



# *2011* Annual Report



*Accepting the Challenge of Economic Change:  
Helping People ... Changing Lives*

# *Celebrating 43 Years of Service*

*The Mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for socially and economically disadvantaged children and families, as well as farm workers.*



## *The Promise of Community Action*

*Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.*



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# *Message from the Board Chairperson*



Once again, this year has been filled with many challenges, but the Agricultural and Labor Program, Inc. has risen to meet them all. The nation's economy continues to slowly improve and optimism exists that eventually things will start to settle down. This great country is on the road to a resurgence and so is the ALPI Program. Our LIHEAP program alone has provided services to over 18,000 clients in 8 counties, with other services provided to an additional 18 counties. With a 2010 budget of over \$21 million, the total revenue garnered and expended under our Chief Executive Officer totals over "one quarter of a billion dollars." We completed a dynamic audit by an independent auditing firm "with no findings," giving this corporation another Low-Risk Auditee designation. "Thank You" Deloris Johnson, ALPI's Chief Executive Officer, for your management of resources and keeping the ALPI organization "number one." I thank you on behalf of the Board of Directors for your illustrious management style and your staff for their hard work, dedication and professionalism.

I want to thank all of ALPI's friends, corporate members, community leaders, and partners for your continued support. ALPI is here today because of caring, committed people like you. To the celebrated team of professionals that governs this great organization (ALPI's Board of Directors), I continue to depend on your expertise to assist me in steering this sophisticated corporation. I am looking forward to everything we will all be able to accomplish together in the coming year.

*William Holt*

William Holt

*ALPI Board Chairperson*

# Message from the Chief Executive Officer



The War on Poverty is the name for legislation first introduced by United States President Lyndon B. Johnson during his State of the Union address on January 8, 1964. This legislation was proposed by Johnson in response to a national poverty rate of around nineteen percent. The speech led the United States Congress to pass the Economic Opportunity Act, which established the Office of Economic Opportunity (OEO) to administer the local application of federal funds targeted against poverty.

Sadly, the concept of a war on poverty waned after the 1960s. Deregulation, growing criticism of the welfare state, and an ideological shift to reducing federal aid to impoverished people in the 1980's and 1990's culminated in the Personal Responsibility and Work Opportunity Act of 1996.

Nonetheless, the legacy of the War on Poverty remains in the continued existence of such federal programs as Community Action, Head Start, Volunteers in Service to America, and Job Corps.

The 2010 CDF Report on Child Poverty documented some very startling statistics. It concluded that more than 14 million children in America are poor, but they live in working families. The Agricultural and Labor Program, Inc. agrees with the CDF vision that in order to end child poverty, we must invest in high quality education for every child, livable wages for families, income safety nets like job training and job creation, the Earned Income and Child Tax Credits, and work supports like child care and health coverage. We also need to work with partners to educate families about benefits for which they are eligible.

During the past program year, ALPI (through its many program efforts) boldly stepped up to the plate to continue to fight the war on poverty in partnership with local community organizations, local, state and federal governments. Our efforts to secure renewal approval for all ALPI's existing programs and approval of new grant funds through the American Recovery & Reinvestment Act were very successful and some very positive outcomes were realized. As a result, we were able to expand Early Head Start program services in both Polk and St. Lucie Counties, as well as expand LIHEAP and CSBG in service delivery target areas.

Our 2011 Annual Report includes positive outcomes and demonstrates that the Agricultural and Labor Program, Inc. without a doubt is ... *"Accepting the challenge of economic change by helping people and changing lives."* I extend a sincere thanks to Mr. William Holt (Board Chairperson), the ALPI Board of Directors, Advisory Councils, community partners, supporters, and ALPI employees for your generous efforts and support.

Sincerely,

A handwritten signature in black ink that reads "Deloris Johnson". The signature is fluid and cursive.

Deloris Johnson

ALPI Chief Executive Officer

# Proclamations



**RICK SCOTT**  
GOVERNOR

January 22, 2011

Dear Friends:

It is a pleasure to welcome you to the Agricultural and Labor Program, Inc. 43rd annual Corporate Meeting and Luncheon in Orlando, Florida.

The mission of the Agricultural and Labor Program, Inc. (ALPI) is to propose, implement, and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farm workers. The theme for this event, *Accepting the Challenge of Economic Change: Helping People... Changing Lives* reflects your dedication to continue ALPI's mission into 2011.

Best wishes for your continued success.

Sincerely,

Rick Scott

Agricultural and Labor Program, Inc.

THE CAPITOL  
TALLAHASSEE, FLORIDA 32399 • (850) 488-2272 • FAX (850) 922-4292



**United States Senate**  
WASHINGTON, DC 20510-0905

BILL NELSON  
FLORIDA

January 22, 2011

Ms. Deloris Johnson  
Chief Executive Officer  
Agriculture and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, Florida 33850

Dear Ms. Johnson:

It is with great pleasure that I congratulate you today as you celebrate ALPI's achievements and honor those in your organization that provide so many invaluable services to the citizens of Florida. I salute your commitment and dedication to assisting those most in need by providing resources related to jobs, social services, health care, education and so much more.

As the senior U.S. Senator from Florida I am grateful for the many ways in which you help those in your care to find long term solutions. In these difficult times, you enable families to enhance their way of life, not just in the present but for generations to come. Thank you for all that you do for our community and the great state of Florida.

Sincerely,

BN/cb

United States Senator Bill Nelson, Landmark Two, 225 East Robinson Street, Suite 410, Orlando, Florida 32801  
Telephone: (407) 872-7161 • Toll-Free in Florida Only (888) 671-4091 • Fax: (407) 872-7165  
<http://billnelson.senate.gov>

# Proclamations

**ALCEE L. HASTINGS**  
23rd Congressional District  
FLORIDA

PERMANENT SELECT COMMITTEE  
ON INTELLIGENCE  
VICE-CHAIRMAN


RULES COMMITTEE

SUBCOMMITTEE ON LEGISLATIVE  
AND BUDGET PROCESS  
CHAIRMAN

UNITED STATES  
HELSINKI COMMISSION  
CO-CHAIRMAN

FLORIDA DELEGATION  
CO-CHAIRMAN

SENIOR DEMOCRATIC WHIP



**Congress of the United States  
House of Representatives  
Washington, DC 20515-0923**

January 22, 2011

PLEASE RESPOND TO:  
☐ 2383 RAVENHILL BUILDING  
WASHINGTON, DC 20515-0923  
Telephone: (202) 225-1313  
Fax: (202) 225-1171  
☐ 2701 W. OCEANO PARK BOULEVARD  
SUITE 200  
FT. LAUDERDALE, FL 33311  
Telephone: (954) 735-2800  
Fax: (954) 735-9444  
☐ MAJESTIC PARK TOWN HALL  
1705 E. TOWER DR.  
MAJESTIC PARK, FL 33407  
Telephone: (863) 881-9818  
Fax: (863) 881-9879  
www.alceehastings.house.gov

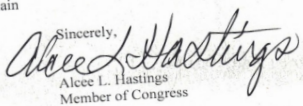
Ms. Deloris C. Johnson  
Chief Executive Officer  
Agricultural and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, FL 33850

Dear Ms. Johnson:


I am pleased to welcome everyone attending the 43rd Annual Meeting and Luncheon of the Agricultural and Labor Program, Inc. I am well acquainted with the wonderful work that ALPI does. Thanks to the compassion, concern and determination of your members, many people are receiving childcare, housing counseling, farm worker emergency assistance and other vital services.

I know how grateful the recipients are for your help, and I share their gratitude. You are all great citizens and fine role models. You are the kind of people to whom everyone can point with respect and admiration. Thank you for all you do to make our world a better place. I'm proud of you!

With warmest regards, I remain

Sincerely,  
  
Alcee L. Hastings  
Member of Congress

ALH: dl



**HENDRY COUNTY**  
Board of County Commissioners  
P.O. Box 2340  
LaBelle, Florida 33975-2340

Judi Kennington-Korf  
County Administrator

Mark F. Lapp  
County Attorney

Barbara Butler  
Clerk

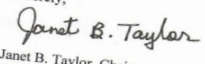
(863) 675-5220  
December 14, 2010

Ms. Deloris Johnson  
Chief Executive Officer  
Agricultural and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, Florida 33850-3491

Dear Ms. Johnson:

On behalf of the Hendry County Board of County Commissioners, please accept this letter of support for the invaluable services provided by the Agricultural and Labor Program. ALPI's administration of community service programs to the citizens within our community provides a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

Thank you for the resources you bring to Hendry County for the benefit of our families and we appreciate the opportunity you provide to those in need.

Sincerely,  
  
Janet B. Taylor, Chairwoman  
Board of County Commissioners

Al Perry  
District 4

Karson Turner  
District 5

**WINTER HAVEN**  
**The Chain of Lakes City**  
Office of the Mayor

December 17, 2010

Deloris Johnson  
Chief Executive Officer  
300 Lynchburg Road  
(formerly 701 Lynchburg Road)  
Lake Alfred, Florida 33850-2576

Dear Ms. Deloris Johnson:


As Mayor of Winter Haven it gives me great pleasure to extend greetings to the Agricultural and Labor Program, Inc. on behalf of the Winter Haven City Commission.

