The Agricultural and Labor Program, Inc.
Helping People. Changing Lives.
community Action PARTNERSHIP
AMERICA'S POVERTY FIGHTING NETWORK

EXECUTIVE/RETIREMENTCOMMITTEE MEETING
Corporate Office
Lake Alfred, FL
April 26, 2019
8:00 p.m.

Executive Committee
Patricia Gamble
Marjorie Gaskin
Shelia Dixon
William Holt
Josephine Howard
Stacy Campbell-Domineck

Legal Counsel: Attorney Jonathan Thiele
Chief Executive Officer: Arlene Dobison
Budget & Finance Director: Dennis Gniewek

AGENDA

WHAT	HOW	WHO	TIME
1. **CALL TO ORDER** **MOMENT OF SILENCE** **MISSION STATEMENT** **ROLL CALL**	Present	Chairperson Secretary	5 min
2. **PUBLIC COMMENTS** (limit 2 minutes each)	Present/Approve	Chairperson	5 min
3. **CONSENT AGENDA** (See Tab 2)	Present/Approve	Chairperson CEO	5 min
4. **SECRETARY'S REPORT** (See Tab 1) • Draft Minutes (November 16, 2018) • Correspondence (See Tab 5)	Present/Approve	Secretary	5 min
5. **TREASURER'S REPORT** (See Tab 3) Financial Statements	Present/Approve	Treasurer	5 min
6. **ACTION ITEMS** (See Tab 4) • **Board Committee Reports/Action Items** ➢ **Retirement Plan Audit (June 30, 2017 & 2018)** • Health and Welfare Plan Form 5500's ➢ **E-Rate Report** ➢ **HS/EHS Policy Council Recommendation (Board Rep)** ➢ **Head Start/Early Head Start Class Observations** ➢ **Bylaws Amendment (Board Emeritus/Marva Hawkins)** ➢ **2019/2020 Funding Opportunities (Approve/Ratify)** • CSBG Notice of Grant Award • LIHEAP Notice of Grant Award (Increase & Release) • LIHEAP Notice of Grant Award (Decrease Release) • 2019/2020 Head Start/EHS Grant Application • 2019 Belk Fundraiser • Permanent Housing Grant ➢ **Property Sale (Ft. Meade)**	Present/Approve	Chairperson CEO	20 min
7. **OTHER BUSINESS**	Present	TBA	10 min
8. **UPCOMING MEETINGS/CONFERENCES**	Present	Chairperson	5 min
9. **ADJOURNMENT**	Present	Chairperson	5 min

ALPI Mission Statement

The mission of The ALPI is to propose, implement, and advocate developmental and human service delivery programs for the socially and economically disadvantaged; children and families; and farmworkers.

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EXECUTIVE COMMITTEE MEETING
DOUBLETREE DOWNTOWN ORLANDO
ORLANDO, FL
NOVEMBER 16, 2018
6:00 p.m.

I. **CALL TO ORDER:** The meeting was called to order by William Holt, at 6:00 p.m.

- **MOMENT OF SILENCE:** Observed by all

- **MISSION STATEMENT:** Recited in unison
  The mission of The ALPI is to propose, implement, and advocate developmental and human service delivery programs for the socially and economically disadvantaged; children and families; and farmworkers.

- **ROLL CALL:** **Members present:** Josephine Howard, Marjorie Gaskin, Katie Clarke, Stacy Campbell-Domineck and William Holt
  Members excused: Marva Hawkins

  Quorum: Attendance meets quorum with five (5) voting members present.

  Board's Legal Counsel present: Attorney Jonathan Thiele
  Chief Executive Officer present: Deloris Johnson
  Budget & Finance Director present: Dennis Gniewek
  Operations & QC Director present: Twila Smith

II. **PUBLIC COMMENTS:** None

III. **CONSENT AGENDA:**
Marjorie Gaskin moved to accept the Consent Agenda as presented; seconded by Stacy Campbell-Domineck. Motion carried.

