

## About The Agricultural and Labor Program, Inc.

The Agricultural and Labor Program, Inc., (APLI) is a private, nonprofit, community-based organization chartered by the State of Florida to provide assistance and services to the migrant and seasonal farm workers' population, the rural poor, and disenfranchised throughout the state. The program is designed to promote involvement of the poor in the decision-making process that affect their lives.

In the spring of 1977, a new headquarters office of The Agricultural and Labor Program, Inc. was dedicated in a ribbon cutting ceremony near Winter Haven, Florida. The occasion pointed up a significant milestone for The Agricultural and Labor Project with the Coca-Cola Company Food Division established in 1968 to raise the quality of life for farm workers in its Florida citrus operations. Now restructured as an incorporated entity, The Agricultural and Labor Program, Inc. is well into an extended program reaching beyond the employees of Coca-Cola.

ALPI's programs are based on five underlying principles that guide its activities. They are as follows:

**Involve of People:** Programs will be effective only to the extent that they fully involve workers themselves in determining solutions to their own problems thereby creating their own destiny.

**Emphasis on Long-term Accomplishments Rather than Promises:** The emphasis of the programs must be on accomplishments rather than promises.

**Assurance of Economic Viability:** The program will be truly successful only when their economic base is viable, self-sustaining, and self-expanding.

**Emphasis on Self-Help:** Programs will emphasize the self-help potentials that exist within all individuals.

**A Sound Integrated Total Systems Approach:** The complexities of the problems confronted in the projects call for systematic, sustained, and fully integrated approaches to bring about social change.

The organization, as mandated by the Guiding Principles, designs and seeks funding for programs that are addressed to the following areas: Social Services, Employment and Training, Child Development, Housing, Community Awareness, Energy, Education, Health Education, Information Referral, Nutrition and Economic Development.

In the years since the project was originally founded by Coca-Cola, The Agricultural and Labor Program, Inc. has continued to grow and to expand agency efforts to assist those persons that the organization was chartered to serve. This efforts is continuous and will exist as long as there are persons needing services.

**For this reason, The Agricultural and Labor Program, Inc. will always be known as "A Project in Progress"**