The ALPI agency provides excellent child care services and assistance to socially and economically disadvantaged children and families throughout Winter Haven, Polk County and the State of Florida.

The City of Winter Haven is grateful to network with such an established nonprofit organization that offers partnerships to assist those individuals the organization is chartered to serve.

The Agricultural and Labor Program, Inc. has impacted Winter Haven's quality of life through its efforts. With the Family Self-Sufficiency Program, Early Head Start Expansion Project, and Child Care Food and Nutrition services, your organization continues to provide for many residents who are in need of your services. We commend your organization for your many accomplishments. Congratulations on your extraordinary work over the years.

I encourage you to continue to be actively engaged in the progress of our great City as we honor our past and focus on the future in 2011 – the City's Centennial year.

Sincerely,  
  
Jeff Potter  
Mayor

The City of Winter Haven, founded 1911  
P. O. Box 2277 • 451 Third St., NW • Winter Haven, FL 33883-2277  
Telephone 863.291.5627 • Fax: 863.298.5293 • www.mywinterhaven.com

# Proclamations



County Chair  
Frank T. Bruno, Jr.

FRANK T. BRUNO JR.  
COUNTY CHAIR  
JOYCE CUSACK  
AT-LARGE  
ANDY KELLY  
DISTRICT 1  
JOSHUA J. WAGNER  
DISTRICT 2  
JOE ALEXANDER  
DISTRICT 3  
CARL G. PERBIS  
DISTRICT 4  
PATRICIA NORTHEY  
DISTRICT 5  
JAMES T. DINNEN  
COUNTY MANAGER

January 22, 2011

Ms. Deloris Johnson  
Chief Executive Officer  
The Agricultural and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, Florida, 33850-2576

Dear Ms. Johnson:

On behalf of the Volusia County Council, it is a pleasure to welcome the participants of the Agricultural and Labor Program, Inc.'s 43rd Annual Corporate Meeting and Luncheon. The ALPI offers services that are critical to the quality of life for many of our residents, providing them with identity, hope and a chance to start anew.

We applaud the ALPI's commitment to not only assisting clients with an immediate crisis, but helping them to develop a plan that leads to self sufficiency. To paraphrase an old proverb, the ALPI doesn't just give them a fish; it teaches them how to fish.

Congratulations to you and your staff on the ALPI's many achievements and all that you do to make our corner of the world a better place. Best wishes for your continued success.

Sincerely,

*Frank T. Bruno, Jr.*  
Frank T. Bruno, Jr., Chair  
Volusia County



January 1, 2011

Deloris Johnson, Chief Executive Officer  
The Agricultural and Labor Program, Inc.  
P.O. Box 3126  
Winter Haven, Florida 33885

Dear Ms. Johnson:

As Mayor of the City of Lakeland, and on behalf of my colleagues on the City Commission, I would like to confirm our support of the mission and guiding principles of the Agricultural and Labor Program, Inc.

The City of Lakeland believes that ALPI successfully carrying out its mission is an integral component to improving the quality of life of children and families in our community. ALPI's advocacy and program delivery role is to be commended as we encourage you to look for ways to continuously improve while engaging the broader community to assist you in your efforts.

Congratulations to you on the many achievements of ALPI and best wishes for a successful 2011 Annual Meeting!

Sincerely,

*Gow B. Fields*  
Gow B. Fields  
Mayor

GBF/cnc

228 S. Massachusetts Avenue ♦ Lakeland, Florida 33801-5012  
Phone 863/834-6000 ♦ www.lakelandgov.net

## Proclamation

Polk County Board of County Commissioners

WHEREAS, the first client intake center for The Agricultural and Labor Program, Inc. (ALPI) opened in St. Lucie County, Florida in 1968; and

WHEREAS, the mission of The Agricultural and Labor Program, Inc. is to propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged children and families and farm workers; and

WHEREAS, during 2010 ALPI provided 351,650 units of meals and snacks via the Child Care Food Program; and

WHEREAS, in addition, 21,546 services (i.e. HUD Housing Counseling, Child Care Before and After School, Head Start/Early Head Start, CSBG Family Self Sufficiency, VPK, LIHEAP/Energy Assistance, Training/Technical Education, Emergency Services and/or jobs) to migrant farm workers and low income citizens throughout the State of Florida, of which 12,710 units of services were provided in Polk County;

NOW, THEREFORE, BE IT PROCLAIMED, that the Board of County Commissioners in regular session, duly assembled, does hereby proclaim January 2011 as

"the 43rd Anniversary of the Agricultural and Labor Program, Inc. (ALPI)"

Dated this 15th day of December, 2010.

Attest:

*Richard M. Weiss*  
Richard M. Weiss  
Clerk of Courts

*Edwin V. Smith*  
Edwin V. Smith, Chairman

*Melony M. Bell*  
Melony M. Bell

*R. Todd Dantzler*  
R. Todd Dantzler

*Bob English*  
Bob English



## PROCLAMATION

City of Auburndale  
State of Florida

IN HONOR OF THE 43rd ANNIVERSARY OF  
THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to over a thousand families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, The ALPI provides Community and Family Support Services to 13,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, The month of January 2011 will commemorate 43 (forty-three) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I, Richard Hamann, by virtue of the authority vested in me as Mayor, do hereby proclaim January 22, 2011 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC. 43rd ANNIVERSARY DAY

in Auburndale, Florida in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Auburndale to be affixed this 6th day of December, A.D., 2010.

*Richard Hamann*  
Richard Hamann, Mayor



# Proclamations

## RESOLUTION NO. 10-317

### A RESOLUTION PROCLAIMING JANUARY 22, 2011, AS "THE AGRICULTURAL AND LABOR PROGRAM, INC. 43rd ANNIVERSARY DAY" IN ST. LUCIE COUNTY, FLORIDA

WHEREAS, the Board of County Commissioners of St. Lucie County, Florida, has made the following determinations:

1. The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968.
2. The ALPI is based on five underlying principles that guide all its activities:
  - a. Involvement of People
  - b. Emphasis on long-term accomplishment rather than promises
  - c. Assurance of economic viability
  - d. Emphasis on self-help
  - e. A sound integrated total systems approach
3. ARRA Early Head Start Expansion Project in St. Lucie and Polk Counties expanded slots to provide services to an additional 100 infants, toddlers and pregnant women. The ALPI provided Head Start/Early Head Start and Child Development Service to 835 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions.
4. The ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farm worker Training and Emergency Services, HUD Housing Counseling, Farm worker Affordable Housing, Child Care, Before and After School Care.
5. CSBG/ARRA enrolled 607 individuals into family self-sufficiency program and the regular CSBG enrolled another 193. A total of ten jobs were created as well as 200 summer job opportunities for youth.
6. Voluntary Pre-Kindergarten services were expanded in St. Lucie and Polk Counties to serve more than 325 children.
7. Child Care Food and Nutrition services were provided to 351, 650 pre-school and school age children.
8. LIHEAP services were expanded to provide assistance to a total of 14,812 families (i.e. Collier, Glades, Hardee, Hendry, Highlands, Martin, Polk & St. Lucie Counties).
9. Mitigation services were provided to 14 clients in various stages of foreclosure often resulting in modifications to their mortgages. An additional 50 clients were provided HUD Housing Counseling services.
10. Full-time employment opportunities were maintained to 225 employees in Highlands, Polk, St. Lucie and Volusia Counties.

11. The month of January 2011 will commemorate the beginning of 43 (forty-three) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of St. Lucie County, Florida:

1. This Board does hereby proclaim January 22, 2011, as "THE AGRICULTURAL AND LABOR PROGRAM, INC. 43rd ANNIVERSARY DAY" in St. Lucie County, Florida.
2. This Board does hereby recognize and appreciate the many services provided by this agency and congratulates ALPI on 43 years of service to the citizens of St. Lucie County.

PASSED AND DULY ADOPTED this 21st day of December 2010.

ATTEST:

*[Signature]*  
DEPUTY CLERK

BOARD OF COUNTY COMMISSIONERS  
ST. LUCIE COUNTY, FLORIDA

BY: *[Signature]*  
CHAIRMAN

APPROVED AS TO LEGAL FORM AND  
CORRECTNESS:  
*[Signature]*  
COUNTY ATTORNEY



## Proclamation

Whereas, the Agricultural and Labor Program, Inc. (ALPI) is a private non-profit community based organization that has been helping people and changing lives since 1968; and

Whereas, ALPI's purpose is to help people maintain family strength and economic stability, and

Whereas, the quality of life for farm workers in Florida citrus operations has improved with assistance from ALPI, and

Whereas, ALPI addresses jobs, income, housing, education, social services, health, training and community relations, and

Whereas, ALPI serves as a source of hope and information in the community, and

Whereas, the month of January, 2011 will commemorate 43 years of providing a constant flow of community support services to help socially and economically disadvantaged children and families.

Now, Therefore, I Jack Dearmin, Mayor of the City of Lake Alfred, do hereby proclaim January 22, 2011 as

"Agricultural and Labor Program, Inc. Day"

in the city of Lake Alfred, Florida and urge all citizens to recognize services needed by those less fortunate in our community and encourage everyone to support the Agricultural and Labor Program, Inc.