IV. **SECRETARY'S REPORT:** Josephine Howard presenting:
- **Minutes (September 21, 2018) and Correspondence**
  Josephine Howard moved to accept the minutes and correspondence as presented. Marjorie Gaskin seconded. Motioned carried.

V. **TREASRURER'S REPORT:** Dennis Gniewek reporting:
- Reviewed Balance Sheet as of June 30, 2017:

Assets

Cash	$ 1,129,278.87
Accounts receivable	$ 977,833,73
Prepaid Expenses	69,105.81
Fixed Assets	233,396.58
Land	545,000.00
Assets Held for Sale	37,479.68

Marjorie Gaskin moved to accept the Treasurer's Report for informational purposes only; seconded by Stacy Campbell-Domineck. Motion carried.

VI. **ACTION ITEMS:**

- **2018 Independent Draft Audited Financial Statements**
  The drafted financial statements will be presented to Group II by the Auditors on Saturday, November 17, 2018.

- **2018 Worker's Comp Renewal Agreement (Ratify)**
  Rates are in good--same in comparison to last year.
  Josephine Howard moved to accept the above listed item; seconded by Marjorie Gaskin. Motion carried.

- **Insurance Binding Documents and Cyber Liability Coverage**
  Josephine Howard moved to accept the above listed item; seconded by Marjorie Gaskin. Motion carried.

- **Community Assessment Report**
  Report will be given by Group I on Saturday, November 17, 2018.

- **Grant Funding Opportunities**
  - ✓ **EHS Child Care Partnership**
    Stacy Campbell-Domineck moved to accept the above listed item; seconded by Marjorie Gaskin. Motion carried.

  - ✓ **HUD Housing Counseling Grant (Ratify)**
    Josephine Howard moved to accept the above listed item; seconded by Stacy Campbell-Domineck. Motion carried

  - ✓ **Hurricane Relief Grant (Ratify)**
    Josephine Howard moved to accept the above listed item; seconded by Stacy Campbell-Domineck. Motion carried

- **Proposed Board Membership Applications (Attorney Tonmiel Rodriquez and N'Kosi Jones)**
  Stacy Campbell-Domineck moved to accept the above listed applications; seconded by Marjorie Gaskin. Motion carried.

- **2018 CEO Annual Performance Evaluation**
  Will be completed by Board of Directors on Sunday, November 18, 2018.

VII. **OTHER BUSINESS**

- **Current Litigation**
  Dennis vs. ALPI (involving child coloring on the back of another child).

VIII. **ADJOURNMENT**

Marjorie Gaskin moved to adjourn the meeting at 6:46 p.m.; seconded by Stacy Campbell-Domineck. Motion carried.

The ALPI Executive Committee Meeting
Sign In Sheet
November 16, 2018

NAME	ADDRESS	TELEPHONE	SIGNATURE
Josephine Howard, Secretary Commissioner Roy Tyler - City of Haines City Citizen Designee (Polk County)	2711 Orchid Drive Haines City, FL 33844 jolizhow13@yahoo.com	H: (863) 422-0875 C: (863) 221-2644	Josephine M. Howard
Marjorie Gaskin, Treasurer Commissioner Rufus Alexander - City of Ft. Pierce Citizen Designee (St. Lucie County)	1511 N. 21st Street Ft. Pierce, FL 34950 mbgaskin2@gmail.com	H: (772) 464-0243 C: (772) 475-3194	Marjorie B. Gaskin
Katie Clarke Lakeview Park Homeowner Association President (Polk County)	37 Banneker Lane Frostproof, FL 33843 N/A	H: (863) 635-4928 O: N/A C: (863) 605-1330	Katie Clarke
Stacy Campbell-Domineck, Vice Chairperson CareerSource Polk Company Designee (Polk County) CareerSource Polk/Chief Executive Officer	600 N. Broadway, Suite B Bartow, FL 33830 stacy.campbell-domineck@careersourcepolk.com	H: (863) 899-6597 O: (863) 508-1600 C: N/A	Stacy Campbell-Domineck
William Holt – Board Chairperson Eastern Region Advisory Council Chairperson (Indian River County)	4129 57th Avenue Vero Beach, FL 32967 1946holt@gmail.com	H: (772) 562-8377 O: N/A C: (772) 538-4280	William Holt
Marva Hawkins Northern Region Advisory Council Member (Seminole County)	1004 Historic Goldsboro Blvd Sanford, FL 32771 c/o: brinso_s@bellsouth.net Sheralyn Brinson	H: (407) 322-5418 O: N/A C: (407) 416-4234	EXCUSED
STAFF AND BOARD COUNSEL			
Deloris Johnson, CEO			Deloris Johnson
Arlene Dobison, CEO			
Dennis Gniewek, Finance Director			Dennis Gniewek
Twila Smith, O&QC Director			Twila Smith
Jonathan Thiele, Board Counsel			

