

The Agricultural and Labor Program, Inc.

# 2015 Annual Report



1965 - 2015



*50 More Years ... The Journey Continues ...  
Helping People, Changing Lives*

# HEAD START, 1965-2015: 50 YEARS of OPPORTUNITY

50YearsOfOpportunity.org

Launched as an eight-week demonstration program with more than half a million children, Project Head Start would be expanded to a full-year program three months later. The Ceremony for National Head Start Day was first celebrated on June 30, 1965, at the White House. Pictured right: Front row, right to left: Sargent Shriver, who spearheaded the program as director of the Office of Economic Opportunity; Lou Maginn, Director of a Head Start project in Vermont; Lady Bird Johnson; entertainer Danny Kaye; and Mr. Shriver's sons Robert Shriver and Timothy Shriver.



Over its nearly half-century in existence, the program has touched more than 31 million infants, toddlers, and other young children by wrapping them and their families in social, educational, and health supports intended to put them on a path out of poverty. Head Start children have benefitted from Head Start's comprehensive services - they have become business women and men, professors, teachers, lawyers, mayors, members of Congress, athletes, foundation Presidents, Grammy-winning musicians, poets and parents.



In 1990, Deloris Johnson, ALPI CEO, was presented the Head Start Flag during her tenure as President of the NHSA Friend Association when she hosted a luncheon to honor the Head Start "Founding Fathers" at the NHSA 17th Annual Training Conference in San Antonio, Texas. The NHSA Friend Association presented the flag to the National Head Start Association Archives.

"When a Head Start program is a strong program, it really is an anchor for the community," said Ann Linehan, the acting director of the Head Start office and a former Head Start director in Waltham, Mass. "And in some communities, Head Start really is the only thing that folks who are struggling have as a resource."

Since it began in 1965, Head Start has transformed the lives of nearly **31 million children**.

Join us in celebrating the past **50 years of opportunity**, while we look towards the promise of the next 50!



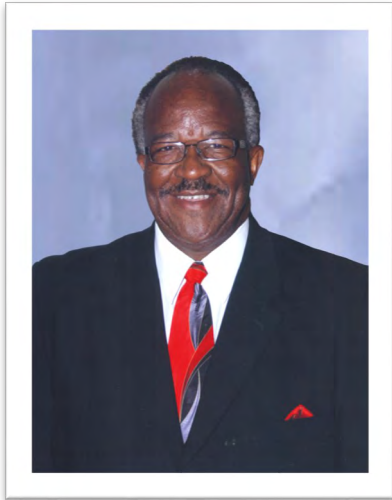
50YearsOfOpportunity.org

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# Message from the Board Chairperson



We have just celebrated the 50th anniversary of Community Action and I wish to congratulate everyone for being on the frontline for those in need. Special thanks to everyone joining us today to help celebrate ALPI's 47th year of helping people and changing lives.

Financial sustainability continues to be our highest priority. Reporting the results of our annual audit is the most conclusive path available to demonstrate our capacity to govern this great corporation. The audit is the true test of what we represent and continuing to receive the designated "Low Risk Auditee" should remove any doubt about our ability to meet our fiduciary responsibilities.

Now that sequestration funding cuts have been restored, we look forward to meeting the needs of those to whom we are responsible for serving. We continue taking our message to the United States Congress and the Senate in Washington, DC. By doing this we are holding them accountable to the people we serve. While we again face some uncertainty, we will not rest or get weary demonstrating our commitment to ensuring that everyone continues to get the critical services they so desperately need. I urge everyone to lend your voices to this cause for those less fortunate because we know their struggle and we must fight the battle to protect them.

Under the stewardship of ALPI Chief Executive Officer, Deloris Johnson, the standard has been set within this great organization allowing us to endure the vast number of changes and challenges originating from the state, Congress and the U.S. Senate. This past year Ms. Johnson has managed over a half-billion dollar budget and is responsible for the agency's exemplary financial record keeping. Ms. Johnson is to be commended for her ability to adapt to ever-changing business conditions. I thank Ms. Johnson for her immense insight and for the strong legacy she has well-established.

Finally, I thank all of our partners, community leaders, friends, corporate members, and staff for their support and dedication to this organization ... without you, life would be much harder for those we serve. I am grateful for our high powered, very sophisticated Board of Directors ... it's a pleasure to be affiliated with each one of you.

*William Holt*

William Holt  
ALPI Board Chairperson

# Message from the CEO



In January of 1964, President Lyndon B. Johnson declared The War on Poverty in his State of the Union speech. In the summers of 1965 and 1966, the Office of Economic Opportunity launched the eight-week Project Head Start. For fifty years Head Start has been the premier model for providing the whole child an opportunity for success in school and in life. Since the summer of 1965, more than 31 million children have benefitted from Head Start's comprehensive services - they have become business women and men, professors, teachers, lawyers, mayors, members of Congress, athletes, foundation presidents, Grammy-winning musicians, poets, and parents.

I am proud to have been a part of the original players in the making of a federally funded program that has a proven track record and more positive outcomes than not in the provision of comprehensive early childhood education, health, nutrition, and parent involvement services to low-income children and their families. Some 50 years later and based on my direct involvement and experiences, I can say without any reservations that HEAD START WORKS!

The Agricultural and Labor Program, Inc. is proud to count itself among thousands of amazing Head Start grantees across the United States who successfully serve children and their families by promoting school readiness through providing educational, health, nutritional, social and other services in Polk and St. Lucie counties. ALPI firmly believes that Head Start children and families deserve the highest quality services from the most capable organizations. ALPI's Head Start classrooms, as well as Head Start classrooms across the nation, are filled with children with incredible promise and potential. Despite the challenges that often face our children and families, Head Start staff provides a consistent, caring, and stimulating environment to meet the educational and developmental needs of children who might otherwise fall through the cracks.

On behalf of the ALPI Board of Directors, under the leadership of Mr. William Holt, Board Chairperson, it is with great pride that I share with you the *Agricultural and Labor Program, Inc. 2015 Annual Report* and a snap shot of our organization and service delivery Challenges, Opportunities and Accomplishments for the year 2013-2014. I extend sincere "thanks" to you for your continued support and involvements in our ongoing efforts ... "50 More Years ... The Journey Continues ... Helping People, Changing Lives."

Sincerely,

A handwritten signature in black ink that reads "Deloris Johnson". The signature is fluid and cursive, with the first name "Deloris" and last name "Johnson" clearly distinguishable.

Deloris Johnson, Chief Executive Officer

# Greetings & Proclamations



**RICK SCOTT**  
GOVERNOR

January 24, 2015

Dear Friends:

It is a pleasure welcome you to the Agricultural and Labor Program, Inc.'s (ALPI) 47<sup>th</sup> Annual Corporate Meeting and Luncheon at the Rosen Centre Hotel in Orlando, Florida, with the theme *50 More Years...The Journey Continues...Helping People, Changing Lives*.

The mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farm workers. For the last 47 years, ALPI has continued to carry out that mission and to be a significant force in raising the health, education, and economic standards of Florida's economically disadvantaged citizens. Thank you for your service.

Best wishes for a successful event.

Sincerely,

Rick Scott  
Governor

Agricultural and Labor Program, Inc.

THE CAPITOL  
TALLAHASSEE, FLORIDA 32399 • (850) 488-2



**United States Senate**  
WASHINGTON, DC 20510-0003

January 24, 2015

Ms. Deloris Johnson  
Chief Executive Officer  
Agriculture and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, Florida 33850

Dear Ms. Johnson:

Congratulations! Although I am unable to be with you, I join you in spirit as you gather for your 47<sup>th</sup> Annual Corporate Meeting and Luncheon to celebrate years of providing invaluable services to the citizens of Florida. I salute your commitment and dedication to assisting those most in need by providing resources related to jobs, social services, health care, education, and so much more.

As the U.S. Senator from Florida I am grateful for the many ways in which you help those in your care to find long term solutions. Thank you for all that you do for our community and the great state of Florida.

Sincerely,

United States Senator Bill Nelson, Landmark Two, 225 East Robinson Street, Suite 410, Orlando, Florida 32801  
Telephone: (407) 672-7161 • Toll-Free (in Florida Only) (888) 671-4094 • Fax: (407) 672-7165  
<http://billnelson.senate.gov>

# Greetings & Proclamations



January 14, 2015

Ms. Deloris Johnson  
Chief Executive Officer  
The Agricultural and Labor Program, Inc.  
P.O. Box 3126  
Winter Haven, FL 33885


Dear Ms. Johnson,

Congratulations on hosting the 2015 Annual Corporate Meeting and Luncheon for the Agricultural and Labor Program. For nearly fifty years, you have facilitated a constant flow of support services to both children and families that have enriched their lives and benefited our community.

Thank you for your commitment to provide essential care and services through your non-profit organization, and to serve the needs of those who come into your care. Many lives have doubtless been impacted through your organization, and it is my pleasure to recognize the selfless work of your staff and volunteers.

It is an honor to serve the people of Central Florida in the United States House of Representatives.

Your servant,

  
Daniel Webster  
Member of Congress



## Proclamation

*Whereas*, the Agricultural and Labor Program, Inc. (ALPI) is a private non-profit community based organization that has been helping people and changing lives since 1968; and

*Whereas*, ALPI's purpose is to help people maintain family strength, provide avenues for financial assistance, and create economic stability; and

*Whereas*, in the 2013-2014 fiscal year, ALPI enrolled 265 families into the Community Services Block Grant self-sufficiency program, as well as 15 youth were provided summer job opportunities and 26 adults were provided with work experience of which 20 became gainfully employed; and

*Whereas*, Head Start / Early Head Start services were provided to 974 children and their families in Polk and St. Lucie Counties through the Agriculture and Labor Program, Inc.; and

*Whereas*, additionally ALPI provided a total of 352,625 meals to pre-school and school age children via the Child Care Food and Nutrition Program; and

*Whereas*, the Low Income Home Energy Assistance Program (LIHEAP) services were expanded in partnership with 15 non-profit organizations to provide assistance to a total of 10,727 clients; and

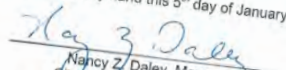
*Whereas*, the month of January 2015 will commemorate 47 years of providing a constant flow of community support services to help socially and economically disadvantaged children and families.

*Now, Therefore*, I Nancy Z. Daley, Mayor of the City of Lake Alfred, do hereby proclaim January 24, 2015 as

**"Agricultural and Labor Program, Inc. Day"**

in the City of Lake Alfred, Florida and urge all citizens to recognize services needed by those less fortunate in our community and encourage everyone to support the Agricultural and Labor Program, Inc.

IN WITNESS WHEREOF, I have hereunder set my hand this 5<sup>th</sup> day of January, 2015.

  
Nancy Z. Daley, Mayor  
City of Lake Alfred, Florida



# Greetings & Proclamations



Office of the Mayor and City Commission  
City Hall, 100 North US 1  
P.O. Box 14180 Fort Pierce, FL 34954-1480  
(772) 467-3055 • www.CityOfFortPierce.com

January 8, 2015

Agricultural and Labor Program, Inc.  
Deloris Johnson, CEO  
2202 Avenue Q  
Fort Pierce, FL 34950

Dear Ms. Johnson:

On behalf of the City of Fort Pierce and as Mayor, I would like to congratulate you on your 47<sup>th</sup> Annual Corporate Meeting and Luncheon. I am disappointed I am unable to be there to celebrate your successes with you.

The City of Fort Pierce has undergone many changes in our long history. Many of these changes were due to the involvement of organizations such as yours that address the needs of children and families facing economic challenges. ALPI has provided many years of successful Head Start programs in our community helping people and changing lives.