IN WITNESS WHEREOF, I have hereunder set my hand this 6th day of December, 2010.

*[Signature]*

Jack C. Dearmin, Mayor  
City of Lake Alfred, Florida



SCHOOL BOARD OF POLK COUNTY  
P.O. BOX 391 BARTOW, FLORIDA 33831 (863) 554-0500 1915 SOUTH FLORAL AVENUE BARTOW, FLORIDA 33830

Board Members  
BOARD CHAIR  
KAY FIELDS  
DISTRICT 5

FRANK J. O'BRIEN  
DISTRICT 1

LORI CUNNINGHAM  
DISTRICT 2

HAZEL SELLERS  
DISTRICT 3

DICK MULLENBAX  
DISTRICT 4

DEBRA S. WRIGHT  
DISTRICT 6

TIM HARRIS  
DISTRICT 7

C. WESLEY BRIDGES, II  
General Counsel

Administration  
SHERIE B. NICKELL, Ed.D.  
Superintendent

December 6, 2010

Ms. Deloris Johnson  
Chief Executive Officer  
The Agricultural and Labor Program, Inc.  
300 Lynchburg Road  
Lake Alfred, Florida 33850-2576

Dear Ms. Johnson:

On behalf of the Polk County School Board, I congratulate ALPI on celebrating its 43rd year helping individuals and families across Polk County.

Your theme this year is very poignant since so many in our community are coping with unemployment, foreclosures and an uncertain economic future. The services you provide are greatly needed by so many people, including our most precious of all - our children. It was very rewarding to see that ALPI's budget increased this past year enabling you to offer new programs and services.

May the coming year bring you and ALPI continued success.

Sincerely,

*[Signature]*  
Kay Fields  
Board Chair

KF/pm

Polk County Schools -  
an equal opportunity  
institution for education  
and employment

The Mission of Polk County Public Schools is to ensure rigorous, relevant learning experiences that result in high achievement for our students.

# Annual Meeting Highlights

The 2011 Annual Corporate Meeting and Luncheon were held on Saturday, January 22 at The Rosen Centre Hotel in Orlando, Florida. This year's meeting celebrated 43 years of service to socially and economically disadvantaged children and families throughout the State of Florida. Over 350 Corporate, Board Members, and guests attended the ALPI's largest annual event. The theme for this year's event was: Accepting the Challenge of Economic Change: Helping People ... Changing Lives.



Mistress of Ceremony for the luncheon this year was Dr. Barbara Kirby-Bentley of Sanford, FL (pictured top). Presentation of Colors was performed by the American Legion Post #201 of Winter Haven, FL. This year's musical selections were beautifully performed by Yvonne Grey (Soloist), with piano accompaniment by William Tillman. Christine Samuel (ALPI Board Treasurer) of Winter Haven and Reginald McGill (representing the City of Orlando, Mayor's Office), extended greetings to all those gathered. Following the message from ALPI Board Chairperson, William Holt of Vero Beach, FL, Dorothy Curry (ALPI Board Member) of Sanford, FL presented the Keynote Speaker, Dr. Fairest Hill (pictured below), of Tampa, FL. Dr. Fairest Hill is an international motivational speaker and recording artist.



Dr. Hill's upbeat and dynamic message addressed being able to turn one's life around upon making a personal decision and commitment to "change the attitude." He noted that nothing in your life will ever change until your attitude changes first. Having overcome some incredible personal challenges in his own life, Dr. Hill stated that "your outlook determines your outcome."

Having a real vision and setting high goals for yourself are just two of the many strategies he discussed for not only surviving in challenging and desperate situations, but coming out ahead in the end. Other strategies included taking one day at a time and not letting things bother you, remembering that the rest of your life is the best of your life, and realizing that "every problem has an expiration date." From the inspirational words to the wonderful music shared with the crowd, the heartfelt applause indicated just how much everyone truly enjoyed Dr. Hill's presentation.

# *Annual Meeting Highlights*

## **2011 AWARDS and RECOGNITIONS**

### **COMMUNITY SERVICES AWARDS**

MRS. MARIE DANIELS  
*Southern Region*

DR. CHRISTINE TAYLOR  
*Eastern Region*

PHI BETA SIGMA FRATERNITY  
*Northern Region*

SENIORS ON THE MOVE  
*Central Region*

### **CORPORATE SUPPORT AWARD**

LAKE ALFRED POLICE DEPARTMENT

### **ROBERT J. BRYANT, JR. AWARD**

MS. MARVA HAWKINS

MRS. JOSEPHINE HOWARD, Ed. S

ALPI proudly presents the  
*2011 Board of Directors*



*William Holt  
Chairperson*



*David Walker  
Vice Chairperson*



*Josephine Howard  
Secretary*



*Christine Samuel  
Treasurer*



*Mark Thomas  
Parliamentarian*



*Katie Clarke*



*Dorothy Curry*



*Nancy Z. Daley*



*Earnestine Davis*



*Patricia Gamble*



*Marjorie Gaskin*



*Marva Hawkins*



*Chester McNorton*



*Vernon McQueen*



*Terry Wellington*



*Jonathan Thiele  
Board Counsel*



*Melony Bell*

**Beverly  
Richardson**

**Picture  
Not  
Available**



*Grace Miller  
Board Emeritus*



*Arabell Wiggins  
Board Emeritus*

# Summary of Agency Performance 2009-2010

## BOARD GOVERNANCE AT WORK

Effective Board governance is vital to the overall success of the agency's management and compliance with local, state, and federal regulations funding requirements and mandates. Board Committees assigned tasks and Board management timelines for the period beginning 2009 through December 2010 included the following agency management plans and activities.

### Budget and Finance

#### 2010 Annual Audit

- No audit findings
- Repeated "unqualified Audit Designation"
- "Low risk audit" designation

#### New Funding and Expansion Opportunities

- LIHEAP Expansion
- Children Services Council (St. Lucie County)
- American Recovery and Reinvestment Act (ARRA) for Early Head Start Expansion
- American Recovery and Reinvestment Act (ARRA) for CSBG
- ERate Technology Grant

#### Employee Benefits

- 3% Cost of Living increase
- Employee Professional Development Incentive Payments
- 3% Salary Upgrades

#### Capital Improvements

- Frostproof Child Development Center renovations to accommodate Early Head Start Expansion
- ALPI Central Office renovations to accommodate LIHEAP Expansion
- Agency Network and Computer software upgrades

### Program Planning

- Adopted New Member Recruitment Plan
- Adopted Children and Family Services Division Organizational Structure
- Approved 2009-2010 Strategic Plan Update
- Adopted new funding applications and applicable funding applications

### Special Events

- Adopted Special Events Calendar (Annual Meeting, Board/Policy Council Orientation, Family Fun Day Picnic)
- Approved Regional Advisory Councils Annual Meeting Schedule
- Adopted Board Meeting Schedule
- Certified Advisory and Head Start Policy Council Elections Procedures/Results
- Selected Nominees for Annual Board Awards

### Bylaws Revisions

- Modified bylaws to include a minimum of seventy-two (72) hours notice of absence from a Board of Directors meeting

### Governmental Affairs

- Diverse issues of importance to ALPI, its programs and services
- Conducted advocacy efforts on pre-school education, community action, and housing initiatives

### Board Corporate Memberships

- Revised Corporate Membership Application
- Certified Corporate Applications for Eastern and Central Regions
- Certified 2010 Corporate Membership Rosters

*Special  
Thanks*

### 2010 Board of Directors

*William Holt, Chairperson  
David Walker, Vice Chairperson  
Josephine Howard, Secretary  
Christine Samuel, Treasurer  
Mark Thomas, Parliamentarian*

*Dorothy Curry  
Nancy Daley  
Earnestine Davis  
Kay Fields  
Patricia Gamble  
Marjorie Gaskin  
Al Hinson  
Marva Hawkins  
Chester McNorton  
Vernon McQueen  
Lester Roberts  
Priscilla Smith  
Terry Wellington*

*Arabell Wiggins (Board Emeritus)  
Grace Miller (Board Emeritus)*

# Summary of Agency Performance

## 2009-2010

### Regional Advisory Councils Annual Reports

**SOUTHERN REGION** The Southern Region Advisory Council participated in the following Agency sponsored activities: Annual Corporate Meeting & Luncheon, Shared Governance Orientation, Its in Our Hands Census Count, Annual Family Picnic, and 1st Florida Symposium on Poverty. Services provided in the Council's service areas of Avon Park, Bowling Green, Frostproof, Lake Placid, Sebring, Wauchula, and Zolfo Springs included: Summer jobs provided to five youth to assist with the Summer Discovery and Summer Feeding Programs; LIHEAP and CSBG assistance provided to 2,242 clients; Head Start services to 54 clients; and Early Head Start Services to 39 clients. The Council partnered with the ALPI CSBG Department in delivering meals via the Summer Youth Feeding Program and indoor and outdoor recreational activities via the Youth Discovery Program to approximately 100 youth. The SRAC ended its year with the distribution of ten holiday gift cards to needy families in the local surrounding communities. Officers elected: Terry Wellington, Chairperson; Katie Clarke, Vice Chairperson; Annie Robinson, Secretary; and Sharonda Dunlap, Treasurer.