The Agricultural and Labor Program, Inc.
2019 Executive Committee
Attendance Y-T-D Summary

Name	Jan	Feb	Mar	Apr	May	June	Aug	Sept	Oct	Nov	Dec
Stacy Campbell-Domineck											
Shelia Dixon											
Patricia Gamble											
Marjorie Gaskin											
William Holt											
Josephine Howard											
TOTAL PRESENT											

P = Present E= Excused A= Absent = No Meeting Held

BOARD OF DIRECTORS
Winter Haven Gardens & Banquet Center
Winter Haven, FL
April 27, 2019
10:00 a.m.

Board of Directors
Stacy Campbell-Domineck, Katie Clarke, Sheila Dixon, Patricia Gamble, Marjorie Gaskin, Barbara Grace, Brenda Gray, William Holt, Josephine Howard, Kim Johnson, Annette Jones, Glenda Jones, N'Kosi Jones, Chester McNorton, Vernon McQueen, Cynthia Ricker, Yolanda Robinson, Kimberly Ross, Tonmiel Rodriguez, Ruby Willix

Board Attorney: Jonathan Thiele

Chief Executive Officer: Arlene Dobison

Department Directors:
Cheryl Burnham, LIHEAP
PaHoua Lee-Yang, CSBG
Al Miller, C&E Deputy Director
Christine Samuel, Human Resources
Myrna Rodriguez, Program Operations (St. Lucie)
Dennis Gniewek, Budget & Finance
Twila Smith, Operations & Quality Control
Aletta Stroder, Program Operations (Polk)
Caroline Looney, CDFS Deputy Director

AGENDA

WHAT	HOW	WHO	TIME
1. CALL TO ORDER **MISSION STATEMENT** **ROLL CALL** (See Tab 1)	Present	Chairperson Secretary	5 min
2. PUBLIC COMMENTS (limit 2 minutes each)		Chairperson	5 min
3. CONSENT AGENDA (See Tab 2)	Present/Approve	Chairperson	5 min
4. SECRETARY'S REPORT – (See Tab 1) ➢ Minutes – January 26, 2019 (Closeout) ➢ Minutes – January 26, 2019 (Election) ➢ Minutes – February 23, 2019 ➢ Correspondence (See Tab 5)	Present/Approve	Secretary	5 min
5. TREASURER'S REPORT (See Tab 3) Financial Statements	Present/Approve	Treasurer	5 min
6. ACTION ITEMS (See Tab 4) ➢ **Board Committee Reports/Action Items** ➢ **Retirement Plan Audit Report & IRS Form 5500s (2017/2018)** ➢ **E-Rate Report** ➢ **HS/EHS Policy Council Recommendation (Board Rep)** ➢ **Bylaws Amendment (Board Emeritus/Marva Hawkins)** ➢ **2019/2020 Funding Opportunities (Approve/Ratify)** • CSBG Notice of Grant Award • LIHEAP Notice of Grant Award (Increase & Release) • LIHEAP Notice of Grant Award (Decrease Release) • 2019/2020 Head Start/EHS Grant Application • 2019 Belk Fundraiser • Permanent Housing Grant ➢ **Head Start/Early Head Start Class Observations** ➢ **Property Sale (Ft. Meade)** ➢ **Regional/Head Start-EHS Councils' Reports**	Present/Approve	Chairperson & CEO	25 min
7. OTHER BUSINESS	Present	Chairperson & CEO	10 min
8. UPCOMING MEETINGS/CONFERENCES (See Tab 5)	Present	Chairperson	5 min
9. ADJOURNMENT	Present	Chairperson	5 min

