May 2021
Employment status					
Civilian noninstitutional population	260,047	261,003	261,103	261,210	107
Civilian labor force	158,200	160,558	160,988	160,935	-53
Participation rate	60.8	61.5	61.7	61.6	-0.1
Employed	137,224	150,848	151,176	151,620	444
Employment-population ratio	52.8	57.8	57.9	58.0	0.1
Unemployed	20,975	9,710	9,812	9,316	-496
Unemployment rate	13.3	6.0	6.1	5.8	-0.3
Not in labor force	101,847	100,445	100,115	100,275	160
Unemployment rates					
Total, 16 years and over	13.3	6.0	6.1	5.8	-0.3
Adult men (20 years and over)	11.6	5.8	6.1	5.9	-0.2
Adult women (20 years and over)	13.9	5.7	5.6	5.4	-0.2
Teenagers (16 to 19 years)	29.6	13.0	12.3	9.6	-2.7
White	12.3	5.4	5.3	5.1	-0.2
Black or African American	16.7	9.6	9.7	9.1	-0.6
Asian	14.9	6.0	5.7	5.5	-0.2
Hispanic or Latino ethnicity	17.6	7.9	7.9	7.3	-0.6
Total, 25 years and over	11.6	5.3	5.3	5.1	-0.2
Less than a high school diploma	19.6	8.2	9.3	9.1	-0.2
High school graduates, no college	15.3	6.7	6.9	6.8	-0.1
Some college or associate degree	13.2	5.9	5.8	5.9	0.1
Bachelor's degree and higher	7.4	3.7	3.5	3.2	-0.3
Reason for unemployment					
Job losers and persons who completed temporary jobs	18,270	6,226	6,387	5,841	-546
Job leavers	561	777	824	778	-46
Reentrants	1,613	2,253	2,072	2,149	77
New entrants	539	497	625	525	-100
Duration of unemployment					
Less than 5 weeks	3,875	2,177	2,414	2,023	-391
5 to 14 weeks	14,804	1,941	1,939	2,126	187
15 to 26 weeks	997	1,391	1,203	1,262	59
27 weeks and over	1,203	4,218	4,183	3,752	-431
Employed persons at work part time					
Part time for economic reasons	10,633	5,826	5,243	5,271	28
Slack work or business conditions	9,570	4,629	3,997	4,069	72
Could only find part-time work	833	984	974	966	-8
Part time for noneconomic reasons	14,455	19,102	19,057	19,160	103
Persons not in the labor force					
Marginally attached to the labor force	2,392	1,853	1,856	1,955	99
Discouraged workers	652	523	565	600	35

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	May 2020	Mar. 2021	Apr. 2021p	May 2021p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm	2,833	785	278	559
Total private	3,345	724	219	492
Goods-producing	691	159	-36	3
Mining and logging	-21	15	1	0
Construction	469	93	-5	-20
Manufacturing	243	51	-32	23
Durable goods[1]	139	28	-31	18
Motor vehicles and parts	37.6	-0.3	-37.7	24.8
Nondurable goods	104	23	-1	5
Private service-providing	2,654	565	255	489
Wholesale trade	22.6	18.9	6.2	19.9
Retail trade	408.8	41.9	-30.2	-5.8
Transportation and warehousing	-9.5	42.7	-52.7	22.9
Utilities	-1.5	0.6	0.6	-0.2
Information	-39	5	9	29
Financial activities	17	13	16	-1
Professional and business services[1]	165	74	-81	35
Temporary help services	49.1	-5.8	-115.8	4.4
Education and health services[1]	385	104	25	87
Health care and social assistance	367.3	51.3	35.6	45.8
Leisure and hospitality	1,455	227	328	292
Other services	250	37	35	10
Government	-512	61	59	67
(3-month average change, in thousands)				
Total nonfarm	-6,510	518	533	541
Total private	-6,003	489	522	478
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES[2]				
Total nonfarm women employees	49.1	49.7	49.8	49.8
Total private women employees	47.6	48.4	48.4	48.4
Total private production and nonsupervisory employees	80.6	81.4	81.3	81.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours	34.7	34.9	34.9	34.9
Average hourly earnings	$29.74	$29.97	$30.18	$30.33
Average weekly earnings	$1,031.98	$1,045.95	$1,053.28	$1,058.52
Index of aggregate weekly hours (2007=100)[3]	97.3	107.3	107.5	108.0
Over-the-month percent change	4.6	1.4	0.2	0.5
Index of aggregate weekly payrolls (2007=100)[4]	138.3	153.8	155.2	156.6
Over-the-month percent change	3.4	1.4	0.9	0.9
DIFFUSION INDEX (Over 1-month span)[5]				
Total private (257 industries)	63.2	73.0	60.9	62.3
Manufacturing (75 industries)	69.3	75.3	58.7	57.3

[1] Includes other industries, not shown separately.

[2] Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

[3] The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

[4] The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

[5] Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 144,000 businesses and government agencies, representing approximately 697,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2017 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.

- The household survey includes people on unpaid leave among the employed. The establishment survey does not.

- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.

- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series, and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 110,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -60,000 to +160,000 (50,000 +/- 110,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely

basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.2 percent, with a range from -0.7 percent to 0.3 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted[1]					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
TOTAL									
Civilian noninstitutional population	260,047	261,103	261,210	260,047	260,851	260,918	261,003	261,103	261,210
Civilian labor force	157,975	160,379	160,607	158,200	160,161	160,211	160,558	160,988	160,935
Participation rate	60.7	61.4	61.5	60.8	61.4	61.4	61.5	61.7	61.6
Employed	137,461	151,160	151,778	137,224	150,031	150,239	150,848	151,176	151,620
Employment-population ratio	52.9	57.9	58.1	52.8	57.5	57.6	57.8	57.9	58.0
Unemployed	20,514	9,220	8,829	20,975	10,130	9,972	9,710	9,812	9,316
Unemployment rate	13.0	5.7	5.5	13.3	6.3	6.2	6.0	6.1	5.8
Not in labor force	102,072	100,723	100,603	101,847	100,690	100,708	100,445	100,115	100,275
Persons who currently want a job	9,422	6,466	7,087	8,917	6,957	6,933	6,850	6,647	6,600
Men, 16 years and over									
Civilian noninstitutional population	125,782	126,316	126,369	125,782	126,192	126,224	126,266	126,316	126,369
Civilian labor force	83,963	85,112	85,329	83,895	85,149	85,061	84,917	85,410	85,210
Participation rate	66.8	67.4	67.5	66.7	67.5	67.4	67.3	67.6	67.4
Employed	74,004	79,965	80,430	73,694	79,714	79,666	79,681	80,017	80,062
Employment-population ratio	58.8	63.3	63.6	58.6	63.2	63.1	63.1	63.3	63.4
Unemployed	9,959	5,146	4,899	10,200	5,434	5,395	5,236	5,394	5,148
Unemployment rate	11.9	6.0	5.7	12.2	6.4	6.3	6.2	6.3	6.0
Not in labor force	41,818	41,204	41,040	41,887	41,043	41,163	41,349	40,905	41,159
Men, 20 years and over									
Civilian noninstitutional population	117,410	118,003	118,059	117,410	117,864	117,902	117,949	118,003	118,059
Civilian labor force	81,240	82,275	82,394	81,073	82,173	82,095	81,978	82,333	82,182
Participation rate	69.2	69.7	69.8	69.1	69.7	69.6	69.5	69.8	69.6
Employed	72,076	77,447	77,786	71,668	77,204	77,193	77,194	77,348	77,340
Employment-population ratio	61.4	65.6	65.9	61.0	65.5	65.5	65.4	65.5	65.5
Unemployed	9,164	4,828	4,608	9,405	4,969	4,902	4,784	4,985	4,842
Unemployment rate	11.3	5.9	5.6	11.6	6.0	6.0	5.8	6.1	5.9
Not in labor force	36,170	35,728	35,665	36,337	35,691	35,807	35,972	35,670	35,877
Women, 16 years and over									
Civilian noninstitutional population	134,265	134,787	134,841	134,265	134,660	134,694	134,737	134,787	134,841
Civilian labor force	74,011	75,268	75,277	74,305	75,012	75,149	75,641	75,577	75,725
Participation rate	55.1	55.8	55.8	55.3	55.7	55.8	56.1	56.1	56.2
Employed	63,457	71,195	71,348	63,530	70,316	70,572	71,167	71,159	71,557
Employment-population ratio	47.3	52.8	52.9	47.3	52.2	52.4	52.8	52.8	53.1
Unemployed	10,554	4,073	3,929	10,775	4,696	4,577	4,474	4,418	4,168
Unemployment rate	14.3	5.4	5.2	14.5	6.3	6.1	5.9	5.8	5.5
Not in labor force	60,254	59,519	59,563	59,960	59,648	59,545	59,096	59,210	59,116
Women, 20 years and over									
Civilian noninstitutional population	126,072	126,648	126,704	126,072	126,507	126,546	126,594	126,648	126,704
Civilian labor force	71,316	72,378	72,323	71,548	72,147	72,173	72,668	72,503	72,707
Participation rate	56.6	57.1	57.1	56.8	57.0	57.0	57.4	57.2	57.4
Employed	61,630	68,605	68,664	61,630	67,851	67,928	68,513	68,430	68,811
Employment-population ratio	48.9	54.2	54.2	48.9	53.6	53.7	54.1	54.0	54.3
Unemployed	9,686	3,773	3,659	9,918	4,296	4,245	4,155	4,073	3,895
Unemployment rate	13.6	5.2	5.1	13.9	6.0	5.9	5.7	5.6	5.4
Not in labor force	54,755	54,271	54,381	54,524	54,360	54,373	53,926	54,145	53,998
Both sexes, 16 to 19 years									
Civilian noninstitutional population	16,566	16,451	16,446	16,566	16,481	16,470	16,460	16,451	16,446
Civilian labor force	5,419	5,727	5,889	5,579	5,841	5,942	5,913	6,152	6,046
Participation rate	32.7	34.8	35.8	33.7	35.4	36.1	35.9	37.4	36.8
Employed	3,755	5,108	5,327	3,926	4,975	5,118	5,142	5,398	5,468
Employment-population ratio	22.7	31.1	32.4	23.7	30.2	31.1	31.2	32.8	33.2
Unemployed	1,663	618	562	1,653	865	825	771	754	578
Unemployment rate	30.7	10.8	9.5	29.6	14.8	13.9	13.0	12.3	9.6
Not in labor force	11,147	10,725	10,558	10,987	10,640	10,528	10,547	10,300	10,400

[1] The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted[1]					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
WHITE									
Civilian noninstitutional population	201,154	201,687	201,743	201,154	201,588	201,606	201,642	201,687	201,743
Civilian labor force	122,552	123,638	123,766	122,702	123,727	123,737	123,819	123,964	123,897
Participation rate	60.9	61.3	61.3	61.0	61.4	61.4	61.4	61.5	61.4
Employed	107,761	117,458	117,808	107,550	116,699	116,859	117,166	117,358	117,553
Employment-population ratio	53.6	58.2	58.4	53.5	57.9	58.0	58.1	58.2	58.3
Unemployed	14,792	6,180	5,958	15,152	7,027	6,878	6,653	6,606	6,344
Unemployment rate	12.1	5.0	4.8	12.3	5.7	5.6	5.4	5.3	5.1
Not in labor force	78,602	78,049	77,976	78,453	77,862	77,869	77,823	77,723	77,845
Men, 20 years and over									
Civilian labor force	64,294	64,600	64,589	64,221	64,550	64,434	64,289	64,593	64,492
Participation rate	69.7	69.8	69.8	69.7	69.8	69.7	69.5	69.8	69.7
Employed	57,633	61,269	61,508	57,340	60,988	60,989	60,935	61,155	61,182
Employment-population ratio	62.5	66.2	66.5	62.2	66.0	66.0	65.9	66.1	66.1
Unemployed	6,661	3,331	3,082	6,881	3,561	3,446	3,353	3,439	3,311
Unemployment rate	10.4	5.2	4.8	10.7	5.5	5.3	5.2	5.3	5.1
Women, 20 years and over									
Civilian labor force	54,129	54,576	54,564	54,250	54,529	54,599	54,911	54,603	54,698
Participation rate	55.9	56.2	56.2	56.0	56.2	56.3	56.6	56.2	56.3
Employed	47,194	52,147	52,105	47,155	51,739	51,782	52,155	51,965	52,079
Employment-population ratio	48.8	53.7	53.6	48.7	53.3	53.4	53.7	53.5	53.6
Unemployed	6,935	2,429	2,459	7,094	2,790	2,817	2,756	2,638	2,618
Unemployment rate	12.8	4.5	4.5	13.1	5.1	5.2	5.0	4.8	4.8
Both sexes, 16 to 19 years									
Civilian labor force	4,129	4,462	4,613	4,231	4,648	4,704	4,619	4,768	4,707
Participation rate	34.0	37.0	38.2	34.8	38.4	38.9	38.2	39.5	39.0
Employed	2,934	4,043	4,196	3,054	3,972	4,088	4,076	4,238	4,292
Employment-population ratio	24.1	33.5	34.8	25.1	32.8	33.8	33.7	35.1	35.6
Unemployed	1,196	420	417	1,176	676	616	543	530	415
Unemployment rate	29.0	9.4	9.0	27.8	14.5	13.1	11.8	11.1	8.8
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population	33,294	33,551	33,572	33,294	33,493	33,511	33,530	33,551	33,572
Civilian labor force	19,815	20,488	20,409	19,848	20,189	20,154	20,362	20,544	20,439
Participation rate	59.5	61.1	60.8	59.6	60.3	60.1	60.7	61.2	60.9
Employed	16,530	18,555	18,603	16,525	18,323	18,159	18,412	18,546	18,584
Employment-population ratio	49.6	55.3	55.4	49.6	54.7	54.2	54.9	55.3	55.4
Unemployed	3,285	1,932	1,806	3,323	1,866	1,995	1,951	1,998	1,854
Unemployment rate	16.6	9.4	8.8	16.7	9.2	9.9	9.6	9.7	9.1
Not in labor force	13,479	13,064	13,163	13,446	13,305	13,357	13,168	13,007	13,133
Men, 20 years and over									
Civilian labor force	8,979	9,450	9,469	8,973	9,348	9,340	9,430	9,465	9,460
Participation rate	64.0	66.7	66.8	64.0	66.1	66.0	66.6	66.8	66.7
Employed	7,606	8,478	8,550	7,593	8,468	8,383	8,501	8,498	8,533
Employment-population ratio	54.2	59.8	60.3	54.1	59.9	59.2	60.0	59.9	60.1
Unemployed	1,373	973	920	1,380	880	957	928	967	927
Unemployment rate	15.3	10.3	9.7	15.4	9.4	10.2	9.8	10.2	9.8
Women, 20 years and over									
Civilian labor force	10,065	10,315	10,260	10,106	10,138	10,127	10,181	10,315	10,293
Participation rate	59.7	60.7	60.4	60.0	59.8	59.7	60.0	60.7	60.6
Employed	8,439	9,487	9,467	8,433	9,274	9,225	9,294	9,429	9,448
Employment-population ratio	50.1	55.9	55.7	50.1	54.7	54.4	54.8	55.5	55.6
Unemployed	1,627	828	793	1,674	864	902	887	887	844
Unemployment rate	16.2	8.0	7.7	16.6	8.5	8.9	8.7	8.6	8.2
Both sexes, 16 to 19 years									
Civilian labor force	771	723	679	768	703	687	752	764	686
Participation rate	31.8	30.2	28.4	31.7	29.3	28.7	31.4	32.0	28.7
Employed	485	591	587	500	581	551	616	620	603
Employment-population ratio	20.0	24.7	24.6	20.6	24.2	23.0	25.7	25.9	25.2
Unemployed	285	132	92	268	122	136	136	144	83
Unemployment rate	37.0	18.2	13.6	35.0	17.3	19.8	18.1	18.9	12.1

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted[1]					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
ASIAN									
Civilian noninstitutional population	16,385	16,532	16,529	16,385	16,423	16,588	16,532	16,532	16,529
Civilian labor force	9,932	10,294	10,401	10,007	10,317	10,315	10,422	10,375	10,471
Participation rate	60.6	62.3	62.9	61.1	62.8	62.2	63.0	62.8	63.4
Employed	8,462	9,722	9,834	8,519	9,631	9,792	9,799	9,786	9,890
Employment-population ratio	51.6	58.8	59.5	52.0	58.6	59.0	59.3	59.2	59.8
Unemployed	1,470	571	567	1,488	686	523	623	589	581
Unemployment rate	14.8	5.6	5.5	14.9	6.6	5.1	6.0	5.7	5.5
Not in labor force	6,453	6,238	6,128	6,378	6,106	6,273	6,110	6,157	6,057

[1] The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted[1]					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population	44,053	44,719	44,786	44,053	44,521	44,587	44,651	44,719	44,786
Civilian labor force	28,173	29,110	29,076	28,252	28,920	29,174	29,273	29,199	29,243
Participation rate	64.0	65.1	64.9	64.1	65.0	65.4	65.6	65.3	65.3
Employed	23,321	26,922	27,105	23,283	26,437	26,701	26,975	26,889	27,110
Employment-population ratio	52.9	60.2	60.5	52.9	59.4	59.9	60.4	60.1	60.5
Unemployed	4,852	2,189	1,971	4,969	2,482	2,473	2,298	2,310	2,133
Unemployment rate	17.2	7.5	6.8	17.6	8.6	8.5	7.9	7.9	7.3
Not in labor force	15,880	15,609	15,709	15,801	15,601	15,413	15,378	15,520	15,543
Men, 20 years and over									
Civilian labor force	15,496	16,094	16,035	15,507	15,789	15,952	16,007	16,086	16,079
Participation rate	77.9	79.6	79.2	78.0	78.5	79.2	79.3	79.6	79.5
Employed	13,217	14,928	15,063	13,167	14,578	14,727	14,804	14,882	15,006
Employment-population ratio	66.5	73.9	74.4	66.2	72.5	73.1	73.4	73.6	74.1
Unemployed	2,279	1,166	972	2,340	1,211	1,224	1,203	1,204	1,073
Unemployment rate	14.7	7.2	6.1	15.1	7.7	7.7	7.5	7.5	6.7
Women, 20 years and over									
Civilian labor force	11,490	11,768	11,848	11,531	11,779	11,794	11,909	11,790	11,928
Participation rate	57.0	57.5	57.8	57.2	57.8	57.8	58.3	57.6	58.2
Employed	9,350	10,923	11,006	9,350	10,743	10,792	11,035	10,909	11,043
Employment-population ratio	46.4	53.3	53.7	46.4	52.7	52.9	54.0	53.3	53.8
Unemployed	2,140	845	842	2,181	1,036	1,002	874	881	884
Unemployment rate	18.6	7.2	7.1	18.9	8.8	8.5	7.3	7.5	7.4
Both sexes, 16 to 19 years									
Civilian labor force	1,187	1,249	1,194	1,214	1,352	1,428	1,356	1,323	1,236
Participation rate	29.6	31.0	29.6	30.3	33.6	35.4	33.6	32.8	30.6
Employed	754	1,071	1,037	766	1,116	1,182	1,135	1,098	1,061
Employment-population ratio	18.8	26.5	25.7	19.1	27.7	29.3	28.2	27.2	26.3
Unemployed	433	178	157	447	236	247	221	225	175
Unemployment rate	36.5	14.3	13.1	36.8	17.4	17.3	16.3	17.0	14.2

[1] The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
Less than a high school diploma									
Civilian labor force	8,450	9,039	8,911	8,297	9,169	8,942	8,936	9,020	8,790
Participation rate	43.1	44.3	43.4	42.3	44.9	45.9	44.4	44.2	42.8
Employed	6,887	8,205	8,181	6,668	8,337	8,035	8,204	8,185	7,993
Employment-population ratio	35.1	40.2	39.8	34.0	40.8	41.2	40.8	40.1	38.9
Unemployed	1,563	835	730	1,629	832	907	731	835	797
Unemployment rate	18.5	9.2	8.2	19.6	9.1	10.1	8.2	9.3	9.1
High school graduates, no college[1]									
Civilian labor force	33,756	34,768	34,921	33,766	34,506	34,462	34,278	34,704	34,930
Participation rate	55.0	55.4	55.5	55.0	55.2	54.7	54.8	55.3	55.5
Employed	28,708	32,451	32,661	28,589	32,051	31,977	31,984	32,307	32,543
Employment-population ratio	46.8	51.7	51.9	46.6	51.3	50.8	51.1	51.5	51.7
Unemployed	5,048	2,317	2,260	5,177	2,455	2,485	2,295	2,397	2,388
Unemployment rate	15.0	6.7	6.5	15.3	7.1	7.2	6.7	6.9	6.8
Some college or associate degree									
Civilian labor force	36,278	35,627	35,811	36,452	35,440	35,450	35,771	35,485	35,917
Participation rate	63.1	63.2	63.2	63.4	62.3	62.7	63.3	63.0	63.4
Employed	31,581	33,622	33,812	31,637	33,257	33,360	33,677	33,422	33,808
Employment-population ratio	54.9	59.7	59.7	55.0	58.4	59.0	59.6	59.3	59.7
Unemployed	4,697	2,005	1,999	4,815	2,183	2,089	2,094	2,063	2,108
Unemployment rate	12.9	5.6	5.6	13.2	6.2	5.9	5.9	5.8	5.9
Bachelor's degree and higher[2]									
Civilian labor force	60,269	60,786	60,493	60,478	60,391	60,744	60,835	60,804	60,727
Participation rate	71.7	72.1	72.2	72.0	72.2	71.8	72.0	72.2	72.5
Employed	55,933	58,757	58,715	56,014	57,969	58,417	58,612	58,662	58,802
Employment-population ratio	66.6	69.7	70.1	66.7	69.3	69.1	69.4	69.6	70.2
Unemployed	4,336	2,030	1,779	4,464	2,422	2,327	2,224	2,142	1,925
Unemployment rate	7.2	3.3	2.9	7.4	4.0	3.8	3.7	3.5	3.2

[1] Includes persons with a high school diploma or equivalent.

[2] Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	May 2020	May 2021	May 2020	May 2021	May 2020	May 2021
VETERANS, 18 years and over						
Civilian noninstitutional population	18,516	18,850	16,615	16,839	1,901	2,011
Civilian labor force	8,934	9,146	7,861	7,958	1,073	1,188
Participation rate	48.2	48.5	47.3	47.3	56.4	59.1
Employed	8,134	8,767	7,145	7,644	989	1,123
Employment-population ratio	43.9	46.5	43.0	45.4	52.0	55.8
Unemployed	800	379	716	314	84	65
Unemployment rate	9.0	4.1	9.1	3.9	7.8	5.5
Not in labor force	9,582	9,704	8,754	8,881	828	823
Gulf War-era II veterans						
Civilian noninstitutional population	4,511	4,833	3,755	3,985	756	848
Civilian labor force	3,570	3,836	3,088	3,273	482	563
Participation rate	79.1	79.4	82.2	82.1	63.8	66.3
Employed	3,202	3,683	2,768	3,159	434	524
Employment-population ratio	71.0	76.2	73.7	79.3	57.4	61.8
Unemployed	369	153	320	114	49	39
Unemployment rate	10.3	4.0	10.4	3.5	10.1	6.9
Not in labor force	941	998	667	712	274	286
Gulf War-era I veterans						
Civilian noninstitutional population	3,031	3,128	2,529	2,643	502	485
Civilian labor force	2,252	2,304	1,903	1,941	349	364
Participation rate	74.3	73.7	75.2	73.4	69.6	75.0
Employed	2,144	2,215	1,813	1,865	331	350
Employment-population ratio	70.7	70.8	71.7	70.6	66.0	72.2
Unemployed	108	89	90	76	18	14
Unemployment rate	4.8	3.9	4.7	3.9	5.2	3.8
Not in labor force	779	823	626	702	153	121
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population	6,875	6,739	6,635	6,478	240	261
Civilian labor force	1,224	1,126	1,194	1,080	31	45
Participation rate	17.8	16.7	18.0	16.7	12.7	17.4
Employed	1,079	1,089	1,056	1,048	22	42
Employment-population ratio	15.7	16.2	15.9	16.2	9.4	16.0
Unemployed	145	36	137	33	8	4
Unemployment rate	11.9	3.2	11.5	3.0	–	–
Not in labor force	5,651	5,613	5,441	5,398	209	216
Veterans of other service periods						
Civilian noninstitutional population	4,099	4,150	3,696	3,733	403	417
Civilian labor force	1,887	1,881	1,677	1,664	210	216
Participation rate	46.0	45.3	45.4	44.6	52.2	51.9
Employed	1,710	1,780	1,508	1,572	201	208
Employment-population ratio	41.7	42.9	40.8	42.1	50.0	49.8
Unemployed	178	101	169	92	9	9
Unemployment rate	9.4	5.4	10.1	5.5	4.3	4.1
Not in labor force	2,212	2,269	2,019	2,069	193	201
NONVETERANS, 18 years and over						
Civilian noninstitutional population	232,888	233,681	104,870	105,100	128,018	128,581
Civilian labor force	147,156	149,294	75,234	76,311	71,923	72,983
Participation rate	63.2	63.9	71.7	72.6	56.2	56.8
Employed	128,043	141,045	66,250	71,819	61,793	69,225
Employment-population ratio	55.0	60.4	63.2	68.3	48.3	53.8
Unemployed	19,113	8,249	8,984	4,492	10,129	3,758
Unemployment rate	13.0	5.5	11.9	5.9	14.1	5.1
Not in labor force	85,732	84,387	29,637	28,789	56,095	55,598

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000). Updated population controls introduced with the release of January 2021 data.

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	May 2020	May 2021	May 2020	May 2021
TOTAL, 16 years and over				
Civilian noninstitutional population	29,761	30,888	230,286	230,322
Civilian labor force	6,064	6,375	151,910	154,232
Participation rate	20.4	20.6	66.0	67.0
Employed	4,976	5,723	132,485	146,056
Employment-population ratio	16.7	18.5	57.5	63.4
Unemployed	1,088	653	19,426	8,176
Unemployment rate	17.9	10.2	12.8	5.3
Not in labor force	23,696	24,513	78,376	76,091
Men, 16 to 64 years				
Civilian labor force	2,738	2,625	75,633	76,833
Participation rate	36.8	35.2	80.5	82.0
Employed	2,249	2,304	66,766	72,535
Employment-population ratio	30.2	30.8	71.1	77.4
Unemployed	489	321	8,866	4,297
Unemployment rate	17.8	12.2	11.7	5.6
Not in labor force	4,709	4,843	18,313	16,895
Women, 16 to 64 years				
Civilian labor force	2,245	2,640	67,264	68,042
Participation rate	31.5	33.3	69.2	70.8
Employed	1,790	2,373	57,888	64,636
Employment-population ratio	25.1	29.9	59.6	67.2
Unemployed	455	267	9,375	3,406
Unemployment rate	20.3	10.1	13.9	5.0
Not in labor force	4,891	5,286	29,943	28,128
Both sexes, 65 years and over				
Civilian labor force	1,081	1,110	9,014	9,357
Participation rate	7.1	7.2	23.0	23.1
Employed	937	1,045	7,830	8,885
Employment-population ratio	6.2	6.7	20.0	22.0
Unemployed	145	65	1,184	473
Unemployment rate	13.4	5.8	13.1	5.1
Not in labor force	14,096	14,384	30,120	31,067

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	May 2020	May 2021	May 2020	May 2021	May 2020	May 2021
Foreign born, 16 years and over						
Civilian noninstitutional population	42,496	42,869	20,354	20,609	22,142	22,259
Civilian labor force	26,622	27,327	15,276	15,578	11,346	11,749
Participation rate	62.6	63.7	75.1	75.6	51.2	52.8
Employed	22,434	25,789	13,178	14,745	9,256	11,045
Employment-population ratio	52.8	60.2	64.7	71.5	41.8	49.6
Unemployed	4,188	1,537	2,098	834	2,090	704
Unemployment rate	15.7	5.6	13.7	5.4	18.4	6.0
Not in labor force	15,874	15,542	5,078	5,031	10,796	10,511
Native born, 16 years and over						
Civilian noninstitutional population	217,551	218,341	105,428	105,760	112,123	112,581
Civilian labor force	131,353	133,280	68,688	69,751	62,665	63,529
Participation rate	60.4	61.0	65.2	66.0	55.9	56.4
Employed	115,027	125,989	60,826	65,685	54,201	60,303
Employment-population ratio	52.9	57.7	57.7	62.1	48.3	53.6
Unemployed	16,326	7,291	7,861	4,066	8,465	3,226
Unemployment rate	12.4	5.5	11.4	5.8	13.5	5.1
Not in labor force	86,198	85,061	36,740	36,009	49,458	49,052

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
CLASS OF WORKER									
Agriculture and related industries	2,365	2,196	2,337	2,303	2,466	2,308	2,228	2,292	2,293
Wage and salary workers[1]	1,568	1,466	1,543	1,551	1,552	1,519	1,518	1,527	1,534
Self-employed workers, unincorporated	764	674	756	745	827	712	635	688	737
Unpaid family workers	33	56	37	–	–	–	–	–	–
Nonagricultural industries	135,096	148,964	149,442	134,904	147,535	147,895	148,598	148,942	149,397
Wage and salary workers[1]	127,046	139,929	139,977	126,840	138,941	139,243	139,382	139,825	139,799
Government	19,951	20,640	20,613	19,749	20,689	20,829	20,644	20,410	20,454
Private industries	107,095	119,289	119,364	107,048	118,102	118,151	118,616	119,548	119,449
Private households	498	602	586	–	–	–	–	–	–
Other industries	106,597	118,686	118,778	106,551	117,532	117,451	117,896	118,995	118,901
Self-employed workers, unincorporated	8,008	8,960	9,370	7,928	8,721	8,787	9,241	8,962	9,265
Unpaid family workers	41	75	94	–	–	–	–	–	–
PERSONS AT WORK PART TIME[2]									
All industries									
Part time for economic reasons[3]	10,429	5,031	5,046	10,633	5,954	6,088	5,826	5,243	5,271
Slack work or business conditions	9,369	3,866	3,843	9,570	4,756	4,723	4,629	3,997	4,069
Could only find part-time work	892	984	1,012	833	986	1,166	984	974	966
Part time for noneconomic reasons[4]	14,669	19,836	19,364	14,455	18,519	18,369	19,102	19,057	19,160
Nonagricultural industries									
Part time for economic reasons[3]	10,286	4,968	5,016	10,486	5,824	5,986	5,804	5,178	5,231
Slack work or business conditions	9,237	3,812	3,819	9,433	4,691	4,661	4,592	3,949	4,039
Could only find part-time work	888	979	1,012	826	986	1,154	982	970	963
Part time for noneconomic reasons[4]	14,289	19,501	18,984	14,073	18,112	17,998	18,726	18,713	18,774

[1] Includes self-employed workers whose businesses are incorporated.

[2] Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

[3] Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

[4] Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
AGE AND SEX									
Total, 16 years and over	137,461	151,160	151,778	137,224	150,031	150,239	150,848	151,176	151,620
16 to 19 years	3,755	5,108	5,327	3,926	4,975	5,118	5,142	5,398	5,468
16 to 17 years	1,284	1,879	1,967	1,425	1,784	1,868	1,923	2,057	2,080
18 to 19 years	2,471	3,229	3,361	2,501	3,222	3,245	3,256	3,337	3,380
20 years and over	133,706	146,051	146,451	133,298	145,055	145,121	145,706	145,778	146,151
20 to 24 years	10,596	13,018	13,082	10,651	13,216	13,216	13,150	13,118	13,157
25 years and over	123,109	133,034	133,369	122,631	131,689	131,789	132,492	132,540	132,898
25 to 54 years	90,147	97,234	97,419	89,925	96,307	96,461	96,856	96,952	97,172
25 to 34 years	31,356	34,377	34,470	31,307	33,884	33,988	34,099	34,319	34,406
35 to 44 years	30,163	32,491	32,567	30,099	32,162	32,146	32,406	32,407	32,491
45 to 54 years	28,628	30,366	30,383	28,520	30,261	30,327	30,351	30,226	30,275
55 years and over	32,963	35,800	35,949	32,706	35,382	35,328	35,636	35,588	35,726
Men, 16 years and over	74,004	79,965	80,430	73,694	79,714	79,666	79,681	80,017	80,062
16 to 19 years	1,928	2,518	2,643	2,026	2,510	2,474	2,488	2,669	2,722
16 to 17 years	609	919	967	670	892	938	879	970	1,013
18 to 19 years	1,319	1,599	1,677	1,355	1,634	1,550	1,632	1,680	1,707
20 years and over	72,076	77,447	77,786	71,668	77,204	77,193	77,194	77,348	77,340
20 to 24 years	5,475	6,712	6,709	5,474	6,810	6,763	6,711	6,770	6,719
25 years and over	66,601	70,735	71,077	66,296	70,317	70,329	70,499	70,562	70,798
25 to 54 years	48,647	51,680	51,835	48,482	51,368	51,436	51,542	51,616	51,664
25 to 34 years	16,869	18,328	18,382	16,842	18,133	18,145	18,229	18,339	18,352
35 to 44 years	16,408	17,532	17,590	16,349	17,358	17,390	17,468	17,477	17,525
45 to 54 years	15,370	15,820	15,863	15,292	15,876	15,901	15,845	15,801	15,787
55 years and over	17,954	19,055	19,242	17,813	18,950	18,892	18,957	18,946	19,134
Women, 16 years and over	63,457	71,195	71,348	63,530	70,316	70,572	71,167	71,159	71,557
16 to 19 years	1,827	2,590	2,684	1,900	2,465	2,644	2,654	2,729	2,746
16 to 17 years	675	960	1,000	755	892	930	1,044	1,087	1,067
18 to 19 years	1,152	1,630	1,684	1,147	1,588	1,695	1,624	1,656	1,673
20 years and over	61,630	68,605	68,664	61,630	67,851	67,928	68,513	68,430	68,811
20 to 24 years	5,122	6,305	6,373	5,177	6,406	6,453	6,440	6,348	6,438
25 years and over	56,508	62,299	62,291	56,335	61,371	61,460	61,993	61,978	62,100
25 to 54 years	41,499	45,554	45,584	41,443	44,939	45,024	45,314	45,336	45,508
25 to 34 years	14,487	16,049	16,087	14,465	15,751	15,843	15,870	15,980	16,054
35 to 44 years	13,755	14,959	14,976	13,750	14,804	14,756	14,938	14,930	14,966
45 to 54 years	13,257	14,546	14,520	13,228	14,384	14,426	14,506	14,425	14,488
55 years and over	15,009	16,745	16,707	14,892	16,432	16,436	16,679	16,642	16,592
MARITAL STATUS									
Married men, spouse present[1]	43,039	43,977	43,849	42,823	43,819	44,033	43,695	43,805	43,647
Married women, spouse present[1]	33,079	35,192	34,986	33,019	34,668	34,803	34,910	35,013	34,950
Women who maintain families[2]	7,768	9,420	9,711	–	–	–	–	–	–
FULL- OR PART-TIME STATUS									
Full-time workers[3]	116,620	125,635	126,579	116,545	124,990	124,868	125,803	126,161	126,384
Part-time workers[4]	20,841	25,524	25,199	20,819	24,627	25,109	25,078	25,024	25,202
MULTIPLE JOBHOLDERS									
Total multiple jobholders	5,509	6,883	7,249	5,564	6,623	6,678	6,817	6,916	7,269
Percent of total employed	4.0	4.6	4.8	4.1	4.4	4.4	4.5	4.6	4.8
SELF-EMPLOYMENT									
Self-employed workers, incorporated	6,249	6,196	6,063	–	–	–	–	–	–
Self-employed workers, unincorporated	8,772	9,634	10,126	8,673	9,548	9,498	9,876	9,651	10,002

[1] Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

[2] Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

[3] Employed full-time workers are persons who usually work 35 hours or more per week.

[4] Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
AGE AND SEX									
Total, 16 years and over	20,975	9,812	9,316	13.3	6.3	6.2	6.0	6.1	5.8
16 to 19 years	1,653	754	578	29.6	14.8	13.9	13.0	12.3	9.6
16 to 17 years	582	261	203	29.0	15.9	14.8	12.6	11.3	8.9
18 to 19 years	1,047	497	355	29.5	14.2	13.7	13.3	13.0	9.5
20 years and over	19,323	9,058	8,738	12.7	6.0	5.9	5.8	5.8	5.6
20 to 24 years	3,192	1,535	1,477	23.1	9.7	9.6	10.3	10.5	10.1
25 years and over	16,029	7,477	7,169	11.6	5.7	5.6	5.3	5.3	5.1
25 to 54 years	11,653	5,600	5,354	11.5	5.8	5.7	5.5	5.5	5.2
25 to 34 years	4,839	2,365	2,127	13.4	6.8	6.4	6.7	6.4	5.8
35 to 44 years	3,385	1,673	1,707	10.1	5.7	5.7	5.1	4.9	5.0
45 to 54 years	3,429	1,561	1,520	10.7	4.9	4.9	4.5	4.9	4.8
55 years and over	4,395	1,878	1,834	11.8	5.3	5.3	4.5	5.0	4.9
Men, 16 years and over	10,200	5,394	5,148	12.2	6.4	6.3	6.2	6.3	6.0
16 to 19 years	796	409	306	28.2	15.7	16.6	15.4	13.3	10.1
16 to 17 years	244	126	88	26.7	15.0	15.7	14.0	11.5	8.0
18 to 19 years	549	275	215	28.8	16.0	17.6	16.1	14.1	11.2
20 years and over	9,405	4,985	4,842	11.6	6.0	6.0	5.8	6.1	5.9
20 to 24 years	1,567	883	826	22.3	10.0	10.1	10.9	11.5	10.9
25 years and over	7,761	4,073	3,940	10.5	5.8	5.6	5.2	5.5	5.3
25 to 54 years	5,731	3,031	3,013	10.6	5.9	5.6	5.5	5.5	5.5
25 to 34 years	2,491	1,313	1,207	12.9	7.0	6.6	6.7	6.7	6.2
35 to 44 years	1,690	843	968	9.4	5.8	5.6	5.1	4.6	5.2
45 to 54 years	1,550	875	838	9.2	4.7	4.6	4.5	5.2	5.0
55 years and over	2,030	1,043	927	10.2	5.4	5.6	4.5	5.2	4.6
Women, 16 years and over	10,775	4,418	4,168	14.5	6.3	6.1	5.9	5.8	5.5
16 to 19 years	857	345	272	31.1	14.0	11.2	10.7	11.2	9.0
16 to 17 years	339	136	115	31.0	16.8	13.9	11.5	11.1	9.7
18 to 19 years	497	221	140	30.3	12.3	9.7	10.3	11.8	7.7
20 years and over	9,918	4,073	3,895	13.9	6.0	5.9	5.7	5.6	5.4
20 to 24 years	1,625	652	651	23.9	9.5	9.1	9.5	9.3	9.2
25 years and over	8,268	3,404	3,229	12.8	5.6	5.5	5.3	5.2	4.9
25 to 54 years	5,922	2,569	2,341	12.5	5.8	5.7	5.5	5.4	4.9
25 to 34 years	2,348	1,052	920	14.0	6.6	6.2	6.8	6.2	5.4
35 to 44 years	1,695	830	739	11.0	5.6	5.7	5.2	5.3	4.7
45 to 54 years	1,879	687	682	12.4	5.1	5.3	4.5	4.5	4.5
55 years and over	2,352	848	882	13.6	5.1	5.1	4.6	4.9	5.0
MARITAL STATUS									
Married men, spouse present[1]	3,850	1,738	1,581	8.2	3.9	3.8	3.2	3.8	3.5
Married women, spouse present[1]	4,281	1,392	1,340	11.5	4.4	4.3	3.8	3.8	3.7
Women who maintain families[2]	1,461	746	687	15.8	8.3	7.7	8.0	7.3	6.6
FULL- OR PART-TIME STATUS									
Full-time workers[3]	15,779	8,221	7,815	11.9	6.4	6.3	6.1	6.1	5.8
Part-time workers[4]	5,066	1,515	1,361	19.6	6.4	6.0	5.8	5.7	5.1

[1] Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

[2] Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

[3] Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

[4] Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs	17,834	6,092	5,384	18,270	6,997	6,586	6,226	6,387	5,841
On temporary layoff	15,034	1,944	1,562	15,297	2,746	2,229	2,026	2,114	1,823
Not on temporary layoff	2,801	4,148	3,821	2,974	4,251	4,357	4,200	4,273	4,019
Permanent job losers	2,206	3,438	3,113	2,306	3,503	3,497	3,432	3,529	3,234
Persons who completed temporary jobs	595	710	709	668	749	860	768	744	785
Job leavers	513	775	737	561	653	701	777	824	778
Reentrants	1,674	1,896	2,224	1,613	1,963	2,124	2,253	2,072	2,149
New entrants	492	457	483	539	542	582	497	625	525
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs	86.9	66.1	61.0	87.1	68.9	65.9	63.8	64.5	62.9
On temporary layoff	73.3	21.1	17.7	72.9	27.0	22.3	20.8	21.3	19.6
Not on temporary layoff	13.7	45.0	43.3	14.2	41.9	43.6	43.1	43.1	43.2
Job leavers	2.5	8.4	8.4	2.7	6.4	7.0	8.0	8.3	8.4
Reentrants	8.2	20.6	25.2	7.7	19.3	21.3	23.1	20.9	23.1
New entrants	2.4	5.0	5.5	2.6	5.3	5.8	5.1	6.3	5.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs	11.3	3.8	3.4	11.5	4.4	4.1	3.9	4.0	3.6
Job leavers	0.3	0.5	0.5	0.4	0.4	0.4	0.5	0.5	0.5
Reentrants	1.1	1.2	1.4	1.0	1.2	1.3	1.4	1.3	1.3
New entrants	0.3	0.3	0.3	0.3	0.3	0.4	0.3	0.4	0.3

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
NUMBER OF UNEMPLOYED									
Less than 5 weeks	3,835	2,028	1,963	3,875	2,278	2,185	2,177	2,414	2,023
5 to 14 weeks	14,401	1,665	1,793	14,804	2,528	2,254	1,941	1,939	2,126
15 weeks and over	2,278	5,527	5,073	2,200	5,369	5,555	5,609	5,386	5,013
15 to 26 weeks	1,146	1,426	1,381	997	1,346	1,407	1,391	1,203	1,262
27 weeks and over	1,132	4,101	3,692	1,203	4,023	4,148	4,218	4,183	3,752
Average (mean) duration, in weeks	10.9	30.4	30.7	10.4	26.0	27.6	29.7	28.8	29.9
Median duration, in weeks	8.0	22.2	19.9	7.5	15.3	18.3	19.7	19.8	19.3
PERCENT DISTRIBUTION									
Less than 5 weeks	18.7	22.0	22.2	18.6	22.4	21.9	22.4	24.8	22.1
5 to 14 weeks	70.2	18.1	20.3	70.9	24.8	22.6	20.0	19.9	23.2
15 weeks and over	11.1	59.9	57.5	10.5	52.8	55.6	57.7	55.3	54.7
15 to 26 weeks	5.6	15.5	15.6	4.8	13.2	14.1	14.3	12.4	13.8
27 weeks and over	5.5	44.5	41.8	5.8	39.5	41.5	43.4	43.0	40.9

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	May 2020	May 2021	May 2020	May 2021	May 2020	May 2021
Total, 16 years and over[1]	137,461	151,778	20,514	8,829	13.0	5.5
Management, professional, and related occupations	62,374	64,268	4,440	1,879	6.6	2.8
Management, business, and financial operations occupations	26,598	27,876	1,437	833	5.1	2.9
Professional and related occupations	35,776	36,392	3,003	1,046	7.7	2.8
Service occupations	19,086	24,023	5,881	1,965	23.6	7.6
Sales and office occupations	26,904	30,363	4,356	1,868	13.9	5.8
Sales and related occupations	12,434	14,265	2,412	980	16.2	6.4
Office and administrative support occupations	14,471	16,098	1,943	889	11.8	5.2
Natural resources, construction, and maintenance occupations	12,363	14,100	1,876	995	13.2	6.6
Farming, fishing, and forestry occupations	1,119	1,155	101	109	8.3	8.6
Construction and extraction occupations	6,872	7,922	1,232	670	15.2	7.8
Installation, maintenance, and repair occupations	4,372	5,022	543	216	11.0	4.1
Production, transportation, and material moving occupations	16,733	19,025	3,446	1,628	17.1	7.9
Production occupations	6,850	7,769	1,228	529	15.2	6.4
Transportation and material moving occupations	9,883	11,256	2,217	1,099	18.3	8.9

[1] Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	May 2020	May 2021	May 2020	May 2021
Total, 16 years and over[1]	20,514	8,829	13.0	5.5
Nonagricultural private wage and salary workers	17,399	7,154	14.0	5.7
Mining, quarrying, and oil and gas extraction	64	64	8.4	9.6
Construction	1,187	642	12.7	6.7
Manufacturing	1,782	705	11.6	4.8
Durable goods	1,243	467	13.1	5.0
Nondurable goods	539	238	9.3	4.3
Wholesale and retail trade	2,895	1,301	15.1	6.6
Transportation and utilities	1,018	566	14.2	7.2
Information	259	157	10.9	5.8
Financial activities	559	292	5.7	3.0
Professional and business services	1,578	952	9.0	5.4
Education and health services	2,458	840	10.1	3.4
Leisure and hospitality	4,434	1,294	35.9	10.1
Other services	1,165	341	18.4	5.3
Agriculture and related private wage and salary workers	105	138	6.5	8.4
Government workers	1,603	474	7.4	2.2
Self-employed workers, unincorporated, and unpaid family workers	915	579	9.4	5.3

[1] Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	May 2020	Apr. 2021	May 2021	May 2020	Jan. 2021	Feb. 2021	Mar. 2021	Apr. 2021	May 2021
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.4	3.4	3.2	1.4	3.4	3.5	3.5	3.3	3.1
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	11.3	3.8	3.4	11.5	4.4	4.1	3.9	4.0	3.6
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	13.0	5.7	5.5	13.3	6.3	6.2	6.0	6.1	5.8
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	13.3	6.1	5.8	13.6	6.7	6.5	6.4	6.4	6.1
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	14.2	6.8	6.6	14.6	7.4	7.3	7.1	7.2	6.9
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	20.7	9.9	9.7	21.2	11.1	11.1	10.7	10.4	10.2

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	May 2020	May 2021	May 2020	May 2021	May 2020	May 2021
NOT IN THE LABOR FORCE						
Total not in the labor force	102,072	100,603	41,818	41,040	60,254	59,563
Persons who currently want a job	9,422	7,087	4,535	3,482	4,886	3,605
Marginally attached to the labor force[1]	2,292	1,872	1,242	1,018	1,050	854
Discouraged workers[2]	598	551	341	317	257	234
Other persons marginally attached to the labor force[3]	1,694	1,321	901	701	793	620
MULTIPLE JOBHOLDERS						
Total multiple jobholders[4]	5,509	7,249	2,703	3,570	2,807	3,679
Percent of total employed	4.0	4.8	3.7	4.4	4.4	5.2
Primary job full time, secondary job part time	3,121	4,041	1,687	2,143	1,434	1,898
Primary and secondary jobs both part time	1,262	1,668	418	574	843	1,094
Primary and secondary jobs both full time	285	373	193	226	92	147
Hours vary on primary or secondary job	805	1,093	390	592	415	501

[1] Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

[2] Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

[3] Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

[4] Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Change from: Apr.2021 - May2021[p]
Total nonfarm	133,419	143,315	144,412	145,385	132,994	144,057	144,335	144,894	559
Total private	111,800	121,421	122,408	123,413	111,680	122,515	122,734	123,226	492
Goods-producing	19,301	20,080	20,208	20,368	19,262	20,360	20,324	20,327	3
Mining and logging	602	610	611	615	601	613	614	614	0
Logging	44.0	44.3	41.5	41.7	45.1	44.9	44.2	43.1	-1.1
Mining	557.5	565.2	569.4	573.5	556.0	567.7	569.4	570.6	1.2
Oil and gas extraction	132.1	133.5	134.2	133.8	133.1	135.2	136.7	135.5	-1.2
Mining, except oil and gas	176.4	178.0	180.6	181.7	175.3	180.2	182.2	180.1	-2.1
Coal mining	39.7	43.4	42.3	41.9	40.4	43.2	42.4	42.4	0.0
Metal ore mining	40.7	41.7	41.7	41.9	40.5	41.6	41.6	41.8	0.2
Nonmetallic mineral mining and quarrying	96.0	92.9	96.6	97.9	94.4	95.4	98.2	95.9	-2.3
Support activities for mining	249.0	253.7	254.6	258.0	247.6	252.3	250.5	255.0	4.5
Construction	7,070	7,203	7,370	7,484	7,004	7,448	7,443	7,423	-20
Construction of buildings	1,557.9	1,651.7	1,663.4	1,687.7	1,559.5	1,683.1	1,682.9	1,687.8	4.9
Residential building	776.7	854.0	857.6	872.7	776.6	869.9	867.8	872.2	4.4
Nonresidential building	781.2	797.7	805.8	815.0	782.9	813.2	815.1	815.6	0.5
Heavy and civil engineering construction	1,064.5	982.8	1,053.1	1,085.3	1,037.9	1,058.8	1,065.4	1,059.9	-5.5
Specialty trade contractors	4,447.2	4,568.4	4,653.8	4,710.6	4,406.8	4,706.0	4,694.4	4,675.1	-19.3
Residential specialty trade contractors	1,992.8	2,100.1	2,139.5	2,167.9	1,968.1	2,154.7	2,146.7	2,144.2	-2.5
Nonresidential specialty trade contractors	2,454.4	2,468.3	2,514.3	2,542.7	2,438.7	2,551.3	2,547.7	2,530.9	-16.8
Manufacturing	11,629	12,267	12,227	12,269	11,657	12,299	12,267	12,290	23
Durable goods	7,195	7,630	7,599	7,622	7,201	7,636	7,605	7,623	18
Wood products	384.6	402.7	402.2	401.6	383.9	404.3	401.8	401.7	-0.1
Nonmetallic mineral products	387.8	389.0	397.3	399.4	384.6	397.1	398.0	395.8	-2.2
Primary metals	339.6	349.5	350.1	353.2	339.7	348.2	349.8	352.0	2.2
Fabricated metal products	1,370.2	1,397.9	1,395.2	1,397.2	1,370.9	1,396.5	1,392.2	1,395.7	3.5
Machinery	1,037.7	1,059.8	1,059.6	1,056.3	1,037.9	1,059.3	1,061.2	1,056.5	-4.7
Computer and electronic products	1,060.1	1,080.7	1,080.0	1,082.6	1,064.1	1,080.7	1,082.7	1,085.5	2.8
Computer and peripheral equipment	161.7	163.4	164.7	164.5	162.2	163.8	164.6	164.7	0.1
Communications equipment	83.9	86.5	84.7	85.2	84.1	85.8	84.9	85.5	0.6
Semiconductors and electronic components	365.8	370.5	368.7	370.9	368.0	370.6	371.0	372.5	1.5
Electronic instruments	417.4	426.6	428.0	428.1	418.1	426.3	427.7	428.6	0.9
Miscellaneous computer and electronic products	31.3	33.7	33.9	33.9	31.6	34.2	34.5	34.2	-0.3
Electrical equipment and appliances	369.4	372.6	375.9	378.5	371.0	373.5	377.1	379.9	2.8
Transportation equipment[1]	1,368.4	1,615.3	1,569.1	1,577.4	1,371.0	1,610.9	1,571.1	1,580.1	9.0
Motor vehicles and parts[2]	661.9	916.2	870.4	889.6	663.9	904.0	866.3	891.1	24.8
Furniture and related products	332.5	351.3	350.2	351.9	332.5	351.8	350.8	352.0	1.2
Miscellaneous durable goods manufacturing	544.9	611.6	619.3	623.7	545.8	613.9	620.6	624.0	3.4
Nondurable goods	4,434	4,637	4,628	4,647	4,456	4,663	4,662	4,667	5
Food manufacturing	1,560.3	1,626.1	1,613.7	1,618.5	1,581.9	1,640.1	1,637.8	1,640.1	2.3
Textile mills	87.6	96.3	95.2	96.5	87.3	96.5	95.3	95.9	0.6
Textile product mills	99.5	106.7	106.0	105.6	99.8	107.1	106.6	105.9	-0.7
Apparel	80.4	91.0	92.6	94.2	80.2	91.7	92.6	93.4	0.8
Paper and paper products	353.1	357.1	354.3	351.7	352.5	356.2	353.8	351.7	-2.1
Printing and related support activities	360.7	372.0	369.4	372.0	361.9	374.2	372.0	373.2	1.2
Petroleum and coal products	105.1	99.5	100.7	102.8	103.9	102.6	102.0	101.6	-0.4
Chemicals	832.1	852.7	856.5	852.4	833.4	850.6	854.0	852.9	-1.1
Plastics and rubber products	681.7	728.1	725.8	728.3	681.2	727.8	727.1	727.5	0.4
Miscellaneous nondurable goods manufacturing	273.3	307.1	313.3	325.3	273.4	315.9	320.8	324.9	4.1
Private service-providing	92,499	101,341	102,200	103,045	92,418	102,155	102,410	102,899	489
Trade, transportation, and utilities	24,830	26,897	26,852	27,009	24,934	27,186	27,109	27,146	37
Wholesale trade	5,507.6	5,632.9	5,649.3	5,685.1	5,508.6	5,658.0	5,664.2	5,684.1	19.9
Durable goods	3,004.9	3,094.3	3,097.9	3,116.4	3,008.2	3,102.6	3,105.3	3,119.2	13.9
Nondurable goods	2,026.0	2,061.2	2,073.5	2,090.1	2,022.1	2,076.3	2,080.1	2,086.3	6.2

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Change from: Apr.2021 - May2021[p]
Wholesale trade - Continued									
Electronic markets and agents and brokers	476.7	477.4	477.9	478.6	478.3	479.1	478.8	478.6	-0.2
Retail trade	13,600.0	15,041.2	15,049.3	15,123.1	13,644.1	15,234.6	15,204.4	15,198.6	-5.8
Motor vehicle and parts dealers	1,754.0	1,959.9	1,970.2	1,981.5	1,748.2	1,969.0	1,971.2	1,975.0	3.8
Automobile dealers	1,112.0	1,246.1	1,246.0	1,250.0	1,111.9	1,249.8	1,248.2	1,250.0	1.8
Other motor vehicle dealers	136.5	154.5	163.8	169.5	130.8	158.5	161.8	163.0	1.2
Auto parts, accessories, and tire stores	505.5	559.3	560.4	562.0	505.5	560.7	561.2	562.0	0.8
Furniture and home furnishings stores	294.0	441.5	439.6	439.9	297.1	443.9	446.0	445.1	-0.9
Electronics and appliance stores	347.5	416.2	416.8	412.6	352.0	416.4	416.3	415.4	-0.9
Building material and garden supply stores	1,381.5	1,377.6	1,402.5	1,426.3	1,321.6	1,377.9	1,372.1	1,374.0	1.9
Food and beverage stores	3,079.0	3,128.5	3,089.4	3,077.9	3,088.8	3,160.5	3,113.7	3,087.7	-26.0
Health and personal care stores	872.8	992.5	1,007.6	993.7	878.2	997.7	1,005.5	998.4	-7.1
Gasoline stations	899.3	930.0	927.9	939.4	898.0	940.1	933.8	938.7	4.9
Clothing and clothing accessories stores	559.0	955.5	960.7	976.0	576.1	986.8	996.2	1,006.7	10.5
Sporting goods, hobby, book, and music stores	362.6	464.3	468.5	468.9	376.5	470.6	479.3	477.4	-1.9
General merchandise stores	2,860.8	2,996.8	2,976.4	2,990.2	2,915.3	3,071.9	3,064.7	3,065.5	0.8
Department stores	773.3	947.4	944.6	949.0	806.9	978.9	978.0	983.5	5.5
General merchandise stores, including warehouse clubs and supercenters	2,087.5	2,049.4	2,031.8	2,041.2	2,108.5	2,093.0	2,086.7	2,082.0	-4.7
Miscellaneous store retailers	635.0	778.2	790.9	815.9	629.6	794.8	798.9	804.9	6.0
Nonstore retailers	554.5	600.2	598.8	600.8	562.7	605.0	606.7	609.8	3.1
Transportation and warehousing	5,181.9	5,683.6	5,614.7	5,661.3	5,239.0	5,753.1	5,700.4	5,723.3	22.9
Air transportation	390.1	411.1	417.5	428.2	388.6	412.6	418.2	426.7	8.5
Rail transportation	147.4	143.0	143.4	143.4	148.2	142.8	143.2	144.1	0.9
Water transportation	60.2	59.1	59.8	60.3	59.5	60.7	60.3	59.6	-0.7
Truck transportation	1,426.7	1,460.6	1,467.8	1,478.6	1,429.1	1,481.0	1,481.6	1,479.7	-1.9
Transit and ground passenger transportation	319.4	395.9	398.3	405.6	301.3	382.5	383.5	387.6	4.1
Pipeline transportation	51.3	49.0	48.9	49.0	51.3	49.0	49.0	49.0	0.0
Scenic and sightseeing transportation	18.0	22.1	26.3	29.6	16.6	28.0	30.1	27.3	-2.8
Support activities for transportation	662.5	698.7	696.9	704.9	665.3	701.8	697.3	707.5	10.2
Couriers and messengers	862.1	1,033.0	959.2	968.5	926.4	1,084.0	1,030.2	1,033.0	2.8
Warehousing and storage	1,244.2	1,411.1	1,396.6	1,393.2	1,252.7	1,410.7	1,407.0	1,408.8	1.8
Utilities	540.6	539.3	538.3	539.0	542.0	539.8	540.4	540.2	-0.2
Information	2,585	2,675	2,693	2,716	2,594	2,683	2,692	2,721	29
Publishing industries, except Internet	750.0	764.6	763.3	766.2	755.4	768.7	768.3	771.5	3.2
Motion picture and sound recording industries	205.3	263.3	274.1	287.9	203.1	269.1	270.9	284.8	13.9
Broadcasting, except Internet	238.0	241.1	239.1	241.0	239.0	239.7	239.1	242.4	3.3
Telecommunications	690.2	685.3	681.8	681.4	693.8	683.2	682.7	683.9	1.2
Data processing, hosting and related services	353.8	357.2	366.4	364.9	352.9	356.3	361.4	362.6	1.2
Other information services	347.9	363.9	368.2	374.4	350.2	365.5	369.5	375.4	5.9
Financial activities	8,593	8,750	8,770	8,782	8,613	8,787	8,803	8,802	-1
Finance and insurance	6,457.2	6,541.1	6,532.8	6,520.0	6,474.3	6,543.4	6,545.2	6,536.5	-8.7
Monetary authorities - central bank	20.1	20.1	20.2	20.1	20.1	20.2	20.2	20.2	0.0
Credit intermediation and related activities	2,637.7	2,668.4	2,670.5	2,662.9	2,641.4	2,666.0	2,671.6	2,665.2	-6.4
Depository credit intermediation[1]	1,772.0	1,739.4	1,736.1	1,730.9	1,772.1	1,738.6	1,737.9	1,732.0	-5.9
Commercial banking	1,388.1	1,354.1	1,349.9	1,344.3	1,387.0	1,354.8	1,354.8	1,343.7	-11.1
Nondepository credit intermediation	567.4	608.0	611.6	611.8	568.6	606.7	611.2	610.7	-0.5
Activities related to credit intermediation	298.3	321.0	322.8	320.2	300.8	320.7	322.5	322.5	0.0
Securities, commodity contracts, investments, and funds and trusts	958.2	974.0	978.8	981.6	964.2	978.1	983.7	986.2	2.5
Insurance carriers and related activities	2,841.2	2,878.6	2,863.3	2,855.4	2,848.6	2,879.1	2,869.7	2,864.9	-4.8
Real estate and rental and leasing	2,135.7	2,208.8	2,236.9	2,262.0	2,138.8	2,243.7	2,257.6	2,265.1	7.5
Real estate	1,647.0	1,703.6	1,720.7	1,731.4	1,651.8	1,725.9	1,733.3	1,736.5	3.2
Rental and leasing services	466.3	483.3	494.3	508.6	464.6	495.6	502.1	506.5	4.4

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Change from: Apr.2021 - May2021[p]
Real estate and rental and leasing - Continued									
Lessors of nonfinancial intangible assets	22.4	21.9	21.9	22.0	22.4	22.2	22.2	22.1	-0.1
Professional and business services	19,238	20,549	20,704	20,766	19,247	20,807	20,726	20,761	35
Professional and technical services	9,142.8	9,682.7	9,751.9	9,677.8	9,212.9	9,650.2	9,699.4	9,725.4	26.0
Legal services	1,095.1	1,123.3	1,131.2	1,135.5	1,097.9	1,128.2	1,136.8	1,138.5	1.7
Accounting and bookkeeping services	933.4	1,122.9	1,116.9	1,009.3	987.0	1,020.9	1,029.4	1,043.5	14.1
Architectural and engineering services	1,476.3	1,520.2	1,537.5	1,549.8	1,477.6	1,538.3	1,549.8	1,551.5	1.7
Specialized design services	123.1	133.6	135.3	138.1	122.7	134.9	135.7	137.0	1.3
Computer systems design and related services	2,159.3	2,212.5	2,225.2	2,224.6	2,164.0	2,232.0	2,230.6	2,230.0	-0.6
Management and technical consulting services	1,481.4	1,575.6	1,596.9	1,598.7	1,486.5	1,593.7	1,603.2	1,603.2	0.0
Scientific research and development services	743.0	796.9	803.9	809.6	744.2	797.7	805.0	810.2	5.2
Advertising and related services	440.2	438.0	439.8	439.9	440.5	440.3	441.5	440.3	-1.2
Other professional and technical services	691.0	759.7	765.2	772.3	692.5	764.2	767.4	771.2	3.8
Management of companies and enterprises	2,310.2	2,331.5	2,332.2	2,331.2	2,312.8	2,339.6	2,341.4	2,332.2	-9.2
Administrative and waste services	7,784.8	8,534.9	8,619.7	8,756.5	7,720.8	8,817.0	8,685.5	8,703.5	18.0
Administrative and support services	7,345.1	8,092.1	8,175.0	8,308.4	7,282.1	8,367.9	8,237.8	8,255.6	17.8
Office administrative services	510.1	539.3	546.0	552.3	509.5	543.1	546.4	550.6	4.2
Facilities support services	149.0	153.4	151.2	153.4	149.5	153.0	152.2	153.6	1.4
Employment services[1]	2,527.2	3,276.7	3,216.1	3,263.5	2,536.6	3,398.2	3,272.1	3,279.6	7.5
Temporary help services	1,981.9	2,654.4	2,592.1	2,635.9	1,995.9	2,762.1	2,646.3	2,650.7	4.4
Business support services	762.0	793.7	775.9	771.2	772.1	798.7	780.4	781.4	1.0
Travel arrangement and reservation services	164.4	147.6	151.0	153.4	163.0	148.5	150.7	152.1	1.4
Investigation and security services	873.5	903.4	911.3	906.4	872.8	910.5	916.7	905.7	-11.0
Services to buildings and dwellings	2,074.6	1,984.3	2,125.3	2,209.7	1,995.3	2,120.5	2,122.2	2,135.0	12.8
Other support services	284.3	293.7	298.2	298.5	283.3	295.4	297.1	297.6	0.5
Waste management and remediation services	439.7	442.8	444.7	448.1	438.7	449.1	447.7	447.9	0.2
Education and health services	22,153	23,518	23,594	23,567	22,107	23,396	23,421	23,508	87
Educational services	3,304.9	3,598.9	3,616.1	3,521.6	3,271.5	3,455.7	3,445.0	3,485.7	40.7
Health care and social assistance	18,848.3	19,918.9	19,978.1	20,045.6	18,835.8	19,940.5	19,976.1	20,021.9	45.8
Health care[3]	15,166.4	15,923.1	15,937.2	15,972.2	15,187.0	15,953.6	15,961.7	15,984.2	22.5
Ambulatory health care services	6,923.2	7,731.8	7,767.5	7,802.4	6,922.2	7,748.2	7,775.9	7,797.9	22.0
Offices of physicians	2,485.3	2,671.6	2,683.9	2,688.9	2,487.5	2,676.4	2,689.9	2,691.7	1.8
Offices of dentists	688.7	996.7	1,001.7	1,008.6	689.2	999.0	1,002.0	1,006.7	4.7
Offices of other health practitioners	828.6	956.5	970.4	981.1	826.9	961.0	971.8	979.4	7.6
Outpatient care centers	926.0	999.9	1,001.6	1,006.2	926.4	999.0	1,001.3	1,005.2	3.9
Medical and diagnostic laboratories	261.2	292.5	293.6	295.9	262.2	292.7	294.0	296.0	2.0
Home health care services	1,437.9	1,498.6	1,500.6	1,505.7	1,435.3	1,504.1	1,501.2	1,503.4	2.2
Other ambulatory health care services	295.5	316.0	315.7	316.0	294.7	316.0	315.7	315.5	-0.2
Hospitals	5,055.6	5,147.3	5,140.0	5,135.1	5,072.4	5,145.6	5,144.2	5,147.1	2.9
Nursing and residential care facilities	3,187.6	3,044.0	3,029.7	3,034.7	3,192.4	3,059.8	3,041.6	3,039.2	-2.4
Nursing care facilities	1,499.2	1,392.8	1,376.5	1,380.6	1,502.6	1,400.5	1,382.8	1,383.8	1.0
Residential mental health facilities	606.0	607.7	607.6	606.5	606.4	609.5	609.5	607.0	-2.5
Community care facilities for the elderly	925.6	893.1	896.2	899.0	925.9	898.5	899.5	899.2	-0.3
Other residential care facilities	156.8	150.4	149.4	148.6	157.5	151.3	149.8	149.2	-0.6
Social assistance	3,681.9	3,995.8	4,040.9	4,073.4	3,648.8	3,986.9	4,014.4	4,037.7	23.3
Individual and family services	2,515.1	2,638.0	2,662.3	2,666.9	2,504.9	2,642.1	2,655.0	2,656.0	1.0
Emergency and other relief services	178.8	185.0	183.9	186.5	179.4	184.6	184.9	186.9	2.0
Vocational rehabilitation services	259.9	276.6	281.5	284.3	260.0	277.9	280.9	282.9	2.0
Child day care services	728.1	896.2	913.2	935.7	704.5	882.3	893.6	911.9	18.3
Leisure and hospitality	10,303	13,448	14,020	14,599	10,146	13,757	14,085	14,377	292
Arts, entertainment, and recreation	1,261.9	1,676.5	1,850.7	2,026.6	1,224.1	1,795.8	1,899.2	1,970.9	71.7
Performing arts and spectator sports	281.8	326.7	370.0	396.7	266.2	346.3	362.2	375.2	13.0
Museums, historical sites, and similar institutions	124.8	123.1	131.5	138.9	121.3	131.0	134.3	135.1	0.8

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Change from: Apr.2021 - May2021[p]
Arts, entertainment, and recreation - Continued									
Amusements, gambling, and recreation	855.3	1,226.7	1,349.2	1,491.0	836.6	1,318.5	1,402.7	1,460.6	57.9
Accommodation and food services	9,041.4	11,771.7	12,169.1	12,572.0	8,922.1	11,960.8	12,185.6	12,406.2	220.6
Accommodation	1,090.1	1,435.6	1,502.8	1,578.9	1,089.6	1,486.6	1,543.9	1,578.5	34.6
Food services and drinking places	7,951.3	10,336.1	10,666.3	10,993.1	7,832.5	10,474.2	10,641.7	10,827.7	186.0
Other services	4,797	5,504	5,567	5,606	4,777	5,539	5,574	5,584	10
Repair and maintenance	1,202.5	1,320.8	1,339.0	1,343.3	1,194.4	1,323.6	1,337.4	1,336.6	-0.8
Personal and laundry services	853.8	1,327.7	1,354.6	1,373.7	845.4	1,340.3	1,352.2	1,360.4	8.2
Membership associations and organizations	2,740.2	2,855.5	2,872.9	2,888.6	2,737.5	2,874.6	2,884.8	2,886.5	1.7
Government	21,619	21,894	22,004	21,972	21,314	21,542	21,601	21,668	67
Federal	2,875	2,861	2,886	2,887	2,877	2,888	2,898	2,887	-11
Federal, except U.S. Postal Service	2,273.8	2,256.9	2,273.2	2,286.6	2,273.5	2,276.9	2,282.6	2,287.1	4.5
U.S. Postal Service	600.9	603.8	613.2	599.9	603.0	611.4	614.9	600.2	-14.7
State government	5,027	5,130	5,146	5,017	5,031	4,967	4,978	5,023	45
State government education	2,337.9	2,459.7	2,470.7	2,349.2	2,340.9	2,291.3	2,302.1	2,352.1	50.0
State government, excluding education	2,688.6	2,670.6	2,675.6	2,667.8	2,689.7	2,675.8	2,676.2	2,671.3	-4.9
Local government	13,717	13,903	13,972	14,068	13,406	13,687	13,725	13,758	33
Local government education	7,589.5	7,706.6	7,742.5	7,781.0	7,280.4	7,389.0	7,420.2	7,473.2	53.0
Local government, excluding education	6,127.0	6,196.8	6,229.0	6,287.0	6,125.5	6,298.0	6,304.9	6,285.1	-19.8

[1] Includes other industries, not shown separately.