**NORTHERN REGION** The ALPI Technical Education Center (ATEC) continues to be licensed by the Florida Commission for Independent Education (CIE) for the provision of occupational training in Volusia County. ATEC has been



operating in Volusia for over 6 years. In 2010 Home Health Aide and Phlebotomy were added to the curriculum, which includes Nursing Assistant. Two Nursing Assistant classes were offered, with a total combined of 23 students in attendance. Three Home Health Aide classes and one Phlebotomy class were also offered. ATEC is also a training facility for the provision of CNA test preparation. Additionally, the facility has internet access and a bank of six computers which allow clients, students, and the local community to apply for services with other agencies and conducting job searches. As a member of the PSP (Partner Support Program) for the United States CENSUS 2010, the Council provided outreach in their local communities reaching out to the Hard To Count (HTC) population. Approximately 500 Census t-shirts were distributed in 7 Cities, including Orlando. The Council also partnered with the Phi Beta Sigma Fraternity to distribute ninety Thanksgiving baskets to low-income families in the community. Altogether, the Council volunteered over 17,000 hours. Officers elected: Evelyn Seabrook, Chairperson; Donald Tillman, Vice-Chairperson; Constance Anderson, Secretary; Marva Hawkins, Treasurer; Sylvia Bodison, Special Events Coordinator; and, Charles Harris, Parliamentarian.

**CENTRAL REGION** The Council met six times throughout the year and focused on Census Participation, the Arabell Wiggins Scholarship, and AIDS/HIV Discussion and Training. Census Participation consisted of developing strategies for encouraging 2010 Census participation in local communities. It was proposed by Christine Samuel that a scholarship be established in Honor of Arabell Wiggins, specifically for a life-time of contributions to the community-at-large. After a training session on the increasing numbers of HIV and AIDS cases in Polk County, members were encouraged to go back to their local communities and actively share the information learned with others. Officers elected: Johnnie McNair, Chairman; Christine Samuel, Vice Chairman; Josephine Howard, Secretary; Truman McGill, Assistant Secretary; Glenda Jones, Treasurer; Clarence Grier, Parliamentarian.

**EASTERN REGION** The Eastern Region Advisory Council focused on the Scholarship Program as its major project for this year. They continued the coordination with the St. Lucie County School Board to recruit eligible applicants to apply for the scholarship. Applications were received and screened by the Advisory Council Scholarship Committee and a selection was made. The scholarship award amount is \$500.00. The Advisory Council utilized its Annual Meeting program booklet as a fundraiser for the Scholarship Program. Community individuals and businesses purchased ads to support the fundraising efforts for the Scholarship Program. The scholarship is named for the Late Arie L. Perkins of Indiantown, Florida. Ms. Perkins was employed by ALPI for a number of years as Director of the ALPI Indiantown Child Development Center and the Thelma Waters Infant Care Center serving the Booker Park Community in Indiantown. It is the goal of the Advisory Council in 2011 to develop a partnership with the Martin County School Board and expand the Scholarship Program to include the Indiantown Community. The Advisory Council Annual Meeting Luncheon was held on October 16, 2010 in Ft. Pierce. The Theme for the meeting was "Reflecting on the Past ... Moving Through the Present ... and Molding Our Children for the Future". Queen Townsend, retired Assistant Superintendent of St. Lucie County School Board, was the speaker. The election process was facilitated by staff liaison. Corporate members were identified, ballots were handed out, and the membership voting was completed. The membership roster is on file at ALPI Corporate Office. The highlight of the day was the Advisory Council's recognition of Mary Jones, Head Start Director. Ms. Jones was recognized for her outstanding service in the position of Head Start Director for more than 30 years. The Council's recognition included a video presentation, a keepsake flyer, a plaque clock and selection by Head Start children. The awards were facilitated by Marjorie Gaskin and Bobby Byrd. Commissioner Reginald B. Sessions received the Council's Community Service Award for outstanding support to the ALPI Eastern Region Advisory Council. Officers elected: William Holt, Chairperson; Constance Griffin, Vice Chairperson; Marjorie Gaskin, Treasurer; Gena Spivey, Secretary.

# Special Thanks



## 2010 Regional Advisory Councils

### Southern

Terry Wellington  
Katie Clarke  
Annie Robinson  
Sharonda Dunlap

Pastor M. Anderson, Jr.  
Joslyn Burt  
Betty Cobb  
Clifton Gaines

Annette Jones  
Doris Ford-Johnson  
Bernice Lopez  
Lester Roberts

Emma Malcolm  
William Richardson  
Gregory Lewis

### Honorary Members

Arletha Sims  
Gregory Wade

### Northern

Grace Miller  
Evelyn Seabrook  
Donald Tillman

Constance Anderson  
Charles Harris, Jr.  
Marva Hawkins

Sylvia Bodison  
Yvonne Grey  
Lenton Harris

Rosemary McDonald  
Tawanna Smith

### Eastern

William Holt  
Constance Griffin  
Bobby Byrd

Gena Spivey  
Marjorie Gaskin  
Frances Cooper

Vivian Mitchell  
Vernon Whitaker  
Phyllis Nicholas

Margaret Porter  
Katherine Sims

### Central

Johnnie McNair  
Christine Samuel  
Josephine Howard  
Truman McGill

Glenda Jones  
Clarence Grier  
Earnestine Davis  
Louvenia Crumity

John Doles  
Clara Dubose  
Sophia Harris  
Lillie Jackson

Yolanda Robinson  
Helen Rowe  
Dorothy Spencer  
Ann Sturkey

Lydia Thomas  
Ruby Willix

Arabell Wiggins (Hon.)

## 2010 Head Start/Early Head Start Policy Council

Gerda Anestal  
Ilena Hones  
Jean Guignard  
Cathy Gibson  
Eboni Merritt  
Shannon Dickey-Moore  
Tierra Taylor  
Marissa Murphy  
Everett Roland, Jr.

Betty Bradwell  
Beverly Richardson  
Noemi Cruz  
Celerina Flores  
Crystal Clark  
Beatriz E. Zapata  
Leah Jackson

### Community Reps.

Donald Watson, Esq.  
Sandy Akre  
Michelle S. Akins  
Andrea Arteaga

### Policy Council

#### Alternates

Rafael Estrada  
Silvia Saldivar-Aguillar  
Celina Mata  
Tempest Abram  
Timarah Mitz  
Reginald Page  
Gina Parker

Tyci Ivory  
Ivory McGill  
Rachel Santos  
Sherrian Samuels  
Amanda Ashby  
Fairy Danzey  
Paul Leonardo Galarza  
Jean Rubens Dantilus  
Latoya Barnwell

## 2010 Polk County Head Start Policy Committee

### Parent Representatives

Latisha Sparks  
Ima Flores  
Noemi Cruz  
Amanda Ashby  
Heminia Garcia  
Teresita Martinez

### Community Representatives

Annie Robinson  
Katie Clarke  
Bernice Lopez  
Kerry Richardson

### HS Policy Committee Alternate

Claudia Martinez

# *Summary of Agency Performance*

## *2009-2010*

### **HEAD START POLICY COUNCIL ANNUAL REPORT**

1. Policy Council Governance Institute/Orientation was held on October 4-6, 2010. The Management Staff facilitated the orientation. Approximately 15 parents participated. Orientation objectives included:
  - To introduce participants to the concept of governance and the requirements for shared governance of Head Start/Early Head Start;
  - To share with participants information that creates a foundation for understanding shared governance and the relationship between the Board of Directors and the Policy Council;
  - To review with participants the roles and responsibilities of the Board of Directors and Policy Council and ALPI's approach to Shared Governance.

**Orientation topics included:**

  - Agency Status as a Community Action Non-Profit organization, and the requirements as to the composition of the Board of Directors to comply with the Head Start Act.
  - Board roles and responsibilities i.e., Appointment of Executive Director; Determination of major personnel, fiscal and program policies; Determination of overall program plans, goals, and priorities; Mobilization of resources; Final approval of all program proposals and budgets; Enforcement of compliance with all grant conditions; Continuous evaluation of how well the organization is serving its purpose and meeting its stated goals, etc.
  - Policy Council roles and responsibilities i.e., composition, structure, approvals/disapprovals, advocacy, link to the parents and community, conflict of interest, Bylaws, etc.
  - Parent Committee roles and responsibilities
  - Revised Head Start Act and Head Start Performance Standards – Program Governance
  - Office of Head Start Monitoring Protocol
  - Members Code of Ethics
  - Major Timelines
  - Agency Strategic Planning 2007-2012
2. The first organizational Policy Council Meeting of the year was held on Wednesday, October 6, 2010 at the Administrative Office in Ft. Pierce, FL. The first order of business was the approval of Community Representatives: Sandy Akre, Director of FDLRS; Attorney Donald Watson; Michelle Akins, State Child Abuse/Quality Assurance Coordinator; Andrea Arteaga, former parent. The elected officers are:
  - Everett Roland Jr. – Chairperson
  - Crystal Clark – Vice Chairperson
  - Tierra Taylor – Secretary
  - Melissa Murphy – Treasurer
  - Beverly Richardson – Policy Council Representative to the Board
3. Eight (8) Policy Council Members participated at the Board and Policy Council Retreat held on November 19-21, 2010 in Orlando, Florida.
4. As of December 2010, the Policy Council has conducted business decisions/approval of documents such as: Internal Dispute Resolution & Community Compliant Policies, Agency Fiscal Management & Personnel Policies and Procedures, 2011-2012 Selection Criteria Scale for Head Start/Early Head Start, Program Financial Reports, USDA Reports, and Human Resources related matters, etc.