We look forward to your group's continued involvement and success of your contributions to the citizens of the City of Fort Pierce and St. Lucie County.

Sincerely,

*Linda Hudson*  
Linda Hudson  
Mayor

## PROCLAMATION City of Auburndale State of Florida

### IN HONOR OF THE 47<sup>th</sup> ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, The ALPI utilizes various funding sources to maintain utility costs, etc.; and

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to over a thousand families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, The ALPI provided Community and Family Support Services to 10,727 clients through Low Income Home Energy Assistance, Child Care programs, Farm worker Training and Emergency Services, Child Care, Before and After School Care; and

WHEREAS, 2015 will commemorate 47 (forty-seven) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I Keith A. Cowie by virtue of the authority vested in me as Mayor, do hereby proclaim January 24, 2015 as:

**THE AGRICULTURAL AND LABOR PROGRAM, INC. 47<sup>th</sup> ANNIVERSARY DAY**  
in Auburndale, Florida in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Auburndale to be affixed this 30th day of December, A.D., 2014.

*Keith A. Cowie*  
Keith A. Cowie, Mayor



# Greetings & Proclamations

## WINTER HAVEN The Chain of Lakes City

### Proclamation

In Honor of the 47<sup>th</sup> Anniversary  
of the Agricultural and Labor Program, Inc.  
"50 More Years...The Journey Continues...Helping People, Changing Lives"

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization chartered by the State of Florida to provide assistance and services to the migrant and seasonal farm worker population, the rural poor and disenfranchised throughout the State; and

WHEREAS, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, services have included but not limited to: CSBG, Head Start/Early Head Start; Voluntary Pre-Kindergarten; Child Care Food and Nutrition; LIHEAP; Housing Mitigation; HUD Housing Counseling; and Training & Technical Assistance; and

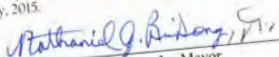
WHEREAS, January 24, 2015 marks the 47<sup>th</sup> Anniversary of ALPI providing a Constant Flow of Community Services to help socially and economically disadvantage children and families; and

NOW, THEREFORE, I, Nathaniel J. Birdsong, Jr., Mayor of the City of Winter Haven, Florida, do hereby declare January 24, 2015, as

**"AGRICULTURAL & LABOR PROGRAM, INC. DAY"**

in the City of Winter Haven, Florida and urge all citizens to recognize services needed by those less fortunate in our community and encourage everyone to support the Agricultural and Labor Program, Inc.

IN WITNESS WHEREOF, I have hereunto set my hand and cause the Seal of the City of Winter Haven, Florida, to be affixed this 7<sup>th</sup> day of January, 2015.

  
Nathaniel J. Birdsong, Jr., Mayor

ATTEST:  
  
Vanessa Castillo, CMC, City Clerk



### Proclamation

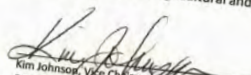
WHEREAS, it has been determined:

1. The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit community based organization chartered by the State of Florida to provide assistance and services to the migrant and seasonal farm worker population, the rural and disenfranchised throughout the State.
2. ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach.
3. Services in the State of Florida have included but not limited to Education, employment & Training, Food and Nutrition, Health/Medical, Low Income Home Energy Assistance Program/Elderly Home Emergency Assistance Program (LIHEAP/EHEAP), Housing, Head Start, and Subsidized Child Care.
4. In St. Lucie County specific services have included our involvement in the local Regional Advisory Council, LIHEAP/EHEAP, and more importantly, the services to over 11,000 Head Start children.
5. January 24, 2015 marks the 47<sup>th</sup> Anniversary of ALPI providing "50 More Years ...The Journey Continues...Helping People, Changing Lives".

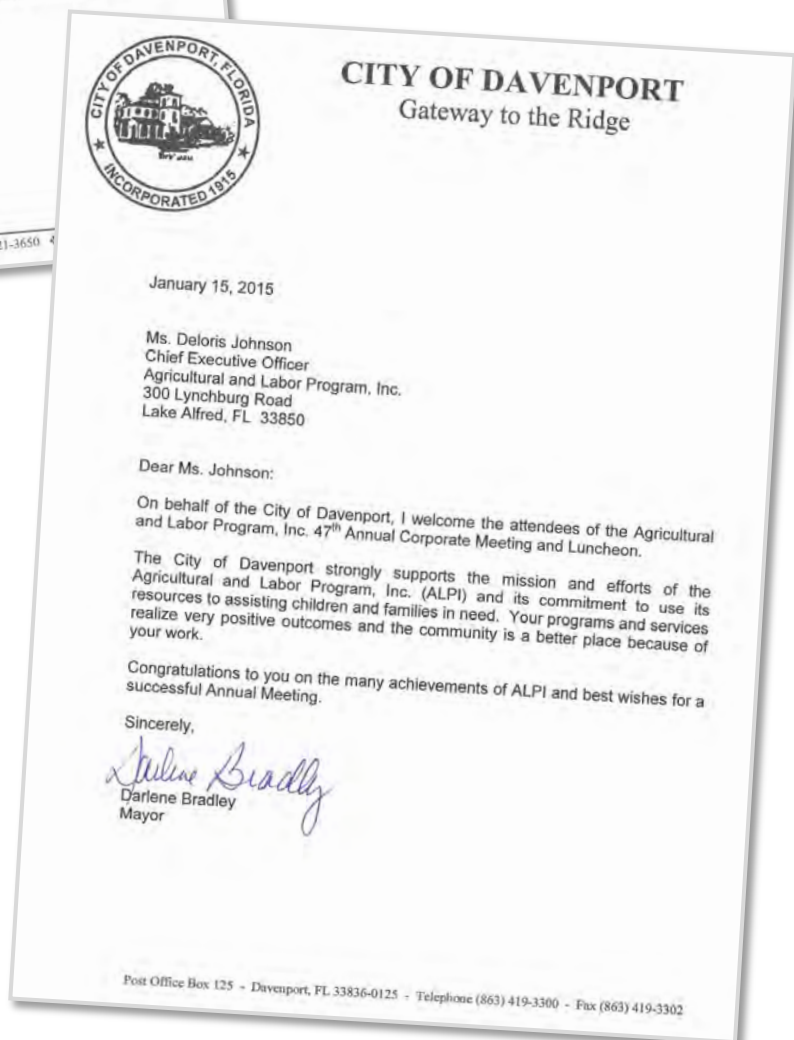
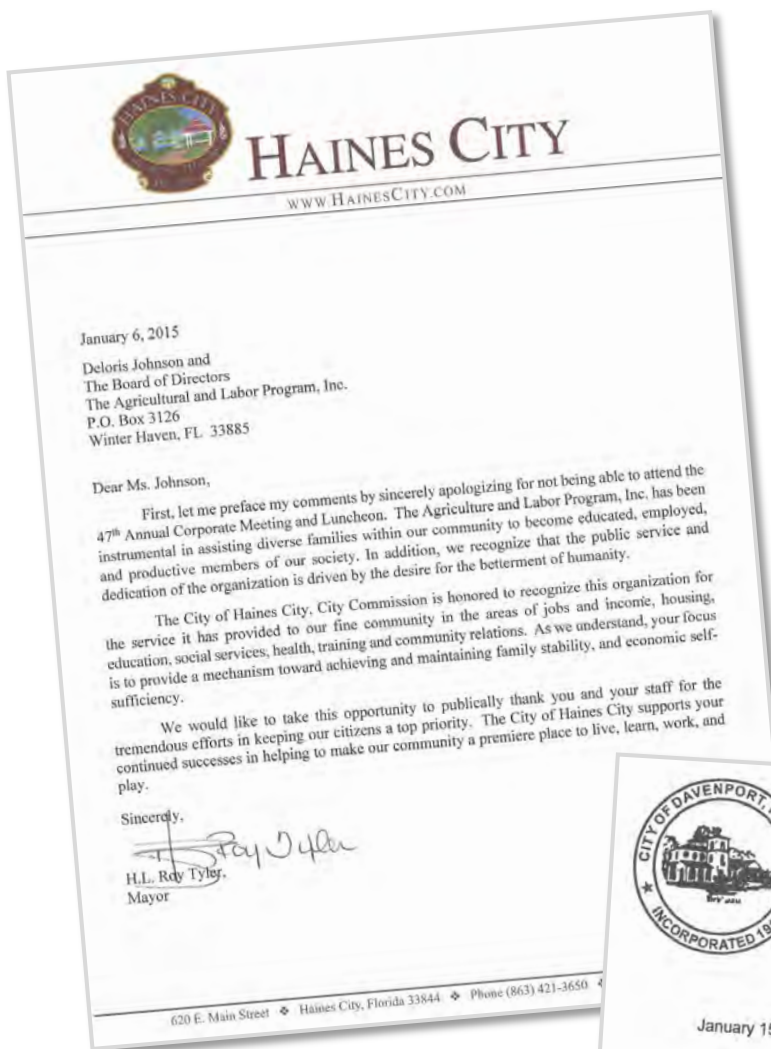
NOW, THEREFORE, BE IT RESOLVED:

St. Lucie County proclaims January 24, 2015 as **"AGRICULTURAL AND LABOR PROGRAM, INC. DAY"** in St. Lucie County, Florida and congratulate the Agricultural and Labor Program, Inc. on their 47<sup>th</sup> Anniversary.

January 8, 2015  
Date

  
Kim Johnson, Vice Chairman  
St. Lucie County Board of County Commissioners

# Greetings & Proclamations





# Greetings & Proclamations

## PROCLAMATION COUNTY OF HENDRY BOARD OF COUNTY COMMISSIONERS

A PROCLAMATION OF THE BOARD OF COUNTY COMMISSIONERS OF HENDRY COUNTY, FLORIDA IN HONOR OF THE 47<sup>TH</sup> ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, nonprofit organization established in 1968 to improve the quality of life for farm workers by serving the total spectrum of socially and economically disadvantaged children and families throughout the State of Florida; and

WHEREAS, over the years, ALPI has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve by proposing, implementing and advocating developmental and human service delivery programs for the socially and economically disadvantaged; children and families; and farm workers; and

WHEREAS, ALPI provides a mechanism to achieve and maintain family stability and economic self-sufficiency through their vast resources which address the areas of: jobs and income, housing, education, social services, health, training, and community relations; and

WHEREAS, ALPI continues to serve as a source of information and hope in the community, as a clearinghouse for community needs, and in the provision of a coordinated approach to the delivery of human services; and

WHEREAS, January 24, 2015, marks the 47<sup>th</sup> Anniversary of ALPI providing community services to help socially and economically disadvantaged children and families.

NOW, THEREFORE, BE IT PROCLAIMED THAT the Hendry County Board of County Commissioners hereby supports and recognizes the Agricultural and Labor Program, Inc. and to them is extended appreciation and gratitude for 47 years of dedicated service and commitment in providing for the less fortunate in our community.

Duly considered and adopted by the Board of County Commissioners of Hendry County, Florida, this 4<sup>th</sup> day of January, 2015.

ATTEST:

*Barbara Butler*

Barbara Butler, Clerk

BOARD OF COUNTY COMMISSIONERS  
OF HENDRY COUNTY, FLORIDA

*Karson Turner*

Karson Turner, Chairman



WHEREAS, the Agricultural and Labor Program Inc. (ALPI) is a nonprofit organization that serves socially and economically disadvantaged children and families and farm workers throughout Florida; and

WHEREAS, ALPI's purpose is to help people maintain family stability and economic self-sufficiency; and

WHEREAS, the program addresses jobs and income, housing, education, social services, health, training and community relations and serves as a source of information and hope in the community; and

WHEREAS, 93 percent of ALPI's 2013-2014 budget of \$17,297,337 was earmarked to address the needs of children and families facing social and economic challenges due to unemployment, increased utility costs, or mortgage foreclosure; and

WHEREAS, the theme of ALPI's 47th annual corporate meeting is "50 More Years ... The Journey Continues ... Helping People, Changing Lives"; NOW THEREFORE,

WE, THE COUNTY COUNCIL OF VOLUSIA COUNTY, FLORIDA, do hereby proclaim January 24, 2015, as:

### "ALPI DAY"

in Volusia County and urge all residents to recognize the contributions this organization has made to our community.