ALPI Mission Statement

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BOARD OF DIRECTORS'
2018 CLOSE - OUT MEETING
ROSEN CENTRE HOTEL ORLANDO, FL
JANUARY 26, 2019
10:00 A.M.

I. **CALL TO ORDER:** The meeting was called to order at 10:08 A.M. by the Chairperson, William Holt.

- **MISSION STATEMENT:** Recited in unison
  The mission of The ALPI is to propose, implement, and advocate developmental and human service delivery programs for the socially and economically disadvantaged; children and families; and farmworkers.

- **MOMENT OF SILENCE:** Observed by all

- **ROLL CALL:** **Members Present:** Stacy Campbell-Domineck, Katie Clarke, Shelia Dixon, Patricia Gamble, Marjorie Gaskin, Brenda Gray, William Holt, Josephine Howard, Kim Johnson, Annette Jones, Glenda Jones, N'Kosi Jones, Chester McNorton, Vernon McQueen, Cynthia Ricker, Tonmiel Rodriguez, Kimberly Ross, and Ruby Willix.
  Members Excused: Marva Hawkins and Barbara Grace.
  Quorum: Attendance meets quorum with eighteen (18) voting members present.

  New members, Brenda Gray, N'Kosi Jones, & Cynthia Ricker introduced themselves.

  Chief Executive Officer Present: Arlene Dobison
  Board Attorney Present: Jonathan Thiele

  Others Present:
  Department Directors: Cheryl Burnham, LIHEAP; PaHoua Lee-Yang, CSBG; Al Miller, C&E Deputy Director; Christine Samuel, Human Resources; Myrna Rodriguez, Program Operations (St. Lucie); Aletta Stroder, Program Operations (Polk County); Dennis Gniewek, Budget & Finance; and Twila Smith, Operations & Quality Control.

II. **PUBLIC COMMENTS:** None

III. **Consent Agenda**
Concerns voiced by Vernon McQueen re: staff reports not pertaining to what is in the Strategic Plans and how it is related to what we are doing.
- Challenges w/funding from CEO
- Staff Retention
- Human Resources
- Weatherization Funds
- Operations and Quality Control vacancies

Marjorie Gaskin moved to accept the Consent Agenda with additional concerns; seconded by Vernon McQueen. Motion carried.

IV. **SECRETARY'S REPORT:** Josephine Howard, reporting:

- **Draft minutes** (November 18, 2018) and (January 27, 2018 Corporate Membership Meeting)
  Josephine Howard moved to accept the Secretary's Report w/correspondence; seconded by Patricia Gamble. Motion carried.

V. TREASURER'S REPORT: Marjorie Gaskin reporting:

Marjorie Gaskin presented the following items:

- 2019 Head Start/Early Head Start Application submission & COLA increase
  Stacy Campbell-Domineck moved to approve; seconded by Kim Johnson. Motion carried.
- Florida Department of Education Project Amendment (Ratify)
  Marjorie Gaskin moved to approve; seconded by Patricia Gamble. Motion carried.
- Senior Connection Center (Ratify)
  Marjorie Gaskin moved to approve; seconded by Patricia Gamble. Motion carried.

Marjorie Gaskin moved to accept the Treasurer's Report; Stacy Campbell Domineck seconded. Motion carried.

Mr. Holt gave new board member Tonmiel Rodriguez, Esq. an opportunity to introduce himself, due to his tardiness. He complied.