# *Special Thanks*

## **2010 Agricultural and Labor Housing Development Corporation, Inc.**

### **BOARD OF DIRECTORS**

#### **Officers**

Phillip Howard, Chairperson  
Haines City, FL

Nathaniel Birdsong, Vice-Chairperson  
Winter Haven, FL

Josephine Howard, Treasurer  
Haines City, FL

Patricia Gamble, Secretary  
Lakeland, FL

Leola Lewis  
Lakeland, FL

Elizabeth Scaife  
Winter Haven, FL

Johnnie McNair  
Bartow, FL

Arabell Wiggins  
Winter Haven, FL

Jacqueline Rentz  
Bartow, FL

James S. Turner  
Auburndale, FL

#### **Property Management**

Pamela Borton, President  
Southwind Management  
Clearwater, FL

# *Special Thanks*

**2010 Agricultural and Labor Program, Inc.**

**Technical Education Center**



## **Advisory Committee**

Martha Blanco  
DeLeon Springs, FL

Patty McCollister  
Deland, FL

Chester McNorton  
Deland, FL

Leona Nater  
Deland, FL

Janel Persinger  
Deland, FL

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

**O**n an ongoing basis the Board of Directors reviews the Strategic Plan to provide a “road map” as to the future direction of ALPI and to assist in the development of strategies to accomplish the identified goals. ALPI staff plan and implement, with the assistance of the Board of Directors, the activities that allows it to progress towards accomplishing each goal. Each goal is comprised of a series of objectives and those objectives are measured through comparison of actual performance against predetermined benchmarks. The following report is a summary of activities and positive outcomes of targeted goals and objectives for the period of July 1, 2009 through June 30, 2010.



*ALPI Parents attend RIVHSA Parent Conference.*



*ALPI Awards 20 Art Scholarships to the Polk Museum of Art - Summer Art Camp Program.*



*ALPI Hosts Its 4<sup>th</sup> Annual Community Resources Fair*



*ALPI's George W. Truitt Family Services Center provides professional free Health Screenings for all children.*

### **Educational Experiences and Opportunities for Staff**

The 2009-2010 education experiences and opportunities for staff continued focus was in the areas of development of a better educated and more highly skilled workforce; provision of more professional development opportunities; ongoing institution of a formalized in-service training program; provision of professional development activities for staff; and, making available additional educational opportunities. Activities and positive outcomes included the following.

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

#### ***Community Services and Economic Development Division***

- 58% of Community Services and Economic Development Division Staff attended the FACA Conference in Jacksonville, including five (5) LIHEAP/Community Service staff and nine (9) CSBG/Economic Service staff.
- 8% of Community Services and Economic Development Division Staff attended CAPLAW training in Savannah.
- 17% of Community Services and Economic Development Division Staff attended DCA LIHEAP Training in Bradenton.
- One (1) Community Services and Economic Development Division Staff member became a Certified ROMA Trainer.
- One (1) CSBG/Economic Service staff member became certified to provide TABE testing.
- 100% of Community Services and Economic Development Division Staff and 50% of subcontractors received Results Oriented Management and Accountability (ROMA) training from a certified ROMA Trainer.

#### ***Children and Family Support Services Division***

- 100% of the Family Services Staff attended the Family Services Introduction Certification Training sponsored by FACA.
- 100% of the Children and Families Division participated in the Annual Pre-Service Training and In-Service Training.
- Two (2) Senior Management Staff attended the Program Governance Training sponsored by FHSA.
- Eleven (11) Children and Families Division Management Staff participated in the Region IV Conference, in Atlanta, GA.
- 100% of the ARRA Early Head Start Expansion Staff attended EHS Training sponsored by STG International in West Palm Beach, FL.
- Four (4) ARRA Early Head Start Expansion Management Staff attended the EHS National Orientation sponsored by ZERO to THREE in Leesburg, Virginia.
- Four (4) Children and Families Division Management Staff attended the Region IV Fiscal Management Conference in Atlanta, GA.
- Two (2) Children and Families Division Management Staff received CLASS Certification.
- 100% of the ARRA Early Head Start subcontractors received EHS Orientation/Training by the Children and Families Division Management Staff on Early Head Start Services.
- 100% of the ARRA Early Head Start subcontractor's classroom staff received training on Service Delivery by Mary Woodard, Early Head Start Consultant.
- The Children and Families Division developed a 2010-2011 Training & Technical Assistance Calendar for staff.
- Approximately 170 staff members attended in-service training throughout the school year.
- Educational opportunities were provided for teaching staff through the TEACH Scholarship Program and through federal training and technical assistance funding.

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

- One (1) Teacher completed her Bachelors Degree
- Five (5) Teachers were enrolled at the Indian River State College to meet the Head Start Act requirement by 2013.
- Two (2) Teacher Assistants were enrolled at the Indian River State College to meet the Head Start Act Requirements by 2011.
- Ten (10) Teacher Assistants/Caregivers Assistance obtained their National Child Development Associates (CDA).
- Two (2) Teacher Assistants completed the 120 hours toward their National Child Development Associates (CDA).
- Two (2) Teacher Assistants completed 75% of the required courses for their National Child Development Associates (CDA).
- Thirteen (13) Teacher Assistants are enrolled in the CDA or Degree Program.
- Six (6) teacher's assistants continue their progress towards obtaining their CDA or AA Degree.



### ***Administration and Operations Quality Control Division***

- 100% of Budget and Finance staff received fiscal management training at GMS Conference.
- 40% of Budget and Finance staff received CAA Training at FACA, preparation and grant administration training from Children's Services Council and the United Way of St. Lucie County.
- 20% of Budget and Finance staff received Food Services fiscal training from Florida Department of Health, Advanced Excel Training, Head Start/ARRA Training, Head Start fiscal training provided by Region IV Head Start Association and fiscal training from Florida Department of Education.



- 100% of all ALPI staff received Benefits updates.
- 100% of all ALPI staff received annual performance evaluations.
- Human Resources implemented new hiring procedures that provided for Human Resources staff to make hiring decisions for all positions within the Agency.
- 33% of Operations and Quality Control staff received CAA Training at FACA Conference.

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

#### **Devise A Plan Of Upward Mobility Within The Agency**

The 2009-2010 plan of upward mobility within the agency goal continued focus was in the areas of provision of individual opportunities for creativity; ongoing opportunities for advancement; ongoing implementation of an incentive package connected with higher credentials; and, rewarding employees based on demonstrated competency to move up in the Agency. Activities and positive outcomes included the following:

##### ***Community Services and Economic Development Division***

- One (1) Client Services Specialist I was promoted to Client Services Specialist II.
- 42% of LIHEAP/Community Services staff were moved from temporary to permanent positions.

##### ***Children and Family Support Services Division***

- One (1) Children and Families Division staff was promoted to a higher position (Family Services Worker was promoted to Family Partnerships Coordinator)
- 100% of ALPI staff received an incentive payment based upon satisfactory annual performance evaluations.
- Fourteen (14) Head Start and Early Head Start instructional employees received an increase in pay upon completion of the program development training.

#### **Partnerships With Other Entities For More Efficient Service Delivery**

The 2009-2010 partnership with other entities for more efficient service delivery goal continued focus in the areas of more membership exploration in community service organizations and aggressively seeking fundraising opportunities with banks and vendors; increase the funding base; taking advantage of a favorable political climate; working with those more inclined to support human service organizations; securing funding from non-traditional sources; diversifying funding sources; and applying for grants in a timely manner when money is available. Activities and positive outcomes included the following:

- CSBG and LIHEAP Programs subcontracted with twenty (20) different community organizations.

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

- ALPI Children and Families Division renewed the MOU with the Early Learning Coalition of St. Lucie and the East Coast Migrant Project to maintain compliance with the Head Start Act requirements.
- ALPI maintained the non-financial agreement with the Workforce Solution of St. Lucie to provide work experience to referred individuals.
- ALPI maintained the Transportation Disadvantaged Coordination Agreement with Community Services of St. Lucie County.
- ALPI Children and Families Division selected staff attended the Treasure Coast Administration Conference.
- ALPI entered into a Sub-Contract Agreement with the Panhandle Area Education Consortium (PAEC) for the provision of employment and training (WIA-167) services in Quincy, Florida.
- Senior Management Staff continued to act as liaison with ALPI Regional Advisory Councils.
- Head Start and Early Head Start Directors continue to act as liaisons with the Head Start Advisory Council.
- ALPI maintained its partnership with Florence Villa Community Development Corporation.
- ALPI maintained partnership with Southwind Management.
- ALPI maintained partnership with the Collier County Housing Authority.
- ALPI maintained partnership with the Indiantown Non-Profit Housing.
- ALPI maintained partnership with the Lakeview Park Homeowners Association.
- ALPI Head Start continued a collaboration with the Ft. Pierce Housing Authority to maintain facilities for the Francina Duval and Garden Terrace Center.
- Agency wide budget was \$22,352,850 for a 60% increase over 2008-2009 and 69.2% increase over 2007-2008.
- Following is a list of some of the increased funding levels for ALPI's Program/Projects:
  - ALPI received CSBG/ARRA grant for \$1,471,617.
  - ALPI increased its Adult Migrant Program (Workforce Investment Act – Part 167) funding to \$244,198.
  - ALPI became the interim LIHEAP Provider for Highlands and Hardee Counties.
  - ALPI received Emergency Shelter grant funds from United Way of Central Florida in the amount of \$5,000
  - The Children and Families Division increased Early Learning Coalition of St. Lucie County - Voluntary Pre-Kindergarten funding to \$788,703.58.
  - The Children and Families Division increased Early Learning Coalition of Polk County – Voluntary Pre-Kindergarten funding to \$59,303.00.
  - The Children and Families Division increased the Department of Health and Human Services Early Head Start Funding through the ARRA Early Head Start Expansion two-year project. First year increased by \$1,598,514.00.