Dated this 24th day of January, A.D. 2015

COUNTY COUNCIL  
VOLUSIA COUNTY, FLORIDA

*Jason P. Davis*  
JASON P. DAVIS, County Chair

*Pat Patterson*  
PAT PATTERSON, District 1, Vice Chair

*Joshua J. Wagner*  
JOSHUA J. WAGNER, District 2

*Doug Daniels*  
DOUG DANIELS, District 4

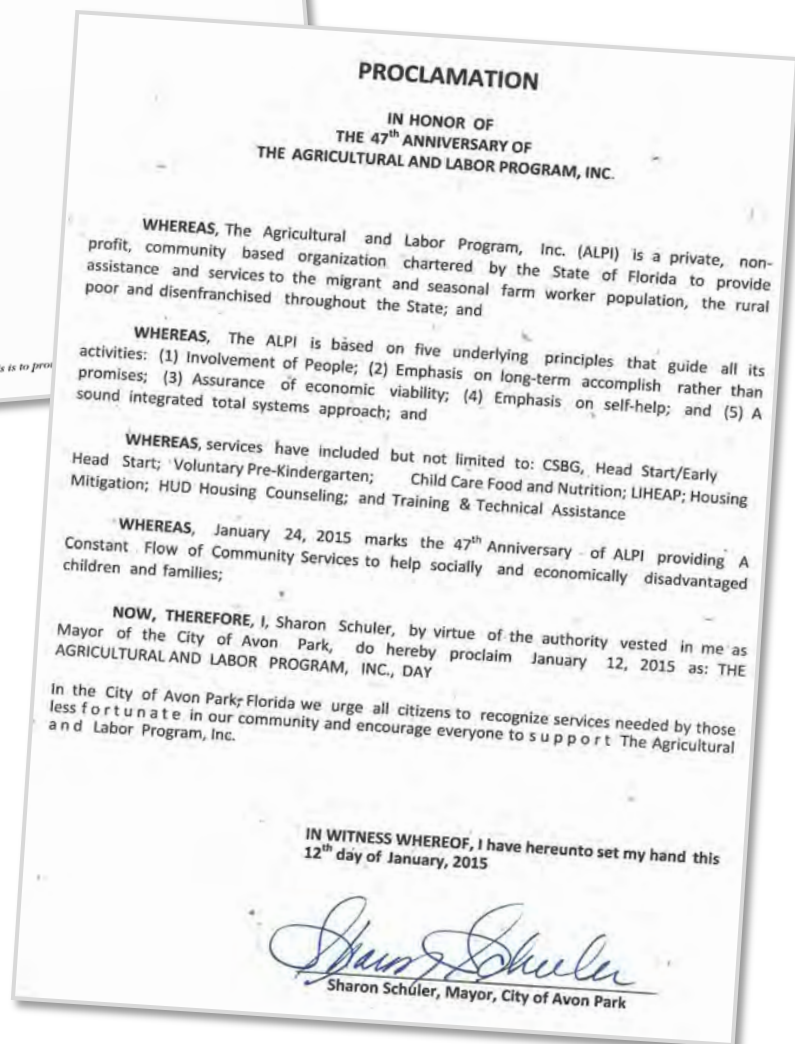
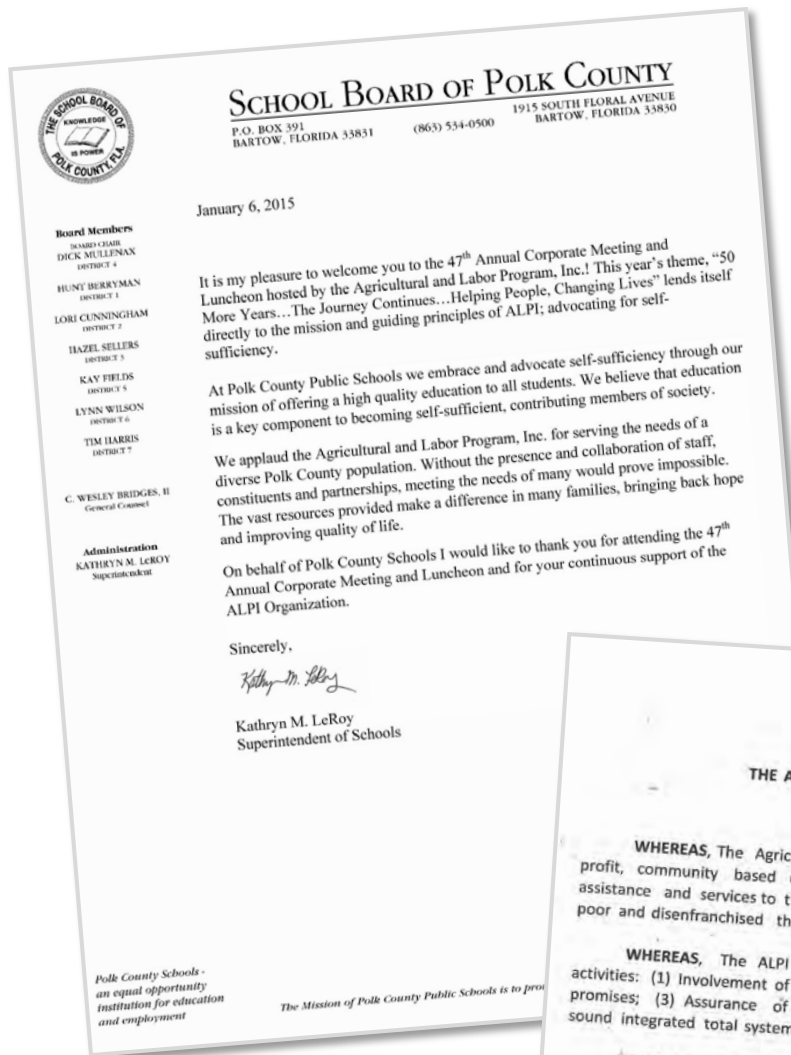
*Joyce M. Cusack*  
JOYCE M. CUSACK, At-Large

*Deborah Denys*  
DEBORAH DENYS, District 3

*Fred Lowry*  
FRED LOWRY, District 5



# Greetings & Proclamations



# Greetings & Proclamations



# Annual Meeting Highlights

ALPI's 2015 Annual Corporate Meeting and Luncheon was held on Saturday, January 24, 2015, at the Rosen Centre Hotel in Orlando, Florida. This year's meeting marked 47 years of the Agricultural and Labor Program, Inc. providing services to socially and economically disadvantaged children and families throughout the State of Florida. Over 410 Corporate partners, Board members, and guests attended ALPI's largest annual event. The theme for this year's event was: *"50 More Years ... The Journey Continues ... Helping People, Changing Lives."*



Master of Ceremonies for this year's luncheon was David Walker, Esq. (pictured left), of Stuart, Florida (ALPI Board Vice Chairperson and President of David Walker Law Firm). Presentation of Colors was performed by the American Legion Post #201, Winter Haven, Florida. The Welcome and Occasion message was delivered by Alexis Echeverria, Winter Haven, FL (ALPI Board Member). Greetings were extended by Reginald McGill of Orlando, FL (Assistant to the Mayor of the City of Orlando, FL). Words of Inspiration were shared by the Reverend Vernon McQueen of Sanford, FL (ALPI Board Member), followed immediately by the message from the ALPI Board Chairperson, William Holt of Vero Beach, FL. An emotionally moving performance was given by saxophonist Stanley Jones, Jr. of Bartow, FL. The event's keynote speaker, Jonathan Edison, M.Ed., was introduced by Dorothy Curry of Sanford, FL (ALPI Board Member).

This year's Guest Speaker (pictured right), Jonathan Edison, M.Ed., is the quintessential example, teacher and motivator of success-centered technologies. His presentation was incredibly dynamic and inspirational. He gave a brief overview of his life growing up without parents. His grandmother took him in and instilled in him values that he has not lost sight of. He recounted how his grandmother once chastised him for the way he was dressed. She told him when he leaves her house he doesn't represent himself, but her. He understood how his appearance was a reflection of his grandmother and he didn't want to embarrass her in the local community. Jonathan has never forgotten his grandmother's priceless teachings or the incredible sacrifices she made on his behalf. Jonathan spoke candidly about the seemingly insurmountable setbacks and barriers that he has had to overcome to get to where he is today. Despite many failures, he never stayed down. He kept getting up, even when life was not finished knocking him down. Despite a history of poor academic performance, he persevered ... eventually obtaining a bachelor's degree, a master's degree and most recently acceptance into the prestigious Harvard University. He explained that anything is possible if you want it bad enough. The outcome of your efforts to improve is based on how hard you are willing to work to make those outcomes you long for a reality. The message was very well received and the animated crowd gave Jonathan a very lively standing ovation.



Following the speaker, guests were recognized by Commissioner Janet Taylor of Clewiston, FL (Hendry County Board of County Commissioners and ALPI Board Member). Awards and recognitions were bestowed by William Holt (ALPI Board Chairperson) and Deloris Johnson of Lakeland, FL (ALPI Chief Executive Officer). Program participants were acknowledged by Marjorie Gaskin of Ft. Pierce, FL (ALPI Board Member), with Board installations performed by Jonathan Thiele, Esq. of Lakeland, FL (ALPI Board Counsel). Closing remarks were given by William Holt and Deloris Johnson (pictured left).



# 2014 Board of Directors

**William Holt – Board Chairperson**  
*Low Income Sector Designee*  
**Eastern Region Advisory Council**  
**Chairperson**

**David Walker, Board Vice-Chairperson**  
*Private Sector Designee*  
**Law Office of David Walker**  
**Attorney**

**Josephine Howard, Board Secretary**  
*Public Sector Designee for*  
**Mayor Roy Tyler - City of Haines City**

**Marjorie Gaskin, Board Treasurer**  
*Public Sector Designee for*  
**Commissioner Rufus Alexander - City of Ft. Pierce**

**Dorothy Curry, Board Member**  
*Public Sector Designee for*  
**Commissioner Velma Williams – City of Sanford**

**Wanda Maultsby-Daley, Board Member**  
*Public Sector Designee for*  
**Mayor Nancy Daley - City of Lake Alfred**

**Lester Roberts, Board Member**  
*Public Sector Designee for*  
**Deputy Mayor Brenda Gray – City of Avon Park**

**Janet B. Taylor – Board Member**  
*Public Sector*  
**Hendry County BoCC Commissioner**

**Patricia Gamble - Board Member**  
*Private Sector Designee*  
**FL Department of Revenue**  
**Tax Specialist I**

**Vernon McQueen - Board Member**  
*Private Sector Designee*  
**Progress Energy Florida**  
**Senior DMS Specialist**

**Glenda Jones – Board Member**  
*Private Sector Designee*  
**Winter Haven Neighborhood Service Center**  
**Executive Director**

**Alexis Echeverria – Board Member**  
*Private Sector Designee*  
**Polk Works**  
**Project Manager**

**Terry Wellington – Board Member**  
*Low Income Sector Designee*  
**Southern Region Advisory Council**  
**Chairperson**

**Chester McNorton - Board Member**  
*Low Income Sector Designee*  
**ATEC Advisory Council**  
**Member**

**Marva Hawkins – Board Member**  
*Low Income Sector Designee*  
**Northern Region Advisory Council**  
**Member**

**Tawana Barnes – Board Member**  
*Low Income Sector Designee*  
**Head Start/Early Head Start Policy Council**  
**Member**

**Ruby Willix – Board Member**  
*Low Income Sector Designee*  
**Central Region Advisory Council**  
**Member**

**Katie Clarke - Board Member**  
*Private Sector*  
**Lakeview Park Homeowner Association**  
**President**

*Grace Miller - Board Member Emeritus*



# Awards and Recognitions

## ALPI AWARDS INFORMATION

Every year the Agricultural and Labor Program, Inc., extends recognition and appreciation to its Governance Leadership, Shared Governance Leadership, Community Organizations, Corporate Partners and Agency Leadership who contributed to advance the ALPI's vision and mission to help socially and economically disadvantaged families, children and farmworkers help themselves and each other. Thus, it is with great pride that we present the following 2015 Awards and Recognitions.