VI. ACTION ITEMS

- **Bank of America Line of Credit Renewal ($250,000 Annually)**
  Kim Johnson moved to approve; Glenda Jones seconded. Motion carried.
- **Board of Directors' Resolution Signature Authorization Change**
  Kim Johnson moved to approve; Josephine Howard seconded. Motion carried.
- **STEM**
  Kim Johnson moved to approve; Josephine Howard seconded. Motion carried.
- **Chief Executive Officer Signature Authorization Resolution from D. Johnson to A. Dobison**
  Marjorie Gaskin moved to approve; Josephine Howard seconded.
- **New Funding Opportunity for FY 2019-2020**
  - EHS – CC Partnership & EHS Expansion - St. Lucie County (Startup $276,500) - Polk County (Startup $315,000). Josephine moved to approve; Kim Johnson seconded. Motion carried.
- **2019 Head Start/Early Head Start Grant Application Submission**
  - Josephine Howard moved to approve; Marjorie Gaskin seconded. Motion carried.
- **Western Union Settlement Grant Application**
  - Application to promote financial literacy ($32,511.00). Kim Johnson moved to approve. Josephine Howard seconded. Motion carried.
- **Bank of America Banking Resolution& SunTrust Deposit Account Resolution and Authorization (changing from D. Johnson to A. Dobison)**
  Kim Johnson moved to approve. Josephine Howard seconded. Motion carried.
- **CSC of St. Lucie County (CAT Program) Funding**
  Stacy Campbell Domineck moved to approve; Marjorie Gaskin seconded. Motion carried.
- **2018 Board Committees' Annual Reports**
  Patricia Gamble moved to approve; Josephine Howard seconded. Motion carried.
- **Adoption of Annual Corporate Meeting Booklet**
  Josephine Howard moved to approve; Kim Johnson seconded. Motion carried.

II. OTHER BUSINESS

Marjorie Gaskin submitted $50.00 for the Eastern Region Scholarship Fund.

Note: Staff and managers were dismissed along with Attorney Thiele.

III. ADJOURNMENT

Glenda Jones moved to adjourn the meeting at 10:45 A.M. Patricia Gamble seconded. Motion carried. Chair Holt thanked Maria Crespo, IT Consultant and Arlene Dobison, CEO for their patience and hard work – "You are appreciated".

ALPIs Close Out Meeting

Jan. 26, 2019

1. [illegible]
2. [illegible]
3. Arlene Dobison - CEO
4. Gary Campbell-Dominelli
5. Katie Clarke
6. Pat Gamble
7. Chester McNeal
8. Shelia Dixon
9. N'Kosi Jones
10. Ruby Willi X
11. Cindy Rucker
12. Brenda Gray
13. Kimberley Ross
14. [illegible]
15. Myra Rodriguez
16. [illegible]
17. [illegible]
18. Christine Samuel
19. Dennis Gniewek
20. Pattena Lee Young
21. [illegible]
22. VERNON McQUEEN [illegible]
23. Annette [illegible]
24. Tanmiel Rodriguez
25. Glenda W. Jones
26. [illegible]
27. Marjorie B. Ozaski

28. [illegible] J Thiele

Board of Directors
2019 Election of Officers
Rosen Centre Hotel Orlando, FL
January 26, 2019
11:30 AM

I. CALL TO ORDER: The meeting was called to order by Chair William Holt at 11:33 A.M.

II. BOARD ELECTION

At this time, Chairperson Holt yielded to Deloris Johnson, Retired CEO and Arlene Dobison, CEO to preside over the election process as set forth in the following ALPI By- Laws articles.

ALPI Board Election Procedures & Eligibility Criteria

All of the officers' seats were declared vacant. The roll was called with eighteen (18) members present and eligible to vote.