[2] Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

[3] Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
AVERAGE WEEKLY HOURS				
Total private	34.7	34.9	34.9	34.9
Goods-producing	38.9	40.2	40.1	40.1
Mining and logging	43.0	45.5	45.2	44.8
Construction	38.8	39.4	39.1	39.0
Manufacturing	38.8	40.5	40.4	40.5
Durable goods	38.8	40.7	40.6	40.7
Nondurable goods	38.7	40.0	40.2	40.2
Private service-providing	33.8	33.8	33.9	33.8
Trade, transportation, and utilities	34.4	34.5	34.7	34.7
Wholesale trade	38.0	39.1	39.2	39.2
Retail trade	31.3	30.8	31.0	30.9
Transportation and warehousing	37.9	39.2	39.5	39.4
Utilities	42.3	42.7	42.5	42.6
Information	36.6	37.1	37.3	37.5
Financial activities	37.7	37.7	37.6	37.6
Professional and business services	36.5	36.8	36.8	36.7
Education and health services	32.9	33.4	33.3	33.3
Leisure and hospitality	25.9	26.2	26.7	26.6
Other services	32.7	32.4	32.3	32.4
AVERAGE OVERTIME HOURS				
Manufacturing	2.4	3.2	3.2	3.3
Durable goods	2.0	3.1	3.1	3.2
Nondurable goods	3.1	3.4	3.4	3.4

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
Total private	$29.74	$29.97	$30.18	$30.33	$1,031.98	$1,045.95	$1,053.28	$1,058.52
Goods-producing	30.15	30.47	30.70	30.85	1,172.84	1,224.89	1,231.07	1,237.09
Mining and logging	34.87	34.55	35.15	34.64	1,499.41	1,572.03	1,588.78	1,551.87
Construction	31.50	32.28	32.59	32.79	1,222.20	1,271.83	1,274.27	1,278.81
Manufacturing	29.06	29.18	29.35	29.52	1,127.53	1,181.79	1,185.74	1,195.56
Durable goods	30.55	30.70	30.92	31.07	1,185.34	1,249.49	1,255.35	1,264.55
Nondurable goods	26.65	26.65	26.77	26.95	1,031.36	1,066.00	1,076.15	1,083.39
Private service-providing	29.64	29.85	30.05	30.21	1,001.83	1,008.93	1,018.70	1,021.10
Trade, transportation, and utilities	25.34	25.79	26.02	26.17	871.70	889.76	902.89	908.10
Wholesale trade	32.44	33.18	33.30	33.49	1,232.72	1,297.34	1,305.36	1,312.81
Retail trade	20.77	21.46	21.67	21.76	650.10	660.97	671.77	672.38
Transportation and warehousing	25.62	25.68	26.07	26.28	971.00	1,006.66	1,029.77	1,035.43
Utilities	43.09	44.20	44.37	44.41	1,822.71	1,887.34	1,885.73	1,891.87
Information	43.62	43.83	44.28	44.43	1,596.49	1,626.09	1,651.64	1,666.13
Financial activities	37.65	39.80	39.96	40.19	1,419.41	1,500.46	1,502.50	1,511.14
Professional and business services	35.51	35.90	36.13	36.54	1,296.12	1,321.12	1,329.58	1,341.02
Education and health services	28.52	29.16	29.52	29.41	938.31	973.94	983.02	979.35
Leisure and hospitality	17.44	17.60	17.86	18.09	451.70	461.12	476.86	481.19
Other services	27.50	26.80	26.99	27.28	899.25	868.32	871.78	883.87

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours[1]					Index of aggregate weekly payrolls[2]				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Percent change from: Apr. 2021 - May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Percent change from: Apr. 2021 - May 2021[p]
Total private	97.3	107.3	107.5	108.0	0.5	138.3	153.8	155.2	156.6	0.9
Goods-producing	85.4	93.2	92.9	92.9	0.0	116.3	128.4	128.8	129.5	0.5
Mining and logging	81.2	87.6	87.2	86.4	-0.9	113.7	121.6	123.1	120.2	-2.4
Construction	93.7	101.2	100.3	99.8	-0.5	128.2	141.9	142.1	142.2	0.1
Manufacturing	81.4	89.6	89.2	89.5	0.3	110.0	121.6	121.7	122.9	1.0
Durable goods	78.7	87.5	86.9	87.4	0.6	106.7	119.3	119.4	120.5	0.9
Nondurable goods	86.1	93.1	93.5	93.6	0.1	116.4	125.9	127.1	128.1	0.8
Private service-providing	100.6	111.2	111.8	112.0	0.2	144.9	161.3	163.3	164.4	0.7
Trade, transportation, and utilities	93.6	102.3	102.6	102.8	0.2	127.9	142.3	144.0	145.1	0.8
Wholesale trade	92.3	97.6	97.9	98.3	0.4	125.3	135.4	136.4	137.7	1.0
Retail trade	86.7	95.3	95.7	95.4	-0.3	119.0	135.1	137.1	137.1	0.0
Transportation and warehousing	114.1	129.6	129.4	129.6	0.2	148.7	169.3	171.6	173.2	0.9
Utilities	99.2	99.7	99.4	99.6	0.2	141.2	145.6	145.7	146.1	0.3
Information	86.7	90.9	91.7	93.2	1.6	134.7	141.9	144.6	147.4	1.9
Financial activities	106.4	108.5	108.5	108.4	-0.1	156.2	168.5	169.0	170.0	0.6
Professional and business services	110.1	120.1	119.6	119.5	-0.1	158.4	174.5	175.0	176.8	1.0
Education and health services	118.8	127.6	127.3	127.8	0.4	162.9	179.0	180.9	180.9	0.0
Leisure and hospitality	75.0	102.8	107.3	109.1	1.7	105.5	146.0	154.6	159.3	3.0
Other services	90.1	103.5	103.8	104.3	0.5	135.7	152.0	153.6	156.0	1.6

[1] The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

[2] The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
Total nonfarm	65,348	71,634	71,821	72,135	49.1	49.7	49.8	49.8
Total private	53,135	59,242	59,375	59,647	47.6	48.4	48.4	48.4
Goods-producing	4,308	4,619	4,621	4,637	22.4	22.7	22.7	22.8
Mining and logging	88	85	84	89	14.6	13.9	13.7	14.5
Construction	932	999	1,006	1,013	13.3	13.4	13.5	13.6
Manufacturing	3,288	3,535	3,531	3,535	28.2	28.7	28.8	28.8
Durable goods	1,724	1,866	1,865	1,873	23.9	24.4	24.5	24.6
Nondurable goods	1,564	1,669	1,666	1,662	35.1	35.8	35.7	35.6
Private service-providing	48,827	54,623	54,754	55,010	52.8	53.5	53.5	53.5
Trade, transportation, and utilities	9,529	10,686	10,651	10,660	38.2	39.3	39.3	39.3
Wholesale trade	1,626.9	1,696.7	1,700.9	1,714.4	29.5	30.0	30.0	30.2
Retail trade	6,493.6	7,390.8	7,366.8	7,357.3	47.6	48.5	48.5	48.4
Transportation and warehousing	1,275.3	1,465.0	1,448.8	1,453.7	24.3	25.5	25.4	25.4
Utilities	132.9	133.8	134.3	134.2	24.5	24.8	24.9	24.8
Information	1,031	1,066	1,074	1,076	39.7	39.7	39.9	39.5
Financial activities	4,868	4,963	4,963	4,932	56.5	56.5	56.4	56.0
Professional and business services	8,712	9,600	9,569	9,582	45.3	46.1	46.2	46.2
Education and health services	16,980	18,047	18,082	18,155	76.8	77.1	77.2	77.2
Leisure and hospitality	5,285	7,323	7,467	7,639	52.1	53.2	53.0	53.1
Other services	2,422	2,938	2,948	2,966	50.7	53.0	52.9	53.1
Government	12,213	12,392	12,446	12,488	57.3	57.5	57.6	57.6

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted[1]

[In thousands]

Industry	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
Total private	90,011	99,770	99,797	100,250
Goods-producing	13,537	14,472	14,375	14,447
Mining and logging	420	443	444	450
Construction	5,155	5,515	5,461	5,467
Manufacturing	7,962	8,514	8,470	8,530
Durable goods	4,762	5,181	5,139	5,188
Nondurable goods	3,200	3,333	3,331	3,342
Private service-providing	76,474	85,298	85,422	85,803
Trade, transportation, and utilities	20,901	22,940	22,846	22,908
Wholesale trade	4,367.5	4,500.7	4,493.6	4,517.8
Retail trade	11,578.6	12,993.1	12,955.9	12,955.0
Transportation and warehousing	4,521.9	5,017.1	4,965.1	5,003.6
Utilities	432.8	428.6	430.9	431.4
Information	2,047	2,129	2,138	2,147
Financial activities	6,585	6,657	6,662	6,638
Professional and business services	15,307	16,762	16,636	16,639
Education and health services	19,314	20,478	20,502	20,577
Leisure and hospitality	8,478	11,844	12,126	12,370
Other services	3,842	4,488	4,512	4,524

[1] Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted[1]

Industry	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
AVERAGE WEEKLY HOURS				
Total private	34.1	34.4	34.4	34.3
Goods-producing	39.6	41.2	41.1	41.0
Mining and logging	43.9	46.9	46.7	46.2
Construction	39.4	40.1	39.8	39.6
Manufacturing	39.4	41.7	41.6	41.6
Durable goods	39.5	41.9	41.7	41.8
Nondurable goods	39.4	41.3	41.4	41.4
Private service-providing	33.1	33.2	33.3	33.2
Trade, transportation, and utilities	34.3	34.6	34.6	34.5
Wholesale trade	37.6	38.9	38.9	38.8
Retail trade	31.3	31.1	31.1	31.1
Transportation and warehousing	37.9	38.9	39.1	38.9
Utilities	41.9	42.7	42.6	42.5
Information	35.9	36.2	36.7	37.4
Financial activities	37.0	37.4	37.5	37.5
Professional and business services	35.8	36.3	36.4	36.4
Education and health services	32.1	32.7	32.6	32.6
Leisure and hospitality	24.3	24.8	25.3	25.1
Other services	31.8	31.4	31.4	31.4
AVERAGE OVERTIME HOURS				
Manufacturing	3.1	4.1	4.1	4.2
Durable goods	2.9	4.2	4.1	4.2
Nondurable goods	3.5	4.0	4.2	4.3

[1] Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted[1]

Industry	Average hourly earnings				Average weekly earnings			
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]
Total private	$25.01	$25.27	$25.46	$25.60	$852.84	$869.29	$875.82	$878.08
Goods-producing	25.39	26.00	26.18	26.24	1,005.44	1,071.20	1,076.00	1,075.84
Mining and logging	30.59	30.68	31.24	31.06	1,342.90	1,438.89	1,458.91	1,434.97
Construction	28.98	29.84	30.20	30.25	1,141.81	1,196.58	1,201.96	1,197.90
Manufacturing	22.76	23.33	23.41	23.52	896.74	972.86	973.86	978.43
Durable goods	23.64	24.33	24.43	24.54	933.78	1,019.43	1,018.73	1,025.77
Nondurable goods	21.45	21.76	21.83	21.93	845.13	898.69	903.76	907.90
Private service-providing	24.93	25.12	25.30	25.46	825.18	833.98	842.49	845.27
Trade, transportation, and utilities	21.63	21.81	22.02	22.20	741.91	754.63	761.89	765.90
Wholesale trade	26.94	27.35	27.40	27.57	1,012.94	1,063.92	1,065.86	1,069.72
Retail trade	17.85	18.06	18.38	18.41	558.71	561.67	571.62	572.55
Transportation and warehousing	22.83	22.90	23.06	23.62	865.26	890.81	901.65	918.82
Utilities	37.83	39.83	39.55	39.21	1,585.08	1,700.74	1,684.83	1,666.43
Information	35.55	36.88	37.08	36.99	1,276.25	1,335.06	1,360.84	1,383.43
Financial activities	29.12	29.99	30.05	30.57	1,077.44	1,121.63	1,126.88	1,146.38
Professional and business services	29.68	30.01	30.21	30.41	1,062.54	1,089.36	1,099.64	1,106.92
Education and health services	25.41	26.20	26.50	26.49	815.66	856.74	863.90	863.57
Leisure and hospitality	14.58	15.26	15.68	15.87	354.29	378.45	396.70	398.34
Other services	23.21	22.99	22.99	23.15	738.08	721.89	721.89	726.91

[1] Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted[1]

[2002=100]

Industry	Index of aggregate weekly hours[2]					Index of aggregate weekly payrolls[3]				
	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Percent change from: Apr. 2021 - May 2021[p]	May 2020	Mar. 2021	Apr. 2021[p]	May 2021[p]	Percent change from: Apr. 2021 - May 2021[p]
Total private	102.3	114.4	114.4	114.6	0.2	171.0	193.2	194.7	196.1	0.7
Goods-producing	81.9	91.1	90.3	90.5	0.2	127.4	145.1	144.7	145.4	0.5
Mining and logging	98.0	110.4	110.2	110.5	0.3	174.3	197.0	200.2	199.6	-0.3
Construction	101.7	110.7	108.8	108.4	-0.4	159.1	178.4	177.5	177.1	-0.2
Manufacturing	72.0	81.5	80.9	81.5	0.7	107.2	124.3	123.8	125.3	1.2
Durable goods	70.7	81.6	80.5	81.5	1.2	104.3	123.9	122.8	124.8	1.6
Nondurable goods	74.3	81.1	81.3	81.5	0.2	112.6	124.7	125.3	126.3	0.8
Private service-providing	107.9	120.7	121.2	121.4	0.2	184.4	207.9	210.3	212.0	0.8
Trade, transportation, and utilities	100.3	111.0	110.5	110.5	0.0	155.0	173.0	174.0	175.3	0.7
Wholesale trade	97.5	103.9	103.7	104.0	0.3	155.0	167.7	167.8	169.3	0.9
Retail trade	91.7	102.3	102.0	102.0	0.0	140.3	158.3	160.6	160.8	0.1
Transportation and warehousing	129.7	147.7	146.9	147.3	0.3	188.5	215.3	215.7	221.5	2.7
Utilities	92.7	93.6	93.9	93.8	-0.1	146.4	155.6	155.0	153.5	-1.0
Information	83.9	88.0	89.6	91.6	2.2	147.6	160.6	164.4	167.8	2.1
Financial activities	114.7	117.2	117.6	117.2	-0.3	205.4	216.2	217.4	220.3	1.3
Professional and business services	122.5	136.0	135.4	135.4	0.0	216.3	242.8	243.2	244.9	0.7
Education and health services	132.2	142.8	142.5	143.0	0.4	221.7	246.9	249.3	250.1	0.3
Leisure and hospitality	75.5	107.6	112.4	113.7	1.2	124.9	186.5	200.1	205.0	2.4
Other services	85.7	98.8	99.4	99.6	0.2	144.9	165.6	166.4	168.0	1.0

[1] Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

[2] The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

[3] The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

FAQS ABOUT COBRA PREMIUM ASSISTANCE UNDER THE AMERICAN RESCUE PLAN ACT OF 2021

April 07, 2021

Set out below are Frequently Asked Questions (FAQs) regarding implementation of certain provisions of the American Rescue Plan Act of 2021 (ARP), as it applies to the Consolidated Omnibus Budget Reconciliation Act of 1985, commonly called COBRA. These FAQs have been prepared by the Department of Labor (DOL). Like previously issued FAQs (available at https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/faqs), these FAQs answer questions from stakeholders to help individuals understand the law and benefit from it, as intended. The Department of the Treasury and the Internal Revenue Service (IRS) have reviewed these FAQs, and, concur in the application of the laws under their jurisdiction as set forth in these FAQs.

COBRA Continuation Coverage

COBRA continuation coverage provides certain group health plan continuation coverage rights for participants and beneficiaries covered by a group health plan. In general, under COBRA, an individual who was covered by a group health plan on the day before the occurrence of a qualifying event (such as a termination of employment or a reduction in hours that causes loss of coverage under the plan) may be able to elect COBRA continuation coverage upon that qualifying event.[1] Individuals with such a right are referred to as qualified beneficiaries. Under COBRA, group health plans must provide covered employees and their families with certain notices explaining their COBRA rights.

ARP COBRA Premium Assistance

Section 9501 of the ARP provides for COBRA premium assistance to help Assistance Eligible Individuals (as defined below in Q3) continue their health benefits. The premium assistance is also available for continuation coverage under certain State laws. Assistance Eligible Individuals are not required to pay their COBRA continuation coverage premiums. The premium assistance applies to periods of health coverage on or after April 1, 2021 through September 30, 2021. An employer or plan to whom COBRA premiums are payable is entitled to a tax credit for the amount of the premium assistance.

[1] For more information on COBRA continuation coverage requirements applicable to private-sector employment-based group health plans, see "An Employer's Guide to Group Health Continuation Coverage Under COBRA," available at https://www.dol.gov/sites/dolgov/files/ebsa/about-ebsa/our-activities/resource-center/publications/an-employers-guide-to-group-health-continuation-coverage-under-cobra.pdf.

General Information

Q1: I have heard that the ARP included temporary COBRA premium assistance to pay for health coverage. I would like more information.

The ARP provides temporary premium assistance for COBRA continuation coverage for Assistance Eligible Individuals (see Q3 to determine if you are eligible). COBRA allows certain people to extend employment-based group health plan coverage, if they would otherwise lose the coverage due to certain life events such as loss of a job.

Individuals may be eligible for premium assistance if they are eligible for and elect COBRA continuation coverage because of their own or a family member's reduction in hours or an involuntary termination from employment. This premium assistance is available for periods of coverage from April 1, 2021 through September 30, 2021. This premium assistance is generally available for continuation coverage under the Federal COBRA provisions, as well as for group health insurance coverage under comparable state continuation coverage ("mini-COBRA") laws.

If you were offered Federal COBRA continuation coverage as a result of a reduction in hours or an involuntary termination of employment, and you declined to take COBRA continuation coverage at that time, or you elected Federal COBRA continuation coverage and later discontinued it, you may have another opportunity to elect COBRA continuation coverage and receive the premium assistance, if the maximum period you would have been eligible for COBRA continuation coverage has not yet expired (if COBRA continuation coverage had been elected or not discontinued).

Q2: Which plans does the premium assistance apply to?

The COBRA premium assistance provisions apply to all group health plans sponsored by private-sector employers or employee organizations (unions) subject to the COBRA rules under the Employee Retirement Income Security Act of 1974 (ERISA). They also apply to plans sponsored by State or local governments subject to the continuation provisions under the Public Health Service Act. The premium assistance is also available for group health insurance required under state mini-COBRA laws.

Q3: How can I tell if I am eligible to receive the COBRA premium assistance?

The ARP makes the premium assistance available for "Assistance Eligible Individuals." An Assistance Eligible Individual is a COBRA qualified beneficiary who meets the following requirements during the period from April 1, 2021 through September 30, 2021:

- Is eligible for COBRA continuation coverage by reason of a qualifying event that is a reduction in hours (such as reduced hours due to change in a business's hours of operations, a change from full-time to part-time status, taking of a temporary leave of absence, or an individual's participation in a lawful labor strike, as long as the individual remains an employee at the time that hours are reduced) or an involuntary termination of employment (not including a voluntary termination); and
- Elects COBRA continuation coverage.

However, you are not eligible for the premium assistance if you are eligible for other group health coverage, such as through a new employer's plan or a spouse's plan (not including excepted benefits, a qualified small employer health reimbursement arrangement (QSEHRA), or a health flexible spending arrangement (FSA)), or if you are eligible for Medicare. Note that if you have individual health insurance coverage, like a plan through the Health Insurance Marketplace®[2], or if you have Medicaid, you may be eligible for ARP premium assistance. However, if you elect to enroll in COBRA continuation coverage with premium assistance, you will no longer be eligible for a premium tax credit, advance payments of the premium tax credit, or the health insurance tax credit for your health coverage during that period.

Note: If the employee's termination of employment was for gross misconduct, the employee and any dependents would not qualify for COBRA continuation coverage or the premium assistance.

Q4: If I am eligible for the premium assistance, how long will it last?

Your premium assistance can last from April 1, 2021 through September 30, 2021. However, it will end earlier if:

- You become eligible for another group health plan, such as a plan sponsored by a new employer or a spouse's employer (not including excepted benefits, a QSEHRA, or a health FSA), or you become eligible for Medicare**, or
- You reach the end of your maximum COBRA continuation coverage period.

If you continue your COBRA continuation coverage after the premium assistance period, you may have to pay the full amount of the premium otherwise due. Failure to do so may result in your loss of COBRA continuation coverage. Contact your plan administrator, employer sponsoring the plan, or health insurance issuer for more information.

When your COBRA premium assistance ends, you may be eligible for Medicaid or a special enrollment period to enroll in coverage through the Health Insurance Marketplace® or to enroll in individual market health insurance coverage outside of the Marketplace. A special enrollment period is also available when you reach the end of your maximum COBRA coverage period. You may apply for and, if eligible, enroll in Medicaid coverage at any time. For more information, go to: https://www.healthcare.gov/medicaid-chip/getting-medicaid-chip/.

**Individuals receiving the COBRA premium assistance must notify their plans if they become eligible for coverage under another group health plan (not including excepted benefits, a QSEHRA, or a health FSA), or for Medicare. Failure to do so can result in a tax penalty.

Q5: Who is eligible for an additional election opportunity for COBRA continuation coverage?

A qualified beneficiary whose qualifying event was a reduction in hours or an involuntary termination of employment prior to April 1, 2021 and who did not elect COBRA continuation coverage when it was first offered prior to that date or who elected COBRA continuation coverage but is no longer enrolled (for example, an individual who dropped COBRA

[2] Health Insurance Marketplace® is a registered service mark of the U.S. Department of Health & Human Services.

continuation coverage because he or she was unable to continue paying the premium) may have an additional election opportunity at this time. Individuals eligible for this additional COBRA election period must receive a notice of extended COBRA election period informing them of this opportunity. This notice must be provided within 60 days of the first day of the first month beginning after the date of the enactment of the ARP (so, by May 31, 2021) and individuals have 60 days after the notice is provided to elect COBRA. However, this additional election period does not extend the period of COBRA continuation coverage beyond the original maximum period (generally 18 months from the employee's reduction in hours or involuntary termination). COBRA continuation coverage with premium assistance elected in this additional election period begins with the first period of coverage beginning on or after April 1, 2021. Individuals can begin their coverage prospectively from the date of their election, or, if an individual has a qualifying event on or before April 1st, choose to start their coverage as of April 1st, even if the individual receives an election notice and makes such election at a later date. In either case, please note that the premium assistance is only available for periods of coverage from April 1, 2021 through September 30,2021.

Due to the COVID-19 National Emergency, the DOL, the Department of the Treasury, and the IRS issued a Notice of Extension of Certain Timeframes for Employee Benefit Plans, Participants, and Beneficiaries Affected by the COVID–19 Outbreak ("Joint Notice").[3] This notice provided relief for certain actions related to employee benefit plans required or permitted under Title I of ERISA and the Code, including the 60-day initial election period for COBRA continuation coverage. The DOL's Employee Benefits Security Administration (EBSA) provided further guidance on this relief in EBSA Disaster Relief Notice 2021-01.[4] This extended deadline relief provided in the Joint Notice and Notice 2021-01 does not apply, however, to the 60-day notice or election periods related to COBRA premium assistance under the ARP.

Q6: Does the ARP change any State program requirements or time periods for election of continuation coverage?

No. The ARP does not change any requirement of a State continuation coverage program. The ARP only allows Assistance Eligible Individuals who elect continuation coverage under State insurance law to receive premium assistance from April 1, 2021 through September 30, 2021. It also allows Assistance Eligible Individuals to switch to other coverage offered to similarly situated active employees if the plan allows it, provided that the new coverage is no more expensive than the prior coverage. See Q15 and Q17 for more information.

Premiums

Q7: How do I apply for the premium assistance?

If you were covered by an employment-based group health plan on the last day of your employment or a family member's employment (or the last day before your or your family member's reduction in hours causing a loss of coverage), the plan or issuer should provide you and your beneficiaries with a notice of your eligibility to elect COBRA continuation coverage

[3] 85 FR 26351 (May 4, 2020).
[4] Available at https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/disaster-relief/ebsa-disaster-relief-notice-2021-01.pdf.

and to receive the premium assistance. The notice should include any forms necessary for enrollment, including forms to indicate that you are an Assistance Eligible Individual and that you are not eligible for another group health plan (this does not include excepted benefits, a QSEHRA, or a health FSA), or eligible for Medicare.

If you believe you are (or may be, upon a COBRA election) an Assistance Eligible Individual and have not received a notice from your employer, you may notify your employer of your request for treatment as an Assistance Eligible Individual (for example, using the "Request for Treatment as an Assistance Eligible Individual Form" that is attached to the Summary of COBRA Premium Assistance Provisions under the American Rescue Plan Act of 2021) for periods of coverage starting April 1, 2021. If you are an Assistance Eligible Individual, the ARP provides that you must be treated, for purposes of COBRA, as having paid in full the amount of such premium from April 1, 2021 through September 30, 2021.[5] Accordingly, plans and issuers should not collect premium payments from Assistance Eligible Individuals and subsequently require them to seek reimbursement of the premiums for periods of coverage beginning on or after April 1, 2021, and preceding the date on which an employer sends an election notice, if an individual has made an appropriate request for such treatment. You should contact your plan or issuer directly to ask about taking advantage of the premium assistance.

Q8: How will the premium assistance be provided to me?

You will not receive a payment of the premium assistance. Instead, Assistance Eligible Individuals do not have to pay any of the COBRA premium for the period of coverage from April 1, 2021 through September 30, 2021. The premium is reimbursed directly to the employer, plan administrator, or insurance company through a COBRA premium assistance credit.

Q9: Am I required to pay any administrative fees?

If you are an Assistance Eligible Individual, you will not need to pay any part of what you would otherwise pay for your COBRA continuation coverage, including any administration fee that would otherwise be charged.

Notices

Q10: Does the ARP impose any new notice requirements?

Yes, plans and issuers are required to notify qualified beneficiaries regarding the premium assistance and other information about their rights under the ARP, as follows:

- A general notice to all qualified beneficiaries who have a qualifying event that is a reduction in hours or an involuntary termination of employment from April 1, 2021 through September 30, 2021. This notice may be provided separately or with the COBRA election notice following a COBRA qualifying event.
- A notice of the extended COBRA election period to any Assistance Eligible Individual (or any individual who would be an Assistance Eligible Individual if a COBRA continuation coverage election were in effect) who had a qualifying event

[5] ARP section 9501(a)(1)(A).

before April 1, 2021. This requirement does not include those individuals whose maximum COBRA continuation coverage period, if COBRA had been elected or not discontinued, would have ended before April 1, 2021 (generally, those with applicable qualifying events before October 1, 2019). This notice must be provided within 60 days following April 1, 2021 (that is, by May 31, 2021).

The ARP also requires that plans and issuers provide individuals with a notice of expiration of periods of premium assistance explaining that the premium assistance for the individual will expire soon, the date of the expiration, and that the individual may be eligible for coverage without any premium assistance through COBRA continuation coverage or coverage under a group health plan. Coverage may also be available through Medicaid or the Health Insurance Marketplace®. This notice must be provided 15 - 45 days before the individual's premium assistance expires.

Unless specifically modified by the ARP, the existing requirements for the manner and timing of COBRA notices continue to apply. Due to the COVID-19 National Emergency, DOL, the Department of the Treasury, and the IRS issued guidance extending timeframes for certain actions related to health coverage under private-sector employment-based group health plans.[6] The extensions under the Joint Notice and EBSA Disaster Relief Notice 2021-01 do not apply, however, to the notices or the election periods related to COBRA premium assitance available under the ARP. Therefore, plans and issuers must provide the notices according to the timeframes specified in the ARP (outlined above).

DOL is committed to ensuring that individuals receive the benefits to which they are entitled under the ARP. Employers or multiemployer plans may also be subject to an excise tax under the Internal Revenue Code for failing to satisfy the COBRA continuation coverage requirements. This tax could be as much as $100 per qualified beneficiary, but not more than $200 per family, for each day that the taxpayer is in violation of the COBRA rules.

Q11: What information must the notices include?

The notices must include the following information:

- The forms necessary for establishing eligibility for the premium assistance;
- Contact information for the plan administrator or other person maintaining relevant information in connection with the premium assistance;
- A description of the additional election period (if applicable to the individual);
- A description of the requirement that the Assistance Eligible Individual notify the plan when he/she becomes eligible for coverage under another group health plan (not including excepted benefits, a QSEHRA, or a health FSA), or eligible for Medicare and the penalty for failing to do so;

[6] Notice of Extension of Certain Timeframes for Employee Benefit Plans, Participants, and Beneficiaries Affected by the COVID–19 Outbreak (Joint Notice). 85 FR 26351 (May 4, 2020); EBSA Disaster Relief Notice 2021-01 (Feb. 26, 2021), available at https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/disaster-relief/ebsa-disaster-relief-notice-2021-01.pdf. Note that the Departments of Labor and the Treasury share jurisdiction for enforcement of the COBRA continuation provisions.

- A description of the right to receive the premium assistance and the conditions for entitlement; and
- If offered by the employer, a description of the option to enroll in a different coverage option available under the plan.

Q12: Will there be model notices?

Yes. DOL has developed model notices that are available at https://www.dol.gov/cobra-subsidy.

Individual Questions For Employees And Their Families

Q13: How much time do I have to enroll in COBRA continuation coverage?

In general, individuals who are eligible for COBRA continuation coverage have 60 days after the date that they initially receive their COBRA election notice to elect COBRA continuation coverage. Due to the COVID-19 National Emergency, DOL, the Department of the Treasury, and the IRS issued guidance extending timeframes for certain actions related to health coverage under private-sector employment-based group health plans. The extensions under the the Joint Notice and EBSA Disaster Relief Notice 2021-01 do not apply, however, to the notices or elections related to COBRA premium assistance available under the ARP. Potential Assistance Eligible Individuals therefore must elect COBRA continuation coverage within 60 days of receipt of the relevant notice or forfeit their right to elect COBRA continuation coverage with premium assistance.[7] Similiarly, plans and issuers must provide the notices required under the ARP within the timeframe required by the ARP.

Assistance Eligible Individuals do not need to send any payments for the COBRA continuation coverage during the premium assistance period. For additional information about this guidance visit: https://www.dol.gov/agencies/ebsa/employers-and-advisers/plan-administration-and-compliance/disaster-relief.

Q14: I am an Assistance Eligible Individual who has been enrolled in COBRA continuation coverage since December 2020. Will I receive a refund of the premiums that I have already paid?

No. The COBRA premium assistance provisions in the ARP apply only to premiums for coverage periods from April 1, 2021 through September 30, 2021. If you were eligible for premium assistance, but paid in full for periods of COBRA continuation coverage beginning on or after April 1, 2021 through September 30, 2021, you should contact the plan administrator or

[7] Note, however, that a potential Assistance Eligible Individual has the choice of electing COBRA continuation coverage beginning April 1, 2021 or after (or beginning prospectively from the date of your qualifying event if your qualifying event is after April 1, 2021), or electing COBRA continuation coverage commencing from an earlier qualifying event if the individual is eligible to make that election, including under the extended time frames provided under the Joint Notice and EBSA Notice 2021-01. The election period for COBRA continuation coverage with premium assistance does not cut off the individual's preexisting right to elect COBRA continuation coverage, including under the extended time frames provided under the Joint Notice and EBSA Notice 2021-01. Note, that the premium assistance is only available for periods from April 1, 2021 through September 30,2021.

employer sponsoring the plan to discuss a credit against future payments (or a refund in certain circumstances).

Q15: I am currently enrolled in COBRA continuation coverage, but I would like to switch to a different coverage option offered by the same employer. Can I do this?

Group health plans can choose to allow qualified beneficiaries to enroll in coverage that is different from the coverage they had at the time of the COBRA qualifying event. The ARP provides that changing coverage will not cause an individual to be ineligible for the COBRA premium assistance, provided that:

- The COBRA premium charged for the different coverage is the same or lower than for the coverage the individual had at the time of the qualifying event;
- The different coverage is also offered to similarly situated active employees; and
- The different coverage is not limited to only excepted benefits, a QSEHRA, or a health FSA.

If the plan permits individuals to change coverage options, the plan must provide the individuals with a notice of their opportunity to do so. Individuals have 90 days to elect to change their coverage after the notice is provided.

Q16: Only part of my family elected COBRA continuation coverage but all of us were eligible. Can I enroll the others and take advantage of the premium assistance?

Each COBRA qualified beneficiary may independently elect COBRA continuation coverage. If a family member did not elect COBRA continuation coverage when first eligible and that individual would be an Assistance Eligible Individual, that individual has an additional opportunity to enroll and qualify for the premium assistance. However, this extended election period does not extend the maximum period of COBRA continuation coverage had COBRA continuation coverage been originally elected. See Q3 and Q5 above for more information.

Q17: I received my COBRA election notice. Can I change my coverage option from the one I had previously?

In general, COBRA continuation coverage provides the same coverage that the individual had at the time of the qualifying event. However, under the ARP, a plan may offer Assistance Eligible Individuals the option of choosing other coverage that is also offered to similarly situated active employees and that does not have higher premiums than the coverage the individual had at the time of the qualifying event. See Q15 for more information.

Q18: I am currently enrolled in individual market health insurance coverage, but I am potentially an Assistance Eligible Individual. Can I switch to COBRA continuation coverage with premium assistance?

Yes, Potential Assistance Eligible Individuals can use the election period to change from individual market health insurance coverage (that they got either through a Health Insurance Marketplace®, such as through HealthCare.gov, or outside of the Marketplace) to COBRA continuation coverage with premium assistance. Additionally, you may apply for and, if eligible

enroll in Medicaid at any time. If you elect to enroll in COBRA continuation coverage with premium assistance, you will no longer be eligible for a premium tax credit, or advance payments of the premium tax credit, for Marketplace coverage you otherwise would qualify for during this premium assistance period. You must contact the Marketplace to let them know that you've enrolled in other minimum essential coverage or you may have to repay some or all of the advance payments of the premium tax credit made on your behalf during the period you were enrolled in both COBRA continuation coverage and Marketplace coverage. This repayment would be required when filingyour income tax return for 2021 (see additional information about contacting the Marketplace below).

Q19: Can I end my individual health insurance coverage retroactively if I can qualify for COBRA with premium assistance starting on April 1?

Enrollees generally are not permitted to terminate coverage purchased through a Marketplace retroactively. You must do so prospectively. If you want to end coverage that you got from a Health Insurance Marketplace®, such as on HealthCare.gov, because you want to change to COBRA continuation coverage with premium assistance, you must update your Marketplace application or call the Marketplace to do so. If you enrolled in coverage through HealthCare.gov, you can call 1-800-318-2596 (TTY: 1-855-889-4325). If your state has its own Marketplace platform, find contact information for your State Marketplace here: https://www.healthcare.gov/marketplace-in-your-state/.

If you want to end individual health insurance coverage that you got outside of a Marketplace, such as directly from an insurance company, you must contact the insurance company to do so.

Q20: What should I consider when making a decision whether to continue with individual market health insurance coverage or change to COBRA continuation coverage with premium assistance?

You should consider the factors you normally would when deciding on which health insurance coverage is right for you and your family. For example, in addition to premium cost, you may want to compare cost-sharing requirements such as plan deductibles and copays. You may also want to consider how much progress you have made toward your deductible and other plan accumulators, and compare different plans' and coverage options' provider networks and prescription drug formularies based on your family's medical care needs. Note, however, that if you are currently employed by the employer offering the COBRA continuation coverage with premium assistance, you may enroll in Marketplace coverage but are ineligible for a subsidy or a premium tax credit for the Marketplace coverage for the period you are offered the COBRA continuation coverage with premium assistance.

Q21: Can I qualify for a special enrollment period (SEP) to enroll in individual market health insurance coverage, such as through a Health Insurance Marketplace®, when my COBRA premium assistance ends on September 30? What about if my COBRA continuation coverage ends sooner than that?

When your COBRA premium assistance ends, you may be eligible for a SEP to enroll in coverage through a Health Insurance Marketplace®, or to enroll in individual health insurance

coverage outside of the Marketplace. You may also qualify for a SEP when you reach the end of your maximum COBRA coverage period. For more information about this SEP, see: https://www.healthcare.gov/unemployed/cobra-coverage/.

For more information about enrolling in Marketplace coverage, see: HealthCare.gov, or you can call 1-800-318-2596 (TTY: 1-855-889-4325). If your state has its own Marketplace platform, find contact information for your State Marketplace here: https://www.healthcare.gov/marketplace-in-your-state/.

You may apply for and, if eligible, enroll in Medicaid coverage at any time. For more information, go to: https://www.healthcare.gov/medicaid-chip/getting-medicaid-chip/.

More Information

Q21: How can I get more information on my eligibility for COBRA continuation coverage or the premium assistance, including help if my employer has denied my request for the premium assistance?

For group health plans sponsored by private-sector employers, guidance and other information is available on the DOL web site at https://www.dol.gov/cobra-subsidy. You can also contact one of EBSA's Benefits Advisors at askebsa.dol.gov or 1.866.444.3272.

EBSA's Benefits Advisors may also be able to assist if you feel that your plan or employer has improperly denied your request for treatment as an Assistance Eligible Individual. Employers and plans may be subject to an excise tax under the Internal Revenue Code for failing to satisfy the COBRA continuation coverage requirements.This tax could be as much as $100 per qualified beneficiary, but not more than $200 per family, for each day that the plan or employer is in violation of the COBRA rules. If you feel you may have been improperly denied premium assistance, contact EBSA at askebsa.dol.gov or 1.866.444.3272.

If you work for a state or local government employer and have questions regarding the premium assistance, please contact the Centers for Medicare & Medicaid Services via email at phig@cms.hhs.gov or call 410-786-1565.

Website Report

From March 31, 2021 - April 30, 2021

Software Updates

17	1
TOTAL UPDATES	WORDPRESS CORE UPDATES
15	**1**
PLUGIN UPDATES	THEME UPDATES

Site Analytics

2652	2324
USERS	NEW USERS
3705	**1.4**

SESSIONS	SESSIONS/USER
11309	3.03
PAGEVIEWS	PAGES/SESSION
2.4	46.7%
AVG SESSION DURATION	BOUNCE RATE

Site Backups

31	1GB
BACKUPS	DATA

No images? Click here

New CDC Vaccination Guidance – Implications for CAAs

On May 13, 2021, the Centers for Disease Control and Prevention (CDC) released updated safety guidance for people fully vaccinated against COVID-19. In a major departure from its past guidance, the CDC states that fully vaccinated people do not need to wear a mask or physically distance in any indoor or outdoor setting, unless required by federal, state, local, tribal, or territorial laws, rules, or regulations. The new guidance also clarifies that fully vaccinated people do not need to test, quarantine, or be restricted from work following a known exposure to COVID-19, if they are asymptomatic, unless they are residents or employees of a correctional or detention facility or a homeless shelter. However, they should still monitor for COVID-19 symptoms for 14 days following an exposure.

The CDC guidance continues to stress that local business policies and workplace guidance **should still be followed** by fully vaccinated people. Vaccinated individuals who exhibit symptoms consistent with COVID-19 should also quarantine and get tested for COVID-19.

Implications of the CDC Guidance

Below, we address a few key questions that CAAs may have regarding the new CDC guidance:

1. Are CAAs required to follow the CDC's guidelines?

No, the CDC guidance explicitly notes that other federal, state, and local laws, as well as local workplace and business guidance, may continue to require that vaccinated individuals wear a mask, physically distance in indoor and outdoor settings, and quarantine or get tested following a known exposure to COVID-19. For now, the federal Occupational Safety and Health Administration (OSHA) workplace safety guidelines still recommend that employers use social distancing in communal work areas and face coverings, as well as send potentially infected employees home, to limit the spread of COVID-19 in the workplace. Further, CAAs may follow their own policies requiring masks in indoor settings for employees, clients, and members of the public.

In general, a CAA facing conflicting COVID-19 guidelines should first consider whether any are binding, and whether there are any penalties associated with noncompliance. Both the CDC's and OSHA's guidance are recommendations and thus non-binding on employers. State and local orders, however, may carry different levels of authoritativeness and be accompanied by penalties for failure to comply. In some cases, local and state orders are intentionally designed to be stricter than the guidance issued by the CDC. Typically, this is because of the scope and severity of COVID-19 transmission in a particular state or locale.

2. How does the CDC guidance impact our CAA's liability considerations?

The new CDC guidance should not change a CAA's liability analysis. If someone such as an employee, client, or visitor who contracts COVID-19 brings a claim alleging your CAA was negligent and failed to take reasonable steps to prevent the spread of COVID-19, your CAA has a stronger defense if it can show that it followed the strictest guidance—local, state, or federal. However, following the stricter guidelines may not always be a viable or reasonable approach. Each CAA should, thus, consider whether it satisfied its duty to act reasonably by deviating from the state and local guidance, since the state and local recommendations presumably consider factors that are specific to and reasonable for your community.

Another consideration for a CAA is if following the CDC's guidance could lead to increased COVID-19 transmission in the workplace and hence, workers' compensation claims. Workers' compensation is typically a "no-fault" system, meaning that an employee making a workplace injury claim does not need to show that the employer was negligent in any way. Rather, the claim typically depends on the employee showing that he/she was injured at work and that the injury was sufficiently related to the scope of employment. Workers' compensation claims for COVID-19 cases will be dictated by each state's workers' compensation laws and any adjustments that may have been made to address the pandemic.

3. Can we ask our employees whether they have been vaccinated?

Yes. Asking employees whether they have been vaccinated as a condition of returning to the workplace does not constitute a medical examination or disability-related inquiry under the Americans with Disabilities Act (ADA), as the question is unlikely to solicit protected medical information. CAAs may also ask for proof of vaccination, so long as the proof requested does not contain protected medical information. The CDC COVID-19 Vaccination Record Card does not typically include any protected medical information.

However, CAAs should avoid asking follow-up questions such as “if you are not vaccinated, why?”, as these questions likely constitute a disability-related inquiry under the ADA.

CAAs collecting documentation of employee vaccination, including copies of employees’ vaccination record cards, should also store these documents in a confidential file separate from the employees’ general personnel files.

4. Should our CAA mandate that all employees get vaccinated?

Generally speaking, under federal law, employers are free to require employees to be vaccinated as long as they properly consider medical accommodation requests under the ADA and religious accommodation requests as mandated by Title VII of the Civil Rights Act of 1964 (Title VII). States may also have their own laws affording greater protection to employees with disabilities and prohibiting discrimination. CAAs should consider federal and state guidance, as well as details particular to their organization, when determining whether to require employee vaccinations.

CAAs considering a mandatory vaccination program should also consult local counsel and ask themselves whether a mandatory vaccine program is necessary in light of alternative preventative measures (e.g., remote work, altered job duties, availability of PPE, etc.). If a CAA determines that a vaccine mandate is necessary, it should consider whether the mandate should be narrowly applied to situations where alternative measures are not viable. The CAA should also prepare to review and administer medical and religious accommodation requests, formulate a deadline for vaccination and disciplinary procedures for non-compliance, and consider providing employees with a vaccine directly. Organizations employing a unionized workforce will likely need to negotiate with the union in implementing a vaccine mandate pursuant to the National Labor Relations Act.

5. Will we be liable if our CAA mandates vaccinations and an employee has an adverse reaction to the vaccine?

CAAs are likely protected from liability for employees’ adverse reactions to the vaccine under the Public Readiness and Emergency Preparedness Act of 2005 (the PREP Act). The PREP Act

offers liability immunity via a declaration by the Secretary of Health and Human Services to certain covered persons against claims of loss caused by, arising out of, relating to, or resulting from administration or use of countermeasures to diseases, threats, and conditions determined to constitute a present or credible risk of a public health emergency. These countermeasures include vaccines, and covered persons include what the Act calls “program planners”, which include entities that “establish requirements or provide policy guidance” with respect to vaccines.

The Secretary of Health and Human Services released a PREP Act declaration for COVID-19 on March 17, 2020, and so most employers are protected from liability where they implement a COVID-19 vaccine mandate and an employee has an adverse reaction to the vaccine. However, it should be noted that the PREP Act’s liability immunity does not apply where the employer engages in willful misconduct with respect to the vaccine mandate that results in an injury to an employee.

6. Can we use our CSBG funds for vaccine awareness efforts?

CAAs conducting employee and community vaccine awareness efforts may choose to support such activities with CSBG funds. In Information Memorandum 161, the Office of Community Services states that CSBG CARES and regularly-appropriated CSBG funding may be used to support fair and equitable COVID-19 vaccination efforts and related activities. CAAs may implement CSBG-funded public health activities, including the promotion of COVID-19 vaccinations, based on the results of local community needs assessments, which may include a review of health outcomes and available health care resources. In addition, CAAs may partner with other organizations serving low-income residents, including public health departments, religious organizations, charitable groups, and community organizations, in supporting vaccination efforts.

Board Updates

From the CAPLAW Board of Directors

Our spring meeting focused on CAPLAW's response to the enduring challenges of the pandemic. We have continued to help the Community Action network navigate the impacts of COVID-19 in addition to the legal issues arising from ongoing CAA operations. We have issued numerous online pandemic resources, including regular updates to our CAPLAW Coronavirus Updates webpage, addressing evolving legal developments such as the COVID-19 vaccine. In our efforts to equip the network to identify and mitigate risk, we have addressed over 300 consultations to date in topics ranging from agency policies and operations during a pandemic, uses of CSBG funding, new Uniform Guidance rules, and board governance. We have sought new ways to engage network members in virtual learning, bringing in a series of experts to lead conversations discussing various issues in privacy and technology in a post-pandemic world.

CAPLAW continues in its collaboration with OCS, NASCSP, and the National Community Action Partnership, meeting monthly to discuss ways to better support the network's needs. We are excited to announce that we recently began working with the National Head Start Association to review and comment on regulations affecting Head Start grantees.

Finally, CAPLAW has been hard at work preparing for our first-ever virtual conference from June 29th to July 1st. Registration is in full swing, and we are delighted to welcome new and familiar faces alike. Our conference keynote speaker, Catherine Coleman Flowers, has done incredible work in sanitation and environmental justice, raising awareness within the Community Action network and garnering national recognition. We are very excited about the opportunity to deepen the connection between Catherine's work and the life-changing efforts of CAAs in our network. We hope to see you there!

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COVID-19: vaccine summary

Vaccination data through May 27, 2021 as of May 28, 2021 at 12:05 AM

Data in this report are provisional and subject to change.

Data in this summary pertain to COVID-19 vaccines approved by the U.S. Food and Drug Administration and have been issued an Emergency Use Authorization (Janssen COVID-19 Vaccine, Moderna COVID-19 Vaccine and Pfizer-BioNTech COVID-19 Vaccine). These data summarize the number of people who have received either their first dose or have completed the series for a COVID-19 vaccine. **A person can only be counted in one category, first dose or series complete.** For persons receiving Moderna or Pfizer vaccines, once they receive their second dose, they are moved from the first dose column to the series completed column. **Because of this, the total first dose category may show a change from report to report not matching the total receiving their first dose from the previous day.** Persons receiving Johnson & Johnson vaccines will always be counted in the series completed column.

COVID-19 doses for vaccinated persons in Florida

Doses	17,615,460

People receiving one dose of a 1-dose series (Johnson & Johnson) or receiving only one dose of a 2-dose series (Moderna, Pfizer) count once. Persons receiving both doses of a 2-dose series count twice.

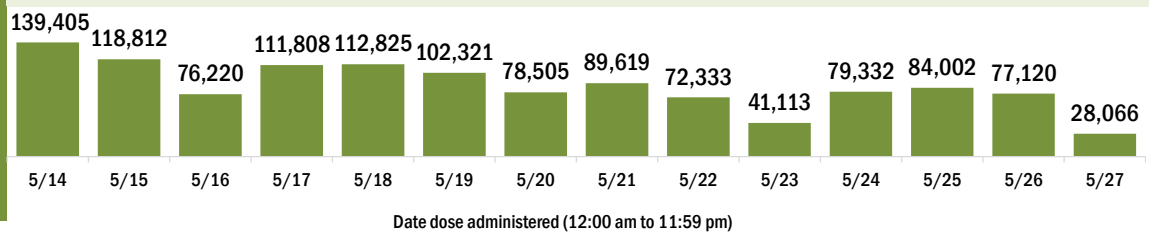
Current status of persons vaccinated for COVID-19 in Florida

Total people vaccinated	10,213,280
First dose	2,025,402
Series completed	8,187,878
Completed 1-dose series	785,698
Completed 2-dose series	7,402,180

First dose: current number of people who have only received their first dose of the Moderna or Pfizer vaccine.
Series complete: current number of people who have received both Moderna or Pfizer vaccine doses or one Johnson & Johnson dose and are considered fully immunized.

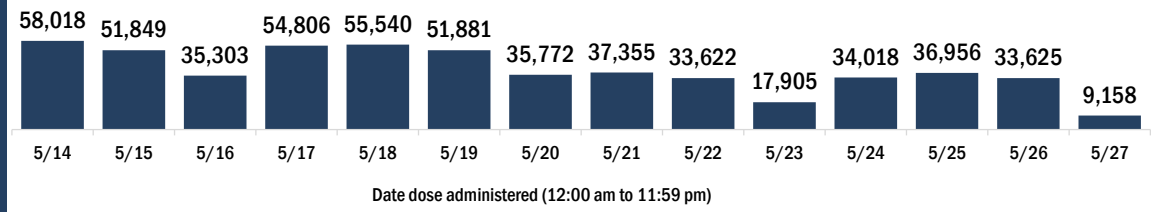
Demographic summary	First dose	Series complete	Total people vaccinated
Age group	2,025,402	8,187,878	10,213,280
12-14 years	76,688	0	76,688
15-24 years	252,742	488,271	741,013
25-34 years	250,036	701,978	952,014
35-44 years	275,028	905,810	1,180,838
45-54 years	295,242	1,173,108	1,468,350
55-64 years	326,076	1,639,514	1,965,590
65-74 years	301,605	1,872,095	2,173,700
75-84 years	174,654	1,057,342	1,231,996
85+ years	73,331	349,760	423,091
Race	2,025,402	8,187,878	10,213,280
White	1,222,032	5,502,972	6,725,004
Black	174,040	562,103	736,143
American Indian/Alaskan	11,022	29,037	40,059
Other	262,318	893,741	1,156,059
Unknown	355,990	1,200,025	1,556,015
Other race includes Asian, native Hawaiian/Pacific Islander, or other.			
Ethnicity	2,025,402	8,187,878	10,213,280
Hispanic	486,664	1,339,107	1,825,771
Non-Hispanic	827,793	4,213,764	5,041,557
Unknown	710,945	2,635,007	3,345,952
Gender	2,025,402	8,187,878	10,213,280
Female	1,066,010	4,483,615	5,549,625
Male	948,917	3,692,023	4,640,940
Unknown	10,475	12,240	22,715

COVID-19 doses administered for the past 2 weeks

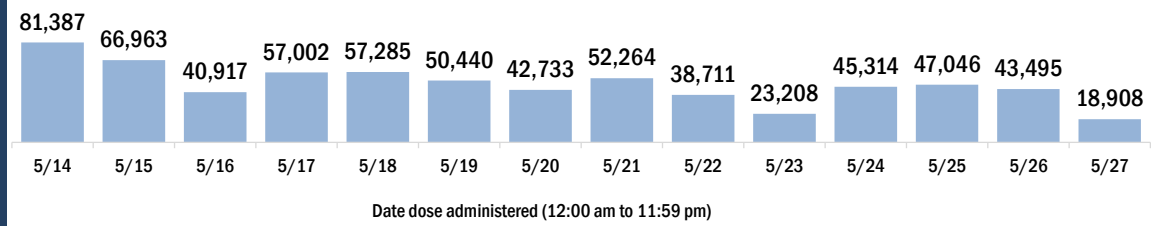


Persons vaccinated for COVID-19 for the past 2 weeks

Number of persons who received their first dose of a two-dose series of the COVID-19 vaccine



Number of persons who completed the COVID-19 vaccine series



COVID-19: vaccine summary

Vaccination data through May 27, 2021 as of May 28, 2021 at 12:05 AM

Data in this report are provisional and subject to change.

This table summarizes the number of people who have received either their first dose or have completed the series for a COVID-19 vaccine. A person can only be counted in one category, first dose or series complete. Persons receiving Johnson & Johnson vaccines will always be counted in the series completed column (see previous page for additional information).

	Yesterday (May 27)			Cumulative		
County of residence	First dose	Series complete	Total people vaccinated	First dose	Series complete	Total people vaccinated
Alachua	43	66	109	19,413	109,275	128,688
Baker	2	3	5	1,547	4,860	6,407
Bay	51	166	217	9,489	47,587	57,076
Bradford	7	15	22	3,085	6,375	9,460
Brevard	145	566	711	45,036	228,992	274,028
Broward	1,095	2,070	3,165	219,471	765,038	984,509
Calhoun	13	30	43	468	3,097	3,565
Charlotte	35	114	149	23,016	86,177	109,193
Citrus	20	86	106	9,576	55,666	65,242
Clay	76	88	164	11,991	59,547	71,538
Collier	176	285	461	34,614	174,940	209,554
Columbia	29	56	85	2,491	15,565	18,056
Dade	2,404	4,525	6,929	356,073	1,168,147	1,524,220
Desoto	10	64	74	3,246	10,331	13,577
Dixie	1	3	4	948	3,206	4,154
Duval	329	834	1,163	64,296	302,471	366,767
Escambia	54	152	206	19,061	89,178	108,239
Flagler	12	25	37	8,645	48,703	57,348
Franklin	5	9	14	492	3,885	4,377
Gadsden	5	29	34	2,760	15,571	18,331
Gilchrist	2	6	8	649	3,906	4,555
Glades	1	11	12	623	4,117	4,740
Gulf	2	2	4	770	3,963	4,733
Hamilton	2	2	4	403	2,972	3,375
Hardee	23	19	42	1,658	5,767	7,425
Hendry	17	37	54	2,391	10,233	12,624
Hernando	35	120	155	13,185	63,333	76,518
Highlands	20	44	64	11,657	34,259	45,916
Hillsborough	592	1,208	1,800	147,782	475,106	622,888
Holmes	3	4	7	545	3,546	4,091
Indian River	58	52	110	19,371	69,190	88,561
Jackson	10	47	57	2,183	11,873	14,056
Jefferson	3	6	9	666	4,876	5,542
Lafayette	1	1	2	367	2,073	2,440
Lake	110	194	304	27,760	147,336	175,096
Lee	308	849	1,157	63,064	300,011	363,075
Leon	50	92	142	20,191	103,625	123,816
Levy	6	38	44	1,921	11,282	13,203
Liberty	1	7	8	329	1,824	2,153
Madison	0	3	3	966	4,932	5,898
Manatee	61	153	214	33,338	153,807	187,145
Marion	133	361	494	23,547	130,011	153,558
Martin	33	57	90	14,318	66,819	81,137
Monroe	28	49	77	9,308	33,225	42,533
Nassau	6	32	38	3,951	32,263	36,214
Okaloosa	77	195	272	11,151	56,985	68,136
Okeechobee	5	235	240	1,880	10,644	12,524
Orange	615	942	1,557	123,653	510,582	634,235
Osceola	267	516	783	37,270	135,117	172,387
Out-Of-State	298	261	559	88,170	159,785	247,955
Palm Beach	588	1,534	2,122	138,224	598,907	737,131
Pasco	164	305	469	43,716	192,166	235,882
Pinellas	259	465	724	72,055	398,936	470,991
Polk	232	484	716	59,412	215,561	274,973
Putnam	19	35	54	4,977	16,618	21,595
Santa Rosa	41	98	139	11,445	51,045	62,490
Sarasota	61	152	213	48,475	208,638	257,113
Seminole	145	224	369	34,421	186,069	220,490
St. Johns	49	175	224	16,087	120,306	136,393
St. Lucie	91	142	233	30,414	111,616	142,030
Sumter	8	44	52	9,662	77,259	86,921
Suwannee	8	28	36	1,718	9,176	10,894
Taylor	4	5	9	1,269	4,948	6,217
Union	6	4	10	666	2,870	3,536
Unknown	39	49	88	3,549	8,594	12,143
Volusia	155	382	537	41,792	196,818	238,610
Wakulla	2	6	8	2,605	8,915	11,520
Walton	6	35	41	5,235	21,987	27,222
Washington	2	12	14	895	5,376	6,271
Total	**9,158**	**18,908**	**28,066**	**2,025,402**	**8,187,878**	**10,213,280**

QuickFacts: President Biden's Budget

Friday, May 28, 2021

- The President's budget, released at 1:30pm ET today, is President Biden's opening offer to Congress on FY2022 spending. **The President's budget is good news for our programs.** As with all Presidential budgets, this sets out the administration's vision for spending and policy choices for not only fiscal year 2022, but the remainder of the decade.

- This budget is exceptionally late, even for new presidents, making the odds of Congress needing to pass a short-term Continuing Resolution (CR), past October 1st, highly probable. Of course, as you know, a CR will continue government spending for a short period of time at FY2021 spending levels. I would not be surprised if Congress did not finalize FY2022 spending until sometime in December.

- Typically, the President's budget is a green light for the congressional budget committees to send top line numbers to the appropriations committees. However, we continue to hear that fissures in the Democratic caucus, in the House and Senate, will prevent a budget resolution from ever being passed by the full House or Senate.

- Further complicating matters, there are a lot of major issues that threaten the appropriations process. They include, but are not limited to the size of the deficit, defense spending, federal funding for abortions, the border wall and another of other policy riders that are controversial in both parties. The debt ceiling must also be raised.

- In the wake of having no budget resolution, Senate Majority Leader Chuck Schumer (D-NY), Senate Minority Leader Mitch McConnell (R-

KY), House Speaker Nancy Pelosi (D-CA), House Minority Leader Kevin McCarthy (R-CA) and the appropriation and budget committee leadership are expected to decide the topline numbers for defense and discretionary spending sometime during the week of June 7th. Until they agree, the appropriations process is stalled.

- Further barriers to a quick start to marking up appropriation bills will be the vetting of over 3,000 requests for Community Projects (earmarks). Getting the appropriations committees to move appropriations bills to the House and Senate floors by the end of June or early July seems ambitious.

- Biden's $6 trillion budget would bring the United States spending up to the highest levels since World War II. Deficits would run above $1.3 trillion for the decade. The President's budget calls for $1.52 trillion in discretionary spending in FY2022, an 8.4% increase from FY2021. He's calling for a 1.7% increase in defense discretionary spending and 16% increase for domestic discretionary spending.

- Now, the particulars on programs of importance to Community Action:
    - CSBG: $754 million
    - Community Economic Development: $22 million
    - Rural Community Facilities: $11 million
    - WAP: $3.5 billion
    - LIHEAP: $3.85 billion
    - Head Start: $11.9 billion

OHS Instructs Programs to Expect New Normalcy

Head Start grantees should plan for full enrollment and in-person services starting in program year (PY) 2021-2022. This is according to a new Office of Head Start (OHS) Program Instruction (ACF-PI-HS-21-04) issued on May 20, 2021, that communicated OHS's expectations for the upcoming program year amidst improving COVID-19 pandemic conditions.

The Program Instruction discusses program operating status and enrollment, virtual and remote services, and recruitment and selection. OHS clarified that its use of *virtual* means services for children provided through technology, whereas *remote* means services provided via the delivery of supports and resources, such as educational materials or food boxes.

Operating Status and Enrollment

OHS expects that Head Start programs will provide comprehensive services to participants in-person and pursue full enrollment for PY 2021-2022. Programs that have been providing in-person Head Start services should continue to do so, and those that have been utilizing virtual and/or remote service delivery options should transition to in-person service delivery, provided local health conditions allow, and in line with CDC guidance, local and state guidelines, and school districts' decisions. Programs should also pursue full enrollment as soon as possible, as OHS will start reviewing monthly enrollment in the Head Start Enterprise System (HSES) in September 2021.

Any program that cannot achieve full enrollment or provide services in-person must communicate with its Regional Office and show why it is not possible to do so. OHS plans to begin tracking, monitoring, and evaluating enrollment pursuant to pre-pandemic practices starting in January 2022. Though OHS expected grantees to continue to report enrollment in the HSES during the pandemic, it was not evaluating or taking action on grantee underenrollment during that time. It had also suspended notice and evaluation elements of the Full Enrollment Initiative. According to the new PI, monitoring and evaluation of underenrollment will start fresh for all grantees in January 2022.

Virtual and Remote Services

OHS further clarified that virtual and remote services are not allowable as locally-designed options.* Instead, they are interim strategies for use during an emergency. As such, Head Start programs should not consider virtual and remote service options in lieu of in-person service offerings, as OHS will not allow program services to be delivered solely via virtual and/or remote services in PY 2021-2022. New aspects of virtual and remote services found to enhance rather than replace in-person services may be retained, however. In addition, they may be used as part of policies for service delivery during inclement weather.

Recruitment and Selection

For summer and PY 2021-2022 programming, Head Start grantees are expected to prioritize recruitment. As the COVID-19 pandemic has exacerbated childhood poverty, efforts should include reviewing and updating existing community assessments to ensure grantees are reaching the families most in need of services, as well as revisiting their selection criteria. Grantees must submit revised community assessments to OHS for approval if their pre-pandemic approved program option will no longer meet the needs of their community.

OHS reiterated that funding made available because of the pandemic, including Coronavirus Aid, Relief, and Economic Security and Coronavirus Response and Relief Supplemental Appropriations Acts, as well from the American Rescue Plan may be used to support recruitment efforts. It also highlighted the ongoing flexibilities that exist with regard to grantees' use of American Rescue Plan funds for program purposes, including for one-time purchases that help "ramp up" recruitment.

For more details about OHS's expectations for PY 2021-2022 operations, please see Program Instruction (ACF-PI-HS-21-04).

*Locally-designed options are program options that Head Start grantees may request to operate in their programs in order to better meet the needs of the local communities served or demonstrate/test alternative approaches. See 45 C.F.R. 1302.24.

The Deep Poverty Crisis Demands an Expansion of Head Start and Early Head Start

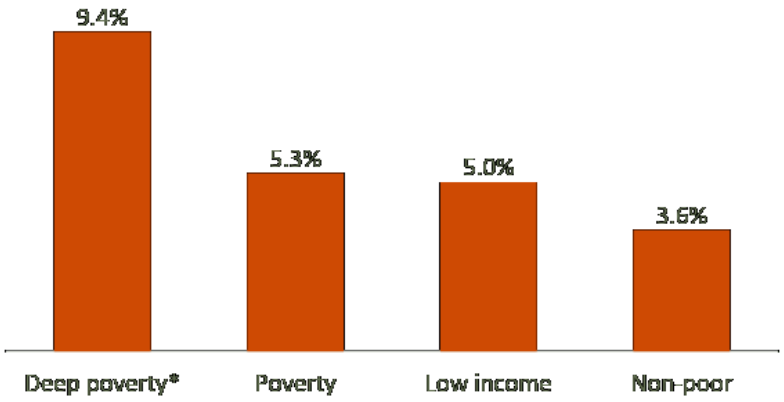
Due to limited funding, tens of thousands of young children living in deep poverty lack access to Head Start and Early Head Start. ***Write Congress TODAY*** *to urge them to start with Head Start in any expansion of our nation's investment in early childhood education and support.*

Deep poverty exists when family income is below 50% of the federal poverty line, or less than $10,400 for a single parent with two children.

Nationally 9% of young children live in deep poverty, but that figure is double — 18% — for young Black children and 15% for American Indian Alaskan Native children.

Haven't heard of this crisis-within-the-crisis of child poverty before? You are not alone.

How Does Deep Poverty Affect Children and Families?



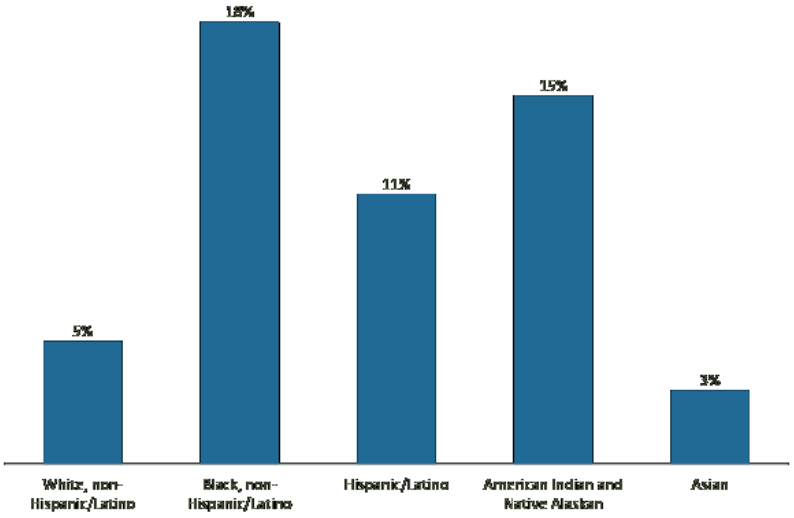
Young children in deep poverty are nearly three times more likely to have an intellectual disability or developmental delay than non-poor children

In April, Dr. Sheila Smith and Sophie Nguyen with the National Center for Children in Poverty (NCCP) at the Bank Street School of Education engaged state policy leaders in the Head Start community in a data-driven, 50-state exploration of deep poverty, including a discussion on how Head Start and Early Head Start can tailor their work to reach and support this especially at-risk population of children and families.

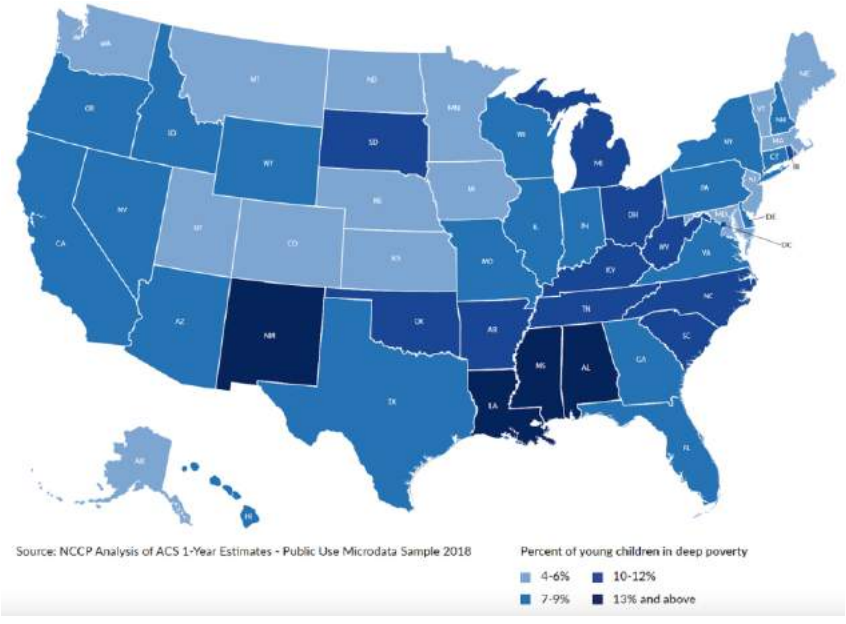
According to the NCCP, children in deep poverty are not only eligible for Head Start and Early Head Start based on income, but they are also at heightened risk for outcomes that negatively affect child development. Compared to a child in an average American family, children living in deep poverty are:

- Nearly twice as likely to be born at low birth weight than non-poor children
- Four times more likely to have a physical impairment than non-poor children
- Nearly three times as likely to have an intellectual disability or developmental delay than non-poor children

Alarming Disparities Across the Country: By Race, Ethnicity, and Geography



Left: There are large racial and ethnic differences in deep poverty rates. **Right:** Alabama, Louisiana, Mississippi, New Mexico have the highest rates of deep poverty for children

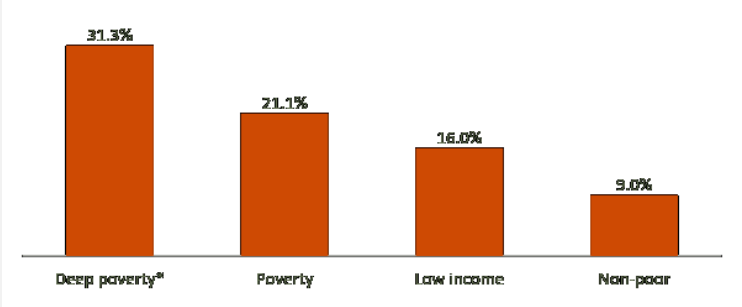


As with all issues affecting children and families in America, **disparities by race and ethnicity are alarming** and important for practitioners and policymakers to understand. These disparities are driven by many causes, including racism and discrimination. They also vary widely by geography, indicating the importance of making place-based investments. *See the full 50-state NCCP report on deep poverty from October 2020 here.*

Looking Towards a Multi-Generational Solution

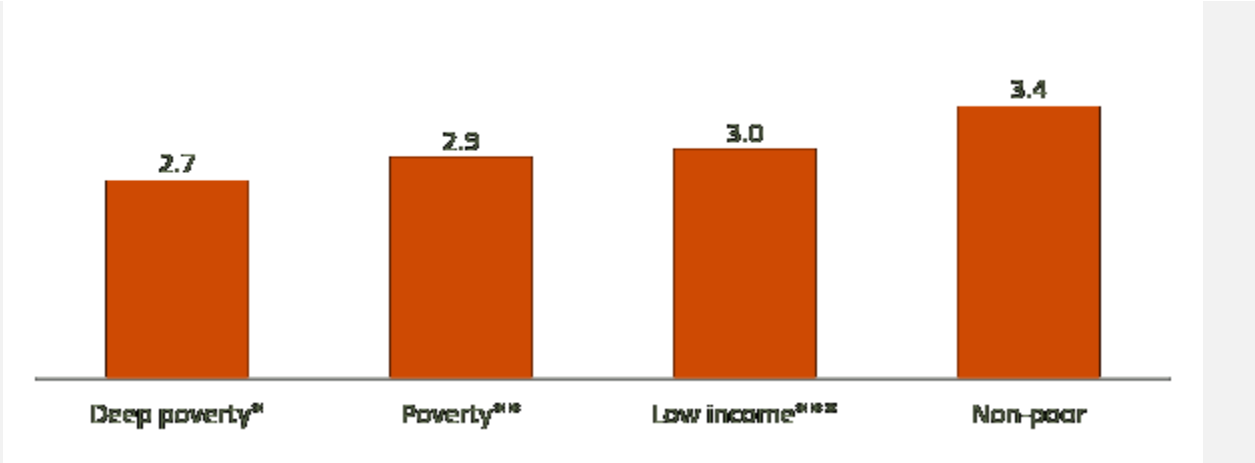
NCCP explained that supporting children in deep poverty also means supporting their parents and caregivers through multigenerational solutions like Head Start and Early Head Start. **NCCP's 2020 report found that parents in deep poverty are most likely to be unemployed (31%) and most likely to feel socially isolated.**

Head Start's family goal-setting practices help parents and caregivers to identify and pursue educational and career aspirations, and couple these workforce development efforts with connections to mental health resources, job training, and more.