### GOVERNANCE LEADERSHIP & COMMUNITY SUPPORT

This award is presented annually to the ALPI's Board Chairperson, Head Start/Early Head Start Policy Council Chairperson and the ALPI Housing Development Corporation Board Chairperson in recognition of significant contributions and exemplary Governance Leadership to advance the ALPI vision and mission to help socially, and economically disadvantaged families, children and farmworkers help themselves and each other.

#### Board & Shared Governance Leadership Awards

**ALPI Board of Directors Chairperson's Award Recipient: William Holt**

**Head Start Policy Council Chairperson's Award Recipient: Tawana Barnes**

**ALPI Housing Development Corporation Board Chairperson's Award Recipient: Phillip Howard**

### Community Services Awards

*In recognition to a community individual for outstanding service in the community. This recognition award is a selection from ALPI geographic service areas and may be submitted by Regional Advisory Councils, Policy Council, Policy Committee and Division/Department Directors.*

#### 2015 Community Services Award Recipients

##### BETTY BRADWELL (Eastern Region)

Betty Bradwell is a life-long volunteer who believes in doing for others. Her vast community involvement includes: Guardian Ad Litem Program, St. Lucie HIV & AIDS group, Co-Chair of Disaster Team, Head Cook for St. Mark Missionary Baptist Church Feeding Program, Shelter Supervisor for Red Cross, St Lucie County Mobilization Team, United Way School Supplies Program, Board Member of American Cancer Society, Kids at Hope Program, Committee Member of Parents of Murdered Children, Official National Night Out for Saint Lucie County, and the ALPI Eastern Region Advisory Council. Ms. Bradwell loves working in her community and church and only regrets that there isn't enough time to do even more for others.

##### AL J. HINSON (Southern Region)

Al J. Hinson is a retired educator who has dedicated himself to the service of others and his community. His community involvement is far-reaching and includes: City Councilman, Avon Park, Florida, Past Board Member – ALPI; Board Member - Noon Rotary ( Avon Park, FL), President of Highlands County NAACP, Board member - Nu Hope, President of South Avon Park Little League, Sponsor of Avon Park "Dress for Success Program", and, Candidate for Highlands County School Board District #1.

##### ANTHONY GORDON (Central Region)

Anthony Gordon was born and raised in Avon Park, Florida. After retiring from professional baseball in 1996, he began working at a local Ford dealership in Avon Park, Florida with hopes of becoming a Ford Dealer. Today he owns Jarrett Gordon Ford in Davenport, FL and the Jarrett Gordon Ford Lincoln in Winter Haven, FL. He is a strong supporter of his community and strongly believes in serving others and generously giving back.

##### ALGERINE MILLER (Northern Region)

Algerine Miller retired June 30, 2004 and has continued to provide services and assistance in many ways to the Goldsboro/Sanford area. As a volunteer in different capacities, she has made significant contributions and works tirelessly in whatever way necessary. Her contributions are numerous, and include: volunteer at the Lockhart Community Organization, first black Guardian At Litem, worked with Habitat Homes; member of the Central Affordable Housing Program and the Crooms Alumni Association.

During the 2013-2014 Program year, the ALPI Board of Directors under the Leadership of the Board Chairperson, Mr. William Holt, approved the planning and implementation of Board Governance, Funding Request, Program Planning and Services delivery activities/recommendations via the Board Committee structure in partnership with the Chief Executive Officer and Senior Management Staff that realized some very significant accomplishments, including, but not limited to, the following:

## ANNUAL MEETING - INSTALLATION OF BOARD MEMBERS AND OFFICERS

ALPI's 2014 Annual Corporate Meeting and Luncheon was held on Saturday, January 25, 2014, at the Rosen Centre Hotel in Orlando, Florida. This year's meeting marked 46 years of the Agricultural and Labor Program, Inc. providing services to socially and economically disadvantaged children and families throughout the State of Florida. Over 400 Corporate partners, Board members, and guests attended ALPI's largest annual event. The theme for this year's event was: "Embracing Diversity ... Empowering People." 2014 Board officers elected: William Holt, Chairperson; David Walker, Vice Chairperson; Josephine Howard, Secretary; and, Marjorie Gaskin, Treasurer.

## 47th Annual Corporate Meeting and Luncheon



*Installation of 2014 ALPI Board of Directors*

## Board Members Awards and Recognitions

Recognition awards were presented for Outstanding Community Services, Corporate Support and the Robert Bryant, Jr. Award to a Board member for outstanding service as a Board member during the past year. The Chairperson of the Board of Directors recognizes a staff person with the Chairperson's Award for outstanding service.

*September 27, 2014:* Special Events Committee recommendation from Regional Advisory Councils for individuals from the community to be considered for the agency's Community Services Award.



The information is reviewed by the Special Events Committee according to the Board's requirements and forwarded to the Board of Directors for consideration and approval. The recommendations for Community Services Awards were approved during the Board of Director's Meeting in September. This award is given at the Board of Directors Annual Corporate meeting in January of each year.

## Board Training and Professional Development

*February 22, 2014:* The Board of Directors and Head Start /Early Head Start Policy Orientation training was held. The focus of the training was on Program Governance.

Facilitated ongoing Board training opportunities via ALPI Annual Board Management Planning Retreat, Board and Policy Shared Governance Orientation; the SEACAA Annual Training Conference, NCAF Annual Energy Training Conference, CAPLAW Annual Training Conference, NCAF Annual Training Conference, One Goal Summer Conference, FACA Annual Poverty Symposium, Florida Head Start Association Annual Training Conference, RIV Head Start Association Annual Training Conference and RIV Head Start Annual Parent Training Conference.



## Board and Employee Relations

*June 28, 2014:* The agency engages in a Family Fun Day Picnic. This activity focus on bringing the community, families, staff and the governing body together to celebrate accomplishments and community support during the past year.



## *Board of the Agricultural and Labor Program, Inc.*



### Board Governance/Committee Action Items

The Board continued to perform its governance and fiduciary responsibilities through a Board committee structure. The 2013 Standing Committees included the following Board membership:

Executive		
William Holt, Chairperson   David Walker, Vice Chairperson		
Josephine Howard, Secretary   Marjorie Gaskin, Treasurer		
Marva Hawkins   Katie Clarke		
Deloris Johnson, Chief Executive Officer		
<b>Budget &amp; Finance</b> Marjorie Gaskin, Chair Lester Roberts David Walker Josephine Howard Vernon McQueen Dennis Gniewek, Staff Liaison	<b>Bylaws</b> Lester Roberts, Chair Katie Clarke Gena Spivey PaHoua Lee-Yang, Staff Liaison	<b>Special Events</b> Marva Hawkins, Chair Patricia Gamble, Co-Chair Annie Robinson Chester McNorton Glenda Jones Dorothy Curry Alexis Echeverria Ruby Willix Elizabeth Young, Staff Liaison
<b>Membership</b> Patricia Gamble, Chair Annie Robinson Glenda Jones Terry Wellington Cheryl Burnham, Staff Liaison	<b>Government Affairs</b> Josephine Howard, Chair Tawanna Barnes Janet Taylor Patricia Gamble Glenda Jones Wanda Daley Constance Griffin Christine Samuel, Staff Liaison	<b>Program Planning</b> Vernon McQueen, Chair Tawanna Barnes Chester McNorton Katie Clarke Dorothy Curry Al Miller, Staff Liaison Myrna Rodriguez, Staff Liaison

# Accomplishments · Opportunities · Challenges

Under the Board leadership and support, significant agency accomplishments included the following:

- Restoration of Head Start/EHS sequestration funds and Five-Year 0-5 grant funding to continue the provision of high-quality, comprehensive early education birth to five Head Start and Early Head Start Program in St. Lucie and Polk Counties, Florida.
- Successful completion of Audit findings resolution with the State DEO and OIG.
- Completion of the Annual Retirement Account Independent Audit and up to a 4% annual distribution of funding in each eligible employee's retirement account.
- Approval of agency's 2014 Indirect Cost Proposal and approved Indirect Cost Rate.
- Successful revision of the agency's Wage & Salary Classification System to ensure that the system remains fair, competitive and in compliance with applicable minimum wage legislation and ACF Cost of living adjustments to ensure ongoing compliance with ACF COLA Adjustments and the President's proposed Minimum Wage legislation, including, but not limited to, a 1.3% cost of living increase for each eligible employee and an increase of the agency's minimum wage level to \$10.10 effective July 1, 2014.
- Successfully negotiated and secured a lease agreement with St. Lucie County School to secure the Garden City Elementary School site to relocate both the Queen Townsend Head Start Center and Hill Haven Head Start Center to begin timely startup operation for the New Year.
- Secured unrestricted funds via E-Rate and other donations to enhance agency funded activities and to restore funding needs for Head Start/Early Head Start Center renovation activities.
- Approved ALPI's Florida Blue Health Plan compliance with Affordable Health Care Act ACA Requirements in order to maintain and provide alternative Health Benefit options that are Affordable Care Act (ACA) Compliant and offer employees several different levels of plans that would allow those employees who cannot afford the richest plan to participate in a lower benefit, less costly plan. Thereby enabling ALPI to meet the requirements of the Patient Protection and Affordable Act (PPACA) and avoid the tax penalties effective 2015.
- Approved revision of applicable agency Personnel Policies and procedures to ensure Federal Same Sex Marriages/Law Compliance.
- Approved the engagement of Independent Auditors to complete the annual audit for agency's general/grant operating Accounts for period ending 6/31/2014.
- Approved the exploration of programs and services regarding expansion opportunities in Polk, St. Lucie and Glades counties.
- Approved and maintained E-rate grant recipient eligibility; maintained annual Board support; increased corporate financial support and maintained ongoing contract/grant renewals and expansion projects to fund a 17+ million dollar operating budget for 2014-2015.