# Summary of Agency Performance

## 2009-2010

### STRATEGIC PLAN OUTCOMES

- The Children and Families Division increased the Department of Health and Human Services COLA Funding through the ARRA COLA (permanent/one-time). Funding increased by \$380,051.00.
- One-Time Program Improvement Grant from the Department of Health and Human Services for \$210,720.00
- ALPI conducted energy fairs throughout its LIHEAP service areas.
- ALPI staff participated in a "work fair" in Palm Beach County.
- CSBG/Economic Development Director staffed a booth at Legislative Day in Tallahassee.
- ALPI continued to receive Foreclosure Mitigation Funds from the Florida Housing Finance Corporation.
- The Children and Families Division received a donation of \$82,000.00 for Head Start from a non-public entity.

### Targeted New Areas of Expansion

The 2009-2010 target for new areas of expansion continued focus was in the areas of more expanded programmatic thrusts; expansion of the service base; increase funding and seek funding from foundations; consultation with human service agencies in crisis in Florida when the opportunity presents itself; ongoing development of the LIHEAP program; increase the client base; secure more Port St. Lucie sites; increase the Head Start census; and continue to upgrade to new technology. Activities and positive outcomes included the following:

- Initiated a Summer Youth Work program in conjunction with the Polk County School Board "Summer Feeding" program, Boys and Girls Clubs, Big Brothers/Big Sisters, and Girls, Incorporated.
- The Children and Families Division expanded thru the ARRA Early Head Start Expansion Project, Early Head Start services in St. Lucie and Polk County to an additional 100 infants, toddlers, and pregnant women.
- The Children and Families Division, Head Start provided/offered a "Summer Enrichment Program" in St. Lucie and Polk County.
- Entered into LIHEAP subcontracts with various other organizations, as outlined below, to provide LIHEAP services to target populations.



*ALPI and its staff actively partnered with the 2010 Census helping to ensure that even the hardest to count would be represented.*

# Summary of Agency Performance

## 2009-2010

### STRATEGIC PLAN OUTCOMES

- Zions' Daughters of Distinction Ministries, Inc. (ZDOD), Ft. Pierce
- Manna Ministries, Polk City
- Frostproof Care Center, Frostproof
- Other partnerships include:
  - Paramount Nails, Avon Park
  - Family Fundamentals, Lakeland
  - United Way of Central Florida, Inc., Highland City
  - Workforce of Volusia, Deland
  - Polk Works, Winter Haven
  - NBI - Truck Driver Training, Winter Haven
  - Ox School of Construction, Winter Haven
- Partnered with Florida Department of Education and the Panhandle Area Educational Consortium to provide Workforce Investment Act, Part 167 (Adult Migrant and Seasonal Farmworker Program) services to farmworkers in the Quincy area of the State.
- Became Interim LIHEAP Provider for Highlands and Hardee Counties.
- Expanded LIHEAP services through addition of new sites and subcontracts in areas including: Indiantown, Ft. Pierce, Hobe Sound, Clewiston, Haines City, Mulberry, Lake Wales and Waverly, Bradley, Jensen Beach, Port Salerno, and Stuart.
- Early Head Start maintained a waiting list of 20-30 children.
- Head Start maintained a waiting list of more than 40 children.
- On a monthly basis the Childcare Food Program (CCFP) provided an average of 35,165 meals (Breakfast, Lunch and Snack) to 777 children and 99 adults.
- Provided housing counseling assistance to 150+ homeowners.
- Provided Family Self-sufficiency Program services to 607 families through Community Services Block Grant (CSBG)/American Recovery and Reinvestment Act (ARRA) funding.
- Provided Family Self-Sufficiency Program services to 193 families through regular Community Services Block Grant (CSBG) Funding.
- Continued Family Self-Sufficiency Program through CSBG. During this period, 607 were enrolled into family self-sufficiency under the CSBG/ARRA Program and another 193 were enrolled into family self-sufficiency under the regular CSBG Program.
- Maintained Foreclosure Mitigation program through Florida Housing Finance Corporation. Provided mitigation services to 14 clients in various stages of foreclosure often resulting in modifications to their mortgages.



*ALPI partners with the innovative Progress Energy Neighborhood Energy Saver Program .  
Pictured Third From Left: Deloris Johnson, ALPI CEO.*

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

- Maintained housing assistance grant through Florida Non-Profit Housing and the Adult Migrant Program. These programs provided housing and emergency assistance to 256 and 177, respectively, farmworkers around the State.
- CSBG and LIHEAP Programs combined provided services to more than 12,234 families.
- The Children and Families Division increased client services to an additional 100 infants/toddlers and pregnant women thru the ARRA Early Head Start Expansion Project in St. Lucie and Polk Counties.
- The Children and Families Division expanded Voluntary Pre-Kindergarten services to pre-school children in St. Lucie and Polk County to more than 325 children being served.
- Received Emergency Shelter grant from United Way of Central Florida. The grant will fund emergency housing assistance to a minimum of 5 families.
- Installed new HP ProLiant DL380 G6 Main Servers with 8 GB of memory for more efficient operation of the wide area network. This includes comparable upgrades for the data server and terminal servers.
- Subscribed to Barracuda Backup Service to provide full local data backup and offsite storage of data and software.
- Installed Barracuda Web firewall 310 which is a more advanced firewall designed to provide more thorough protection against Malware, Spyware and access control.
- Server software was upgraded to Windows Server 2008 SP2 with plans to upgrade to Windows 2010 when available on the market.

### **Enhanced Program Development For and Service Delivery to Children and Their Families**

The 2009-2010 enhancement of program development for and service delivery to children and their families continued focus was in the areas of: making expansion contingent upon population changes; continue to create opportunities for academic success for children; continue to offer a Voluntary Pre-K program for the summer months; create more assistance for parents; include leadership development as early as the preschool classroom; move from a focus on service to an added focus on training (new skill development for clients); institute a Family Literacy Program; devise strategies to help clients become upwardly mobile; help clients with upward mobility in the job market; create new programs based on market trends and the needs of the community (for example, a Certified Nursing Assistant Program); and, use overall changes in social services/child care to increase service delivery to the Head Start Program. Activities and positive outcomes included the following:

- 72 parents of children enrolled in the Head Start/Early Head Start program received/obtained their High School Diploma/GED.
- ATEC was approved to offer Home Health Aide and Phlebotomy classes in Volusia County.
- ALPI began development of a new curriculum for Home Health Aide and Phlebotomy training at its ATEC site.

# *Summary of Agency Performance*

## *2009-2010*

### **STRATEGIC PLAN OUTCOMES**

#### ***Other Community Services and Economic Development Activities***

- Served 12,786 families with 38,927 family members
- 197 persons were unemployed and obtained a job
- 31 persons were employed but obtained an increase in income
- 173 persons obtained pre-employment skills
- 59 persons completed a GED
- 348 persons completed some form of post-secondary education
- 152 persons received housing counseling
- 39 persons received before/after school care or childcare for their children
- 19 persons received access to reliable transportation through bus token or automotive repairs
- 34 persons received healthcare assistance such as employment physicals
- 5,001 families received LIHEAP Home Energy Assistance
- 4,260 families received LIHEAP Summer Crisis Assistance
- 5,018 received LIHEAP Winter Crisis Assistance
- 16 persons received emergency food vouchers
- 207 families received non-LIHEAP energy assistance
- 80 families received assistance with their water bills
- 270 families received rental assistance
- 39 persons received clothing assistance
- 9 families received foreclosure mitigation assistance

#### ***Other Children and Family Support Services Activities***

- 927 families received Head Start/Early Head Start services
- 579 of the parents were employed
- 83 of the parents were enrolled in some form of Job Training
- 74 of the families received some form of Emergency Assistance
- 179 of the families received assistance with housing
- 57 family members were enrolled into "English as a Second Language"
- 23 of the families received assistance in obtaining child support payments
- 30 of the parents received Parenting Education



Graciela Gracia-Munoz and her daughter, Mireya Munoz, are two graduates of Frostproof CDC, making them "Two Generations" of successful, ALPI Head Start kids!



