

A Better Tomorrow is Today's Objective

To provide a mechanism toward achieving and maintaining family stability and economic self-sufficiency.

The Agricultural and Labor Program, Inc. (ALPI), headquartered in the city of Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendant of the Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

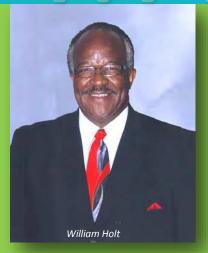
In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. This effort is continuous and will exist as long as there are persons needing services.

To propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farmworkers.

MISSION



ALPI BOARD of DIRECTORS

William Holt, *Chairperson*David Walker, Esq., *Vice Chairperson*Josephine Howard, *Secretary*Marjorie Gaskin, *Treasurer*

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Jonathan Thiele (Board Counsel, Grace Miller (Board Emeritus)

Deloris Johnson. Chief Executive Officer

The Agricultural and Labor Program, Inc.

A Better Tomorrow Is Today's Objective

I welcome all of our corporate members, friends, community leaders, staff and visiting guests to the 2016 ALPI Annual Corporate Meeting and Luncheon. This amazing organization has been the catalyst for sustaining and changing the lives of hundreds of thousands of individuals, children and families. ALPI has never wavered while encountering budget cuts, political gamesmanship and countless other negative influences with the power to cause havoc on critical services provided to so many who depend on our delivery system. Poverty is the great motivator for organizations such as ALPI to continue advocating and seeking funding opportunities. This funding is what fuels the work it takes to continue making a difference in the lives of those who are less fortunate and desperately in need. I appeal to everyone to please get involved and do whatever you can to help make a difference. Perhaps its writing a letter, making a call, or pressing the political community, including local, state and national representatives, to keep the focus on the mission that drives the vehicle for social justice: community action.

The funding required to achieve our great mission on a daily basis is of critical importance. After all, funding is what fuels the mission and thereby gives flight to the vision we have of creating economic self-sufficiency for those we are entrusted to help. In this regard, we are fortunate to have the best accountability navigator I have ever had the pleasure to work with, Deloris Johnson. As Chief Executive Officer of this agency, her leadership and financial savvy in managing over half a billion dollars during her tenure, has insured the consistent growth of this agency. This growth has allowed ALPI to increasingly change more and more lives every year. Her strong work ethic and ability to stay-the-course serves as a powerful example to all of us.

In closing, I wish to thank our Chief Executive Officer, corporate members, friends, community leaders, staff and visiting guests for the support given to our program. A special heart-felt thanks to a dedicated group of fiduciary leaders, the ALPI Board of Directors. Your commitment to both the vision and mission of this agency is exemplary and greatly appreciated.

William Holt

William Holt

ALPI Board Chairperson

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THE PERSON

January 23, 2016

Ms. Deloris Johnson Chief Executive Officer Agriculture and Labor Program, Inc. 300 Lynchburg Road Lake Alfred, Florida 33850

Congratulations! Although I am unable to be with you, I join you in spirit as you gather for your 48th Annual Corporate Meeting and Luncheon to celebrate years of providing invaluable services to the citizens of Florida. I salute your commitment and dedication to assisting those most in need by providing resources related to jobs, social services, health care, education, and so

As the U.S. Senator from Florida, I am grateful for the many ways in which you help those in your care find long term solutions. Thank you for all that you do for our community and the great state of Florida.



Proclamation

Whereas, the Agricultural and Labor Program, Inc. (ALPI) is a private non-profit community based organization that has been helping people and changing lives since 1968; and

Whereas, ALPI's purpose is to help people maintain family strength, provide avenues for financial assistance, and create economic stability, and

Whereas, in the 2014-2015 fiscal year, ALPI enrolled 210 families into the Community Service Block Grant self-sufficiency program, as well as 9 youth were provided summer job opportunity and 11 adults were provided with work experience of which 7 became gainfully employed; and

Whereas, Head Start / Early Head Start services were provided to 926 children and their fami in Polk and St. Lucie Counties through the Agriculture and Labor Program, Inc.; and

Whereas, additionally ALPI provided a total of 358,441 meals to pre-school and school children via the Child Care Food and Nutrition Program; and

Whereas, the Low Income Home Energy Assistance Program (LIHEAP) services were expanded in partnership with 15 non-profit organizations to provide assistance to a total of 8,322.

Whereas, the month of January 2015 will commemorate 48 years of providing a constant flow of terminity support services to help socially and economically disadvantaged children and committee.

Therefore, BE IT RESOLVED that the City of Lake Alfred formally recognize January 23, 2016

"Agricultural and Labor Program, Inc. Day"

in the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less for the City of Lake Alfred, Florida and Lake Alfred

IN WITNESS WHEREOF, I have hereunder set my hand this 7th day of December, 2015.

Charles atte Charles Lake, Mayor City of Lake Alfred, Florida



December 14, 2015

Ms. Deloris Johnson Chief Executive Office Chief Executive Officer
The Agricultural and Labor Program, Inc.
P.O. Box 3126
Winter Haven, FL 33885

Dear Ms. Johnson,

Congratulations on hosting the 48th Annual Corporate Meeting and Luncheon for the Agricultural and Labor Program, Inc. It is my pleasure to thank you for providing support and care to children and families in our community.

Local service organizations have the distinct ability to identify and meet the individual needs of specific communities. Thank you for caring about the children and families around you, and for serving those who come across your path. Your dedicated staff and volunteers have left a positive impact on many lives.