## REGIONAL ADVISORY COUNCILS

The Corporation is divided into four regions: Southern, Central, Eastern and Northern, with each region having a Regional Advisory Council. The Councils serve important functions within the organization, and although their purposes may vary according to the mission of the organization, they are vital to the success of the organization. Councils: (1) are good will ambassadors, (2) are knowledgeable about the missions of the organization, (3) support the organization, (4) are vital communication links to the communities that the organization serve, and (5) seek at all times to follow the rules designed by the organization. Unlike the Policy Council and Policy Committee who are decision makers, the Advisory Councils do not make decisions for the organization. They advise decision-makers who may use the advice given them in making decisions for the organization. The Advisory Councils share their views and offer suggestions and advice to the Board members of ALPI. A summary of council activities and accomplishments for 2013 include the following:

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### Central Region Advisory Council

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#### 2013/2014 Attendance at Agency-Sponsored Activities

1. The Advisory Council participated/hosted (in) the following Agency sponsored activities:
  - Hosted the Annual Corporate Membership Meeting held in Winter Haven on October 5, 2013.
  - Participated at the Annual Planning Retreat held in Orlando, FL on November 22-24, 2014.
  - Participated at Annual Corporate Meeting and Luncheon held in Orlando, FL on January 25, 2014.
  - Participated at Shared Governance Orientation held in Winter Haven, FL on February 22, 2014.
  - Participated at the Annual Family Picnic held in Sanford, FL on June 28, 2014.
  - Participated at the Bi-monthly Board of Directors Meeting (April, June, & September 2014).
2. Council Members were identified to serve on the following committees: Scholarship, Special Events, Community Relations, and Government Affairs.
3. Recognized Pastor William Boss (Greater Faith Worship Center/Lakeland) as the recipient for the 2014 Community Service Award during the ALPI Annual Corporate Meeting and Luncheon held in Orlando.
4. Council Members participated in the ongoing 2013-2014 Voter's Registration activities.
5. Council Members participated in several "LIHEAP Energy Fairs" serving appropriately 800 families in Winter Haven and the surrounding communities.

#### 2013/2014 Committee Assignments

The following committees were established to address the Arabell Wiggins Scholarship (Scholarship Committee); the Annual Corporate Membership Meeting (Special Events/Community Relations Committee); and the upcoming 2014 Presidential Election (Government Affairs Committee).

#### 2014 Annual Corporate Membership Meeting

The Annual Corporate Membership Meeting was held on Saturday, October 4, 2014 which included a program and business Meeting. The Keynote Speaker was Christine Samuel, ALPI Human Resources Director. This year's theme was *"ALPI...Mobilizing and Sharing our Time, Resources, and Experiences with our Communities"*.

Ms. Samuel expressed the importance of sharing your time and resources with the communities on a volunteer basis with no expectation of a financial gain. The Scholarship Committee presented its 2014 Arabell Wiggins Scholarship Award in the amount of \$500 to Kadaysha McGowan. The meeting was attended by corporate, staff and community members. Each 2013/2014 Council Member was presented with a "Volunteer Service" plaque for their untiring support and service during the program year.

## 2014 Election of Council Membership

Twila Smith, Staff Liaison, opened the election process by validating the corporate membership eligibility to vote using the Corporate Membership Roster. She also reviewed the 2014 Regional Advisory Council Election Procedures. The following seats were declared vacant: six (6) three-year terms (2014-2017).

Through the Nominating Committee, six (6) said names were presented for the three-year terms (2014-2017). Johnnie McNair moved to accept the Nomination Committee's recommendations. Clarence Grier seconded. Motion carried.

The installation of the 2014-2015 CRAC Membership and election validation results were as follows:

2014-2017	2013-2016	2012-2015
Clora Dubose	Louvenia Crumity	John Doles
Glenda Jones	Earnestine Davis	Hollis Jackson
Annie Larkins	Patricia Gamble	Lillie Jackson
Johnnie McNair	Clarence Grier	Margaree Simon
Helen Rowe	Josephine Howard	Dorothy Spencer
Elizabeth Scaife	Lydia Thomas	Ruby Willix

Josephine Howard made a motion to accept the 2014-2015 Officers as follows. Elizabeth Scaife seconded. Motion carried. Officers elected: Johnnie McNair, Chairperson; John Doles, Vice Chairperson; Josephine Howard, Secretary; Dorothy Spencer, Treasurer; Clarence Grier, Parliamentarian. Board Representative: Ruby Willix (2014- 2016)



## Northern Region Advisory Council

The Northern Regional Advisory Council's annual meeting was held in Sanford, Florida on October 25, 2014. The theme was a carryover from the previous year, "Focusing on Youth, Education and Communities." The Advisory Council's intent was to involve individuals from the community in the annual meeting activities.

The annual meeting began with the Business Meeting to elect corporate members to the Advisory Council. The meeting was called to order by Donald Tillman, Chairperson, followed by a moment of silence. Constance Anderson, secretary, introduced the council members.

Conducting the election process was Elizabeth Young, Staff Liaison. The election process was outlined. Participant eligibility to vote was certified using the ALPI Corporate Membership List. A slate was presented. There were no nominations from the floor. Members elected to serve on the advisory Council were Yvonne Gray, Dorothy Curry, Evelyn Seabrook, and Sheila Dixon. The elected members will serve on the council for the period 2014 – 2017. The Business meeting adjourned to the annual meeting program.

Richard Grey, Master of Ceremony, moved the program as presented. Phyllis Hancock of A. Philip Randolph Institute of Central Florida was the guest speaker. The focus was on the Voting Rights Act of 1965 and the Labor Movement. The key point was to get out and vote! Chester McNorton gave an overview of ALPI ATEC Program. Vernon McQueen, ALPI Board Member, installed the elected Advisory Council members. Marva Hawkins, along with Elizabeth Young, presented the Advisory Council with appreciation plaques for services rendered to the organization. Closing remarks were made by Vernon McQueen, ALPI Board Member.

The Advisory Council reconvened to elect the officers of the Advisory Council. The Nomination Committee presented a slate for officers for approval of the Advisory Council. The slate was approved. The officers are: Chairperson, Donald Tillman; Vice Chairperson, Yvonne Grey; Treasurer, Marva Hawkins; Secretary, Constance Anderson; Evelyn Seabrook and Constance Anderson co-chair the Special Events Committee. Marva Hawkins is representative to the ALPI Board of Directors.

A scholarship was announced in honor of a long time ALPI Board Member, Grace Miller. The work of the Northern Regional Advisory Council continued to focus on organizing and developing the process to award the scholarship. A scholarship committee was formed to carve out the scholarship award process. The process included: participant eligibility, coordination with public school guidance counselors, and additional announcements to the community. The scholarship award is planned for the school year beginning 2015.

The Northern Regional Advisory Council hosted the Agency Family Fun Day Picnic in Sanford, Florida. The event was well planned, with health and safety activities coordinated by the local Health Department, Youth Leadership activities coordinated by Phi Beta Sigma Fraternity, and adult activities coordinated by assigned Advisory Council Members. The Annual Family Fun Day Picnic was well attended and a huge success.





## **Southern Region Advisory Council**

The 2013 year started with the Advisory Council's Annual Corporate Membership Meeting held in Frostproof on October 14, 2013. The Advisory Council also participated in the following Agency sponsored activities:

- Annual Board of Directors Planning Retreat held in Orlando on November 22 – 24, 2014.
- Annual Board of Directors Corporate Meeting and Luncheon held in Orlando on January 25, 2014.
- The Council recognized Stacey Leveridge (Central Florida Health Care) as the recipient for the 2014 Community Service Award during the Annual Board of Directors Corporate Meeting and Luncheon held in Orlando.
- Shared Governance Orientation held in Winter Haven on February 22, 2014.
- Annual Family Picnic held in Sanford on June 2014.
- The Bi-monthly Southern Region Advisory Council Meetings held in March, May and August, 2014.
- Council Members were identified to serve on the following committees: Membership, Nominating, Scholarship, and Benevolent Special Events.
- The Bi-Monthly Board of Directors Meetings held in April, June and September, 2014.

Services provided in the Council's service areas of: *Frostproof, Avon Park, Sebring, Lake Placid, Fort Meade, Wauchula, Clewiston, LaBelle, Moore Haven, Naples and Immokalee* were as follows:

- Low Income Home Energy Assistance Program (LIHEAP) served (5,062) low-income families, direct assistance payments were \$1,540,935.62. In 2014 two (2) ENERGY FAIRS were held at the Lakeview Park Community Center in Frostproof and Bountiful Blessings Church of God in Sebring with support from the Southern Region Advisory Council.
- Community Service Block Grant (CSBG) served (531) low-income families, direct payments were \$76,476.17.
- Emergency Assistance Program provided services to (67) farmworker families in the areas of home energy and/or rental assistance. Direct assistance payments were \$23,813.04.
- Frostproof Child Development Center provided Early Head Start services to (65) children and their families.
- Jumpstart Development Center (Lake Wales) provided Early Head Start services to (42) children and their families.

### ***Summer Enrichment Programs***

- The "Summer Food Service Program" was held at the Lakeview Park Community Center in Frostproof, where (3,159) meals (breakfast and lunch) were served from June 11, 2014 through August 6, 2014.
- Summer jobs were coordinated with the CSBG Program for two (2) youth to assist with the Summer Food Service Program.
- Sixteen (16) Pre-School Children participated in the 2014 Camp Ready (School Readiness Program), which was held at the Frostproof Child Development Center from June 9, 2014 through July 3, 2014. These children will enter Public School Kindergarten in the fall.



# Accomplishments · Opportunities · Challenges

- The Southern Regional Advisory Council is proud to announce the *Seigler, Sims & Wade* Scholarship for eligible high school graduates. The goal of the Council is to present its' first scholarship in 2015.

The Southern Region Advisory Council held its' Annual Corporate Membership Meeting on Monday, October 20, 2014 at the Lakeview Park Community Center in Frostproof, FL. The program was well attended by corporate, staff and community members.

The election process was introduced by staff liaison, Cheryl Burnham. Corporate Members were validated via the Corporate Membership Roster.

Al Miller, Deputy Director, Community Services/Economic Development Division facilitated the 2014-2015 election process for the SRAC. Four (4) seats were filled for 2014-2017. The officers are as follows: Terry Wellington, Chairperson, Katie Clarke, Vice-Chairperson, Annie Robinson, Secretary and Noemi Cruz, Treasurer. The Southern Regional Advisory Council Board of Directors Representative for '2013-2015' is Annie Robinson. Al Miller did the honors of installing the 2014-2015 Southern Region Advisory Council Members.



## Eastern Region Advisory Council

The Eastern Region Advisory Council hosted its Annual Corporate Membership and Arie Lou Perkins Scholarship luncheon on October 18, 2014 at Queen Townsend II Administrative Office, Ft. Pierce Florida. The theme was: "Restoring Hope for Future Generations". The keynote speaker was Mr. Larry Lee, Florida House of Representatives, District 84. Mr. Lee encouraged parents to invest in their children now! Mr. Lee thanked the council for the work they are doing in the community. Past chair of the policy council, Antonia Jackson, shared her story of how all eight of her children attended Head Start. The Head Start children performed two presentations on the program.

The meeting was attended by corporate, parents, staff and community members. Four applications were received for corporate members and all four are interested in becoming Eastern Region Advisory Members. These four applications are being processed for membership.

Christine Samuel, Staff Liaison, facilitated the election process: There were 6 seats open for three year terms. The results of the elections are: Mrs. Constance Griffin – 3 year term – (2014-2017) and Mr. Bobby Byrd – 3 year term – (2014 – 2017). There were no nominations from the floor.

# Accomplishments · Opportunities · Challenges

The election of officers and representative to the Board of Directors was conducted by Ms. Samuel. The council submitted a slate of officers to include the Board of Directors:

William Holt, Board of Directors Representative (2015-2017); Constance Griffin, Vice Chairperson; Marjorie Gaskin, Secretary; Gena Spivey, Treasurer; Bobby Byrd, Parliamentarian.