Unemployment in parents in deep poverty

Parents in deep poverty are most likely to be unemployed. Strikingly, parents in deep poverty experience a level of **social isolation** that is higher than their peers who are also poor, but better off economically.



Social isolation in parents in deep poverty

Parents in deep poverty are less likely to say "There are people in my neighborhood I can count on." *A score of 2 indicates parents "somewhat disagree," 3 means "somewhat agree," and 4 means "definitely agree"*

Recommendations

NCCP suggests that addressing the issue of deep poverty starts with reversing the trend in America to deny support to struggling families with young children. As NCCP notes, cash assistance, food benefits (SNAP) and rental assistance reach only a fraction of families who have a clear need for support. President Biden's American Rescue Plan, passed in March, and his proposed American Families Plan are both opportunities to reduce overall child poverty and address deep poverty, including through an expanded child tax credit, which puts money directly in the hands of families each month to meet basic needs.

The work to end child poverty cannot stop there.

NCCP leaders also called for investments to expand programs like Head Start and Early Head Start that promote nurturing parent-child relationships, focus on early learning and development, support families' goals and aspirations, and have proven short- and long-term positive outcomes.

In this vein, NCCP leaders offered three challenges to Head Start:

1. **Balance the goal of enrolling more families in deep poverty with the goal of mixed-income classrooms**, given the evidence about the positive impacts on young children of mixed-income early childhood settings.
2. **Expand outreach and enrollment of children and families representing a disproportionate share of those in deep poverty**, especially Black, American Indian Alaska Native, and Hispanic children and families.
3. **Advocate for increased per-child funding** to allow Head Start and Early Head Start programs to offer more intensive interventions and support for children and

families in deep poverty. One proposed idea is an expanded **Head Start program model specifically designed to serve children in deep poverty**, as well as seeking supplemental grants from states.

When asked whether expanding Head Start's already robust data collection should include information about the deep poverty status of enrolled children and families, Dr. Smith responded affirmatively, "We think it is very important because of the severity of hardship families in deep poverty face. Families in deep poverty fare significantly worse than families in poverty."

NCCP leaders also noted that research demonstrates that parents and families in deep poverty exhibit strong coping behaviors and stronger absolute ratings of mental health status than might be expected given the economic and social hardships they face. As Dr. Smith noted, "Building on those assets is as important, if not more important, than addressing the struggles."

All charts in this blog are from the NCCP. We are grateful for the opportunity to share these charts with the Head Start community.

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY	**Bureau of Economic Self-Sufficiency Information Memorandum**	**IM-20-09**

PROGRAM(S):	Low Income Home Energy Assistance Program **(LIHEAP)**
SUBJECT:	Guidance on the FY 2021 Supplemental LIHEAP Funding Release under the American Rescue Plan Act of 2021
EFFECTIVE:	May 1, 2021

Purpose and Objective:
This Memorandum provides guidance to the Florida Community Action Network on the Low-Income Home Energy Assistance Program (LIHEAP) supplemental allocation, provided under the *American Rescue Plan Act (ARP) of 2021* (Public Law 117-2), "for additional funding to provide payments" for LIHEAP.

Background:
The American Rescue Plan Act (ARP) of 2021, Public Law 117-2, was signed into law on March 11, 2021, providing $4.5 billion in additional funding to provide payments for LIHEAP. Florida's proportionate share of this funding is $80 million in supplemental appropriation to be used for any purpose normally authorized under the federal LIHEAP statute (42 USC 8621 et *seq.*), including heating, cooling, crisis, weatherization assistance, case management for the reduction of home energy burden, and administrative costs.

Funding Distribution and Budget Requirement:
The LIHEAP supplemental funding appropriated in the ARP Act is available for expenditure through ***September 30, 2023.*** Florida's allocation will be distributed to each Subrecipient allocation formula and will be awarded and released through a Notice of Funding Award (NFA). Each subrecipient will be required to maintain a separate budget for the ARP-Act NFA.

Income Eligibility Requirements:

- A household's total gross countable income shall not exceed 150% of the Federal Poverty Guidelines.

- Subrecipients are encouraged to use the following approaches for determining eligibility:
  1. "Presumptive eligibility" determinations based on disaster/crisis-related unemployment: Disaster/Crisis related unemployment may create circumstances where many individuals or families that may not have been eligible for assistance prior to the 2020 Coronavirus pandemic may now be eligible.
  2. Accepting eligibility certification paperwork from another Federal or State program.

Income Exclusions:

In an effort to further decrease administrative burden, the following Income Exclusions will also apply until further notice:

1. Economic impact/stimulus payments from the federal government in relation to the Coronavirus Disease **shall not** be considered income and **shall not** be considered in determining a household's Federal Poverty Level (150% or below).
2. Any type of unemployment payments **shall not** be counted as income.
3. Zero Income can be determined with proof of client employment termination or the Zero Income Form.
4. Zero Income can be determined at the time of application and projected forward instead of using the past 30 days. If applicable, clients should note the reason for zero income related to COVID-19.
5. Although not counted as income for LIHEAP purposes, excluded income sources may be used to determine how a household is meeting its expenses.

Benefit Limits:

1. The **Summer** and **Winter** Crisis seasons are waived until the LIHEAP-ARP SUPPLEMENTAL Funding is fully expended.

2. In any combination, the maximum **Crisis** benefit per household for **LIHEAP-ARP SUPPLEMENTAL Crisis, Regular LIHEAP Crisis and LIHEAP CARES Act Crisis** is **$5,000**. Benefits provided under this guidance do not waive eligibility criteria.

    - ***Example 1:*** *A client that receives $3,000 in LIHEAP-ARP SUPPLEMENTAL Crisis can be eligible for up to $2,000 under Regular LIHEAP Crisis funding.*
    - ***Example 3:*** *A client that receives $2,000 under the LIHEAP CARES Act Ext / Weather Assist can be eligible for up to an additional $3,000 under the LIHEAP CARES Act Ext II / Weather Assist or LIHEAP-ARP Supplemental Crisis or Regular LIHEAP Crisis.*
    - ***Example 4:*** *A client that receives $1,000 under LIHEAP CARES Act Ext / Weather Assist and $2,000 under LIHEAP CARES Act, can be eligible for up to $1,000 under LIHEAP CARES Act Ext II / Weather Assist, and $1,000 LIHEAP-ARP Supplemental Crisis or Regular LIHEAP Crisis.*

3. The Benefit Payment Matrix **may** be used for the LIHEAP-ARP SUPPLEMENTAL Funding to service "Home Energy" and "Prepaid Accounts" as applied under the standard LIHEAP.
    a. Both a Crisis Benefit and a Home Energy Benefit (Matrix Driven) may be combined for any fund source.
        - ***Example 1:*** *A client that receives a Home Energy benefit in any amount,* **can also** *be eligible for up to $5,000 in additional funding under LIHEAP-ARP SUPPLEMENTAL Crisis, Regular LIHEAP Crisis funding or LIHEAP CARES Act Crisis.*

Benefit Period:

1. The Federal Fiscal Year (FFY), October 1st - September 30th should be used to determine the 12-month benefit period for all fund sources.

Spend Priority:

LIHEAP Allocation Spend Priority					
LIHEAP Fund Source:	**Priority #1 2019 Regular Funding**	**Priority #2 CARES-Act Funding**	**Priority #2 2020 Regular Funding**	**Priority #2 ARP Funding**	**Priority #3 2021 Regular Funding**
LIHEAP Program Benefits:	**Home Energy** *(Benefit Matrix)* **Year-round Crisis** *(Summer/Winter Seasons Waived) $5,000 per household within 12 Months* **Weather Related/Supply Shortage**	**CRISIS ONLY** ***Year-round*** $5,000 per household Within 12 Months	**Home Energy** *(Benefit Matrix)* **Year-round Crisis** *(Summer/Winter Seasons Waived) $5,000 per household within 12 months* **Weather Related/Supply Shortage**	**CRISIS ONLY** ***Year-round*** $5,000 per household Within 12 Months	**Home Energy** *(Benefit Matrix)* **Year-round Crisis** *(Summer/Winter Seasons Waived) $5,000 per household within 12 months* **Weather Related/Supply Shortage**
Next Steps:	When fully expended Move to Priority #2 2020 Regular Funding		When fully expended Move to Priority #3 2021 Regular Funding		

Funding Source Tracking:

The CaseManager-NewGen system has been updated to include an additional funding source for all LIHEAP Subrecipients. The LIHEAP-ARP SUPPLEMENTAL/Weather Assist is included in order to allow a client to receive multiple crisis benefit.

The table below defines the LIHEAP funding sources currently available in the CaseManager-NewGen system.

Funding Source	Start Date – End Date	Applicable Grant	Benefit
LIHEAP CARES Act / Weather Assist	07/01/2020 – 09/30/2021	LEP20	Multiple benefits, not exceeding $5,000 max. limit per household
LIHEAP CARES Act Ext / Weather Assist	01/01/2021 – 07/31/2021	LEA19	Multiple benefits, not exceeding $5,000 max. limit per household
LIHEAP CARES Act Ext II / Weather Assist	03/01/2021 – 09/30/2021	LEA20	Multiple benefits, not exceeding $5,000 max. limit per household
LIHEAP ARP SUPPLEMENTAL/Weather Assist	05/04/2021 – 09/30/2022	LEP21	Multiple benefits, not exceeding $5,000 max. limit per household

Reporting Requirements:

- DEO will not issue advances for this project.
- Subrecipients are permitted to draw-down "Financial Activity" reimbursements weekly via SERA. The frequency with which you draw down funds will determine availability of cash flow for your operations. Please contact your DEO Grant Manager if you encounter issues or challenges with these requirements.
- When submitting a "Financial Activity" please use the LIHEAP-ARP SUPPLEMENTAL Certification Form *(Attachment "A").*

Project Tracking:

The "Service Program" function in the ***CaseManager-NewGen*** system will be used to track the ARP Supplemental services and benefit activity separately from the standard program. The feature allows you to designate a "Service Program" specific to the ARP. Customization of this feature in the LIHEAP module will be completed by Shah Software.

Inquiries:

Debbie Smiley, Chief
Bureau of Economic Self-Sufficiency
Division of Community Development
Florida Department of Economic Opportunity
107 East Madison Street, Caldwell Building, MSC–400
Tallahassee, FL 32399
O: 850-717-8467
F: 850-488-2488
Debbie.smiley@deo.myflorida.com

Date of Notice:	4/30/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Community Service Block Grant	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	2001FLCSC3	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Community Services Block Grant	93.569
Award for Research & Development (Y/N):	No	
Action being Taken:	Decrease Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Community Services Block Grant
Project in SERA:	CSBG - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	SBP20
Award Period Begin Date:	March 27, 2020
Award Period End Date:	March 31, 2021
Close Out Due by:	May 31, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the CSBG Subgrant Agreement by and between DEO and Subrecipient, ("the Agreement"), this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: ***Coronavirus Aid, Relief, and Economic Security (CARES) Act Supplemental Grant.*** **The purpose of this award is to prevent, prepare for and respond to coronavirus in a manner allowed under the CSBG Act. COVID-19's damage to the economy has been pervasive, systemic, and cascading. Even if an individual's financial challenges predated COVID-19, that person is now in a much worse position with fewer possible recourses. Therefore, all low-income individuals are considered coronavirus-affected, and use of CARES Act funds to assist any low-income individual or community is considered a legitimate "response to coronavirus".**

Because of the unusual and compelling urgency of the situation, time is of the essence in the implementation of the *CSBG CARES-Act* grant. By accepting this award, Subrecipient certifies that it will use its best efforts to implement *CSBG CARES-Act* activities expeditiously to maximize the benefits of the project responding to the pandemic.

Subrecipient acknowledges that failure to implement the *CSBG CARES-Act* project at an acceptable pace, as determined in DEO's reasonable discretion, may result in DEO taking action to modify or terminate the award in accordance with the CSBG Subgrant Agreement.

The PY2020 Community Services Block Grant State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Admin	Recipient Administrative Expenses: salaries, rent, utilities, travel, other
	Subrecipient Administrative Expenses: salaries, rent, utilities, travel, other
Program Expenses	Recipient Direct Client Assistance Expenses
	Recipient Other Program Expenses: salaries, rent, utilities, other
	Subrecipient Direct Client Assistance Expenses
	Subrecipient Other Expenses: salaries, rent, utilities, other
	Secondary Administrative Expenses

Subrecipient shall submit a separate *"Financial Activity (FA)"* containing the specific activity related to the *CSBG CARES-Act* grant, on a weekly basis for the duration of the project. Reports must be submitted via the Subrecipient Enterprise Resource Application (SERA).

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Program policy questions may be addressed to Frankie Hernandez at (850) 717-8458 or via email to frankie.hernandez@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions may be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com**

PY2020 CSBG
SBP20 - Decrease Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Tri County Community Council, Inc.	070865001	E1912	39001	$ 904,012.00	$ (617,012.00)	$ 287,000.00	$ 904,012.00	$ (617,012.00)	$ 287,000.00
Capital Area Community Action Agency, Inc.	803636950	E1909	39003	$ 801,566.00	$ (332,115.81)	$ 469,450.19	$ 801,566.00	$ (332,115.81)	$ 469,450.19
Community Action Program Committee, Inc.	087511069	E1920	39004	$ 547,003.00	$ (238,283.54)	$ 308,719.46	$ 547,003.00	$ (238,283.54)	$ 308,719.46
Pinellas Opportunity Council, Inc.	080685712	E1929	39007	$ 1,175,062.00	$ (898,868.23)	$ 276,193.77	$ 1,175,062.00	$ (898,868.23)	$ 276,193.77
Agricultural and Labor Program, Inc.	040210163	E1921	39009	$ 1,368,681.00	$ (621,018.14)	$ 747,662.86	$ 1,368,681.00	$ (621,018.14)	$ 747,662.86
Northeast Florida Community Action Agency, Inc.	050055185	E1919	39010	$ 2,457,310.00	$ (1,422,371.59)	$ 1,034,938.41	$ 2,457,310.00	$ (1,422,371.59)	$ 1,034,938.41
Central Florida Community Action Agency, Inc.	046753901	E1935	39011	$ 884,268.00	$ (74,731.88)	$ 809,536.12	$ 884,268.00	$ (74,731.88)	$ 809,536.12
Coalition of Florida Farmworker Organizations, Inc	175831403	E1913	39012	$ 587,779.00	$ (424,330.41)	$ 163,448.59	$ 587,779.00	$ (424,330.41)	$ 163,448.59
Miami-Dade, County of	004148292	E1918	39016	$ 4,308,790.00	$ (4,308,790.00)	$ -	$ 4,308,790.00	$ (4,308,790.00)	$ -
Hillsborough, County of	069672137	E1936	39017	$ 2,333,993.00	$ (1,149,746.94)	$ 1,184,246.06	$ 2,333,993.00	$ (1,149,746.94)	$ 1,184,246.06
County of Lee	013461611	E1932	39018	$ 492,425.00	$ (139,373.25)	$ 353,051.75	$ 492,425.00	$ (139,373.25)	$ 353,051.75
Orange County Florida	064797251	E1927	39019	$ 1,241,021.00	$ (1,167,219.13)	$ 73,801.87	$ 698,422.00	$ (624,620.13)	$ 73,801.87
COUNTY OF PALM BEACH	078470481	E1933	39020	$ 1,448,507.00	$ (1,063,042.74)	$ 385,464.26	$ 1,448,507.00	$ (1,063,042.74)	$ 385,464.26
Seminole County Government	067834358	E1915	39022	$ 390,057.00	$ (337,402.14)	$ 52,654.86	$ 221,274.00	$ (168,619.14)	$ 52,654.86
COUNTY OF VOLUSIA	067849901	E1934	39023	$ 682,638.00	$ (682,638.00)	$ -	$ 682,638.00	$ (682,638.00)	$ -
Step UP Suncoast, Inc	058251356	E1926	39024	$ 623,545.00	$ (37,040.18)	$ 586,504.82	$ 623,545.00	$ (37,040.18)	$ 586,504.82
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E1923	39025	$ 298,261.00	$ (91,760.89)	$ 206,500.11	$ 298,261.00	$ (91,760.89)	$ 206,500.11
Charlotte County	040223463	E1916	39026	$ 126,974.00	$ (86,714.24)	$ 40,259.76	$ 118,049.00	$ (77,789.24)	$ 40,259.76
St. Lucie County	072215403	E1911	39027	$ 481,217.00	$ (410,339.06)	$ 70,877.94	$ 481,217.00	$ (410,339.06)	$ 70,877.94
Centro-Campesino Farmworker Center, Inc	173849191	E1989	39086	$ 653,023.00	$ (498,378.38)	$ 154,644.62	$ 653,023.00	$ (498,378.38)	$ 154,644.62

Date of Notice:	4/30/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Community Service Block Grant	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	2001FLCSC3	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Community Services Block Grant	93.569
Award for Research & Development (Y/N):	No	
Action being Taken:	Issue Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Community Services Block Grant
Project in SERA:	CSBG - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	SBP20
Award Period Begin Date:	March 27, 2020
Award Period End Date:	September 30, 2021
Close Out Due by:	November 30, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the CSBG Subgrant Agreement by and between DEO and Subrecipient, ("the Agreement"), this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: ***Coronavirus Aid, Relief, and Economic Security (CARES) Act Supplemental Grant.*** **The purpose of this award is to prevent, prepare for and respond to coronavirus in a manner allowed under the CSBG Act. COVID-19's damage to the economy has been pervasive, systemic, and cascading. Even if an individual's financial challenges predated COVID-19, that person is now in a much worse position with fewer possible recourses. Therefore, all low-income individuals are considered coronavirus-affected, and use of CARES Act funds to assist any low-income individual or community is considered a legitimate "response to coronavirus".**

Because of the unusual and compelling urgency of the situation, time is of the essence in the implementation of the *CSBG CARES-Act* grant. By accepting this award, Subrecipient certifies that it will use its best efforts to implement *CSBG CARES-Act* activities expeditiously to maximize the benefits of the project responding to the pandemic.

Subrecipient acknowledges that failure to implement the *CSBG CARES-Act* project at an acceptable pace, as determined in DEO's reasonable discretion, may result in DEO taking action to modify or terminate the award in accordance with the CSBG Subgrant Agreement.

The PY2020 Community Services Block Grant State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Admin	Recipient Administrative Expenses: salaries, rent, utilities, travel, other
	Subrecipient Administrative Expenses: salaries, rent, utilities, travel, other
Program Expenses	Recipient Direct Client Assistance Expenses
	Recipient Other Program Expenses: salaries, rent, utilities, other
	Subrecipient Direct Client Assistance Expenses
	Subrecipient Other Expenses: salaries, rent, utilities, other
	Secondary Administrative Expenses

Subrecipient shall submit a separate *"Financial Activity (FA)"* containing the specific activity related to the *CSBG CARES-Act* grant, on a weekly basis for the duration of the project. Reports must be submitted via the Subrecipient Enterprise Resource Application (SERA).

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Program policy questions may be addressed to Frankie Hernandez at (850) 717-8458 or via email to frankie.hernandez@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions may be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com**

PY2020 CSBG
SBP20 - Issue Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Tri County Community Council, Inc.	070865001	E2028	039784	$ -	$ 617,012.00	$ 617,012.00	$ -	$ 617,012.00	$ 617,012.00
Capital Area Community Action Agency, Inc.	803636950	E1994	039785	$ -	$ 332,115.81	$ 332,115.81	$ -	$ 332,115.81	$ 332,115.81
Community Action Program Committee, Inc.	087511069	E1996	039786	$ -	$ 238,283.54	$ 238,283.54	$ -	$ 238,283.54	$ 238,283.54
Pinellas Opportunity Council, Inc.	080685712	E2017	039787	$ -	$ 898,868.23	$ 898,868.23	$ -	$ 898,868.23	$ 898,868.23
Agricultural and Labor Program, Inc.	040210163	E1990	039789	$ -	$ 621,018.14	$ 621,018.14	$ -	$ 621,018.14	$ 621,018.14
Northeast Florida Community Action Agency, Inc.	050055185	E2013	039802	$ -	$ 1,422,371.59	$ 1,422,371.59	$ -	$ 1,422,371.59	$ 1,422,371.59
Central Florida Community Action Agency, Inc.	046753901	E1997	039790	$ -	$ 74,731.88	$ 74,731.88	$ -	$ 74,731.88	$ 74,731.88
Coalition of Florida Farmworker Organizations, Inc	175831403	E2000	039791	$ -	$ 424,330.41	$ 424,330.41	$ -	$ 424,330.41	$ 424,330.41
Miami-Dade, County of	004148292	E2009	039794	$ -	$ 4,308,790.00	$ 4,308,790.00	$ -	$ 4,308,790.00	$ 4,308,790.00
Hillsborough, County of	069672137	E2003	039806	$ -	$ 1,149,746.94	$ 1,149,746.94	$ -	$ 1,149,746.94	$ 1,149,746.94
County of Lee	013461611	E2008	039795	$ -	$ 139,373.25	$ 139,373.25	$ -	$ 139,373.25	$ 139,373.25
Orange County Florida	064797251	E2015	039796	$ -	$ 1,167,219.13	$ 1,167,219.13	$ -	$ 1,167,219.13	$ 1,167,219.13
COUNTY OF PALM BEACH	078470481	E2016	039797	$ -	$ 1,063,042.74	$ 1,063,042.74	$ -	$ 1,063,042.74	$ 1,063,042.74
Seminole County Government	067834358	E2022	039799	$ -	$ 337,402.14	$ 337,402.14	$ -	$ 337,402.14	$ 337,402.14
COUNTY OF VOLUSIA	067849901	E2029	39800	$ -	$ 682,638.00	$ 682,638.00	$ -	$ 682,638.00	$ 682,638.00
Step UP Suncoast, Inc	058251356	E2025	39801	$ -	$ 37,040.18	$ 37,040.18	$ -	$ 37,040.18	$ 37,040.18
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E2014	39803	$ -	$ 91,760.89	$ 91,760.89	$ -	$ 91,760.89	$ 91,760.89
Charlotte County	040223463	E1998	39804	$ -	$ 86,714.24	$ 86,714.24	$ -	$ 86,714.24	$ 86,714.24
St. Lucie County	072215403	E2026	39805	$ -	$ 410,339.06	$ 410,339.06	$ -	$ 410,339.06	$ 410,339.06
Centro-Campesino Farmworker Center, Inc	173849191	E1995	039788	$ -	$ 498,378.38	$ 498,378.38	$ -	$ 498,378.38	$ 498,378.38

Date of Notice:	4/23/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	Agricultural and Labor Program, Inc.	
Data Universal Numbering System (DUNS #):	040210163	
Federal Award Name:	Low Income Home Energy Assistance	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	G-2002FLLIEA	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Low Income Home Energy Assistance	93.568
Award for Research & Development (Y/N):	No	
Action being Taken:	Decrease Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Low Income Home Energy Assistance
Project in SERA:	LIHEAP - Formula
FLAIR Contract #:	E1953
NFA ID #:	038786
FLAIR Grant #:	LEA20
Award Period Begin Date:	October 1, 2019
Award Period End Date:	March 31, 2021
Close Out Due by:	May 31, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	$6,615,503	$6,615,503
This Action:	($6,615,503)	($6,615,503)
Revised Award/Release:	$0	$0

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the LIHEAP Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: **The purpose of these funds is to provide assistance to low income households in meeting their home energy costs, particularly those with the lowest incomes that pay a high proportion of household income for home energy. Use of these funds must be consistent with the PY2020 Low Income Home Energy Assistance State Plan (between DEO and the HHS). The PY2020 Low Income Home Energy Assistance State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:**

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Grantee Administrative Expenses	Salaries including fringe, rent, utilities, travel, other
Direct Client Assistance	Home Energy Assistance Payments Crisis Benefit Payments Weather Related/Supply Shortage
Grantee Leveraging Expense	Crisis Assistance Home Energy Assistance
Grantee Outreach Expense	Salaries including fringe, rent, utilities, travel, other

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to** lemuel.toro@deo.myflorida.com**. Subrecipient Enterprise Resource Application (SERA) questions should be addressed to Lemuel Toro at (850) 245-7359 or via email to** lemuel.toro@deo.myflorida.com**.**

Date of Notice:	4/23/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	Agricultural and Labor Program, Inc.	
Data Universal Numbering System (DUNS #):	040210163	
Federal Award Name:	Low Income Home Energy Assistance	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	G-2002FLLIEA	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Low Income Home Energy Assistance	93.568
Award for Research & Development (Y/N):	No	
Action being Taken:	Issue Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Low Income Home Energy Assistance
Project in SERA:	LIHEAP - Formula
FLAIR Contract #:	E1990
NFA ID #:	039783
FLAIR Grant #:	LEA20
Award Period Begin Date:	October 1, 2019
Award Period End Date:	September 30, 2021
Close Out Due by:	November 30, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	$0	$0
This Action:	$6,615,503	$6,615,503
Revised Award/Release:	$6,615,503	$6,615,503

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the LIHEAP Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: **The purpose of these funds is to provide assistance to low income households in meeting their home energy costs, particularly those with the lowest incomes that pay a high proportion of household income for home energy. Use of these funds must be consistent with the PY2020 Low Income Home Energy Assistance State Plan (between DEO and the HHS). The PY2020 Low Income Home Energy Assistance State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:**

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Grantee Administrative Expenses	Salaries including fringe, rent, utilities, travel, other
Direct Client Assistance	Home Energy Assistance Payments Crisis Benefit Payments Weather Related/Supply Shortage
Grantee Leveraging Expense	Crisis Assistance Home Energy Assistance
Grantee Outreach Expense	Salaries including fringe, rent, utilities, travel, other

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to** lemuel.toro@deo.myflorida.com**. Subrecipient Enterprise Resource Application (SERA) questions should be addressed to Lemuel Toro at (850) 245-7359 or via email to** lemuel.toro@deo.myflorida.com**.**

Date of Notice:	5/13/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Community Service Block Grant	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	G2001FLCOSR	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Community Services Block Grant	93.569
Award for Research & Development (Y/N):	No	
Action being Taken:	Decrease Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Community Services Block Grant
Project in SERA:	CSBG - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	SBG20
Award Period Begin Date:	October 1, 2019
Award Period End Date:	March 31, 2021
Close Out Due by:	May 31, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the CSBG Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: **The purpose of these funds is to alleviate the causes and conditions of poverty in communities. Use of these funds must be consistent with the PY2020 Community Services Block Grant State Plan (between DEO and the HHS). The PY2020 Community Services Block Grant State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:**

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Admin	Recipient Administrative Expenses: salaries, rent, utilities, travel, other
	Subrecipient Administrative Expenses: salaries, rent, utilities, travel, other
Program Expenses	Recipient Direct Client Assistance Expenses
	Recipient Other Program Expenses: salaries, rent, utilities, other
	Subrecipient Direct Client Assistance Expenses
	Subrecipient Other Expenses: salaries, rent, utilities, other
	Secondary Administrative Expenses

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions may be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com**

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

PY2020 CSBG
SBG20 - Decrease Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Lake Community Action Agency, Inc.	606560985	E1930	38584	$ 182,365.61	$ (35,779.00)	$ 146,586.61	$ 146,586.61	$ -	$ 146,586.61
Orange County Florida	064797251	E1927	38586	$ 828,003.00	$ (462,840.66)	$ 365,162.34	$ 828,003.00	$ (462,840.66)	$ 365,162.34
Step Up Suncoast, Inc.	058251356	E1926	38587	$ 521,289.00	$ (96,907.68)	$ 424,381.32	$ 521,289.00	$ (96,907.68)	$ 424,381.32
Tri County Community Council, Inc.	070865001	E1912	38696	$ 77,542.00	$ (66,172.16)	$ 11,369.84	$ 77,542.00	$ (66,172.16)	$ 11,369.84
Hillsborough, County of	069672137	E1936	38697	$ 220,000.00	$ (204.11)	$ 219,795.89	$ 220,000.00	$ (204.11)	$ 219,795.89
Community Action Program Committee, Inc.	087511069	E1920	38705	$ 147,421.00	$ (133,425.83)	$ 13,995.17	$ 147,421.00	$ (133,425.83)	$ 13,995.17
Tri County Community Council, Inc.	070865001	E1912	38707	$ 700,750.00	$ (646,918.81)	$ 53,831.19	$ 700,750.00	$ (646,918.81)	$ 53,831.19
Capital Area Community Action Agency, Inc.	803636950	E1909	38709	$ 817,005.66	$ (588,421.03)	$ 228,584.63	$ 634,071.00	$ (405,486.37)	$ 228,584.63
Community Action Program Committee, Inc.	087511069	E1920	38710	$ 656,583.43	$ (472,195.86)	$ 184,387.57	$ 475,325.59	$ (290,938.02)	$ 184,387.57
Pinellas Opportunity Council, Inc.	080685712	E1929	38711	$ 905,521.00	$ (259,365.83)	$ 646,155.17	$ 905,521.00	$ (259,365.83)	$ 646,155.17
Agricultural and Labor Program, Inc.	040210163	E1921	38713	$ 763,819.76	$ (490,618.73)	$ 273,201.03	$ 476,865.76	$ (203,664.73)	$ 273,201.03
Central Florida Community Action Agency, Inc.	046753901	E1935	38714	$ 644,816.00	$ (148,084.95)	$ 496,731.05	$ 644,816.00	$ (148,084.95)	$ 496,731.05
Miami-Dade, County of	004148292	E1918	38718	$ 3,259,431.00	$ (2,106,915.77)	$ 1,152,515.23	$ 3,062,271.00	$ (1,909,755.77)	$ 1,152,515.23
Hillsborough, County of	069672137	E1936	38719	$ 1,502,586.25	$ (710,758.26)	$ 791,827.99	$ 1,359,739.25	$ (567,911.26)	$ 791,827.99
County of Lee	013461611	E1932	38720	$ 300,837.00	$ (68,341.92)	$ 232,495.08	$ 300,837.00	$ (68,341.92)	$ 232,495.08
COUNTY OF PALM BEACH	078470481	E1933	38721	$ 1,047,114.00	$ (717,582.60)	$ 329,531.40	$ 1,047,114.00	$ (717,582.60)	$ 329,531.40
Seminole County Government	067834358	E1915	38723	$ 283,343.00	$ (94,758.82)	$ 188,584.18	$ 283,343.00	$ (94,758.82)	$ 188,584.18
Northeast Florida Community Action Agency, Inc.	050055185	E1919	38724	$ 1,947,325.00	$ (1,871,639.49)	$ 75,685.51	$ 1,947,325.00	$ (1,871,639.49)	$ 75,685.51
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E1923	38725	$ 189,518.00	$ (189,518.00)	$ -	$ 148,000.00	$ (148,000.00)	$ -
St. Lucie County	072215403	E1911	38727	$ 338,137.75	$ (175,036.83)	$ 163,100.92	$ 338,137.75	$ (175,036.83)	$ 163,100.92
COUNTY OF VOLUSIA	067849901	E1934	38749	$ 512,686.00	$ (195,606.17)	$ 317,079.83	$ 512,686.00	$ (195,606.17)	$ 317,079.83
Coalition of Florida Farmworker Organizations, Inc	175831403	E1913	38810	$ 500,000.00	$ (263,613.56)	$ 236,386.44	$ 500,000.00	$ (263,613.56)	$ 236,386.44
Centro-Campesino Farmworker Center, Inc	173849191	E1989	39087	$ 100,000.00	$ (56,466.49)	$ 43,533.51	$ 100,000.00	$ (56,466.49)	$ 43,533.51
Tri County Community Council, Inc.	070865001	E1912	39630	$ 143,374.10	$ (139,919.49)	$ 3,454.61	$ 143,374.10	$ (139,919.49)	$ 3,454.61

Date of Notice:	5/13/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Community Service Block Grant	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	G2001FLCOSR	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Community Services Block Grant	93.569
Award for Research & Development (Y/N):	No	
Action being Taken:	Issue Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Community Services Block Grant
Project in SERA:	CSBG - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	SBG20
Award Period Begin Date:	October 1, 2019
Award Period End Date:	September 30, 2021
Close Out Due by:	November 30, 2021

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the CSBG Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: **The purpose of these funds is to alleviate the causes and conditions of poverty in communities. Use of these funds must be consistent with the PY2020 Community Services Block Grant State Plan (between DEO and the HHS). The PY2020 Community Services Block Grant State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:**

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Admin	Recipient Administrative Expenses: salaries, rent, utilities, travel, other
	Subrecipient Administrative Expenses: salaries, rent, utilities, travel, other
Program Expenses	Recipient Direct Client Assistance Expenses
	Recipient Other Program Expenses: salaries, rent, utilities, other
	Subrecipient Direct Client Assistance Expenses
	Subrecipient Other Expenses: salaries, rent, utilities, other
	Secondary Administrative Expenses

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions may be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com**

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

PY2020 CSBG
SBG20 - Issue Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Orange County Florida	064797251	E2015	039863	$ -	$ 462,840.66	$ 462,840.66	$ -	$ 462,840.66	$ 462,840.66
Step Up Suncoast, Inc.	058251356	E2025	039867	$ -	$ 96,907.68	$ 96,907.68	$ -	$ 96,907.68	$ 96,907.68
Tri County Community Council, Inc.	070865001	E2028	039853	$ -	$ 66,172.16	$ 66,172.16	$ -	$ 66,172.16	$ 66,172.16
Hillsborough, County of	069672137	E2003	039861	$ -	$ 204.11	$ 204.11	$ -	$ 204.11	$ 204.11
Community Action Program Committee, Inc.	087511069	E1996	039855	$ -	$ 133,425.83	$ 133,425.83	$ -	$ 133,425.83	$ 133,425.83
Tri County Community Council, Inc.	070865001	E2028	039871	$ -	$ 646,918.81	$ 646,918.81	$ -	$ 646,918.81	$ 646,918.81
Capital Area Community Action Agency, Inc.	803636950	E1994	039854	$ -	$ 588,421.03	$ 588,421.03	$ -	$ 588,421.03	$ 588,421.03
Community Action Program Committee, Inc.	087511069	E1996	039872	$ -	$ 472,195.86	$ 472,195.86	$ -	$ 472,195.86	$ 472,195.86
Pinellas Opportunity Council, Inc.	080685712	E2017	039858	$ -	$ 259,365.83	$ 259,365.83	$ -	$ 259,365.83	$ 259,365.83
Agricultural and Labor Program, Inc.	040210163	E1990	039857	$ -	$ 490,618.73	$ 490,618.73	$ -	$ 490,618.73	$ 490,618.73
Central Florida Community Action Agency, Inc.	046753901	E1997	039856	$ -	$ 148,084.95	$ 148,084.95	$ -	$ 148,084.95	$ 148,084.95
Miami-Dade, County of	004148292	E2009	039860	$ -	$ 2,106,915.77	$ 2,106,915.77	$ -	$ 2,106,915.77	$ 2,106,915.77
Hillsborough, County of	069672137	E2003	039873	$ -	$ 710,758.26	$ 710,758.26	$ -	$ 710,758.26	$ 710,758.26
County of Lee	013461611	E2008	039862	$ -	$ 68,341.92	$ 68,341.92	$ -	$ 68,341.92	$ 68,341.92
COUNTY OF PALM BEACH	078470481	E2016	039864	$ -	$ 717,582.60	$ 717,582.60	$ -	$ 717,582.60	$ 717,582.60
Seminole County Government	067834358	E2022	039865	$ -	$ 94,758.82	$ 94,758.82	$ -	$ 94,758.82	$ 94,758.82
Northeast Florida Community Action Agency, Inc.	050055185	E2013	039868	$ -	$ 1,871,639.49	$ 1,871,639.49	$ -	$ 1,871,639.49	$ 1,871,639.49
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E2014	039869	$ -	$ 189,518.00	$ 189,518.00	$ -	$ 189,518.00	$ 189,518.00
St. Lucie County	072215403	E2026	039870	$ -	$ 175,036.83	$ 175,036.83	$ -	$ 175,036.83	$ 175,036.83
COUNTY OF VOLUSIA	067849901	E2029	039866	$ -	$ 195,606.17	$ 195,606.17	$ -	$ 195,606.17	$ 195,606.17
Coalition of Florida Farmworker Organizations, Inc	175831403	E2000	039859	$ -	$ 263,613.56	$ 263,613.56	$ -	$ 263,613.56	$ 263,613.56
Centro-Campesino Farmworker Center, Inc	173849191	E1995	039876	$ -	$ 56,466.49	$ 56,466.49	$ -	$ 56,466.49	$ 56,466.49
Tri County Community Council, Inc.	070865001	E2028	039874	$ -	$ 139,919.49	$ 139,919.49	$ -	$ 139,919.49	$ 139,919.49

Date of Notice:	5/5/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Low Income Home Energy Assistance	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	2002FLE5C3	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Low Income Home Energy Assistance	93.568
Award for Research & Development (Y/N):	No	
Action being Taken:	Decrease Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Low Income Home Energy Assistance
Project in SERA:	LIHEAP - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	LEP20
Award Period Begin Date:	March 27, 2020
Award Period End Date:	March 31, 2021
Close Out Due by:	May 31, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the LIHEAP Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.

Special Grant Conditions: *Coronavirus Aid, Relief, and Economic Security (CARES) Act Supplemental Grant.* The purpose of this award is to "prevent, prepare for, or respond to" home energy needs surrounding the national emergency created by the Coronavirus Disease 2019 (COVID-19). Subrecipients may use these funds for any purpose normally authorized under the federal LIHEAP statute (42 USC 8621 et seq.), including heating, cooling, crisis, weatherization assistance, case management for the reduction of home energy burden, and administrative costs. COVID-19's damage to the economy has been pervasive, systemic, and cascading. Even if an individual's financial challenges predated COVID-19, that person is now in a much worse position with fewer possible recourses. Therefore, all low-income individuals are considered coronavirus-affected, and use of CARES Act funds to assist any low-income individual is considered a legitimate "response to coronavirus".

Because of the unusual and compelling urgency of the situation, time is of the essence in the implementation of the *LIHEAP CARES-Act* grant. By accepting this award, Subrecipient certifies that it will use its best efforts to implement *LIHEAP CARES-Act* activities expeditiously to maximize the benefits of the project responding to the pandemic.

Subrecipient acknowledges that failure to implement the *LIHEAP CARES-Act* project at an acceptable pace, as determined in DEO's reasonable discretion, may result in DEO taking action to modify or terminate the award in accordance with the LIHEAP Subgrant Agreement.

The PY2020 Low Income Home Energy Assistance State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Grantee Administrative Expenses	Salaries including fringe, rent, utilities, travel, other
Direct Client Assistance	Home Energy Assistance Payments Crisis Benefit Payments Weather Related/Supply Shortage
Grantee Leveraging Expense	Crisis Assistance Home Energy Assistance
Grantee Outreach Expense	Salaries including fringe, rent, utilities, travel, other

The subrecipient shall submit a separate *"Financial Activity (FA)"* containing the specific activity related to the *LIHEAP CARES-Act* grant, on a weekly basis for the duration of the project. Reports must be submitted via the Subrecipient Enterprise Resource Application (SERA).

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Program policy questions should be addressed to Brandi Harris at (850) 717-8539 or via email to brandi.harris@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com.**

PY2020 LIHEAP - CARES
LEP20 - Decrease Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Capital Area Community Action Agency, Inc.	803636950	E1949	38974	$ 1,677,633.00	($1,540,974.55)	$ 136,658.45	$ 1,677,633.00	$ (1,540,974.55)	$ 136,658.45
Community Action Program Committee, Inc.	087511069	E1955	38975	$ 942,539.00	($600,273.99)	$ 342,265.01	$ 942,539.00	$ (600,273.99)	$ 342,265.01
Bay County Council on Aging, Incorporated	171124521	E1941	38979	$ 506,529.00	($423,935.64)	$ 82,593.36	$ 506,529.00	$ (423,935.64)	$ 82,593.36
Agricultural and Labor Program, Inc.	040210163	E1953	38981	$ 4,074,391.00	($396,796.22)	$ 3,677,594.78	$ 4,074,391.00	$ (396,796.22)	$ 3,677,594.78
Pinellas County Urban League, Inc.	032594251	E1943	38982	$ 2,191,660.00	($1,067,259.77)	$ 1,124,400.23	$ 2,191,660.00	$ (1,067,259.77)	$ 1,124,400.23
Florida Department of Elder Affairs	879383321	E1940	38984	$ 3,390,433.00	($2,389,889.89)	$ 1,000,543.11	$ 3,390,433.00	$ (2,389,889.89)	$ 1,000,543.11
City of Sanford	064796089	E1956	38985	$ 835,189.00	($536,261.28)	$ 298,927.72	$ 835,189.00	$ (536,261.28)	$ 298,927.72
Miami-Dade, County of	004148292	E1946	38987	$ 8,132,859.00	($1,649,359.48)	$ 6,483,499.52	$ 8,132,859.00	$ (1,649,359.48)	$ 6,483,499.52
Hillsborough, County of	069672137	E1964	38988	$ 3,166,658.00	($1,116,177.14)	$ 2,050,480.86	$ 3,166,658.00	$ (1,116,177.14)	$ 2,050,480.86
County of Lee	013461511	E1963	38989	$ 1,371,796.00	($1,249,859.08)	$ 121,936.92	$ 1,371,796.00	$ (1,249,859.08)	$ 121,936.92
Orange County Florida	064797251	E1958	38990	$ 3,046,400.00	($504,442.87)	$ 2,541,957.13	$ 3,046,400.00	$ (504,442.87)	$ 2,541,957.13
COUNTY OF PALM BEACH	078470481	E1960	38991	$ 2,970,584.00	($2,895,334.87)	$ 75,249.13	$ 2,970,584.00	$ (2,895,334.87)	$ 75,249.13
COUNTY OF VOLUSIA	067849901	E1965	38992	$ 1,326,118.00	($564,253.47)	$ 761,864.53	$ 1,326,118.00	$ (564,253.47)	$ 761,864.53
Northeast Florida Community Action Agency, Inc.	050055185	E1956	38994	$ 3,886,899.00	($1,953,467.11)	$ 1,933,431.89	$ 3,886,899.00	$ (1,953,467.11)	$ 1,933,431.89
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E1937	38995	$ 811,523.00	($63,785.11)	$ 747,737.89	$ 811,523.00	$ (63,785.11)	$ 747,737.89
Monroe County	073876757	E1959	38996	$ 182,377.00	($182,377.00)	$ -	$ 182,377.00	$ (182,377.00)	$ -
Charlotte County	040223463	E1947	38997	$ 353,790.00	($204,430.39)	$ 149,359.61	$ 353,790.00	$ (204,430.39)	$ 149,359.61

Date of Notice:	5/5/21

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Low Income Home Energy Assistance	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	2002FLE5C3	
Federal Award Year:	PY2020	
CFDA/CSFA Title and Number:	Low Income Home Energy Assistance	93.568
Award for Research & Development (Y/N):	No	
Action being Taken:	Issue Award and Release	

Award Information

Program Year in SERA:	PY2020
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Low Income Home Energy Assistance
Project in SERA:	LIHEAP - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	LEP20
Award Period Begin Date:	March 27, 2020
Award Period End Date:	September 30, 2021
Close Out Due by:	November 30, 2021

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the LIHEAP Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.

Special Grant Conditions: ***Coronavirus Aid, Relief, and Economic Security (CARES) Act Supplemental Grant.*** The purpose of this award is to "prevent, prepare for, or respond to" home energy needs surrounding the national emergency created by the Coronavirus Disease 2019 (COVID-19). Subrecipients may use these funds for any purpose normally authorized under the federal LIHEAP statute (42 USC 8621 et seq.), including heating, cooling, crisis, weatherization assistance, case management for the reduction of home energy burden, and administrative costs. COVID-19's damage to the economy has been pervasive, systemic, and cascading. Even if an individual's financial challenges predated COVID-19, that person is now in a much worse position with fewer possible recourses. Therefore, all low-income individuals are considered coronavirus-affected, and use of CARES Act funds to assist any low-income individual is considered a legitimate "response to coronavirus".

Because of the unusual and compelling urgency of the situation, time is of the essence in the implementation of the *LIHEAP CARES-Act* grant. By accepting this award, Subrecipient certifies that it will use its best efforts to implement *LIHEAP CARES-Act* activities expeditiously to maximize the benefits of the project responding to the pandemic.

Subrecipient acknowledges that failure to implement the *LIHEAP CARES-Act* project at an acceptable pace, as determined in DEO's reasonable discretion, may result in DEO taking action to modify or terminate the award in accordance with the LIHEAP Subgrant Agreement.

The PY2020 Low Income Home Energy Assistance State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Grantee Administrative Expenses	Salaries including fringe, rent, utilities, travel, other
Direct Client Assistance	Home Energy Assistance Payments Crisis Benefit Payments Weather Related/Supply Shortage
Grantee Leveraging Expense	Crisis Assistance Home Energy Assistance
Grantee Outreach Expense	Salaries including fringe, rent, utilities, travel, other

The subrecipient shall submit a separate *"Financial Activity (FA)"* containing the specific activity related to the *LIHEAP CARES-Act* grant, on a weekly basis for the duration of the project. Reports must be submitted via the Subrecipient Enterprise Resource Application (SERA).

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Program policy questions should be addressed to Brandi Harris at (850) 717-8539 or via email to brandi.harris@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com.**

PY2020 LIHEAP - CARES
LEP20 - Issue Award and Release

	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Capital Area Community Action Agency, Inc.	803636950	E1994	039828	$ -	$ 1,540,974.55	$ 1,540,974.55	$ -	$ 1,540,974.55	$ 1,540,974.55
Community Action Program Committee, Inc.	087511069	E1996	039829	$ -	$ 600,273.99	$ 600,273.99	$ -	$ 600,273.99	$ 600,273.99
Bay County Council on Aging, Incorporated	171124621	E1991	039830	$ -	$ 423,935.64	$ 423,935.64	$ -	$ 423,935.64	$ 423,935.64
Agricultural and Labor Program, Inc.	040210163	E1990	039831	$ -	$ 396,796.22	$ 396,796.22	$ -	$ 396,796.22	$ 396,796.22
Pinellas County Urban League, Inc.	032594251	E2018	039832	$ -	$ 1,067,259.77	$ 1,067,259.77	$ -	$ 1,067,259.77	$ 1,067,259.77
Florida Department of Elder Affairs	879383321	E2002	039833	$ -	$ 2,389,889.89	$ 2,389,889.89	$ -	$ 2,389,889.89	$ 2,389,889.89
City of Sanford	064796089	E2020	039834	$ -	$ 536,261.28	$ 536,261.28	$ -	$ 536,261.28	$ 536,261.28
Miami-Dade, County of	004148292	E2009	039835	$ -	$ 1,649,359.48	$ 1,649,359.48	$ -	$ 1,649,359.48	$ 1,649,359.48
Hillsborough, County of	069572137	E2003	039836	$ -	$ 1,116,177.14	$ 1,116,177.14	$ -	$ 1,116,177.14	$ 1,116,177.14
County of Lee	013461611	E2008	039837	$ -	$ 1,249,859.08	$ 1,249,859.08	$ -	$ 1,249,859.08	$ 1,249,859.08
Orange County Florida	064797251	E2015	039838	$ -	$ 504,442.87	$ 504,442.87	$ -	$ 504,442.87	$ 504,442.87
COUNTY OF PALM BEACH	078470481	E2016	039839	$ -	$ 2,895,334.87	$ 2,895,334.87	$ -	$ 2,895,334.87	$ 2,895,334.87
COUNTY OF VOLUSIA	067849901	E2029	039840	$ -	$ 564,253.47	$ 564,253.47	$ -	$ 564,253.47	$ 564,253.47
Northeast Florida Community Action Agency, Inc.	050055185	E2013	039841	$ -	$ 1,953,467.11	$ 1,953,467.11	$ -	$ 1,953,467.11	$ 1,953,467.11
OSCEOLA COUNTY COUNCIL ON AGING, INC.	163153661	E2014	039842	$ -	$ 63,785.11	$ 63,785.11	$ -	$ 63,785.11	$ 63,785.11
Monroe County	073876757	E2012	039843	$ -	$ 182,377.00	$ 182,377.00	$ -	$ 182,377.00	$ 182,377.00
Charlotte County	040223463	E1998	039844	$ -	$ 204,430.39	$ 204,430.39	$ -	$ 204,430.39	$ 204,430.39

Date of Notice:	6/11/2021

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attachment	
Data Universal Numbering System (DUNS #):	See Attachment	
Federal Award Name:	Low Income Home Energy Assistance	
Grantor:	U.S. Department of Health and Human Services	
Federal Award Identification Number (FAIN):	2102FLE5C6	
Federal Award Year:	PY2021	
CFDA/CSFA Title and Number:	Low Income Home Energy Assistance	93.568
Award for Research & Development (Y/N):	No	
Action being Taken:	Issue Award and Release	

Award Information

Program Year in SERA:	PY2021
Program Group in SERA:	Economic Self-Sufficiency
Program Name in SERA:	Low Income Home Energy Assistance
Project in SERA:	LIHEAP - Formula
FLAIR Contract #:	See Attachment
NFA ID #:	See Attachment
FLAIR Grant #:	LEP21
Award Period Begin Date:	March 11, 2021
Award Period End Date:	September 30, 2022
Close Out Due by:	November 30, 2022

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attachment	See Attachment
This Action:	See Attachment	See Attachment
Revised Award/Release:	See Attachment	See Attachment

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **Pursuant to paragraph (18)(a) FUNDING/CONSIDERATION, of the LIHEAP Subgrant Agreement by and between DEO and Subrecipient, this Notice of Fund Availability (NFA) is notice in writing by DEO that Subrecipient may incur costs and submit for reimbursement in an amount not to exceed the released amount shown above, subject to the terms of the Agreement and any amendments thereto, the availability of funds as determined solely by DEO, and the Florida Legislature's appropriation of funds. These funds are available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. The indirect cost rate for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Subrecipient. and the federal government or, if no such rate exists, either a rate negotiated between DEO and the Subrecipient, or the de minimis rate, if optionally elected by the Subrecipient.**

Special Grant Conditions: ***American Rescue Plan (ARP) Act of 2021 Supplemental Grant.*** **The purpose of this award is to "prevent, prepare for, or respond to" home energy needs surrounding the national emergency created by the Coronavirus Disease 2019 (COVID-19). Subrecipients may use these funds for any purpose normally authorized under the federal LIHEAP statute (42 USC 8621 et seq.), including heating, cooling, crisis, weatherization assistance, case management for the reduction of home energy burden, and administrative costs.**
COVID-19's damage to the economy has been pervasive, systemic, and cascading. Even if an individual's financial challenges predated COVID-19, that person is now in a much worse position with fewer possible recourses. Therefore, all low-income individuals are considered coronavirus-affected, and use of ARP Act funds to assist any low-income individual is considered a legitimate "response to coronavirus".

Because of the unusual and compelling urgency of the situation, time is of the essence in the implementation of the *LIHEAP ARP-Act* grant. By accepting this award, Subrecipient certifies that it will use its best efforts to implement *LIHEAP ARP-Act* activities expeditiously to maximize the benefits of the project responding to the pandemic.

Subrecipient acknowledges that failure to implement the *LIHEAP ARP-Act* project at an acceptable pace, as determined in DEO's reasonable discretion, may result in DEO taking action to modify or terminate the award in accordance with the LIHEAP Subgrant Agreement.

The PY2021 Low Income Home Energy Assistance State Plan and other information necessary for compliance with 2 CFR 200.331 that is specific to this FAIN is located at:

http://floridajobs.org/grants-management/grants-management/economic-self-sufficiency-organizations

Information located at the above link is hereby incorporated into this NFA.

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and activities established for the particular grant program.**

Cost Categories and Activities:

Cost Category	Activity
Grantee Administrative Expenses	Salaries including fringe, rent, utilities, travel, other
Direct Client Assistance	Home Energy Assistance Payments Crisis Benefit Payments Weather Related/Supply Shortage
Grantee Leveraging Expense	Crisis Assistance Home Energy Assistance
Grantee Outreach Expense	Salaries including fringe, rent, utilities, travel, other

The subrecipient shall submit a separate *"Financial Activity (FA)"* containing the specific activity related to the *LIHEAP ARP-Act* grant, on a weekly basis for the duration of the project. Reports must be submitted via the Subrecipient Enterprise Resource Application (SERA).

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments:

Questions: **Fiscal questions regarding these funds should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com. Program policy questions should be addressed to Brandi Harris at (850) 717-8539 or via email to brandi.harris@deo.myflorida.com. Subrecipient Enterprise Resource Application (SERA) questions should be addressed to Lemuel Toro at (850) 245-7359 or via email to lemuel.toro@deo.myflorida.com.**

PY2021 LIHEAP Supplemental
LEP21 - Issue Award and Release

SUBRECIPIENT NAME	DUNS #	FLAIR Contract ID	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
Agricultural And Labor Program, Incorporated, The	040210163	E1990	040019	$ -	$ 2,860,108	$ 2,860,108	$ -	$ 2,860,108	$ 2,860,108
Bay County Council on Aging, Inc.	171124621	E1991	040020	$ -	$ 363,853	$ 363,853	$ -	$ 363,853	$ 363,853
Brevard, County Of	106520666	E1992	040021	$ -	$ 813,490	$ 813,490	$ -	$ 813,490	$ 813,490
Broward, County Of	066938358	E1993	040022	$ -	$ 2,948,883	$ 2,948,883	$ -	$ 2,948,883	$ 2,948,883
Capital Area Community Action Agency, Inc.	803636950	E1994	040023	$ -	$ 1,149,793	$ 1,149,793	$ -	$ 1,149,793	$ 1,149,793
Central Florida Community Action Agency, Inc.	046753901	E1997	040024	$ -	$ 1,455,858	$ 1,455,858	$ -	$ 1,455,858	$ 1,455,858
Charlotte, County Of	040223463	E1998	040025	$ -	$ 247,878	$ 247,878	$ -	$ 247,878	$ 247,878
Citrus, County Of	072548563	E1999	040026	$ -	$ 297,620	$ 297,620	$ -	$ 297,620	$ 297,620
Community Action Program Committee, Inc.	087511069	E1996	040027	$ -	$ 673,828	$ 673,828	$ -	$ 673,828	$ 673,828
Desoto, County Of	072748981	E2001	040028	$ -	$ 109,423	$ 109,423	$ -	$ 109,423	$ 109,423
Economic Opportunities Council of Indian River County, Inc.	179902325	E2005	040042	$ -	$ 354,354	$ 354,354	$ -	$ 354,354	$ 354,354
Hillsborough, County Of	069672137	E2003	040043	$ -	$ 2,259,075	$ 2,259,075	$ -	$ 2,259,075	$ 2,259,075
Jackson County Senior Citizens Organization, Inc.	942791336	E2006	040044	$ -	$ 137,021	$ 137,021	$ -	$ 137,021	$ 137,021
Lake Community Action Agency, Inc.	606560985	E2007	040045	$ -	$ 514,421	$ 514,421	$ -	$ 514,421	$ 514,421
Lee, County Of	013461611	E2008	040046	$ -	$ 979,612	$ 979,612	$ -	$ 979,612	$ 979,612
Manatee Community Action Agency, Inc./Step Up Suncoast, Inc.	058251356	E2025	040039	$ -	$ 660,476	$ 660,476	$ -	$ 660,476	$ 660,476
Miami-Dade, County Of	004148292	E2009	040047	$ -	$ 5,579,650	$ 5,579,650	$ -	$ 5,579,650	$ 5,579,650
Mid Florida Community Services, Inc.	084719640	E2011	040032	$ -	$ 1,318,730	$ 1,318,730	$ -	$ 1,318,730	$ 1,318,730
Monroe, County Of	073876757	E2012	040048	$ -	$ 121,524	$ 121,524	$ -	$ 121,524	$ 121,524
Northeast Florida Community Action Agency, Inc.	050055185	E2013	040040	$ -	$ 2,772,893	$ 2,772,893	$ -	$ 2,772,893	$ 2,772,893
Orange, County Of	064797251	E2015	040036	$ -	$ 2,183,540	$ 2,183,540	$ -	$ 2,183,540	$ 2,183,540
Osceola County Council on Aging, Inc.	163153661	E2014	040041	$ -	$ 587,891	$ 587,891	$ -	$ 587,891	$ 587,891
Palm Beach, County Of	078470481	E2016	040037	$ -	$ 2,050,473	$ 2,050,473	$ -	$ 2,050,473	$ 2,050,473
Pinellas County Urban League, Inc.	032594251	E2018	040033	$ -	$ 1,505,683	$ 1,505,683	$ -	$ 1,505,683	$ 1,505,683
Salvation Army, The	965290430	E2019	040029	$ -	$ 524,270	$ 524,270	$ -	$ 524,270	$ 524,270
Sanford, City Of	064796089	E2020	040035	$ -	$ 589,814	$ 589,814	$ -	$ 589,814	$ 589,814
Suwannee River Economic Council, Inc.	040207904	E2024	040031	$ -	$ 787,677	$ 787,677	$ -	$ 787,677	$ 787,677
Tri-County Community Council, Inc.	070865001	E2028	040030	$ -	$ 883,132	$ 883,132	$ -	$ 883,132	$ 883,132
Volusia, County Of	067849901	E2029	040038	$ -	$ 926,401	$ 926,401	$ -	$ 926,401	$ 926,401
Florida Department of Elder Affairs	879383321	E2002	040034	$ -	$ 4,846,629	$ 4,846,629	$ -	$ 4,846,629	$ 4,846,629
TOTAL				$ -	$ 40,504,000	$ 40,504,000	$ -	$ 40,504,000	$ 40,504,000

May 20, 2021

M E M O R A N D U M

TO: Executive Directors, Early Learning Coalitions
VPK School District Contacts

FROM: Shan Goff, Executive Director

SUBJECT: **2019-2020 VPK Provider Kindergarten Readiness Rates - 2021-12**

Due to the impact of COVID-19, including but not limited to the resulting decrease in the number of students that participated in FLKRS, the 2019-2020 VPK Provider Kindergarten Readiness Rates were not calculated per DOE EMERGENCY ORDER NO. 2020-E0-01.

As in previous years when Readiness Rates were not calculated, those providers that were classified as a Provider on Probation (POP) will remain on probation. For example, if a VPK provider was a second-year POP in 2018-2019, they will remain a second-year POP for 2019-2020, and will be expected to continue implementing the approved improvement plan in accordance with Section 1002.67, Florida Statutes.

POP improvement plans on the readiness rate website will continue to be active as the website is updated for the 2019-2020 program year. Early learning coalitions and school districts will continue to monitor improvement plans to determine if the POPs need to update their improvement plans for the next program year.

Good cause exemption renewals for the 2020-2021 VPK Summer Program have been issued. Good cause exemption renewals for 2021-2022 VPK School Year Program are forthcoming.

Please feel free to contact us at VPKQuestions@oel.myflorida.com if you have any questions.

SGG/mw

FLORIDA DEPARTMENT OF REVENUE

Tax Information Publication TIP

No: **2173B-01**

Date Issued: **April 27, 2021**

2021 Reemployment Tax Legislative Changes

Law changes effecting Florida reemployment tax from the 2021 Legislative Session:

- Reissuance of 2021 rates
- Adjust the tax rate calculation for 2022
- Adjust the tax rate calculation for 2023 through 2025
- Distributes funds collected from remote sales to the Unemployment Compensation Trust Fund

Overview of Reemployment Program

The reemployment assistance program is a federal-state partnership, funded through reemployment tax paid by employers. The tax collected is distributed into the Unemployment Compensation Trust Fund (UC Trust Fund) and used for the sole purpose of paying reemployment assistance benefits to eligible claimants. Chapter 443, Florida Statutes, calculates employers tax rates by using three major factors: benefit ratio, variable adjustment factor and final adjustment factor.[1]

Throughout this Tax Information Publication (TIP), "Department" means the Department of Revenue and "employer" means contributory employer.

Reissuance of 2021 Rates

The new rate calculation determined by the Department excludes all benefit charges from the second quarter of 2020 and prevents the application of the positive adjustment factor, which normally increases rates automatically if the trust fund balance is below a certain amount. The new tax rates have been posted on the Department's website and a new Notice of Tax Rate (Form RT-20) will be mailed to employers which will replace the RT-20 notices that were mailed in December 2020. The new notice is effective for all wages paid in 2021. Pursuant to Executive Order #21-80, COVID-19 Reemployment Assistance/Payment of Employer Contributions, the due date for payment of reemployment tax for the quarter that ended March 31, 2021, has been extended to May 31, 2021. **This extension applies only to the payment; to be considered timely, employers must complete and file the *Employer's Quarterly Report* (Form RT-6) no later than April 30, 2021.**

After the Department receives the *Employer's Quarterly Report* for the first quarter of 2021, it will issue a *Notice of Amount Due* (Form RT-27D), which will state the amount owed. The amount will be based on the taxable wages reported for the first quarter multiplied by the employer's new tax rate. Employers who mail in their payment will need to include the *Notice of Amount Due* coupon with the payment.

[1] The benefit ratio is determined by dividing the previous three years of benefit charges for former employees of the employer by the taxable payroll of that employer for that same three-year period. The variable adjustment factor and the final adjustment factor include shared costs including benefit payments that are not charged to a specific employer, excess charges that cannot be collected, such as charges in excess of an employer's 5.4% maximum rate, and the amount of money in the UC Trust Fund. Each employer's tax rate therefore reflects their benefit cost (benefit ratio) plus their portion of the shared costs (noncharged benefits, excess benefits and trust fund amount) needed to keep the reemployment assistance program solvent.

The payment must be postmarked on or before June 1, 2021, to be considered timely. If paying by electronic payments, to be considered timely the payment must be initiated and a confirmation number received no later than 5:00 p.m. ET, on May 28, 2021, and indicate a debit date of June 1 (May 31 is a holiday). Payments may be scheduled up to 30 days in the future.

If an employer has already filed and paid, there is no need to amend the return. The system will automatically recompute the tax rate and issue a refund, if applicable.

Employers who had an Earned Tax Rate (Reason Code G) or were at the Minimum Rate (Reason Code D) will see a decreased rate. Some employers at the Maximum Tax Rate (Reason Code E) will see a decreased rate. Employers at the Initial Tax Rate (Reason Code F), the Penalty Tax Rate (Reason Code A), the Standard Rate (due to audit noncompliance - Reason Code I), the SUTA Rate (Reason Code H) or the Standard Tax Rate (due to outstanding indebtedness - Reason Code B) will not see a rate change.

Adjustments to 2022 Rate Calculation

Tax rates effective January 1, 2022, will exclude charges from the second, third and fourth quarters of 2020 and all benefit charges paid as a direct result of a government order to close or reduce capacity of a business due to COVID-19, as determined by the Department of Economic Opportunity. The tax rate calculation will also exclude the application of the positive adjustment factor (trust fund trigger). Lastly, benefit charges from the first and second quarters of 2021 may be decreased if the Office of Economic and Demographic Research (EDR) estimates total tax collection for rate year 2022 will exceed $475.5 million. Since EDR has until January 1, 2022, to advise the Department whether to decrease benefit charges, the Department has until March 1, 2022, to post rates for the 2022 calendar year.

Adjustments to 2023-2025 Rate Calculation

Tax rates effective January 1, 2023 through December 31, 2025, will exclude charges from the second, third and fourth quarters of 2020 and all benefit charges paid as a direct result of a government order to close or reduce capacity of a business due to COVID-19, as determined by the Department of Economic Opportunity. The tax rate calculation will also exclude the application of the positive adjustment factor (trust fund trigger). Lastly, benefit charges from the first and second quarters of 2021 may be decreased if EDR estimates total tax collection for rate year 2022 will exceed $475.5 million. These changes to the tax rate calculation are repealed if the trust fund reaches $4,071,519,600 on June 1.

Distributions to the Unemployment Compensation Trust Fund

The Department shall make three distributions, each in the amount of $324,533,334, to the UC Trust Fund on or before July 25, 2021, August 25, 2021, and September 25, 2021. In addition, beginning July 2022, and on or before the 25th day of each of the following months, the Department shall distribute $90 million monthly to the UC Trust Fund. The funds distributed to the UC Trust Fund are as a result of the remote sales portion of the new law. The Department is required to end monthly distributions when the Department receives certification from EDR that the ending balance of the UC Trust Fund exceeds $4,071,519,600 or on December 31, 2025, whichever is earlier.

References: Section 443.131, Florida Statutes; Sections 16 and 17, Chapter 2021-2, Laws of Florida

For More Information

This document is intended to alert you to the requirements contained in Florida laws and administrative rules. It does not by its own effect create rights or require compliance.

For forms and other information, visit the Department's website at floridarevenue.com or call Taxpayer Services at 850-488-6800, Monday through Friday (excluding holidays).

For a detailed written response to your questions, write the Florida Department of Revenue, Taxpayer Services MS 3-2000, 5050 West Tennessee Street, Tallahassee, FL 32399-0112.

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✓ Visit the Taxpayer Education webpage at floridarevenue.com/taxes/education for news about live and recorded tax webinars

✓ Follow us on Twitter @FloridaRevenue

Partial Waiver of 24 CFR § 214.300(a)(3) In-Person Service Housing Counseling Requirement

Pursuant to section 7(q) of the Department of Housing and Urban Development Act (codified at 42 U.S.C. § 3535(q)), and the waiver authority contained in 24 CFR § 5.110, I hereby waive the 24 CFR § 214.300(a)(3) requirement that "[a]ll agencies participating in HUD's Housing Counseling program that provide services directly to clients must provide in-person counseling to clients that prefer this format." This partial waiver is being issued due to public health concerns around the spread of Coronavirus Disease 2019 (COVID-19).

1. Pursuant to 24 CFR § 214.300(a)(3), "[c]ounseling may take place in the office of the housing counseling agency, at an alternate location, or by telephone, as long as mutually acceptable to the housing counselor and client. All agencies participating in HUD's Housing Counseling program that provide services directly to clients must provide in-person counseling to clients that prefer this format."

2. This partial waiver waives the 24 CFR § 214.300(a)(3) requirement that "... All agencies participating in HUD's Housing Counseling program that provide services directly to clients must provide in-person counseling to clients that prefer this format."

FINDINGS

1. On March 13, 2020, the Coronavirus (COVID-19) outbreak was declared to be a national emergency effective March 1, 2020. The Centers for Disease Control has issued guidelines on slowing the spread of COVID-19 by practicing social distancing and staying home if one is sick. On March 20, 2020, several municipal and state governments issued health and safety orders for residents to stay indoors. HUD's requirement that all participating agencies are required to provide in-person counseling to clients that prefer this format was not practical given the public health recommendations to limit contact between individuals and to maintain at least 6 feet of distance from individuals not living together in order to contain the spread of COVID-19.

2. HUD issued a waiver of the regulations at 24 CFR § 214.300(a)(3), which expires on April 20, 2021.

3. On February 24, 2021, the President continued the COVID-19 national emergency. HUD recognizes that there continues to be a demand for housing counseling services by clients facing financial hardship due to the spread of the COVID-19 virus. This partial waiver allows participating agencies to provide continuous services without violating the in-person service provision requirement of 24 CFR § 214.300(a)(3).

DETERMINATIONS

1. To assist in ensuring the continued availability of housing counseling services, a partial waiver of 24 CFR § 214.300(a)(3) must be granted.

2. The granting of the partial waiver is consistent with the Department's objectives to assist consumers or households seeking assistance in preventing rental eviction or mortgage default, including Home Equity Conversion Mortgage default.

3. All other requirements of 24 CFR § 214.300(a)(3) remain unchanged except for the provision that has been waived.

4. Pursuant to the authority contained in 24 CFR § 5.110, the above findings constitute good cause for granting the partial waiver of 24 CFR § 214.300(a)(3).

5. This temporary waiver shall be in effect through December 31, 2021.

Issued April 20, 2021
Washington, DC

LOpaPKolluri

Lopa P. Kolluri
Principal Deputy Assistant Secretary for
Housing - Federal Housing Commissioner

ACF Administration for Children and Families	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES	
	1. Log No. ACF-PI-HS-21-03	2. Issuance Date: 05/04/2021
	3. Originating Office: Office of Head Start	
	4. Key Words: American Rescue Plan (ARP); Appropriations; Fiscal Year (FY) 2021; COVID-19	

PROGRAM INSTRUCTION

TO: Head Start and Early Head Start Grantees and Delegate Agencies

SUBJECT: FY 2021 American Rescue Plan Funding Increase for Head Start Programs

INSTRUCTION:

President Biden signed Public Law 117-2, the American Rescue Plan Act, 2021 (ARP), into law on March 11, 2021. The $1.9 trillion American Rescue Plan includes $1 billion for Head Start programs. All Head Start, Early Head Start, and Early Head Start-Child Care (EHS-CC) Partnership grantees are eligible to receive additional funds proportionally based on funded enrollment levels.