It is an honor to serve the people of Central Florida and represent you in the United States House

1039 LONGWORTH HOB, WASHINGTON, DC 20515 | 202-225-2176 20 WEST PLANT STREET, WINTER GARDEN, FL 34737 | 407-654-5705 WEISTER HOUSE GOY | TWITTER COM/REPWEISTER | PACEBOOK COM/REPWEI

PROCLAMATION

IN HONOR O THE 48th ANNIVERSARY

THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization chartered by the State of Florida to provide assistance and services to the migrant and seasonal farm worker population, the rural poor and disenfranchised throughout the State; and

WHEREAS. The ALPI is based on five underlying principles that guide all its activities:

(1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3)
Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, services have included but not limited to: CSBG, Head Start/Early Head Start, Voluntary Pre-Kindergarten; Child Care Food and Nutrition; LIHEAP; Housing Mitigation; HUD Housing Counseling, and Training & Technical Assistance

WHEREAS. January 23, 2016 marks the 48th Anniversary of ALPI providing A Constant. Community Services to help socially and economically disadvantage children and families:

NOW, THEREFORE, I, Sharon Schuler, by virtue of the authority vested in me as Mayor of the City of Avon Park, do hereby proclaim January 23, 2016 as: THE AGRICULTURAL AND LABOR PROGRAM, INC., DAY

in the City of Avon Park, Horida we urge all citizens to recognize services needed by those less fortunate in our community and encourage everyone to support The Agricultural and Labor Program,

IN WITNESS WHEREOF, I have hereunto set my hand this 14" day of December, 2015

Alaum Meleuler



SCHOOL BOARD OF POLK COUNTY P.O. BOX 191 BARTOW, FLORIDA 33831

(863) 534-0500 • SUNCOM 515-1321

R. HOWARD WIGGS

16/NT BERRYMAN

HAZEL SELLERS

DICK MULLENAY LYRE WILSON

TIM HARRIS

January 5, 2016

Ms. Deloris Johnson Chief Executive Officer The Agricultural and Labor Program, Inc. 300 Lynchburg Road Lake Alfred, Florida 33850-2576

Dear Ms. Johnson:

C. WESLEY HEIDGES, II

on equal opportunity institution for education

Thank you for the invitation to attend ALPI's 4gh Annual Corporate Meeting and Luncheon on Saturday, January 33th. On behalf of the Potk County School Board, I would like to congratulate ALPI on their continuing support of the children and families across Polk County.

Through your programs and services those who face social and economic challenges are provided the health and social services needed as well as assistance with housing and employment. Their needs are identified and addressed but more importantly, they are given hope for a brighter future.

May the coming year bring you and ALPI continued success, after all, "A Better Tomorrow is Today's Objective.

Kay Fields

KF/jac



HIGHLANDS COUNTY

BOARD OF COUNTY COMMISSIONERS

December 21, 2015

Greetings,

It is my honor to welcome the participants of the Agricultural and Labor Program, Inc.'s (ALPI) 48th Annual Corporate Meeting and Luncheon. I appreciate this opportunity to thank each and every member of your organization for their hard work and continuing commitment to helping the poor and underserved.

Your theme of "A Better Tomorrow is Today's Objective" is certainly appropriate considering ALPI's legacy of providing grants, educational opportunities, child care and nutrition services, and the Low Income Home Energy Assistance Programally programs offering critical life lines to those most in need in our local communities.

Please accept my sincere wishes for a successful and enjoyable corporate meeting,

dames L. Brooks, Chairman Highlands County Board of County Commissioners



January 23, 2016

Deloris Johnson, Chief Executive Officer The Agricultural and Labor Program, Inc. Post Office Box 3126 Winter Haven, Flonda 33885

As Mayor of the City of Lakeland, and on behalf of my colleagues on the City Commission, I would like to affirm our support of the mission and guiding principles of the Approximation and Labor Reports. the Agricultural and Labor Program, Inc.

The City of Lakeland believes ALPI is an integral component to improving the quality of life for the children and families of our community. Your advocacy and program delivery role is to be commended as we encourage you to look for ways to continuously improve, while engaging the broader community to assist you in your

Congratulations to you on the many achievements of ALPI and best wishes for a successful 2016 Annual Meeting

Refullen

R. Howard Wiggs



SCHOOL BOARD OF POLK COUNTY

P.O. BOX 391 BARTOW, FLORIDA 33831 (863) 534-0500

January 23, 2016

KAY FIELDS

HUNT BERRYMAN

HAZELSELLERS DISTRICT S

DICK MULLINAX DISTRICT 4 DYNN WILSON

TIM HARRIS

C.WESLEY BRIDGES, II KATHRYN M. LCROY

On behalf of Polk County Public Schools, It is with great pleasure that I welcome you to the 48th Annual Corporate Meeting and Luncheon hosted by the Agricultural and Labor Program, Incl. APP's mission and guiding principles correlate directly with this year's theme, "A Better Tomorrow is Today's Objective." Polk County Public Schools is a proponent of self-sufficiency through our mission of offering a high quality education to all students. It is our belief that education is a fundamental component to becoming self-suffi

The vast resources that The Agricultural and Labor Program, inc. provide indeed serve the needs of a diverse Polk County community. Doing the impossible, the presence and collaboration of staff, constituents and partnerships, the needs of children and families facing social and economic challenges are met. Kudos to you!

It is my pleasure to thank you for attending the 48th Annual Corporate Meeting and Luncheon and for your unwavering support of the ALPI Organization.

Best wishes for continued success.

Kathy M. Loker Kathryn M. LeRoy

Proclamation



WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community organization that has been helping people and changing lives since 1968; and

WHEREAS, ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplishments rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, ALPT's focus is to provide a mechanism toward achieving and maintaining family stability and economic self-sufficiency. Through their vast resources we will address the areas of; jobs and income, housing, education, social service, health, training, and community relations. We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs, and in the provision of a coordinated (mechanism) approach to the delivery of human services; and

Now THEREFORE, I, Kenneth Kipp, as Mayor of the City of Haines City, do hereby proclaim and recognize the 23rd day of January, 2016 as:

The 48th Annual Corporate Meeting and Luncheon: "A Better Tomorrow is Today's Objective"

in Haines City, Florida in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Haines City to be affixed this 7th day of January 2016.

CITY OF HAINES CITY, FLORIDA



Mayor, Kenneth Kipp



December 16, 2015

Ms. Deloris Johnson Chief Executive Officer
The Agricultural and Labor Program, Inc.
300 Lynchburg Road

Dear Ms. Johnson:

On behalf of the City of Bartow, it is my pleasure to acknowledge the 48 years of service provided by the Agricultural and Labor Program, Inc. to the most vulnerable of our county's citizens ... migrant farmworkers and

The services you provide, in "helping people to help themselves", and your dedication to the citizens of the Bartow community is greatly

Congratulations to you on the many achievements of the Agricultural and Labor Program, Inc. and best wishes for a successful 2016 Annual Meeting and Luncheon!