Accomplishments and Activities included:

- Raised \$1,500.00 for three Arie Lou Perkins scholarships .
- Three scholarships awarded in St. Lucie County to:  
Guyvitch-she Lafague, Logan Shewmaker, and Cameron White
- 4 New Corporate Membership applications were received during the annual meeting .
- 4 Advisory Council membership applications were received and processed.
- ERAC council members assisted with LIHEAP Energy fairs in St. Lucie and Martin Counties during the months of August and September.
- Planned and attended the Annual Corporate Membership meeting.
- Several members attended the Planning Retreat in Orlando, FL.
- Attended the Shared Governance Orientation in Winter Haven, FL.
- Attended Annual Picnic in Orlando, FL.
- Bi-monthly Advisory meeting in Ft. Pierce.
- Bi-monthly Board representative attended Board of Directors committee and Board meetings.
- Advisory Council Chair attended numerous conferences during the year.
- Several council members attended FACA and FHSA conferences during the year.
- Increased Advisory Council Membership to 18 members.





## HEAD START/EARLY HEAD START POLICY COUNCIL

During the 2013-2014 Program Year, the Parent Committees and Policy Council were established during the month of September and October 2013 at all the directly operated and contracted centers. The Parent Committees consisted of parents of children enrolled in the Head Start and Early Head Start Program. The Policy Council membership consisted of 77% of parents whose children were enrolled in the program and 23% were Community Representatives.

The Policy Council was provided with a Shared Governance Orientation/Training on October 1-3, 2013 in which training of the roles and responsibilities of ALPI's Board of Directors and the Policy Council was the main focus.



Moreover, members of the Policy Council participated in at least three joint events with the Board of Directors. These joint events included the following:

- Annual Board of Director's Retreat in November 2013
- Annual Corporate Board of Directors Meeting in January 2014
- Annual Board of Directors Orientation in February 2014
- The last meeting for the 2013-2014 Policy Council was conducted on June 11, 2014. However, the Policy Council Executive Committee met twice during the month of September 2014 to review and approve items that needed approval. Overall, the Policy Council conducted 11 meetings and successfully executed its purpose as described by the Head Start Performance Standards Section 1304.50 and Head Start Act.

The Orientation/Training, election of Policy Council officers was conducted and facilitated. As a result, the following list represents members elected:

Chairperson: Tawanna Barnes

Vice Chairperson: Russell Bulasco

Secretary: Denise Sirmons

Treasurer: Raynard Cromes

Policy Council Representative to the Board of Directors:  
Antonia Jackson



The Agricultural and Labor Housing Development Corporation (ALHDC) was incorporated in 1993 as a Florida Non-Profit Corporation. It was initially established by the Agricultural and Labor Program, Inc. (ALPI) for the purpose of building and operating a 57-unit Farmworker Apartment Complex in Auburndale. The ALHDC currently has nine (9) active Board members and meets three to four times per year to review fiscal and/or occupancy reports. Although established by ALPI, the ALHDC is an independent board and maintains complete autonomy with regards to its mission.

The primary mission of the ALHDC is the provision of affordable rental housing to farmworkers in the Auburndale area of Polk County. In carrying out this mission, the ALHDC owns a 57-unit rental complex in Auburndale. The complex, New Horizon, is managed by Southwind Management Services, Inc. and offers on-site complex management and maintenance. Since its opening in the mid to late 90's, New Horizon has consistently maintained an occupancy rate above 85% with most months reporting a rate of 95% or better. Out of the 57 units, forty-six (46) are authorized for some level of rental assistance.



In addition to the provision of affordable rental housing to farmworkers, the ALHDC has partnered with ALPI to provide social services to the tenants and the local community. At the New Horizon Community Center, ALHDC through the Community Services Block Grant (CSBG) program operated by ALPI, the local community is able to obtain various services. This includes (1) Emergency Assistance; (2) Family Self-Sufficiency Services; (3) Job placement and assistance; (4) Electric assistance; and, (5) computer access to the internet. ALPI maintains two (2) case managers at the complex for the operation of a Family Self-Sufficiency Program (FSSP), which is funded by the CSBG for the purpose of working with

low income families in meeting their immediate needs and providing training and educational opportunities to assist in upward mobility.

During this reporting period, the Corporation realized another annual audit with no findings, retaining its "low risk" auditee designation.

## ALPI TECHNICAL EDUCATION CENTER (ATEC) ADVISORY COMMITTEE



The ALPI Technical Education Center (ATEC) continues to be licensed by the Florida Commission for Independent Education (CIE) for the provision of occupational training in Volusia County. During 2013, ATEC provided Home Health Aid, and Certified Nursing Assistant to farmworkers (through a WIA-167 Grant) and the local community (through self-paid enrollments). ATEC has been operating in Volusia for over 10 years and continues to provide a much needed service to the community.

ATEC programs are reviewed by the ATEC Advisory Council quarterly and reported to the ALPI Board of Directors, during regular Board meetings, by the ATEC Board Representative. The Advisory Council is composed agency representatives that work with ATEC in the delivery of human/social services in Volusia County. ATEC Advisory Council members serve one-year terms but may be renewed. A Board representative is designated by the Council during a regular meeting.

Following is a summary of some ATEC's activities during 2013:

- In 2013, ATEC continues to offer Home Health Aide, and Certified Nursing Assistant training programs to farmworkers and self-pay students.
- In 2013, ATEC trained 16 students in Home Health Aid throughout the year and 15 out of 16 completed the course and graduated.
- In 2013, 12 students were employed in the health field out of the 16 students enrolled in the Home Health Aid course.
- In 2013, ATEC continues to work with Daytona State Literacy Council together that offered GED and tutoring classes for the students.
- In 2013, ATEC continues to work with Career Source Flagler and Volusia Counties to assists students with gainful employments in their field of studied.
- In 2013, ATEC had gained a new advisory council member (Nereida Jackson).
- In 2013, ATEC Advisory Committee had reappointed Chester McNorton (Chair of committee) from the committee to sit on the ALPI Board of Directors for another 2 years.
- In the year end of 2013, ATEC lost their Home Health Aid and Certified Nursing Assistant instructor.





# Service Delivery and Professional Development Opportunities

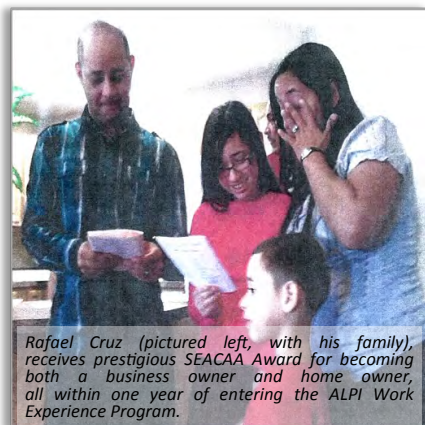
ALPI's 2013-2014 agency-wide budget of \$17,297,337 in partnership with federal, state and local funding sources of which 93% was earmarked to address the needs of children and families facing social and economic challenges due to job lay-offs, unemployment, mortgage foreclosure, increase utility costs, etc. Programs and services offered realized very positive outcomes including the following:

## COMMUNITY SERVICES AND ECONOMIC DEVELOPMENT SERVICES

**CSBG – COMMUNITY SERVICES BLOCK GRANT** | CSBG enrolled 265 families into the family self-sufficiency program with 49 clients obtaining jobs; 10 receiving an increase in income and/or benefits; 30 completing post-secondary education; and, 39 receiving skills/competencies and/or higher education or training; Additionally, 15 youth were provided with summer job opportunities and 26 adults were provided with work experience, of which 20 became gainfully employed. CSBG partnered with 5 non-profit organizations to provide vocational training services to 39 individuals and employment assistance to 49 in 3 counties (Polk, Highlands, and Hendry), of which 59 were gainfully employed. **FARMWORKERS VOCATIONAL TRAINING and EMERGENCY ASSISTANCE** | Vocational training was provided to 11 farmworkers in Volusia County and Emergency Assistance to 317 farmworkers in 16 counties, of which 6 were gainfully employed. **HUD HOUSING COUNSELING** | Housing Counseling or Foreclosure Mitigation was provided to 19 families in Polk and Osceola Counties. **LIHEAP – LOW INCOME HOME ENERGY ASSISTANCE PROGRAM** | LIHEAP services were expanded in partnership with 15 non-profit organizations to provide assistance to a total of 10,727 clients (i.e. Collier, Glades, Hendry, Highlands, Martin, Polk and St. Lucie Counties).



Billboard exhibited by ALPI in Polk, Hendry and Highlands counties during May 2014 commemorating 50 years of community action.



Rafael Cruz (pictured left, with his family), receives prestigious SEACAA Award for becoming both a business owner and home owner, all within one year of entering the ALPI Work Experience Program.



ALPI ENERGY FAIR: Hundreds of people line up while waiting for assistance with their electric bills at the Winter Haven Recreation & Cultural Center on Avenue T in Winter Haven on 8/14/14.

# Service Delivery and Professional Development Opportunities

## CHILD DEVELOPMENT AND FAMILY SERVICES

**HEAD START/EARLY HEAD START and SCHOOL READINESS OPPORTUNITIES** | Head Start/Early Head Start services were provided to 974 children in St. Lucie and Polk Counties. Voluntary Pre-Kindergarten services were provided to 452 children and their families in St. Lucie and Polk Counties. **CHILD CARE FOOD and NUTRITION SERVICES** | A total of 355,295 meals were provided to pre-school and school age children via the Child Care Food and Nutrition Program. **FAMILY AND COMMUNITY PARTNERSHIPS** | The Nurturing Fatherhood Program continued to focus its energy towards empowering, educating, and uplifting fathers and other male figures in the lives of children. Approximately 223 fathers/father figures participated during the 2013-2014 school year. During the 2013-2014 school year, 888 families participated in our Head Start/Early Head Start Program and Community Engagement activities.

### EARLY CHILDHOOD DEVELOPMENT AND HEALTH SERVICES

*Education and Early Childhood Development - Child Outcomes:* Based on the Agency's official recordkeeping system (Galileo), it was revealed that children have made progress on all domains based on the Head Start Child Development and Early Learning Framework. Classroom activities were enhanced to track progress based on the new revised domains. Teaching staff continued to monitor and evaluate the progress on all eligible kindergarten children.



*Head Start:* The Head Start Final Child Outcomes Report for the 2013-2014 school year showed the percentage of children that had progressed/advanced in each domain area as follows:

PRE-SCHOOL	BEGINNING	INTERMEDIATE	ADVANCED
Approaches to Learning	3.39%	19.25%	77.36%
Creative Arts	9.74%	36.70%	53.56%
English Language Acquisition	4.55%	25.32%	70.13%
Early Math	22.48%	35.40%	42.12%
Language	15.25%	32.02%	52.73%
Literacy	20.45%	37.34%	42.21%
Logic and Reasoning	13.17%	40.53%	46.30%
Nature and Science	26.46%	43.43%	30.11%
Physical Development & Health	5.80%	30.80%	63.40%
Social Studies	12.47%	53.52%	34.00%
Social and Emotional Development	16.96%	30.58%	52.46%



# Service Delivery and Professional Development Opportunities

*Early Head Start:* The Early Head Start Final Child Outcomes Report for the 2013-2014 school year showed the percentage of children that had progressed/advanced in each domain area as follows:

2-3 YEARS OLD	BEGINNING	INTERMEDIATE	ADVANCED
Approaches to Learning	6.06%	21.21%	72.73%
Cognitive Development and General Knowledge	15.63%	37.50%	46.88%
Language, Communication, Reading, and Writing	15.15%	63.64%	21.21%
Physical Development and Health	3.57%	17.86%	78.57%
Social and Emotional Development	5.88%	35.29%	58.82%
18-24 MONTHS OLD	BEGINNING	INTERMEDIATE	ADVANCED
Approaches to Learning	16.67%	16.67%	66.67%
Cognitive Development and General Knowledge	25.00%	00.00%	75.00%
Language, Communication, Reading, and Writing	21.43%	7.14%	71.43%
Physical Development and Health	8.33%	16.67%	75.00%
Social and Emotional Development	25.00%	8.33%	66.67%
08-18 MONTHS OLD	BEGINNING	INTERMEDIATE	ADVANCED
Approaches to Learning	0.00%	11.11%	88.89%
Cognitive Development and General Knowledge	0.00%	20.00%	80.00%
Language, Communication, Reading, and Writing	0.00%	27.27%	72.73%
Physical Development and Health	0.00%	14.29%	85.71%
Social and Emotional Development	10.00%	0.00%	90.00%



In 2013, Head Start was funded to serve nearly **one million** children and pregnant women in centers, family homes, and in family child care homes in urban, suburban, and rural communities throughout the nation.