When combined with the $750 million in the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the $250 million in supplemental funds in the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, the Head Start program has received a total of $2 billion in additional funding to support staff, children, and families during this unprecedented time.

This Program Instruction (PI) provides examples of activities grantees can consider as they continue supporting children and families and investing in safe and high-quality early childhood learning opportunities for children. This PI also describes the application requirements for these funds.

Use of Funding

The Office of Head Start (OHS) strongly encourages grantees to prioritize additional weeks of Head Start and Early Head Start programming with this funding, through summer programs or as extensions of the program year. At this time, Head Start programs are serving one-third fewer children than before the pandemic began. With ARP funding, programs have an opportunity to reach eligible children and families who did not enroll last year, or who did not engage in a full program year, due to the many uncertainties caused by the pandemic. Grantees are encouraged to prioritize programs for rising kindergartners, children with disabilities, children experiencing food or housing insecurity, children that were not able to receive any in-person services this year, or other areas determined by community needs.

Grantees do have flexibility to determine which one-time investments best support the needs of staff, children, and families, while adhering to federal, state, and local guidance. In making these determinations, grantees should consider how the use of the one-time funds could meet both short- and long-term needs and determine whether purchasing, leasing, or contracting for services is more prudent.

Other uses of funding include, but are not limited to, the following:

Reach More Families

- **Enrollment and recruitment.** Now is the time to focus on re-enrollment and enrolling new families. Programs can use funds to purchase services, materials, and technology to ramp up recruitment and enrollment efforts so that as a program you able to enroll the eligible children and families in your community.
- **Additional weeks of Head Start or Early Head Start programming.** Extending the program year or offering summer programming to increase the time children and families receive services.
- **Family supports.** Addressing families' economic security by partnering with them on employment, education, and career goals. Investing in the development of partnerships with local community colleges, apprenticeship programs, and local employers committed to helping Head Start and Early Head Start families find meaningful employment and career tracks. Assessing families' nutritional, health, and wellness needs more frequently. Ensuring materials and resources are available in languages families understand.
- **Mental health support for children and families.** Employing additional family service workers and mental health consultants to assist families with adverse circumstances, including families who may be experiencing homelessness.
- **Provision of meals and snacks not reimbursed by the U.S. Department of Agriculture**, including purchasing kitchen equipment and supplies to support in-person meal service.
- **Transportation.** Hiring bus drivers and monitors to allow more trips with fewer children per bus. Purchasing buses and other vehicles that support continuity of program service and reaching families most in need of services, including families experiencing homelessness.
- **Partnerships to increase the inclusion of children with disabilities.** Providing more training for teachers and families and more support for families. Remodeling classrooms and playgrounds to be accessible.
- **Partnerships to increase the enrollment of children experiencing homelessness**. Partnering with local shelters and public schools to identify and serve children and families experiencing homelessness.
- **Addressing unique needs within their communities**, such as providing internet access to support extended learning.

Get Facilities Ready for In-person Comprehensive Services

- **Ventilation to reduce risk of indoor transmission and make facilities safer.** Installing new heating, ventilation, and air conditioning (HVAC) systems or other improvements, such as windows that can open with safety measures to prevent falls.
- **Outdoor learning and play.** Purchasing or enhancing outdoor learning spaces, including nature-based learning and outdoor classrooms. Creating play areas and landscape features that promote exploration and discovery in a natural environment, such as plantings, gardens, and "loose parts" (i.e., materials for construction and pretend play), rather than traditional play structures or playgrounds.
- **Cleaning supplies and services.** Purchasing necessary supplies or contracting services to clean and disinfect facilities and vehicles.
- **Renovations or other space modification.** Converting available space into classrooms, modifying current classroom designs with room dividers, or adding well-ventilated modular classrooms.
- **Additional space.** Renting additional classroom space, due to physical distancing, to increase opportunities for more children to return to in-person services. Contracting for slots with child care providers in center-based or family child care settings to deliver comprehensive services.
- **Other locally determined facility, staff, and equipment or partnership actions** that are necessary to safely resume and maintain full in-person program operations.

Support Head Start Employees

- **Planning sessions for staff.** Preparing for a return to in-person comprehensive services starts to ensure everyone has the knowledge, skills, and resources necessary to operate effectively. This funding can be used to invest in planning sessions to prepare for providing services now and in the summer and fall.
- **Staff wellness and mental health support.** Conducting employee wellness surveys or engaging in other data collection to better understand the needs of team members. Increasing access to mental health consultation and therapy services for staff, contracting with an Employee Assistance Program (EAP), and instituting a staff wellness program that includes activities such as mindfulness breaks and opportunity for self reflection.
- **Additional staff.** Hiring additional classroom staff to meet physical distancing requirements or reduce group size. Bringing in full-time floaters to reduce the need to bring in outside substitutes.
- **Professional learning and development for staff.** Providing professional learning experiences on key topics such as equity, diversity, inclusion, bias, economic mobility, trauma-skilled practices, and other topics.
- **Other personnel costs.** Offering fringe benefits and expanding sick leave.
- **Vaccine support.** Providing transportation assistance to vaccination sites and temporary coverage to allow absence from the workplace for vaccination. Offering paid time off, sick leave, or other paid leave for the time spent receiving vaccination and if staff members experience side effects post-vaccination.

Grantees should carefully plan to engage in activities that are one-time or temporary in nature but have a long-term impact. Additional funding cannot be made available to sustain ongoing, long-term, or permanent expenses. For any ongoing activities, grantees would be responsible for

sustaining additional costs either within their existing operations budget or securing outside support to continue activities beyond what is allocated through this opportunity.

Application Requirements

All Head Start, Early Head Start, and EHS-CC Partnership grantees are eligible to receive additional funds. Each grantee may apply for a proportionate amount of the $1 billion based on their total funded enrollment. Funds will be made available through a supplemental application in the Head Start Enterprise System (HSES). The funds will be awarded as supplements to the HE, HA, and HN grants currently used for the $250 million in CRSSA funds. Additional instructions will be forthcoming. Note that grantees will also be asked to report on the ARP funds in HSES, similar to the fall prior data collection.

Waiver of Non-Federal Match

The COVID-19 pandemic is a national emergency seriously affecting economic conditions in communities throughout the U.S. The Head Start Act recognizes that lack of resources in a community adversely impacted by a major disaster may prevent Head Start grantees from providing all or a portion of their required non-federal contribution. OHS has determined that the widespread impact of the COVID-19 pandemic adversely impacts all Head Start grantees. Consequently, OHS will approve requests for waivers of non-federal match for the funds awarded from the ARP. To request a waiver of non-federal match, enter $0 in SF-424A Section C of your application. No additional justification of the waiver is required. The issuance of a notice of award constitutes approval of the requested waiver.

Additional Information

Additional information and materials related to the pandemic are available on the COVID-19 and the Head Start Community webpage on the Early Childhood Learning and Knowledge Center (ECLKC) website. This webpage continues to be updated on a regular basis.

Please direct any questions regarding this PI to your Regional Office.

Thank you for your work on behalf of children and families.

/ Dr. Bernadine Futrell /

Dr. Bernadine Futrell
Director
Office of Head Start

ACF Administration for Children and Families	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES	
	1. Log No. ACF-PI-HS-21-04	2. Issuance Date: 05/20/2021
	3. Originating Office: Office of Head Start	
	4. Key Words: ERSEA; Recruitment; Selection; Enrollment; Virtual and Remote Services; In-person Services	

PROGRAM INSTRUCTION

TO: Head Start and Early Head Start Grantees and Delegate Agencies

SUBJECT: Office of Head Start (OHS) Expectations for Head Start Programs in Program Year (PY) 2021–2022

INSTRUCTION:

Since the onset of the COVID-19 pandemic, Head Start programs — inclusive of Head Start, Early Head Start, Migrant and Seasonal Head Start, American Indian and Alaska Native Head Start, and Early Head Start-Child Care Partnership programs — have faced unprecedented challenges. Beginning in spring 2020 and throughout PY 2020–2021, all of our directors, staff, and families have demonstrated resiliency, innovation, and perseverance. To date, OHS has provided needed flexibilities and guidance that allowed programs to adapt services based on the changing health conditions in their communities. Now, as programs prepare for PY 2021–2022, OHS is providing updated guidance.

This Program Instruction (PI) outlines OHS's expectations for Head Start programs to begin working toward full enrollment and providing in-person comprehensive services for all enrolled children, regardless of program option. The PI also addresses whether virtual or remote services are an allowable, long-term, locally designed option (LDO).

By *virtual*, OHS means services for children provided through technology. *Remote* refers to services provided via the delivery of supports and resources, such as educational materials or food boxes.

Operating Status and Enrollment

OHS expects Head Start programs to provide comprehensive services in their approved program options beginning in PY 2021–2022, to the extent possible, as local health conditions allow.

OHS acknowledges programs are in different stages of fully returning to in-person services. Many programs continued to provide in-person services for children and families throughout the COVID-19 pandemic. These programs are expected to continue serving children in person, as local health conditions allow.

Other Head Start programs have been alternating between in-person services, virtual or remote services, or some combination of the two, due to community health conditions. These programs are expected to move to in-person services, as local health conditions allow.

OHS expects programs to work toward full enrollment and full comprehensive services, contingent upon U.S. Centers for Disease Control and Prevention (CDC) guidelines and state and local health department guidance and in consideration of local school districts' decisions.

In September 2021, OHS will begin reviewing monthly enrollment in the Head Start Enterprise System (HSES) and discuss program plans for moving to full enrollment. Programs should build toward full enrollment and provide comprehensive services for all enrolled children as soon as possible. Programs must communicate with their Regional Office and be able to demonstrate why they are unable to be fully enrolled or serve children in person in their approved programs options. All programs must have plans in place that allow for adaptation to changing guidance and to changes in community conditions, which may affect achieving full enrollment or cause programs to temporarily suspend in-person services.

Beginning January 2022, OHS will reinstate pre-pandemic practices for tracking and monitoring enrollment. OHS will also resume evaluating which programs enter into the Full Enrollment Initiative in January 2022. All programs will start fresh, including those participating in the Full Enrollment Initiative prior to the pandemic. Reported enrollment in January 2022 is the first month of enrollment that OHS will evaluate for the under-enrollment process.

Virtual and Remote Services

Virtual and remote services for children are considered an interim strategy in the presence of an emergency or disaster and will not be approved as an LDO.

OHS has supported the implementation of virtual and remote services over the past 13 months. However, they are not an acceptable replacement for in-person comprehensive services. For PY 2021–2022, it is unallowable to have a program option run entirely by technology or delivering educational material, for example. OHS may still support some portion of services to continue remotely, as necessary.

OHS also recognizes that programs have discovered new virtual strategies for engaging families and reinforcing early learning and development at home. Innovations in virtual practice should be used as enhancements rather than substitutes for previously approved program options and service delivery.

Given their increased capacity to conduct virtual and remote services, programs may establish policies and procedures for temporary, weather-related virtual and remote services.

Head Start grantees have significant one-time funds and layered mitigation strategies available to support a return to in-person services. This includes access to the COVID-19 vaccine for adults.

Recruitment and Selection

As grantees look to summer programming and PY 2021–2022, OHS expects programs to prioritize recruiting eligible children and families.

Almost one third of children served in Head Start programs before the pandemic — approximately 250,000 — have not received any services to date.

The pandemic has created and exacerbated long-standing disparities and inequities for families who have been marginalized for decades. The number of children and families in poverty has grown significantly. All grantees should update their community assessments to guide their intensive recruitment efforts and to ensure they are reaching families most in need of services. If a program determines that their pre-pandemic approved program option will not meet the needs of the community, they must submit an updated community assessment and request approval for a change in scope.

Programs should also revisit their established selection criteria based on findings from their updated community assessment. As always, programs must include specific efforts to actively locate and recruit all eligible children and, in particular, those whose families are English language learners, experiencing homelessness, or affected by substance misuse, as well as children with disabilities and children in foster care.

The funds grantees have received from the Coronavirus Aid, Relief, and Economic Security (CARES) and Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Acts, as well from the American Rescue Plan, can and should be used to support enhanced community partnerships and related recruitment efforts. Per OHS guidance in ACF-PI-HS-21-03 FY 2021 American Rescue Plan Funding Increase for Head Start Programs, grantees have flexibility to determine which one-time investments best support the needs of staff, children, and families, while adhering to federal, state, and local guidance. This includes using funds to purchase services, materials, and technology to ramp up recruitment efforts, as well as to provide vaccine outreach and support as one layer of mitigation and protection for staff, children, and families.

Program planning for a full return to in-person services should include new and returning families at every step. Clear communication with families and regular invitations for input ensure Head Start services are most responsive to families, children, and the community.

Additional Information

OHS will support grantees through webinars and guidance as programs continue and return fully to in-person services. Additional resources and information are available on the Early Childhood Learning and Knowledge Center (ECLKC) website.

Please direct any questions regarding this PI to your Regional Office.

Thank you for your work on behalf of children and families.

/ Dr. Bernadine Futrell /

Dr. Bernadine Futrell
Director
Office of Head Start

ACF Administration for Children and Families	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES	
	1. Log No. ACF-IM-HS-21-02	2. Issuance Date: 06/02/2021
	3. Originating Office: Office of Head Start	
	4. Key Words: Insurance; Layoff; Furlough; Group Health; Premiums; COBRA; Unemployment	

INFORMATION MEMORANDUM

TO: All Head Start and Early Head Start Agencies and Delegate Agencies

SUBJECT: Group Health Insurance Plan Premiums for Furloughed Employees

INFORMATION:

Most Head Start grantees provide health insurance coverage to employees eligible under the terms of their group health plan. Eligibility for coverage generally includes several factors, such as length of employment, hours worked, and full- or part-time status. Premiums may be paid entirely by the employer or shared between employer and employee, in accordance with the employer's policies and procedures. When a covered employee no longer meets the criteria for group health plan coverage, they experience a continuation of health coverage (COBRA) qualifying event.

In this Information Memorandum (IM), the term *furlough* refers generally to a change in employment status, not to exceed 90 days, that results in a loss of coverage eligibility under the terms of the employer's group health plan. This IM applies only to furloughed employees expected to return to work.

Summer Program Closures

Program schedules for many grantees include a summer closure. Employees are furloughed, laid off, or placed on unpaid leave until they are recalled when services resume in the fall.

COVID-19 Furloughs

As a result of the COVID-19 pandemic, some programs have implemented furloughs in addition to their usual summer closures. The American Rescue Plan Act, 2021, includes COBRA premium assistance. This tax credit is available to eligible employers for the cost of premium assistance provided for periods of health coverage on or after April 1, 2021, through September 30, 2021.

Group Health Premium Payment During Furloughs

The Office of Head Start recognizes that payment of group health insurance premiums by furloughed employees may create a financial burden. Such issues decrease the likelihood that qualified staff will return when needed for fall services. Uninterrupted availability of insurance coverage may assist a grantee's recruitment and retention efforts.

Grantees may, subject to supportive policies and procedures, pay the partial or entire cost of group health premiums for employees subject to furlough for up to 90 days. Failure of a furloughed employee to return to work when recalled by the employer does not render costs paid for their group health premiums unallowable. This policy applies to covered furloughs in general and is not specific to COVID-19 or time-limited in relation to COVID-19.

Considerations

Grantees choosing to implement policies and procedures for payment of group health premiums on behalf of furloughed employees should consult with their insurance carrier to make sure their group health plan allows for such payments, and that coverage will continue for furloughed employees. Depending on each group health plan, coverage may be continued through direct payment of premiums by the employer or payment of premiums by the employer after a COBRA election by the furloughed employee.

State unemployment compensation insurance requirements should also be reviewed to determine the impact on eligibility and benefits, if any, resulting from employer premium payments for furloughed employees. While the Internal Revenue Code, Sec. 106, contains language that excludes employer-paid premiums from gross income, payments may impact unemployment compensation insurance eligibility status or benefits in some states.

Grantees are encouraged to consider the budget impact and potential benefits of paying all or part of group health premium costs for furloughed employees. If a plan for payment of premiums for furloughed employees is developed, it must be supported by written policies and procedures that clearly describe the eligibility, terms, and conditions of the plan.

Thank you for your work on behalf of children and families.

/ Dr. Bernadine Futrell /

Dr. Bernadine Futrell
Director
Office of Head Start

Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 04HE001038-01-01
FAIN# 04HE001038
Federal Award Date: 06/10/2021

Recipient Information

1. Recipient Name

AGRICULTURAL & LABOR PROGRAM INC, THE
300 Lynchburg Rd
Lake Alfred, FL 33850-2576
863-956-3491

2. Congressional District of Recipient
10

3. Payment System Identifier (ID)
1591634148A1

4. Employer Identification Number (EIN)
591634148

5. Data Universal Numbering System (DUNS)
040210163

6. Recipient's Unique Entity Identifier

7. Project Director or Principal Investigator

Ms. Arlene Dobison
Executive Director
adobison@alpi.org
863-956-3491

8. Authorized Official

Mr. William Holt
Board Chair
holt0044@aol.com
863-956-3491

Federal Agency Information
ACF/OHS Region IV Grants Office

9. Awarding Agency Contact Information
Dionne Bounds
Grants Management Officer
Dionne.Bounds@acf.hhs.gov
404-562-2910

10.Program Official Contact Information
Ms. Heather L Wanderski
Program Operations Division Director
heather.wanderski@acf.hhs.gov
202-205-5923

Federal Award Information

11. Award Number
04HE001038-01-01

12. Unique Federal Award Identification Number (FAIN)
04HE001038

13. Statutory Authority
42 USC 9801 ET SEQ

14. Federal Award Project Title
American Rescue Plan

15. Assistance Listing Number
93.600

16. Assistance Listing Program Title
Head Start

17. Award Action Type
Supplement

18. Is the Award R&D?
No

Summary Federal Award Financial Information

19.	**Budget Period Start Date** 04/01/2021 **- End Date** 03/31/2023	
20.	**Total Amount of Federal Funds Obligated by this Action**	$1,133,086.00
	20a. Direct Cost Amount	$1,121,512.00
	20b. Indirect Cost Amount	$11,574.00
21.	Authorized Carryover	$0.00
22.	Offset	$0.00
23.	Total Amount of Federal Funds Obligated this budget period	$285,018.00
24.	**Total Approved Cost Sharing or Matching, where applicable**	$0.00
25.	**Total Federal and Non-Federal Approved this Budget Period**	$1,418,104.00
26.	**Project Period Start Date** 04/01/2021 **- End Date** 03/31/2023	
27.	Total Amount of the Federal Award including Approved Cost Sharing or Matching this Project Period	Not Available

28. Authorized Treatment of Program Income
Additional Costs

29. Grants Management Officer – Signature
Dionne Bounds
Grants Management Officer

30. Remarks

Notice of Award

Award# 04HE001038-01-01
FAIN# 04HE001038
Federal Award Date: 06/10/2021

Recipient Information

Recipient Name

AGRICULTURAL & LABOR PROGRAM INC, THE
300 Lynchburg Rd
Lake Alfred, FL 33850-2576
863-956-3491

Congressional District of Recipient
10

Payment Account Number and Type
1591634148A1

Employer Identification Number (EIN) Data
591634148

Universal Numbering System (DUNS)
040210163

Recipient's Unique Entity Identifier
Not Available

31. Assistance Type
Project Grant

32. Type of Award
Service

33. Approved Budget
(Excludes Direct Assistance)

I. Financial Assistance from the Federal Awarding Agency Only
II. Total project costs including grant funds and all other financial participation

a. Salaries and Wages	$268,954.00
b. Fringe Benefits	$73,021.00
c. Total Personnel Costs	$341,975.00
d. Equipment	$690,554.00
e. Supplies	$0.00
f. Travel	$0.00
g. Construction	$0.00
h. Other	$341,386.00
i. Contractual	$0.00
j. TOTAL DIRECT COSTS	$1,373,915.00
k. INDIRECT COSTS	$44,189.00
l. TOTAL APPROVED BUDGET	$1,418,104.00
m. Federal Share	$1,418,104.00
n. Non-Federal Share	$0.00

34. Accounting Classification Codes

FY-ACCOUNT NO.	DOCUMENT NO.	ADMINISTRATIVE CODE	OBJECT CLASS	AMT ACTION FINANCIAL ASSISTANCE	APPROPRIATION
1-G041200	04HE00103801C6	ACFOHS	41.51	$1,133,086.00	75-2122-1536

35. Terms And Conditions

STANDARD TERMS

1. Paid by DHHS Payment Management System (PMS), see attached for payment information. This award is subject to the requirements of the HHS Grants Policy Statement (HHS GPS) that are applicable to you based on your recipient type and the purpose of this award.

   This includes requirements in Parts I and II (available at http://www.hhs.gov/grants/grants/policies-regulations/index.html of the HHS GPS. Although consistent with the HHS GPS, any applicable statutory or regulatory requirements, including 45 CFR Part 75, directly apply to this award apart from any coverage in the HHS GPS. This award is subject to requirements or limitations in any applicable Appropriations Act. This award is subject to the requirements of Section 106 (g) of the trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements
   This award is subject to the Federal Financial Accountability and Transparency Act (FFATA or Transparency) of 2006 subaward and executive compensation reporting requirements. For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements.This award is subject to requirements as set forth in 2 CFR 25.110 Central Contractor Registration (CCR) and DATA Universal Number System (DUNS). For full text go to http://www.acf.hhs.gov/discretionary-post-award-requirements

   Consistent with 45 CFR 75.113, applicants and recipients must disclose in a timely manner, in writing to the HHS awarding agency, with a copy to the HHS Office of Inspector General (OIG), all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Subrecipients must disclose, in a timely manner, in writing to the prime recipient (pass through entity) and the HHS OIG, all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Disclosures must be sent in writing to the awarding agency and to the HHS OIG at the following addresses:
   The Administration for Children for Children and Families U.S. Department of Health and Human Services Office of Grants Management ATTN: Grants Management Specialist 330 C Street, SW., Switzer Building Corridor 3200 Washington, DC 20201 AND
   U.S. Department of Health and Human Services Office of Inspector General ATTN: Mandatory Grant Disclosures, Intake Coordinator 330 Independence Avenue, SW, Cohen Building Room 5527 Washington, DC 20201 Fax: (202) 205-0604 (Include “Mandatory Grant Disclosures” in subject line) or Email: MandatoryGranteeDisclosures@oig.hhs.gov
   Failure to make required disclosures can result in any of the remedies described in 45 CFR75.371 Remedies for noncompliance, including suspension or debarment (See 2 CFR parts 180 & 376 and 31 U.S.C. 3321).

   This award is subject to the requirements as set forth in 45 CFR Part 87. This award is subject to HHS regulations codified at 45 CFR Chapter XIII, Parts 1301, 1302, 1303, 1304 and 1305. Attached are terms and conditions, reporting requirements, and payment instructions. Initial expenditure of funds by the grantee constitutes acceptance of this award.

REPORTING REQUIREMENTS

1. **Federal Reporting Requirements for Head Start CRRSA and ARP Grant Awards**

Federal Financial Report (SF-425):

Federal Financial Reports (SF-425) must be submitted in the Payment Management System (PMS) based on the reporting schedule below:

1. **C5 (CRRSA) Annual FFR 4/1/2021 – 3/31/2022: due by 7/30/2022**
2. **C6 (ARP) Annual FFR 4/1/2021 – 3/31/2022: due by 7/30/2022**
3. **C5 (CRRSA) Final FFR 4/1/2021 – 3/31/2023: due by 7/30/2023**
4. **C6 (ARP) Final FFR 4/1/2021 – 3/31/2023: due by 7/30/2023**

FFR Grantee User Guide: https://pms.psc.gov/pms-user-guide/federal-financial-report.html

For support using the Payment Management System, contact your PMS Liaison Accountant: https://pms.psc.gov/find-pms-liaison-accountant.html

Federal Cash Transaction Report (FFR-FCTR-425):

The Federal Cash Transaction Report (FCTR – Disbursements, lines 10a - 10c), **FFR-FCTR** (Disbursements) must be prepared and certified as follows:

- **Disbursements January 1 – March 31: certify by April 30**
- **Disbursements April 1 – June 30: certify by July 30**
- **Disbursements July 1 – September 30: certify by October 30**
- **Disbursements October 1 – December 31: certify by January 30**

If the FCTR is not certified 10 days after the due date, funds will be frozen until the report has been submitted.

FCTR Guidance: https://pms.psc.gov/pms-user-guide/federal-cash-transaction-report.html

Performance Progress Report:

This award is subject to performance progress reporting as indicated in 45 CFR 75.342, and will occur at least annually. Additional information will be forthcoming as to the reporting requirements and frequency.

Tangible Personal Property Report (SF-428):

This award is subject to the submission of a Tangible Personal Property Report SF-428 and SF-428B, and as necessary, SF-428S, at closeout. This report is due on the same date the final SF-425 Federal Financial report is due. Please review the chart in the **Federal Financial Report (SF-425)** section of these reporting requirements for the due date. Completed copies of the SF-428 reports must be uploaded to the specified folders in the Grant Notes section of GrantSolutions.

Downloadable version of SF-428 can be found at https://www.grants.gov/web/grants/forms/post-award-reporting-forms.html.

Real Property Standard Form (SF-429):

The submission of the SF-429 Attachment A No Property report is not required for CRRSA and ARP grant awards where there is no covered real property.

If funds from this award are used for any purpose requiring a 45 CFR Part 1303 application (purchase, construction, major renovation), submission of applicable SF-429 with supporting documentation is required. A SF-429 Attachment B and/or Attachment C is required upon approval of the 1303 application for purchase, construction, or major renovation.

Grantees with covered real property must submit reports at least annually on the status of real property in which OHS holds a Federal interest. Grantees with real property with federal interest must submit the SF-429 Attachment C along with supporting documentation to request transfer of property and record to the grantee's CH or HP grant program (or, if applicable, the OHS eligible designated new entity that will continue the intended purpose of property) at closeout on the same date as the final SF-425 Federal Financial report is due.

1. Annual Real Property Status for 4/1/2021 – 3/31/2022: due as an Attachment to the Annual SF-425 in Payment Management System by 7/30/2022

2. Annual Real Property Status for 4/1/2021 – 3/31/2023: due as the SF-429A in the On-Line Data Collection System by 4/30/2023

3. Transfer of Real Property: due as the SF-429C in the On-Line Data Collection System by 7/30/2023

AWARD ATTACHMENTS

AGRICULTURAL & LABOR PROGRAM INC, THE 04HE001038-01-01

1. ARP Remarks w/ Restrictions

30. Remarks (continued from previous page)

Special Conditions

Only funds identified to satisfy requirements of 45 C.F.R. §1303.43 can be expended on facility projects. All other funds proposed for a 1303 project are restricted until an application meeting the requirements of 45 C.F.R. Part 1303 Subpart E – Facilities is submitted and approved. The required application must be submitted within sixty (60) calendar days of the issuance of this award. Compliance with 45 C.F.R. Part 75, including the submission of OMB SF-429 is also required. Failure to comply with these conditions may result in ACF taking one or more actions identified under 45 C.F.R. §75.371 or the administrative recapture of federal funds may be imposed.

This action awards one-time supplemental funds authorized under the American Rescue Plan Act 2021, P.L. 117-2 for the provision of approved services defined under the Head Start Act, to include activities outlined in Program Instruction ACF-PI-HS-21-03 to further support in-person services. The amount of this award is identified in Field 34 of this Notice of Award and charged to Account Number 1200, which includes the suffix "C6." All funds for expenditures under this C6 subaward must be disbursed from the corresponding account in the Payment Management System.

This action approves the purchase of equipment identified on the 'Equipment' object class category, if applicable.

This action approves a non-federal match waiver for the federal funds awarded, if applicable.

Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 04HE001038-01-00
FAIN# 04HE001038
Federal Award Date: 04/24/2021

Recipient Information

1. Recipient Name

AGRICULTURAL & LABOR PROGRAM INC, THE
300 Lynchburg Rd
Lake Alfred, FL 33850-2576
863-956-3491

2. Congressional District of Recipient
10

3. Payment System Identifier (ID)
1591634148A1

4. Employer Identification Number (EIN)
591634148

5. Data Universal Numbering System (DUNS)
040210163

6. Recipient's Unique Entity Identifier

7. Project Director or Principal Investigator

Ms. Arlene Dobison
Executive Director
adobison@alpi.org
863-956-3491

8. Authorized Official

Mr. William Holt
Board Chair
holt0044@aol.com
863-956-3491

Federal Agency Information
ACF/OHS Region IV Grants Office

9. Awarding Agency Contact Information
Dionne Bounds
Grants Management Officer
Dionne.Bounds@acf.hhs.gov
404-562-2910

10.Program Official Contact Information
Ms. Heather L Wanderski
Program Operations Division Director
heather.wanderski@acf.hhs.gov
202-205-5923

Federal Award Information

11. Award Number
04HE001038-01-00

12. Unique Federal Award Identification Number (FAIN)
04HE001038

13. Statutory Authority
42 USC 9801 ET SEQ

14. Federal Award Project Title
COVID (P.L. 116-260)

15. Assistance Listing Number
93.600

16. Assistance Listing Program Title
Head Start

17. Award Action Type
New

18. Is the Award R&D?
No

Summary Federal Award Financial Information

19.	**Budget Period Start Date** 04/01/2021 **- End Date** 03/31/2023	
20.	**Total Amount of Federal Funds Obligated by this Action**	$285,018.00
	20a. Direct Cost Amount	$252,403.00
	20b. Indirect Cost Amount	$32,615.00
21.	Authorized Carryover	$0.00
22.	Offset	$0.00
23.	Total Amount of Federal Funds Obligated this budget period	$0.00
24.	**Total Approved Cost Sharing or Matching, where applicable**	$0.00
25.	**Total Federal and Non-Federal Approved this Budget Period**	$285,018.00
26.	**Project Period Start Date** 04/01/2021 **- End Date** 03/31/2023	
27.	Total Amount of the Federal Award including Approved Cost Sharing or Matching this Project Period	Not Available

28. Authorized Treatment of Program Income
Additional Costs

29. Grants Management Officer – Signature
Dionne Bounds
Grants Management Officer

30. Remarks

Notice of Award

Award# 04HE001038-01-00
FAIN# 04HE001038
Federal Award Date: 04/24/2021

Recipient Information

Recipient Name

AGRICULTURAL & LABOR PROGRAM INC, THE
300 Lynchburg Rd
Lake Alfred, FL 33850-2576
863-956-3491

Congressional District of Recipient
10

Payment Account Number and Type
1591634148A1

Employer Identification Number (EIN) Data
591634148

Universal Numbering System (DUNS)
040210163

Recipient's Unique Entity Identifier
Not Available

31. Assistance Type
Project Grant

32. Type of Award
Service

33. Approved Budget
(Excludes Direct Assistance)

I. Financial Assistance from the Federal Awarding Agency Only
II. Total project costs including grant funds and all other financial participation

a. Salaries and Wages	$198,508.00
b. Fringe Benefits	$53,895.00
c. Total Personnel Costs	$252,403.00
d. Equipment	$0.00
e. Supplies	$0.00
f. Travel	$0.00
g. Construction	$0.00
h. Other	$0.00
i. Contractual	$0.00
j. TOTAL DIRECT COSTS	$252,403.00
k. INDIRECT COSTS	$32,615.00
l. TOTAL APPROVED BUDGET	$285,018.00
m. Federal Share	$285,018.00
n. Non-Federal Share	$0.00

34. Accounting Classification Codes

FY-ACCOUNT NO.	DOCUMENT NO.	ADMINISTRATIVE CODE	OBJECT CLASS	AMT ACTION FINANCIAL ASSISTANCE	APPROPRIATION
1-G041100	04HE00103801C5	ACFOHS	41.51	$285,018.00	75-21-1536

35. Terms And Conditions

STANDARD TERMS

1. Paid by DHHS Payment Management System (PMS), see attached for payment information. This award is subject to the requirements of the HHS Grants Policy Statement (HHS GPS) that are applicable to you based on your recipient type and the purpose of this award.

   This includes requirements in Parts I and II (available at http://www.hhs.gov/grants/grants/policies-regulations/index.html of the HHS GPS. Although consistent with the HHS GPS, any applicable statutory or regulatory requirements, including 45 CFR Part 75, directly apply to this award apart from any coverage in the HHS GPS. This award is subject to requirements or limitations in any applicable Appropriations Act. This award is subject to the requirements of Section 106 (g) of the trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements
   This award is subject to the Federal Financial Accountability and Transparency Act (FFATA or Transparency) of 2006 subaward and executive compensation reporting requirements. For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements.This award is subject to requirements as set forth in 2 CFR 25.110 Central Contractor Registration (CCR) and DATA Universal Number System (DUNS). For full text go to http://www.acf.hhs.gov/discretionary-post-award-requirements

   Consistent with 45 CFR 75.113, applicants and recipients must disclose in a timely manner, in writing to the HHS awarding agency, with a copy to the HHS Office of Inspector General (OIG), all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Subrecipients must disclose, in a timely manner, in writing to the prime recipient (pass through entity) and the HHS OIG, all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Disclosures must be sent in writing to the awarding agency and to the HHS OIG at the following addresses:
   The Administration for Children for Children and Families U.S. Department of Health and Human Services Office of Grants Management ATTN: Grants Management Specialist 330 C Street, SW., Switzer Building Corridor 3200 Washington, DC 20201 AND
   U.S. Department of Health and Human Services Office of Inspector General ATTN: Mandatory Grant Disclosures, Intake Coordinator 330 Independence Avenue, SW, Cohen Building Room 5527 Washington, DC 20201 Fax: (202) 205-0604 (Include “Mandatory Grant Disclosures” in subject line) or Email: MandatoryGranteeDisclosures@oig.hhs.gov
   Failure to make required disclosures can result in any of the remedies described in 45 CFR75.371 Remedies for noncompliance, including suspension or debarment (See 2 CFR parts 180 & 376 and 31 U.S.C. 3321).

   This award is subject to the requirements as set forth in 45 CFR Part 87. This award is subject to HHS regulations codified at 45 CFR Chapter XIII, Parts 1301, 1302, 1303, 1304 and 1305. Attached are terms and conditions, reporting requirements, and payment instructions. Initial expenditure of funds by the grantee constitutes acceptance of this award.

REPORTING REQUIREMENTS

1. **Federal Reporting Requirements for Head Start CRRSA and ARP Grant Awards**

Federal Financial Report (SF-425):

Federal Financial Reports (SF-425) must be submitted in the Payment Management System (PMS) based on the reporting schedule below:

1. **C5 (CRRSA) Annual FFR 4/1/2021 – 3/31/2022: due by 7/30/2022**
2. **C6 (ARP) Annual FFR 4/1/2021 – 3/31/2022: due by 7/30/2022**
3. **C5 (CRRSA) Final FFR 4/1/2021 – 3/31/2023: due by 6/29/2023**
4. **C6 (ARP) Final FFR 4/1/2021 – 3/31/2023: due by 6/29/2023**

FFR Grantee User Guide: https://pms.psc.gov/pms-user-guide/federal-financial-report.html

For support using the Payment Management System, contact your PMS Liaison Accountant: https://pms.psc.gov/find-pms-liaison-accountant.html

Federal Cash Transaction Report (FFR-FCTR-425):

The Federal Cash Transaction Report (FCTR – Disbursements, lines 10a - 10c), **FFR-FCTR** (Disbursements) must be prepared and certified as follows:

- **Disbursements January 1 – March 31: certify by April 30**
- **Disbursements April 1 – June 30: certify by July 30**
- **Disbursements July 1 – September 30: certify by October 30**
- **Disbursements October 1 – December 31: certify by January 30**

If the FCTR is not certified 10 days after the due date, funds will be frozen until the report has been submitted.

FCTR Guidance: https://pms.psc.gov/pms-user-guide/federal-cash-transaction-report.html

Performance Progress Report:

This award is subject to performance progress reporting as indicated in 45 CFR 75.342. Additional information will be forthcoming as to the reporting requirements and frequency.

Tangible Personal Property Report (SF-428):

This award is subject to the submission of a Tangible Personal Property Report SF-428 and SF-428B, and as necessary, SF-428S, at closeout. This report is due on the same date the final SF-425 Federal Financial report is due. Please review the chart in the **Federal Financial Report (SF-425)** section of these reporting requirements for the due date. Completed copies of the SF-428 reports must be uploaded to the specified folders in the Grant Notes section of GrantSolutions.

Downloadable version of SF-428 can be found at https://www.grants.gov/web/grants/forms/post-award-reporting-forms.html.

Real Property Standard Form (SF-429):

The submission of the SF-429 Attachment A No Property report is not required for CRRSA

and ARP grant awards where there is no covered real property.

If funds from this award are used for any purpose requiring a 45 CFR Part 1303 application (purchase, construction, major renovation), submission of applicable SF-429 with supporting documentation is required. A SF-429 Attachment B and/or Attachment C is required upon approval of the 1303 application for purchase, construction, or major renovation.

Grantees with covered real property must submit reports at least annually on the status of real property in which OHS holds a Federal interest. Grantees with real property with federal interest must submit the SF-429 Attachment C along with supporting documentation to request transfer of property and record to the grantee's CH or HP grant program (or, if applicable, the OHS eligible designated new entity that will continue the intended purpose of property) at closeout on the same date as the final SF-425 Federal Financial report is due.

1. Annual Real Property Status for 4/1/2021 – 3/31/2022: due as an Attachment to the Annual SF-425 in Payment Management System by 7/30/2022

2. Annual Real Property Status for 4/1/2021 – 3/31/2023: due as the SF-429A in the On-Line Data Collection System by 4/30/2023

3. Transfer of Real Property: due as the SF-429C in the On-Line Data Collection System by 6/29/2023

AWARD ATTACHMENTS

AGRICULTURAL & LABOR PROGRAM INC, THE 04HE001038-01-00

1. COVID (P.L. 116-260) Remarks

30. REMARKS (Continued from previous page)

This action awards one-time funds under Common Accounting Number (CAN) 1100 for activities pertaining to the prevention, preparation, and/or response to the coronavirus disease (COVID-19). COVID-19 funds can be used for costs incurred from December 27, 2020 in response to the public health emergency.

If applicable, this action approves the purchase of equipment identified on the 'Equipment' object class category.

If applicable, this action approves a non-federal match waiver for the federal funds awarded.

EARLY LEARNING COALITION OF ST. LUCIE COUNTY

- VPK April & May Reimbursement Reports

Final VPK Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:36:04 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	Anderson, Mia D.o.B.: 7/5/2016 Child ID: 4341715	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			AUDATE, EMILY D.o.B.: 9/15/2015 Child ID: 4371932	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Brito Perez, Kenny D.o.B.: 3/7/2016 Child ID: 4302556	04/2021	MTH	15	5	60	45	15	56.25	$4.61	$259.31
			castro, peyton D.o.B.: 3/19/2016 Child ID: 1140912	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			Clarke, Jasmin D.o.B.: 3/24/2016 Child ID: 4306099	04/2021	MTH	20	0	60	60	0	60.00	$4.61	$276.60
			Gabaud, Ruben D.o.B.: 9/17/2015 Child ID: 2072449	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			hernandez, jamie D.o.B.: 12/1/2015 Child ID: 4285672	04/2021	MTH	14	6	60	42	18	52.50	$4.61	$242.03
			Hilaire, Vae' Li D.o.B.: 9/29/2015 Child ID: 1702295	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Hill, Danny D.o.B.: 8/12/2016 Child ID: 2321595	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	Marsh, Autumn D.o.B.: 2/10/2016 Child ID: 3915720	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Nicolas, Melissa D.o.B.: 4/10/2016 Child ID: 4301445	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Saint Fort, Esthernika D.o.B.: 9/27/2015 Child ID: 1985895	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Classroom Total			219	30	747	657	90	725.25	$55.32	$3,343.41
		CF20 - FLEX*C	AUGUSTIN, CARLEAH D.o.B.: 7/21/2016 Child ID: 4867932	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			bardales, rebecca D.o.B.: 10/30/2015 Child ID: 4306769	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			CHARLES ALEXANDRE, MAEVA D.o.B.: 1/29/2016 Child ID: 4291722	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			De Leon Terrero, Layla D.o.B.: 4/21/2016 Child ID: 4314826	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			GODOY, GENESIS D.o.B.: 7/12/2016 Child ID: 4301012	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	CF20 - FLEX*C	González, Jonathan D.o.B.: 5/27/2016 Child ID: 4266069	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Harris, ShaMiyah D.o.B.: 6/8/2016 Child ID: 4270553	04/2021	MTH	2	19	63	6	57	7.50	$4.61	$34.58
			Jean Louis, Gavin D.o.B.: 11/7/2015 Child ID: 4351426	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Jean Louis, Greyson D.o.B.: 11/7/2015 Child ID: 4351492	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Mathurin, Nesta D.o.B.: 5/15/2016 Child ID: 4178942	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			St. Louis, Ephraim D.o.B.: 10/2/2015 Child ID: 2350517	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Taveras, Isaiah D.o.B.: 7/13/2016 Child ID: 4257336	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			VOLTAIRE, TYLER D.o.B.: 9/21/2015 Child ID: 559421	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Classroom Total			239	34	819	717	102	763.50	$59.93	$3,519.74

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	DF20 - D	BERNARD, NYLA D.o.B.: 11/16/2015 Child ID: 336838	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Dubon Sauceda, Ashley D.o.B.: 9/4/2015 Child ID: 4286125	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Hall, Nevaeh D.o.B.: 10/15/2015 Child ID: 1635315	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Kelly, Novotne D.o.B.: 7/6/2016 Child ID: 4286700	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Liossatos, Andrew D.o.B.: 9/5/2015 Child ID: 4559885	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Negron, Zachary D.o.B.: 8/11/2016 Child ID: 3238167	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Raymonvil, Brooklynn D.o.B.: 9/19/2015 Child ID: 1455214	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Taloute, Machiavelli D.o.B.: 7/13/2016 Child ID: 1471908	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Classroom Total			140	28	504	420	84	472.50	$36.88	$2,178.23

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	EF20 - E	De La Cruz, Delaney D.o.B.: 6/19/2016 Child ID: 4267285	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Fleurvil, Bella D.o.B.: 3/4/2016 Child ID: 4641284	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Goodin, Za'liha D.o.B.: 11/17/2015 Child ID: 4366893	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Gutierrez, Hazel D.o.B.: 10/7/2015 Child ID: 3216410	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Jean Fils, Myllee D.o.B.: 9/30/2015 Child ID: 4692850	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Salinas, Jacob D.o.B.: 9/5/2015 Child ID: 4336469	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Zapata, Abdiel D.o.B.: 11/16/2015 Child ID: 4331977	04/2021	MTH	9	12	63	27	36	33.75	$4.61	$155.59
			Classroom Total			115	32	441	345	96	397.50	$32.27	$1,832.48
		EF20 - F	Deloera, Madison D.o.B.: 9/12/2015 Child ID: 4298204	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	FF20 - F	Desir, Gavansiah D.o.B.: 5/17/2016 Child ID: 4029177	04/2021	MTH	10	11	63	30	33	37.50	$4.61	$172.88
			Guzman, Aileen D.o.B.: 9/18/2015 Child ID: 4344330	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Henry, Noemi D.o.B.: 12/29/2015 Child ID: 2112674	04/2021	MTH	10	11	63	30	33	37.50	$4.61	$172.88
			Moreno, Jayden D.o.B.: 6/2/2016 Child ID: 4223237	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Patterson, Messiah D.o.B.: 6/25/2016 Child ID: 3711167	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Robinson, Angel D.o.B.: 10/2/2015 Child ID: 1252679	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			Sanchez, Josue D.o.B.: 10/19/2015 Child ID: 295701	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Classroom Total			131	37	504	393	111	442.50	$36.88	$2,039.94
		GF20 - FLEX*G	Cargain, Benjamin D.o.B.: 8/5/2016 Child ID: 4344406	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	GF20 - FLEX*G	Castro solis, Sofia D.o.B.: 2/2/2016 Child ID: 4343211	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Castro, Tiffany D.o.B.: 1/25/2016 Child ID: 4296321	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			grant, caleb D.o.B.: 4/22/2016 Child ID: 1719308	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Jean Louissaint, Dsana D.o.B.: 8/31/2016 Child ID: 4426967	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Jenkins, Lyric D.o.B.: 4/1/2016 Child ID: 2015702	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			Mondragon, David D.o.B.: 6/22/2016 Child ID: 4297780	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Negron, Joshua D.o.B.: 8/11/2016 Child ID: 3238159	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			RAPHAEL, KENNRY D.o.B.: 3/11/2016 Child ID: 3824710	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Sylvestre, Nason D.o.B.: 4/28/2016 Child ID: 4881834	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	GF20 - FLEX*G	West, Amara D.o.B. 5/3/2016 Child ID 4306378	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			YANG, ENOCH D.o.B. 4/7/2016 Child ID 4301503	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Classroom Total			229	23	756	687	69	742.50	$55.32	$3,422.93
		HF20 - Continued for A	Allen, Tim'Mora D.o.B. 4/28/2016 Child ID 3302175	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Arias Espinal, Emanuel D.o.B. 6/23/2016 Child ID 4288039	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Brutus, Shelton D.o.B. 6/21/2016 Child ID 1372169	04/2021	MTH	7	5	36	21	15	26.25	$4.61	$121.01
			Cruz, Isabelle D.o.B. 5/7/2016 Child ID 4308959	04/2021	MTH	7	3	30	21	9	26.25	$4.61	$121.01
			Desir, Gabrina D.o.B. 5/17/2016 Child ID 4029216	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Freyman, Colton D.o.B. 5/3/2016 Child ID 3169165	04/2021	MTH	8	0	24	24	0	24.00	$4.61	$110.64

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	HF20 - Continued for A	GARCIA PERUCH, ARNOLD D.o.B.: 1/15/2016 Child ID: 4801133	04/2021	MTH	10	0	30	30	0	30.00	$4.61	$138.30
			Illa, Audrey D.o.B.: 4/4/2016 Child ID: 4720269	04/2021	MTH	11	1	36	33	3	36.00	$4.61	$165.96
			Louis Jean, Neveah D.o.B.: 2/20/2016 Child ID: 4799445	04/2021	MTH	9	2	33	27	6	33.00	$4.61	$152.13
			Louissaint, Amari D.o.B.: 1/2/2016 Child ID: 1093329	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Negron, Nikolai D.o.B.: 10/29/2015 Child ID: 3571861	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Perez, Damian D.o.B.: 8/13/2016 Child ID: 4003499	04/2021	MTH	9	3	36	27	9	33.75	$4.61	$155.59
			Persson, Liam D.o.B.: 2/3/2016 Child ID: 4343558	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Sanon, Marline D.o.B.: 6/25/2016 Child ID: 2250401	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Classroom Total			143	16	477	429	48	461.25	$64.54	$2,126.36

Final VPK Reimbursement Report

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ELC of St. Lucie	ALPI Child Development and Family Services Center	Provider Total				1,216	200	4,248	3,648	600	4,005.00	$341.14	$18,463.09
	Coalition Total					1,216	200	4,248	3,648	600	4,005.00	$341.14	$18,463.09
Grand Total						1,216	200	4,248	3,648	600	4,005.00	$341.14	$18,463.09

Final VPK Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:35:20 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	BF20 - B	Dukes, Devin D.o.B.: 1/25/2016 Child ID: 3225658	04/2021	MTH	6	13	57	18	39	22.50	$4.61	$103.73
			Feliciano-Oliver, Mia D.o.B.: 12/9/2015 Child ID: 4406465	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Guillen, Erick D.o.B.: 7/27/2016 Child ID: 4452611	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			joseph, onense D.o.B.: 2/5/2016 Child ID: 4879473	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			LaBelle, Henry D.o.B.: 12/1/2015 Child ID: 1820958	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Classroom Total			81	22	309	243	66	274.50	$23.05	$1,265.45
		Provider Total				81	22	309	243	66	274.50	$23.05	$1,265.45
	Coalition Total					81	22	309	243	66	274.50	$23.05	$1,265.45
Grand Total						81	22	309	243	66	274.50	$23.05	$1,265.45

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Adams, Vaurian D.o.B.: 11/9/2015 Child ID: 3873400	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Britt, Jeremiah D.o.B.: 9/28/2015 Child ID: 4416350	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Brooks, Serenity D.o.B.: 11/4/2015 Child ID: 4395317	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Brown, James D.o.B.: 3/11/2016 Child ID: 4866773	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Bryant, Carter D.o.B.: 11/6/2015 Child ID: 4395207	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Carson, Quincy D.o.B.: 4/29/2016 Child ID: 1418558	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Hampton, Kayden D.o.B.: 11/24/2015 Child ID: 4396309	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Jackson, Melachai D.o.B.: 11/20/2015 Child ID: 4396483	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Johnson, Dashawn D.o.B.: 11/21/2015 Child ID: 4427086	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	AtPI Garden Terrace Head Start Center	BF20 - B	Joseph, Julia D.o.B.: 10/1/2015 Child ID: 4384749	04/2021	MTH	4	17	63	12	51	15.00	$4.61	$69.15
			Lacey, Ladaijah D.o.B.: 10/30/2015 Child ID: 4426773	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Pena, Julianna D.o.B.: 2/15/2016 Child ID: 4426980	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Sands, Keenan D.o.B.: 5/12/2016 Child ID: 4423842	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			Smith, Denise D.o.B.: 6/16/2016 Child ID: 4422583	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Thelusme, Jacari D.o.B.: 9/20/2015 Child ID: 359633	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Thomas, Mariyah D.o.B.: 8/17/2016 Child ID: 3721798	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Ward, Demont'a D.o.B.: 12/4/2015 Child ID: 4423355	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Warren, Austin D.o.B.: 3/6/2016 Child ID: 4241575	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Classroom Total			306	72	1,134	918	216	1,042.50	$82.98	$4,805.93
		EF20 - Continued for A	Bryant, Rickala D.o.B.: 6/7/2016 Child ID: 4384392	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Dorsey, Za'Nariah D.o.B.: 5/15/2016 Child ID: 4423204	04/2021	MTH	7	5	36	21	15	26.25	$4.61	$121.01
			Greenslade, Amarion D.o.B.: 5/29/2016 Child ID: 3309346	04/2021	MTH	11	1	36	33	3	36.00	$4.61	$165.96
			Hicks, Carter D.o.B.: 2/4/2016 Child ID: 4428125	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Joseph, Juliana D.o.B.: 10/1/2015 Child ID: 4384799	04/2021	MTH	4	7	33	12	21	15.00	$4.61	$69.15
			Joseph, Trinity D.o.B.: 10/9/2015 Child ID: 4423306	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			melvin, k'lonni D.o.B.: 2/17/2016 Child ID: 2787923	04/2021	MTH	11	1	36	33	3	36.00	$4.61	$165.96
			Menelas, Malaysia D.o.B.: 9/12/2015 Child ID: 4423738	04/2021	MTH	6	3	27	18	9	22.50	$4.61	$103.73

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	EF20 - Continued for A	Noble, Nydair D.o.B.: 2/22/2016 Child ID: 4428146	04/2021	MTH	9	2	33	27	6	33.00	$4.61	$152.13
			Paul, La'Metrius D.o.B.: 1/26/2016 Child ID: 4423969	04/2021	MTH	7	5	36	21	15	26.25	$4.61	$121.01
			Pierre, Jackari D.o.B.: 3/7/2016 Child ID: 1378543	04/2021	MTH	9	1	30	27	3	30.00	$4.61	$138.30
			Rowe, Honesty D.o.B.: 2/8/2016 Child ID: 4921591	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Sifralien, Carmela D.o.B.: 11/12/2015 Child ID: 3777293	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Smith, Ge'Mari D.o.B.: 6/1/2016 Child ID: 4423795	04/2021	MTH	12	0	36	36	0	36.00	$4.61	$165.96
			Ware, Ivyonna D.o.B.: 6/26/2016 Child ID: 3453037	04/2021	MTH	3	3	18	9	9	11.25	$4.61	$51.86
			Williams, Kamryn D.o.B.: 8/2/2016 Child ID: 4423429	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Classroom Total			143	36	537	429	108	488.25	$73.76	$2,250.83

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	Provider Total				449	108	1,671	1,347	324	1,530.75	$156.74	$7,056.76
	Coalition Total					449	108	1,671	1,347	324	1,530.75	$156.74	$7,056.76
Grand Total						449	108	1,671	1,347	324	1,530.75	$156.74	$7,056.76

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	BF20 - B	allen, janiyah D.o.B.: 8/11/2016 Child ID: 4384223	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Celestin, Carlton D.o.B.: 8/11/2016 Child ID: 2692470	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Coleman-Isaa, Zoey D.o.B.: 9/25/2015 Child ID: 4385221	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			jenkins, christian D.o.B.: 11/6/2015 Child ID: 4375575	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			lucien, unique D.o.B.: 9/30/2015 Child ID: 4384773	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Mack, Tyrone D.o.B.: 2/17/2016 Child ID: 4385325	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Merius, Aryelle D.o.B.: 7/10/2016 Child ID: 4405566	04/2021	MTH	12	9	63	36	27	45.00	$4.61	$207.45
			Ramirez, Violett D.o.B.: 4/29/2016 Child ID: 4408170	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Rolle, Xhurre D.o.B.: 8/6/2016 Child ID: 4408098	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	BF20 - B	Roundtree, Jordyn D.o.B. 3/19/2016 Child ID 4416596	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Spears, Daniel D.o.B. 12/15/2015 Child ID 4408144	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			ware, jamale D.o.B. 4/6/2016 Child ID 1236607	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Whitaker, Nathaniel D.o.B. 12/10/2015 Child ID 4378149	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Classroom Total			234	39	819	702	117	798.00	$59.93	$3,678.78
		Provider Total				234	39	819	702	117	798.00	$59.93	$3,678.78
	Coalition Total					234	39	819	702	117	798.00	$59.93	$3,678.78
Grand Total						234	39	819	702	117	798.00	$59.93	$3,678.78

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Bienaime, Walkins D.o.B.: 1/19/2016 Child ID: 3687528	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Brice, Kimley D.o.B.: 7/26/2016 Child ID: 4326217	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Cornejo, Millianna D.o.B.: 1/20/2016 Child ID: 4327167	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Dixon, Kamarra D.o.B.: 12/22/2015 Child ID: 1211563	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			dixon, khylee D.o.B.: 7/3/2016 Child ID: 1356821	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Estrada, Aivie D.o.B.: 1/21/2016 Child ID: 4327071	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Fennell, De'ariah D.o.B.: 2/4/2016 Child ID: 4306434	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Florine, Alisha D.o.B.: 2/21/2016 Child ID: 4317040	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Garnett Jr, Curtis D.o.B.: 11/2/2015 Child ID: 4788399	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Lindor, Grayson D.o.B.: 11/25/2015 Child ID: 2268847	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Noble Jr., Noah D.o.B.: 3/11/2016 Child ID: 4365648	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			pierre, Gabriel D.o.B.: 1/16/2016 Child ID: 4778021	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Quintero Jr, Tito D.o.B.: 5/4/2016 Child ID: 4361623	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Reyes, Bryanna D.o.B.: 1/3/2016 Child ID: 4338998	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Roberts, Torri D.o.B.: 6/23/2016 Child ID: 3805801	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Sims, Jaylynn D.o.B.: 8/13/2016 Child ID: 2995573	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Sorto Dubon, Alejandra D.o.B.: 6/6/2016 Child ID: 4292044	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Villa Mondragon, Maleny D.o.B.: 2/24/2016 Child ID: 4296000	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Classroom Total			338	40	1,134	1,014	120	1,113.75	$82.98	$5,134.39
		BF20 - FLEX*B	Dorvil Auguste, Jhon D.o.B.: 7/16/2016 Child ID: 4744169	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Dorvil, Fatima D.o.B.: 7/20/2016 Child ID: 4835810	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Ford, Ava D.o.B.: 9/19/2015 Child ID: 4306443	04/2021	MTH	10	11	63	30	33	37.50	$4.61	$172.88
			McDuffie, Laylah D.o.B.: 3/7/2016 Child ID: 4339876	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Reynolds-El, Zuri D.o.B.: 1/16/2016 Child ID: 4350344	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Sama, Christelle D.o.B.: 6/1/2016 Child ID: 1575094	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Smith, Sanika D.o.B.: 1/5/2016 Child ID: 3822073	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Vasquez Alvarado, Zeydi D.o.B.: 6/13/2016 Child ID: 4400756	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	BF20 - FLEX*B	Victor, Amara D.o.B. 3/18/2016 Child ID 4288626	04/2021	MTH	7	14	63	21	42	26.25	$4.61	$121.01
			Williams, Keegan D.o.B. 4/23/2016 Child ID 4898422	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Classroom Total			165	45	630	495	135	561.00	$46.10	$2,586.21
		CF20 - C	Bibbs, Chase D.o.B. 5/31/2016 Child ID 4031130	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			David, Ellah D.o.B. 9/5/2015 Child ID 4306493	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Dixon, Dylan D.o.B. 10/17/2015 Child ID 571116	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Elvir Alvarez, Ainara D.o.B. 10/6/2015 Child ID 4047178	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Howard, Noah D.o.B. 12/3/2015 Child ID 4286036	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Joseph, Anabelle D.o.B. 11/26/2015 Child ID 4318588	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	CF20 - C	Joseph, Caio D.o.B.: 8/24/2016 Child ID: 4824483	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			King Jr., Tamores D.o.B.: 3/3/2016 Child ID: 4382718	04/2021	MTH	11	10	63	33	30	41.25	$4.61	$190.16
			Mejia, Aaron D.o.B.: 9/20/2015 Child ID: 4377385	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Paul, Anne Berline D.o.B.: 2/16/2016 Child ID: 4315966	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Peavy, Kayleb D.o.B.: 6/10/2016 Child ID: 4327546	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Perez Ramos, Elian D.o.B.: 12/24/2015 Child ID: 4352669	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Robins, Curtis D.o.B.: 9/22/2015 Child ID: 4027979	04/2021	MTH	5	4	27	15	12	18.75	$4.61	$86.44
			Williams, Josiah D.o.B.: 4/29/2016 Child ID: 4823253	04/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00
			Williams, Nephaterri D.o.B.: 12/6/2015 Child ID: 4316946	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	CF20-C	Wood, Jordan D.o.B. 10/25/2015 Child ID 4321126	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Classroom Total			258	45	909	774	135	858.75	$73.76	$3,958.84
		Provider Total				761	130	2,673	2,283	390	2,533.50	$202.84	$11,679.44
	Coalition Total					761	130	2,673	2,283	390	2,533.50	$202.84	$11,679.44
Grand Total						761	130	2,673	2,283	390	2,533.50	$202.84	$11,679.44

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	Augustin, Lucy D.o.B.: 5/5/2016 Child ID: 4350643	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Cadena, Fernando D.o.B.: 5/12/2016 Child ID: 4627185	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Drayton, Carter D.o.B.: 11/12/2015 Child ID: 4437273	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Fevrier, Jessica D.o.B.: 4/3/2016 Child ID: 4852170	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Figueroa, Dylan D.o.B.: 10/14/2015 Child ID: 4345405	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Hernandez-Sepahua, Jesus D.o.B.: 8/1/2016 Child ID: 4322559	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Parson, Kimora D.o.B.: 6/6/2016 Child ID: 4663585	04/2021	MTH	11	10	63	33	30	41.25	$4.61	$190.16
			Puckett, Kyah D.o.B.: 5/9/2016 Child ID: 4631675	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Sanders, Jerome D.o.B.: 8/24/2016 Child ID: 3905529	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	STONE, ISAIAH D.o.B.: 4/27/2016 Child ID: 3924536	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Wilburn, Deatrick D.o.B.: 11/11/2015 Child ID: 4867762	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Williams, Imani D.o.B.: 1/20/2016 Child ID: 4330027	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Classroom Total			229	23	756	687	69	731.25	$55.32	$3,371.06
		BF20 - B	Bazile, Kendall D.o.B.: 4/11/2016 Child ID: 3636375	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Creel, Ethan D.o.B.: 3/22/2016 Child ID: 4351513	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Guice, Genajah D.o.B.: 9/20/2015 Child ID: 3310408	04/2021	MTH	10	11	63	30	33	37.50	$4.61	$172.88
			Jackson, London D.o.B.: 8/15/2016 Child ID: 4109085	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Jeune, Kyleigh D.o.B.: 6/8/2016 Child ID: 3154901	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	BF20 - B	Salomon, Leana D.o.B.: 3/12/2016 Child ID: 1145584	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Stokes, Marquis D.o.B.: 2/24/2016 Child ID: 4829570	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Velasquez Hernandez, Jose D.o.B.: 7/12/2016 Child ID: 4454412	04/2021	MTH	14	7	63	42	21	52.50	$4.61	$242.03
			Webster II, Joseph D.o.B.: 1/27/2016 Child ID: 4244070	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Young, Jaycion D.o.B.: 2/12/2016 Child ID: 4180326	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Classroom Total			173	37	630	519	111	584.25	$46.10	$2,693.40
		CF20 - C	Delma, Markel D.o.B.: 5/31/2016 Child ID: 4632435	04/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00
			evans, Skylar D.o.B.: 5/12/2016 Child ID: 5204504	04/2021	MTH	10	2	36	30	6	36.00	$4.61	$165.96
			Fann, Taylor D.o.B.: 12/18/2015 Child ID: 1070234	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Hernandez Vences, Marlon D.o.B. 4/22/2016 Child ID 4357886	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Kerr, Jakia D.o.B. 9/12/2015 Child ID 3147855	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Laguerre, Aubrey D.o.B. 9/26/2015 Child ID 4853062	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Mack, Harmony D.o.B. 4/5/2016 Child ID 1327247	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			meritil, jemllard D.o.B. 4/16/2016 Child ID 2823796	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			robinson, javier D.o.B. 1/9/2016 Child ID 4647031	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Sauveur, Jorry D.o.B. 7/9/2016 Child ID 4295111	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Smith, Caleaha D.o.B. 9/29/2015 Child ID 3579887	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Smith, Jamaris D.o.B. 9/4/2015 Child ID 1954677	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Taylor, Demetrius D.o.B.: 9/18/2015 Child ID: 3412625	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Turner, Lexi D.o.B.: 2/26/2016 Child ID: 1184725	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Verne, Woodley D.o.B.: 6/2/2016 Child ID: 4396402	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Walker, Nevaeh D.o.B.: 5/11/2016 Child ID: 1899450	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Classroom Total			270	36	918	810	108	895.50	$73.76	$4,128.25
		DF20 - D	Anderson, Zykeria D.o.B.: 2/10/2016 Child ID: 4185499	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Brown, Randy D.o.B.: 12/5/2015 Child ID: 4738435	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Cortes, Alondra D.o.B.: 4/7/2016 Child ID: 4636886	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Delma, Marc D.o.B.: 5/31/2016 Child ID: 4633160	04/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	DEMPS, SHILAH D.o.B.: 3/17/2016 Child ID: 2993147	04/2021	MTH	15	6	63	45	18	56.25	$4.61	$259.31
			Dorsey, Honesty D.o.B.: 10/13/2015 Child ID: 4778500	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Francois, Cayden D.o.B.: 11/4/2015 Child ID: 4459000	04/2021	MTH	19	2	63	57	6	63.00	$4.61	$290.43
			Hernandez, Eddy D.o.B.: 1/25/2016 Child ID: 3926002	04/2021	MTH	12	9	63	36	27	45.00	$4.61	$207.45
			Ingram, Xia D.o.B.: 11/7/2015 Child ID: 4073185	04/2021	MTH	17	4	63	51	12	63.00	$4.61	$290.43
			Knowles, Celeste D.o.B.: 6/10/2016 Child ID: 4884366	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Macias, Gianni D.o.B.: 1/19/2016 Child ID: 4786937	04/2021	MTH	12	9	63	36	27	45.00	$4.61	$207.45
			Ortiz, Uzias D.o.B.: 11/10/2015 Child ID: 4370698	04/2021	MTH	13	8	63	39	24	48.75	$4.61	$224.74
			Patterson, Daveon D.o.B.: 5/11/2016 Child ID: 4211385	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	SANDS, JOURNEE' D.o.B.: 12/19/2015 Child ID: 2998583	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Smith, Sincere D.o.B.: 7/20/2016 Child ID: 4751761	04/2021	MTH	20	1	63	60	3	63.00	$4.61	$290.43
			Sparkman, London D.o.B.: 11/19/2015 Child ID: 4014510	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			St Fort, Schildsidens D.o.B.: 7/14/2016 Child ID: 4961695	04/2021	MTH	18	3	63	54	9	63.00	$4.61	$290.43
			Classroom Total			287	49	1,008	861	147	951.00	$78.37	$4,384.11
		EF20 - FLEX*E	Cooper, Ja'Nauria D.o.B.: 3/14/2016 Child ID: 4382699	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Lopez-Sanchez, Daniel D.o.B.: 12/30/2015 Child ID: 4330046	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Luna De La Cruz, Yarel D.o.B.: 9/26/2015 Child ID: 4323610	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43
			Rodriguez, Jesse D.o.B.: 10/23/2015 Child ID: 4465499	04/2021	MTH	21	0	63	63	0	63.00	$4.61	$290.43

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	EF20 - FLEX*E	Thomas, Ivyana D.o.B. 10/8/2015 Child ID 4373119	04/2021	MTH	16	5	63	48	15	60.00	$4.61	$276.60
			Classroom Total			100	5	315	300	15	312.00	$23.05	$1,438.32
		Provider Total				1,059	150	3,627	3,177	450	3,474.00	$276.60	$16,015.14
	Coalition Total					1,059	150	3,627	3,177	450	3,474.00	$276.60	$16,015.14
Grand Total						1,059	150	3,627	3,177	450	3,474.00	$276.60	$16,015.14

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	Augustin, Lucy D.o.B.: 5/5/2016 Child ID: 4350643	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Cadena, Fernando D.o.B.: 5/12/2016 Child ID: 4627185	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Drayton, Carter D.o.B.: 11/12/2015 Child ID: 4437273	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Fevrier, Jessica D.o.B.: 4/3/2016 Child ID: 4852170	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Figueroa, Dylan D.o.B.: 10/14/2015 Child ID: 4345405	05/2021	MTH	16	4	68	56	12	68.00	$4.61	$313.48
			Hernandez-Sepahua, Jesus D.o.B.: 8/1/2016 Child ID: 4322559	05/2021	MTH	13	7	68	46	22	57.50	$4.61	$265.08
			Parson, Kimora D.o.B.: 6/6/2016 Child ID: 4663585	05/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00
			Puckett, Kyah D.o.B.: 5/9/2016 Child ID: 4631675	05/2021	MTH	1	19	68	3	65	3.75	$4.61	$17.29
			Sanders, Jerome D.o.B.: 8/24/2016 Child ID: 3905529	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	STONE, ISAIAH D.o.B.: 4/27/2016 Child ID: 3924536	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Wilburn, Deatrick D.o.B.: 11/11/2015 Child ID: 4867762	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Williams, Imani D.o.B.: 1/20/2016 Child ID: 4330027	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Classroom Total			177	43	748	607	141	673.25	$55.32	$3,103.69
		BF20 - B	Bazile, Kendall D.o.B.: 4/11/2016 Child ID: 3636375	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Creel, Ethan D.o.B.: 3/22/2016 Child ID: 4351513	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Guice, Genajah D.o.B.: 9/20/2015 Child ID: 3310408	05/2021	MTH	9	11	68	27	41	33.75	$4.61	$155.59
			Jackson, London D.o.B.: 8/15/2016 Child ID: 4109085	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Jeune, Kyleigh D.o.B.: 6/8/2016 Child ID: 3154901	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	BF20 - B	Salomon, Leana D.o.B.: 3/12/2016 Child ID: 1145584	05/2021	MTH	16	4	68	55	13	68.00	$4.61	$313.48
			Stokes, Marquis D.o.B.: 2/24/2016 Child ID: 4829570	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Velasquez Hernandez, Jose D.o.B.: 7/12/2016 Child ID: 4454412	05/2021	MTH	15	5	68	51	17	63.75	$4.61	$293.89
			Webster II, Joseph D.o.B.: 1/27/2016 Child ID: 4244070	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Young, Jaycion D.o.B.: 2/12/2016 Child ID: 4180326	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			Classroom Total			163	37	680	553	127	641.00	$46.10	$2,955.02
		CF20 - C	evans, Skylar D.o.B.: 5/12/2016 Child ID: 5204504	05/2021	MTH	10	10	68	32	36	40.00	$4.61	$184.40
			Fann, Taylor D.o.B.: 12/18/2015 Child ID: 1070234	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Hernandez Vences, Marlon D.o.B.: 4/22/2016 Child ID: 4357886	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Kerr, Jakia D.o.B.: 9/12/2015 Child ID: 3147855	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Laguerre, Aubrey D.o.B.: 9/26/2015 Child ID: 4853062	05/2021	MTH	15	5	68	51	17	63.75	$4.61	$293.89
			Mack, Harmony D.o.B.: 4/5/2016 Child ID: 1327247	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			meritil, jemllard D.o.B.: 4/16/2016 Child ID: 2823796	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			robinson, javier D.o.B.: 1/9/2016 Child ID: 4647031	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Sauveur, Jorry D.o.B.: 7/9/2016 Child ID: 4295111	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Smith, Caleaha D.o.B.: 9/29/2015 Child ID: 3579887	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Smith, Jamaris D.o.B.: 9/4/2015 Child ID: 1954677	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Taylor, Demetrius D.o.B.: 9/18/2015 Child ID: 3412625	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Turner, Lexi D.o.B.: 2/26/2016 Child ID: 1184725	05/2021	MTH	16	4	68	55	13	68.00	$4.61	$313.48
			Verne, Woodley D.o.B.: 6/2/2016 Child ID: 4396402	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Walker, Nevaeh D.o.B.: 5/11/2016 Child ID: 1899450	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Classroom Total			255	45	1,020	869	151	987.25	$69.15	$4,551.23
		DF20 - D	Anderson, Zykeria D.o.B.: 2/10/2016 Child ID: 4185499	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Brown, Randy D.o.B.: 12/5/2015 Child ID: 4738435	05/2021	MTH	14	6	68	47	21	58.75	$4.61	$270.84
			Cortes, Alondra D.o.B.: 4/7/2016 Child ID: 4636886	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			DEMPS, SHILAH D.o.B.: 3/17/2016 Child ID: 2993147	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Dorsey, Honesty D.o.B.: 10/13/2015 Child ID: 4778500	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	Francois, Cayden D.o.B.: 11/4/2015 Child ID: 4459000	05/2021	MTH	14	6	68	49	19	61.25	$4.61	$282.36
			Hernandez, Eddy D.o.B.: 1/25/2016 Child ID: 3926002	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Ingram, Xia D.o.B.: 11/7/2015 Child ID: 4073185	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Knowles, Celeste D.o.B.: 6/10/2016 Child ID: 4884366	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Macias, Gianni D.o.B.: 1/19/2016 Child ID: 4786937	05/2021	MTH	9	11	68	29	39	36.25	$4.61	$167.11
			Ortiz, Uzias D.o.B.: 11/10/2015 Child ID: 4370698	05/2021	MTH	13	7	68	46	22	57.50	$4.61	$265.08
			Patterson, Daveon D.o.B.: 5/11/2016 Child ID: 4211385	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			SANDS, JOURNEE' D.o.B.: 12/19/2015 Child ID: 2998583	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			Smith, Sincere D.o.B.: 7/20/2016 Child ID: 4751761	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	Sparkman, London D.o.B. 11/19/2015 Child ID 4014510	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			St Fort, Schildsidens D.o.B. 7/14/2016 Child ID 4961695	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Classroom Total			260	60	1,088	888	200	1,028.75	$73.76	$4,742.55
		EF20 - FLEX*E	Cooper, Ja'Naurla D.o.B. 3/14/2016 Child ID 4382699	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Lopez-Sanchez, Daniel D.o.B. 12/30/2015 Child ID 4330046	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Luna De La Cruz, Yarel D.o.B. 9/26/2015 Child ID 4323610	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Rodriguez, Jesse D.o.B. 10/23/2015 Child ID 4465499	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Thomas, Ivyana D.o.B. 10/8/2015 Child ID 4373119	05/2021	MTH	10	10	68	30	38	37.50	$4.61	$172.88
			Classroom Total			90	10	340	302	38	309.50	$23.05	$1,426.80