City of Bartow, Florida

450 North Wilson Avenue • P.O. Box 1069 • Bartow, Florida 33831 • (863) 534-0100



Proclamation

WHEREAS, it has been determined:

- The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit community based organization chartered by the State of Florida to provide assistance and services to the migrant and seasonal farm worker population, the rural and disenfranchised throughout the State.
- ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach.
- Services in the State of Florida have included but not limited to Education, employment Services in the State of Florida have included but not limited to Education, employment
 Training, Food and Nutrition, Health/Medical, Low Income Home Energy Assistance
 Program/Elderly Home Emergency Assistance Program (LIHEAP/EHEAP), Housing, Head Start, and Subsidized Child Care.
- 4. In St. Lucie County specific services have included our involvement in the local Regional Advisory Council, LIHEAP/EHEAP, and more importantly, the services to over 11,000 Head Start Advisory Council Cou
- January 23, 2016 marks the 48th Anniversary of ALPI ... "A Better Tomorrow is Today's Objective".

NOW, THEREFORE, BE IT RESOLVED:

St. Lucie County proclaims January 23, 2016 as "AGRICULTURAL AND LABOR PROGRAM, St. Lucie County proclaims January 23, 2016 as "AGRICULTURAL AND LABOR PROGRAM, INC. DAY" in St. Lucie County, Florida and congratulate the Agricultural and Labor Program, Inc. on their 47th Anniversary.

December 16, 2015

Johnson Crairman Jucie County Board of County Commiss



WHEREAS, the Agricultural and Labor Program Inc. (ALPI) is a nonprofit organization that serves socially and economically disadvantaged children and families and farm workers throughout Floride, and

WHEREAS, ALPI's purpose is to help people maintain family stability and economic self-sufficiency; and

WHEREAS, the program addresses jobs and income, housing, education, social services, health, training and community relations and serves as a source of information hope in the community; and

WHEREAS, in Volusia County. ALPI provides vocational training to students with farming backgrounds through its technical education center in DeLand; and

WHEREAS, 93 percent of ALPI's 2014-2015 budget of \$17,297,337 was earmarked to address the needs of children and families facing social and economic challenges due to unemployment, increased utility costs, or mortgage foreclosure, NOW THEREFORE,

WE, THE COUNTY COUNCIL OF VOLUSIA COUNTY, FLORIDA, do hereby proclaim January 23, 2016, as:

"ALPI DAY"

in Volusia County and urge all residents to recognize the contributions this organization has

Dated this 23rd day of January, A.D. 2016

COUNTY COUNCIL VOLUSIA COUNTY, FLORIDA

JASON P. DAVIS, Cou

JOSAUA J. WAGNER, District 2

10

PROCLAMATION

City of Auburndale State of Florida

IN HONOR OF THE 48th ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968;

WHEREAS, The ALPI utilizes various funding sources to maintain utility costs, etc.;

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to over a thousand families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions;

WHEREAS, The ALPI provided Community and Family Support Services to 8,322 clients through Low Income Home Energy Assistance, Child Care programs, Farm worker Training and Emergency Services, Child Care, Before and After School Care; and

WHEREAS, 2016 will commemorate 48 (forty-eight) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-

NOW, THEREFORE, I Timothy J. Pospichal by virtue of the authority vested in me as Mayor, do hereby proclaim January 23, 2016 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC. 48^{th} ANNIVERSARY DAY

in Aubumdale, Florida in recognition and appreciation of the services provided by this agency

IN WITNESS WHEREOF, I have hereunt set my hand and caused the Seal of the City of Auburndale to be affixed this 7th day of December, A.D., 2015.

Proclamation

Polk County Board of County Commissioner

WHEREAS, the mis ssion of The Agricultural and Labor Program, Inc. (ALPI), is to propose, implement and advocate developmental and bransan service delivery programs for the socially and economically disadvantaged, children and

WHEREAS, the Agricultural and Labor Program, Inc. is celebrating the 45th Annual Corporate Meeting and Lundreon on Saturday, January 23, 2016, with the thome "A Better Tomorrow is Today's Objective", and

WHEREAS, 93% of ALPI'S 2014-2015 agencywide budget of \$17,297,337 was used to address the needs of driloren and families facing social and economic challenges due to unemployment, increased utility costs, mortgage foreclosure & limited food, shelter and affordable early child care; and

WHEREAS, ALPI programs consist of Employment Opportunities, Community Services Block Grants, Farm Vocational Training & Emergency Assistance, Head Start/Early Head Start, School Readiness Opportunities, Chilo Care Food & Nutrition Services, HUD Housing Counseling and Low Income Home Energy Assistance—Liheap.

NOW, THEREFORE, BE IT PROCLAIMED, that the Board of County Commissioners, in Polk County, Florida, in

"the 48th Anniversary of Agricultural and Labor Program, Inc. (ALPI)"

Dated this 15th day of December, 2015.

Stace M. Butterfield Stace M. Butterfield Clerk of Courts

E Hall Chri

Melono M. Bell

R. Todd Dantzler

George M. Lindsey III

CITY OF FORT PIERCE



Office of the Mayor and City Commission City Hall, 100 North US P.O. Box 1480 Fort Pierce, FL 34954-148((772) 467-3085 • www.GlbyOfFortilla

December 8, 2015

Agricultural and Labor Program, Inc. Deloris Johnson, CEO 2202 Avenue Q Fort Pierce, FL 34950

On behalf of the City of Fort Pierce and as Mayor, I would like to congratulate you on your $48^{\rm m}$ Annual Corporate Meeting and Luncheon.

The City of Fort Pierce has undergone many changes in our long history. Many of these changes were due to the involvement of organizations such as yours that address the needs of children and families facing economic challenges. ALPI has provided many years of successful Head Start programs in our community helping people and changing lives.

We look forward to your group's continued involvement and success of your contributions to the citizens of the City of Fort Pierce and St, Lucie County.

Fines Hudson

Linda Hudson Mayor

ANNUAL CORPORATE MEMBERSHIP

BUSINESS MEETING

AGENDA

Saturday, January 23, 2016

11:15 a.m. - 12:00 p.m.