George W. Truitt Family Services Center encourages parent participation in their children's education at the beginning of every school year through its Parent Orientation and throughout the year via other activities.



ALPI's Certified Home Health Aide Program awards over 15 diplomas to students successfully completing the program.

# Summary of Agency Performance

## 2009-2010

### HEAD START/EARLY HEAD START PROGRAM PERFORMANCE SUMMARY

PROGRAM	FUNDED ENROLLMENT LEVEL	PLAN	ACTUAL (Cumulative)
Head Start/Early Head Start	831	831	920
Head Start Delegate	54	54	64



#### 2010 HEAD START PROGRAM INFORMATION REPORT

04CH0322-000 The Agricultural and Labor Program, Inc.

#### PROGRAM PERFORMANCE INDICATOR REPORT

Performance Indicators		
1	Percentage (%) of children up to date on a schedule of preventive and primary health care per the state's EPSDT schedule	102.26%
2	Percentage (%) of children diagnosed as needing medical treatment	35.16%
3	Percentage (%) of children receiving medical treatment	100%
4	Percentage (%) of children with health insurance at end of enrollment year	87.63%
5	Percentage (%) of children with a medical home (at the end of enrollment)	100%
6	Percentage (%) of children with up-to-date immunizations or all possible immunizations to date	102.26%
7	Percentage (%) of children with a dental home (at the end of enrollment)	96.48%
8	Percentage (%) of preschool children completing professional dental exams	98.67%
9	Percentage (%) of preschool children needing professional dental treatment	14.84%
10	Percentage (%) of preschool children receiving dental treatment	85.45%
11	Number of classroom children per classroom teaching staff (teachers and teaching assistants)	7.94
12	Average class size	17.72
13	Percentage (%) of preschool classroom teachers that meet degree/credential requirements of Section 648A.(2)(A) that become effective September, 2013	38.46%
14	Percentage (%) of preschool classroom teaching assistants that meet the degree/credential requirements of Section 648A.(2)(B)(iii) that become effective September, 2013	58.33%
15	Percentage (%) of preschool classroom education coordinators that meet the degree/credential requirements of Section 648A.(2)(B)(i) that become effective September, 2013	0%
16	Percentage (%) of preschool classroom teachers that meet the degree/credential requirements of Section 648A.(3)(B) that become effective October, 2011	64.1%
17	Percentage (%) of preschool classroom teachers that meet the current degree/credential requirements of Section 648A.(3)(A)	71.79%
19	Number of home-based option children per home-based visitor	
20	Percentage (%) of children enrolled less than 45 days	2.21%
21	Percentage (%) of children enrolled for multiple years	37.11%
22	Percentage (%) of over income enrollment of Section 645(a)(1)(B)(iii)(I)	4.95%
23	Percentage (%) of children enrolled at 100-130% over income of Section 645(a)(1)(B)(iii)(II)	0%
24	Percentage (%) of funded enrollment reported as children with an IEP	6.8%
26	Percentage (%) of preschool children that received special education or related services for a primary disability	100%
27	Percentage (%) of families who received family services	100%
28	Percentage (%) of staff that are Head Start or Early Head Start parents	6.67%
29	Percentage (%) of children and pregnant women who left the program and did not re-enroll	10.03%

# Summary of Agency Performance

## 2009-2010

### CHILD OUTCOMES PERFORMANCE SUMMARY

**Education and Early Childhood Development** All the directly operated Head Start centers are serving Voluntary Pre-K children. The Voluntary Pre-K program is an extended day program that promotes emergent literacy for preschoolers that are four years of age. This program ensures that children have an additional three hours of literacy directed activities, which are hands on and supports the language and literacy domains. This program defines essential skills, knowledge, and understanding that preschool children need in order to become competent and confident readers and writers. The program shows enhancement of the seven components of literacy, which include a source of enjoyment, vocabulary and language, phonological awareness, knowledge of print, letters and words, comprehension, and books. In addition, the education services department conducted a pre and post assessment using "The Get Ready to Read Screener" on all kindergarten eligible children. The Get Ready to Read screening tool was used to provide children with the opportunity to demonstrate and practice skills that contribute to early literacy.

# of Children	PRE-ASSESSMENT		POST-ASSESSMENT	
	412		403	
Step 1 (0-6)	32	08%	3	01%
Step 2 (6-9)	81	20%	25	07%
Step 3 (9-12)	99	24%	44	11%
Step 4 (12-16)	119	29%	132	33%
Step 5 (16-20)	81	20%	199	50%

**Child Outcomes** Staff continues to implement, monitor and evaluate the progress of the Head Start Child Outcomes Framework on the eight domains of learning for each child in the program. We generated the Baseline, Mid-year, and Final outcomes in the areas of; Language and Literacy, Approaches to Learning, Creative Arts, Mathematics, Nature and Science, Social and Emotional Development, and Physical Health and Development. All eligible kindergarten children were tracked throughout the school year.

# Summary of Agency Performance

## 2009-2010

### CHILD OUTCOMES PERFORMANCE SUMMARY

The Final Child Outcomes Reports for 2009-2010 program year for St. Lucie and Polk County showed the percentage of children that had progressed in each domain area:

Skill Areas	St. Lucie Head Start Score	Polk Delegate Head Start
<b>Language and Literacy Development</b> Indicators: Listening & Understanding Speaking & Communicating Phonological Awareness Book Knowledge & Appreciation Print Awareness & Concepts Early Writing & Alphabet Knowledge	67%	62%
<b>Early Mathematics</b> Indicators: Numbers & Operations Geometry & Spatial Sense Patterns & Measurement	70%	60%
<b>Nature and Science</b> Indicators: Scientific Skills & Methods Scientific Knowledge	56%	41%
<b>Creative Arts</b> Indicators: Music Art Movement Dramatic Play	76%	63%
<b>Social and Emotional Development</b> Indicators: Self Concept Cooperation Self Control Social Relationships Knowledge of Families and Communities	84%	89%
<b>Approaches to Learning</b> Indicators: Initiative & Curiosity Engagement & Persistence Reasoning & Problem Solving	72%	96%
<b>Physical Health and Development</b> Indicators: Fine Motor Skills Gross Motor Skills Health Status & Practices	97%	93%

NOTE: Language & Literacy are combined

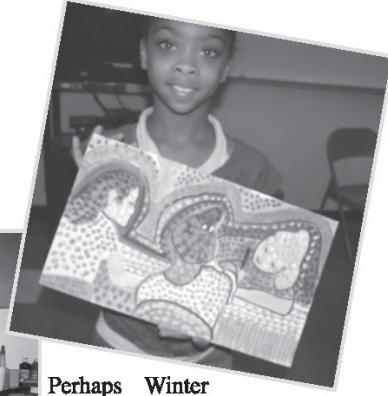
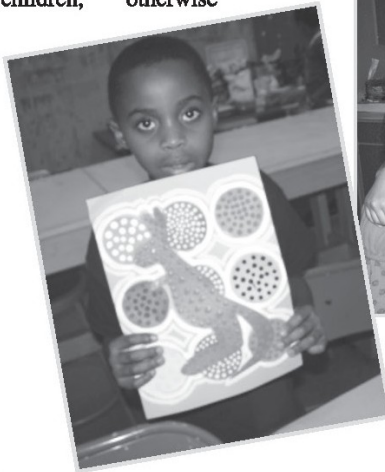
## 2009-2010 AGENCY ACCOMPLISHMENTS

### ALPI Awards 20 Art Scholarships to the Polk Museum of Art Summer Art Camp

Polk Museum of Art has been offering Summer Art Camps at the Museum for over 20 years. Each year the Museum attracts students aged 5 to 13 to participate in quality, fun, art instruction. Since this is a fee based program, the Museum raises scholarship funds each year to allow children, otherwise

financially unable, to participate.

This past summer, in addition to the 23 scholarships offered by the Polk Museum of Art, ALPI awarded 20 art scholarships to children in need from the Lakeland community.



Perhaps Winter Haven will have another Toni award winner in its future thanks to the ALPI Summer Art Camp Scholarship Program.

ALPI was recognized for its generosity at the Museum's Annual Corporate Breakfast. ALPI's Chief Executive Officer, Deloris Johnson,

was at the meeting to receive a Certificate of Recognition. The Polk Museum of Art looks forward to future partnerships with The Agricultural and Labor Program, Inc.

Children more interested in the performing arts had the option of attending a performance class taught by Rick Olivo (father of the recent Toni award winner, Karen Olivo).

### Two Generations: Frostproof Child Development Center

**Head Start** programs promoteschoolreadinessbyenhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. They engage parents in their children's learning and help them in making progress toward their educational, literacy and employment goals. Such is the case with Graciela Gracia Munoz. Graciela was a student at ALPI's Frostproof Child Development Center from 1987 to 1990. During those three years, Graciela was taught by Mrs. Beverly Marshall, a caring and dedicated teacher who had a very positive effect on her student's life. Graciela recently graduated from South Florida Community College in Avon Park with an A.A. in Accounting.



She attributes much of her success to those early years in ALPI's Head Start program. Her daughter, Mireya Munoz, also a student at Frostproof CDC for two years, transitioned this year to Kindergarten. ALPI congratulates both Graciela and Mireya on their personal and educational accomplishments.