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	Provider Total				945	195	3,876	3,219	657	3,639.75	$267.38	$16,779.29
	Coalition Total					945	195	3,876	3,219	657	3,639.75	$267.38	$16,779.29
Grand Total						945	195	3,876	3,219	657	3,639.75	$267.38	$16,779.29

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Bienaime, Walkins D.o.B.: 1/19/2016 Child ID: 3687528	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			Brice, Kimley D.o.B.: 7/26/2016 Child ID: 4326217	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Cornejo, Millianna D.o.B.: 1/20/2016 Child ID: 4327167	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Dixon, Kamarra D.o.B.: 12/22/2015 Child ID: 1211563	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			dixon, khylee D.o.B.: 7/3/2016 Child ID: 1356821	05/2021	MTH	4	16	68	13	55	16.25	$4.61	$74.91
			Estrada, Aivie D.o.B.: 1/21/2016 Child ID: 4327071	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Fennell, De'ariah D.o.B.: 2/4/2016 Child ID: 4306434	05/2021	MTH	14	6	68	48	20	60.00	$4.61	$276.60
			Florine, Alisha D.o.B.: 2/21/2016 Child ID: 4317040	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Garnett Jr, Curtis D.o.B.: 11/2/2015 Child ID: 4788399	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Lindor, Grayson D.o.B.: 11/25/2015 Child ID: 2268847	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Noble Jr., Noah D.o.B.: 3/11/2016 Child ID: 4365648	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			pierre, Gabriel D.o.B.: 1/16/2016 Child ID: 4778021	05/2021	MTH	19	1	68	64	4	68.00	$4.61	$313.48
			Quintero Jr, Tito D.o.B.: 5/4/2016 Child ID: 4361623	05/2021	MTH	14	6	68	48	20	60.00	$4.61	$276.60
			Reyes, Bryanna D.o.B.: 1/3/2016 Child ID: 4338998	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Roberts, Torri D.o.B.: 6/23/2016 Child ID: 3805801	05/2021	MTH	15	5	68	50	18	62.50	$4.61	$288.13
			Sims, Jaylynn D.o.B.: 8/13/2016 Child ID: 2995573	05/2021	MTH	19	1	68	64	4	68.00	$4.61	$313.48
			Sorto Dubon, Alejandra D.o.B.: 6/6/2016 Child ID: 4292044	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Villa Mondragon, Maleny D.o.B.: 2/24/2016 Child ID: 4296000	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
EtC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Classroom Total			302	58	1,224	1,028	196	1,150.25	$82.98	$5,302.66
		BF20 - FLEX*B	Dorvil Auguste, Jhon D.o.B.: 7/16/2016 Child ID: 4744169	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Dorvil, Fatima D.o.B.: 7/20/2016 Child ID: 4835810	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Ford, Ava D.o.B.: 9/19/2015 Child ID: 4306443	05/2021	MTH	2	2	12	6	6	7.50	$4.61	$34.58
			McDuffie, Laylah D.o.B.: 3/7/2016 Child ID: 4339876	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Reynolds-El, Zuri D.o.B.: 1/16/2016 Child ID: 4350344	05/2021	MTH	14	6	68	48	20	60.00	$4.61	$276.60
			Sama, Christelle D.o.B.: 6/1/2016 Child ID: 1575094	05/2021	MTH	14	6	68	49	19	61.25	$4.61	$282.36
			Smith, Sanika D.o.B.: 1/5/2016 Child ID: 3822073	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Vasquez Alvarado, Zeydi D.o.B.: 6/13/2016 Child ID: 4400756	05/2021	MTH	13	7	68	46	22	57.50	$4.61	$265.08

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	BF20 - FLEX*B	Victor, Amara D.o.B.: 3/18/2016 Child ID: 4288626	05/2021	MTH	15	5	68	52	16	65.00	$4.61	$299.65
			Williams, Keegan D.o.B.: 4/23/2016 Child ID: 4898422	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Classroom Total			150	34	624	514	110	591.25	$46.10	$2,725.67
		CF20 - C	Bibbs, Chase D.o.B.: 5/31/2016 Child ID: 4031130	05/2021	MTH	15	5	68	50	18	62.50	$4.61	$288.13
			David, Ellah D.o.B.: 9/5/2015 Child ID: 4306493	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Dixon, Dylan D.o.B.: 10/17/2015 Child ID: 571116	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Elvir Alvarez, Amara D.o.B.: 10/6/2015 Child ID: 4047178	05/2021	MTH	13	7	68	44	24	55.00	$4.61	$253.55
			Howard, Noah D.o.B.: 12/3/2015 Child ID: 4286036	05/2021	MTH	14	6	68	45	23	56.25	$4.61	$259.31
			Joseph, Anabelle D.o.B.: 11/26/2015 Child ID: 4318588	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	CF20 - C	Joseph, Caio D.o.B.: 8/24/2016 Child ID: 4824483	05/2021	MTH	15	5	68	53	15	66.25	$4.61	$305.41
			King Jr., Tamores D.o.B.: 3/3/2016 Child ID: 4382718	05/2021	MTH	7	13	68	23	45	28.75	$4.61	$132.54
			Mejia, Aaron D.o.B.: 9/20/2015 Child ID: 4377385	05/2021	MTH	14	6	68	49	19	61.25	$4.61	$282.36
			Paul, Anne Berline D.o.B.: 2/16/2016 Child ID: 4315966	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Peavy, Kayleb D.o.B.: 6/10/2016 Child ID: 4327546	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Perez Ramos, Elian D.o.B.: 12/24/2015 Child ID: 4352669	05/2021	MTH	14	6	68	49	19	61.25	$4.61	$282.36
			Williams, Nephaterri D.o.B.: 12/6/2015 Child ID: 4316946	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Wood, Jordan D.o.B.: 10/25/2015 Child ID: 4321126	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Classroom Total			217	63	952	741	211	867.25	$64.54	$3,998.02

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	Provider Total				669	155	2,800	2,283	517	2,608.75	$193.62	$12,026.35
	Coalition Total					669	155	2,800	2,283	517	2,608.75	$193.62	$12,026.35
Grand Total						669	155	2,800	2,283	517	2,608.75	$193.62	$12,026.35

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	BF20 - B	allen, janiyah D.o.B.: 8/11/2016 Child ID: 4384223	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			Celestin, Carlton D.o.B.: 8/11/2016 Child ID: 2692470	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Coleman-Isaa, Zoey D.o.B.: 9/25/2015 Child ID: 4385221	05/2021	MTH	11	9	68	34	34	42.50	$4.61	$195.93
			jenkins, christian D.o.B.: 11/6/2015 Child ID: 4375575	05/2021	MTH	15	5	68	51	17	63.75	$4.61	$293.89
			lucien, unique D.o.B.: 9/30/2015 Child ID: 4384773	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Mack, Tyrone D.o.B.: 2/17/2016 Child ID: 4385325	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Merius, Aryelle D.o.B.: 7/10/2016 Child ID: 4405566	05/2021	MTH	11	9	68	38	30	47.50	$4.61	$218.98
			Ramirez, Violett D.o.B.: 4/29/2016 Child ID: 4408170	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Rolle, Xhurre D.o.B.: 8/6/2016 Child ID: 4408098	05/2021	MTH	13	7	68	43	25	53.75	$4.61	$247.79

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W Truitt Family Services Center	BF20 - B	Roundtree, Jordyn D.o.B: 3/19/2016 Child ID: 4416596	05/2021	MTH	16	4	68	55	13	68.00	$4.61	$313.48
			Spears, Daniel D.o.B: 12/15/2015 Child ID: 4408144	05/2021	MTH	14	6	68	46	22	57.50	$4.61	$265.08
			ware, jamale D.o.B: 4/6/2016 Child ID: 1236607	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Whitaker, Nathaniel D.o.B: 12/10/2015 Child ID: 4378149	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Classroom Total			207	53	884	700	184	808.50	$59.93	$3,727.21
		Provider Total				207	53	884	700	184	808.50	$59.93	$3,727.21
	Coalition Total					207	53	884	700	184	808.50	$59.93	$3,727.21
Grand Total						207	53	884	700	184	808.50	$59.93	$3,727.21

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Adams, Vaurian D.o.B. 11/9/2015 Child ID: 3873400	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Britt, Jeremiah D.o.B. 9/28/2015 Child ID: 4416350	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Brooks, Serenity D.o.B. 11/4/2015 Child ID: 4395317	05/2021	MTH	19	1	68	64	4	68.00	$4.61	$313.48
			Brown, James D.o.B. 3/11/2016 Child ID: 4866773	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Bryant, Carter D.o.B. 11/6/2015 Child ID: 4395207	05/2021	MTH	14	6	68	47	21	58.75	$4.61	$270.84
			Carson, Quincy D.o.B. 4/29/2016 Child ID: 1418558	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Hampton, Kayden D.o.B. 11/24/2015 Child ID: 4396309	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Jackson, Melachai D.o.B. 11/20/2015 Child ID: 4396483	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Johnson, Dashawn D.o.B. 11/21/2015 Child ID: 4427086	05/2021	MTH	16	4	68	53	15	66.25	$4.61	$305.41

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Joseph, Julia D.o.B. 10/1/2015 Child ID 4384749	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Lacey, Ladaijah D.o.B. 10/30/2015 Child ID 4426773	05/2021	MTH	13	7	68	44	24	55.00	$4.61	$253.55
			Pena, Julianna D.o.B. 2/15/2016 Child ID 4426980	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Sands, Keenan D.o.B. 5/12/2016 Child ID 4423842	05/2021	MTH	14	6	68	49	19	61.25	$4.61	$282.36
			Smith, Denise D.o.B.. 6/16/2016 Child ID 4422583	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Thelusme, Jacari D.o.B. 9/20/2015 Child ID 359633	05/2021	MTH	18	2	68	60	8	68.00	$4.61	$313.48
			Thomas, Mariyah D.o.B. 8/17/2016 Child ID 3721798	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Ward, Demont'a D.o.B. 12/4/2015 Child ID 4423355	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Warren, Austin D.o.B. 3/6/2016 Child ID 4241575	05/2021	MTH	9	11	68	27	41	33.75	$4.61	$155.59

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Classroom Total			307	53	1,224	1,040	184	1,159.00	$82.98	$5,342.99
		EF20 - Continued for A	Bryant, Rickala D.o.B. 6/7/2016 Child ID: 4384392	05/2021	MTH	20	0	91	91	0	91.00	$4.61	$419.51
			Dorsey, Za'Nariah D.o.B. 5/15/2016 Child ID: 4423204	05/2021	MTH	6	14	91	26	65	32.50	$4.61	$149.82
			Greenslade, Amarion D.o.B. 5/29/2016 Child ID: 3309346	05/2021	MTH	16	4	91	73	18	91.00	$4.61	$419.51
			Hicks, Carter D.o.B. 2/4/2016 Child ID: 4428125	05/2021	MTH	19	1	91	88	3	91.00	$4.61	$419.51
			Joseph, Juliana D.o.B. 10/1/2015 Child ID: 4384799	05/2021	MTH	17	3	91	76	15	91.00	$4.61	$419.51
			Joseph, Trinity D.o.B. 10/9/2015 Child ID: 4423306	05/2021	MTH	20	0	91	91	0	91.00	$4.61	$419.51
			melvin, k'lonni D.o.B. 2/17/2016 Child ID: 2787923	05/2021	MTH	19	1	91	86	5	91.00	$4.61	$419.51
			Menelas, Malaysia D.o.B. 9/12/2015 Child ID: 4423738	05/2021	MTH	8	12	91	37	54	46.25	$4.61	$213.21

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	EF20 - Continued for A	Noble, Nydair D.o.B.: 2/22/2016 Child ID: 4428146	05/2021	MTH	16	4	91	74	17	91.00	$4.61	$419.51
			Paul, La'Metrius D.o.B.: 1/26/2016 Child ID: 4423969	05/2021	MTH	15	5	91	70	21	87.50	$4.61	$403.38
			Pierre, Jackari D.o.B.: 3/7/2016 Child ID: 1378543	05/2021	MTH	18	2	91	83	8	91.00	$4.61	$419.51
			Reeves, Charles D.o.B.: 10/4/2015 Child ID: 4427353	05/2021	MTH	8	2	48	38	10	47.50	$4.61	$218.98
			Rowe, Honesty D.o.B.: 2/8/2016 Child ID: 4921591	05/2021	MTH	19	1	91	86	5	91.00	$4.61	$419.51
			Sifralien, Carmela D.o.B.: 11/12/2015 Child ID: 3777293	05/2021	MTH	13	7	91	60	31	75.00	$4.61	$345.75
			Smith, Ge'Mari D.o.B.: 6/1/2016 Child ID: 4423795	05/2021	MTH	20	0	91	91	0	91.00	$4.61	$419.51
			Ware, Ivyonna D.o.B.: 6/25/2016 Child ID: 3453037	05/2021	MTH	16	4	91	72	19	90.00	$4.61	$414.90
			Williams, Kamryn D.o.B.: 8/2/2016 Child ID: 4423429	05/2021	MTH	17	3	91	76	15	91.00	$4.61	$419.51

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:38:10 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	EF20 - Continued for A	Classroom Total			267	63	1,504	1,218	286	1,379.75	$78.37	$6,360.65
		Provider Total				574	116	2,728	2,258	470	2,538.75	$161.35	$11,703.64
	Coalition Total					574	116	2,728	2,258	470	2,538.75	$161.35	$11,703.64
Grand Total						574	116	2,728	2,258	470	2,538.75	$161.35	$11,703.64

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:37:28 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	BF20 - B	Dukes, Devin D.o.B.: 1/25/2016 Child ID: 3225658	05/2021	MTH	10	10	68	33	35	41.25	$4.61	$190.16
			Feliciano-Oliver, Mia D.o.B.: 12/9/2015 Child ID: 4406465	05/2021	MTH	14	6	68	46	22	57.50	$4.61	$265.08
			Guillen, Erick D.o.B.: 7/27/2016 Child ID: 4452611	05/2021	MTH	16	4	68	56	12	68.00	$4.61	$313.48
			joseph, onense D.o.B.: 2/5/2016 Child ID: 4879473	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			LaBelle, Henry D.o.B.: 12/1/2015 Child ID: 1820958	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Classroom Total			77	23	340	261	79	302.75	$23.05	$1,395.68
		Provider Total				77	23	340	261	79	302.75	$23.05	$1,395.68
	Coalition Total					77	23	340	261	79	302.75	$23.05	$1,395.68
Grand Total						77	23	340	261	79	302.75	$23.05	$1,395.68

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	Anderson, Mia D.o.B.: 7/5/2016 Child ID: 4341715	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			AUDATE, EMILY D.o.B.: 9/15/2015 Child ID: 4371932	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Brito Perez, Kenny D.o.B.: 3/7/2016 Child ID: 4302556	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			castro, peyton D.o.B.: 3/19/2016 Child ID: 1140912	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			Clarke, Jasmin D.o.B.: 3/24/2016 Child ID: 4306099	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48
			Gabaud, Ruben D.o.B.: 9/17/2015 Child ID: 2072449	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			hernandez, jamie D.o.B.: 12/1/2015 Child ID: 4285672	05/2021	MTH	15	5	68	52	16	65.00	$4.61	$299.65
			Hilaire, Vae' Li D.o.B.: 9/29/2015 Child ID: 1702295	05/2021	MTH	16	4	68	53	15	66.25	$4.61	$305.41
			Hill, Danny D.o.B.: 8/12/2016 Child ID: 2321595	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	Marsh, Autumn D.o.B.: 2/10/2016 Child ID: 3915720	05/2021	MTH	12	7	65	40	25	50.00	$4.61	$230.50
			Nicolas, Melissa D.o.B.: 4/10/2016 Child ID: 4301445	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Saint Fort, Esthernika D.o.B.: 9/27/2015 Child ID: 1985895	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Classroom Total			205	34	813	697	116	792.75	$55.32	$3,654.58
		CF20 - FLEX*C	AUGUSTIN, CARLEAH D.o.B.: 7/21/2016 Child ID: 4867932	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			bardales, rebecca D.o.B.: 10/30/2015 Child ID: 4306769	05/2021	MTH	16	4	68	54	14	67.50	$4.61	$311.18
			CHARLES ALEXANDRE, MAEVA D.o.B.: 1/29/2016 Child ID: 4291722	05/2021	MTH	19	1	68	64	4	68.00	$4.61	$313.48
			De Leon Terrero, Layla D.o.B.: 4/21/2016 Child ID: 4314826	05/2021	MTH	18	2	68	60	8	68.00	$4.61	$313.48
			GODDY, GENESIS D.o.B.: 7/12/2016 Child ID: 4301012	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	CF20 - FLEX*C	González, Jonathan D.o.B.: 5/27/2016 Child ID: 4266069	05/2021	MTH	19	1	68	64	4	68.00	$4.61	$313.48
			Harris, ShaMiyah D.o.B.: 6/8/2016 Child ID: 4270553	05/2021	MTH	12	8	68	41	27	51.25	$4.61	$236.26
			Jean Louis, Gavin D.o.B.: 11/7/2015 Child ID: 4351426	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Jean Louis, Greyson D.o.B.: 11/7/2015 Child ID: 4351492	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Mathurin, Nesta D.o.B.: 5/15/2016 Child ID: 4178942	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			St. Louis, Ephraim D.o.B.: 10/2/2015 Child ID: 2350517	05/2021	MTH	14	6	68	50	18	62.50	$4.61	$288.13
			Taveras, Isaiah D.o.B.: 7/13/2016 Child ID: 4257336	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			VOLTAIRE, TYLER D.o.B.: 9/21/2015 Child ID: 559421	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Classroom Total			235	25	884	799	85	861.25	$59.93	$3,970.37

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	DF20 - D	BERNARD, NYLA D.o.B.: 11/16/2015 Child ID: 336838	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Dubon Sauceda, Ashley D.o.B.: 9/4/2015 Child ID: 4286125	05/2021	MTH	12	8	68	42	26	52.50	$4.61	$242.03
			Hall, Nevaeh D.o.B.: 10/15/2015 Child ID: 1635315	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Kelly, Novotne D.o.B.: 7/6/2016 Child ID: 4286700	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Liossatos, Andrew D.o.B.: 9/5/2015 Child ID: 4559885	05/2021	MTH	14	6	68	46	22	57.50	$4.61	$265.08
			Negron, Zachary D.o.B.: 8/11/2016 Child ID: 3238167	05/2021	MTH	15	5	68	50	18	62.50	$4.61	$288.13
			Raymonvil, Brooklynn D.o.B.: 9/19/2015 Child ID: 1455214	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Taloute, Machiavelli D.o.B.: 7/13/2016 Child ID: 1471908	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Classroom Total			134	26	544	456	88	512.50	$36.88	$2,362.64

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	EF20 - E	De La Cruz, Delaney D.o.B. 6/19/2016 Child ID 4267285	05/2021	MTH	5	15	68	18	50	22.50	$4.61	$103.73
			Fleurvil, Bella D.o.B. 3/4/2016 Child ID 4641284	05/2021	MTH	20	0	68	68	0	68.00	$4.61	$313.48
			Goodin, Za'liha D.o.B. 11/17/2015 Child ID 4366893	05/2021	MTH	19	1	68	65	3	68.00	$4.61	$313.48
			Gutierrez, Hazel D.o.B. 10/7/2015 Child ID 3216410	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Jean Fils, Myllee D.o.B. 9/30/2015 Child ID 4692850	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Salinas, Jacob D.o.B. 9/5/2015 Child ID 4336469	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Zapata, Abdiel D.o.B. 11/16/2015 Child ID 4331977	05/2021	MTH	17	3	68	59	9	68.00	$4.61	$313.48
			Classroom Total			114	26	476	391	85	430.50	$32.27	$1,984.61
		FF20 - F	Deloera, Madison D.o.B. 9/12/2015 Child ID 4298204	05/2021	MTH	17	3	68	57	11	68.00	$4.61	$313.48

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	FF20 - F	Desir, Gavansiah D.o.B.: 5/17/2016 Child ID: 4029177	05/2021	MTH	17	3	68	58	10	68.00	$4.61	$313.48
			Guzman, Aileen D.o.B.: 9/18/2015 Child ID: 4344330	05/2021	MTH	13	7	68	46	22	57.50	$4.61	$265.08
			Henry, Noemi D.o.B.: 12/29/2015 Child ID: 2112674	05/2021	MTH	0	20	68	0	68	0.00	$4.61	$0.00
			Moreno, Jayden D.o.B.: 6/2/2016 Child ID: 4223237	05/2021	MTH	18	2	68	62	6	68.00	$4.61	$313.48
			Patterson, Messiah D.o.B.: 6/25/2016 Child ID: 3711167	05/2021	MTH	12	8	68	40	28	50.00	$4.61	$230.50
			Robinson, Angel D.o.B.: 10/2/2015 Child ID: 1252679	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Sanchez, Josue D.o.B.: 10/19/2015 Child ID: 295701	05/2021	MTH	18	2	68	61	7	68.00	$4.61	$313.48
			Classroom Total			113	47	544	385	159	447.50	$36.88	$2,062.98
		HF20 - Continued for A	Allen, Tim'Mora D.o.B.: 4/28/2016 Child ID: 3302175	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	HF20 - Continued for A	Arias Espinal, Emanuel D.o.B.: 6/23/2016 Child ID: 4288039	05/2021	MTH	17	3	88	76	12	88.00	$4.61	$405.68
			Brutus, Shelton D.o.B.: 6/21/2016 Child ID: 1372169	05/2021	MTH	15	5	88	66	22	82.50	$4.61	$380.33
			Cruz, Isabelle D.o.B.: 5/7/2016 Child ID: 4308959	05/2021	MTH	8	12	88	36	52	45.00	$4.61	$207.45
			Desir, Gabrina D.o.B.: 5/17/2016 Child ID: 4029216	05/2021	MTH	17	3	88	76	12	88.00	$4.61	$405.68
			Freyman, Colton D.o.B.: 5/3/2016 Child ID: 3169165	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68
			GARCIA PERUCH, ARNOLD D.o.B.: 1/15/2016 Child ID: 4801133	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68
			Illa, Audrey D.o.B.: 4/4/2016 Child ID: 4720269	05/2021	MTH	16	4	88	72	16	88.00	$4.61	$405.68
			Louis Jean, Neveah D.o.B.: 2/20/2016 Child ID: 4799445	05/2021	MTH	12	8	88	54	34	67.50	$4.61	$311.18
			Louissaint, Amari D.o.B.: 1/2/2016 Child ID: 1093329	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	HF20 - Continued for A	Negron, Nikolai D.o.B.: 10/29/2015 Child ID: 3571861	05/2021	MTH	18	2	88	79	9	88.00	$4.61	$405.68
			Perez, Damian D.o.B.: 8/13/2016 Child ID: 4003499	05/2021	MTH	13	7	88	59	29	73.75	$4.61	$339.99
			Persson, Liam D.o.B.: 2/3/2016 Child ID: 4343558	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68
			Sanon, Marline D.o.B.: 6/25/2016 Child ID: 2250401	05/2021	MTH	19	1	88	85	3	88.00	$4.61	$405.68
			Classroom Total			230	50	1,232	1,028	204	1,148.75	$64.54	$5,295.75
		IF20 - Continue for G	Cargain, Benjamin D.o.B.: 8/5/2016 Child ID: 4344406	05/2021	MTH	13	2	49	43	6	49.00	$4.61	$225.89
			Castro solis, Sofia D.o.B.: 2/2/2016 Child ID: 4343211	05/2021	MTH	6	9	49	21	28	26.25	$4.61	$121.01
			Castro, Tiffany D.o.B.: 1/25/2016 Child ID: 4296321	05/2021	MTH	14	1	49	46	3	49.00	$4.61	$225.89
			grant, caleb D.o.B.: 4/22/2016 Child ID: 1719308	05/2021	MTH	11	4	49	37	12	46.25	$4.61	$213.21

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	IF20 - Continue for G	Jean Louissaint, Osana D.o.B.: 8/31/2016 Child ID: 4426967	05/2021	MTH	15	0	49	49	0	49.00	$4.61	$225.89
			Jenkins, Lyric D.o.B.: 4/1/2016 Child ID: 2015702	05/2021	MTH	7	8	49	22	27	27.50	$4.61	$126.78
			Mondragon, David D.o.B.: 6/22/2016 Child ID: 4297780	05/2021	MTH	13	2	49	42	7	49.00	$4.61	$225.89
			Negron, Joshua D.o.B.: 8/11/2016 Child ID: 3238159	05/2021	MTH	15	0	49	49	0	49.00	$4.61	$225.89
			RAPHAEL, KENNRY D.o.B.: 3/11/2016 Child ID: 3824710	05/2021	MTH	15	0	49	49	0	49.00	$4.61	$225.89
			Sylvestre, Nason D.o.B.: 4/28/2016 Child ID: 4881834	05/2021	MTH	14	1	49	45	4	49.00	$4.61	$225.89
			West, Amara D.o.B.: 5/3/2016 Child ID: 4306378	05/2021	MTH	13	2	49	42	7	49.00	$4.61	$225.89
			YANG, ENOCH D.o.B.: 4/7/2016 Child ID: 4301503	05/2021	MTH	15	0	49	49	0	49.00	$4.61	$225.89
			Classroom Total			151	29	588	494	94	541.00	$55.32	$2,494.01

Final VPK Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:36:45 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	Provider Total				1,182	237	5,081	4,250	831	4,734.25	$341.14	$21,824.94
	Coalition Total					1,182	237	5,081	4,250	831	4,734.25	$341.14	$21,824.94
Grand Total						1,182	237	5,081	4,250	831	4,734.25	$341.14	$21,824.94

EARLY LEARNING COALITION OF ST. LUCIE COUNTY

- VPK March Reimbursement Reports
- SR March – May Reimbursement Reports

Final SR Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 11:12:06 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	Allen, Ti'niyah D.o.B.: 3/29/2018 Child ID: 3302178 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	MTH	21	$28.96	$608.16	$0.00	$0.00	$608.16
		Deese, Grayson D.o.B.: 5/11/2017 Child ID: 4764519 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	MTH	6	$28.96	$173.76	$0.00	$0.00	$173.76
		Deese, Grayson D.o.B.: 5/11/2017 Child ID: 4764519 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	15	$28.58	$428.70	$0.00	$0.00	$428.70
		Grant, Izayah D.o.B.: 10/24/2016 Child ID: 3389968 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	21	$28.58	$600.18	$0.00	$0.00	$600.18
		Joseph, Jamiyah D.o.B.: 11/14/2016 Child ID: 4033178 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	21	$28.58	$600.18	$0.00	$0.00	$600.18
		Joseph, Jamiyah D.o.B.: 11/14/2016 Child ID: 4033184 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	21	$28.58	$600.18	$0.00	$0.00	$600.18
		Sanderson, Adrian D.o.B.: 2/20/2017 Child ID: 3317908 Assessment: Yes	05/2021	PR4-FT	BG1-13	MTH	13	$28.58	$371.54	$0.00	$0.00	$371.54
		Sanderson, Darius D.o.B.: 2/20/2017 Child ID: 3317909 Assessment: Yes	05/2021	PR4-FT	BG1-13	MTH	13	$28.58	$371.54	$0.00	$0.00	$371.54
		Total					131	$229.40	$3,754.24	$0.00	$0.00	$3,754.24
	Coalition Total						131	$229.40	$3,754.24	$0.00	$0.00	$3,754.24
Grand Total							131	$229.40	$3,754.24	$0.00	$0.00	$3,754.24

Final SR Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:43:01 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	Hedgepeth, Bria D.o.B. 1/8/2018 Child ID: 4682284 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	MTH	21	$28.96	$608.16	$0.00	$0.00	$608.16
		Hedgepeth, Brian D.o.B. 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	2YR-FT	BG8-ECON	MTH	21	$36.06	$757.26	$0.00	$0.00	$757.26
		Joseph, Nia D.o.B. 12/12/2019 Child ID: 4948125 Assessment: Yes	05/2021	TOD-FT	BG8-ECON	MTH	11	$38.86	$427.46	$0.00	$0.00	$427.46
		Lucumi Ramirez, Violett D.o.B. 4/29/2016 Child ID: 4580366 Assessment: Yes	05/2021	PR5-FT	BG1-14R	MTH	21	$27.62	$580.02	$0.00	$0.00	$580.02
		Total					74	$131.50	$2,372.90	$0.00	$0.00	$2,372.90
	Coalition Total						74	$131.50	$2,372.90	$0.00	$0.00	$2,372.90
Grand Total							74	$131.50	$2,372.90	$0.00	$0.00	$2,372.90

Final SR Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:45:00 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	Reaves, Riley D.o.B.: 11/21/2016 Child ID: 4759600 Assessment: Yes	05/2021	PR4-FT	BGB-ECON	MTH	21	$28.58	$600.18	$0.00	$0.00	$600.18
		Sanders, Aniyah D.o.B.: 1/16/2017 Child ID: 3905491 Assessment: Yes	05/2021	PR4-FT	BG1-IN	MTH	18	$28.58	$514.44	$0.00	$0.00	$514.44
		Sanders, Aniyah D.o.B.: 1/16/2017 Child ID: 3905491 Assessment: Yes	05/2021	PR4-FT	BG1-IN	MTH	3	$28.58	$85.74	$0.00	$0.00	$85.74
		Ward, Alex D.o.B.: 3/23/2017 Child ID: 3049209 Assessment: Yes	05/2021	PR4-FT	BGB-ECON	MTH	21	$28.58	$600.18	$0.00	$0.00	$600.18
		Total					63	$114.32	$1,800.54	$0.00	$0.00	$1,800.54
	Coalition Total						63	$114.32	$1,800.54	$0.00	$0.00	$1,800.54
Grand Total							63	$114.32	$1,800.54	$0.00	$0.00	$1,800.54

Final SR Reimbursement Report

Service Period: 5/01/2021 - 5/31/2021
Report Run Date: 6/16/2021 10:46:43 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	Succes, Princess D.o.B. 11/24/2016 Child ID: 4848911 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	21.0	$24.08	$505.68	$0.00	$0.00	$505.68
		WILKS, MIYAH D.o.B. 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	MTH	20.0	$24.08	$481.60	$0.00	$0.00	$481.60
		Total					41.0	$48.16	$987.28	$0.00	$0.00	$987.28
	Coalition Total						41.0	$48.16	$987.28	$0.00	$0.00	$987.28
Grand Total							41.0	$48.16	$987.28	$0.00	$0.00	$987.28

Final SR Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:45:44 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	Succes, Princess D.o.B.: 11/24/2016 Child ID: 4848911 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$24.08	$433.44	$3.30	$59.40	$374.04
		Succes, Princess D.o.B.: 11/24/2016 Child ID: 4848911 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAA	18	$25.21	$453.78	$3.30	$59.40	$394.38
		Succes, Princess D.o.B.: 11/24/2016 Child ID: 4848911 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAR	-18	$24.08	$-433.44	$3.30	$-59.40	$-374.04
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	03/2021	PR4-FT	BG1-ESS	MTH	15	$24.08	$361.20	$2.40	$36.00	$325.20
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	3	$24.08	$72.24	$2.40	$7.20	$65.04
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG1-ESS	CAA	15	$25.21	$378.15	$2.40	$36.00	$342.15
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG1-ESS	CAR	-15	$24.08	$-361.20	$2.40	$-36.00	$-325.20
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAA	3	$25.21	$75.63	$2.40	$7.20	$68.43
		WILKS, MIYAH D.o.B.: 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAR	-3	$24.08	$-72.24	$2.40	$-7.20	$-65.04
		Total					36	$220.11	$907.56	$24.30	$102.60	$804.96
	Coalition Total						36	$220.11	$907.56	$24.30	$102.60	$804.96

Final SR Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:45:44 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
Grand Total							36	$220.11	$907.56	$24.30	$102.60	$804.96

Final SR Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:41:53 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	Hedgepeth, Bria D.o.B. 1/8/2018 Child ID: 4682284 Assessment: Yes	03/2021	PR3-FT	BG8-ECON	MTH	18	$28.96	$521.28	$2.40	$43.20	$478.08
		Hedgepeth, Bria D.o.B. 1/8/2018 Child ID: 4682284 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	CAA	18	$30.10	$541.80	$2.40	$43.20	$498.60
		Hedgepeth, Bria D.o.B. 1/8/2018 Child ID: 4682284 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	CAR	-18	$28.96	$-521.28	$2.40	$-43.20	$-478.08
		Hedgepeth, Brian D.o.B.. 4/24/2019 Child ID: 4682292 Assessment: Yes	03/2021	TOD-FT	BG8-ECON	MTH	16	$38.86	$621.76	$4.80	$76.80	$544.96
		Hedgepeth, Brian D.o.B. 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	TOD-FT	BG8-ECON	CAA	16	$38.88	$622.08	$4.80	$76.80	$545.28
		Hedgepeth, Brian D.o.B. 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	TOD-FT	BG8-ECON	CAR	-16	$38.86	$-621.76	$4.80	$-76.80	$-544.96
		Total					34	$204.62	$1,163.88	$21.60	$120.00	$1,043.88
	Coalition Total						34	$204.62	$1,163.88	$21.60	$120.00	$1,043.88
Grand Total							34	$204.62	$1,163.88	$21.60	$120.00	$1,043.88

Final SR Reimbursement Report

Reporting Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 11:13:53 AM

Coalition	Provider	Child	Service Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	Deese, Grayson D.o.B.: 5/11/2017 Child ID: 4764519 Assessment: Yes	03/2021	PR3-FT	BG8-ECON	MTH	18	$28.96	$521.28	$4.80	$86.40	$434.88
		Grant, Izayah D.o.B.: 10/24/2016 Child ID: 3389968 Assessment: Yes	03/2021	PR4-FT	BG8-SRMT	MTH	18	$28.58	$514.44	$7.80	$140.40	$374.04
		Joseph, Janiyah D.o.B.: 11/14/2016 Child ID: 4033178 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$28.58	$514.44	$4.80	$86.40	$428.04
		Joseph, Janiyah D.o.B.: 11/14/2016 Child ID: 4033184 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$28.58	$514.44	$2.40	$43.20	$471.24
		Total					72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20
	Coalition Total						72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20
Grand Total							72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20

Final SR Reimbursement Report

Reporting Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 11:15:39 AM

Coalition	Provider	Child	Service Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	Reaves, Riley D.o.B.: 11/21/2016 Child ID: 4759600 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$28.58	$514.44	$4.80	$86.40	$428.04
		Sanders, Ariyah D.o.B.: 1/16/2017 Child ID: 3905491 Assessment: Yes	03/2021	PR4-FT	BG1-IN	MTH	18	$28.58	$514.44	$1.80	$32.40	$482.04
		Ward, Alex D.o.B.: 3/23/2017 Child ID: 3049209 Assessment: Yes	03/2021	PR3-FT	BG8-ECON	MTH	2	$28.96	$57.92	$3.30	$6.60	$51.32
		Ward, Alex D.o.B.: 3/23/2017 Child ID: 3049209 Assessment: Yes	03/2021	PR4-FT	BG8-ECON	MTH	7	$28.58	$200.06	$3.30	$23.10	$176.96
		Ward, Demonta D.o.B.: 12/4/2015 Child ID: 3049163 Assessment: Yes	03/2021	PR5-FT	BG8-ECON	MTH	0	$27.62	$0.00	$1.65	$0.00	$0.00
		Total					45	$142.32	$1,286.86	$14.85	$148.50	$1,138.36
	Coalition Total						45	$142.32	$1,286.86	$14.85	$148.50	$1,138.36
Grand Total							45	$142.32	$1,286.86	$14.85	$148.50	$1,138.36

Final SR Reimbursement Report

Reporting Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 9:49:44 AM

Coalition	Provider	Child	Service Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	Deese, Grayson D.o.B. 5/11/2017 Child ID 4764519 Assessment Yes	03/2021	PR3-FT	BG8-ECON	MTH	18	$28.96	$521.28	$4.80	$86.40	$434.88
		Grant, Izayah D.o.B. 10/24/2016 Child ID 3389968 Assessment Yes	03/2021	PR4-FT	BG8-SRMT	MTH	18	$28.58	$514.44	$7.80	$140.40	$374.04
		Joseph, Jamiyah D.o.B. 11/14/2016 Child ID 4033178 Assessment Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$28.58	$514.44	$4.80	$86.40	$428.04
		Joseph, Jamyah D.o.B. 11/14/2016 Child ID 4033184 Assessment Yes	03/2021	PR4-FT	BG8-ECON	MTH	18	$28.58	$514.44	$2.40	$43.20	$471.24
		Total					72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20
	Coalition Total						72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20
Grand Total							72	$114.70	$2,064.60	$19.80	$356.40	$1,708.20

Final SR Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:44:27 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	Reaves, Riley D.o.B. 11/21/2016 Child ID: 4759600 Assessment: Yes	04/2021	PR4-FT	BG8-ECON	MTH	22	$28.58	$628.76	$4.80	$105.60	$523.16
		Reaves, Riley D.o.B. 11/21/2016 Child ID: 4759600 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAA	22	$29.71	$653.62	$4.80	$105.60	$548.02
		Reaves, Riley D.o.B. 11/21/2016 Child ID: 4759600 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAR	-22	$28.58	$-628.76	$4.80	$-105.60	$-523.16
		Sanders, Aniyah D.o.B. 1/16/2017 Child ID: 3905491 Assessment: Yes	04/2021	PR4-FT	BG1-IN	MTH	22	$28.58	$628.76	$1.80	$39.60	$589.16
		Sanders, Aniyah D.o.B. 1/16/2017 Child ID: 3905491 Assessment: Yes	05/2021	PR4-FT	BG1-IN	CAA	22	$29.71	$653.62	$1.80	$39.60	$614.02
		Sanders, Aniyah D.o.B. 1/16/2017 Child ID: 3905491 Assessment: Yes	05/2021	PR4-FT	BG1-IN	CAR	-22	$28.58	$-628.76	$1.80	$-39.60	$-589.16
		Ward, Alex D.o.B. 3/23/2017 Child ID: 3049209 Assessment: Yes	04/2021	PR4-FT	BG8-ECON	MTH	22	$28.58	$628.76	$3.30	$72.60	$556.16
		Total					66	$202.32	$1,936.00	$23.10	$217.80	$1,718.20
	Coalition Total						66	$202.32	$1,936.00	$23.10	$217.80	$1,718.20
Grand Total							66	$202.32	$1,936.00	$23.10	$217.80	$1,718.20

Final SR Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:42:19 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	Hedgepeth, Bria D.o.B.: 1/8/2018 Child ID: 4682284 Assessment: Yes	04/2021	PR3-FT	BG8-ECON	MTH	22	$28.96	$637.12	$2.40	$52.80	$584.32
		Hedgepeth, Bria D.o.B.: 1/8/2018 Child ID: 4682284 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	CAA	22	$30.10	$662.20	$2.40	$52.80	$609.40
		Hedgepeth, Bria D.o.B.: 1/8/2018 Child ID: 4682284 Assessment: Yes	05/2021	PR3-FT	BG8-ECON	CAR	-22	$28.96	$-637.12	$2.40	$-52.80	$-584.32
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	04/2021	TOD-FT	BG8-ECON	MTH	14	$38.86	$544.04	$4.80	$67.20	$476.84
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	04/2021	2YR-FT	BG8-ECON	MTH	5	$36.06	$180.30	$4.80	$24.00	$156.30
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	TOD-FT	BG8-ECON	CAA	14	$38.88	$544.32	$4.80	$67.20	$477.12
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	TOD-FT	BG8-ECON	CAR	-14	$38.86	$-544.04	$4.80	$-67.20	$-476.84
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	2YR-FT	BG8-ECON	CAA	5	$37.48	$187.40	$4.80	$24.00	$163.40
		Hedgepeth, Brian D.o.B.: 4/24/2019 Child ID: 4682292 Assessment: Yes	05/2021	2YR-FT	BG8-ECON	CAR	-5	$36.06	$-180.30	$4.80	$-24.00	$-156.30
		Lucumi Ramirez, Violett D.o.B.: 4/29/2016 Child ID: 4580366 Assessment: Yes	04/2021	PR4-FT	BG1-14R	MTH	9	$28.58	$257.22	$0.90	$8.10	$249.12
		Lucumi Ramirez, Violett D.o.B.: 4/29/2016 Child ID: 4580366 Assessment: Yes	04/2021	PR5-FT	BG1-14R	MTH	2	$27.62	$55.24	$0.90	$1.80	$53.44

Final SR Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:42:19 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI George W Truitt Family Services Center	Total					52	$370.42	$1,706.38	$37.80	$153.90	$1,552.48
	Coalition Total						52	$370.42	$1,706.38	$37.80	$153.90	$1,552.48
Grand Total							52	$370.42	$1,706.38	$37.80	$153.90	$1,552.48

Final SR Reimbursement Report

Service Period: 4/01/2021 - 4/30/2021
Report Run Date: 6/16/2021 10:46:16 AM

Coalition	Provider	Child	Payment Period	Unit/ Care Level	BG/Elig	Type	Days Paid	Daily Rate	Gross Amt	Daily Parent Copay	Parent Amt	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	Succes, Princess D.o.B. 11/24/2016 Child ID: 4848911 Assessment: Yes	04/2021	PR4-FT	BG8-ECON	MTH	22	$24.08	$529.76	$3.30	$72.60	$457.16
		Succes, Princess D.o.B. 11/24/2016 Child ID: 4848911 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAA	22	$25.21	$554.62	$3.30	$72.60	$482.02
		Succes, Princess D.o.B. 11/24/2016 Child ID: 4848911 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAR	-22	$24.08	$-529.76	$3.30	$-72.60	$-457.16
		WILKS, MIYAH D.o.B. 2/23/2017 Child ID: 2990836 Assessment: Yes	04/2021	PR4-FT	BG8-ECON	MTH	22	$24.08	$529.76	$2.40	$52.80	$476.96
		WILKS, MIYAH D.o.B. 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAA	22	$25.21	$554.62	$2.40	$52.80	$501.82
		WILKS, MIYAH D.o.B. 2/23/2017 Child ID: 2990836 Assessment: Yes	05/2021	PR4-FT	BG8-ECON	CAR	-22	$24.08	$-529.76	$2.40	$-52.80	$-476.96
		Total					44	$146.74	$1,109.24	$17.10	$125.40	$983.84
	Coalition Total						44	$146.74	$1,109.24	$17.10	$125.40	$983.84
Grand Total							44	$146.74	$1,109.24	$17.10	$125.40	$983.84

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:02:08 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Francina Duval Head Start Center	BF20 - B	Dukes, Devin D.o.B.: 1/25/2016 Child ID: 3225658	03/2021	MTH	8	9	51	24	27	30.00	$4.61	$138.30
			Feliciano- Oliver, Mia D.o.B.: 12/9/2015 Child ID: 4406465	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Guillen, Erick D.o.B.: 7/27/2016 Child ID: 4452611	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			joseph, onense D.o.B.: 2/5/2016 Child ID: 4879473	03/2021	MTH	15	2	51	45	6	51.00	$4.61	$235.11
			LaBelle, Henry D.o.B.: 12/1/2015 Child ID: 1820958	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Classroom Total			69	19	264	207	57	234.00	$23.05	$1,078.74
		Provider Total				69	19	264	207	57	234.00	$23.05	$1,078.74
	Coalition Total					69	19	264	207	57	234.00	$23.05	$1,078.74
Grand Total						69	19	264	207	57	234.00	$23.05	$1,078.74

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:31:14 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	Augustin, Lucy D.o.B.: 5/5/2016 Child ID: 4350643	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Cadena, Fernando D.o.B.: 5/12/2016 Child ID: 4627185	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Drayton, Carter D.o.B.: 11/12/2015 Child ID: 4437273	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Fevrier, Jessica D.o.B.: 4/3/2016 Child ID: 4852170	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Figueroa, Dylan D.o.B.: 10/14/2015 Child ID: 4345405	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Hernandez-Sepahua, Jesus D.o.B.: 8/1/2016 Child ID: 4322559	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Parson, Kimora D.o.B.: 6/6/2016 Child ID: 4663585	03/2021	MTH	5	13	54	15	39	18.75	$4.61	$86.44
			Puckett, Kyah D.o.B.: 5/9/2016 Child ID: 4631675	03/2021	MTH	8	10	54	24	30	30.00	$4.61	$138.30
			Sanders, Jerome D.o.B.: 8/24/2016 Child ID: 3905529	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	AF20 - A	STONE, ISAIAH D.o.B.: 4/27/2016 Child ID: 3924536	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Wilburn, Deatrick D.o.B.: 11/11/2015 Child ID: 4867762	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Williams, Imani D.o.B.: 1/20/2016 Child ID: 4330027	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Classroom Total			179	37	648	537	111	587.25	$55.32	$2,707.23
		BF20 - B	Bazile, Kendall D.o.B.: 4/11/2016 Child ID: 3636375	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Creel, Ethan D.o.B.: 3/22/2016 Child ID: 4351513	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Guice, Genajah D.o.B.: 9/20/2015 Child ID: 3310408	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Jackson, London D.o.B.: 8/15/2016 Child ID: 4109085	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Jeune, Kyleigh D.o.B.: 6/8/2016 Child ID: 3154901	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	BF20 - B	Salomon, Leana D.o.B.: 3/12/2016 Child ID: 1145584	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Stokes, Marquis D.o.B.: 2/24/2016 Child ID: 4829570	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Velasquez Hernandez, Jose D.o.B.: 7/12/2016 Child ID: 4454412	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Webster II, Joseph D.o.B.: 1/27/2016 Child ID: 4244070	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Young, Jaycion D.o.B.: 2/12/2016 Child ID: 4180326	03/2021	MTH	8	10	54	24	30	30.00	$4.61	$138.30
			Classroom Total			144	36	540	432	108	498.00	$46.10	$2,295.78
		CF20 - C	Delma, Markel D.o.B.: 5/31/2016 Child ID: 4632435	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16
			Fann, Taylor D.o.B.: 12/18/2015 Child ID: 1070234	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Hernandez Vences, Marlon D.o.B.: 4/22/2016 Child ID: 4357886	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45

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ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Kerr, Jakia D.o.B.: 9/12/2015 Child ID: 3147855	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Laguerre, Aubrey D.o.B.: 9/26/2015 Child ID: 4853062	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Mack, Harmony D.o.B.: 4/5/2016 Child ID: 1327247	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			meritil, jemllard D.o.B.: 4/16/2016 Child ID: 2823796	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			robinson, javier D.o.B.: 1/9/2016 Child ID: 4647031	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Sauveur, Jorry D.o.B.: 7/9/2016 Child ID: 4295111	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Sease, Jazariah D.o.B.: 12/2/2015 Child ID: 2286367	03/2021	MTH	8	0	24	24	0	24.00	$4.61	$110.64
			Smith, Caleaha D.o.B.: 9/29/2015 Child ID: 3579887	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Smith, Jamaris D.o.B.: 9/4/2015 Child ID: 1954677	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	CF20 - C	Taylor, Demetrius D.o.B. 9/18/2015 Child ID: 3412625	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Turner, Lexi D.o.B. 2/26/2016 Child ID: 1184725	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Verne, Woodley D.o.B. 6/2/2016 Child ID: 4396402	03/2021	MTH	8	10	54	24	30	30.00	$4.61	$138.30
			Walker, Nevaeh D.o.B. 5/11/2016 Child ID: 1899450	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Classroom Total			226	52	834	678	156	761.25	$73.76	$3,509.37
		DF20 - D	Anderson, Zykeria D.o.B. 2/10/2016 Child ID: 4185499	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Brown, Randy D.o.B. 12/5/2015 Child ID: 4738435	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Cortes, Alondra D.o.B. 4/7/2016 Child ID: 4636886	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Delma, Marc D.o.B. 5/31/2016 Child ID: 4633160	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	DEMPS, SHILAH D.o.B.: 3/17/2016 Child ID: 2993147	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Dorsey, Honesty D.o.B.: 10/13/2015 Child ID: 4778500	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Francois, Cayden D.o.B.: 11/4/2015 Child ID: 4459000	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Hernandez, Eddy D.o.B.: 1/25/2016 Child ID: 3926002	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Ingram, Xia D.o.B.: 11/7/2015 Child ID: 4073185	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Knowles, Celeste D.o.B.: 6/10/2016 Child ID: 4884366	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Macias, Gianni D.o.B.: 1/19/2016 Child ID: 4786937	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16
			Ortiz, Uzias D.o.B.: 11/10/2015 Child ID: 4370698	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Patterson, Daveon D.o.B.: 5/11/2016 Child ID: 4211385	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	DF20 - D	SANDS, JOURNEE' D.o.B. 12/19/2015 Child ID: 2998583	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Smith, Sincere D.o.B. 7/20/2016 Child ID: 4751761	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Sparkman, London D.o.B. 11/19/2015 Child ID: 4014510	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			St Fort, Schildsidens D.o.B. 7/14/2016 Child ID: 4961695	03/2021	MTH	9	9	54	27	27	33.75	$4.61	$155.59
			Classroom Total			253	53	918	759	159	845.25	$78.37	$3,896.61
		EF20 - FLEX*E	Cooper, Ja'Nauria D.o.B. 3/14/2016 Child ID: 4382699	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Lopez-Sanchez, Daniel D.o.B. 12/30/2015 Child ID: 4330046	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Luna De La Cruz, Yarel D.o.B. 9/26/2015 Child ID: 4323610	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Rodriguez, Jesse D.o.B. 10/23/2015 Child ID: 4465499	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Queen Townsend Head Start Center II	EF20 - FLEX*E	Thomas, Ivyana D.o.B.: 10/8/2015 Child ID: 4373119	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Classroom Total			85	5	270	255	15	264.75	$23.05	$1,220.50
		Provider Total				887	183	3,210	2,661	549	2,956.50	$276.60	$13,629.49
	Coalition Total					887	183	3,210	2,661	549	2,956.50	$276.60	$13,629.49
Grand Total						887	183	3,210	2,661	549	2,956.50	$276.60	$13,629.49

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	AF20 - A	Allen, Tim'Mora D.o.B.: 4/28/2016 Child ID: 3302175	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Arias Espinal, Emanuel D.o.B.: 6/23/2016 Child ID: 4288039	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Brutus, Shelton D.o.B.: 6/21/2016 Child ID: 1372169	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Cruz, Isabelle D.o.B.: 5/7/2016 Child ID: 4308959	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Desir, Gabrina D.o.B.: 5/17/2016 Child ID: 4029216	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Freyman, Colton D.o.B.: 5/3/2016 Child ID: 3169165	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			GARCIA PERUCH, ARNOLD D.o.B.: 1/15/2016 Child ID: 4801133	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Illa, Audrey D.o.B.: 4/4/2016 Child ID: 4720269	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Louis Jean, Neveah D.o.B.: 2/20/2016 Child ID: 4799445	03/2021	MTH	7	11	54	21	33	26.25	$4.61	$121.01

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ELC of St. Lucie	ALPI Child Development and Family Services Center	AF20 - A	Louissaint, Amari D.o.B.: 1/2/2016 Child ID: 1093329	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Negron, Nikolai D.o.B.: 10/29/2015 Child ID: 3571861	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Perez, Damian D.o.B.: 8/13/2016 Child ID: 4003499	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Persson, Liam D.o.B.: 2/3/2016 Child ID: 4343558	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Sanon, Marline D.o.B.: 6/25/2016 Child ID: 2250401	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Classroom Total			222	30	756	666	90	719.25	$64.54	$3,315.74
		BF20 - FLEX*B	Anderson, Mia D.o.B.: 7/5/2016 Child ID: 4341715	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			AUDATE, EMILY D.o.B.: 9/15/2015 Child ID: 4371932	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Brito Perez, Kenny D.o.B.: 3/7/2016 Child ID: 4302556	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	castro, peyton D.o.B.: 3/19/2016 Child ID: 1140912	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Clarke, Jasmin D.o.B.: 3/24/2016 Child ID: 4306099	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Gabaud, Ruben D.o.B.: 9/17/2015 Child ID: 2072449	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			hernandez, jamie D.o.B.: 12/1/2015 Child ID: 4285672	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Hilaire, Vae' Li D.o.B.: 9/29/2015 Child ID: 1702295	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Hill, Danny D.o.B.: 8/12/2016 Child ID: 2321595	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Marsh, Autumn D.o.B.: 2/10/2016 Child ID: 3915720	03/2021	MTH	15	2	51	45	6	51.00	$4.61	$235.11
			Nicolas, Melissa D.o.B.: 4/10/2016 Child ID: 4301445	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Saint Fort, Esthernika D.o.B.: 9/27/2015 Child ID: 1985895	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94

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ELC of St. Lucie	ALPI Child Development and Family Services Center	BF20 - FLEX*B	Veira, B'aire D.o.B.: 1/12/2016 Child ID: 4486703	03/2021	MTH	3	1	12	9	3	11.25	$4.61	$51.86
			Classroom Total			192	27	657	576	81	638.25	$59.93	$2,942.34
		CF20 - FLEX*C	AUGUSTIN, CARLEAH D.o.B.: 7/21/2016 Child ID: 4867932	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			bardaies, rebecca D.o.B.: 10/30/2015 Child ID: 4306769	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			CHARLES ALEXANDRE, MAEVA D.o.B.: 1/29/2016 Child ID: 4291722	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			De Leon Terrero, Layla D.o.B.: 4/21/2016 Child ID: 4314826	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			GODOY, GENESIS D.o.B.: 7/12/2016 Child ID: 4301012	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			González, Jonathan D.o.B.: 5/27/2016 Child ID: 4266069	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Harris, ShaMiyah D.o.B.: 6/8/2016 Child ID: 4270553	03/2021	MTH	6	12	54	18	36	22.50	$4.61	$103.73

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ELC of St. Lucie	ALPI Child Development and Family Services Center	CF20 - FLEX*C	Jean Louis, Gavin D.o.B.: 11/7/2015 Child ID: 4351426	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Jean Louis, Greyson D.o.B.: 11/7/2015 Child ID: 4351492	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Mathurin, Nesta D.o.B.: 5/15/2016 Child ID: 4178942	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			St. Louis, Ephraim D.o.B.: 10/2/2015 Child ID: 2350517	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Taveras, Isaiah D.o.B.: 7/13/2016 Child ID: 4257336	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			VOLTAIRE, TYLER D.o.B.: 9/21/2015 Child ID: 559421	03/2021	MTH	9	9	54	27	27	33.75	$4.61	$155.59
			Classroom Total			201	33	702	603	99	650.25	$59.93	$2,997.66
		DF20 - D	BERNARD, NYLA D.o.B.: 11/16/2015 Child ID: 336838	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Dubon Sauceda, Ashley D.o.B.: 9/4/2015 Child ID: 4286125	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	OF20 - D	Hall, Nevaeh D.o.B.: 10/15/2015 Child ID: 1635315	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Kelly, Novotne D.o.B.: 7/6/2016 Child ID: 4286700	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Liossatos, Andrew D.o.B.: 9/5/2015 Child ID: 4559885	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Negron, Zachary D.o.B.: 8/11/2016 Child ID: 3238167	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Raymonvil, Brooklynn D.o.B.: 9/19/2015 Child ID: 1455214	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Taloute Machiavelli D.o.B.: 7/13/2016 Child ID: 1471908	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Classroom Total			134	10	432	402	30	430.50	$36.88	$1,984.61
		EF20 - E	De La Cruz, Delaney D.o.B.: 6/19/2016 Child ID: 4267285	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Fleurvil, Bella D.o.B.: 3/4/2016 Child ID: 4641284	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	EF20 - E	Goodin, Za'liha D.o.B.: 11/17/2015 Child ID: 4366893	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Gutierrez, Hazel D.o.B.: 10/7/2015 Child ID: 3216410	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Jean Fils, Myllee D.o.B.: 9/30/2015 Child ID: 4692850	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Salinas, Jacob D.o.B.: 9/5/2015 Child ID: 4336469	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Zapata, Abdiel D.o.B.: 11/16/2015 Child ID: 4331977	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Classroom Total			113	13	378	339	39	372.75	$32.27	$1,718.38
		FF20 - F	Deloera, Madison D.o.B.: 9/12/2015 Child ID: 4298204	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Desir, Gavansiah D.o.B.: 5/17/2016 Child ID: 4029177	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Guzman, Aileen D.o.B.: 9/18/2015 Child ID: 4344330	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	FF20 - F	Henry, Noemi D.o.B.: 12/29/2015 Child ID: 2112674	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Moreno, Jayden D.o.B.: 6/2/2016 Child ID: 4223237	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Patterson, Messiah D.o.B.: 6/25/2016 Child ID: 3711167	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Robinson, Angel D.o.B.: 10/2/2015 Child ID: 1252679	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16
			Sanchez, Josue D.o.B.: 10/19/2015 Child ID: 295701	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Classroom Total			119	25	432	357	75	397.50	$36.88	$1,832.48
		GF20 - FLEX*G	Cargain, Benjamin D.o.B.: 8/5/2016 Child ID: 4344406	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Castro solis, Sofia D.o.B.: 2/2/2016 Child ID: 4343211	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Castro, Tiffany D.o.B.: 1/25/2016 Child ID: 4296321	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	GF20 - FLEX*G	grant, caleb D.o.B.: 4/22/2016 Child ID: 1719308	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Jean Louissaint, Osana D.o.B.: 8/31/2016 Child ID: 4426967	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Jenkins, Lyric D.o.B.: 4/1/2016 Child ID: 2015702	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Mondragon, David D.o.B.: 6/22/2016 Child ID: 4297780	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Negron, Joshua D.o.B.: 8/11/2016 Child ID: 3238159	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			RAPHAEL, KENNRY D.o.B.: 3/11/2016 Child ID: 3824710	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Sylvestre, Nason D.o.B.: 4/28/2016 Child ID: 4881834	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			West, Amara D.o.B.: 5/3/2016 Child ID: 4306378	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			YANG, ENOCH D.o.B.: 4/7/2016 Child ID: 4301503	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Child Development and Family Services Center	GF20 - FLEX*G	Classroom Total			193	23	648	579	69	632.25	$55.32	$2,914.68
		Provider Total				1,174	161	4,005	3,522	483	3,840.75	$345.75	$17,705.89
	Coalition Total					1,174	161	4,005	3,522	483	3,840.75	$345.75	$17,705.89
Grand Total						1,174	161	4,005	3,522	483	3,840.75	$345.75	$17,705.89

Final VPK Reimbursement Report

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Adams, Vaurian D.o.B.: 11/9/2015 Child ID: 3873400	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Britt, Jeremiah D.o.B.: 9/28/2015 Child ID: 4416350	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Brooks, Serenity D.o.B.: 11/4/2015 Child ID: 4395317	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Brown, James D.o.B.: 3/11/2016 Child ID: 4866773	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Bryant, Carter D.o.B.: 11/6/2015 Child ID: 4395207	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Carson, Quincy D.o.B.: 4/29/2016 Child ID: 1418558	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Hampton, Kayden D.o.B.: 11/24/2015 Child ID: 4396309	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Jackson, Melachai D.o.B.: 11/20/2015 Child ID: 4396483	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Johnson, Dashawn D.o.B.: 11/21/2015 Child ID: 4427086	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94

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Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	Joseph, Julia D.o.B.: 10/1/2015 Child ID: 4384749	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Lacey, Ladaijah D.o.B.: 10/30/2015 Child ID: 4426773	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Pena, Julianna D.o.B.: 2/15/2016 Child ID: 4426980	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Sands, Keenan D.o.B.: 5/12/2016 Child ID: 4423842	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Smith, Denise D.o.B.: 6/16/2016 Child ID: 4422583	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Thelusme, Jacari D.o.B.: 9/20/2015 Child ID: 359633	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Thomas, Mariyah D.o.B.: 8/17/2016 Child ID: 3721798	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Ward, Demont'a D.o.B.: 12/4/2015 Child ID: 4423355	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Warren, Austin D.o.B.: 3/6/2016 Child ID: 4241575	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	BF20 - B	**Classroom Total**			292	32	972	876	96	952.50	$82.98	$4,391.04
		DF20 - A	Bryant, King D.o.B.: 5/14/2016 Child ID: 4737338	03/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00
			Bryant, Rickala D.o.B.: 6/7/2016 Child ID: 4384392	03/2021	MTH	17	0	51	51	0	51.00	$4.61	$235.11
			Dorsey, Za'Nariah D.o.B.: 5/15/2016 Child ID: 4423204	03/2021	MTH	11	4	45	33	12	41.25	$4.61	$190.16
			Greenslade, Amarion D.o.B.: 5/29/2016 Child ID: 3309346	03/2021	MTH	16	1	51	48	3	51.00	$4.61	$235.11
			Hicks, Carter D.o.B.: 2/4/2016 Child ID: 4428125	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Joseph, Juliana D.o.B.: 10/1/2015 Child ID: 4384799	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Joseph, Trinity D.o.B.: 10/9/2015 Child ID: 4423306	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			melvin, k'lonni D.o.B.: 2/17/2016 Child ID: 2787923	03/2021	MTH	15	2	51	45	6	51.00	$4.61	$235.11

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	OF20 - A	Menelas, Malaysia D.o.B.: 9/12/2015 Child ID: 4423738	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16
			Noble, Nydair D.o.B.: 2/22/2016 Child ID: 4428146	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Paul, La'Metrius D.o.B.: 1/26/2016 Child ID: 4423969	03/2021	MTH	8	10	54	24	30	30.00	$4.61	$138.30
			Pierre, Jackari D.o.B.: 3/7/2016 Child ID: 1378543	03/2021	MTH	9	9	54	27	27	33.75	$4.61	$155.59
			Reeves, Charles D.o.B.: 10/4/2015 Child ID: 4427353	03/2021	MTH	0	0	0	0	0	0.00	$4.61	$0.00
			Rowe, Honesty D.o.B.: 2/8/2016 Child ID: 4921591	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Sifralien, Carmela D.o.B.: 11/12/2015 Child ID: 3777293	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Smith, Ge'Mari D.o.B.: 6/1/2016 Child ID: 4423795	03/2021	MTH	15	2	51	45	6	51.00	$4.61	$235.11
			Ware, Ivyonna D.o.B.: 6/26/2016 Child ID: 3453037	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Garden Terrace Head Start Center	DF20 - A	Williams, Kamryn D.o.B: 8/2/2016 Child ID: 4423429	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Classroom Total			222	59	843	666	177	770.25	$82.98	$3,550.86
		Provider Total				514	91	1,815	1,542	273	1,722.75	$165.96	$7,941.90
	Coalition Total					514	91	1,815	1,542	273	1,722.75	$165.96	**$7,941.90**
Grand Total						514	91	1,815	1,542	273	1,722.75	$165.96	$7,941.90

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Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W Truitt Family Services Center	BF20 - B	allen, janiyah D.o.B.: 8/11/2016 Child ID: 4384223	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Celestin, Carlton D.o.B.: 8/11/2016 Child ID: 2692470	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Coleman-Isaa, Zoey D.o.B.: 9/25/2015 Child ID: 4385221	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			jenkins, christian D.o.B.: 11/6/2015 Child ID: 4375575	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			lucien, unique D.o.B.: 9/30/2015 Child ID: 4384773	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Mack, Tyrone D.o.B.: 2/17/2016 Child ID: 4385325	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Merius, Aryelle D.o.B.: 7/10/2016 Child ID: 4405566	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Ramirez, Violett D.o.B.: 4/29/2016 Child ID: 4408170	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88
			Rolle, Xhurre D.o.B.: 8/6/2016 Child ID: 4408098	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

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Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI George W. Truitt Family Services Center	BF20 - B	Roundtree, Jordyn D.o.B. 3/19/2016 Child ID 4416596	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Spears, Daniel D.o.B. 12/15/2015 Child ID 4408144	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			ware, jamale D.o.B. 4/6/2016 Child ID 1236607	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Whitaker, Nathaniel D.o.B. 12/10/2015 Child ID 4378149	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Classroom Total			210	24	702	630	72	684.00	$59.93	$3,153.25
		Provider Total				210	24	702	630	72	684.00	$59.93	$3,153.25
	Coalition Total					210	24	702	630	72	684.00	$59.93	$3,153.25
Grand Total						210	24	702	630	72	684.00	$59.93	$3,153.25

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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Bienaime, Walkins D.o.B. 1/19/2016 Child ID 3687528	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Brice, Kimley D.o.B. 7/26/2016 Child ID 4326217	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Cornejo, Millianna D.o.B. 1/20/2016 Child ID 4327167	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Dixon, Kamarra D.o.B. 12/22/2015 Child ID 1211563	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			dixon, khylee D.o.B. 7/3/2016 Child ID 1356821	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Estrada, Aivie D.o.B. 1/21/2016 Child ID 4327071	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Fennell, De'ariah D.o.B. 2/4/2016 Child ID 4306434	03/2021	MTH	7	11	54	21	33	26.25	$4.61	$121.01
			Florine, Alisha D.o.B. 2/21/2016 Child ID 4317040	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Garnett Jr, Curtis D.o.B. 11/2/2015 Child ID 4788399	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	Lindor, Grayson D.o.B.: 11/25/2015 Child ID: 2268847	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Noble Jr., Noah D.o.B.: 3/11/2016 Child ID: 4365648	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			pierre, Gabriel D.o.B.: 1/16/2016 Child ID: 4778021	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Quintero Jr., Tito D.o.B.: 5/4/2016 Child ID: 4361623	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Reyes, Bryanna D.o.B.: 1/3/2016 Child ID: 4338998	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Roberts, Torri D.o.B.: 6/23/2016 Child ID: 3805801	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Sims, Jaylynn D.o.B.: 8/13/2016 Child ID: 2995573	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Sorto Dubon, Alejandra D.o.B.: 6/6/2016 Child ID: 4292044	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Villa Mondragon, Maleny D.o.B.: 2/24/2016 Child ID: 4296000	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94

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Service Period: 3/01/2021 - 3/31/2021
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Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	AF20 - A	**Classroom Total**			287	37	972	861	111	932.25	$82.98	$4,297.68
		BF20 - FLEX*B	Dorvil Auguste, Jhon D.o.B.: 7/16/2016 Child ID: 4744169	03/2021	MTH	13	5	54	39	15	48.75	$4.61	$224.74
			Dorvil, Fatima D.o.B.: 7/20/2016 Child ID: 4835810	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Ford, Ava D.o.B.: 9/19/2015 Child ID: 4306443	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			McDuffie, Laylah D.o.B.: 3/7/2016 Child ID: 4339876	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Reynolds-El, Zuri D.o.B.: 1/16/2016 Child ID: 4350344	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Sama, Christelle D.o.B.: 6/1/2016 Child ID: 1575094	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Smith, Sanika D.o.B.: 1/5/2016 Child ID: 3822073	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Vasquez Alvarado, Zeydi D.o.B.: 6/13/2016 Child ID: 4400756	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:30:29 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	BF20 - FLEX*B	Victor, Amara D.o.B.: 3/18/2016 Child ID: 4288626	03/2021	MTH	12	6	54	36	18	45.00	$4.61	$207.45
			Williams, Keegan D.o.B.: 4/23/2016 Child ID: 4898422	03/2021	MTH	9	3	36	27	9	33.75	$4.61	$155.59
			Classroom Total			136	38	522	408	114	491.25	$46.10	$2,264.67
		CF20 - C	Bibbs, Chase D.o.B.: 5/31/2016 Child ID: 4031130	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			David, Ellah D.o.B.: 9/5/2015 Child ID: 4306493	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Dixon, Dylan D.o.B.: 10/17/2015 Child ID: 571116	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Elvir Alvarez, Ainara D.o.B.: 10/6/2015 Child ID: 4047178	03/2021	MTH	14	4	54	42	12	52.50	$4.61	$242.03
			Howard, Noah D.o.B.: 12/3/2015 Child ID: 4286036	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Joseph, Anabelle D.o.B.: 11/26/2015 Child ID: 4318588	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:30:29 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	CF20 - C	Joseph, Caio D.o.B.: 8/24/2016 Child ID: 4824483	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			King Jr., Tamores D.o.B.: 3/3/2016 Child ID: 4382718	03/2021	MTH	11	7	54	33	21	41.25	$4.61	$190.16
			Mejia, Aaron D.o.B.: 9/20/2015 Child ID: 4377385	03/2021	MTH	15	3	54	45	9	54.00	$4.61	$248.94
			Paul, Anne Berline D.o.B.: 2/16/2016 Child ID: 4315966	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Peavy, Kayleb D.o.B.: 6/10/2016 Child ID: 4327546	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Perez Ramos, Elian D.o.B.: 12/24/2015 Child ID: 4352669	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Robins, Curtis D.o.B.: 9/22/2015 Child ID: 4027979	03/2021	MTH	16	2	54	48	6	54.00	$4.61	$248.94
			Simpson, A'Toni D.o.B.: 5/10/2016 Child ID: 4825157	03/2021	MTH	10	0	30	30	0	30.00	$4.61	$138.30
			Williams, Josiah D.o.B.: 4/29/2016 Child ID: 4823253	03/2021	MTH	10	8	54	30	24	37.50	$4.61	$172.88

Final VPK Reimbursement Report

Service Period: 3/01/2021 - 3/31/2021
Report Run Date: 6/16/2021 10:30:29 AM

Coalition	Provider	Classroom	Child	Payment Period	Type	Days Present	Days Absent	Total Instructional Hours	Hours Attended	Hours Absent	Hours Paid	Hourly Rate	Net Amt
ELC of St. Lucie	ALPI Lincoln Park Head Start Center	CF20 - C	Williams, Nephaterri D.o.B. 12/6/2015 Child ID 4316946	03/2021	MTH	18	0	54	54	0	54.00	$4.61	$248.94
			Wood, Jordan D.o.B. 10/25/2015 Child ID 4321126	03/2021	MTH	17	1	54	51	3	54.00	$4.61	$248.94
			Classroom Total			261	37	894	783	111	863.25	$78.37	$3,979.59
		Provider Total				684	112	2,388	2,052	336	2,286.75	$207.45	$10,541.94
	Coalition Total					684	112	2,388	2,052	336	2,286.75	$207.45	$10,541.94
Grand Total						684	112	2,388	2,052	336	2,286.75	$207.45	$10,541.94

Florida Department of Health

5/18/2021
6:28PM

Child Care Food Program

Child Care Center Claim

S - 501 Region: C RPS: 6 Fiscal Year: 2021 Termination Date: _____

Add'l Doc Required: _____ ADR Reason: _____ Meal Disallowance: _____

Legal Name: AGRICULTURAL LABOR PROG. INC. FEIN: 591634148001

D/B/A: AGRICULTURAL LABOR PROG. INC.