Call to Order William Holt, Board Chairperson

Words of Inspiration Commissioner Janet Taylor, Board Member

Acknowledgements Dorothy Curry, Board Member

Regional Advisory/Policy Council

Adoption of Minutes Josephine Howard, Board Secretary

Annual Financial Report Marjorie Gaskin, Board Treasurer

2015 Annual Report William Holt , Board Chairperson

New Business Deloris Johnson, CEO

Introduction of 2016 Board of Directors

Adjournment William Holt, Board Chairperson

The ALPI Board of Directors reviews its Strategic Plan annually to: 1. Provide a "road map" for the future direction of ALPI and 2. To assist in the development of strategies to accomplish the plan's identified goals (create additional educational experiences and opportunities for staff; devise a plan of upward mobility within the agency; partnerships with other entities for more efficient service delivery; target new areas of expansion; and enhance program development for and service delivery to children and their families). The ALPI management and staff, in conjunction with Board of Directors, continue to plan and implement activities that allow for the organization to progress towards accomplishing each goal. It is with great pride that we present this snapshot of the Agricultural and Labor Program, Incorporated's (ALPI) "Second Year Performance Summary" for its Five-Year Strategic Plan (2013-2018) for the period of July 1, 2014 through June 30, 2015.

GOVERNANCE & LEADERSHIP DEVELOPMENT

BUDGET & FINANCE COMMITTEE

- Approved funding opportunities to secure new and maintain 100% of existing funding agreements.
- Fully funded 225 full-time employment opportunities.
- Fully Funded 2014-2015 Operating Budgets.
- Reviewed ALPI's Florida Blue Health Plan compliance with the Affordable Health Care Act ACA Requirements to maintain an affordable health care benefit plan for all ALPI employees.
- Capital Improvement budget to enhance Health and Safety in all agency owned facilities.
- Approval of CSBG Expansion Grant for Hendry and Glades counties.
- Approval to utilize agency and unrestricted funding to maintain 100% Head Start and Early Head Start enrollment during the mandated sequestration reduction in funding.
- Secured approval of agency's 2015 Indirect Cost Proposal and approved Indirect Cost Rate.

ALPI COMPLETED IT'S ANNUAL AUDIT WITH NO FINDINGS, RETAINING IT'S "LOW RISK" **AUDITEE** DESIGNATION.

BY-LAWS COMMITTEE

- Realignment of representatives in each of the tripartite sectors.
- Improvement of Head Start Policy Council attendance.
- Increased Board membership to broaden local client and public official participation.

GOVERNANCE AFFAIRS COMMITTEE

- Guidelines were established for Board, Advisory Councils, Policy Councils and volunteers to use when assisting with Voter Registration.
- Political Forums held at Regional Advisory Council levels.

MEMBERSHIP COMMITTEE

- Board membership expansion into Hendry and Glades counties.
- Shared Governance Orientation session with 100% Program, Head Start/Early Head Start Policy and Regional Council membership representation.



PROGRAM PLANNING COMMITTEE

The Committee reviewed and recommended Board approval of the following action items, including authorizing the Chief Executive Officer to execute, on behalf of the Board of Directors, any agreements or documents that may be required:

- Ratify and/or approve of the 2015-2016 School Readiness Provider contracts for George W. Truitt and Frostproof Childcare Center.
- Ratify the CSBG Modification Agreement.
- Ratify acceptance of the increase in authorized expenditures for LIHEAP funding.
- Approve Florida Non-Profit Housing Continuation Funding for 2015-2016.
- Approve 2015-2016 Housing Counseling Grant.
- Approve submittal of the 2015-2016 Community Services Block Grant contract to the Department of Economic Opportunity.

SPECIAL EVENTS COMMITTEE

Reviewed and recommended Board approval of the following action items:

- Advisory Council's Community Services Awards nominations and deadline review of annual meeting program procedures.
- Identify nominations for Volunteer Services Awards (Robert Bryant Jr. Award, FACA, FHSA, SEACAA, Region IV HS, NHSA). Review process for contacting individuals/businesses receiving corporate/community awards.
- Move that the Board approve phase two of the Wall of Fame Plan focusing on the birth of The Agricultural and Labor Program, Inc. "Moving toward excellence in providing a total system approach ensuring access to services for the population we pledge to serve." Time line: November 2015 Board Retreat.

ADVOCACY & COMMUNITY ENGAGEMENT PARTNERSHIPS

Meaningful partnerships enhance community engagement in projects, increase community awareness of the issues being addressed and establish a framework for the continued support of services that support community advocacy efforts, including the creation and expansion of programs and services, developing partnerships, and changing public policies, laws, and practices to improve the lives of families seeking a hand up.

Northern Regional Advisory Council

The Northern Region Advisory Council Annual Meeting was held on October 24, 2015 in Sanford, Florida. The main focus of the Northern Region Advisory Council during this operational year was to complete the process for presenting the Grace Miller Scholarship Award and certification of the corporate membership list. The first scholarship award will be presented at the Northern Region Annual Meeting in October 2016.

Eastern Regional Advisory Council

The Eastern Region Advisory Council hosted its Annual Membership and Arie Lou Perkins Scholarship Luncheon on October 17, 2015 in Ft. Pierce, Florida. Accomplishments and activities: raised \$1,500.00 for three Arie Lou Perkins scholarships, three scholarships awarded in St. Lucie County, and ERAC council members assisted with LIHEAP Energy Fairs in St. Lucie and Martin counties during the months of August and September.



Central Regional Advisory Council

The Annual Corporate Membership Meeting was held on Saturday, October 5, 2015 in Frostproof, Florida. Council Members participated in the ongoing 2014-2015 Voters' Registration activities and "LIHEAP Energy Fair", serving appropriately 500 families in Lakeland and the surrounding communities. The following committees were established to address the following: the Arabell Wiggins Scholarship (Scholarship Committee), the Annual Corporate Membership Meeting (Special Events/Community Relations Committee) and the upcoming 2016 Presidential Election (Government Affairs Committee).

Southern Regional Advisory Council

The SRAC Annual Corporate Membership Meeting was held in Frostproof, Florida on October 19, 2015. The Southern Regional Advisory Council is proud to announce the Seigler, Sims & Wade Scholarship for eligible high school graduates. The goal of the Council is to present it's first scholarship in 2016. Additionally, Summer jobs were coordinated with the CSBG Program for two youth to assist with the Summer Food Service Program.