Members Present: Stacy Campbell-Domineck, Katie Clarke, Sheila Dixon, Patricia Gamble, Marjorie Gaskin, Brenda Gray, William Holt, Josephine Howard, Kim Johnson, Annette Jones, Glenda Jones, N'Kosi Jones, Chester McNorton, Vernon McQueen, Cynthia Ricker, Tonmiel Rodriguez, Kimberly Ross, and Ruby Willix

Deloris Johnson reviewed the Composition of the Board, Officers and their duties and Board's Election Procedures

Article IV - Composition of the Board: he Board shall consist of not less than nine (9) nor more than twenty-four (24) voting members. Total Board membership, in accordance with the CSBG Tripartite Requirement, shall be equally divisible by three (3) at all times. All Board members eligible to vote shall be identified by one of three designations. These are: (1.) Elected public officials; (2.) Low- income community representatives; and, (3.) Local business/other representatives.

Article VII - Officers and their duties:

Section 1 The Officers of the Board shall be Chairperson, Vice-Chairperson, Secretary, and Treasurer, and such other officers as the Board may by resolution create.

Section 2 The election of officers shall take place following the annual meeting of the Corporation, or as soon thereafter as reasonably possible.

Section 3 The officers of this Board shall be elected every two (2) years by the Board and each shall hold office for two (2) years unless she/he resigns, is removed or is otherwise disqualified to serve. Officers may be elected to succeed themselves. In any event, all officers elected at the corporation annual meeting shall hold office until their successors are elected and qualified.

The Board was also reminded, per the duties of the Board Chairperson as set forth in Article B- Meeting of the Board

Section 5 A Nomination Committee Chair was appointed and given the charge to establish a slate of officers for Board Consideration.

III. ELECTION OF 2019 BOARD OF DIRECTORS; OFFICERS

The Board was asked to declare the election process. After a brief discussion, board member McQueen moved to vote on the slate when presented and not to receive any nominations from the floor. The motion was seconded and unanimously approved by all board members present.

A brief meeting was held with the Nominating Chairperson, to open, and tally the nominating ballots. As a result, a slate was established resulting in a tie vote for the Vice chairperson Position. The Nominating Committee Chairperson presented the slate for the board consideration.

It was moved by Vernon McQueen and seconded by Kim Jones that all nominees on the slate with the exception of the Vice President position nominees be accepted. Further, it was agreed that ballots be issued to each board member to break the pinning tie vote.

The election process resulted in the election of the following officers.
Chairperson - William Holt
Vice Chairperson- Stacey Campbell-Domineck
Secretary - Sheila Dixon
Treasurer - Patricia Gamble

IV. ADJOURNED

With no other business to discuss, the meeting adjourned at 12:05 PM

DRAFT

BOARD OF DIRECTORS'
2019 SHARED GOVERNANCE ORIENTATION
BOARD OF DIRECTORS' MEETING
DOUBLETREE ORLANDO AT SEAWORLD, ORLANDO, FL
FEBRUARY 23, 2019
12:00 P.M.

1. **CALL TO ORDER:** The meeting was called to order at 11:40 A.M. by the Chairperson, William Holt.

2. **MISSION STATEMENT:** Chairman Holt announced the foregoing of the Mission Statement since it had already been recited at the Shared Governance Orientation earlier.

3. **ROLL CALL:** Secretary Shelia Dixon called the Roll. Members absent were: Marva Hawkins (excused), Kim Johnson, N'Kosi Jones (excused), Vernon McQueen (excused), and Yolanda Robinson.

   Secretary stated that there was a quorum.

4. **ACTION ITEMS**

   - Chairman Holt called for a motion to remove Marva Hawkins from the Board of Directors and be named Board Emeritus for her years of service and her physical inability to attend meetings. Josephine Howard made a motion to make Marva Hawkins an Emeritus Board Member and removing her from Board of Directors. The motion was seconded by Katie Clark and Glenda Jones. There was no discussion. All voted and the motion was carried unanimously.

   - Mrs. Brenda Gray made a correction on her title. She informed the Board that she is not Deputy Mayor but now has the seat of City Council Member.