Mailing Address: P.O. BOX 3126 WINTER HAVEN, FL 33885

Program Manager: LOONEY, CAROLINE W Phone: (863) 956-3491 Ext: 215

Email: clooney@alpi.org

Claim Information

Status: Submitted Entered By: 0501gniede

Claim Month/Year: 4/2021 Date Received: 05/18/2021 18:27:57 PM

Revision #: 0

Operating Days: 21 Average Daily Participation: 472

Sites Operated:

PNP: 0 OSHCC: 0 For-Profit: 0 HS: 7 Church: 0 Public: 0 Total: 7

Children Enrolled by Category:

Free 814 Reduced 0 Non-needy 0 Total 814

Meals Claimed:

Breakfast	Morning Snack	Lunch	Afternoon Snack	Supper	Evening Snack
9,891	0	9,872	9,674	0	0

Operating Expenditures	$69,520.00	Meal Earnings:	$62,631.75
Administrative Expenditures	$3,455.00	Cash-In-Lieu:	$2,418.62
Total Expenditures	$72,975.00	Total Earnings:	$65,050.37
Income	$0.00	Adjustments:	$0.00
		Total Reimbursement:	$65,050.37

Florida Department of Health

5/18/2021
6:28PM

Child Care Food Program

Child Care Center Claim

AN: 501 **Fiscal Year**: 2021 **Claim Month/Year**: 4/2021 **Revision #**: 0

Site Num/ Center Num	Site Name	Address	Meal Earnings	Cash-In-Lieu	Total Earnings
23901/23901	ALPI CHILD DEVELOPME	198 NW MARION AVENUE	$17,404.23	$672.03	$18,076.26
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23889/23889	ALPI FRANCINA C DUVA	1035 S. 27TH CIRCLE	$1,742.64	$67.13	$1,809.77
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23890/23890	ALPI FROSTPROOF CHIL	701 HOPSON RD.	$5,887.05	$228.34	$6,115.39
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23899/23899	ALPI GARDEN TERRACE	1110 32ND STREET	$6,350.67	$245.49	$6,596.16
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23898/23898	ALPI GEORGE W. TRUIT	1814 NORTH 13TH STREET	$9,766.32	$376.56	$10,142.88
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23892/23892	ALPI LINCOLN PARK HE	1400 AVENUE M	$8,839.89	$340.79	$9,180.68
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23902/23902	ALPI QUEEN TOWNSEND	2202 AVENUE Q	$12,640.95	$488.28	$13,129.23
			$62,631.75	**$2,418.62**	**$65,050.37**

(A)District/Agency Name:ALPI
(B) Project Name: FCDP
(C) Effective Approval Date: 7/1/2020
(D) Termination Date: 9/30/2021
(E) Total Project Funds: $ 50,000.00

FLORIDA DEPARTMENT OF EDUCATION
PROJECT DISBURSEMENT REPORT - APRIL 2021
Workforce Innovation and Opportunity Act, Title I, Section 167
Migrant andSeasonal Farmworkers

☑ Interim Report ☐ Final Report
(INSTRUCTIONS ON PAGE 3)

(F)Agency Number: 755
(G) Grant Number: 40518
(H) Project Code: 1CFE1
(I) Contact Person Name: Dennis Gniewek
(J) Phone: 863-956-3491

(1) Function Code	(2) Object Code	(3) Description of Disbursement	(4) Budget Amount	(5) Total Disbursements As of 4/30/21	(6) Obligations	(7) Unobligated Balance	(8) Current Disbursement Reported
ADMINISTRATION							
		INDIRECT COSTS	$ 2,380.95	$ 1,558.15		$ 822.80	$ 138.00
			$ -	$ -		$ -	
(9) TOTAL ADMINISTRATIVE COST			$ 2,380.95	$ 1,558.15	$ -	$ 822.80	$ 138.00
STAFF COSTS							
	50000	STAFF SALARIES	$ 15,405.00	$ 12,342.53		$ 3,062.47	$ 1,348.93
	50500	STAFF BENEFITS	$ 4,008.00	$ 3,111.58		$ 894.42	$ 411.49
	52000	WORKERS COMPENSATION	$ 336.00	$ 189.13		$ 146.87	$ 20.37
	52300	TRAVEL	$ 1,068.00	$ -		$ 1,068.00	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(10) TOTAL STAFF COSTS			$ 20,815.00	$ 15,643.24	$ -	$ 5,171.76	$ 1,780.79
RELATED ASSISTANCE (For Clients Only)							
	57810	EMERGENCY ASSISTANCE	$ 26,000.00	$ 14,990.22		$ 11,009.78	$ 950.00
			$ -	$ -		$ -	
(11) TOTAL RELATED ASSISTANCE			$ 26,000.00	$ 14,990.22	$ -	$ 11,009.78	$ 950.00
SUPPORTIVE SERVICES							
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(12) TOTAL SUPPORTIVE SERVICES			$ -	$ -	$ -	$ -	$ -
OTHER PROGRAM COSTS							
	52100	PROFESSIONAL SERVICES	$ 500.00	$ 427.41		$ 72.59	$ 29.10
	53801	POSTAGE	$ 304.05	$ 101.96		$ 202.09	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(13) TOTAL OTHER PROGRAM COSTS			$ 804.05	$ 529.37	$ -	$ 274.68	$ 29.10
(14) TOTAL COSTS			$ 50,000.00	$ 32,720.98	$ -	$ 17,279.02	$ 2,897.89

I hereby certify that I have reviewed this disbursement report and that all items shown above are in accordance with applicable laws and regulations and have been classified properly according to this district's/agency's current chart of accounts. All records necessary to substantiate these items are available for review by the state and federal monitoring staff. I further certify that as a disbursement report, all disbursements were obligated after the project approval date and prior to the termination date, have not been reported previously; and were not used for matching funds on this or any special project. Further, all inventory items included have been entered properly on the inventory records required by state and federal regulations.

Dennis Gniewek 5/10/21
Finance Officer or Authorized Representative — Date

DOE Use — Audited By: _____ Date: __/__/__

DOE 599
Rev. 01/13

Monthly Cost Summary

The Agricultural And Labor Program, Inc.
Project 36321 20/21 DOE Emergency Assistance
Project Period: 7/1/2020 - 9/30/2021
Ending Period: 4/30/2021

Run Date: 05/10/2021
Run Time: 10:48:19 am

507221 20/21 DOE Emergency Assistance

Code	Employee Name	Hours	Amount
1396	Diaz, Yaritza	8.09	208.64
1272	Gaytan, Robert	48.03	896.24
	Direct Labor		1,104.88

Expenses

Date	Ty	Bat	Vendor	Doc#	GL	Description	Amount	Additional Information
4/30/2021	GJ	4252	WC Distribution	19563	52000	Direct Fringe - Workers C	20.37	
						Subtotal	20.37	
4/23/2021	VR	12789	Pro Benefits, Inc.	254419	52100	Professional Services	1.10	Cobra 04/1-30, 2021
						Subtotal	1.10	
4/27/2021	VR	12790	Everglades Community	254443	57810	Emergency Assistance	650.00	DOE/Ma-Gudalupe Trejo ino: E
4/30/2021	GJ	4227	12057/243320 Publix	19501	57810	Emergency Assistance	300.00	
						Subtotal	950.00	
						Direct Costs	971.47	

Allocated Costs

50000	Leave Allocation	244.05
50500	Fringe Benefits	364.55
59700	Indirect Costs	197.69
	Total Allocation	806.29

Element Revenues	0.00
Element Expenses	2,882.64
Element Balance	(2,882.64)
Project Revenues	0.00
Project Expenses	2,882.64
Project Balance	(2,882.64)

SERA Reimbursement Printout

NFA ID: 039789

Contract Number: E1990

Financial Activity Name: FA-315466

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 04/01/2021

Reporting Time Period End Date: 04/30/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$35,718.82		$0.00

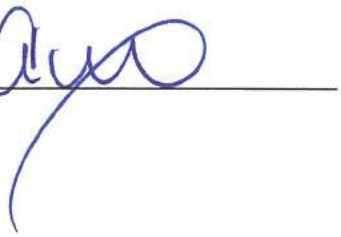
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Sub-Recipient Other Expenses Salaries, Rent Utilities, Other	$203,456.19	$203,456.19	$21,184.48	$182,271.71
Program Expenses	Subrecipient Direct Client Assistance Expense	$0.00	$0.00	$0.00	$0.00
Administrative Expenses	Sub-Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00

Generated on 05/18/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Sub Contractor Direct Client Asst Expense	$0.00	$0.00	$0.00	$0.00
Program Expenses	Recipient Other Program Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00
Program Expenses	Subrecipient Direct Client Assistance Expense	$254,193.00	$254,193.00	$11,603.12	$242,589.88
Program Expenses	Secondary Administrative Expense	$0.00	$0.00	$0.00	$0.00
Program Expenses	Recipient Direct Client Assistance Expenses	$0.00	$0.00	$0.00	$0.00
Administrative Expenses	Sub-Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$163,368.95	$163,368.95	$2,931.22	$160,437.73
Administrative Expenses	Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representations, of the FY2018 CSBG Agreement.

Date: 5/20/2021

Signed: 

Certification & Client Data Supplement Form
Community Services Block Grant (CSBG/SBG)

Agency Name:	**The Agricultural and Labor Program, Inc.**
Reporting Period (Month & Year):	**April 2021**
Total Amount for this Reporting Period:	**$35,718.82**

*	NFA #1	NFA #2	NFA #3	
Notice of Funding Availablity (NFA) #:	039789			
Financial Activity (FA) #:	315466			
Amount of Financial Activity:	$35,718.82			

Type of Assistance	Achieved This Month	Total Year to Date
CSBG CARES-Act Dollars Expended This Month	$35,718.82	$35,718.82
# of Individuals Assisted with CSBG Dollars This Month	20	20
# of Individuals achieving outcome in NPI 1.1 A-D	1	1

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of _April_, as described in Attachment F, Warranties and Representation of the FY2017 CSBG Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: [signature]

Date: 5/20/2021

*If your reimbursement request for this reporting period applies to more that one Notice of Funding Availability (NFA) and Financial Activity (FA), you must provide the detail in the spaces provided above.

Updated: 6/1/2020

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 4/30/2021

Run Date: 05/13/2021
Run Time: 5:49:59 PM

36522 21/22 CSBG 4/1/21-3/31/22 Project Period 4/1/2021 to 3/31/2022

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud
365022	**21/22 CSBG Program**							
Expenses								
50000	Salaries	0.00	0.00	3,743.15	3,743.15	3,743.15	(3,743.15)	0.00 %
50500	Fringe Benefits	0.00	0.00	949.09	949.09	949.09	(949.09)	0.00 %
52000	Direct Fringe - Worker	0.00	0.00	55.86	55.86	55.86	(55.86)	0.00 %
52100	Professional Services	0.00	0.00	64.13	64.13	64.13	(64.13)	0.00 %
52300	Travel	0.00	0.00	137.43	137.43	137.43	(137.43)	0.00 %
52700	Employee & Board Re	0.00	0.00	74.23	74.23	74.23	(74.23)	0.00 %
52900	Printing	0.00	0.00	151.33	151.33	151.33	(151.33)	0.00 %
53000	Office Supplies	0.00	0.00	305.29	305.29	305.29	(305.29)	0.00 %
53400	Lease/Rent - Facilities	0.00	0.00	1,250.00	1,250.00	1,250.00	(1,250.00)	0.00 %
53500	Utilities	0.00	0.00	23.52	23.52	23.52	(23.52)	0.00 %
53600	Telephone	0.00	0.00	5,967.46	5,967.46	5,967.46	(5,967.46)	0.00 %
53700	Data Communications	0.00	0.00	3,779.52	3,779.52	3,779.52	(3,779.52)	0.00 %
53800	Postage	0.00	0.00	253.70	253.70	253.70	(253.70)	0.00 %
55000	In-Service Training	0.00	0.00	3,225.00	3,225.00	3,225.00	(3,225.00)	0.00 %
55500	Building Maintenance	0.00	0.00	297.55	297.55	297.55	(297.55)	0.00 %
58200	Leases/Rent - Equipm	0.00	0.00	313.28	313.28	313.28	(313.28)	0.00 %
59700	Indirect Costs	0.00	0.00	593.94	593.94	593.94	(593.94)	0.00 %
	Expenses	0.00	0.00	21,184.48	21,184.48	21,184.48	(21,184.48)	0.00 %
	Balance:	0.00	0.00	(21,184.48)	(21,184.48)	(21,184.48)		
365122	**21/22 CSBG Administration**							
Expenses								
50000	Salaries	0.00	0.00	1,278.01	1,278.01	1,278.01	(1,278.01)	0.00 %
50500	Fringe Benefits	0.00	0.00	323.60	323.60	323.60	(323.60)	0.00 %
52000	Direct Fringe - Worker	0.00	0.00	19.05	19.05	19.05	(19.05)	0.00 %
52100	Professional Services	0.00	0.00	5.69	5.69	5.69	(5.69)	0.00 %
52300	Travel	0.00	0.00	1.29	1.29	1.29	(1.29)	0.00 %
52900	Printing	0.00	0.00	68.10	68.10	68.10	(68.10)	0.00 %
53000	Office Supplies	0.00	0.00	31.19	31.19	31.19	(31.19)	0.00 %
53500	Utilities	0.00	0.00	6.07	6.07	6.07	(6.07)	0.00 %
53600	Telephone	0.00	0.00	736.17	736.17	736.17	(736.17)	0.00 %
53700	Data Communications	0.00	0.00	181.83	181.83	181.83	(181.83)	0.00 %
53800	Postage	0.00	0.00	25.37	25.37	25.37	(25.37)	0.00 %
55500	Building Maintenance	0.00	0.00	52.07	52.07	52.07	(52.07)	0.00 %
59700	Indirect Costs	0.00	0.00	202.78	202.78	202.78	(202.78)	0.00 %
	Expenses	0.00	0.00	2,931.22	2,931.22	2,931.22	(2,931.22)	0.00 %
	Balance:	0.00	0.00	(2,931.22)	(2,931.22)	(2,931.22)		
365222	**21/22 CSBG Direct Services**							
Expenses								
50000	Salaries	0.00	0.00	5,763.22	5,763.22	5,763.22	(5,763.22)	0.00 %
50500	Fringe Benefits	0.00	0.00	1,461.28	1,461.28	1,461.28	(1,461.28)	0.00 %
52000	Direct Fringe - Worker	0.00	0.00	86.02	86.02	86.02	(86.02)	0.00 %
52100	Professional Services	0.00	0.00	200.00	200.00	200.00	(200.00)	0.00 %
57810	Emergency Assistance	0.00	0.00	0.00	5.97	5.97	(5.97)	0.00 %
57820	Client Services- Other	0.00	0.00	3,172.16	3,172.16	3,172.16	(3,172.16)	0.00 %
59700	Indirect Costs	0.00	0.00	914.47	914.47	914.47	(914.47)	0.00 %
365222	**21/22 CSBG Direct Services**							
	Expenses	0.00	0.00	11,597.15	11,603.12	11,603.12	(11,603.12)	0.00 %
	Balance:	0.00	0.00	(11,597.15)	(11,603.12)	(11,603.12)		
	Project Revenues:	0.00	0.00	0.00	0.00	0.00	0.00	0.00 %
	Project Expenses:	0.00	0.00	35,712.85	35,718.82	35,718.82	(35,718.82)	0.00 %
	Project Balance:	0.00	0.00	(35,712.85)	(35,718.82)	(35,718.82)		

CHILDREN'S SERVICES COUNCIL OF ST. LUCIE COUNTY

AGENCY CERTIFICATION
OF
MONTHLY REIMBURSEMENT REQUEST

FOR: March 2021
(Month/Year)

AGENCY NAME: ALPI

PROGRAM NAME: COMPUTER ASSISTED TUTORIAL (CAT)

FYE: JUNE 30TH **AUDIT DUE DATE: FEBRUARY 1, 2021**

Fiscal Contact: Dennis J Gniewek (Name) 863-956-3491 (Telephone#) Dgniewek@ALPI.ORG (Email)

We, the undersigned, have reviewed all documentation and certify that the information contained in this report is a true and accurate representation of the use of CSC funds as of the date of this report.

Prepared By: _____ (Accountant/Bookkeeper Signature) 4/15/2021 (Date)

Approved By: _____ (CEO/Executive Director Signature) 4/20/2021 (Date)

CSC FISCAL STAFF USE ONLY:

>FYE Date of Last Audit on File _____

>Audit Current? Yes_____ No_____

CHILDREN'S SERVICES COUNCIL OF ST. LUCIE COUNTY

MONTHLY REIMBURSEMENT REQUEST

FISCAL YEAR 2020/2021-OCTOBER 1, 2020 THRU SEPTEMBER 30, 2021

AGENCY NAME: ALPI Date: April 15, 2021

PROGRAM NAME: COMPUTER ASSISTED TUTORIAL (CAT) Report Period: March 2021

EXPENDITURES	Approved Budget	Actual Expense This Month	Actual Expense Year-to-Date	% of Budget Expended Year-to-Date
Salaries	83,237.00	3,469.15	18,674.16	22.43%
FICA	6,368.00	242.15	1,281.37	20.12%
Retirement			0.00	NO BUDGET
Life/Health	7,158.00	685.05	4,108.18	57.39%
Workers Compensation	1,257.00	149.28	407.08	32.39%
Re-Employment	3,402.00		0.00	0.00%
Travel (Daily)			0.00	NO BUDGET
Travel/Conferences/Training			0.00	NO BUDGET
Office Supplies	570.00		0.00	0.00%
Telephone			0.00	NO BUDGET
Postage/Shipping	450.00		0.00	0.00%
Utilities			0.00	NO BUDGET
Occupancy (Building & Grounds)			0.00	NO BUDGET
Printing & Publications			0.00	NO BUDGET
Subscriptions/Dues/Memberships			0.00	NO BUDGET
Insurance	1,538.00	179.16	1,074.96	69.89%
Equipment: Rental & Maintenance			0.00	NO BUDGET
Advertising	450.00		0.00	0.00%
Equipment Purchases: Capital Expense			0.00	NO BUDGET
Professional Fees (Legal, Consulting)			0.00	NO BUDGET
Books/Educational Materials	2,545.00		403.74	15.86%
Food and Nutrition	1,800.00	160.30	600.31	33.35%
Administrative Costs	4,020.00	335.00	2,010.00	50.00%
Audit Expense	300.00		300.00	100.00%
Specific Assistance to Individuals			0.00	NO BUDGET
Other/Miscellaneous - field trip admissions	1,500.00		0.00	0.00%
Other/Contract -	275.00		0.00	0.00%
TOTAL	114,870.00	5,220.09	28,859.80	25.12%

CHILDREN'S SERVICES COUNCIL OF ST. LUCIE COUNTY

AGENCY CERTIFICATION
OF
MONTHLY REIMBURSEMENT REQUEST

FOR: May 2021
(Month/Year)

AGENCY NAME: ALPI

PROGRAM NAME: COMPUTER ASSISTED TUTORIAL (CAT)

FYE: JUNE 30TH **AUDIT DUE DATE: FEBRUARY 1, 2021**

Fiscal Contact: Dennis J Gniewek (Name) 863-956-3491 (Telephone#) Dgniewek@ALPI.ORG (Email)

We, the undersigned, have reviewed all documentation and certify that the information contained in this report is a true and accurate representation of the use of CSC funds as of the date of this report.

Prepared By: _____ (Accountant/Bookkeeper Signature) 6/17/2021 (Date)

Approved By: _____ (CEO/Executive Director Signature) June 17, 2021 (Date)

CSC FISCAL STAFF USE ONLY:

>FYE Date of Last Audit on File _____

>Audit Current? Yes_____ No_____

CHILDREN'S SERVICES COUNCIL OF ST. LUCIE COUNTY

MONTHLY REIMBURSEMENT REQUEST

FISCAL YEAR 2020/2021-OCTOBER 1, 2020 THRU SEPTEMBER 30, 2021

AGENCY NAME: ALPI

Date: June 14, 2021

PROGRAM NAME: COMPUTER ASSISTED TUTORIAL (CAT)

Report Period: May 2021

EXPENDITURES	Approved Budget	Actual Expense This Month	Actual Expense Year-to-Date	% of Budget Expended Year-to-Date
Salaries	83,237.00	1,137.57	22,441.52	26.96%
FICA	6,368.00	87.02	1,547.05	24.29%
Retirement			0.00	NO BUDGET
Life/Health	7,158.00	2.04	4,794.73	66.98%
Workers Compensation	1,257.00	24.79	489.20	38.92%
Re-Employment	3,402.00		899.96	26.45%
Travel (Daily)			0.00	NO BUDGET
Travel/Conferences/Training			0.00	NO BUDGET
Office Supplies	570.00		0.00	0.00%
Telephone			0.00	NO BUDGET
Postage/Shipping	450.00		0.00	0.00%
Utilities			0.00	NO BUDGET
Occupancy (Building & Grounds)			0.00	NO BUDGET
Printing & Publications			0.00	NO BUDGET
Subscriptions/Dues/Memberships			0.00	NO BUDGET
Insurance	1,538.00	179.16	1,433.28	93.19%
Equipment: Rental & Maintenance			0.00	NO BUDGET
Advertising	450.00		0.00	0.00%
Equipment Purchases: Capital Expense			0.00	NO BUDGET
Professional Fees (Legal, Consulting)			0.00	NO BUDGET
Books/Educational Materials	2,545.00		403.74	15.86%
Food and Nutrition	1,800.00	166.78	840.01	46.67%
Administrative Costs	4,020.00	335.00	2,680.00	66.67%
Audit Expense	300.00		300.00	100.00%
Specific Assistance to Individuals			0.00	NO BUDGET
Other/Miscellaneous - field trip admissions	1,500.00		0.00	0.00%
Other/Contract -	275.00		0.00	0.00%
TOTAL	114,870.00	1,932.36	35,829.49	31.19%

SERA Reimbursement Printout

NFA ID: 039009

Contract Number: E1921

Financial Activity Name: FA-315464

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 04/01/2021

Reporting Time Period End Date: 04/30/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$35,740.68		$0.00

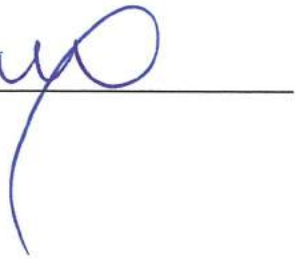
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Sub-Recipient Other Expenses Salaries, Rent Utilities, Other	$253,465.00	$203,456.19	$4,361.14	$199,095.05
Program Expenses	Recipient Other Program Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00
Program Expenses	Subrecipient Direct Client Assistance Expense	$841,480.00	$254,193.00	$28,942.99	$225,250.01

Generated on 05/18/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Secondary Administrative Expense	$0.00	$0.00	$0.00	$0.00
Program Expenses	Recipient Direct Client Assistance Expenses	$0.00	$0.00	$0.00	$0.00
Administrative Expenses	Sub-Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$273,736.00	$253,084.58	$2,436.55	$250,648.03
Administrative Expenses	Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$0.00	($89,715.63)	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representations, of the FY2018 CSBG Agreement.

Date: 5/20/2021

Signed: 

Generated on 05/18/2021

Certification & Client Data Supplement Form
Community Services Block Grant (CSBG/SBG)
Coronavirus Aid, Relief and Economic Security Act (CARES Act)

Agency Name:	**The Agricultural and Labor Program, Inc.**
Reporting Period (Month & Year):	**April 2021**
Total Amount for this Reporting Period:	**$35,740.68**

*

	NFA #1	NFA #2	NFA #3	
Notice of Funding Availablity (NFA) #:	039009			
Financial Activity (FA) #:	315464			
Amount of Financial Activity:	$35,740.68	$0.00	$0.00	

Type of Assistance	Achieved This Month	Total Year to Date
CSBG CARES-Act Dollars Expended This Month	$35,740.68	$693,687.91
# of Individuals Assisted with CSBG-CARES Act Dollars This Month	25	1248
# of Individuals Achieving Outcome in Module 4 FNPI, Section A, Goals 1-7.	25	1248

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of _April_, as described in Attachment F, Warranties and Representation of the FY2020 CSBG Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: [signature]

Date: 5/20/2021

*If your reimbursement request for this reporting period applies to more that one Notice of Funding Availability (NFA) and Financial Activity (FA), you must provide the detail in the spaces provided above.

Updated: 6/1/2020

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 4/30/2021

Run Date: 05/13/2021
Run Time: 5:49:59 PM

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Mar	Apr
363022	**CSBG Cares Act Operations**									
Revenues										
41532	CSBG COVID	253,465.00	1,235.60	0.00	350.00	1,585.60	251,879.40	0.63 %		
	Revenues	253,465.00	1,235.60	0.00	350.00	1,585.60	251,879.40	0.63 %		
Expenses									Mar	Apr
50000	Salaries	84,572.00	982.22	2,984.08	42,546.46	43,528.68	41,043.32	51.47 %	40,544.60	2,984.08
50500	Fringe Benefits	21,143.00	245.52	837.60	10,740.42	10,985.94	10,157.06	51.96 %	9,979.14	1,006.80
52000	Direct Fringe - Worker	1,844.00	7.86	45.36	629.77	637.63	1,206.37	34.58 %	592.27	45.36
52100	Professional Services	6,080.00	0.00	0.00	550.00	550.00	5,530.00	9.05 %	550.00	0.00
52300	Travel	12,015.00	0.00	0.00	0.00	0.00	12,015.00	0.00 %	0.00	0.00
52700	Employee & Board Re	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %	0.00	0.00
52800	Community Relations	2,064.00	0.00	0.00	0.00	0.00	2,064.00	0.00 %	0.00	0.00
52900	Printing	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
53000	Office Supplies	10,042.00	0.00	0.00	2,239.05	2,239.05	7,802.95	22.30 %	2,239.05	0.00
53400	Lease/Rent - Facilities	22,555.00	0.00	74.90	3,024.10	3,024.10	19,530.90	13.41 %	2,699.20	324.90
53500	Utilities	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
53600	Telephone	16,200.00	0.00	0.00	0.00	0.00	16,200.00	0.00 %	0.00	0.00
53700	Data Communications	10,800.00	0.00	0.00	0.00	0.00	10,800.00	0.00 %	0.00	0.00
53800	Postage	6,750.00	0.00	0.00	0.00	0.00	6,750.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	2,400.00	0.00	0.00	0.00	0.00	2,400.00	0.00 %	0.00	0.00
55200	Parent Activities	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
55500	Building Maintenance	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %	0.00	0.00
58100	Equipment Maintenar	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	27,000.00	0.00	0.00	0.00	0.00	27,000.00	0.00 %	0.00	0.00
	Expenses	253,465.00	1,235.60	3,941.94	59,729.80	60,965.40	192,499.60	24.05 %	56,604.26	4,361.14
	Balance:	0.00	0.00	(3,941.94)	(59,379.80)	(59,379.80)				
363122	**CSBG Cares Act Admin**									
Revenues										
41533	CSBG COVID Adm	217,755.00	0.00	0.00	0.00	0.00	217,755.00	0.00 %		
41534	CSBG COVID Adm Indi	55,981.00	160.89	0.00	0.00	160.89	55,820.11	0.29 %		
	Revenues	273,736.00	160.89	0.00	0.00	160.89	273,575.11	0.06 %		
Expenses									Mar	Apr
50000	Salaries	67,321.00	0.00	1,321.82	13,727.74	13,727.74	53,593.26	20.39 %	12,405.92	1,321.82
50500	Fringe Benefits	16,830.00	0.00	360.73	3,480.70	3,480.70	13,349.30	20.68 %	3,066.66	414.04
52000	Direct Fringe - Worker	1,468.00	0.00	19.99	222.01	222.01	1,245.99	15.12 %	202.02	19.99
52100	Professional Services	10,000.00	0.00	0.00	0.00	0.00	10,000.00	0.00 %	0.00	0.00
52300	Travel	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %	0.00	0.00
52700	Employee & Board Re	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %	0.00	0.00
52800	Community Relations	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
52900	Printing	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
53000	Office Supplies	9,486.00	0.00	0.00	0.00	0.00	9,486.00	0.00 %	0.00	0.00
53400	Lease/Rent - Facilities	4,500.00	0.00	0.00	0.00	0.00	4,500.00	0.00 %	0.00	0.00
53500	Utilities	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
53600	Telephone	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %	0.00	0.00
53700	Data Communications	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %	0.00	0.00
53800	Postage	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	500.00	0.00	0.00	0.00	0.00	500.00	0.00 %	0.00	0.00
54010	Insurance - Liability	4,500.00	0.00	0.00	0.00	0.00	4,500.00	0.00 %	0.00	0.00
54020	Insurance - Property/I	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %	0.00	0.00
54040	Insurance - Bonding	2,250.00	0.00	0.00	0.00	0.00	2,250.00	0.00 %	0.00	0.00
55000	In-Service Training	1,000.00	0.00	0.00	427.45	427.45	572.55	42.75 %	427.45	0.00
55500	Building Maintenance	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %	0.00	0.00
59700	Indirect Costs	55,981.00	160.89	614.70	8,929.20	9,090.09	46,890.91	16.24 %	8,409.39	680.70
	Expenses	273,736.00	160.89	2,317.24	26,787.10	26,947.99	246,788.01	9.84 %	24,511.44	2,436.55
	Balance:	0.00	0.00	(2,317.24)	(26,787.10)	(26,787.10)				
363222	**CSBG Cares Act Direct Services**									
Revenues										
41532	CSBG COVID	841,480.00	79,879.59	0.00	64,586.41	144,466.00	697,014.00	17.17 %		
	Revenues	841,480.00	79,879.59	0.00	64,586.41	144,466.00	697,014.00	17.17 %		
Expenses									Mar	Apr
50000	Salaries	189,873.00	0.00	4,410.66	53,435.80	53,435.80	136,437.20	28.14 %	49,025.14	4,410.66
50500	Fringe Benefits	47,468.00	0.00	1,218.66	13,481.59	13,481.59	33,986.41	28.40 %	12,053.39	1,428.20
52000	Direct Fringe - Worker	4,139.00	0.00	66.86	816.31	816.31	3,322.69	19.72 %	749.45	66.86
57810	Emergency Assistance	600,000.00	79,879.59	20,839.80	373,655.27	453,534.86	146,465.14	75.59 %	431,195.06	22,339.80
57820	Client Services- Other	0.00	0.00	0.00	4,525.00	4,525.00	(4,525.00)	0.00 %	4,525.00	0.00

59700	Indirect Costs	0.00	0.00	635.23	8,478.83	8,478.83	(8,478.83)	0.00 %	7,781.36	697.47
	Expenses	841,480.00	79,879.59	27,171.21	454,392.80	534,272.39	307,207.61	63.49 %	505,329.40	28,942.99
	Balance:	0.00	0.00	(27,171.21)	(389,806.39)	(389,806.39)				
	Project Revenues:	1,368,681.00	81,276.08	0.00	64,936.41	146,212.49	1,222,468.51	10.68 %		**35,740.68**
	Project Expenses:	1,368,681.00	81,276.08	33,430.39	540,909.70	622,185.78	746,495.22	45.46 %		
	Project Balance:	0.00	0.00	(33,430.39)	(475,973.29)	(475,973.29)				
	Report Total:			(69,143.24)	(511,692.11)					

SERA Reimbursement Printout

NFA ID: 039009

Contract Number: E1921

Financial Activity Name: FA-313937

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$59,028.41		$0.00

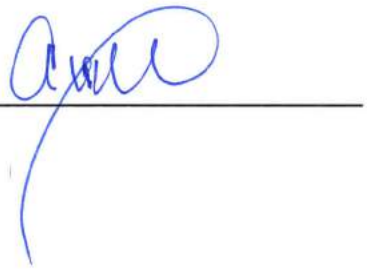
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Sub-Recipient Other Expenses Salaries, Rent Utilities, Other	$253,465.00	$207,687.21	$4,231.02	$203,456.19
Program Expenses	Recipient Other Program Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00
Program Expenses	Subrecipient Direct Client Assistance Expense	$841,480.00	$305,294.72	$51,101.72	$254,193.00

Generated on 04/15/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Secondary Administrative Expense	$0.00	$0.00	$0.00	$0.00
Program Expenses	Recipient Direct Client Assistance Expenses	$0.00	$0.00	$0.00	$0.00
Administrative Expenses	Sub-Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$273,736.00	$256,780.25	$3,695.67	$253,084.58
Administrative Expenses	Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$0.00	($89,715.63)	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 CSBG Agreement.

Date: 4/20/2021

Signed: 

Generated on 04/15/2021

Certification & Client Data Supplement Form
Community Services Block Grant (CSBG/SBG)
Coronavirus Aid, Relief and Economic Security Act (CARES Act)

Agency Name: **The Agricultural and Labor Program, Inc.**
Reporting Period (Month & Year): **March 2021**
Total Amount for this Reporting Period: **$59,028.41**

*	NFA #1	NFA #2	NFA #3	
Notice of Funding Availablity (NFA) #:	039009			
Financial Activity (FA) #:	313937			
Amount of Financial Activity:	$59,028.41	$0.00	$0.00	

Type of Assistance	Achieved This Month	Total Year to Date
CSBG CARES-Act Dollars Expended This Month	$59,028.41	$657,947.23
# of Individuals Assisted with CSBG-CARES Act Dollars This Month	15	1223
# of Individuals Achieving Outcome in Module 4 FNPI, Section A, Goals 1-7.	15	1223

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of _March_, as described in Attachment F, Warranties and Representation of the FY2020 CSBG Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: [signature]

Date: 4/20/2021

*If your reimbursement request for this reporting period applies to more that one Notice of Funding Availability (NFA) and Financial Activity (FA), you must provide the detail in the spaces provided above.

Updated: 6/1/2020

363022 CSBG Cares Act Operations

Revenues											
41532	CSBG COVID	253,465.00	1,235.60	0.00	350.00	1,585.60	251,879.40	0.63 %			
	Revenues	253,465.00	1,235.60	0.00	350.00	1,585.60	251,879.40	0.63 %			
Expenses										**Feb**	**March**
50000	Salaries	84,572.00	982.22	2,886.15	39,562.38	40,544.60	44,027.40	47.94 %		37,658.45	2,886.15
50500	Fringe Benefits	21,143.00	245.52	614.36	9,733.62	9,979.14	11,163.86	47.20 %		9,364.78	614.36
52000	Direct Fringe - Worker	1,844.00	7.86	44.00	584.41	592.27	1,251.73	32.12 %		548.27	44.00
52100	Professional Services	6,080.00	0.00	0.00	550.00	550.00	5,530.00	9.05 %		550.00	0.00
52300	Travel	12,015.00	0.00	0.00	0.00	0.00	12,015.00	0.00 %		0.00	0.00
52700	Employee & Board Re	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %		0.00	0.00
52800	Community Relations	2,064.00	0.00	0.00	0.00	0.00	2,064.00	0.00 %		0.00	0.00
52900	Printing	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
53000	Office Supplies	10,042.00	0.00	0.00	2,239.05	2,239.05	7,802.95	22.30 %		1,877.44	361.61
53400	Lease/Rent - Facilities	22,555.00	0.00	324.90	2,699.20	2,699.20	19,855.80	11.97 %		2,374.30	324.90
53500	Utilities	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
53600	Telephone	16,200.00	0.00	0.00	0.00	0.00	16,200.00	0.00 %		0.00	0.00
53700	Data Communications	10,800.00	0.00	0.00	0.00	0.00	10,800.00	0.00 %		0.00	0.00
53800	Postage	6,750.00	0.00	0.00	0.00	0.00	6,750.00	0.00 %		0.00	0.00
53900	Dues & Subscriptions	2,400.00	0.00	0.00	0.00	0.00	2,400.00	0.00 %		0.00	0.00
55200	Parent Activities	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %		0.00	0.00
55500	Building Maintenance	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %		0.00	0.00
58100	Equipment Maintenar	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %		0.00	0.00
58200	Leases/Rent - Equipm	27,000.00	0.00	0.00	0.00	0.00	27,000.00	0.00 %		0.00	0.00
	Expenses	253,465.00	1,235.60	3,869.41	55,368.66	56,604.26	196,860.74	22.33 %		52,373.24	**4,231.02**
	Balance:	0.00	0.00	(3,869.41)	(55,018.66)	(55,018.66)					

363122 CSBG Cares Act Admin

Revenues											
41533	CSBG COVID Adm	217,755.00	0.00	0.00	0.00	0.00	217,755.00	0.00 %			
41534	CSBG COVID Adm Indi	55,981.00	160.89	0.00	0.00	160.89	55,820.11	0.29 %			
	Revenues	273,736.00	160.89	0.00	0.00	160.89	273,575.11	0.06 %			
Expenses										**Feb**	**March**
50000	Salaries	67,321.00	0.00	1,854.45	12,405.92	12,405.92	54,915.08	18.43 %		10,118.50	2,287.42
50500	Fringe Benefits	16,830.00	0.00	430.25	3,066.66	3,066.66	13,763.34	18.22 %		2,528.22	538.44
52000	Direct Fringe - Worker	1,468.00	0.00	27.76	202.02	202.02	1,265.98	13.76 %		167.08	34.94
52100	Professional Services	10,000.00	0.00	0.00	0.00	0.00	10,000.00	0.00 %		0.00	0.00
52300	Travel	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %		0.00	0.00
52700	Employee & Board Re	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %		0.00	0.00
52800	Community Relations	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
52900	Printing	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
53000	Office Supplies	9,486.00	0.00	0.00	0.00	0.00	9,486.00	0.00 %		0.00	0.00
53400	Lease/Rent - Facilities	4,500.00	0.00	0.00	0.00	0.00	4,500.00	0.00 %		0.00	0.00
53500	Utilities	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
53600	Telephone	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %		0.00	0.00
53700	Data Communications	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %		0.00	0.00
53800	Postage	5,400.00	0.00	0.00	0.00	0.00	5,400.00	0.00 %		0.00	0.00
53900	Dues & Subscriptions	500.00	0.00	0.00	0.00	0.00	500.00	0.00 %		0.00	0.00
54010	Insurance - Liability	4,500.00	0.00	0.00	0.00	0.00	4,500.00	0.00 %		0.00	0.00
54020	Insurance - Property/I	2,700.00	0.00	0.00	0.00	0.00	2,700.00	0.00 %		0.00	0.00
54040	Insurance - Bonding	2,250.00	0.00	0.00	0.00	0.00	2,250.00	0.00 %		0.00	0.00
55000	In-Service Training	1,000.00	0.00	0.00	427.45	427.45	572.55	42.75 %		427.45	0.00
55500	Building Maintenance	13,500.00	0.00	0.00	0.00	0.00	13,500.00	0.00 %		0.00	0.00
58200	Leases/Rent - Equipm	8,100.00	0.00	0.00	0.00	0.00	8,100.00	0.00 %		0.00	0.00
59700	Indirect Costs	55,981.00	160.89	752.29	8,248.50	8,409.39	47,571.61	15.02 %		7,574.52	834.87
	Expenses	273,736.00	160.89	3,064.75	24,350.55	24,511.44	249,224.56	8.95 %		20,815.77	**3,695.67**
	Balance:	0.00	0.00	(3,064.75)	(24,350.55)	(24,350.55)					

363222 CSBG Cares Act Direct Services

Revenues											
41532	CSBG COVID	841,480.00	79,879.59	0.00	64,586.41	144,466.00	697,014.00	17.17 %			
	Revenues	841,480.00	79,879.59	0.00	64,586.41	144,466.00	697,014.00	17.17 %			
Expenses										**Feb**	**March**
50000	Salaries	189,873.00	0.00	4,769.77	49,025.14	49,025.14	140,847.86	25.82 %		43,539.35	5,485.79
50500	Fringe Benefits	47,468.00	0.00	1,058.60	12,053.39	12,053.39	35,414.61	25.39 %		10,815.88	1,237.51
52000	Direct Fringe - Worker	4,139.00	0.00	71.97	749.45	749.45	3,389.55	18.11 %		665.61	83.84
57810	Emergency Assistance	600,000.00	79,879.59	15,544.61	351,315.47	431,195.06	168,804.94	71.87 %		387,783.96	43,411.10
57820	Client Services- Other	0.00	0.00	0.00	4,525.00	4,525.00	(4,525.00)	0.00 %		4,525.00	0.00
59700	Indirect Costs	0.00	0.00	756.93	7,781.36	7,781.36	(7,781.36)	0.00 %		6,897.88	883.48
	Expenses	841,480.00	79,879.59	22,201.88	425,449.81	505,329.40	336,150.60	60.05 %		454,227.68	**51,101.72**
	Balance:	0.00	0.00	(22,201.88)	(360,863.40)	(360,863.40)					
	Project Revenues:	1,368,681.00	81,276.08	0.00	64,936.41	146,212.49	1,222,468.51	10.68 %			

Project Expenses:	1,368,681.00	81,276.08	29,136.04	505,169.02	586,445.10	782,235.90	42.85 %	**59,028.41**
Project Balance:	0.00	0.00	(29,136.04)	(440,232.61)	(440,232.61)			
Report Total:			(108,159.26)	(1,065,880.71)				

SERA Reimbursement Printout

NFA ID: 038713

Contract Number: E1921

Financial Activity Name: FA-313936

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$82,739.86		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Sub-Recipient Other Expenses Salaries, Rent Utilities, Other	$396,265.00	$326,014.39	$45,671.63	$280,342.76
Program Expenses	Recipient Other Program Expenses (Salaries, Rent Utilites, Other)	$0.00	$0.00	$0.00	$0.00
Program Expenses	Subrecipient Direct Client Assistance Expense	$484,125.00	$377,757.66	$21,747.20	$356,010.46

Generated on 04/15/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Program Expenses	Secondary Administrative Expense	$0.00	$0.00	$0.00	$0.00
Program Expenses	Recipient Direct Client Assistance Expenses	$0.00	$0.00	$0.00	$0.00
Administrative Expenses	Sub-Recipient Administrative Expenses (Salaries, Rent Utilites, Other)	$154,345.00	$140,501.78	$15,321.03	$125,180.75

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 CSBG Agreement.

Date: 4/20/2021

Signed:

Certification & Client Data Supplement Form
Community Services Block Grant (CSBG/SBG)

Agency Name:	**The Agricultural and Labor Program, Inc.**
Reporting Period (Month & Year):	**March 2021**
Total Amount for this Reporting Period:	**$82,739.86**

*	NFA #1	NFA #2	NFA #3	
Notice of Funding Availablity (NFA) #:	038713			
Financial Activity (FA) #:	313936			
Amount of Financial Activity:	$82,739.86			

Type of Assistance	Achieved This Month	Total Year to Date
CSBG CARES-Act Dollars Expended This Month	$82,739.86	$1,072,669.77
# of Individuals Assisted with CSBG Dollars This Month	38	876
# of Individuals achieving outcome in NPI 1.1 A-D	0	15

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of _March_, as described in Attachment F, Warranties and Representation of the FY2017 CSBG Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: [signature]

Date: 4/20/2021

*If your reimbursement request for this reporting period applies to more that one Notice of Funding Availability (NFA) and Financial Activity (FA), you must provide the detail in the spaces provided above.

Updated: 6/1/2020

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/09/2021
Run Time: 6:39:58 PM

36521 20/21 CSBG 4/1/20-3/31/21 **Project Period** 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Feb	March
365021 20/21 CSBG Program										
Revenues										
41500	CSBG	441,265.00	95,301.45	0.00	23,567.56	118,869.01	322,395.99	26.94 %		
	Revenues	441,265.00	95,301.45	0.00	23,567.56	118,869.01	322,395.99	26.94 %		
Expenses										
50000	Salaries	128,623.00	33,415.17	7,803.92	91,363.19	124,778.36	3,844.64	97.01 %	116,974.44	7,803.92
50500	Fringe Benefits	33,442.00	6,186.11	1,709.72	22,333.58	28,519.69	4,922.31	85.28 %	26,809.97	1,709.72
52000	Direct Fringe - Worker	2,804.00	916.78	118.50	1,367.22	2,284.00	520.00	81.46 %	2,165.50	118.50
52100	Professional Services	17,861.00	363.16	135.76	7,131.87	7,495.03	10,365.97	41.96 %	7,359.27	135.76
52300	Travel	15,575.00	2,316.22	838.73	4,654.12	6,970.34	8,604.66	44.75 %	6,131.61	838.73
52700	Employee & Board Re	2,400.00	0.00	209.66	227.81	227.81	2,172.19	9.49 %	18.15	209.66
52800	Community Relations	12,000.00	0.00	2,805.82	2,805.82	2,805.82	9,194.18	23.38 %	0.00	2,805.82
52900	Printing	2,400.00	50.57	60.65	713.23	763.80	1,636.20	31.83 %	633.40	130.40
53000	Office Supplies	13,800.00	(97.84)	1,323.05	8,764.48	8,666.64	5,133.36	62.80 %	6,960.71	1,705.93
53400	Lease/Rent - Facilities	19,560.00	3,025.00	1,000.00	9,562.50	12,587.50	6,972.50	64.35 %	11,587.50	1,000.00
53500	Utilities	4,800.00	1,101.03	26.77	3,054.33	4,155.36	644.64	86.57 %	3,192.81	962.55
53600	Telephone	36,000.00	14,733.37	6,738.42	58,484.91	73,218.28	(37,218.28)	203.38 %	66,479.86	6,738.42
53700	Data Communications	42,000.00	11,848.32	3,732.13	40,861.04	52,709.36	(10,709.36)	125.50 %	47,261.60	5,447.76
53800	Postage	6,000.00	242.43	126.85	2,325.06	2,567.49	3,432.51	42.79 %	2,440.64	126.85
54600	Licenses and Fees	0.00	0.00	0.00	175.00	175.00	(175.00)	0.00 %	175.00	0.00
55000	In-Service Training	35,200.00	480.75	0.00	6,233.01	6,713.76	28,486.24	19.07 %	6,713.76	0.00
55410	Sub-Recipient Direct S	45,000.00	9,756.51	15,554.46	33,638.92	43,395.43	1,604.57	96.43 %	27,840.97	15,554.46
55500	Building Maintenance	12,000.00	860.12	332.26	2,880.02	3,740.14	8,259.86	31.17 %	3,279.67	460.47
55810	Equipment Purchase <	4,000.00	0.00	0.00	0.00	0.00	4,000.00	0.00 %	0.00	0.00
57810	Emergency Assistance	0.00	228.70	0.00	(228.70)	0.00	0.00	0.00 %	228.70	(228.70)
57820	Client Services- Other	0.00	0.00	0.00	1,200.00	1,200.00	(1,200.00)	0.00 %	1,200.00	0.00
58100	Equipment Maintenar	4,800.00	30.12	0.00	402.52	432.64	4,367.36	9.01 %	414.00	18.64
58200	Leases/Rent - Equipm	3,000.00	127.11	54.46	1,497.77	1,624.88	1,375.12	54.16 %	1,492.14	132.74
	Expenses	441,265.00	85,583.63	42,571.16	299,447.70	385,031.33	56,233.67	87.26 %	339,359.70	**45,671.63**
	Balance:	0.00	9,717.82	(42,571.16)	(275,880.14)	(266,162.32)				
365121 20/21 CSBG Administration										
Revenues										
41510	CSBG Admin	95,588.00	16,235.14	0.00	9,147.48	25,382.62	70,205.38	26.55 %		
41520	CSBG Indirect Admin	58,757.00	16,541.75	0.00	7,108.03	23,649.78	35,107.22	40.25 %		
	Revenues	154,345.00	32,776.89	0.00	16,255.51	49,032.40	105,312.60	31.77 %		
Expenses										
50000	Salaries	34,997.00	8,669.46	2,840.78	27,061.32	35,730.78	(733.78)	102.10 %	32,890.00	2,840.78
50500	Fringe Benefits	9,099.00	1,607.44	637.07	6,680.02	8,287.46	811.54	91.08 %	7,650.39	637.07
52000	Direct Fringe - Worker	763.00	286.05	42.85	404.29	690.34	72.66	90.48 %	647.49	42.85
52100	Professional Services	1,584.00	42.43	12.04	622.50	664.93	919.07	41.98 %	652.89	12.04
52300	Travel	4,005.00	18.10	17.32	80.83	98.93	3,906.07	2.47 %	81.61	17.32
52700	Employee & Board Re	2,400.00	(10.43)	8.60	77.07	66.64	2,333.36	2.78 %	58.04	8.60
52800	Community Relations	0.00	0.00	0.00	3,007.39	3,007.39	(3,007.39)	0.00 %	3,007.39	0.00
52900	Printing	1,080.00	20.23	27.30	476.17	496.40	583.60	45.96 %	437.74	58.66
53000	Office Supplies	2,400.00	(734.97)	215.59	1,370.43	635.46	1,764.54	26.48 %	419.87	215.59
53400	Lease/Rent - Facilities	600.00	0.00	0.00	0.00	0.00	600.00	0.00 %	0.00	0.00
53500	Utilities	1,200.00	139.28	6.70	108.39	247.67	952.33	20.64 %	235.94	11.73
53600	Telephone	4,200.00	1,747.46	7,190.77	61,529.00	63,276.46	(59,076.46)	1,506.58 %	56,085.69	7,190.77
53700	Data Communications	2,100.00	647.31	171.81	1,899.75	2,547.06	(447.06)	121.29 %	2,289.46	257.60
53800	Postage	600.00	45.12	12.68	222.81	267.93	332.07	44.66 %	255.25	12.68
53900	Dues & Subscriptions	6,500.00	199.78	0.00	2,670.00	2,869.78	3,630.22	44.15 %	2,869.78	0.00
54010	Insurance - Liability	2,000.00	485.28	0.00	1,346.34	1,831.62	168.38	91.58 %	1,831.62	0.00
54020	Insurance - Property/I	800.00	216.87	0.00	591.12	807.99	(7.99)	101.00 %	807.99	0.00
54040	Insurance - Bonding	1,060.00	269.85	0.00	737.20	1,007.05	52.95	95.00 %	1,007.05	0.00
54600	Licenses and Fees	18,100.00	0.00	0.00	0.00	0.00	18,100.00	0.00 %	0.00	0.00
55500	Building Maintenance	2,100.00	115.41	38.02	488.02	603.43	1,496.57	28.73 %	542.98	60.45
59700	Indirect Costs	58,757.00	16,541.75	3,882.99	42,437.75	58,979.50	(222.50)	100.38 %	55,024.61	3,954.89
	Expenses	154,345.00	30,306.42	15,104.52	151,810.40	182,116.82	(27,771.82)	117.99 %	166,795.79	**15,321.03**
	Balance:	0.00	2,470.47	(15,104.52)	(135,554.89)	(133,084.42)				
365221 20/21 CSBG Direct Services										
Revenues										
41500	CSBG	407,911.00	250,654.40	0.00	40,602.62	291,257.02	116,653.98	71.40 %		
	Revenues	407,911.00	250,654.40	0.00	40,602.62	291,257.02	116,653.98	71.40 %		
Expenses									Feb	March

50000	Salaries	168,425.00	49,665.44	10,076.32	126,253.40	175,918.84	(7,493.84)	104.45 %		165,842.52	10,076.32
50500	Fringe Benefits	43,791.00	10,912.88	2,177.45	31,050.07	41,962.95	1,828.05	95.83 %		39,785.50	2,177.45
52000	Direct Fringe - Worker	3,672.00	1,353.99	153.14	1,879.31	3,233.30	438.70	88.05 %		3,080.16	153.14
52100	Professional Services	0.00	0.00	0.00	70.00	70.00	(70.00)	0.00 %		70.00	0.00
52300	Travel	0.00	0.00	161.98	161.98	161.98	(161.98)	0.00 %			161.98
53000	Office Supplies	0.00	0.00	0.00	206.96	206.96	(206.96)	0.00 %		111.00	95.96
53600	Telephone	0.00	0.00	0.00	146.36	146.36	(146.36)	0.00 %		146.36	0.00
53900	Dues & Subscriptions	0.00	0.00	0.00	1,500.00	1,500.00	(1,500.00)	0.00 %		1,500.00	0.00
57810	Emergency Assistance	105,883.00	178,640.48	0.00	30,207.63	208,848.11	(102,965.11)	197.24 %		208,544.41	303.70
57820	Client Services- Other	86,140.00	10,081.61	8,802.97	60,492.91	70,574.52	15,565.48	81.93 %		61,771.55	8,802.97
	Expenses	407,911.00	250,654.40	21,371.86	251,968.62	502,623.02	(94,712.02)	123.22 %		480,851.50	**21,771.52**
	Balance:	0.00	0.00	(21,371.86)	(211,366.00)	(211,366.00)					

365321 20/21 CSBG Summer Youth

Revenues

41500	CSBG	18,789.00	6,813.00	0.00	1,334.84	8,147.84	10,641.16	43.36 %		
	Revenues	18,789.00	6,813.00	0.00	1,334.84	8,147.84	10,641.16	43.36 %		
Expenses									**Feb**	**March**
50000	Salaries	15,352.00	6,315.19	(15.05)	3,394.62	9,709.81	5,642.19	63.25 %	9,724.86	(15.05)
50500	Fringe Benefits	3,102.00	434.98	(9.27)	738.72	1,173.70	1,928.30	37.84 %	1,182.97	(9.27)
52000	Direct Fringe - Worker	335.00	62.83	0.00	48.57	111.40	223.60	33.25 %	111.40	0.00
	Expenses	18,789.00	6,813.00	(24.32)	4,181.91	10,994.91	7,794.09	58.52 %	11,019.23	(24.32)
	Balance:	0.00	0.00	24.32	(2,847.07)	(2,847.07)				

365421 20/21 CSBG Work Experience

Revenues

41500	CSBG	12,425.00	1,410.94	0.00	0.00	1,410.94	11,014.06	11.36 %		
365421	**20/21 CSBG Work Experience**									
	Revenues	12,425.00	1,410.94	0.00	0.00	1,410.94	11,014.06	11.36 %		
Expenses									**Feb**	**March**
50000	Salaries	11,312.00	1,326.69	0.00	0.00	1,326.69	9,985.31	11.73 %	1,326.69	0.00
50500	Fringe Benefits	866.00	60.01	0.00	0.00	60.01	805.99	6.93 %	60.01	0.00
52000	Direct Fringe - Worker	247.00	24.24	0.00	0.00	24.24	222.76	9.81 %	24.24	0.00
	Expenses	12,425.00	1,410.94	0.00	0.00	1,410.94	11,014.06	11.36 %	1,410.94	0.00
	Balance:	0.00	0.00	0.00	0.00	0.00				
	Project Revenues:	1,034,735.00	386,956.68	0.00	81,760.53	468,717.21	566,017.79	45.30 %		**82,739.86**
	Project Expenses:	1,034,735.00	374,768.39	79,023.22	707,408.63	1,082,177.02	(47,442.02)	104.58 %		
	Project Balance:	0.00	12,188.29	(79,023.22)	(625,648.10)	(613,459.81)				

SERA Reimbursement Printout

NFA ID: 039770

Contract Number: E1990

Financial Activity Name: FA-315328

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 04/01/2021

Reporting Time Period End Date: 04/30/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$150,786.80		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$611.54	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Benefit Payments	$2,080,907.15	$1,532,991.32	$152,091.09	$1,380,900.23

Generated on 05/18/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Home Energy Assistance Payments	$5,324.34	$5,284.64	($1,304.29)	$6,588.93
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$4,334.20	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 5/20/2021

Signed:

Generated on 05/18/2021

The Agricultural and Labor Program, Inc.
LIHEAP Monthly SERA Report

NFA # 39783

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

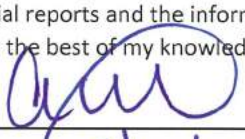
Agency Name:	**The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year):	**March 2021 (First half of month)**
Total Amount for this Reporting Period:	**$249,240.15**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-315328	FA-315329			
Amount of Financial Activity:	$150,786.80	$98,453.35	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	0	5375
CARES Act-Ext	3014	452	3479
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**452**	**13767**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: 

Date: 5/20/2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 5/13/21 @ 5:57 pm

Revenue and Expenditure Report by Element

03497 83

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 4/30/2021

Run Date: 05/13/2021
Run Time: 5:57:07 PM

36221 20/21 LIHEAP 4/1/20-9/30/21 Project Period 4/1/2020 to 9/30/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Mar	Apr
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
	Revenues	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
Expenses										
50000	Salaries	399,106.00	82,590.63	28,757.17	318,382.93	400,973.56	(1,867.56)	100.47 %	372,216.39	28,757.17
50500	Fringe Benefits	103,768.00	16,174.38	7,868.36	80,329.21	96,503.59	7,264.41	93.00 %	87,397.10	9,106.49
52000	Direct Fringe - Worke	8,701.00	2,225.51	434.38	4,823.47	7,048.98	1,652.02	81.01 %	6,614.60	434.38
52100	Professional Services	5,002.00	1,831.52	17.96	4,555.72	6,387.24	(1,385.24)	127.69 %	6,233.23	154.01
52300	Travel	1,112.00	387.21	88.16	3,381.70	3,768.91	(2,656.91)	338.93 %	3,680.75	88.16
52700	Employee & Board Re	500.00	(16.94)	0.00	91.77	74.83	425.17	14.97 %	74.83	0.00
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	715.63	4,389.30	6,283.86	(1,283.86)	125.68 %	5,545.27	738.59
53000	Office Supplies	5,500.00	(4,682.92)	180.63	11,104.91	6,421.99	(921.99)	116.76 %	6,241.36	180.63
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	29,595.04	35,611.25	(11,311.25)	146.55 %	32,561.25	3,050.00
53500	Utilities	8,280.00	927.84	41.79	678.20	1,606.04	6,673.96	19.40 %	1,561.06	44.98
53600	Telephone	49,200.00	21,703.51	7,759.52	40,269.75	61,973.26	(12,773.26)	125.96 %	54,213.74	7,759.52
53700	Data Communication:	48,240.00	7,064.03	4,054.41	45,410.20	52,474.23	(4,234.23)	108.78 %	48,419.82	4,054.41
53800	Postage	1,500.00	569.59	63.42	1,420.35	1,989.94	(489.94)	132.66 %	1,926.52	63.42
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,052.91	3,127.90	(1,527.90)	195.49 %	3,118.53	9.37
55410	Sub-Recipient Direct S	175,800.00	24,240.00	5,070.00	148,920.00	173,160.00	2,640.00	98.50 %	168,090.00	5,070.00
55500	Building Maintenance	12,000.00	4,603.15	297.55	7,099.31	11,702.46	297.54	97.52 %	11,404.91	297.55
58000	LIHEAP Leveraging	0.00							368.79	(368.79)
58010	Home Energy Assistar	1,910,242.00	387,265.57	(1,224.89)	1,267,253.10	1,654,518.67	255,723.33	86.61 %	1,655,743.56	(1,224.89)
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	(687.20)	58,608.11	262,613.04	2,670,362.96	8.95 %	263,457.38	(844.34)
58025	CARES Extension Crisi	0.00	0.00	149,287.46	1,204,083.92	1,204,083.92	(1,204,083.92)	0.00 %	1,050,859.10	153,224.82
58100	Equipment Maintena	1,000.00	203.58	0.00	398.90	602.48	397.52	60.25 %	598.46	4.02
58200	Leases/Rent - Equipm	2,500.00	287.52	118.94	2,204.14	2,491.66	8.34	99.67 %	3,431.75	(940.09)
										0.00
	Expenses	5,697,827.00	757,426.34	205,893.29	3,236,327.94	3,993,754.28	1,704,072.72	70.09 %	3,784,094.87	209,659.41
	Balance:	0.00	8,728.16	(205,893.29)	(3,036,859.19)	(3,028,131.03)				
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	22,386.74	107,778.27	335,571.73	24.31 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	7,273.15	26,112.12	59,790.88	30.40 %		
	Revenues	529,253.00	104,230.50	0.00	29,659.89	133,890.39	395,362.61	25.30 %		
Expenses										
50000	Salaries	125,336.00	32,392.24	8,884.29	104,099.68	136,491.92	(11,155.92)	108.90 %	127,607.63	8,884.29
50500	Fringe Benefits	32,587.00	6,582.99	2,445.00	26,314.78	32,897.77	(310.77)	100.95 %	30,044.92	2,852.85
52000	Direct Fringe - Worke	2,732.00	894.31	134.44	1,555.25	2,449.56	282.44	89.66 %	2,315.12	134.44
52100	Professional Services	15,000.00	(924.92)	53.86	6,337.68	5,412.76	9,587.24	36.09 %	4,950.92	461.84
52300	Travel	2,893.00	11.31	1.29	638.17	649.48	2,243.52	22.45 %	648.19	1.29
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	1,534.63	11,079.32	14,506.19	(1,506.19)	111.59 %	12,911.88	1,594.31
53000	Office Supplies	15,122.00	(3,980.62)	639.32	10,791.18	6,810.56	8,311.44	45.04 %	6,171.24	639.32
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	106.00	2,336.49	3,844.23	17,155.77	18.31 %	3,730.15	114.08
53600	Telephone	89,000.00	20,928.21	13,762.16	84,441.92	105,370.13	(16,370.13)	118.39 %	91,607.97	13,762.16
53700	Data Communication:	45,000.00	11,007.57	4,017.20	37,080.05	48,087.62	(3,087.62)	106.86 %	44,070.42	4,017.20
53800	Postage	4,800.00	360.90	202.96	2,188.56	2,549.46	2,250.54	53.11 %	2,346.50	202.96
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	0.00	3,029.26	4,121.17	2,958.83	58.21 %	4,121.17	0.00
54020	Insurance - Property/	4,000.00	219.00	0.00	585.58	804.58	3,195.42	20.11 %	804.58	0.00
54040	Insurance - Bonding	8,000.00	1,508.64	0.00	4,121.29	5,629.93	2,370.07	70.37 %	5,629.93	0.00
55000	In-Service Training	0.00	9.37	0.00	(9.37)	0.00	0.00	0.00 %	9.37	(9.37)
55500	Building Maintenance	30,000.00	2,884.20	743.88	6,517.38	9,401.58	20,598.42	31.34 %	8,657.70	743.88
58200	Leases/Rent - Equipm	9,000.00	447.92	428.17	3,783.97	4,231.89	4,768.11	47.02 %	3,803.72	428.17
59700	Indirect Costs	85,903.00	18,838.97	5,465.30	67,036.66	85,875.63	27.37	99.97 %	80,122.31	5,753.32
	Expenses	529,253.00	97,230.83	38,418.50	371,955.08	469,185.91	60,067.09	88.65 %	429,605.17	39,580.74
	Balance:	0.00	6,999.67	(38,418.50)	(342,295.19)	(335,295.52)				

April 2021 New Contract TPZ18	Hourly Rate	Employer-paid taxes hourly rate*	Hrly Leave Allocation rate*	Employer-paid benefits hourly rate*	Total hourly rate	Monthly total hours billed	Total billed
Case Mgmt. Salaries/Services Cost							
Toni Jones							
RR Hourly Rate (21%)	$ 21.07	0.4259	$ 5.22	$ 7.49	$ 34.21	18.58	$635.52
HP Hourly Rate (79%)	$ 21.07	0.4259	$ 5.22	$ 7.49	$ 34.21	69.88	$2,390.59
Patricia Astorga							
RR Hourly Rate (20%)	$ 20.01	0.4259	$ 5.22	$ 7.49	$ 33.15	7.80	$258.57
HP Hourly Rate (80%)	$ 20.01	0.4259	$ 5.22	$ 7.49	$ 33.15	31.20	$1,034.28
Total Services Costs							**$4,318.96**
Administrative costs							
Pa Houa Lee-Yang (supervisor)							
Office Spaces							
Moore Haven Office rent: 25% of $400	$ 100.00						$100.00
Avon Park Office rent: 25% of $1000	$ 250.00						$250.00
Total Office rent:							**$350.00**
Office supplies:	$ 0.00						**$0.00**
Travel Log	**Mileage Rate**	**Traveled Dates**	**$.445 x miles**	**Total Mileage Billed**	**Amount Billed**		
Staff Toni Jones	0.445		.445 x	0	$ -		$0.00
Staff Patricia Astorga - April. 2021	0.445	4/8, 4/8, 4/14, 4/15, & 4/28/2021	.445 x 274	274	$ 121.93		$121.93
Total mileage							**$121.93**
Total administrative costs							**$471.93**
Total ALPI invoice: April 2021 New Contract						**Invoice this amount:**	**$4,790.89**

Attachment "B" Emergency Solutions Grant Monthly Invoice & Match Report

Sub-contractor: The Agricultural and Labor Program, Inc. **Month of Service** April 2021

Org Code	Description	Deliver-able	Served this Month	Approved Budget	Payment Amount	Previous Payment (s) Total	Balance After This Payment
60303024209	Prevention	8	0	$49,957.26	$ 3,546.80	$ 8917.12	$ 27,836.75
60303021209	Rapid Rehousing	80	0	$125,533.26	$ 894.09	$ 5294.23	$ 19,341.23
6030302209	Admin	n/a	n/a	$5,560.00	$ 350.00	$ 350.00	$ 2,021.29
	Total	88	11	$181,050.52	$ 4,790.89	$ 14561.35	$ 49,199.27
	Match	88	11	$181,050.52	$ 0.00	$ 7343.03	0.00

By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete and accurate and the expenditures, disbursements and cash receipts are for the purpose and objectives set forth in the terms and conditions of the Awards. I am aware that any false, fictitious, or fraudulent information or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statement, false claims, or otherwise. Additionally, I certify that all invoices supporting this report have been submitted to Heartland Coalition for the Homeless in accordance with this agreement.

Signature of Provider Official: _____ **Date** 5/12/2021

Title Chief Executive Officer

Attachment "B" Emergency Solutions Grant Monthly Invoice & Match Report

Sub-contractor: The Agricultural and Labor Program, Inc. **Month of Service** May 2021

Org Code	Description	Deliver -able	Served this Month	Approved Budget	Payment Amount	Previous Payment (s) Total	Balance After This Payment
60303024209	Prevention	8	0	$49,957.26	$ 2,299.45	$ 3,546.80	$ 95,537.30
60303021209	Rapid Rehousing	80	0	$125,533.26	$ 599.47	$ 894.00	$ 18,741.76
6030302209	Admin	n/a	n/a	$5,560.00	$ 350.00	$ 350.00	$ 1,671.29
	Total	88	11	$181,050.52	$ 3,248.92	$ 4,790.89	$ 45,950.35
	Match	88	11	$181,050.52	$ 0.00	$ 0.00	0.00

By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete and accurate and the expenditures, disbursements and cash receipts are for the purpose and objectives set forth in the terms and conditions of the Awards. I am aware that any false, fictitious, or fraudulent information or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statement, false claims, or otherwise. Additionally, I certify that all invoices supporting this report have been submitted to Heartland Coalition for the Homeless in accordance with this agreement.