HEAD START POLICY COUNCIL

During the 2014-2015 program year the Parent Committees and Policy Council were established during the months of September and October 2014 at all the directly operated and contracted centers. The Parent Committees consisted of parents of children enrolled in the Head Start and Early Head Start Program. The Policy Council membership consisted of 78% of parents whose children were enrolled in the program and 22% were Community Representatives. The Policy Council was provided with a Shared Governance Orientation/Training on October 1-3, 2014 in which training of the roles and responsibilities of ALPI's Board of Directors and the Policy Council was the main focus. The Policy Council, in their decision-making role, was able to approve to following: Agency Personnel Policies and Procedures, Agency Financial Management Policies and Procedures, and Program Management Plan/Operational Policies and Procedures.



THE ALPI TECHNICAL EDUCATION CENTER (ATEC)

The ALPI Technical Education Center (ATEC) continues to be licensed by the Florida Commission for Independent Education (CIE) for the provision of occupational training in Volusia County.

- ATEC completed a CNA Prep class and contracted two RNs working as instructors for ATEC CNA and HHA courses.
- Program Director met with CareerSource of Flagger and Volusia to discuss a possible partnership whereby ATEC would advise potential students of available programs at CareerSource.

AGRICULTURAL AND LABOR HOUSING DEVELOPMENT CORPORATION (ALHDC)

The Agricultural and Labor Housing Development Corporation (ALHDC) was incorporated in 1993 as a Florida Non-Profit Corporation. It was initially established by the Agricultural and Labor Program, Incorporated (ALPI) for the purpose of building and operating a 57-unit Farmworker Apartment Complex in Auburndale. The primary mission of the ALHDC is the provision of affordable rental housing to farmworkers in the Auburndale area of Polk County.

ALHDC COMPLETED
IT'S ANNUAL AUDIT
WITH NO FINDINGS,
RETAINING IT'S
"LOW RISK"
AUDITEE
DESIGNATION.

At the New Horizon Community Center, through the Community Services Block Grant (CSBG) program



operated by ALPI, the local community is able to obtain various services. This includes: emergency assistance, family self-sufficiency services, job placement and assistance, assistance with electric payment and computer access to the internet. ALPI maintains two case managers at the complex for the operation of a Family Self-Sufficiency Program (FSSP), which is funded by the CSBG for the purpose of working with low income families in meeting their immediate needs and providing training and educational opportunities to assist in upward mobility.

CHILD CARE FOOD and NUTRITION SERVICES

A total of 358,441 meals were provided to pre-school and school age children via the Child Care Food and Nutrition Program.

HUD HOUSING COUNSFLING

Housing counseling or foreclosure mitigation was provided to 34 families in Polk and Osceola counties.

IOW INCOME HOME ENERGY ASSISTANCE PROGRAM

LIHEAP services, in partnership with 13 non-profit organizations, provided assistance to a total of 8,322 clients (i.e. Collier, Glades, Hendry, Highlands, Martin, Polk and St. Lucie counties).



PROGRAMS & FAMILY SUPPORT SERVICES OVERVIEW

ALPI Programs and Family Support Services offered during 2014-2015 services once again realized very positive outcomes, including the following:

FMPI OYMENT OPPORTUNITIES

Full-time and part-time employment opportunities were maintained to 225 employees in Highlands, Polk, St. Lucie, and Volusia counties.

MINIMUM WAGE **INCREASED** TO \$10.10

CSBG - COMMUNITY SERVICES BLOCK GRANT

- CSBG enrolled 210 families into the family self-sufficiency program with 67 clients obtaining jobs; 20 receiving an increase in income and/or benefits; 61 completing post-secondary education; and, 53 receiving skills/competencies and/or higher education or training.
- Additionally, 9 youth were provided with summer job opportunities, and 11 adults were provided with work experience of which 7 became gainfully employed.
- CSBG partnered with 8 non-profit organizations to provide vocational training services to 39 individuals and employment assistance to 49 in 3 counties (Polk, Highlands, and Hendry).

FARMWORKERS VOCATIONAL TRAINING and EMERGENCY ASSISTANCE

Vocational training was provided to 11 farmworkers in Volusia County and Emergency Assistance to 338 farmworkers in 21 counties.

HEAD START/EARLY HEAD START and SCHOOL READINESS OPPORTUNITIES

- Head Start/Early Head Start services were provided to 926 children and their families (12 parents were gainfully employed) in St. Lucie and Polk counties.
- Voluntary Pre-Kindergarten services were provided to 479 children and their families in St. Lucie and Polk counties.

FAMILY SELF-SUFFICIENCY SUCCESS STORIES

Yaritza Davilla



On September 24, 2014, Yaritza Davila walked into an Agricultural and Labor Program, Inc. (ALPI) office in Avon Park, Florida saying she was homeless and had no idea what to do. She was living out of her car and worried that her son would be taken away from her. Upon meeting Charles Baker, ALPI Case Manager, Ms. Davila stated she had no income and she and her nine-year-old son Yaruan had been "house surfing", having sometimes to sleep in her car. When asked how that happened, Ms. Davila stated she recently moved to Florida with her boyfriend, but circumstances made her feel threatened and she left him knowing she had nowhere else to go. Although she had applied for emergency housing, it would be a couple of weeks before she could move in, but with assistance from her case worker, she was able to move immediately into a domestic violence center. A month later, Ms. Davila moved out of the emergency shelter and into emergency transitional housing for the homeless, a program run by the Avon Park Housing Authority. Over the course of a few weeks, Baker, Davila and the Avon Park Housing Authority case manager, Toni Salvaggio, all

"NOW I CAN SAY THAT I HAVE OVERCOME MY FEARS AND OBSTACLES. THANK YOU ALPI."

spoke several times about coordinating a case plan and helping Davila go back to school now that her housing was stable.

Almost a year ago, Davila was homeless and scared. Today, life is dramatically different for her and her son, mostly as a result of Davila's personal efforts, but also thanks to agencies partnering together to better deliver comprehensive, life changing services. Perhaps the best part of this story isn't about Yaritza, but her son Yaruan. His mother said Yaruan is doing great in school and her relationship with him is back to the way it used to be: filled with love and happiness.