# Service Delivery and Professional Development Opportunities

*Voluntary Prekindergarten Services:* ALPI provided VPK services to approximately 404 children at the directly operated Head Start centers, in St. Lucie County. The VPK program provides an extended day for preschoolers that are 4 years old to promote emergent literacy. The program offers an additional three hours of literacy directed activities, which are hands on and supports language and literacy domains. Children were assessed utilizing the VPK assessment tool. The VPK Assessment Final Report for the 2013-2014 school year showed the percentage of children that had progressed/advanced in each of the measured areas:

<b>CHILD DEVELOPMENT AND FAMILY SERVICES CENTER</b>	<b>BELOW EXPECTATIONS</b>	<b>MEETING EXPECTATIONS</b>	<b>EXCEEDING EXPECTATIONS</b>
Print Knowledge	3%	29%	68%
Phonological Awareness	3%	24%	74%
Oral Language/Vocabulary	6%	24%	71%
Mathematics	4%	36%	60%
<b>FRANCINA DUVAL HEAD START CENTER</b>	<b>BELOW EXPECTATIONS</b>	<b>MEETING EXPECTATIONS</b>	<b>EXCEEDING EXPECTATIONS</b>
Print Knowledge	0%	14%	86%
Phonological Awareness	9%	50%	41%
Oral Language/Vocabulary	14%	50%	36%
Mathematics	5%	45%	50%
<b>GARDEN TERRACE HEAD START CENTER</b>	<b>BELOW EXPECTATIONS</b>	<b>MEETING EXPECTATIONS</b>	<b>EXCEEDING EXPECTATIONS</b>
Print Knowledge	10%	6%	84%
Phonological Awareness	12%	12%	76%
Oral Language/Vocabulary	20%	33%	47%
Mathematics	6%	31%	63%
<b>LINCOLN PARK HEAD START CENTER</b>	<b>BELOW EXPECTATIONS</b>	<b>MEETING EXPECTATIONS</b>	<b>EXCEEDING EXPECTATIONS</b>
Print Knowledge	15%	12%	73%
Phonological Awareness	15%	29%	56%
Oral Language/Vocabulary	17%	19%	64%
Mathematics	20%	41%	39%
<b>GEORGE W. TRUITT FAMILY SERVICES CENTER</b>	<b>BELOW EXPECTATIONS</b>	<b>MEETING EXPECTATIONS</b>	<b>EXCEEDING EXPECTATIONS</b>
Print Knowledge	17%	14%	69%
Phonological Awareness	17%	21%	62%
Oral Language/Vocabulary	7%	28%	66%
Mathematics	31%	17%	52%

*CLASS Observation Results:* The Final CLASS observations for the 2013-2014 school year were conducted in April-May 2014 to assess the classroom teaching quality focusing on three domains to include: Emotional support; Classroom organization; and Instructional support. The three domains include multiple dimensions of classroom quality such as: positive climate, negative climate, teacher sensitivity, regard for student perspective, behavior management, productivity, Instructional learning format, concept development, quality of feedback, and language modeling.

# Service Delivery and Professional Development Opportunities

All thirty-nine (39) preschool classrooms were observed. Data collected for the 2013-2014 school year revealed that ALPI continues to make progress.

CLASS FINAL SCORES FOR 2013-2014 SCHOOL YEAR		
EMOTIONAL SUPPORT	CLASSROOM ORGANIZATION	INSTRUCTIONAL SUPPORT
6.2423	5.7043	4.5792

*Early Childhood Health Services:* “Building Healthy Head Start Communities” continues to be the focus for Health Services in the 2013-2014 school year. We continue to emphasize the importance of community and building long lasting partnerships as we promote family and program advocacy for good health. During the 2013-2014 school year, in collaboration with community partnerships and parents, we were able to provide quality services to 974 (100%) actual children enrolled in our Head Start/Early Head Start Program. Our records indicate the following services:

*Medical:* 1. 974 of enrolled children received a physical exam and had up-to-date immunizations. 2. 143 children were diagnosed with asthma. Health alerts, and parents/teachers information packets were provided. 3. 146 children were diagnosed with anemia. Health information was provided and referrals were completed. 4. 322 children were overweight/obese and received services/counseling through WIC or program’s nutritionist. *Dental:* 1. 897 of the children received dental exams. 2. 228 of the 897 children were diagnosed with needing dental treatment. 3. 209 of the 228 received dental treatment.





# Service Delivery and Professional Development Opportunities

## ADMINISTRATION AND PROGRAM OPPORTUNITIES

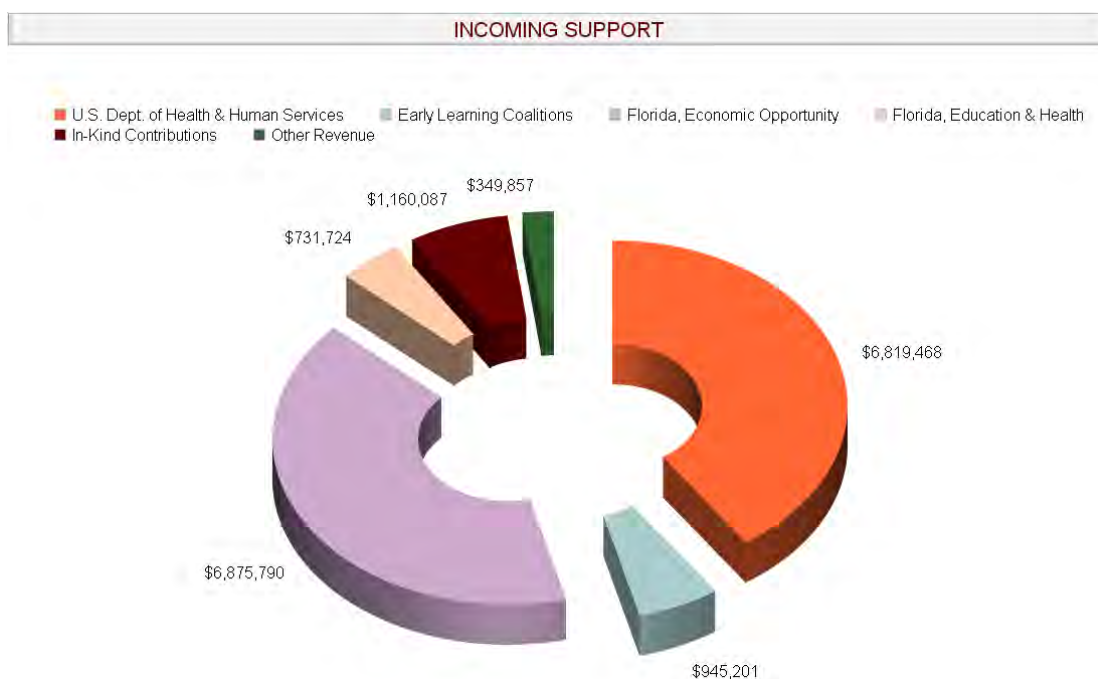
EMPLOYMENT OPPORTUNITIES & STAFF PROFESSIONAL DEVELOPMENT OPPORTUNITIES - Full-time and part-time employment opportunities were maintained to 226 employees in Highlands, Polk, St. Lucie, and Volusia Counties. 100% of all ALPI employees have prepared a Professional Development Plan (PDP) and continue to update the plan(s) on an annual basis as part of their annual evaluations in June/July of each year. Between 2013 and 2014, over 200 employees received more than 9,000 hours of professional development training and education.





# Statement of Activities

## Support and Revenue



	<u>2014</u>	<u>2013</u>
Expenses:		
Program Services		
Child Development	975,063	948,874
Food	637,365	625,194
Headstart	7,517,502	8,302,619
Social Services	1,148,138	1,198,327
Employment and Training	118,165	253,862
Energy	<u>5,704,284</u>	<u>4,962,231</u>
Total Program Services	16,100,517	16,291,107
Support Services:		
General Administration	<u>1,196,820</u>	<u>1,133,949</u>
Total Expenses	<u>17,297,337</u>	<u>17,425,056</u>
Decrease in Unrestricted Net Assets	(415,210)	(172,765)
Unrestricted net assets, beginning of year	<u>2,468,457</u>	<u>2,641,222</u>
Unrestricted net assets, end of year	<u>2,053,247</u>	<u>2,468,457</u>

# Statement of Financial Position

Current Assets	2014	2013
Cash and cash equivalents	1,000,911	1,265,407
Accounts Receivable, net	555,373	553,828
Prepaid Expenses	<u>34,248</u>	<u>38,832</u>
<b>Total Current Assets</b>	1,590,532	1,858,067
Property and equipment, net	1,379,510	1,603,357
Refundable Deposits	<u>10,448</u>	<u>10,448</u>
<b>Total Assets</b>	<u>2,980,490</u>	<u>3,471,872</u>
 <b><u>Liabilities and Unrestricted Net Assets</u></b>		
Current Liabilities		
Accounts Payable	445,599	232,075
Refundable Advances	51,378	231,594
Accrued Expenses	<u>430,266</u>	<u>539,746</u>
<b>Total Current Liabilities</b>	927,243	1,003,415
Unrestricted Net Assets	<u>2,053,247</u>	<u>2,468,457</u>
Temporarily Restricted	0.00	0.00
<b>Total Net Assets</b>	<u>2,053,247</u>	<u>2,468,457</u>
<b>Total Liabilities and Net Assets</b>	<u>2,980,490</u>	<u>3,471,872</u>

# ALPI Head Start/Early Head Start Center Locations



## ALPI Head Start/Early Head Start Center Locations

### POLK COUNTY

Frostproof Child Development Center  
701 Hopson Road  
Frostproof, FL 33843

### ST. LUCIE COUNTY

Lincoln Park Head Start Center  
1400 Avenue M  
Fort Pierce, FL 34950

Garden Terrace Head Start Center  
1110 North 32nd Street  
Fort Pierce, FL 34950

Francina Duval Head Start Center  
1035 South 27th Circle  
Fort Pierce, FL 34950

Queen Townsend Head Start Center II  
2202 Avenue Q  
Ft. Pierce, FL 34950

G. W. Truitt Family Services Center  
1814 North 13th Street  
Fort Pierce, FL 34950

ALPI Child Development and  
Family Services Center  
198 NW Marion Avenue  
Port St. Lucie, FL 34983

### CONTRACTED CENTERS

Learning Tree Academy, Inc.  
2808 Avenue D  
Fort Pierce, FL 34947

Sunrise Country Preschool  
2706 Sunrise Blvd.  
Fort Pierce, FL 34982

Loving Care Child Development Ctr. Inc.  
1207 South 28th St.  
Fort Pierce, FL 34947

Jumpstart Development Center  
1068 Pine Avenue  
Lake Wales, FL 33853

*Note: All ALPI Head Start/Early Head Start Centers are USDA Adult Child Care Food Program Certified Sites and Early Learning Coalition VPK Service Centers.*