Signature of Provider Official: _____ **Date** 6/10/21

Title Chief Executive Officer

Attachment "F" Emergency Solution Grant Monthly Status Report

Sub-contractor: The Agricultural and Labor Program, Inc. **Month of Service** May 2021

ATTESTATION: By completing this report, I certify to the best of my knowledge and belief that the report is true, complete and accurate and the expenditures, disbursements and cash receipts are for the purpose and objectives set forth in the terms and conditions of the Awards. I am aware that any false, fictitious, or fraudulent information or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statement, false claims, or otherwise. Additionally, I certify that all invoices supporting this report have been submitted to Heartland Coalition for the Homeless in accordance with this agreement.

Name & Title of Agency Official: Arlene Dobison, Chief Executive Officer **Date:** 6/10/2021

Emergency Solution Grant Deliverables		Prevention #	Rapid Rehousing #	
Total Individuals Served by Activity (Monthly)		0	0	
Total Individual Served by Activity (Year to Date)		8	80	

Emergency Solution Grant Output Measures		Prevention	Rapid Rehousing	
New Individuals Served this Month		0	0	
Individuals with Increased Income (benefits)		0	0	
Individuals with Increased Income (employment)		0	0	
Individuals Connected to Housing Case Management		0	0	
Individuals Permanently Housed		0	0	
Average Financial Assistance Provided		$ 0	$ 0	

Remaining Stably Housed	3 Months	6 Months	9 Months	12 Months
Total Individual Housed by Emergency Solutions Grant Funds	88			
Individuals Remaining Stably Housed by Emergency Solutions Grant Findings	88			
Percentage Remaining Housed by Emergency Solution Grand Funds	100%			

Date	Action	Shift		Hours	Regular	OT	Total Paid	Unpaid
05/26/2021	Meal	1:06 PM	2:06 PM	1.00				1.00
05/26/2021	Work	2:06 PM	5:00 PM	2.90	2.90		2.90	
05/27/2021	Work	8:06 AM	1:01 PM	4.92	4.92		4.92	
05/27/2021	Meal	1:01 PM	1:55 PM	0.90				0.90
05/27/2021	Work	1:55 PM	5:02 PM	3.12	3.07	0.05	3.12	
05/28/2021	Work	8:00 AM	4:00 PM	8.00	8.00		8.00	
05/31/2021	Holiday	8:00 AM	4:00 PM	8.00	8.00		8.00	

Totals	Regular	OT	Paid	U
Annual Leave	64.00		64.00	
Work	96.00	0.05	96.05	
Meal				
Holiday	8.00		8.00	
Totals	168.00	0.05	168.05	

96 x 75% = 72 hrs

Filter - All Employees

THE AGRICULTURAL AND LABOR PROGRAM, INC.
EXPENSE REPORT TO FLORIDA NON-PROFIT HOUSING

MONTHLY REQUEST

DATE SUBMITTED: 17-Jun-2021
FOR THE MONTH OF: MAY, 2021

AMOUNT OF THIS REQUEST $ $5,448.38

	BUDGET LINE ITEM	APPROVED BUDGET	CUM. COST PRIOR PERIOD	ACTUAL COST THIS PERIOD	CUM. COST TO DATE	BAL. OF BUDGET
500	Salaries	$1,221.00	$1,493.52	$128.24	$1,621.76	-$400.76
505	Fringes	$317.00	$375.42	$25.56	$400.98	-$83.98
52000	Workmen's Comp.	$27.00	$21.74	$1.92	$23.66	$3.34
57810	Housing Assist. Payment	$28,500.00	$16,745.08	$4,762.23	$21,507.31	$6,992.69
52300	Travel	$1,085.00	$0.00	$508.36	$508.36	$576.64
990	Sub-Total	$31,150.00	$18,635.76	$5,426.31	$24,062.07	$7,087.93
597	Indirect	$200.00	$236.30	$22.07	$258.37	-$58.37
	Total Cost	$31,350.00	$18,872.06	$5,448.38	$24,320.44	$7,029.56

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL — DATE: 17-Jun-2021

Arlene Dobison, Chief Executive Oficer
TYPED OR PRINTED NAME & TITLE

eLOCCS
CHC Comprehensive Housing Counseling
Payment Voucher

U.S. Department of Housing
and Urban Development
Office of Housing

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

HUD implemented the Line of Credit Control System (eLOCCS) to process requests for payments to grantees. Grant recipients should fill out a voucher form for the applicable HUD program with all the necessary information prior to the drawdown process. This information is required to obtain benefits under the U.S. Housing Act of 1937, as amended. The information requested does not lend itself to confidentiality.

1 Voucher Number	2 LOCCS Form Area	3	4
086-00049828	CHC		

5 Voice Response No.	6 Grantee Organization
n/a	AGRICULTURAL&LABOR PROG,INC

7 Grant or Project No.	8a Grantee Organization TIN
HC200421047	59-1634148

Budget Line Item	Name	Authorized	Disbursed	Available Balance	Voucher Amount
9500	Counseling Services	15,121.00	8,117.75	7,003.25	6,223.77
	Total:	15,121.00	8,117.75	7,003.25	6,223.77

I certify the data reported and funds requested on this voucher are correct and the amount requested is not in excess of immediate disbursement needs for the program. In the event the funds provided become more than necessary, such excess will be promptly returned, as directed by HUD.

11 Name & Phone Number of Person completing this form	12 Name & Title of Authorized Signatory	
DENNIS GNIEWEK 863-956-3491 ext 210	Arlene Dobison Chief Executive Officer	
	13 Signature	14 Date of Request: 05-06-2021

Warning: HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)

form HUD-50080-CHC-a (4-2003)

This Payment Request was ACCEPTED, however HUD review is required because...

- All vouchers for program area "CHC " require review.

This voucher will not be paid without review and approval by HUD personnel. Please call your HUD office to assist in this review process.

Please use the Cancel Voucher option on the main menu if you need to cancel this voucher prior to payment.

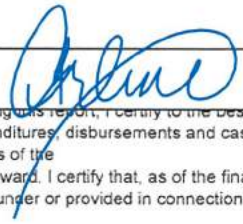
Menu

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT FORM: Cover Sheet

Grantee Name:	The Agricultural and Labor Program, Incorporated (ALPI)
Address:	PO Box 3126, Winter Haven, FL 3126
Grant Number:	
Period Start Date:	10/1/2020
Period End Date:	12/31/2020

Signature of Authorized Official



"By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the
Federal award. I certify that, as of the final compliance date in accordance with 24 CFR 5.111(a), all housing counseling required under or provided in connection with HUD programs has been provided by a HUD-certified housing counselor and all
education has been overseen by a HUD-certified housing counselor. The agency, including the directors, partners, officers, principals, or employees, has been screened in accordance with 24 CFR 214.103(c). I certify that the agency and the agency's
employees have not been convicted for a violation under Federal law relating to an election of a Federal office, 24 CFR 214.311(c)(1). I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject
me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729 – 3730 and 3801 – 3812)."

Name of Official:	*Arlene Dobison*
Title of Official:	*Chief Executive Officer*
Telephone #:	*(863) 956-3491*
Email:	Adobison@alpi.org

Initial to confirm submission:	
Type Here	Updated HUD HCS Agency Profile
Type Here	Submitted HUD Form 9902 to HUD HCS
Type Here	Total Expenditures Summary
Type Here	Staffing Summary
Type Here	Narrative

Complete each report by clicking the appropriate sheet tab below:

Itemized Expenditures	Summarizes **ALL** grant expenditures for the reporting period as well as cummulative totals (i.e. program inception thru end of reporting period) and balance remaining, if any.
Staffing Summary	Summarizes staff hours billed (quarterly and total)

Submission Guidelines:

HUD Form 9902 must be cumulative for grant year. Please enter HUD data for clients served with HUD funds in designated column.

Do not submit pdf of form HUD 9902 covering appropriate Reporting Period

Do not pdf this Excel workbook

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT: Total Expenditure Summary

LHCA/SUB-GRANTEE:	The Agriculture and Labor Program, Inc.
Period Covered:	October 1, 2020 through December 31, 2020

Summarizes all grant expenditures for the appropriate reporting period (s) listed below. Amount should be equal to or less than the grant award. If expended amount is less than awarded amount (at the end of the period of performance), explain below. Please enter data in the fields highlighted in yellow only.

Line Item	APPROVED BUDGET	Actuals Quarters 1-3	Actuals Quarter 4 (Ref: NOTE 2)	Actuals Quarter 5	Actuals Quarter 6	Cumulative to Date	Balance Remaining
Salaries	$ 9,875.00	Ref: NOTE One (1)	4,274.32	933.00		5,207.32	4,667.68
Fringe Benefits (inc. W/C)	$ 2,684.00		1,105.52	211.83		1,317.35	1,366.65
Accounting / Audit fee						-	-
Building Maintenance						-	-
Credit Reports						-	-
Insurance						-	-
Marketing/Advertising						-	-
Phone						-	-
Postage						-	-
Printing						-	-
Rent						-	-
Supplies						-	-
Technology and Computer Equipment						-	-
Training	944.00		789.32			789.32	154.68
Travel						-	-
Other (specify): Cert. Test Fee	135.00					-	135.00
Other (specify): Indirect Cost	1,618.00		131.12	672.64		803.76	814.24
Other (specify):						-	-
SUB TOTAL	15,256.00		6,300.28	1,817.47	-	8,117.75	7,138.25

Please explain any negative budget variances (Actual >Budget)

NOTE 1: Quarters 1-3 were reported and paid out of previous grant.

NOTE 2: Includes reimbursement for costs earned during the entire (6 months) reporting period but not previously reported.

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT: Staffing Summary

LHCA/SUB-GRANTEE	**The Agriculture and Labor Program, Inc.**
Period Covered:	**October 1, 2020 through December 31, 2020**

Summarizes staff hours billed (quarterly and total).
Please enter data in the fields highlighted in yellow only.
Total must match the Salaries and Fringe Benefits Line Item on the Expenditures Summary (Tab 2).

Staff Name	Title	Hourly Rate for Salary + Fringe	Current Quarter Total Hours	Current Quarter Costs	Prior Quarter Cumulative Hours	Prior Cumulative Total Amount	Cumulative Hours To Date	Cumulative Costs To Date (Ref: NOTE 1)
PaHoua Lee-Yang	CSBG/Economic Dev. Director (Housing Counselor)	$ 47.85	6.89	$ 329.69	61.11	$ 2,924.11	68.00	3,253.75
Candace Mong	Client Services Spec. II (Housing Counselor)	$ 35.26	-	$ -	19.66	$ 693.21	19.66	693.15
Albert Miller	Deputy Director (Supervisor)	$ 55.53	14.67	$ 814.63	31.75	$ 1,763.08	46.42	2,577.77
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
Total			21.56	**$ 1,144.31**	**112.52**	**$ 5,380.40**	**134.08**	**$ 6,524.67**

Additional Explanations:

MANDATORY: Explain the method used for calculating hourly rates, e.g. where benefits are included in the rate

Hourly rates are total hourly wage (including leave allocation costs) plus Fringes and Worker's Compensation.

NOTE 1: Comulative Costs to Date manually adjusted to account for rounding errors.

ABC's HUD Housing Counseling Program Grant

NARRATIVE ON FAIR HOUSING ACTIVITIES

LHCA/SUB-GRANTEE:	The Agricultural and Labor Program, Incorporated (ALPI)
Period Covered:	July 1, 2020 through September 30, 2020

Briefly describe Fair Housing Activities conducted this reporting period and how the activities addressed one or more impediments to Fair Housing identified in the N.C. Consolidated Plan and/or the appropriate Local or Regional Consolidated Action Plan (*500 Words or Less)

All clients receiving housing counseling services are advised of the Fair Housing laws and what activities may violate those laws. Staff also discuss mortgages along with foreclosure procedures. This provides the housing counseling client to better understand the process and to enable him/her to identify possible violations in order to protect his/her own personal interests.

The Agricultural and Labor Program, Incorporated
(Contract #HC200421047)

Housing Counseling
Quarters 4 & 5, Invoice

Documentation

Revenue/Expenditure Report by Element

(Dated: 04/08/2021)

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 12/31/2020

Run Date: 04/08/2021
Run Time: 10:11:17 AM

36921 20/21 HUD Housing Counciling 10/19-3/31 **Project Period** 10/1/2019 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud
369021	**20/21 HUD Housing Counseling**							
Revenues								
41800	HUD Housing Counsel	13,638.00	0.00	0.00	0.00	0.00	13,638.00	0.00 %
41810	HUD HC Administratic	1,618.00	0.00	0.00	0.00	0.00	1,618.00	0.00 %
	Revenues	15,256.00	0.00	0.00	0.00	0.00	15,256.00	0.00 %
Expenses								
50000	Salaries	9,875.00	0.00	3,387.36	5,207.32	5,207.32	4,667.68	52.73% %
50500	Fringe Benefits	2,469.00	0.00	823.56	1,231.49	1,231.49	1,237.51	49.88% %
52000	Direct Fringe - Worker	215.00	0.00	58.44	85.86	85.86	129.14	39.93% %
55000	In-Service Training	1,079.00	0.00	0.00	789.32	789.32	289.68	73.15% %
59700	Indirect Costs	1,618.00	0.00	523.62	803.76	803.76	814.24	49.68% %
	Expenses	15,256.00	0.00	4,792.98	8,117.75	8,117.75	7,138.25	53.21% %
	Balance:	0.00	0.00	(4,792.98)	(8,117.75)	(8,117.75)		
	Project Revenues:	15,256.00	0.00	0.00	0.00	0.00	15,256.00	0.00 %
	Project Expenses:	15,256.00	0.00	4,792.98	8,117.75	8,117.75	7,138.25	53.21% %
	Project Balance:	0.00	0.00	(4,792.98)	(8,117.75)	(8,117.75)		
	Report Total:			(4,792.98)	(8,117.75)			

The Agricultural and Labor Program, Incorporated
(Contract #HC200421047)

Housing Counseling
Quarters 4 & 5, Invoice

Documentation

YTD Cost Summary
with Hourly Rate Calculations

(Dated: 04/08/2021)

Year to Date Cost Summary

The Agricultural And Labor Program, Inc.

Project 36921 **20/21 HUD Housing Counciling 10/19-3/31**

Project Period: 10/1/2019 - 3/31/2021

Period From: 7/1/2020 to 12/31/2020

Run Date: 04/08/2021
Run Time: 10:12:46 am

369021 20/21 HUD Housing Counseling

Code	Employee Name	Hours	Amount
1017	Lee-Yang, Pa Houa	68.00	2,190.81
1567	Miller, Albert	46.42	1,852.16
1395	Mong, Candace	19.66	385.83
	Direct Labor		4,428.80

Expenses

Date	Ty	Bat	Vendor	Doc#	GL	Description	Amount	Additional Information
7/31/2020	GJ	4217	WC Distribution	19447	52000	Direct Fringe - Workers Comp	5.38	
8/31/2020	GJ	4221	WC Distribution	19455	52000	Direct Fringe - Workers Comp	4.35	
9/30/2020	GJ	4222	WC Distribution	19456	52000	Direct Fringe - Workers Comp	3.24	
10/31/2020	GJ	4223	WC Distribution	19457	52000	Direct Fringe - Workers Comp	9.17	
11/30/2020	GJ	4224	WC Distribution	19458	52000	Direct Fringe - Workers Comp	5.28	
12/31/2020	GJ	4230	WC Distribution	19464	52000	Direct Fringe - Workers Comp	58.44	
						Subtotal	85.86	
8/3/2020	VR	11790	PaHoua Lee-Yang	238886	55000	In-Service Training	789.32	Mileage July 1-August 3, 2020
						Subtotal	789.32	
						Direct Costs	875.18	

Allocated Costs

50000	Leave Allocation		778.52
50500	Fringe Benefits		1,231.49
59700	Indirect Costs		803.76
		Total Allocation	2,813.77
		Element Revenues	0.00
		Element Expenses	8,117.75
		Element Balance	(8,117.75)
		Project Revenues	0.00
		Project Expenses	8,117.75
		Project Balance	(8,117.75)

SERA Reimbursement Printout

NFA ID: 038981

Contract Number: E1953

Financial Activity Name: FA-314590

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$26,422.14		$0.00

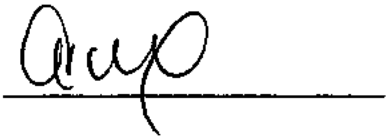
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$3,488,000.00	$14,530.00	$2,581.40	$11,948.60
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$189,062.00	$146,712.04	$4,401.28	$142,310.76
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 04/26/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$397,329.00	$261,976.32	$19,439.46	$242,536.86
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 4/27/2021

Signed: 

Generated on 04/26/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data Supplement Form
Low Income Home Energy Assistance Program (LIHEAP/LEA)
Coronavirus, Aid, Relief and Economic Stability Act (CARES Act)

Agency Name: **The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year): **March 2021**
Total Amount for this Reporting Period: **$26,422.14**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	038981				
Financial Activity (FA) #:	FA-311842				
Amount of Financial Activity:	$26,422.14	$0.00	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
LIHEAP-CARES Act	1585	5	5375
TOTALS:	**1585**	**5**	**5375**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: April 27, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

The Agricultural and Labor Program, Inc.
LIHEAP-CARES Monthly SERA Report

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 4/20/21 @10:52

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/26/2021
Run Time: 10:52:05 AM

503022 LIHEAP CARES Act Operations

Revenues											
40102	LIHEAP COVID Operat	3,885,329.00	159,764.73	0.00	374,121.96	533,886.69	3,351,442.31	13.74	%		
	Revenues	3,885,329.00	159,764.73	0.00	374,121.96	533,886.69	3,351,442.31	13.74	%		
Expenses										**April Exp**	**Mar 26 Exp**
50000	Salaries	205,314.00	0.00	14,028.58	118,098.56	118,098.56	87,215.44	57.52	%	104,069.98	14,028.58
50500	Fringe Benefits	51,329.00	0.00	3,183.15	29,043.39	29,043.39	22,285.61	56.58	%	24,840.07	4,203.32
52000	Direct Fringe - Worke	4,476.00	0.00	210.58	1,791.55	1,791.55	2,684.45	40.03	%	1,580.97	210.58
52100	Professional Services	20,000.00	0.00	0.00	300.00	300.00	19,700.00	1.50	%	300.00	0.00
52300	Travel	1,335.00	0.00	28.70	436.32	436.32	898.68	32.68	%	339.27	97.05
52700	Employee & Board Re	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00	%	0.00	0.00
52800	Community Relations	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00	%	0.00	0.00
52900	Printing	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00	%	0.00	0.00
53200	Non-food Supplies	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00	%	0.00	0.00
53400	Lease/Rent - Facilities	26,250.00	0.00	650.00	4,750.00	4,750.00	21,500.00	18.10	%	3,850.00	900.00
53500	Utilities	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00	%	0.00	0.00
53600	Telephone	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00	%	0.00	0.00
53700	Data Communications	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00	%	0.00	0.00
53800	Postage	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	%	0.00	0.00
53900	Dues & Subscriptions	500.00	0.00	0.00	0.00	0.00	500.00	0.00	%	0.00	0.00
55000	In-Service Training	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00	%	0.00	0.00
55500	Building Maintenance	9,375.00	0.00	0.00	0.00	0.00	9,375.00	0.00	%	0.00	0.00
55800	Equipment Purchase (	0.00	0.00	0.00	372.32	372.32	(372.32)	0.00	%	372.32	0.00
58020	Crisis Energy Assistan	3,488,000.00	159,764.73	(403.55)	3,316,286.67	3,476,051.40	11,948.60	99.66	%	3,473,470.07	2,581.33
58100	Equipment Maintenar	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	%	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	%	0.00	0.00
	Expenses	3,885,329.00	159,764.73	17,697.46	3,471,078.81	3,630,843.54	254,485.46	93.45	%	3,608,822.68	22,020.86
	Balance:	0.00	0.00	(17,697.46)	(3,096,956.85)	(3,096,956.85)					

503122 LIHEAP CARES Act Adm

Revenues											
40103	LIHEAP COVID Admin	147,857.00	0.00	0.00	0.00	0.00	147,857.00	0.00	%		
40107	LIHEAP COVID Adm Ir	41,205.00	0.00	0.00	0.00	0.00	41,205.00	0.00	%		
	Revenues	189,062.00	0.00	0.00	0.00	0.00	189,062.00	0.00	%		
Expenses										**April Exp**	**Mar 26 Exp**
50000	Salaries	46,240.00	0.00	2,432.25	19,639.21	19,639.21	26,600.79	42.47	%	18,444.36	1,194.85
50500	Fringe Benefits	11,560.00	0.00	555.33	4,854.68	4,854.68	6,705.32	42.00	%	4,426.72	427.96
52000	Direct Fringe - Worke	1,008.00	0.00	36.56	323.54	323.54	684.46	32.10	%	307.50	16.04
52100	Professional Services	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00	%	0.00	0.00
52300	Travel	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	%	0.00	0.00
52700	Employee & Board Re	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00	%	0.00	0.00
52800	Community Relations	2,000.00	0.00	0.00	0.00	0.00	2,000.00	0.00	%	0.00	0.00
52900	Printing	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00	%	0.00	0.00
53000	Office Supplies	8,799.00	0.00	0.00	0.00	0.00	8,799.00	0.00	%	0.00	0.00
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00	%	0.00	0.00
53500	Utilities	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00	%	0.00	0.00
53600	Telephone	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00	%	0.00	0.00
53700	Data Communications	22,500.00	0.00	0.00	0.00	0.00	22,500.00	0.00	%	0.00	0.00
53800	Postage	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00	%	0.00	0.00
53900	Dues & Subscriptions	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00	%	0.00	0.00
54010	Insurance - Liability	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00	%	0.00	0.00
54020	Insurance - Property/I	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00	%	0.00	0.00
54040	Insurance - Bonding	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00	%	0.00	0.00
55000	In-Service Training	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00	%	0.00	0.00
55500	Building Maintenance	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00	%	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	%	0.00	0.00
59700	Indirect Costs	41,205.00	0.00	2,685.64	21,933.81	21,933.81	19,271.19	53.23	%	19,171.38	2,762.43
	Expenses	189,062.00	0.00	5,709.78	46,751.24	46,751.24	142,310.76	24.73	%	42,349.96	4,401.28
	Balance:	0.00	0.00	(5,709.78)	(46,751.24)	(46,751.24)					
	Project Revenues:	4,074,391.00	159,764.73	0.00	374,121.96	533,886.69	3,540,504.31	13.10	%		
	Project Expenses:	4,074,391.00	159,764.73	23,407.24	3,517,830.05	3,677,594.78	396,796.22	90.26	%		**26,422.14**
	Project Balance:	0.00	0.00	(23,407.24)	(3,143,708.09)	(3,143,708.09)					

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Report Total:	(671,862.54)	(6,273,622.32)

SERA Reimbursement Printout

NFA ID: 039831

Contract Number: E1990

Financial Activity Name: FA-315342

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 04/01/2021

Reporting Time Period End Date: 04/30/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$22,694.03		$0.00

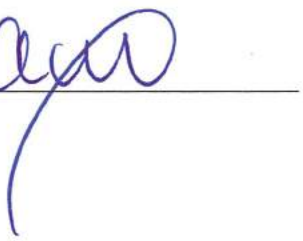
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$11,948.60	$11,948.60	($621.00)	$12,569.60
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$142,310.76	$142,310.76	$5,407.57	$136,903.19
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 05/18/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$242,536.86	$242,536.86	$17,907.46	$224,629.40
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 5/20/2021

Signed: 

Generated on 05/18/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data Supplement Form
Low Income Home Energy Assistance Program (LIHEAP/LEA)
Coronavirus, Aid, Relief and Economic Stability Act (CARES Act)

Agency Name: **The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year): **April**
Total Amount for this Reporting Period: **$22,694.03**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	039831				
Financial Activity (FA) #:	FA-315342				
Amount of Financial Activity:	$22,694.03	$0.00	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
Cares Act-Ext	3014	452	3479
LIHEAP-CARES Act	1585	0	5375
TOTALS:	**4599**	**452**	**8854**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: [signature]

Date: 05/20/2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 5/13/21 @ 5:57 pm

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 4/30/2021

Run Date: 05/13/2021
Run Time: 5:57:07 PM

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Mar	Apr
503022	**LIHEAP CARES Act Operations**									
Revenues										
40102	LIHEAP COVID Operat	3,885,329.00	159,764.73	0.00	374,121.96	533,886.69	3,351,442.31	13.74 %		
	Revenues	3,885,329.00	159,764.73	0.00	374,121.96	533,886.69	3,351,442.31	13.74 %		
Expenses										
50000	Salaries	205,314.00	0.00	12,941.68	131,040.24	131,040.24	74,273.76	63.82 %	118,098.56	12,941.68
50500	Fringe Benefits	51,329.00	0.00	3,522.70	33,070.98	33,070.98	18,258.02	64.43 %	29,043.39	4,027.59
52000	Direct Fringe - Worke	4,476.00	0.00	195.63	1,987.18	1,987.18	2,488.82	44.40 %	1,791.55	195.63
52100	Professional Services	20,000.00	0.00	0.00	300.00	300.00	19,700.00	1.50 %	300.00	0.00
52300	Travel	1,335.00	0.00	92.56	528.88	528.88	806.12	39.62 %	436.32	92.56
52700	Employee & Board Re	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00 %	0.00	0.00
52800	Community Relations	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
52900	Printing	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53200	Non-food Supplies	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53400	Lease/Rent - Facilities	26,250.00	0.00	650.00	5,400.00	5,400.00	20,850.00	20.57 %	4,750.00	650.00
53500	Utilities	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00 %	0.00	0.00
53600	Telephone	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53700	Data Communication:	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53800	Postage	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	500.00	0.00	0.00	0.00	0.00	500.00	0.00 %	0.00	0.00
55000	In-Service Training	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
55500	Building Maintenance	9,375.00	0.00	0.00	0.00	0.00	9,375.00	0.00 %	0.00	0.00
55800	Equipment Purchase (	0.00	0.00	0.00	372.32	372.32	(372.32)	0.00 %	372.32	0.00
58020	Crisis Energy Assistan	3,488,000.00	159,764.73	(621.00)	3,315,665.67	3,475,430.40	12,569.60	99.64 %	3,476,051.40	(621.00)
58100	Equipment Maintena	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
	Expenses	3,885,329.00	159,764.73	16,781.57	3,488,365.27	3,648,130.00	237,199.00	93.90 %	3,630,843.54	17,286.46
	Balance:	0.00	0.00	(16,781.57)	(3,114,243.31)	(3,114,243.31)				
503122	**LIHEAP CARES Act Adm**									
Revenues										
40103	LIHEAP COVID Admin	147,857.00	0.00	0.00	0.00	0.00	147,857.00	0.00 %		
40107	LIHEAP COVID Adm In	41,205.00	0.00	0.00	0.00	0.00	41,205.00	0.00 %		
	Revenues	189,062.00	0.00	0.00	0.00	0.00	189,062.00	0.00 %		
Expenses										
50000	Salaries	46,240.00	0.00	2,317.40	21,956.61	21,956.61	24,283.39	47.48 %	19,639.21	2,317.40
50500	Fringe Benefits	11,560.00	0.00	628.09	5,567.16	5,567.16	5,992.84	48.16 %	4,854.68	712.48
52000	Direct Fringe - Worke	1,008.00	0.00	35.01	358.55	358.55	649.45	35.57 %	323.54	35.01
52100	Professional Services	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00 %	0.00	0.00
52300	Travel	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
52700	Employee & Board Re	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
52800	Community Relations	2,000.00	0.00	0.00	0.00	0.00	2,000.00	0.00 %	0.00	0.00
52900	Printing	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
53000	Office Supplies	8,799.00	0.00	0.00	0.00	0.00	8,799.00	0.00 %	0.00	0.00
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
53600	Telephone	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
53700	Data Communication:	22,500.00	0.00	0.00	0.00	0.00	22,500.00	0.00 %	0.00	0.00
53800	Postage	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00 %	0.00	0.00
54010	Insurance - Liability	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
54020	Insurance - Property/	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00 %	0.00	0.00
54040	Insurance - Bonding	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
55000	In-Service Training	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00 %	0.00	0.00
55500	Building Maintenance	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
59700	Indirect Costs	41,205.00	0.00	2,239.60	24,276.49	24,276.49	16,928.51	58.92 %	21,933.81	2,342.68
	Expenses	189,062.00	0.00	5,220.10	52,158.81	52,158.81	136,903.19	27.59 %	46,751.24	5,407.57
	Balance:	0.00	0.00	(5,220.10)	(52,158.81)	(52,158.81)				
	Project Revenues:	4,074,391.00	159,764.73	0.00	374,121.96	533,886.69	3,540,504.31	13.10 %		**22,694.03**
	Project Expenses:	4,074,391.00	159,764.73	22,001.67	3,540,524.08	3,700,288.81	374,102.19	90.82 %		

Project Balance:	0.00	0.00	(22,001.67)	(3,166,402.12)	(3,166,402.12)
Report Total:			(266,596.36)	(6,545,839.40)	

SERA Reimbursement Printout

NFA ID: 039831

Contract Number: E1990

Financial Activity Name: FA-316746

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 05/01/2021

Reporting Time Period End Date: 05/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$22,058.71		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$11,948.60	$12,569.60	$0.00	$12,569.60
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$142,310.76	$136,903.19	$5,140.29	$131,762.90
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 06/15/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$242,536.86	$224,629.40	$16,918.42	$207,710.98
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of May, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: June 18, 2021

Signed:

Generated on 06/15/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data Supplement Form
Low Income Home Energy Assistance Program (LIHEAP/LEA)
Coronavirus, Aid, Relief and Economic Stability Act (CARES Act)

Agency Name:	**The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year):	**May 2021 (1st Payment)**
Total Amount for this Reporting Period:	**$22,058.71**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	039831				
Financial Activity (FA) #:	FA-316746				
Amount of Financial Activity:	$22,058.71	$0.00	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
Cares Act-Ext	3014	452	3479
LIHEAP-CARES Act	1585	0	5375
TOTALS:	**4599**	**452**	**8854**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of __May__, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: June 18, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

The Agricultural and Labor Program, Inc.
LIHEAP-CARES Monthly SERA Report

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 6/8/21 : 05:59

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 5/31/2021

Run Date: 06/08/2021
Run Time: 5:59:09 PM

36221 20/21 LIHEAP 4/1/20-9/30/21 Project Period 4/1/2020 to 9/30/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Apr	May
503022 LIHEAP CARES Act Operations										
Revenues										
40102	LIHEAP COVID Operat	3,885,329.00	159,764.73	0.00	1,571,832.31	1,731,597.04	2,153,731.96	44.57 %		
	Revenues	3,885,329.00	159,764.73	0.00	1,571,832.31	1,731,597.04	2,153,731.96	44.57 %		
Expenses										
50000	Salaries	205,314.00	0.00	13,259.50	144,299.82	144,299.82	61,014.18	70.28 %	131,040.24	13,259.58
50500	Fringe Benefits	51,329.00	0.00	2,746.41	35,817.50	35,817.50	15,511.50	69.78 %	33,070.98	2,746.52
52000	Direct Fringe - Worker	4,476.00	0.00	199.13	2,186.31	2,186.31	2,289.69	48.85 %	1,987.18	199.13
52100	Professional Services	20,000.00	0.00	0.00	300.00	300.00	19,700.00	1.50 %	300.00	0.00
52300	Travel	1,335.00	0.00	63.19	592.07	592.07	742.93	44.35 %	528.88	63.19
52700	Employee & Board Rel	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00 %	0.00	0.00
52800	Community Relations	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
52900	Printing	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53200	Non-food Supplies	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53400	Lease/Rent - Facilities	26,250.00	0.00	650.00	6,050.00	6,050.00	20,200.00	23.05 %	5,400.00	650.00
53500	Utilities	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00 %	0.00	0.00
53600	Telephone	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53700	Data Communications	15,000.00	0.00	0.00	0.00	0.00	15,000.00	0.00 %	0.00	0.00
53800	Postage	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	500.00	0.00	0.00	0.00	0.00	500.00	0.00 %	0.00	0.00
55000	In-Service Training	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
55500	Building Maintenance	9,375.00	0.00	0.00	0.00	0.00	9,375.00	0.00 %	0.00	0.00
55800	Equipment Purchase c	0.00	0.00	0.00	372.32	372.32	(372.32)	0.00 %	372.32	0.00
58020	Crisis Energy Assistanc	3,488,000.00	159,764.73	0.00	3,315,665.67	3,475,430.40	12,569.60	99.64 %	3,475,430.40	0.00
58100	Equipment Maintenar	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
	Expenses	3,885,329.00	159,764.73	16,918.23	3,505,283.69	3,665,048.42	220,280.58	94.33 %	3,648,130.00	16,918.42
	Balance:	0.00	0.00	(16,918.23)	(1,933,451.38)	(1,933,451.38)				
503122 LIHEAP CARES Act Adm										
Revenues										
40103	LIHEAP COVID Admin	147,857.00	0.00	0.00	0.00	0.00	147,857.00	0.00 %		
40107	LIHEAP COVID Adm In	41,205.00	0.00	0.00	4,374.24	4,374.24	36,830.76	10.62 %		
	Revenues	189,062.00	0.00	0.00	4,374.24	4,374.24	184,687.76	2.31 %		
Expenses										
50000	Salaries	46,240.00	0.00	2,137.38	24,094.01	24,094.01	22,145.99	52.11 %	21,956.61	2,137.40
50500	Fringe Benefits	11,560.00	0.00	439.26	6,006.44	6,006.44	5,553.56	51.96 %	5,567.16	439.28
52000	Direct Fringe - Worker	1,008.00	0.00	32.25	390.80	390.80	617.20	38.77 %	358.55	32.25
52100	Professional Services	5,000.00	0.00	0.00	0.00	0.00	5,000.00	0.00 %	0.00	0.00
52300	Travel	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
52700	Employee & Board Rel	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
52800	Community Relations	2,000.00	0.00	0.00	0.00	0.00	2,000.00	0.00 %	0.00	0.00
52900	Printing	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
53000	Office Supplies	8,799.00	0.00	0.00	0.00	0.00	8,799.00	0.00 %	0.00	0.00
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
53600	Telephone	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
53700	Data Communications	22,500.00	0.00	0.00	0.00	0.00	22,500.00	0.00 %	0.00	0.00
53800	Postage	3,000.00	0.00	0.00	0.00	0.00	3,000.00	0.00 %	0.00	0.00
53900	Dues & Subscriptions	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00 %	0.00	0.00
54010	Insurance - Liability	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
54020	Insurance - Property/E	3,750.00	0.00	0.00	0.00	0.00	3,750.00	0.00 %	0.00	0.00
54040	Insurance - Bonding	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00 %	0.00	0.00
55000	In-Service Training	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00 %	0.00	0.00
55500	Building Maintenance	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00 %	0.00	0.00
58200	Leases/Rent - Equipm	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00 %	0.00	0.00
59700	Indirect Costs	41,205.00	0.00	2,262.44	26,807.85	26,807.85	14,397.15	65.06 %	24,276.49	2,531.36
	Expenses	189,062.00	0.00	4,871.33	57,299.10	57,299.10	131,762.90	30.31 %	52,158.81	5,140.29
	Balance:	0.00	0.00	(4,871.33)	(52,924.86)	(52,924.86)				

Project Revenues:	4,074,391.00	159,764.73	0.00	1,576,206.55	1,735,971.28	2,338,419.72	42.61 %	
Project Expenses:	4,074,391.00	159,764.73	21,789.56	3,562,582.79	3,722,347.52	352,043.48	91.36 %	**22,058.71**
Project Balance:	0.00	0.00	(21,789.56)	(1,986,376.24)	(1,986,376.24)			
Report Total:			(261,083.56)	(5,042,374.91)				

Certification & Client Data
Supplement Form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name: The Agricultural and Labor Program, Inc.
Reporting Period (Month & Year): April 2021 (First half of month)
Total Amount for this Reporting Period: $249,240.15

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-315328	FA-315329			
Amount of Financial Activity:	$150,786.80	$98,453.35	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	0	5375
CARES Act-Ext	3014	452	3479
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**452**	**13767**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of **April**, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: 5/24/2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/27/2018

SERA Reimbursement Printout

NFA ID: 039770

Contract Number: E1990

Financial Activity Name: FA-314587

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$158,752.83		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$611.54	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Benefit Payments	$2,080,907.15	$1,691,744.15	$158,752.83	$1,532,991.32

Generated on 04/27/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Home Energy Assistance Payments	$5,324.34	$5,284.64	$0.00	$5,284.64
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$4,334.20	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 4/27/2021

Signed:

Generated on 04/27/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name:	**The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year):	**March 2021 (Second half of month)**
Total Amount for this Reporting Period:	**$273,098.78**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-314587	FA-314619			
Amount of Financial Activity:	$158,752.83	$114,345.95	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	5	5375
CARES Act-Ext	3014	1724	3026
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**1729**	**13314**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: April 27, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

The Agricultural and Labor Program, Inc.
LIHEAP Monthly SERA Report

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 4/22/21 @ 10:52 a

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/26/2021
Run Time: 10:52:05 AM

36221 20/21 LIHEAP 4/1/20-3/31/21 Project Period 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud		
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
	Revenues	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
Expenses									**Mar 9 Exp**	**Mar 26 Exp**
50000	Salaries	399,106.00	82,590.63	27,708.12	289,625.76	372,216.39	26,889.61	93.26 %	377,957.83	(5,741.44)
50500	Fringe Benefits	103,768.00	16,174.38	6,114.58	71,222.72	87,397.10	16,370.90	84.22 %	88,816.35	(1,419.25)
52000	Direct Fringe - Worker	8,701.00	2,225.51	417.05	4,389.09	6,614.60	2,086.40	76.02 %	6,699.11	(84.51)
52100	Professional Services	5,002.00	1,831.52	76.01	4,401.71	6,233.23	(1,231.23)	124.61 %	6,233.23	0.00
52300	Travel	1,112.00	387.21	1,710.29	3,293.54	3,680.75	(2,568.75)	331.00 %	3,683.75	(3.00)
52700	Employee & Board Re	500.00	(16.94)	10.75	91.77	74.83	425.17	14.97 %	74.83	0.00
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	856.28	3,650.71	5,545.27	(545.27)	110.91 %	5,432.60	112.67
53000	Office Supplies	5,500.00	(4,682.92)	1,146.72	10,924.28	6,241.36	(741.36)	113.48 %	6,128.45	112.91
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	26,545.04	32,561.25	(8,261.25)	134.00 %	32,311.25	250.00
53500	Utilities	8,280.00	927.84	35.29	633.22	1,561.06	6,718.94	18.85 %	1,559.25	1.81
53600	Telephone	49,200.00	21,703.51	3,746.05	32,510.23	54,213.74	(5,013.74)	110.19 %	54,194.30	19.44
53700	Data Communications	48,240.00	7,064.03	2,650.89	41,355.79	48,419.82	(179.82)	100.37 %	47,825.61	594.21
53800	Postage	1,500.00	569.59	126.84	1,356.93	1,926.52	(426.52)	128.43 %	1,863.10	63.42
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,043.54	3,118.53	(1,518.53)	194.91 %	3,118.53	0.00
55410	Sub-Recipient Direct S	175,800.00	24,240.00	19,470.00	143,850.00	168,090.00	7,710.00	95.61 %	168,090.00	0.00
55500	Building Maintenance	12,000.00	4,603.15	462.17	6,801.76	11,404.91	595.09	95.04 %	11,258.85	146.06
58000	Liheap Leveraging	0.00	0.00	368.79	368.79	368.79	(368.79)	0.00 %		368.79
58010	Home Energy Assistar	1,910,242.00	387,265.57	(39.70)	1,268,477.99	1,655,743.56	254,498.44	86.68 %	1,655,743.56	0.00
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	71.49	59,452.45	263,457.38	2,669,518.62	8.98 %	263,343.06	114.32
58025	CARES Extension Crisi	0.00	0.00	544,469.32	1,050,859.10	1,050,859.10	(1,050,859.10)	0.00 %	892,509.98	158,349.12
58100	Equipment Maintenar	1,000.00	203.58	0.00	394.88	598.46	401.54	59.85 %	598.46	0.00
58200	Leases/Rent - Equipm	2,500.00	287.52	1,288.78	3,144.23	3,431.75	(931.75)	137.27 %	2,355.67	1,076.08
	Expenses	5,697,827.00	757,426.34	613,739.72	3,026,668.53	3,784,094.87	1,913,732.13	66.41 %	3,630,134.24	153,960.63
	Balance:	0.00	8,728.16	(613,739.72)	(2,827,199.78)	(2,818,471.62)				
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	22,386.74	107,778.27	335,571.73	24.31 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	7,273.15	26,112.12	59,790.88	30.40 %		
	Revenues	529,253.00	104,230.50	0.00	29,659.89	133,890.39	395,362.61	25.30 %		
Expenses									**Mar 9 Exp**	**Mar 26 Exp**
50000	Salaries	125,336.00	32,392.24	9,485.73	95,215.39	127,607.63	(2,271.63)	101.81 %	127,110.31	497.32
50500	Fringe Benefits	32,587.00	6,582.99	2,111.21	23,461.93	30,044.92	2,542.08	92.20 %	29,921.99	122.93
52000	Direct Fringe - Worker	2,732.00	894.31	143.07	1,420.81	2,315.12	416.88	84.74 %	2,307.80	7.32
52100	Professional Services	15,000.00	(924.92)	114.02	5,875.84	4,950.92	10,049.08	33.01 %	4,950.92	0.00
52300	Travel	2,893.00	11.31	441.20	636.88	648.19	2,244.81	22.41 %	648.19	0.00
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	1,620.80	9,485.01	12,911.88	88.12	99.32 %	12,618.94	292.94
53000	Office Supplies	15,122.00	(3,980.62)	1,345.49	10,151.86	6,171.24	8,950.76	40.81 %	5,959.63	211.61
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	195.36	2,222.41	3,730.15	17,269.85	17.76 %	3,725.55	4.60
53600	Telephone	89,000.00	20,928.21	8,327.72	70,679.76	91,607.97	(2,607.97)	102.93 %	91,528.28	79.69
53700	Data Communications	45,000.00	11,007.57	3,515.37	33,062.85	44,070.42	929.58	97.93 %	43,516.12	554.30
53800	Postage	4,800.00	360.90	304.44	1,985.60	2,346.50	2,453.50	48.89 %	2,143.54	202.96
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	0.00	3,029.26	4,121.17	2,958.83	58.21 %	4,121.17	0.00
54020	Insurance - Property/I	4,000.00	219.00	0.00	585.58	804.58	3,195.42	20.11 %	804.58	0.00
54040	Insurance - Bonding	8,000.00	1,508.64	0.00	4,121.29	5,629.93	2,370.07	70.37 %	5,629.93	0.00
55000	In-Service Training	0.00	9.37	0.00	0.00	9.37	(9.37)	0.00 %	9.37	0.00
55500	Building Maintenance	30,000.00	2,884.20	826.77	5,773.50	8,657.70	21,342.30	28.86 %	8,292.54	365.16
58200	Leases/Rent - Equipm	9,000.00	447.92	177.02	3,355.80	3,803.72	5,196.28	42.26 %	3,742.34	61.38
59700	Indirect Costs	85,903.00	18,838.97	6,107.38	61,283.34	80,122.31	5,780.69	93.27 %	80,754.01	(631.70)
	Expenses	529,253.00	97,230.83	34,715.58	332,374.34	429,605.17	99,647.83	81.17 %	427,836.66	1,768.51
	Balance:	0.00	6,999.67	(34,715.58)	(302,714.45)	(295,714.78)				
	Project Revenues:	6,227,080.00	870,385.00	0.00	229,128.64	1,099,513.64	5,127,566.36	17.66 %		155,729.14

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/26/2021
Run Time: 10:52:05 AM

36221 20/21 LIHEAP 4/1/20-3/31/21 Project Period 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud		
	Project Expenses:	6,227,080.00	854,657.17	648,455.30	3,359,042.87	4,213,700.04	2,013,379.96	67.67 %	Previously unreimbursed	117,369.64
									Total Reimbursement	**273,098.78**
	Project Balance:	0.00	15,727.83	(648,455.30)	(3,129,914.23)	(3,114,186.40)				

SERA Reimbursement Printout

NFA ID: 039770

Contract Number: E1990

Financial Activity Name: FA-316728

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 05/01/2021

Reporting Time Period End Date: 05/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$151,793.73		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$611.54	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Benefit Payments	$2,080,907.15	$1,380,900.23	$151,793.73	$1,229,106.50

Generated on 06/15/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Home Energy Assistance Payments	$5,324.34	$6,588.93	$0.00	$6,588.93
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$4,334.20	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of May, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: June 18, 2021

Signed:

Generated on 06/15/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

39770

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name:	**The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year):	**May 2021 (1st half)**
Total Amount for this Reporting Period:	**$241,773.87**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-316728	FA-316729			
Amount of Financial Activity:	$151,793.73	$89,980.14	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	0	5375
CARES Act-Ext	3014	801	4280
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**801**	**14568**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of __May__, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: June 18, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

The Agricultural and Labor Program, Inc.
LIHEAP Monthly SERA Report

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 6/8/21 5:59

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 5/31/2021

Run Date: 06/08/2021
Run Time: 5:59:09 PM

36221 20/21 LIHEAP 4/1/20-9/30/21 Project Period 4/1/2020 to 9/30/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Apr	May
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	689,103.46	1,455,257.96	4,242,569.04	25.54 %		
	Revenues	5,697,827.00	766,154.50	0.00	689,103.46	1,455,257.96	4,242,569.04	25.54 %		
Expenses									Apr	May
50000	Salaries	399,106.00	82,590.63	26,827.91	345,666.13	428,256.76	(29,150.76)	107.30 %	400,973.56	27,283.20
50500	Fringe Benefits	103,768.00	16,174.38	5,325.14	85,770.01	101,944.39	1,823.61	98.24 %	96,503.59	5,440.80
52000	Direct Fringe - Worker	8,701.00	2,225.51	409.51	5,238.86	7,464.37	1,236.63	85.79 %	7,048.98	415.39
52100	Professional Services	5,002.00	1,831.52	18.92	4,574.64	6,406.16	(1,404.16)	128.07 %	6,387.24	18.92
52300	Travel	1,112.00	387.21	730.28	4,401.82	4,789.03	(3,677.03)	430.67 %	3,768.91	1,020.12
52700	Employee & Board Rel	500.00	(16.94)	4.22	95.99	79.05	420.95	15.81 %	74.83	4.22
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	1,266.42	5,673.56	7,568.12	(2,568.12)	151.36 %	6,283.86	1,284.26
53000	Office Supplies	5,500.00	(4,682.92)	277.43	11,382.34	6,699.42	(1,199.42)	121.81 %	6,421.99	277.43
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	32,645.04	38,661.25	(14,361.25)	159.10 %	35,611.25	3,050.00
53500	Utilities	8,280.00	927.84	41.37	728.72	1,656.56	6,623.44	20.01 %	1,606.04	50.52
53600	Telephone	49,200.00	21,703.51	7,953.08	48,222.83	69,926.34	(20,726.34)	142.13 %	61,973.26	7,953.08
53700	Data Communications	48,240.00	7,064.03	2,723.94	48,134.14	55,198.17	(6,958.17)	114.42 %	52,474.23	2,723.94
53800	Postage	1,500.00	569.59	0.00	1,420.35	1,989.94	(489.94)	132.66 %	1,989.94	0.00
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,052.91	3,127.90	(1,527.90)	195.49 %	3,127.90	0.00
55410	Sub-Recipient Direct S	175,800.00	24,240.00	0.00	148,920.00	173,160.00	2,640.00	98.50 %	173,160.00	0.00
55500	Building Maintenance	12,000.00	4,603.15	227.37	7,374.18	11,977.33	22.67	99.81 %	11,702.46	274.87
58010	Home Energy Assistan	1,910,242.00	387,265.57	(410.00)	1,266,843.10	1,654,108.67	256,133.33	86.59 %	1,654,518.67	(410.00)
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	0.00	58,608.11	262,613.04	2,670,362.96	8.95 %	262,613.04	0.00
58025	CARES Extension Crisi	0.00	0.00	153,771.28	1,355,877.65	1,355,877.65	(1,355,877.65)	0.00 %	1,204,083.92	151,793.73
58100	Equipment Maintenar	1,000.00	203.58	4.02	402.92	606.50	393.50	60.65 %	602.48	4.02
58200	Leases/Rent - Equipm	2,500.00	287.52	45.27	2,249.41	2,536.93	(36.93)	101.48 %	2,491.66	45.27
	Expenses	5,697,827.00	757,426.34	202,266.16	3,437,557.71	4,194,984.05	1,502,842.95	73.62 %	3,993,754.28	201,229.77
	Balance:	0.00	8,728.16	(202,266.16)	(2,748,454.25)	(2,739,726.09)				

151,793

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Apr	May
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	86,811.72	172,203.25	271,146.75	38.84 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	18,143.04	36,982.01	48,920.99	43.05 %		
	Revenues	529,253.00	104,230.50	0.00	104,954.76	209,185.26	320,067.74	39.52 %		
Expenses									Apr	May
50000	Salaries	125,336.00	32,392.24	7,722.42	112,138.42	144,530.66	(19,194.66)	115.31 %	136,491.92	8,038.74
50500	Fringe Benefits	32,587.00	6,582.99	1,481.52	27,876.58	34,459.57	(1,872.57)	105.75 %	32,897.77	1,561.80
52000	Direct Fringe - Worker	2,732.00	894.31	119.70	1,679.03	2,573.34	158.66	94.19 %	2,449.56	123.78
52100	Professional Services	15,000.00	(924.92)	49.18	6,386.86	5,461.94	9,538.06	36.41 %	5,412.76	49.18
52300	Travel	2,893.00	11.31	14.50	652.67	663.98	2,229.02	22.95 %	649.48	14.50
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	3,031.64	14,157.32	17,584.19	(4,584.19)	135.26 %	14,506.19	3,078.00
53000	Office Supplies	15,122.00	(3,980.62)	932.23	11,723.41	7,742.79	7,379.21	51.20 %	6,810.56	932.23
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	104.94	2,464.66	3,972.40	17,027.60	18.92 %	3,844.23	128.17
53600	Telephone	89,000.00	20,928.21	14,105.64	98,547.56	119,475.77	(30,475.77)	134.24 %	105,370.13	14,105.64
53700	Data Communications	45,000.00	11,007.57	2,491.76	39,571.81	50,579.38	(5,579.38)	112.40 %	48,087.62	2,491.76
53800	Postage	4,800.00	360.90	0.00	2,188.56	2,549.46	2,250.54	53.11 %	2,549.46	0.00
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	485.23	4,387.19	5,479.10	1,600.90	77.39 %	4,121.17	1,357.93
54020	Insurance - Property/I	4,000.00	219.00	73.32	805.54	1,024.54	2,975.46	25.61 %	804.58	219.96
54040	Insurance - Bonding	8,000.00	1,508.64	519.06	5,681.94	7,190.58	809.42	89.88 %	5,629.93	1,560.65
55000	In-Service Training	0.00	9.37	187.05	177.68	187.05	(187.05)	0.00 %	0.00	187.05
55500	Building Maintenance	30,000.00	2,884.20	568.39	7,204.51	10,088.71	19,911.29	33.63 %	9,401.58	687.13
58200	Leases/Rent - Equipm	9,000.00	447.92	162.97	3,946.94	4,394.86	4,605.14	48.83 %	4,231.89	162.97
59700	Indirect Costs	85,903.00	18,838.97	4,978.29	72,881.27	91,720.24	(5,817.24)	106.77 %	85,875.63	5,844.61
	Expenses	529,253.00	97,230.83	37,027.84	412,499.18	509,730.01	19,522.99	96.31 %	469185.91	40,544.10
	Balance:	0.00	6,999.67	(37,027.84)	(307,544.42)	(300,544.75)				

Project Revenues:	6,227,080.00	870,385.00	0.00	794,058.22	1,664,443.22	4,562,636.78	26.73 %	**241,773.87**
Project Expenses:	6,227,080.00	854,657.17	239,294.00	3,850,056.89	4,704,714.06	1,522,365.94	75.55 %	
Project Balance:	0.00	15,727.83	(239,294.00)	(3,055,998.67)	(3,040,270.84)			

SERA Reimbursement Printout

NFA ID: 039783

Contract Number: E1990

Financial Activity Name: FA-316729

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 05/01/2021

Reporting Time Period End Date: 05/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$89,980.14		$0.00

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$2,634,176.00	$2,634,176.00	$0.00	$2,634,176.00
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$562,030.00	$485,368.33	$40,544.10	$444,824.23
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 06/15/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Home Energy Assistance Payments	$2,377,460.00	$2,377,460.00	$0.00	$2,377,460.00
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$908,007.00	$771,869.37	$49,436.04	$722,433.33
Direct Client Assistance	Weather Related/Supply Shortage	$133,830.00	$133,830.00	$0.00	$133,830.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	($98,453.35)	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of May, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: June 18, 2021

Signed: _____

Generated on 06/15/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

39783

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name:	**The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year):	**May 2021 (1st half)**
Total Amount for this Reporting Period:	**$241,773.87**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-316728	FA-316729			
Amount of Financial Activity:	$151,793.73	$89,980.14	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	0	5375
CARES Act-Ext	3014	801	4280
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**801**	**14568**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of __May__, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: June 18, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

The Agricultural and Labor Program, Inc.
LIHEAP Monthly SERA Report

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 4/8/21 6:59 pm

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 5/31/2021

Run Date: 06/08/2021
Run Time: 5:59:09 PM

36221 20/21 LIHEAP 4/1/20-9/30/21 Project Period 4/1/2020 to 9/30/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Apr	May
501021 20/21 LIHEAP Operations										
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	689,103.46	1,455,257.96	4,242,569.04	25.54 %		
	Revenues	5,697,827.00	766,154.50	0.00	689,103.46	1,455,257.96	4,242,569.04	25.54 %		
Expenses										
50000	Salaries	399,106.00	82,590.63	26,827.91	345,666.13	428,256.76	(29,150.76)	107.30 %	400,973.56	27,283.20
50500	Fringe Benefits	103,768.00	16,174.38	5,325.14	85,770.01	101,944.39	1,823.61	98.24 %	96,503.59	5,440.80
52000	Direct Fringe - Worker	8,701.00	2,225.51	409.51	5,238.86	7,464.37	1,236.63	85.79 %	7,048.98	415.39
52100	Professional Services	5,002.00	1,831.52	18.92	4,574.64	6,406.16	(1,404.16)	128.07 %	6,387.24	18.92
52300	Travel	1,112.00	387.21	730.28	4,401.82	4,789.03	(3,677.03)	430.67 %	3,768.91	1,020.12
52700	Employee & Board Rel	500.00	(16.94)	4.22	95.99	79.05	420.95	15.81 %	74.83	4.22
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	1,266.42	5,673.56	7,568.12	(2,568.12)	151.36 %	6,283.86	1,284.26
53000	Office Supplies	5,500.00	(4,682.92)	277.43	11,382.34	6,699.42	(1,199.42)	121.81 %	6,421.99	277.43
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	32,645.04	38,661.25	(14,361.25)	159.10 %	35,611.25	3,050.00
53500	Utilities	8,280.00	927.84	41.37	728.72	1,656.56	6,623.44	20.01 %	1,606.04	50.52
53600	Telephone	49,200.00	21,703.51	7,953.08	48,222.83	69,926.34	(20,726.34)	142.13 %	61,973.26	7,953.08
53700	Data Communications	48,240.00	7,064.03	2,723.94	48,134.14	55,198.17	(6,958.17)	114.42 %	52,474.23	2,723.94
53800	Postage	1,500.00	569.59	0.00	1,420.35	1,989.94	(489.94)	132.66 %	1,989.94	0.00
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,052.91	3,127.90	(1,527.90)	195.49 %	3,127.90	0.00
55410	Sub-Recipient Direct S	175,800.00	24,240.00	0.00	148,920.00	173,160.00	2,640.00	98.50 %	173,160.00	0.00
55500	Building Maintenance	12,000.00	4,603.15	227.37	7,374.18	11,977.33	22.67	99.81 %	11,702.46	274.87
58010	Home Energy Assistan	1,910,242.00	387,265.57	(410.00)	1,266,843.10	1,654,108.67	256,133.33	86.59 %	1,654,518.67	(410.00)
58020	Crisis Energy Assistanc	2,932,976.00	204,004.93	0.00	58,608.11	262,613.04	2,670,362.96	8.95 %	262,613.04	0.00
58025	CARES Extension Crisi	0.00	0.00	153,771.28	1,355,877.65	1,355,877.65	(1,355,877.65)	0.00 %	1,204,083.92	151,793.73
58100	Equipment Maintenar	1,000.00	203.58	4.02	402.92	606.50	393.50	60.65 %	602.48	4.02
58200	Leases/Rent - Equipm	2,500.00	287.52	45.27	2,249.41	2,536.93	(36.93)	101.48 %	2,491.66	45.27
	Expenses	5,697,827.00	757,426.34	202,266.16	3,437,557.71	4,194,984.05	1,502,842.95	73.62 %	3,993,754.28	201,229.77
	Balance:	0.00	8,728.16	(202,266.16)	(2,748,454.25)	(2,739,726.09)				

- 151,793.73

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Apr	May
501121 20/21 LIHEAP Administration										
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	86,811.72	172,203.25	271,146.75	38.84 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	18,143.04	36,982.01	48,920.99	43.05 %		
	Revenues	529,253.00	104,230.50	0.00	104,954.76	209,185.26	320,067.74	39.52 %		
Expenses										
50000	Salaries	125,336.00	32,392.24	7,722.42	112,138.42	144,530.66	(19,194.66)	115.31 %	136,491.92	8,038.74
50500	Fringe Benefits	32,587.00	6,582.99	1,481.52	27,876.58	34,459.57	(1,872.57)	105.75 %	32,897.77	1,561.80
52000	Direct Fringe - Worker	2,732.00	894.31	119.70	1,679.03	2,573.34	158.66	94.19 %	2,449.56	123.78
52100	Professional Services	15,000.00	(924.92)	49.18	6,386.86	5,461.94	9,538.06	36.41 %	5,412.76	49.18
52300	Travel	2,893.00	11.31	14.50	652.67	663.98	2,229.02	22.95 %	649.48	14.50
52700	Employee & Board Rel	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	3,031.64	14,157.32	17,584.19	(4,584.19)	135.26 %	14,506.19	3,078.00
53000	Office Supplies	15,122.00	(3,980.62)	932.23	11,723.41	7,742.79	7,379.21	51.20 %	6,810.56	932.23
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	104.94	2,464.66	3,972.40	17,027.60	18.92 %	3,844.23	128.17
53600	Telephone	89,000.00	20,928.21	14,105.64	98,547.56	119,475.77	(30,475.77)	134.24 %	105,370.13	14,105.64
53700	Data Communications	45,000.00	11,007.57	2,491.76	39,571.81	50,579.38	(5,579.38)	112.40 %	48,087.62	2,491.76
53800	Postage	4,800.00	360.90	0.00	2,188.56	2,549.46	2,250.54	53.11 %	2,549.46	0.00
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	485.23	4,387.19	5,479.10	1,600.90	77.39 %	4,121.17	1,357.93
54020	Insurance - Property/I	4,000.00	219.00	73.32	805.54	1,024.54	2,975.46	25.61 %	804.58	219.96
54040	Insurance - Bonding	8,000.00	1,508.64	519.06	5,681.94	7,190.58	809.42	89.88 %	5,629.93	1,560.65
55000	In-Service Training	0.00	9.37	187.05	177.68	187.05	(187.05)	0.00 %	0.00	187.05
55500	Building Maintenance	30,000.00	2,884.20	568.39	7,204.51	10,088.71	19,911.29	33.63 %	9,401.58	687.13
58200	Leases/Rent - Equipm	9,000.00	447.92	162.97	3,946.94	4,394.86	4,605.14	48.83 %	4,231.89	162.97
59700	Indirect Costs	85,903.00	18,838.97	4,978.29	72,881.27	91,720.24	(5,817.24)	106.77 %	85,875.63	5,844.61
	Expenses	529,253.00	97,230.83	37,027.84	412,499.18	509,730.01	19,522.99	96.31 %	469185.91	40,544.10
	Balance:	0.00	6,999.67	(37,027.84)	(307,544.42)	(300,544.75)				

Project Revenues:	6,227,080.00	870,385.00	0.00	794,058.22	1,664,443.22	4,562,636.78	26.73 %	**241,773.87**
Project Expenses:	6,227,080.00	854,657.17	239,294.00	3,850,056.89	4,704,714.06	1,522,365.94	75.55 %	
Project Balance:	0.00	15,727.83	(239,294.00)	(3,055,998.67)	(3,040,270.84)			

SERA Reimbursement Printout

NFA ID: 039770

Contract Number: E1991

Financial Activity Name: FA-314111

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$394,108.74		$0.00

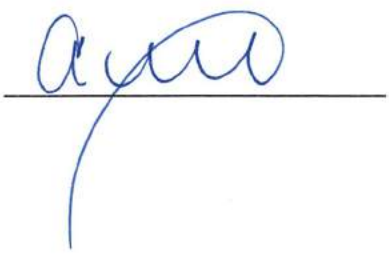
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$611.54	$611.54	$611.54	$0.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Crisis Benefit Payments	$2,080,907.15	$2,080,907.15	$389,163.00	$1,691,744.15

Generated on 04/19/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Weather Related/Supply Shortage	$0.00	$0.00	$0.00	$0.00
Direct Client Assistance	Home Energy Assistance Payments	$5,324.34	$5,324.34	$0.00	$5,324.34
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$4,334.20	$4,334.20	$4,334.20	$0.00
Direct Client Assistance	Crisis Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 4/19/2021

Signed: 

Generated on 04/19/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name: **The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year): **March 2021 (First half of month)**
Total Amount for this Reporting Period: **$394,108.74**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770				
Financial Activity (FA) #:	FA-314111				
Amount of Financial Activity:	$394,108.74		$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
Summer Home Energy	3012	0	5120
Winter Home Energy	3014	216	7919
Summer Crisis	4568	0	3157
Winter Crisis	4569	1047	5070
Weather Related	0	0	0
TOTALS:	**15163**	**1263**	**21266**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: 4/19/2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 4/9/21 @ 6:37

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/09/2021
Run Time: 6:37:40 PM

36221 20/21 LIHEAP 4/1/20-3/31/21 Project Period 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Feb 2nd run	March
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
	Revenues	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
Expenses										
50000	Salaries	399,106.00	82,590.63	33,449.56	295,367.20	377,957.83	21,148.17	94.70 %	344,508.27	33,449.56
50500	Fringe Benefits	103,768.00	16,174.38	7,533.83	72,641.97	88,816.35	14,951.65	85.59 %	81,282.52	7,533.83
52000	Direct Fringe - Worker	8,701.00	2,225.51	501.56	4,473.60	6,699.11	2,001.89	76.99 %	6,197.55	501.56
52100	Professional Services	5,002.00	1,831.52	76.01	4,401.71	6,233.23	(1,231.23)	124.61 %	6,157.22	76.01
52300	Travel	1,112.00	387.21	1,713.29	3,296.54	3,683.75	(2,571.75)	331.27 %	1,970.46	1,713.29
52700	Employee & Board Re	500.00	(16.94)	10.75	91.77	74.83	425.17	14.97 %	64.08	10.75
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	743.61	3,538.04	5,432.60	(432.60)	108.65 %	4,512.25	920.35
53000	Office Supplies	5,500.00	(4,682.92)	1,033.81	10,811.37	6,128.45	(628.45)	111.43 %	5,094.64	1,033.81
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	26,295.04	32,311.25	(8,011.25)	132.97 %	29,261.25	3,050.00
53500	Utilities	8,280.00	927.84	33.48	631.41	1,559.25	6,720.75	18.83 %	1,499.50	59.75
53600	Telephone	49,200.00	21,703.51	3,726.61	32,490.79	54,194.30	(4,994.30)	110.15 %	50,467.69	3,726.61
53700	Data Communications	48,240.00	7,064.03	2,056.68	40,761.58	47,825.61	414.39	99.14 %	44,020.44	3,805.17
53800	Postage	1,500.00	569.59	63.42	1,293.51	1,863.10	(363.10)	124.21 %	1,799.68	63.42
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,043.54	3,118.53	(1,518.53)	194.91 %	3,118.53	0.00
55410	Sub-Recipient Direct S	175,800.00	24,240.00	19,470.00	143,850.00	168,090.00	7,710.00	95.61 %	136,140.00	31,950.00
55500	Building Maintenance	12,000.00	4,603.15	316.11	6,655.70	11,258.85	741.15	93.82 %	10,937.00	321.85
58010	Home Energy Assistar	1,910,242.00	387,265.57	(39.70)	1,268,477.99	1,655,743.56	254,498.44	86.68 %	1,655,783.26	(39.70)
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	(42.83)	59,338.13	263,343.06	2,669,632.94	8.98 %	264,807.96	(1,464.90)
58025	CARES Extension Crisi	0.00	0.00	377,324.63	892,509.98	892,509.98	(892,509.98)	0.00 %	501,882.08	390,627.90
58100	Equipment Maintenar	1,000.00	203.58	0.00	394.88	598.46	401.54	59.85 %	598.46	0.00
58200	Leases/Rent - Equipm	2,500.00	287.52	212.70	2,068.15	2,355.67	144.33	94.23 %	4,100.81	(1,745.14)
	Expenses	5,697,827.00	757,426.34	451,233.52	2,872,707.90	3,630,134.24	2,067,692.76	63.71 %	3,154,540.12	**475,594.12**
	Balance:	0.00	8,728.16	(451,233.52)	(2,673,239.15)	(2,664,510.99)				
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	22,386.74	107,778.27	335,571.73	24.31 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	7,279.12	26,118.09	59,784.91	30.40 %		
	Revenues	529,253.00	104,230.50	0.00	29,665.86	133,896.36	395,356.64	25.30 %		
Expenses										
50000	Salaries	125,336.00	32,392.24	9,487.24	94,718.07	127,110.31	(1,774.31)	101.42 %	117,623.07	9,487.24
50500	Fringe Benefits	32,587.00	6,582.99	2,112.92	23,339.00	29,921.99	2,665.01	91.82 %	27,809.07	2,112.92
52000	Direct Fringe - Worker	2,732.00	894.31	143.07	1,413.49	2,307.80	424.20	84.47 %	2,164.73	143.07
52100	Professional Services	15,000.00	(924.92)	114.02	5,875.84	4,950.92	10,049.08	33.01 %	4,836.90	114.02
52300	Travel	2,893.00	11.31	441.20	636.88	648.19	2,244.81	22.41 %	206.99	441.20
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	1,327.86	9,192.07	12,618.94	381.06	97.07 %	10,915.22	1,703.72
53000	Office Supplies	15,122.00	(3,980.62)	1,133.88	9,940.25	5,959.63	9,162.37	39.41 %	4,825.75	1,133.88
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	190.76	2,217.81	3,725.55	17,274.45	17.74 %	3,463.43	262.12
53600	Telephone	89,000.00	20,928.21	8,248.03	70,600.07	91,528.28	(2,528.28)	102.84 %	83,280.25	8,248.03
53700	Data Communications	45,000.00	11,007.57	2,961.07	32,508.55	43,516.12	1,483.88	96.70 %	38,923.99	4,592.13
53800	Postage	4,800.00	360.90	101.48	1,782.64	2,143.54	2,656.46	44.66 %	2,042.06	101.48
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	0.00	3,029.26	4,121.17	2,958.83	58.21 %	4,121.17	0.00
54020	Insurance - Property/I	4,000.00	219.00	0.00	585.58	804.58	3,195.42	20.11 %	804.58	0.00
54040	Insurance - Bonding	8,000.00	1,508.64	0.00	4,121.29	5,629.93	2,370.07	70.37 %	5,629.93	0.00
55000	In-Service Training	0.00	9.37	0.00	0.00	9.37	(9.37)	0.00 %	9.37	0.00
55500	Building Maintenance	30,000.00	2,884.20	461.61	5,408.34	8,292.54	21,707.46	27.64 %	7,826.13	466.41
58200	Leases/Rent - Equipm	9,000.00	447.92	115.64	3,294.42	3,742.34	5,257.66	41.58 %	3,449.75	292.59
59700	Indirect Costs	85,903.00	18,838.97	6,813.93	61,915.04	80,754.01	5,148.99	94.01 %	73,928.86	6,825.15
	Expenses	529,253.00	97,230.83	33,652.71	330,605.83	427,836.66	101,416.34	80.84 %	391,912.70	**35,923.96**
	Balance:	0.00	6,999.67	(33,652.71)	(300,939.97)	(293,940.30)				

Project Revenues:	6,227,080.00	870,385.00	0.00	229,134.61	1,099,519.61	5,127,560.39	17.66 %	
Project Expenses:	6,227,080.00	854,657.17	484,886.23	3,203,313.73	4,057,970.90	2,169,109.10	65.17 %	**511,518.08**
Project Balance:	0.00	15,727.83	(484,886.23)	(2,974,179.12)	(2,958,451.29)			

SERA Reimbursement Printout

NFA ID: 039783

Contract Number: E1990

Financial Activity Name: FA-314619

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 03/01/2021

Reporting Time Period End Date: 03/31/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$114,345.95		$0.00