"Domestic violence affected me. Knowing my son deserved peace and stability gave me strength, but success was not in my thoughts," Davila said. "With help from Charles, who believed in me and worked with me through these barriers, I've learned that you can keep going, long after you think you can't. Never give up. There is no such thing as an ending, just a new beginning. Nothing is impossible. I want to thank God above all, but I would also like to give a special thanks to the ALPI program for this opportunity." Ms. Davila not only obtained permanent, full-time employment, she also helped her community sustain a small business that continues to provide critical services to those most in need. This is what Community Action is all about, "Helping People ... Changing Lives."

Charmeythia Streeter



Ms. Charmeythia Streeter, a single mother with three children and no income, enrolled in the ALPI Family Self-Sufficiency Program in May of 2013. Ms. Streeter met Case Manager Sheila Armstead at an Open House sponsored by Ridge Career Center. She discussed a desire to enroll in the Cosmetology Program offered through Ridge Career Center.

Along with assistance from ALPI and her case manager, Ms. Streeter successfully enrolled into the Cosmetology Program at Ridge Career

Center. Through assistance from ALPI's FSSP, she was able to reach her goals and rise to the top of her class.

Ms. Streeter worked diligently through the ALPI Family Self-Sufficiency Program and graduated from the Cosmetology Program in June of 2014, after which she went on to obtain her state license.

ALPI is proud to announce that Ms. Streeter is currently working as a hairstylist at the J.C. Penney Salon located in the Posner Park Shopping Center.

CHILDREN & YOUTH DEVELOPMENT SUCCESS STORIES



Parent-Child Math **Engagement Collaboration**

ALPI Head Start partnered with the Parent Academy of SLC, Inc. to promote school readiness via a special Math Workshop which focused on the preparation of children for kindergarten. Both children and parents participated in this very successful collaboration. Participants were shown new ways to foster a deep understanding of math concepts. Parents also received free materials that can be used at home to support further math understanding. Parent Academy is a not-for-profit organization created to strengthen the families of St. Lucie County by giving parents and caregivers access to resources, information, and support they might not otherwise know about.

FUNDING & COMMUNITY ECONOMIC DEVELOPMENT OPPORTUNITIES



THE ALPI 2016 SUMMER FOOD SERVICE PROGRAM SERVED **3,313** MEALS.

ALPI'S SUMMER ENRICHMENT PROGRAM: Camp Ready 2014

Camp Ready 2014 was hosted, for the fourth year, at the Frostproof Child Development Center in Frostproof, Florida. This program was a collaborative effort between ALPI and the Learning Resource Center. The objective of the collaboration was to work together to provide an opportunity for preschoolers entering kindergarten to have an extended school year of activities geared toward preparing them for kindergarten. The goal of the program was to assist children to enter kindergarten "ready to learn", while enhancing skills with remedial activities to successfully transition to kindergarten. Parent engagement was also fostered in the program through volunteering in the classroom, weekly family take home activities, and child outcome reports at the start and end of the program.

FUNDING & COMMUNITY ECONOMIC DEVELOPMENT OPPORTUNITIES

The ALPI's 2014-2015 agency wide budget was \$16,365,805, of which 94% was earmarked to address the needs of children and families facing social and economic challenges due unemployment, increased utility costs, mortgage foreclosure & limited food, shelter and affordable early child care. Additionally, the ALPI has:

- Successfully received new funding from the Emergency Home Energy Assistance Program (EHEAP).
- Diversified its funding through the Voluntary Pre-K program, local donations, board fundraisings, and, E-Rate Technological Funds.
- Secured increased funding to expand CSBG services to Glades County via CAA.

JOBS & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- Facilitated Cost of Living (COLA) adjustments for all staff.
- Provided Annual Professional Development Incentive Payments for all eligible employees.
- 100% of ALPI employees completed a minimum of 15 hours of professional development training through June 30, 2015.

FUNDING & COMMUNITY ECONOMIC DEVELOPMENT OPPORTUNITIES

COMMUNITY RESOURCE DEVELOPMENT OPPORTUNITIES

- Maintained established partnerships with over 300 different agencies including: United Way, local school boards, local community/state colleges, Healthy Start, housing authorities, Early Learning Coalitions, and others.
- ALPI's LIHEAP and CSBG Programs subcontracted with over 10 different community and faith-based organizations

LIHEAP
PARTNERED
WITH **41**DIFFERENT
AGENCIES.

ADMINISTRATION & PROGRAM OPPORTUNITIES

Ongoing administration and management action items reviewed via the Board's committee structure approval process realized positive outcomes that include the following:

- Secured unrestricted funds via E-Rate and other donations to enhance agency funded activities and Head Start/Early Head Start Center Health and Safety renovation activities.
- Completed a review of ALPI's Florida Blue Health Plan for compliance with the Affordable Health Care Act ACA requirements and to insure an affordable health care benefit plan for all ALPI employees.
- Facilitated ongoing Board training opportunities via ALPI Annual Board Management Planning Retreat, Board and Policy Shared Governance Orientation, SEACAA Annual Training Conference, NCAF Annual Energy & Innovation Training Conference, CAPLAW Annual Training Conference, NCAF Annual Training Conference, One Goal Summer Conference, FACA Annual Training Conference, Florida Head Start Association Annual Training Conference, and Region IV Head Start Association Annual Training Conference.



- Secured ongoing IT support to maintain an efficient and effective computer network system, including a Board Portal Component installed on the agency's web site.
- Conducted and facilitated ongoing management and support staff meetings, training and technical assistance opportunities.
- Disseminated research data to explore programs and services expansion opportunities in Polk, St. Lucie and Glades counties.
- Maintained safe and positive working environments, a positive cash flow and ongoing agency support funding for all programs and services.

CONTINUED TO PROVIDE EMPLOYMENT TO MORE THAN 225 INDIVIDUALS.

• Developed a Virtual Tour DVD and distributed to each Board member to enhance their knowledge base regarding the agency's facilities structure, location and service delivery type. The virtual tour was designed to share with the Board of Directors, clients, community partners and supporters.