   - Chairman Holt entertained a motion to have Dr. George Grace serve as a representative on the Policy Council but not as a Policy representative to the Board. This would violate policy rules since his wife, Barbara is a Board Member. Marjorie Gaskin made the motion to approve Dr. Grace as a policy council member. The motion was seconded by Ruby Willix. There was no discussion. All voted and the motion was carried unanimously.

   - Chairman Holt requested the Board to entertain a motion on the Action items collectively or separately. It was motioned by Stacy Campbell-Domineck and seconded by Josephine Howard and Marjorie Gaskin. The consensus was to entertain the items collectively. Chairman Holt asked CEO Arlene Dobison to present the action items.

   - Ms. Dobison presented the following 2019 Action items for Approval:
     - Board Task & Timelines
     - Conferences/Meetings/Events
     - Board Committee Assignments
     - Board Meeting Calendar

- Funding Opportunities:
  - Community Representative Policy Council Dr. George Grace
  - Approval Needed to Apply for the Emergency Solutions Grant Notice if Funding

- CSBG: Community Action Plan
- Training and Professional Development

- Additional:
  - Ratification of the receipt of the grant increase for the Senior Connections Program

Stacy Campbell-Domineck made a motion to approve all of the items presented by Ms. Dobison. The motion was seconded by Marjorie Gaskin. The floor was opened for discussion. Attorney Thiele asked for clarification that the consultant would be hired to assist with the development of the strategic plan and not to be on contract for 5 years. Ms. Dobison confirmed that the consultant would be assisting with the development of the strategic plan. After the discussion, all voted and the motion carried unanimously.

5. OTHER BUSINESS

Executive Leadership Succession - Chair Holt asked if the role of the consultant included Executive Leadership successions. Ms. Dobison confirmed that it would.

Board Member Katie Clark asked for confirmation that we are not violating policy by allowing Dr. George Grace to serve on the policy council with his wife. It was further emphasized that Mrs. Barbara Grace is on the Board of Directors not the Policy Council as her husband.

6. ADJOURNMENT

Chairman Holt entertained for a motion to adjourn. The motion was made by Josephine Howard to adjourn the meeting and seconded by Chester McNorton.

The meeting adjourned at 11:55 am.

2019 Shared Governance
February 23, 2019

Board of Directors

Last Name	First Name	Signature
Campbell-Domineck	Stacy	
Clarke	Katie	
Dixon	Shelia	
Gamble	Patricia	
Gaskin	Marjorie	
Grace	Barbara	
Hawkins	Marva	Excused
Holt	William	
Howard	Josephine	
~~Holmes~~	~~LaVita~~	
Johnson	Kim	Excused
Jones	Annette	
Jones	Glenda	
Jones	N'Kosi	Excused
McNorton	Chester	
McQueen	Vernon	Excused
Ricker	Cynthia	
Rodriguez	Tonmiel	
Ross	Kim	
Thiele	Jonathan	
Willix	Ruby	
Gray	Brenda	Brenda Gray
Yeber Robinson	Yolanda	

The Agricultural and Labor Program, Inc.
2019 Board of Directors
Attendance Y-T-D Summary

Name	Jan 2019 Closeout	Feb Orientation & Board Mtg	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan 2020 Closeout
Katie Clarke	P	P											
Stacy Campbell-Domineck	P	P											
Sheila Dixon	P	P											
Patricia Gamble	P	P											
Marjorie Gaskin	P	P											
Barbara Grace	E	P											
Brenda Gray	P	P											
~~Marva Hawkins~~	E	RESIGNED											
William Holt	P	P											
Josephine Howard	P	P											
Kim Johnson	P	E											
Annette Jones	P	P											
Glenda Jones	P	P											
N"Kosi Jones	P	E											
Chester McNorton	P	P											
Vernon McQueen	P	E											
Cynthia Ricker	P	P											
Tonmiel Rodriguez	P	P											
Kimberly Ross	P	P											
Yolanda Robinson													
Ruby Willix	P	P											
Grace Miller & Lester Roberts Board Emeritus (non-voting)													
TOTAL PRESENT	18	16											

P = Present E= Excused A= Absent = No Meeting Held