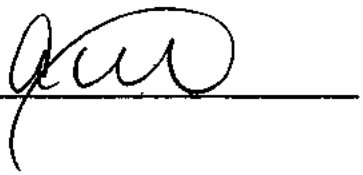
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$2,634,176.00	$2,634,176.00	$0.00	$2,634,176.00
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$562,030.00	$562,030.00	$37,080.93	$524,949.07
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 04/27/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Home Energy Assistance Payments	$2,377,460.00	$2,377,460.00	$0.00	$2,377,460.00
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$908,007.00	$908,007.00	$77,265.02	$830,741.98
Direct Client Assistance	Weather Related/Supply Shortage	$133,830.00	$133,830.00	$0.00	$133,830.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00	$0.00	$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 4/27/2021

Signed: 

Generated on 04/27/2021

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name: **The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year): **March 2021 (Second half of month)**
Total Amount for this Reporting Period: **$273,098.78**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-314587	FA-314619			
Amount of Financial Activity:	$158,752.83	$114,345.95	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	5	5375
CARES Act-Ext	3014	1724	3026
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**1729**	**13314**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of March, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: April 27, 2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/26/2021
Run Time: 10:52:05 AM

36221 20/21 LIHEAP 4/1/20-3/31/21 Project Period 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Mar 9 Exp	Mar 26 Exp
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
	Revenues	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
Expenses										
50000	Salaries	399,106.00	82,590.63	27,708.12	289,625.76	372,216.39	26,889.61	93.26 %	377,957.83	(5,741.44)
50500	Fringe Benefits	103,768.00	16,174.38	6,114.58	71,222.72	87,397.10	16,370.90	84.22 %	88,816.35	(1,419.25)
52000	Direct Fringe - Worker	8,701.00	2,225.51	417.05	4,389.09	6,614.60	2,086.40	76.02 %	6,699.11	(84.51)
52100	Professional Services	5,002.00	1,831.52	76.01	4,401.71	6,233.23	(1,231.23)	124.61 %	6,233.23	0.00
52300	Travel	1,112.00	387.21	1,710.29	3,293.54	3,680.75	(2,568.75)	331.00 %	3,683.75	(3.00)
52700	Employee & Board Re	500.00	(16.94)	10.75	91.77	74.83	425.17	14.97 %	74.83	0.00
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	856.28	3,650.71	5,545.27	(545.27)	110.91 %	5,432.60	112.67
53000	Office Supplies	5,500.00	(4,682.92)	1,146.72	10,924.28	6,241.36	(741.36)	113.48 %	6,128.45	112.91
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	26,545.04	32,561.25	(8,261.25)	134.00 %	32,311.25	250.00
53500	Utilities	8,280.00	927.84	35.29	633.22	1,561.06	6,718.94	18.85 %	1,559.25	1.81
53600	Telephone	49,200.00	21,703.51	3,746.05	32,510.23	54,213.74	(5,013.74)	110.19 %	54,194.30	19.44
53700	Data Communications	48,240.00	7,064.03	2,650.89	41,355.79	48,419.82	(179.82)	100.37 %	47,825.61	594.21
53800	Postage	1,500.00	569.59	126.84	1,356.93	1,926.52	(426.52)	128.43 %	1,863.10	63.42
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,043.54	3,118.53	(1,518.53)	194.91 %	3,118.53	0.00
55410	Sub-Recipient Direct S	175,800.00	24,240.00	19,470.00	143,850.00	168,090.00	7,710.00	95.61 %	168,090.00	0.00
55500	Building Maintenance	12,000.00	4,603.15	462.17	6,801.76	11,404.91	595.09	95.04 %	11,258.85	146.06
58000	Liheap Leveraging	0.00	0.00	368.79	368.79	368.79	(368.79)	0.00 %		368.79
58010	Home Energy Assistar	1,910,242.00	387,265.57	(39.70)	1,268,477.99	1,655,743.56	254,498.44	86.68 %	1,655,743.56	0.00
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	71.49	59,452.45	263,457.38	2,669,518.62	8.98 %	263,343.06	114.32
58025	CARES Extension Crisi	0.00	0.00	544,469.32	1,050,859.10	1,050,859.10	(1,050,859.10)	0.00 %	892,509.98	158,349.12
58100	Equipment Maintenar	1,000.00	203.58	0.00	394.88	598.46	401.54	59.85 %	598.46	0.00
58200	Leases/Rent - Equipm	2,500.00	287.52	1,288.78	3,144.23	3,431.75	(931.75)	137.27 %	2,355.67	1,076.08
	Expenses	5,697,827.00	757,426.34	613,739.72	3,026,668.53	3,784,094.87	1,913,732.13	66.41 %	3,630,134.24	153,960.63
	Balance:	0.00	8,728.16	(613,739.72)	(2,827,199.78)	(2,818,471.62)				
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	22,386.74	107,778.27	335,571.73	24.31 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	7,273.15	26,112.12	59,790.88	30.40 %		
	Revenues	529,253.00	104,230.50	0.00	29,659.89	133,890.39	395,362.61	25.30 %		
Expenses										
50000	Salaries	125,336.00	32,392.24	9,485.73	95,215.39	127,607.63	(2,271.63)	101.81 %	127,110.31	497.32
50500	Fringe Benefits	32,587.00	6,582.99	2,111.21	23,461.93	30,044.92	2,542.08	92.20 %	29,921.99	122.93
52000	Direct Fringe - Worker	2,732.00	894.31	143.07	1,420.81	2,315.12	416.88	84.74 %	2,307.80	7.32
52100	Professional Services	15,000.00	(924.92)	114.02	5,875.84	4,950.92	10,049.08	33.01 %	4,950.92	0.00
52300	Travel	2,893.00	11.31	441.20	636.88	648.19	2,244.81	22.41 %	648.19	0.00
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	1,620.80	9,485.01	12,911.88	88.12	99.32 %	12,618.94	292.94
53000	Office Supplies	15,122.00	(3,980.62)	1,345.49	10,151.86	6,171.24	8,950.76	40.81 %	5,959.63	211.61
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	195.36	2,222.41	3,730.15	17,269.85	17.76 %	3,725.55	4.60
53600	Telephone	89,000.00	20,928.21	8,327.72	70,679.76	91,607.97	(2,607.97)	102.93 %	91,528.28	79.69
53700	Data Communications	45,000.00	11,007.57	3,515.37	33,062.85	44,070.42	929.58	97.93 %	43,516.12	554.30
53800	Postage	4,800.00	360.90	304.44	1,985.60	2,346.50	2,453.50	48.89 %	2,143.54	202.96
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	0.00	3,029.26	4,121.17	2,958.83	58.21 %	4,121.17	0.00
54020	Insurance - Property/I	4,000.00	219.00	0.00	585.58	804.58	3,195.42	20.11 %	804.58	0.00
54040	Insurance - Bonding	8,000.00	1,508.64	0.00	4,121.29	5,629.93	2,370.07	70.37 %	5,629.93	0.00
55000	In-Service Training	0.00	9.37	0.00	0.00	9.37	(9.37)	0.00 %	9.37	0.00
55500	Building Maintenance	30,000.00	2,884.20	826.77	5,773.50	8,657.70	21,342.30	28.86 %	8,292.54	365.16
58200	Leases/Rent - Equipm	9,000.00	447.92	177.02	3,355.80	3,803.72	5,196.28	42.26 %	3,742.34	61.38
59700	Indirect Costs	85,903.00	18,838.97	6,107.38	61,283.34	80,122.31	5,780.69	93.27 %	80,754.01	(631.70)
	Expenses	529,253.00	97,230.83	34,715.58	332,374.34	429,605.17	99,647.83	81.17 %	427,836.66	1,768.51
	Balance:	0.00	6,999.67	(34,715.58)	(302,714.45)	(295,714.78)				
	Project Revenues:	6,227,080.00	870,385.00	0.00	229,128.64	1,099,513.64	5,127,566.36	17.66 %		**155,729.14**

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 3/31/2021

Run Date: 04/26/2021
Run Time: 10:52:05 AM

36221 20/21 LIHEAP 4/1/20-3/31/21 **Project Period** 4/1/2020 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud
	Project Expenses:	6,227,080.00	854,657.17	648,455.30	3,359,042.87	4,213,700.04	2,013,379.96	67.67 %
	Project Balance:	0.00	15,727.83	(648,455.30)	(3,129,914.23)	(3,114,186.40)		

Previously unreimbursed	117,369.64
Total Reimbursement	**273,098.78**

(A)District/Agency Name:ALPI
(B) Project Name: FCDP
(C) Effective Approval Date: 7/1/2020
(D) Termination Date: 9/30/2021
(E) Total Project Funds: $ 50,000.00

FLORIDA DEPARTMENT OF EDUCATION
PROJECT DISBURSEMENT REPORT - MARCH 2021
Workforce Innovation and Opportunity Act, Title I, Section 167
Migrant andSeasonal Farmworkers

☑ Interim Report ☐ Final Report
(INSTRUCTIONS ON PAGE 3)

(F)Agency Number: 755
(G) Grant Number: 4051B
(H) Project Code: 1CFE1
(I) Contact Person Name:
Dennis Gniewek
(J) Phone:
863-956-3491

(1) Function Code	(2) Object Code	(3) Description of Disbursement	(4) Budget Amount	(5) Total Disbursements As of 3/31/21	(6) Obligations	(7) Unobligated Balance	(8) Current Disbursement Reported
ADMINISTRATION							
		INDIRECT COSTS	$ 2,380.95	$ 1,420.15		$ 960.80	$ 747.87
			$ -	$ -		$ -	
(9) TOTAL ADMINISTRATIVE COST			$ 2,380.95	$ 1,420.15	$ -	$ 960.80	$ 747.87
STAFF COSTS							
	50000	STAFF SALARIES	$ 15,405.00	$ 10,993.60		$ 4,411.40	$ 1,490.54
	50500	STAFF BENEFITS	$ 4,006.00	$ 2,700.09		$ 1,305.91	$ 340.96
	52000	WORKERS COMPENSATION	$ 336.00	$ 168.76		$ 167.24	$ 22.22
	52300	TRAVEL	$ 1,068.00	$ -		$ 1,068.00	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(10) TOTAL STAFF COSTS			$ 20,815.00	$ 13,862.45	$ -	$ 6,952.55	$ 1,853.72
RELATED ASSISTANCE (For Clients Only)							
	57810	EMERGENCY ASSISTANCE	$ 26,000.00	$ 14,040.22		$ 11,959.78	$ 13,080.00
			$ -	$ -		$ -	
(11) TOTAL RELATED ASSISTANCE			$ 26,000.00	$ 14,040.22	$ -	$ 11,959.78	$ 13,080.00
SUPPORTIVE SERVICES							
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(12) SUPPORTIVE SERVICES			$ -	$ -	$ -	$ -	$ -
OTHER PROGRAM COSTS							
	52100	PROFESSIONAL SERVICES	$ 500.00	$ 398.31		$ 101.69	$ 7.82
	53801	POSTAGE	$ 304.05	$ 101.96		$ 202.09	$ 15.88
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(13) TOTAL OTHER PROGRAM COSTS			$ 804.05	$ 500.27	$ -	$ 303.78	$ 23.70
(14) TOTAL COSTS			$ 50,000.00	$ 29,823.09	$ -	$ 20,176.91	$ 15,705.29

I hereby certify that I have reviewed this disbursement report and that all items shown above are in accordance with applicable laws and regulations and have been classified properly according to this district's/agency's current chart of accounts. All records necessary to substantiate these items are available for review by the state and federal monitoring staff. I further certify that as a disbursement report, all disbursements; were obligated after the project approval date and prior to the termination fate, have not been reported previously; and were not used for matching funds on this or any special project. Further, all inventory items included have been entered properly on the inventory records required by state and federal regulations.

Dennis Gniewek — Finance Officer or Authorized Representative
4-16-2021 — Date

DOE Use — Audited By: _____ Date: ___/___/___

DOE 599
Rev. 01/13

Monthly Cost Summary

The Agricultural And Labor Program, Inc.
Project 36321 20/21 DOE Emergency Assistance
Project Period: 7/1/2020 - 9/30/2021
Ending Period: 3/31/2021

Run Date: 04/14/2021
Run Time: 12:16:57 pm
Page 1 of 1

507221 20/21 DOE Emergency Assistance

Code	Employee Name	Hours	Amount
1396	Diaz, Yaritza	10.94	285.23
1272	Gaytan, Robert	50.63	944.76
	Direct Labor		1,229.99

Expenses

Date	Ty	Bat	Vendor	Doc#	GL	Description	Amount	Additional Information
3/31/2021	GJ	4242	WC Distribution	19538	52000	Direct Fringe - Workers C	22.22	
						Subtotal	22.22	
3/6/2021	VR	12634	AMERICAN EXPRESS	251876	52100	Professional Services	6.70	Corp
3/23/2021	VR	12668	Pro Benefits, Inc.	252516	52100	Professional Services	1.12	Cobra Monthly Services
						Subtotal	7.82	
3/5/2021	VR	12644	Purchase Power	252141	53800	Postage	5.30	Corp
3/31/2021	VR	12742	Purchase Power	253728	53800	Postage	10.58	Corp
						Subtotal	15.88	
3/8/2021	VR	12667	Phoenix Apartments Ve	252549	57810	Emergency Assistance	952.00	DOE/Marisela Erreguin-Ortiz/R
3/23/2021	VR	12667	Everglades Community	252548	57810	Emergency Assistance	353.00	DOE/Julissa Esteban Maldonad
3/31/2021	GJ	4226	12057/243320 Publix	19493	57810	Emergency Assistance	1,500.00	
3/31/2021	GJ	4226	12068/243445 Race Tra	19494	57810	Emergency Assistance	1,800.00	
3/31/2021	GJ	4226	12240/246439 Race Tra	19495	57810	Emergency Assistance	975.00	
						Subtotal	5,580.00	
						Direct Costs	5,625.92	

Allocated Costs

50000	Leave Allocation	260.55
50500	Fringe Benefits	340.96
59700	Indirect Costs	237.03
	Total Allocation	838.54

Element Revenues	0.00
Element Expenses	7,694.45
Element Balance	(7,694.45)
Project Revenues	0.00
Project Expenses	7,694.45
Project Balance	(7,694.45)

Florida Department of Health

4/26/2021
11:49AM

Child Care Food Program

Child Care Center Claim

S - 501 Region: C RPS: 6 Fiscal Year: 2021 Termination Date: _____

Add'l Doc Required: _____ ADR Reason: _____ Meal Disallowance: _____

Legal Name: AGRICULTURAL LABOR PROG. INC. FEIN: 591634148001

D/B/A: AGRICULTURAL LABOR PROG. INC.

Mailing Address: P.O. BOX 3126 WINTER HAVEN, FL 33885

Program Manager: LOONEY, CAROLINE W Phone: (863) 956-3491 Ext: 215

Email: clooney@alpi.org

Claim Information

Status: Submitted Entered By: 0501gniede

Claim Month/Year: 3/2021 Date Received: 04/26/2021 11:49:17 AM

Revision #: 0

Operating Days: 18 Average Daily Participation: 491

Sites Operated:

PNP: 0 OSHCC: 0 For-Profit: 0 HS: 7 Church: 0 Public: 0 Total: 7

Children Enrolled by Category:

Free 814 Reduced 0 Non-needy 0 Total 814

Meals Claimed:

Breakfast	Morning Snack	Lunch	Afternoon Snack	Supper	Evening Snack
8,835	0	8,820	8,635	0	0

Operating Expenditures	$73,242.00	Meal Earnings:	$55,945.95
Administrative Expenditures	$3,943.00	Cash-In-Lieu:	$2,160.88
Total Expenditures	$77,185.00	Total Earnings:	$58,106.83
Income	$0.00	Adjustments:	$0.00
		Total Reimbursement:	$58,106.83

Florida Department of Health

4/26/2021
11:49AM

Child Care Food Program

Child Care Center Claim

AN: 501 **Fiscal Year**: 2021 **Claim Month/Year**: 3/2021 **Revision #**: 0

Site Num/ Center Num	Site Name	Address	Meal Earnings	Cash-In-Lieu	Total Earnings
23901/23901	ALPI CHILD DEVELOPME	198 NW MARION AVENUE	$15,505.80	$598.53	$16,104.33
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23889/23889	ALPI FRANCINA C DUVA	1035 S. 27TH CIRCLE	$1,361.04	$52.43	$1,413.47
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23890/23890	ALPI FROSTPROOF CHIL	701 HOPSON RD.	$5,755.71	$224.42	$5,980.13
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23899/23899	ALPI GARDEN TERRACE	1110 32ND STREET	$6,390.03	$246.71	$6,636.74
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23898/23898	ALPI GEORGE W. TRUIT	1814 NORTH 13TH STREET	$8,361.48	$322.66	$8,684.14
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23892/23892	ALPI LINCOLN PARK HE	1400 AVENUE M	$7,805.49	$300.61	$8,106.10
Site Num/ Center Num	**Site Name**	**Address**	**Meal Earnings**	**Cash-In-Lieu**	**Total Earnings**
23902/23902	ALPI QUEEN TOWNSEND	2202 AVENUE Q	$10,766.40	$415.52	$11,181.92
			$55,945.95	**$2,160.88**	**$58,106.83**

FEDERAL FINANCIAL REPORT

(Follow form instructions)

1. Federal Agency and Organizational Element to Which Report is Submitted	2. Federal Grant or Other Identifying Number Assigned by Federal Agency (To report multiple grants, use FFR Attachment)	Page	of
HHS-ADMINISTRATION FOR CHILDREN & FAMILIES		1	2 pages

3. Recipient Organization (Name and complete address including Zip code)
AGRICULTURAL & LABOR PROGRAM, INC
PO BOX 3126
WINTER HAVEN, FL, 33880

4a. DUNS Number	4b. EIN	5. Recipient Account Number or Identifying Number (To report multiple grants, use FFR Attachment)	6. Report Type	7. Basis of Accounting
040210163	1591634148A1		☒ Quarterly ☐ Semi-Annual ☐ Annual ☐ Final ☐ Month	☒ Cash ☐ Accrual

8. Project/Grant Period From: (Month, Day, Year)	To: (Month, Day, Year)	9. Reporting Period End Date (Month, Day, Year)
		MARCH 31, 2021

10. Transactions	Cumulative
(Use lines a-c for single or multiple grant reporting)	
Federal Cash (To report multiple grants, also use FFR Attachment):	
a. Cash Receipts	2,089,901.44
b. Cash Disbursements	2,266,432.62
c. Cash on Hand (line a minus b)	-176,531.18
(Use lines d-o for single grant reporting)	
Federal Expenditures and Unobligated Balance:	
d. Total Federal funds authorized	
e. Federal share of expenditures	
f. Federal share of unliquidated obligations	
g. Total Federal share (sum of lines e and f)	
h. Unobligated balance of Federal funds (line d minus g)	
Recipient Share:	
i. Total recipient share required	
j. Recipient share of expenditures	
k. Remaining recipient share to be provided (line i minus j)	
Program Income:	
l. Total Federal program income earned	
m. Program income expended in accordance with the deduction alternative	
n. Program income expended in accordance with the addition alternative	
o. Unexpended program income (line l minus line m or line n)	

11. Indirect Expense	a. Type	b. Rate	c. Period From	Period To	d. Base	e. Amount Charged	f. Federal Share
				g. Totals:			

12. *Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation:*

13. **Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and intent set forth in the award documents. I am aware that any false, fictitious, or fraudulent information may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)**

a. Typed or Printed Name and Title of Authorized Certifying Official	c. Telephone (Area code, number and extension)
Gniewek,Dennis Finance Director	863-956-3491x210 d. Email address dgniewek@alpi.org
b. Signature of Authorized Certifying Official Dennis Gniewek	e. Date Report Submitted (Month, Day, Year) APRIL 29, 2021
	14. Agency use only:

Standard Form 425 - Revised 6/28/2010
OMB Approval Number: 0348-0061
Expiration Date: 10/31/2011

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 0348-0061. Public reporting burden for this collection of information is estimated to average 1.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0061), Washington, DC 20503.

FEDERAL FINANCIAL REPORT ATTACHMENT

(For reporting multiple grants)

1. Federal Agency and Organizational Element to Which Report is Submitted (Box 1 on Page 1) HHS-ADMINISTRATION FOR CHILDREN & FAMILIES	2. Recipient Organization (Box 3 on Page 1) AGRICULTURAL & LABOR PROGRAM, INC PO BOX 3126 WINTER HAVEN, FL, 33880

3a. DUNS Number (Box 4a on Page 1) 040210163	4. Reporting Period End Date (Box 9 on Page 1) (Month, Day, Year) MARCH 31, 2021	Page 2 of 2
3b. EIN (Box 4b on Page 1) 1591634148A1		

5. List information below for each grant covered by this report. Use additional pages if more space is required.

Federal Grant Number	Recipient Account Number	Cumulative Federal Cash Disbursement
04CH01115102	N880P	$ 3,784,857.37
04CH01115102C3		76,595.00
04CH01115103		2,640,041.75
04TD00014601		0.00
TOTAL (Should correspond to the amount on Line 10b on Page 1)	$ 2,266,432.62	$ 6,501,494.12

Standard Form 425A - Revised 01/15/2016
OMB Approval Number: 4040-0014
Expiration Date: 01/31/2019

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 4040-0014. Public reporting burden for this collection of information is estimated to average thirty (30) minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0060), Washington, DC 20503

Federal Financial Report

(Follow form Instructions)

OMB Number: 4040-0014
Expiration Date: 02/28/2022

1. Federal Agency and Organizational Element to Which Report is Submitted	2. Federal Grant or Other Identifying Number Assigned by Federal Agency (To report multiple grants, use FFR Attachment)
HHS-Administration for Children & Families	See attachment

3. Recipient Organization (Name and complete address including Zip code)

Recipient Organization Name:	The Agricultural and Labor Program, Inc.
Street1:	300 Lynchburg Rd.
Street2:	
City:	Lake Alfred
County:	Polk
State:	FL: Florida
Province:	
Country:	USA: UNITED STATES
ZIP / Postal Code:	33850

4a. DUNS Number	4b. EIN	5. Recipient Account Number or Identifying Number (To report multiple grants, use FFR Attachment)
040210163	591634148	See attached

6. Report Type	7. Basis of Accounting	8. Project/Grant Period		9. Reporting Period End Date
☒ Quarterly	☒ Cash	From:	To:	03/31/2021
☐ Semi-Annual	☐ Accrual	12/01/2020	11/30/2021	
☐ Annual				
☐ Final				

10. Transactions	Cumulative
(Use lines a-c for single or multiple grant reporting)	
Federal Cash (To report multiple grants, also use FFR attachment):	
a. Cash Receipts	2,089,901.44
b. Cash Disbursements	2,266,432.62
c. Cash on Hand (line a minus b)	-176,531.18
(Use lines d-o for single grant reporting)	
Federal Expenditures and Unobligated Balance:	
d. Total Federal funds authorized	10,129,399.00
e. Federal share of expenditures	7,125,166.62
f. Federal share of unliquidated obligations	3,004,232.38
g. Total Federal share (sum of lines e and f)	10,129,399.00
h. Unobligated balance of Federal Funds (line d minus g)	0.00
Recipient Share:	
i. Total recipient share required	1,019,482.00
j. Recipient share of expenditures	419,567.18
k. Remaining recipient share to be provided (line i minus j)	599,914.82
Program Income:	
l. Total Federal program income earned	0.00
m. Program income expended in accordance with the deduction alternative	0.00
n. Program income expended in accordance with the addition alternative	0.00
o. Unexpended program income (line l minus line m and line n)	0.00

11. Indirect Expense

a. Type	b. Rate	c. Period From	Period To	d. Base	e. Amount Charged	f. Federal Share
Provisional	16.43	07/01/2019	06/30/2022	3,463,134.95	530,969.56	568,993.07
			g. Totals:	3,463,134.95	530,969.56	568,993.07

12. Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation:

Add Attachment | Delete Attachment | View Attachment

13. Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).

a. Name and Title of Authorized Certifying Official

Prefix: Ms. First Name: Arlene Middle Name:

Last Name: Dobison Suffix:

Title: Chief Executive Office

b. Signature of Authorized Certifying Official

c. Telephone (Area code, number and extension): 863-956-3491 ext 206

d. Email Address: adobison@alpi.org

e. Date Report Submitted: 04/30/2021

14. Agency use only:

Standard Form 425

Federal Financial Report Attachment

(For reporting multiple grants)

1. Federal Agency and Organizational Element to Which Report is Submitted (Box 1 on Page 1)	2. Recipient Organization (Box 3 on Page 1)
HHS-Administration for Children & Families	The Agricultural and Labor Program, Inc.

3a. DUNS Number (Box 4a on Page 1)	3b. EIN (Box 4b on Page 1)	4. Reporting Period End Date (Box 9 on Page 1)
040210163	591634148	03/31/2021

5. List Information below for each grant covered by this report.

Federal Grant Number	Recipient Account Number	Cumulative Federal Cash Disbursement
04CH01115103	N880P	$ 2,640,041.75
04CH01115102	N880P	$ 3,784,857.37
04CH0115102C3	N880P	$ 76,595.00
TOTAL (Should correspond to the amount on Line 10b on Page 1)		$ 6,501,494.12

Standard Form 425A

The Agricultural and Labor Program, Inc.

March 2021

Line 12 Remarks

Food $474,258.55 T/TA $46,396.00 Administration $640,299.82

FEDERAL FINANCIAL REPORT

(Follow form instructions)

1. Federal Agency and Organizational Element to Which Report is Submitted	2. Federal Grant or Other Identifying Number Assigned by Federal Agency (To report multiple grants, use FFR Attachment)	Page	of
HHS-ADMINISTRATION FOR CHILDREN & FAMILIES		1	2 pages

3. Recipient Organization (Name and complete address including Zip code)
AGRICULTURAL & LABOR PROGRAM, INC
PO BOX 3126
WINTER HAVEN, FL, 33880

4a. DUNS Number	4b. EIN	5. Recipient Account Number or Identifying Number (To report multiple grants, use FFR Attachment)	6. Report Type	7. Basis of Accounting
040210163	159163414BA1		☒ Quarterly ☐ Semi-Annual ☐ Annual ☐ Final ☐ Month	☒ Cash ☐ Accrual

8. Project/Grant Period From: (Month, Day, Year)	To: (Month, Day, Year)	9. Reporting Period End Date (Month, Day, Year)
		MARCH 31, 2021

10. Transactions	Cumulative
(Use lines a-c for single or multiple grant reporting)	
Federal Cash (To report multiple grants, also use FFR Attachment):	
a. Cash Receipts	2,089,901.44
b. Cash Disbursements	2,189,837.62
c. Cash on Hand (line a minus b)	-99,936.18
(Use lines d-o for single grant reporting)	
Federal Expenditures and Unobligated Balance:	
d. Total Federal funds authorized	
e. Federal share of expenditures	
f. Federal share of unliquidated obligations	
g. Total Federal share (sum of lines e and f)	
h. Unobligated balance of Federal funds (line d minus g)	
Recipient Share:	
i. Total recipient share required	
j. Recipient share of expenditures	
k. Remaining recipient share to be provided (line i minus j)	
Program Income:	
l. Total Federal program income earned	
m. Program income expended in accordance with the deduction alternative	
n. Program income expended in accordance with the addition alternative	
o. Unexpended program income (line l minus line m or line n)	

11. Indirect Expense	a. Type	b. Rate	c. Period From	Period To	d. Base	e. Amount Charged	f. Federal Share
				g. Totals:			

12. *Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.*

13. **Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and intent set forth in the award documents. I am aware that any false, fictitious, or fraudulent information may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)**

a. Typed or Printed Name and Title of Authorized Certifying Official	c. Telephone (Area code, number and extension)
Gniewek,Dennis Finance Director	863-956-3491x210
	d. Email address dgniewek@alpi.org
b. Signature of Authorized Certifying Official Dennis Gniewek	e. Date Report Submitted (Month, Day, Year) MAY 05, 2021
	14. Agency use only:

Standard Form 425 - Revised 6/28/2010
OMB Approval Number: 0348-0061
Expiration Date: 10/31/2011

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 0348-0061. Public reporting burden for this collection of information is estimated to average 1.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0061), Washington, DC 20503.

FEDERAL FINANCIAL REPORT ATTACHMENT

(For reporting multiple grants)

1. Federal Agency and Organizational Element to Which Report is Submitted (Box 1 on Page 1) HHS-ADMINISTRATION FOR CHILDREN & FAMILIES	2. Recipient Organization (Box 3 on Page 1) AGRICULTURAL & LABOR PROGRAM, INC PO BOX 3126 WINTER HAVEN, FL, 33880

3a. DUNS Number (Box 4a on Page 1) 040210163	4. Reporting Period End Date (Box 9 on Page 1) (Month, Day, Year) MARCH 31, 2021	Page 2 of 2
3b. EIN (Box 4b on Page 1) 1591634148A1		

5. List information below for each grant covered by this report. Use additional pages if more space is required.

Federal Grant Number	Recipient Account Number	Cumulative Federal Cash Disbursement
04CH01115102	N880P	$ 3,784,857.37
04CH01115102C3		0.00
04CH01115103		2,640,041.75
04TD00014501		0.00
TOTAL (Should correspond to the amount on Line 10b on Page 1)	$ 2,189,837.62	$ 6,424,899.12

Standard Form 425A - Revised 01/15/2016
OMB Approval Number: 4040-0014
Expiration Date: 01/31/2019

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 4040-0014. Public reporting burden for this collection of information is estimated to average thirty (30) minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0060), Washington, DC 20503.

FEDERAL FINANCIAL REPORT

(Follow form instructions)

1. Federal Agency and Organizational Element to Which Report is Submitted	2. Federal Grant or Other Identifying Number Assigned by Federal Agency (To report multiple grants, use FFR Attachment)	Page	of
HHS-ADMINISTRATION FOR CHILDREN & FAMILIES		1	2 pages

3. Recipient Organization (Name and complete address including Zip code)
AGRICULTURAL & LABOR PROGRAM, INC
PO BOX 3126
WINTER HAVEN, FL, 33880

4a. DUNS Number	4b. EIN	5. Recipient Account Number or Identifying Number (To report multiple grants, use FFR Attachment)	6. Report Type	7. Basis of Accounting
040210163	1591634148A1		☒ Quarterly ☐ Semi-Annual ☐ Annual ☐ Final ☐ Month	☒ Cash ☐ Accrual

8. Project/Grant Period From: (Month, Day, Year)	To: (Month, Day, Year)	9. Reporting Period End Date (Month, Day, Year)
		MARCH 31, 2021

10. Transactions	Cumulative
(Use lines a-c for single or multiple grant reporting)	
Federal Cash (To report multiple grants, also use FFR Attachment):	
a. Cash Receipts	2,089,901.44
b. Cash Disbursements	2,199,837.62 ~~-2,266,432.62~~
c. Cash on Hand (line a minus b)	99,936.18 -176,531.18
(Use lines d-o for single grant reporting)	
Federal Expenditures and Unobligated Balance:	
d. Total Federal funds authorized	
e. Federal share of expenditures	
f. Federal share of unliquidated obligations	
g. Total Federal share (sum of lines e and f)	
h. Unobligated balance of Federal funds (line d minus g)	
Recipient Share:	
i. Total recipient share required	
j. Recipient share of expenditures	
k. Remaining recipient share to be provided (line i minus j)	
Program Income:	
l. Total Federal program income earned	
m. Program income expended in accordance with the deduction alternative	
n. Program income expended in accordance with the addition alternative	
o. Unexpended program income (line l minus line m or line n)	

11. Indirect Expense	a. Type	b. Rate	c. Period From	Period To	d. Base	e. Amount Charged	f. Federal Share
				g. Totals:			

12. *Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation:*

13. **Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and intent set forth in the award documents. I am aware that any false, fictitious, or fraudulent information may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)**

a. Typed or Printed Name and Title of Authorized Certifying Official	c. Telephone (Area code, number and extension)
Gniewek,Dennis Finance Director	863-956-3491x210
	d. Email address dgniewek@alpi.org
b. Signature of Authorized Certifying Official Dennis Gniewek	e. Date Report Submitted (Month, Day, Year) APRIL 29, 2021
	14. Agency use only:

Standard Form 425 - Revised 6/28/2010
OMB Approval Number: 0348-0061
Expiration Date: 10/31/2011

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 0348-0061. Public reporting burden for this collection of information is estimated to average 1.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0061), Washington, DC 20503.

FEDERAL FINANCIAL REPORT ATTACHMENT

(For reporting multiple grants)

1. Federal Agency and Organizational Element to Which Report is Submitted (Box 1 on Page 1)	2. Recipient Organization (Box 3 on Page 1)
HHS-ADMINISTRATION FOR CHILDREN & FAMILIES	AGRICULTURAL & LABOR PROGRAM, INC PO BOX 3126 WINTER HAVEN, FL, 33880

3a. DUNS Number (Box 4a on Page 1)	4. Reporting Period End Date (Box 9 on Page 1) (Month, Day, Year)	
040210163	MARCH 31, 2021	Page 2 of 2
3b. EIN (Box 4b on Page 1) 1591634148A1		

5. List information below for each grant covered by this report. Use additional pages if more space is required.

Federal Grant Number	Recipient Account Number	Cumulative Federal Cash Disbursement
04CH01115102	N880P	$ 3,784,857.37
04CH01115102C3		~~76,595.00~~
04CH01115103		2,640,041.75
04TD00014601		0.00
	2,189,837.62	6,424,899.12
TOTAL (Should correspond to the amount on Line 10b on Page 1)	$ 2,266,432.62	$ 6,501,494.12

Standard Form 425A - Revised 01/15/2015
OMB Approval Number: 4040-0014
Expiration Date: 01/31/2019

Paperwork Burden Statement
According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is 4040-0014. Public reporting burden for this collection of information is estimated to average thirty (30) minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0060), Washington, DC 20503.

(A) District/Agency Name: ALPI
(B) Project Name: FCDP
(C) Effective Approval Date: 7/1/2020
(D) Termination Date: 9/30/2021
(E) Total Project Funds: $ 50,000.00

FLORIDA DEPARTMENT OF EDUCATION
PROJECT DISBURSEMENT REPORT - MAY 2021
Workforce Innovation and Opportunity Act, Title I, Section 167
Migrant and Seasonal Farmworkers

☑ Interim Report ☐ Final Report
(INSTRUCTIONS ON PAGE 3)

(F) Agency Number: 755
(G) Grant Number: 4051B
(H) Project Code: 1CFE1
(I) Contact Person Name: Dennis Gniewek
(J) Phone: 863-956-3491

(1) Function Code	(2) Object Code	(3) Description of Disbursement	(4) Budget Amount	(5) Total Disbursements As of 5/31/21	(6) Obligations	(7) Unobligated Balance	(8) Current Disbursement Reported
ADMINISTRATION							
		INDIRECT COSTS	$ 2,380.95	$ 1,636.02		$ 744.93	$ 77.87
			$ -	$ -		$ -	
(9) TOTAL ADMINISTRATIVE COST			$ 2,380.95	$ 1,636.02	$ -	$ 744.93	$ 77.87
STAFF COSTS							
	50000	STAFF SALARIES	$ 15,405.00	$ 13,577.09		$ 1,827.91	$ 1,234.56
	50500	STAFF BENEFITS	$ 4,006.00	$ 3,281.59		$ 724.41	$ 170.01
	52000	WORKERS COMPENSATION	$ 336.00	$ 205.56		$ 130.44	$ 16.43
	52300	TRAVEL	$ 1,068.00	$ -		$ 1,068.00	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(10) TOTAL STAFF COSTS			$ 20,815.00	$ 17,064.24	$ -	$ 3,750.76	$ 1,421.00
RELATED ASSISTANCE (For Clients Only)							
	57810	EMERGENCY ASSISTANCE	$ 26,000.00	$ 15,108.02		$ 10,891.98	$ 117.80
			$ -	$ -		$ -	
(11) TOTAL RELATED ASSISTANCE			$ 26,000.00	$ 15,108.02	$ -	$ 10,891.98	$ 117.80
SUPPORTIVE SERVICES							
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(12) TOTAL SUPPORTIVE SERVICES			$ -	$ -	$ -	$ -	$ -
OTHER PROGRAM COSTS							
	52100	PROFESSIONAL SERVICES	$ 500.00	$ 430.00		$ 70.00	$ 2.59
	53801	POSTAGE	$ 304.05	$ 118.05		$ 186.00	$ 16.09
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
			$ -	$ -		$ -	
(13) TOTAL OTHER PROGRAM COSTS			$ 804.05	$ 548.05	$ -	$ 256.00	$ 18.68
(14) TOTAL COSTS			$ 50,000.00	$ 34,356.33	$ -	$ 15,643.67	$ 1,635.35

I hereby certify that I have reviewed this disbursement report and that all items shown above are in accordance with applicable laws and regulations and have been classified properly according to this district's/agency's current chart of accounts. All records necessary to substantiate these items are available for review by the state and federal monitoring staff. I further certify that as a disbursement report, all disbursements; were obligated after the project approval date and prior to the termination date; have not been reported previously; and were not used for matching funds on this or any special project. Further, all inventory items included have been entered properly on the inventory records required by state and federal regulations.

Dennis Gniewek 6-9-21
Finance Officer or Authorized Representative — Date

DOE Use — Audited By: ____ Date: ____/____/____

DOE 599
Rev. 01/13

Monthly Cost Summary

The Agricultural And Labor Program, Inc.
Project 36321 20/21 DOE Emergency Assistance
Project Period: 7/1/2020 - 9/30/2021
Ending Period: 5/31/2021

Run Date: 06/08/2021
Run Time: 5:47:02 pm

507221 20/21 DOE Emergency Assistance

Code	Employee Name	Hours	Amount
1396	Diaz, Yaritza	10.52	271.70
1272	Gaytan, Robert	37.76	704.61
	Direct Labor		976.31

Expenses

Date	Ty	Bat	Vendor	Doc#	GL	Description	Amount	Additional Information
5/31/2021	GJ	4274	WC Distribution	19684	52000	Direct Fringe - Workers C	16.43	
						Subtotal	16.43	
5/20/2021	VR	12901	Duke Energy	255668	57810	Emergency Assistance	117.80	DOE/Maria Ruiz
						Subtotal	117.80	
						Direct Costs	134.23	

Allocated Costs

50000	Leave Allocation	89.16
50500	Fringe Benefits	206.60
	Total Allocation	295.76

Element Revenues	0.00
Element Expenses	1,406.30
Element Balance	(1,406.30)
Project Revenues	0.00
Project Expenses	1,406.30
Project Balance	(1,406.30)

Summary of your Account on the Web

We have received the data that you submitted. You may wish to print this page for your records.

Legal Name :
THE AGRICULTURAL AND LABOR PROGRAM
UI Account Number :
0020435850
State :
Florida

You have completed entering data for 1 of 1 accounts.
Enter data for another UI Account:

Worksite	Quarter ending March 31, 2021			
	Number of Employees			Quarterly Wages
	Jan	Feb	Mar	
THE AGRICULTURAL AND LABOR PROGRAM 1814 N 13TH ST FORT PIERCE, FL 34950 GEORGE W. TRUITT FAMILY SERVICES	19	18	18	$123,416.00
THE AGRICULTURAL AND LABOR PROGRAM 701 HOPSON ROAD FROSTPROOF, FL 33843 FROSTPROOF CDC	24	25	23	$169,750.00
THE AGRICULTURAL AND LABOR PROGRAM 300 LYNCHBURG RD LAKE ALFRED, FL 33850 ALPI CORPORATE OFFICE	39	39	38	$443,590.00
THE AGRICULTURAL AND LABOR PROGRAM 1110 N 32ND STREET FORT PIERCE, FL 34947 GARDEN TERRACE HEAD START	15	15	15	$101,693.00
THE AGRICULTURAL AND LABOR PROGRAM				

Worksite	Quarter ending March 31, 2021			
	Number of Employees			Quarterly Wages
	Jan	Feb	Mar	
1400 AVENUE M FORT PIERCE, FL 34950 LINCOLN PARK HEAD START	14	14	14	$88,622.00
THE AGRICULTURAL AND LABOR PROGRAM 1035 S 27TH CIRCLE FORT PIERCE, FL 34950 FRANCINA DUVAL HEAD START	4	5	5	$33,763.00
THE AGRICULTURAL AND LABOR PROGRAM 1031 S DELANEY AVE AVON PARK, FL 33825 AVON PARK	3	3	3	$29,772.00
THE AGRICULTURAL AND LABOR PROGRAM 1326 E INTL SPEEDWAY BLVD #6 DELAND, FL 32724 PROJECT ACHIEVE	1	1	1	$7,355.00
THE AGRICULTURAL AND LABOR PROGRAM 198 MARION AVE NW PORT SAINT LUCIE, FL 34983 MS CHILD DEV/ FAM SVCS CENTER	30	30	31	$221,206.00
THE AGRICULTURAL AND LABOR PROGRAM 2202 AVENUE Q FORT PIERCE, FL 34947 QUEEN TOWNSEND II	54	54	52	$514,902.00
Total of all Worksites :	203	204	200	$1,734,069.00

You have completed entering data for 1 of 1 accounts.
Enter data for another UI Account:

If you have questions or comments, please send e-mail to: mwr.helpdesk@bls.gov Version: 5.1.3

If you have questions or concerns about your data, please contact:

Florida Department of Economic Opportunity
Workforce Statistics & Economic Research
107 East Madison St, MSC G-020
Tallahassee, FL 32399-4111
PH: (800) 672-4664 or PH: (850) 245-7244, FAX: (850) 245-7202

SERA Reimbursement Printout

NFA ID: 039783

Contract Number: E1990

Financial Activity Name: FA-315329

Type: Reimbursement

Status: New

Reporting Time Period Start Date: 04/01/2021

Reporting Time Period End Date: 04/30/2021

Requested Date	Funds Requested	Approved Date	Funds Approved
	$98,453.35		$0.00

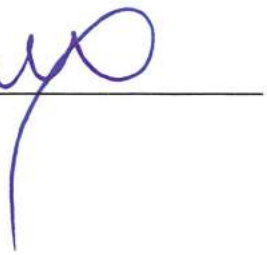
Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Crisis Benefit Payments	$2,634,176.00	$2,634,176.00	$0.00	$2,634,176.00
Grantee Administrative Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$562,030.00	$524,949.07	$39,580.74	$485,368.33
Direct Client Assistance	Home Energy Assistance Payments	$0.00	$0.00	$0.00	$0.00

Generated on 05/18/2021

Cost Category Name	Activity	Budget Allocation	Budget Remaining	Funds Requested	Unexpended Balance
Direct Client Assistance	Home Energy Assistance Payments	$2,377,460.00	$2,377,460.00	$0.00	$2,377,460.00
Grantee Outreach Expense	Salaries Including Fringe, Rent, Utilities, Travel, Other	$908,007.00	$830,741.98	$58,872.61	$771,869.37
Direct Client Assistance	Weather Related/Supply Shortage	$133,830.00	$133,830.00	$0.00	$133,830.00
Grantee Leveraging Expense	Crisis Assistance	$0.00	$0.00	$0.00	$0.00
Grantee Leveraging Expense	Home Energy Assistance	$0.00	$0.00		$0.00

Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representations, of the FY2018 LIHEAP Agreement.

Date: 5/20/2021

Signed: 

Generated on 05/18/2021

The Agricultural and Labor Program, Inc.
LIHEAP Monthly SERA Report

NFA 039770

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

LIHEAP Supplemental Form – Signed by CEO

Certification & Client Data
Supplement form
Low Income Home Energy Assistance Program (LIHEAP/LEA)

Agency Name: **The Agricultural and Labor Program, Inc. (ALPI)**
Reporting Period (Month & Year): **March 2021 (First half of month)**
Total Amount for this Reporting Period: **$249,240.15**

	NFA #1	NFA #2	NFA #3		
Notice of Funding Availablity (NFA) #:	NFA-039770	NFA-039783			
Financial Activity (FA) #:	FA-315328	FA-315329			
Amount of Financial Activity:	$150,786.80	$98,453.35	$0.00		

Type of Assistance	Approved Workplan	Served w/these Funds	Served to Date
CARES Act	3012	0	5375
CARES Act-Ext	3014	452	3479
Summer Crisis	4568	0	633
Winter Crisis	4569	0	148
Home Energy	0	0	4132
TOTALS:	**15163**	**452**	**13767**

Futhermore, Recipient hereby certifies that it has been open and operating during its normal business hours for the month of April, as described in Attachment F, Warranties and Representation of the FY2017 LIHEAP Agreement.

I certify that I am authorized to sign financial reports and the information provided herein is true and accurate to the best of my knowledge.

Authorized Agency Representative: _____

Date: 5/20/2021

*If your reimbursement request for this reporting period includes more than one Notice of Funding Availability and Financial Activ you must provide the detail in the space provided above.

updated 6/1/2020

SERA REPORT

(TO BE SCANNED AND UPLOADED TO SERA)

ALPI Revenue/Expenditure Report by Element (reconciled)

Date/Time of Report: 5/13/21@ 5:57pm

Revenue and Expenditure Report by Element

089770

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 4/30/2021

Run Date: 05/13/2021
Run Time: 5:57:07 PM

36221 20/21 LIHEAP 4/1/20-9/30/21 Project Period 4/1/2020 to 9/30/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud	Mar	Apr
501021	**20/21 LIHEAP Operations**									
Revenues										
40100	LIHEAP	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
	Revenues	5,697,827.00	766,154.50	0.00	199,468.75	965,623.25	4,732,203.75	16.95 %		
Expenses										
50000	Salaries	399,106.00	82,590.63	28,757.17	318,382.93	400,973.56	(1,867.56)	100.47 %	372,216.39	28,757.17
50500	Fringe Benefits	103,768.00	16,174.38	7,868.36	80,329.21	96,503.59	7,264.41	93.00 %	87,397.10	9,106.49
52000	Direct Fringe - Worke	8,701.00	2,225.51	434.38	4,823.47	7,048.98	1,652.02	81.01 %	6,614.60	434.38
52100	Professional Services	5,002.00	1,831.52	17.96	4,555.72	6,387.24	(1,385.24)	127.69 %	6,233.23	154.01
52300	Travel	1,112.00	387.21	88.16	3,381.70	3,768.91	(2,656.91)	338.93 %	3,680.75	88.16
52700	Employee & Board Re	500.00	(16.94)	0.00	91.77	74.83	425.17	14.97 %	74.83	0.00
52800	Community Relations	500.00	0.00	0.00	275.00	275.00	225.00	55.00 %	275.00	0.00
52900	Printing	5,000.00	1,894.56	715.63	4,389.30	6,283.86	(1,283.86)	125.68 %	5,545.27	738.59
53000	Office Supplies	5,500.00	(4,682.92)	180.63	11,104.91	6,421.99	(921.99)	116.76 %	6,241.36	180.63
53400	Lease/Rent - Facilities	24,300.00	6,016.21	3,050.00	29,595.04	35,611.25	(11,311.25)	146.55 %	32,561.25	3,050.00
53500	Utilities	8,280.00	927.84	41.79	678.20	1,606.04	6,673.96	19.40 %	1,561.06	44.98
53600	Telephone	49,200.00	21,703.51	7,759.52	40,269.75	61,973.26	(12,773.26)	125.96 %	54,213.74	7,759.52
53700	Data Communication:	48,240.00	7,064.03	4,054.41	45,410.20	52,474.23	(4,234.23)	108.78 %	48,419.82	4,054.41
53800	Postage	1,500.00	569.59	63.42	1,420.35	1,989.94	(489.94)	132.66 %	1,926.52	63.42
53900	Dues & Subscriptions	1,000.00	61.47	0.00	0.00	61.47	938.53	6.15 %	61.47	0.00
55000	In-Service Training	1,600.00	74.99	0.00	3,052.91	3,127.90	(1,527.90)	195.49 %	3,118.53	9.37
55410	Sub-Recipient Direct S	175,800.00	24,240.00	5,070.00	148,920.00	173,160.00	2,640.00	98.50 %	168,090.00	5,070.00
55500	Building Maintenance	12,000.00	4,603.15	297.55	7,099.31	11,702.46	297.54	97.52 %	11,404.91	297.55
58000	LIHEAP Leveraging	0.00							368.79	(368.79)
58010	Home Energy Assistar	1,910,242.00	387,265.57	(1,224.89)	1,267,253.10	1,654,518.67	255,723.33	86.61 %	1,655,743.56	(1,224.89)
58020	Crisis Energy Assistan	2,932,976.00	204,004.93	(687.20)	58,608.11	262,613.04	2,670,362.96	8.95 %	263,457.38	(844.34)
58025	CARES Extension Crisi	0.00	0.00	149,287.46	1,204,083.92	1,204,083.92	(1,204,083.92)	0.00 %	1,050,859.10	153,224.82
58100	Equipment Maintena	1,000.00	203.58	0.00	398.90	602.48	397.52	60.25 %	598.46	4.02
58200	Leases/Rent - Equipm	2,500.00	287.52	118.94	2,204.14	2,491.66	8.34	99.67 %	3,431.75	(940.09)
										0.00
	Expenses	5,697,827.00	757,426.34	205,893.29	3,236,327.94	3,993,754.28	1,704,072.72	70.09 %	3,784,094.87	209,659.41
	Balance:	0.00	8,728.16	(205,893.29)	(3,036,859.19)	(3,028,131.03)				
501121	**20/21 LIHEAP Administration**									
Revenues										
40100	LIHEAP	443,350.00	85,391.53	0.00	22,386.74	107,778.27	335,571.73	24.31 %		
44500	LIHEAP Admin	85,903.00	18,838.97	0.00	7,273.15	26,112.12	59,790.88	30.40 %		
	Revenues	529,253.00	104,230.50	0.00	29,659.89	133,890.39	395,362.61	25.30 %		
Expenses										
50000	Salaries	125,336.00	32,392.24	8,884.29	104,099.68	136,491.92	(11,155.92)	108.90 %	127,607.63	8,884.29
50500	Fringe Benefits	32,587.00	6,582.99	2,445.00	26,314.78	32,897.77	(310.77)	100.95 %	30,044.92	2,852.85
52000	Direct Fringe - Worke	2,732.00	894.31	134.44	1,555.25	2,449.56	282.44	89.66 %	2,315.12	134.44
52100	Professional Services	15,000.00	(924.92)	53.86	6,337.68	5,412.76	9,587.24	36.09 %	4,950.92	461.84
52300	Travel	2,893.00	11.31	1.29	638.17	649.48	2,243.52	22.45 %	648.19	1.29
52700	Employee & Board Re	4,800.00	(6.52)	0.00	27.23	20.71	4,779.29	0.43 %	20.71	0.00
52800	Community Relations	7,000.00	0.00	0.00	0.00	0.00	7,000.00	0.00 %	0.00	0.00
52900	Printing	13,000.00	3,426.87	1,534.63	11,079.32	14,506.19	(1,506.19)	111.59 %	12,911.88	1,594.31
53000	Office Supplies	15,122.00	(3,980.62)	639.32	10,791.18	6,810.56	8,311.44	45.04 %	6,171.24	639.32
53400	Lease/Rent - Facilities	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00 %	0.00	0.00
53500	Utilities	21,000.00	1,507.74	106.00	2,336.49	3,844.23	17,155.77	18.31 %	3,730.15	114.08
53600	Telephone	89,000.00	20,928.21	13,762.16	84,441.92	105,370.13	(16,370.13)	118.39 %	91,607.97	13,762.16
53700	Data Communication:	45,000.00	11,007.57	4,017.20	37,080.05	48,087.62	(3,087.62)	106.86 %	44,070.42	4,017.20
53800	Postage	4,800.00	360.90	202.96	2,188.56	2,549.46	2,250.54	53.11 %	2,346.50	202.96
53900	Dues & Subscriptions	1,000.00	30.74	0.00	0.00	30.74	969.26	3.07 %	30.74	0.00
54010	Insurance - Liability	7,080.00	1,091.91	0.00	3,029.26	4,121.17	2,958.83	58.21 %	4,121.17	0.00
54020	Insurance - Property/	4,000.00	219.00	0.00	585.58	804.58	3,195.42	20.11 %	804.58	0.00
54040	Insurance - Bonding	8,000.00	1,508.64	0.00	4,121.29	5,629.93	2,370.07	70.37 %	5,629.93	0.00
55000	In-Service Training	0.00	9.37	0.00	(9.37)	0.00	0.00	0.00 %	9.37	(9.37)
55500	Building Maintenance	30,000.00	2,884.20	743.88	6,517.38	9,401.58	20,598.42	31.34 %	8,657.70	743.88
58200	Leases/Rent - Equipm	9,000.00	447.92	428.17	3,783.97	4,231.89	4,768.11	47.02 %	3,803.72	428.17
59700	Indirect Costs	85,903.00	18,838.97	5,465.30	67,036.66	85,875.63	27.37	99.97 %	80,122.31	5,753.32
	Expenses	529,253.00	97,230.83	38,418.50	371,955.08	469,185.91	60,067.09	88.65 %	429,605.17	39,580.74
	Balance:	0.00	6,999.67	(38,418.50)	(342,295.19)	(335,295.52)				

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT FORM: Cover Sheet

Grantee Name:	The Agricultural and Labor Program, Incorporated (ALPI)
Address:	PO Box 3126, Winter Haven, FL 3126
Grant Number:	
Period Start Date:	10/1/2020
Period End Date:	12/31/2020

Signature of Authorized Official

By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I certify that, as of the final compliance date in accordance with 24 CFR 5.111(a), all housing counseling required under or provided in connection with HUD programs has been provided by a HUD-certified housing counselor and all education has been overseen by a HUD-certified housing counselor. The agency, including the directors, partners, officers, principals, or employees, has been screened in accordance with 24 CFR 214.103(c). I certify that the agency and the agency's employees have not been convicted for a violation under Federal law relating to an election of a Federal office, 24 CFR 214.311(c)(1). I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729 – 3730 and 3801 – 3812)."

Name of Official:	*Arlene Dobison*
Title of Official:	*Chief Executive Officer*
Telephone #:	*(863) 956-3491*
Email:	Adobison@alpi.org

Initial to confirm submission:	
Type Here	Updated HUD HCS Agency Profile
Type Here	Submitted HUD Form 9902 to HUD HCS
Type Here	Total Expenditures Summary
Type Here	Staffing Summary
Type Here	Narrative

Complete each report by clicking the appropriate sheet tab below:

Itemized Expenditures	Summarizes **ALL** grant expenditures for the reporting period as well as cummulative totals (i.e. program inception thru end of reporting period) and balance remaining, if any.
Staffing Summary	Summarizes staff hours billed (quarterly and total)

Submission Guidelines:

HUD Form 9902 must be cumulative for grant year. Please enter HUD data for clients served with HUD funds in designated column.

Do not submit pdf of form HUD 9902 covering appropriate Reporting Period

Do not pdf this Excel workbook

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT: Total Expenditure Summary

LHCA/SUB-GRANTEE:	The Agriculture and Labor Program, Inc.
Period Covered:	October 1, 2020 through December 31, 2020

Summarizes all grant expenditures for the appropriate reporting period (s) listed below. Amount should be equal to or less than the grant award. If expended amount is less than awarded amount (at the end of the period of performance), explain below. Please enter data in the fields highlighted in yellow only.

Line Item	APPROVED BUDGET	Actuals Quarters 1-3	Actuals Quarter 4 (Ref: NOTE 2)	Actuals Quarter 5	Actuals Quarter 6	Cumulative to Date	Balance Remaining
Salaries	$ 9,875.00	Ref: NOTE One (1)	4,274.32	933.00		5,207.32	4,667.68
Fringe Benefits (inc. W/C)	$ 2,684.00		1,105.52	211.83		1,317.35	1,366.65
Accounting / Audit fee						-	-
Building Maintenance						-	-
Credit Reports						-	-
Insurance						-	-
Marketing/Advertising						-	-
Phone						-	-
Postage						-	-
Printing						-	-
Rent						-	-
Supplies						-	-
Technology and Computer Equipment						-	-
Training	944.00		789.32			789.32	154.68
Travel						-	-
Other (specify): Cert. Test Fee	135.00					-	135.00
Other (specify): Indirect Cost	1,618.00		131.12	672.64		803.76	814.24
Other (specify):						-	-
SUB TOTAL	15,256.00		6,300.28	1,817.47	-	8,117.75	7,138.25

Please explain any negative budget variances (Actual >Budget)

NOTE 1: Quarters 1-3 were reported and paid out of previous grant.

NOTE 2: Includes reimbursement for costs earned during the entire (6 months) reporting period but not previously reported.

ABC's HUD Housing Counseling Program Grant

QUARTERLY REPORT: Staffing Summary

LHCA/SUB-GRANTEE	**The Agriculture and Labor Program, Inc.**
Period Covered:	**October 1, 2020 through December 31, 2020**

Summarizes staff hours billed (quarterly and total).
Please enter data in the fields highlighted in yellow only.
Total must match the Salaries and Fringe Benefits Line Item on the Expenditures Summary (Tab 2).

Staff Name	Title	Hourly Rate for Salary + Fringe	Current Quarter Total Hours	Current Quarter Costs	Prior Quarter Cumulative Hours	Prior Cumulative Total Amount	Cumulative Hours To Date	Cumulative Costs To Date (Ref: NOTE 1)
PaHoua Lee-Yang	CSBG/Economic Dev. Director (Housing Counselor)	$ 47.85	6.89	$ 329.69	61.11	$ 2,924.11	68.00	3,253.75
Candace Mong	Client Services Spec. II (Housing Counselor)	$ 35.26	-	$ -	19.66	$ 693.21	19.66	693.15
Albert Miller	Deputy Director (Supervisor)	$ 55.53	14.67	$ 814.63	31.75	$ 1,763.08	46.42	2,577.77
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
		$ -	-	$ -	-	$ -	-	-
Total			21.56	**$ 1,144.31**	**112.52**	**$ 5,380.40**	**134.08**	**$ 6,524.67**

Additional Explanations:

MANDATORY: Explain the method used for calculating hourly rates, e.g. where benefits are included in the rate

Hourly rates are total hourly wage (including leave allocation costs) plus Fringes and Worker's Compensation.

NOTE 1: Comulative Costs to Date manually adjusted to account for rounding errors.

ABC's HUD Housing Counseling Program Grant

NARRATIVE ON FAIR HOUSING ACTIVITIES

LHCA/SUB-GRANTEE:	**The Agricultural and Labor Program, Incorporated (ALPI)**
Period Covered:	**July 1, 2020 through September 30, 2020**

Briefly describe Fair Housing Activities conducted this reporting period and how the activities addressed one or more impediments to Fair Housing identified in the N.C. Consolidated Plan and/or the appropriate Local or Regional Consolidated Action Plan (*500 Words or Less)

All clients receiving housing counseling services are advised of the Fair Housing laws and what activities may violate those laws. Staff also discuss mortgages along with foreclosure procedures. This provides the housing counseling client to better understand the process and to enable him/her to identify possible violations in order to protect his/her own personal interests.

The Agricultural and Labor Program, Incorporated
(Contract #HC200421047)

Housing Counseling
Quarters 4 & 5, Invoice

Documentation

Revenue/Expenditure Report by Element

(Dated: 04/08/2021)

Revenue and Expenditure Report by Element

The Agricultural And Labor Program, Inc.
Period 7/1/2020 to 12/31/2020

Run Date: 04/08/2021
Run Time: 10:11:17 AM

36921 20/21 HUD Housing Counciling 10/19-3/31 **Project Period** 10/1/2019 to 3/31/2021

Element	Description	Budget	Prior Year	Current	YTD	ProjTotal	Un/Over	% Bud
369021	**20/21 HUD Housing Counseling**							
Revenues								
41800	HUD Housing Counsel	13,638.00	0.00	0.00	0.00	0.00	13,638.00	0.00 %
41810	HUD HC Administratic	1,618.00	0.00	0.00	0.00	0.00	1,618.00	0.00 %
	Revenues	15,256.00	0.00	0.00	0.00	0.00	15,256.00	0.00 %
Expenses								
50000	Salaries	9,875.00	0.00	3,387.36	5,207.32	5,207.32	4,667.68	52.73% %
50500	Fringe Benefits	2,469.00	0.00	823.56	1,231.49	1,231.49	1,237.51	49.88% %
52000	Direct Fringe - Worker	215.00	0.00	58.44	85.86	85.86	129.14	39.93% %
55000	In-Service Training	1,079.00	0.00	0.00	789.32	789.32	289.68	73.15% %
59700	Indirect Costs	1,618.00	0.00	523.62	803.76	803.76	814.24	49.68% %
	Expenses	15,256.00	0.00	4,792.98	8,117.75	8,117.75	7,138.25	53.21% %
	Balance:	0.00	0.00	(4,792.98)	(8,117.75)	(8,117.75)		
	Project Revenues:	15,256.00	0.00	0.00	0.00	0.00	15,256.00	0.00 %
	Project Expenses:	15,256.00	0.00	4,792.98	8,117.75	8,117.75	7,138.25	53.21% %
	Project Balance:	0.00	0.00	(4,792.98)	(8,117.75)	(8,117.75)		
	Report Total:			(4,792.98)	(8,117.75)			

The Agricultural and Labor Program, Incorporated
(Contract #HC200421047)

Housing Counseling
Quarters 4 & 5, Invoice

Documentation

YTD Cost Summary
with Hourly Rate Calculations

(Dated: 04/08/2021)

Year to Date Cost Summary

The Agricultural And Labor Program, Inc.

Project **36921** **20/21 HUD Housing Counciling 10/19-3/31**

Project Period: 10/1/2019 - 3/31/2021

Period From: 7/1/2020 to 12/31/2020

Run Date: 04/08/2021
Run Time: 10:12:46 am

369021 20/21 HUD Housing Counseling

Code	Employee Name	Hours	Amount
1017	Lee-Yang, Pa Houa	68.00	2,190.81
1567	Miller, Albert	46.42	1,852.16
1395	Mong, Candace	19.66	385.83
	Direct Labor		4,428.80

Expenses

Date	Ty	Bat	Vendor	Doc#	GL	Description	Amount	Additional Information
7/31/2020	GJ	4217	WC Distribution	19447	52000	Direct Fringe - Workers Comp	5.38	
8/31/2020	GJ	4221	WC Distribution	19455	52000	Direct Fringe - Workers Comp	4.35	
9/30/2020	GJ	4222	WC Distribution	19456	52000	Direct Fringe - Workers Comp	3.24	
10/31/2020	GJ	4223	WC Distribution	19457	52000	Direct Fringe - Workers Comp	9.17	
11/30/2020	GJ	4224	WC Distribution	19458	52000	Direct Fringe - Workers Comp	5.28	
12/31/2020	GJ	4230	WC Distribution	19464	52000	Direct Fringe - Workers Comp	58.44	
						Subtotal	85.86	
8/3/2020	VR	11790	PaHoua Lee-Yang	238886	55000	In-Service Training	789.32	Mileage July 1-August 3, 2020
						Subtotal	789.32	
						Direct Costs	875.18	

Allocated Costs

50000	Leave Allocation		778.52
50500	Fringe Benefits		1,231.49
59700	Indirect Costs		803.76
		Total Allocation	2,813.77

Element Revenues	0.00
Element Expenses	8,117.75
Element Balance	(8,117.75)
Project Revenues	0.00
Project Expenses	8,117.75
Project Balance	(8,117.75)

2020-2021

CEO

Performance

Evaluation

M E M O R A N D U M

TO: ALPI Board Members

FROM: Arlene Dobison, CEO

DATE: June 20, 2021

SUBJECT: **CEO'S 2020-2021 Performance Evaluation Instrument**

Please find enclosed, the CEO's Performance Evaluation Instrument for the period of **July 2020 - June 2021** as described below**.**

Part I - CEO's Self-Evaluation; and

Part II - Board Member's Evaluation of CEO

After your review, please complete **Part II** and return, electronically, to Chairperson William Holt on or before **September 17, 2021**, to 1946holt@gmail.com.

If you are unable to complete the electronic copy, a paper evaluation instrument is also available for completion.

Should you have further questions and/or concerns, please contact me at (863) 956-3491, extension 204 or by e-mail at adobison@alpi.org. As always, thank you for your continued support.

THE AGRICULTURAL AND LABOR PROGRAM, INC.
Winter Haven, Florida

EVALUATION OF THE CHIEF EXECUTIVE OFFICER

Name Arlene Dobison **Year** July 2020 - June 2021

Date of Evaluation September 17, 2021 **Evaluator** Board of Directors

Evaluation procedures for assessing the performance of duties and responsibilities of the Chief Executive Officer is a function and responsibility of the Board of Directors. Through a system which is developed by the Executive Committee and approved by the Board, this is accomplished. The Board assumes responsibility for the development of the procedure by which the Chief Executive Officer is evaluated.

The ALPI Board of Directors views evaluation as an important personnel function and uses it in the following context:

It (evaluation) is a cooperative and continuous process involving the collection and analyzation of data for the express purpose of setting standards and redirecting effort in order to improve the quality of performance.

This evaluation is divided into three parts.

I. Chief Executive Officer's Self Evaluation - Part I
- A. Role and Scope of Position
- B. Accomplishments
- C. Goals

(To be completed by the CEO)

II. Board of Director's Evaluation of Chief Executive Officer - Part II
- A. Personal Qualifications
- B. General Characteristics
- C. Administrative Skills
- D. Goals and Objectives

(To be completed by individual board member)

III. Chief Executive Officer's Evaluation Summary - Part III
- A. Chief Executive Officer's Major Accomplishments
- B. Areas of Greatest Strength
- C. Areas of Weakness
- D. Overall Board Comments and Recommendations

(To be completed by Chairperson and/or designee)

This form was specifically designed whereby the Board evaluates those specific objectives that the Board and the Chief Executive Officer have agreed upon.

BOARD OF DIRECTOR'S EVALUATION
OF THE
CHIEF EXECUTIVE OFFICER
JULY 2019 - JUNE 2020

PART II

The ALPI Board of Directors will use the following scale to evaluate the overall effectiveness of the Chief Executive Officer with regard to general management skills, personal qualifications and general characteristics.

Key to the Rating Scale		Numerical Value
Exceptional (E):	**Outstanding in almost every aspect.**	**5**
Good (G):	**Above average performance.**	**4**
Satisfactory (S):	**Average performance.**	**3**
Needs Improvement (NI):	**Below acceptable standards of performance**	**2**
Unsatisfactory (U):	**Unacceptable standards of performance**	**0**

PART II. This section is designated for each board member to rate the overall performance and effectiveness of the Chief Executive Officer.

A. PERSONAL QUALIFICATIONS

1) Initiative: Initiates action - Works without close supervision. Actively attempts to influence events that can affect the achievement of goals. Does not readily accept circumstances that interfere with the attainment of goals. Regularly originates ideas and activities.

   Rating: 0

2) Integrity: Maintains the expected norms of personal, social and organizational behavior. Observes the established policies and rules. Expects high ethical standards of others. Expresses understanding of the reasons for ethical behavior. Understands the importance of presenting a positive image of ALPI to the public.

   Rating: 0

3) Self-Control: Maintains composure under difficult circumstances. Responds constructively to challenges and criticism. Avoids display of temper. Maintains professional demeanor while dealing with co-workers and the general public. Maintains professional demeanor when other lose their temper.

   Rating: 0

4) Stress Tolerance: Performs well under pressure. Maintains composure, good judgment and adequate performance levels under pressure caused by deadline, work load, opposition or other causes.

Rating: 0

5) Work Standards: Sets high goals and standards for self, subordinates, and the program. Is not satisfied with average performance. Sets goals that are significantly beyond the present level of performance. Demonstrates an expectation of superior performance. Regularly submits work well ahead of deadlines. Regularly submits work of superior quality. Implements Board policies and directives.

Rating: 0

B. GENERAL CHARACTERISTICS

1) Professional Competence: Demonstrates ability to perform the tasks associated with effective business management and personnel administration.

Rating: 0

2) Delegation: Allocates decisions and other responsibilities to the appropriate subordinates.

Rating: 0

3) Decision-making Ability: Makes realistic and rational decisions. Bases decisions on logical assumptions and relevant facts. Develops and analyzes alternative courses of action. Seeks advice and input of Board and Staff when appropriate.

Rating: 0

4) Communication: Demonstrates the ability to communicate effectively both orally and in writing. Gives oral and written instruction which result in prompt, accurate performance by staff. Keeps the Board adequately informed of developments and administrative action. Maintains appropriate liaison with external agencies.

Rating: 0

C. ADMINISTRATIVE SKILLS

1) Planning and Organizing: Organizes effectively and plans ahead to meet ALPI's future needs. Establishes a course of action for meeting an objective. Sets and observes priorities. Develops schedules for activities and projects.

Rating: 0

2) Evaluation: The Chief Executive Officer conducts fair and reasonable assessment of the performance of ALPI employees under his/her direct supervision.

Rating: n/a

3) Management of Resources: Manage the fiscal resources of the organization. Operate within the constraints of the established budget.

Rating: 0

4) Supervision of Personnel/Training and Staff Development: The Corporate Executive Officer supervise employees closely when necessary and allow them to perform independently. Provide opportunities for training and staff development for all members of the organization.

Rating: 0

D. GOALS AND OBJECTIVES

1) Document: A written list of goals and objectives was provided to the Board.

Rating: 0

2) Appropriateness: Goals and objectives were appropriate based on the mission and the future projections of ALPI.

Rating: 0

3) Performance: Goals and objectives were met as outlined.

Rating: 0

E. OVERALL COMMENTS AND RECOMMENDATIONS

1) Board Member's Comments *Please use the following page for additional comments*.

2) Recommends Continuation of Employment Yes ◉ No ○

DISCLAIMER: By typing your name below, you are signing this form electronically. You agree that your electronic signature is the legal equivalent of your manual signature on this form.

Evaluator's Signature _____ Date _____

ADDITIONAL COMMENTS