SPECIAL THANKS & RECOGNITION

Regional Advisory Councils

Central Louvenia Crumnity

Earnestine Davis
John Doles

Clora Dubose Patricia Gamble

Betty Bradwell Bobby Byrd Frances Cooper Marjorie Gaskin

Constance Anderson Dorothy Curry

Sheila Dixon

Southern John Ash Katie Clarke

Noemi Cruz

Clarence Grier Josephine Howard

Hollis Jackson Lillie Jackson Glenda Jones

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Dorothy Spencer

Lydia Thomas

Tiffany Wilder

Debra Williams

Ruby Willix

Head Start/Early Head Start Policy Council

Russell Balasco Tawana Barnes Cotina Best

Eastern

Northern

Raquel Bizzell
Raymard Cromes

Edword Pierre Louis-Delva Patricia Gamble

Knosha Burks-Hair

Jaquis Hall Antonia Jackson Sandra Denise Larkins

> Tom Peer Daniel Reeder Miavonti Shaw

Denise Sirmons Nadia Stewart Vivian Tindall Ervin Valcin Alicia Villegas

Quenithia Wright

ALTERNATES
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Pamela Burson Michael Daniels, Sr. Felicia Sweeting-Harris Neisha Hill

Shaqnita Jackson Whitney Marie King Marie Laventure Samantha Lindsay Brandi Rogers Recartha Smith Octavia Spears Demetrice Strapp Karla Wood

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ALPI Housing Development Board

Nathaniel Birdsong Patricia Gamble Josephine Howard Phillip Howard Glenda Jones Leola Lewis Johnnie McNair Jacqueline Rentz Elizabeth Scaife

Special thanks to the ALPI Board of Directors for your tireless fundraising and personal financial contributions throughout this past year, to ALPI staff for your continued commitment and dedication to the mission of the Agricultural and Labor Program, Inc., and to the following for your generous contributions and *Circle of Support* participation.

Chester Family
ALPI Executive
Department Staff
Marva Y. Hawkins

Florida Non-Profit Housing Johnson Family Glenda W. Jones GRAY Building, LLC Brenda Gray, Owner Christine Samuel Evelyn Seabrook

Mrs. George Truitt Valarie J. Walker Freddie and Elizabeth Young The Winter Haven Branch #5144 - National Association for the Advancement of Colored People



Congratulations and Best Wishes

To the Agricultural and Labor Program, Inc.

Founded in 1909, the NAACP is the nation's oldest and largest civil rights organization. From the ballot box to the classroom, the thousands of dedicated workers, organizers, leaders and members who make up the NAACP continue to fight for social justice for all Americans.

Reverend Fred Leonard, President

P.O. Box 3052 Winter Haven, FL 33885 (863) 797-3219

email: whnaacppres@yahoo.com

As one of the oldest insurance agencies in the State of Florida, Bouchard takes great pride in partnering with members of the nonprofit community. We value the opportunity to give back to our community, while also serving the insurance and risk management needs of community-based, nonprofit organizations.

We invite you to visit our website at www.bouchardinsurance.com to learn more about our "Guiding Principles" and the nonprofit organizations that we proudly support.



ALPI

Congratulations and Best Wishes

Keep on Keeping on.....





"A Tradition of Corporate Excellence and Community Service."









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on your

2016 Annual Conference & Luncheon

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The Haines City Branch #5150 - National Association for the Advancement of Colored People



Congratulations

to the

Agricultural and Labor Program, Inc.

The NAACP's principal objective is to ensure the political, educational, social and economic equality of minority group citizens of United States and eliminate race prejudice. The NAACP seeks to remove all barriers of racial discrimination through the democratic processes.

Cynthia Downing, President

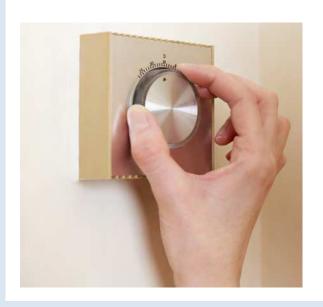
CONGRATULATIONS

Agricultural and Labor Program, Inc.

on your

2016 Annual Corporate Meeting and Luncheon







Duke Energy Assistance Programs

Multi Family

Low Income Weatherization Assistance

Neighborhood Energy Saver

Congratulations! The Agricultural Labor Program, Inc.

2016 Annual Corporate Meeting & Luncheon

"A Better Tomorrow Is Today's Objective"

Saturday, January 23, 2016 Doubletree by Hilton Hotel Orlando, Florida

The Florida Hissociation for Community Hetion, Inc.

FACA 2016 Annual Training Conference

"Community Action: Creating Partnerships to Achieve Economic Security for Florida's Low-Income Families"

May 10-13, 2016 Rosen Plaza Hotel Orlando, Florida

> 325 John Knox Rd. Suite F210 Tallahassee, Fl 32303



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Phone: 863.385.2519 Email: fnph@earthlink.net

Website: http://www.fnph.org

Executive Director: Deputy Director: Selvin McGahee Lauretta Stephens



Linda C. Walker

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Plant City, FL 33563

Mailing Address: Post Office Drawer QQ

Plant City, FL 33564





We wish to thank everyone who supported the 2016 Annual Corporate Meeting and Luncheon. Your support is greatly appreciated!



ALPI HEAD START/EARLY HEAD START CENTER LOCATIONS

POLK COUNTY

Frostproof Child Development Center 701 Hopson Road Frostproof, FL 33843

ST. LUCIE COUNTY

Lincoln Park Head Start Center 1400 Avenue M Fort Pierce, FL 34950

Francina Duval Head Start Center 1035 South 27th Circle Fort Pierce, FL 34950

G. W. Truitt Family Services Center 1814 North 13th Street Fort Pierce, FL 34950

Garden Terrace Head Start Center 1110 North 32nd Street Fort Pierce, FL 34950

Queen Townsend Head Start Center II 2202 Avenue Q Ft. Pierce, FL 34950 ALPI Child Development and Family Services Center 198 NW Marion Avenue Port St. Lucie, FL 34983

CONTRACTED CENTERS

Learning Tree Academy, Inc. 2808 Avenue D Fort Pierce, FL 34947

Loving Care Child Development Ctr. Inc. 1207 South 28th St. Fort Pierce, FL 34947

Sunrise Country Preschool 2706 Sunrise Blvd. Fort Pierce, FL 34982

Jumpstart Development Center 1068 Pine Avenue Lake Wales, FL 33853



CSBG SERVICE DELIVERY SITES

The Community Services Block Grant (CSBG) Program is comprised of two components: the Family Self-Sufficiency Program (FSSP) and Emergency Services. Applicants may apply, through appointment only, for services at the following locations.