# CSBG Service Delivery Sites

## CSBG Service Delivery Sites

*The Community Services Block Grant (CSBG) Program is comprised of two components: the Family Self-Sufficiency Program (FSSP) and Emergency Services. Applicants may apply, through appointment only, for services at the following locations:*

### POLK COUNTY

Agricultural and Labor Program, Inc.  
300 Lynchburg Rd.  
Lake Alfred, FL

New Horizon Apartments  
500 New Horizon Loop  
Auburndale, FL

ALPI / Bartow Carver Center  
520 So. Idlewood Ave.  
Bartow, FL

Lakeview Park Community Center  
38 King Blvd.  
Frostproof, FL

ALPI / Bethune Neighborhood Center  
915 Avenue E  
Haines City, FL

Women's Resource Center  
1021 Lakeland Hills Blvd. (LVIM Bldg.)  
Lakeland, FL

Boys and Girls Club of Lakeland, Inc.  
1525 Martin Luther King Ave.  
Lakeland, FL

Ridge Career Center  
7700 State Road 544  
Winter Haven, FL 33881

Center for Independent Living  
115 Traders Alley  
Lakeland, FL

ALPI / Ft. Meade Community Center  
10 SW 3rd St.  
Ft. Meade, FL

Women's Resource Center  
165 Avenue A, NW  
Winter Haven, FL

Chain of Lakes Achievers  
561 Avenue C, SE  
Winter Haven, FL

Family Fundamental-CSBG Services  
1021 Lakeland Hills Blvd.  
Lakeland, FL

### HENDRY COUNTY

Goodwill Industries of Southwest FL  
4940 Batline Drive  
North Ft. Myers, FL

The Salvation Army  
PO Box 218  
LaBelle, FL

### HIGHLANDS COUNTY

Highlands County Coalition for the Homeless  
1306 So. Tulane Ave.  
Avon Park, FL

Big Brothers/Big Sisters of the Sun Coast, Inc.  
279 U.S. Hwy. 27 North  
Sebring, FL

South Florida Community College  
600 West College Drive  
Avon Park, FL 33825

# Low-Income Home Energy Assistance Service Delivery Sites

## Low-Income Home Energy Assistance Service Delivery Sites

*The Low-Income Home Energy Assistance Program (LIHEAP) provides assistance through payment of electric bills on behalf of eligible households. A client can receive one home energy payment and crisis payment per year. Services are provided in six counties at the following locations:*

### **COLLIER COUNTY**

#### **COFFO**

214 S. 1st Street  
Suite A  
Immokalee, FL 34142  
(239) 657-7272

#### **Macedonia Baptist Church**

1003 3rd Avenue  
Naples, FL 34102  
(239) 262-4877

### **HENDRY COUNTY** **GLADES COUNTY**

#### **Goodwill Industries of Southwest Florida**

969 W. Sugarland Hwy.  
Clewiston, FL 33440  
(863) 983-2774

### **HIGHLANDS COUNTY**

#### **Avon Park Office**

1013 Dalaney Avenue, Suite #2  
Avon Park, FL 33825  
(863) 657-2076

### **MARTIN COUNTY**

#### **House of Hope**

2484 SE Bonita Street  
Stuart, FL 34997  
(772) 286-4673

#### **Port Salerno Church of God**

4605 SE Cove Road  
Stuart, FL 34997  
(772) 287-9140

### **POLK COUNTY**

#### **ALPI**

300 Lynchburg Road  
Lake Alfred, FL 33850  
(800) 330-3491  
(863) 956-3491

#### **Florence Villa CDC**

111 Avenue R North  
Winter Haven, FL 33881  
(863) 299-2900

2nd Wednesday  
**Fort Meade City Hall**  
8 W Broadway  
Fort Meade, FL 33841

### **ST. LUCIE COUNTY**

#### **In the Image of Christ, Inc.**

707 No. 7th Street  
Fort Pierce, FL 34950  
(772) 461-7788

#### **Zion Daughters of Distinction Ministries, Inc.**

707 No. 7th Street  
Fort Pierce, FL 34950  
(772) 882-9194

# Farmworker Emergency Assistance Service Delivery Sites

## Farmworker Emergency Assistance Service Delivery Sites

### COLLIER COUNTY

**Collier County  
Housing Authority**  
1800 Farmworkers Way  
Immokalee, FL 34142

### **COFFO**

210 1st  
Immokalee, FL 34142

### **Immokalee Technical Center**

508 North Ninth St.  
Immokalee, FL 34142

### DADE COUNTY

**Centro Campesino**  
35801 SW 186th Ave.  
Florida City, FL 33034

### **South Dade Skills Center**

28300 SW 152 Avenue  
Leisure City, FL 33033

### GADSDEN COUNTY

**PAEC**  
315 N. Key St.  
Quincy, FL 32351

### HARDEE COUNTY

**Heartland Work Force  
One Stop**  
205 Carlton St  
Wauchula, FL 33873

### **East Coast Migrant HS**

Mason Dixon Ave.  
Bowling Green, FL 33834

### HIGHLANDS COUNTY

**South Florida State College**  
600 West College Dr.  
Avon Park, FL 33825

### HILLSBOROUGH COUNTY

**Adult Migrant Program**  
3218 San Jose Mission  
Dover, FL 33527

### **Hispanic Services**

606 So. Collins St.  
Plant City, FL 33563

### **Ruskin NSC**

201 14th Ave.  
Ruskin, FL 33570

### **Beth-el Mission**

Hwy 301 South  
Wimauma, FL

**Good Samaritan Mission**  
14970 Balm Wimauma Rd.  
Wimauma, FL 33598

### LAKE COUNTY

**Jobs & Benefits**  
714 W. Main St.  
Leesburg, FL 34748

### LEON COUNTY

**Adult Migrant Program**  
500 N. Appleyard Dr.  
Tallahassee, FL 32304

### MANATEE COUNTY

**Vocational Tech Center**  
5603 W. 34th St.  
Bradenton, FL 34210

### **Manatee Technical Institute**

6305 State Road 70 East  
Brandon, FL 34203

### MARTIN COUNTY

**Holy Cross Center**  
P. O. Box 613  
15305 S. W. Adams  
Indiantown, FL 34946

### ORANGE COUNTY

**John Bridgers  
Community Center**  
13th St.  
Apopka, FL 32703

### **Farm Workers Association**

1264 Apopka Blvd.  
Apopka, FL 32703

**Orange County  
School District  
Westside Technical Center**  
955 East Story Road  
Winter Garden, FL 34787

**RCMA-Zellwood**  
3109 Union Street  
Zellwood, FL 32798

### PASCO COUNTY

**Moore Mickens  
Adult Education**  
38301 MLK Blvd.  
Dade City, FL 33525

### PALM BEACH COUNTY

**Farmworker Jobs and  
Education**  
607 S. Main St.  
Belle Glade, FL 33430

### POLK COUNTY

**ALPI Central Office**  
300 Lynchburg Road  
P. O. Box 3126  
Lake Alfred, FL 33885

### **Frostproof Care Center**

205 N. Scenic Hwy.  
Frostproof, FL 33543

### **Adult Migrant Program**

300 E. Bridges Ave.  
Auburndale, FL

### **Lake Wales Care Center**

200 E. Orange Ave.  
Lake Wales, FL 33853

### **East Coast Migrant**

351 Fredrick Ave.  
Dundee, FL 33838

### PUTNAM COUNTY

**Adult Migrant Program**  
1020 Huntington Rd.  
Crescent City, FL 32112

### ST. LUCIE COUNTY

**IRSC**  
5900 Tedder Road  
Ft. Pierce, FL 34945

### SEMINOLE COUNTY

**Seminole State College  
Adult Migrant Program**  
100 W. Weldon Blvd.  
Sanford, FL 32711

### VOLUSIA COUNTY

**ALPI Project Achieve**  
1326 E. International  
Speedway Blvd., Unit D9.  
Deland, FL 32724



# Contact Information

## CORPORATE OFFICE

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Winter Haven, Florida 33885

(863) 956-3491 • (863) 956-3357 Fax • [www.alpi.org](http://www.alpi.org)

### Executive Office

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*Chief Executive Officer*  
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## ADMINISTRATION & OPERATIONS QUALITY CONTROL DIVISION

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### Budget and Finance

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### Human Resources

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## COMMUNITY SERVICES & ECONOMIC DEVELOPMENT DIVISION

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### **LIHEAP/Community Services**

Cheryl Burnham  
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### **CSBG/Economic Development**

PaHoua Lee-Yang  
*Director*  
Extension 218  
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## CHILD DEVELOPMENT and FAMILY SERVICES DIVISION

### Eastern Region Administration Office

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Ft. Pierce, Florida 34950

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### **Head Start/Early Head Start Program Operations (St. Lucie County)**

Myrna Rodriguez, *Director*  
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### **Early Head Start Program Operations (Polk County)**

Aletta Stroder, *Director*  
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[ASTroder@ALPI.org](mailto:ASTroder@ALPI.org)

# About ALPI



The Agricultural and Labor Program, Inc. (ALPI), headquartered in the city of Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendent of the Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. This effort is continuous and will exist as long as there are persons needing services.



In addition to normal library services, the Library offers a wide range of activities including recreation, tutorial sessions and cultural enrichment programs.



side take books and materials into ing assistance where needed. ns in the regions include sports tion, career counseling and field trips ce Center and other educational and

ing among people of various ethnic s, classes are held in basic English for offers one of the finest in the South. Regions with the practices, he workers' various is held Mexican fiestas pods and customs to shown depicting the persons to society as a ical productions and cultural information. n 1971, services of the w the ALPI is s services available in professionals selected training. Going into is, these outreach was as counseling, preventive medicine



High-lift trucks empty tails of fruit into truck drivers containers known as "pans" which are pulled to trailers along a grove road. When full, the trailers are loaded by truck to the processing plants.



The fringe benefits program of the regular workers includes those originally provided when the Agricultural Labor Project began: major medical and life insurance, workmen's compensation, vacation, holiday and sick pay, a tuition refund plan, retirement and health plans and travel/accident insurance. In addition, there have been others added such as funeral leave, jury duty leave, and bus breakdown time. The total benefits package adds substantial financial advantages to worker income and is particularly significant compared to the rest of the Florida citrus industry where only a small percentage of the work force is covered by health insurance, life insurance, sick leave, retirement plan and paid vacation. For employees in the Company's Florida citrus groves, the achievements of the Agricultural Labor Project have proved that the poverty cycle perpetuated through generation after generation can be broken and the migratory agricultural worker can reach an employment income level on a parity with workers in other industries. At last, he realizes that his traditional position at the bottom of the labor market isn't exclusively his, and that he has the capability and the power of improving his own standard of living.



About addressing the assembly is Corporate Personnel Manager William M. Kelly of The Coca-Cola Company who directed the Project from its beginning. Left, above board members and future in by former Project Manager Rudy G. Maxwell. Below, people view the new building.





**PROGRAMS AND SERVICES ARE FUNDED IN PART BY:**

DHHS/ACF Head Start-Early Head Start, USDA, Florida Department of Education, Florida Department of Economic Opportunity, U.S. Department of Housing and Urban Development, United Way Saint Lucie County, United Way Central Florida, Florida Housing Finance Corporation, Children's Services Council of Saint Lucie County, City of Ft. Pierce, Saint Lucie County, Department of Education (Adult Migrant Division), Florida Department of Health, Early Learning Education of Polk County, Florida Non-Profit Housing, Inc., Saint Lucie County School Board, and Early Learning Coalition of Saint Lucie County, Inc.