GLADES COUNTY

Goodwill Industries of Southwest Florida

HENDRY COUNTY

Goodwill Industries of Southwest Florida The Salvation Army

HIGHLANDS COUNTY

Highlands County Coalition for the Homeless Big Brothers/Big Sisters of the Sun Coast, Inc. South Florida Community College

POLK COUNTY

Agricultural and Labor Program, Inc. **New Horizon Apartments** ALPI / Bartow Carver Center Lakeview Park Community Center ALPI / Bethune Neighborhood Center Women's Resource Center Boys and Girls Club of Lakeland, Inc. Ridge Career Center Center for Independent Living ALPI / Ft. Meade Community Center Women's Resource Center Chain of Lakes Achievers Family Fundamental-CSBG Services



"The ALPI Family Self-Sufficiency Program is the best thing I've ever done for myself! Without my caseworker's

LOW-INCOME HOME ENERGY ASSISTANCE SERVICE DELIVERY SITES

The Low-Income Home Energy Assistance Program (LIHEAP) provides assistance through payment of electric bills on behalf of eligible households. A client can receive one home energy payment and crisis payment per year. Services are provided in six counties at the following locations.

COLLIER COUNTY

COFFO

Macedonia Baptist Church

HENDRY COUNTY GLADES COUNTY

Goodwill Industries of Southwest Florida

HIGHLANDS COUNTY

ALPI - Avon Park Office

MARTIN COUNTY

House of Hope Port Salerno Church of God

POLK COUNTY

ALPI - Lake Alfred Corporate Florence Villa CDC

ST. LUCIE COUNTY

In the Image of Christ, Inc. Zion Daughters of Distinction Ministries, Inc.

"I'M JUST SO HAPPY TO FIND A PLACE THAT CAN STILL HELP US."

> Donald P., 32 Applicant at ALPI Energy Fair

ALPI Sponsored LIHEAP Energy Fair, held on August 14, 2014 at the Winter Haven Recreational and Cultural Center. Over 700 families and individuals showed up for services.



FARMWORKER EMERGENCY ASSISTANCE SERVICE DELIVERY SITES

COLLIER COUNTY

COFFO

Collier County Housing Authority

Immokalee Technical Center

DADE COUNTY

Centro Campesino
South Dade Skills Center

GADSDEN COUNTY

PAEC

HARDEE COUNTY

East Coast Migrant HS Heartland Work Force One Stop

HIGHLANDS COUNTY

South Florida State College

HILLSBOROUGH COUNTY

Adult Migrant Program
Good Samaritan Mission
RCMA Balm

MANATEE COUNTY

Manatee Technical Institute
Vocational Tech Center

ORANGE COUNTY

John Bridgers Community Center Farm Worker's Association Orange County School District Westside Technical Center RCMA-Zellwood

PASCO COUNTY

Moore Mickens Adult Education

PALM BEACH COUNTY

Farmworker Jobs and Education

POLK COUNTY

Adult Migrant Program

ALPI Corporate Office

Ben Hill Griffin, Jr. Elementary School

East Coast Migrant

Frostproof Care Center

Lake Wales Care Center

RCMA Mulberry

PUTNAM COUNTY

Adult Migrant Program

ST. LUCIE COUNTY

IRSC

SEMINOLE COUNTY

Adult Migrant Program Seminole State College

VOLUSIA COUNTY

ALPI Project Achieve

ALPI providing services to farmworkers at Centro Campecino in Auburndale, FL

ALPI at the Migrant Health and Education Fair in Bartow, FL



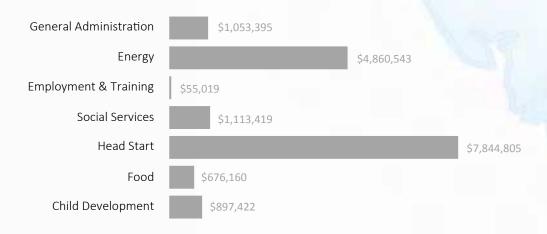
FINANCIAL HIGHLIGHTS

94%

OF ALL FUNDING RECEIVED GOES DIRECTLY TO PROGRAM SERVICES

ALPI CORE ANNUAL OPERATING REVENUE TOTAL: \$16,365,805 Other Revenue \$355,249 In-Kind Contributions \$1,076,821 Florida Education & Health \$1,076,821 Florida Economic Opportunity \$6,020,692 Early Learning Coalitions \$900,982 U. S. Department of Health & Human Services \$7,284,907

ALPI CORE ANNUAL OPERATING EXPENDITURES TOTAL: \$16,500,763



94% Program Services

6% General Administration

CONTACT US

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OPERATIONS & QUALITY CONTROL

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BUDGET & FINANCE

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HUMAN RESOURCES

863-956-3491, x202 Christine Samuel

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863-956-3491, x224 Cheryl Burnham

CSBG/ECONOMIC DEVELOPMENT

863-956-3491, x218 PaHoua Lee-Yang

FORT PIERCE, FL

CHILD DEVELOPMENT & FAMILY SERVICES DIVISION

863-956-3491, X215 Elizabeth Young Eastern Region Administration Office 2202 Avenue Q Ft. Pierce, FL 34950

HEAD START/EARLY HEAD START PROGRAM OPERATIONS

772-466-2631, x 11 Myrna Rodriguez

FROSTPROOF, FL

EARLY HEAD START PROGRAM OPERATIONS (Polk County)

863-635-3396 Alettta Stroder 701 Hopson Road Frostproof, FL 33843

Celebrating 48 Years of Service

Then and now, ALPI's focus remains the same: to provide a mechanism towards achieving and maintaining family stability and economic self-sufficiency. Through our vast resources, we will address the areas of jobs and income, housing, education, social services, health, training, and community relations.

We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs and in the provision of a coordinated (mechanism) approach to the delivery of human services.

THE PROMISE OF COMMUNITY ACTION

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.





A Better Tomorrow is Today's Objective