### Center Manager Earns B.A. Degree

Congratulations to Frostproof Child Development Center Manager, Christine Wilson, on earning her B.A. degree in Early Childhood Education and Psychology. When asked about her journey as an adult student, she replied "It has always been my life goal to get my B.A. Degree. It was a long and hard journey, but I was determined to complete it."

Congratulations, Christine!



## 2009-2010 AGENCY ACCOMPLISHMENTS

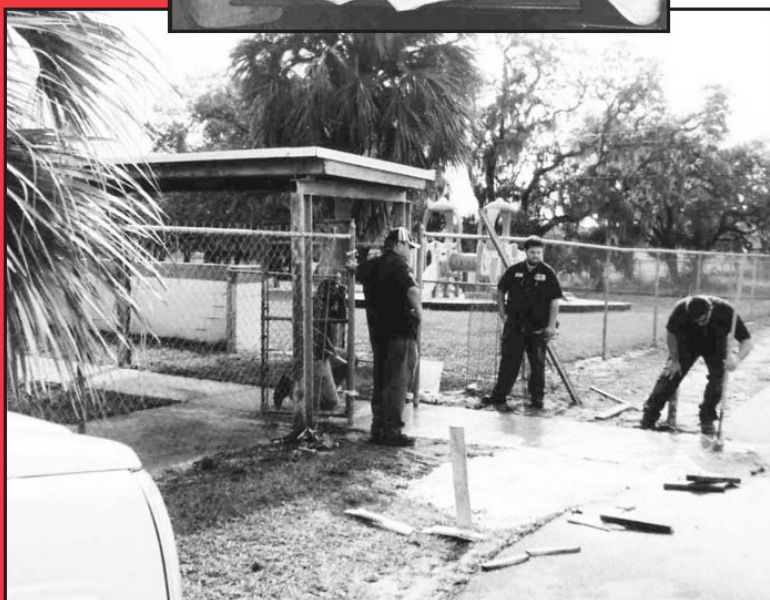


### Frostproof Child Development Center Welcomes the New School Year



One of Frostproof Child Development Center's primary goal is to consistently focus on all children and their families receiving the highest-quality service. They maintain effective and efficient management systems and recruit and hire qualified and dedicated staff. Frostproof CDC creates a sense of structure for its students, which in turn better prepares them for kindergarten. Another way Frostproof CDC is providing excellent services is by accommodating the needs of all children with disabilities. So far this year they have served eight children with speech disabilities, which were assessed through teacher screenings and assessments.

In keeping with Head Start standards, Frostproof CDC recently completed major, external renovations to the entire facility. ALPI consistently strives toward making all children's centers safe, child-oriented, developmentally appropriate, beautiful, environmentally sensitive, and functional. In keeping with that philosophy, the Frostproof CDC had all its buildings pressured washed and painted, all roofs pressure washed and painted, windows refurbished, display cases installed, etc.



*Frostproof CDC Policy Committee and community partners discuss the Frostproof CDC Self-Assessment. There were no findings to report. Suggestions and Recommendations were made for follow-up and follow-through.*

*Frostproof CDC Head Start children participate in transition activity at Frostproof Elementary School. These children are currently in Kindergarten at Frostproof Elementary School.*

Frostproof CDC has also developed partnerships in the community to better help serve their children and families. Among those partnerships are VPK, Delegate for Polk County School Board, Central Florida Health Care, and Winter Haven Hospital Behavioral Services Department. The VPK Partnership helped Frostproof CDC serve 18 children last year and this year has resulted in the creation of two new classrooms allowing for a total of 30 children to be served. In the second year as a Delegate Agency for the Polk County School Board, 54 children's slots are maintained at all times. Partnership with Central Florida Health Care provides dental services, immunizations, and physicals for all the children; and, Winter Haven Hospital Behavioral Services Department provides services to all the children on an as needed basis.



## 2009-2010 AGENCY ACCOMPLISHMENTS

### ALPI HOSTS ITS 4TH ANNUAL Community Resources Fair

Often times, because information regarding available resources is not centralized, those in most need of those resources do not even know that they are available. That is why ALPI came up with the concept of hosting an Annual Community Resources Fair.

ALPI's Family and Community Partnerships Department hosted the 4th Annual Community Resources Fair on October 3rd at the Fort Pierce Community Center in Ft. Pierce, Florida. This fair provided the families ALPI serves, as well as the community itself, with a wealth of knowledge of the resources available to assist children, families, and seniors within the community.



Parents were able to get information on such topics as job training, education, health, legal issues, and money management. There were over 25 vendors and agencies ready willing, and able to provide information and materials. Donations from a raffle held earlier last month were given out as prizes to very excited visitors. All the children attending the event had the opportunity to have fun with face painting and educational children activities. Among the many vendors represented were the Ft. Pierce Health Department,



Project Response (who conducted HIV testing), Med Vance Institute, the Saint Lucie County Sheriff's Office (they provided crime prevention information, as well as safety tips), the City of Fort Pierce, Community Services, Alternative Unlimited (HS Diplomas), New Horizons, Florida Healthy Kids, Florida Rural Legal Services, and many more.



### ALPI Partners with Progress Energy Florida to Help Haines City Neighbors Save Energy and Money

Progress Energy Florida's innovative Neighborhood Energy Saver program has expanded to Haines City. Led by Melvin A. Philpot (Senior Program Development Coordinator, DSM Contractor Services, Progress Energy Florida), the program assists families in low-income neighborhoods save money on their energy bills by helping them use energy more wisely. Since 1981, customers have saved more than \$1 billion by participating in this amazing program.

The Progress Energy Neighborhood

Energy Saver Program kick-off took place on September 28 at the Bethune Auditorium in Haines City. Approximately 107 community residents who were in attendance learned about the program and the energy-efficiency improvements it provides. During the event, four community partners were awarded Recognition plaques for their support and efforts: The City of Haines City, The Agricultural and Labor Program, Inc., Pastor Jose Mojica, and Mrs. Josephine Howard.



Pictured Left to Right: Jerry Miller (Community Relations Manager, Progress Energy Florida, South-Central Region), Ann Toney-Deal (City Manager, Haines City), Deloris Johnson (Chief Executive Officer, The Agricultural and Labor Program, Inc.), Pastor Jose Mojica (Program Director, WLTV Radio; Pastor, Landmark Baptist Church), Josephine Howard (Retired Educator and Community Leader), Michael Lewis (Senior Vice President, Progress Energy Florida).



## 2009-2010 AGENCY ACCOMPLISHMENTS

### George W. Truitt Family Services Center: Multi-Program Success



The George W. Truitt Center is a multi-program facility that believes the early years of a child's life are crucial for cognitive, social and emotional development. Staff take every step necessary to ensure that children are taught in an environment where their social, emotional and educational needs are met.

The Center provides Early Head Start services for infants and toddlers and pregnant women, as well as regular Head Start Services for pre-school children. The two programs are supported through Community Partnerships with the Early Learning Coalition and United Way. These Community Partnerships provide additional funding for eligible working families to participate in extended day services for before and after care. VPK services are also provided to eligible four year old children who will transition to Kindergarten next year.

GWTruitt Family Services Center encourages parent participation in their children's education at the beginning of every school year through its Parent Orientation, and throughout

the year via other activities such as Center Parent Committee and Head Start Policy Council. This year's Parent Orientation sparked the parents' commitment to be involved in center activities and support their children's learning process as they move through individual developmental stages. The first parent meeting held on September 8 was attended by 45 parents (pictured left) and resulted in the selection of the 2009 Center Parent Committee and Head Start Policy Council Officers, Representatives, and Alternates.

The program also has maintained an ongoing partnership with the Indian River State College Nursing Department. This partnership provides free Health Screenings for all enrolled children (pictured below). Fifty (50) children from the both the Early Head Start and Head Start programs were screened on September 10, 2009.

The George W. Truitt Family Services Center looks forward to continuing the tradition of providing a quality early education, along with comprehensive child development and family support services.



## IT'S IN OUR HANDS

### ALPI Becomes a 2010 Census Partner

ALPI is partnering with the U.S. Census Bureau to help spread the word about the 2010 Census and help achieve a complete and accurate count of the U.S. population, focusing on those designated as Hard to Count (HTC).

As a Community Action Agency, ALPI strives to improve the lives and welfare of people in the community, many of whom are experiencing hardships related to economic status, language fluency, disabilities or more. By partnering with the 2010 Census, ALPI is finding yet another way to improve the quality of life in the community, and helping to ensure that even the hardest to count can be accurately represented. Visit [www.2010census.gov](http://www.2010census.gov) to learn more.



### ALPI Board Member Organizes Complete Count Committee

Congratulations to ALPI Board Member, Dr. Velma Williams on organizing a Complete Count Committee (CCC) for the 2010 Census Bureau. The Committee will focus on the African-American communities of Sanford and other targeted areas of Seminole County, helping to make certain that their community receives a fair share of the \$400 Billion in federal funds awarded to states and communities based on census data.

## 2009-2010 AGENCY ACCOMPLISHMENTS

### ALPI's Nurturing Fatherhood Program



#### Fathers Are Critical to Their Children's Success

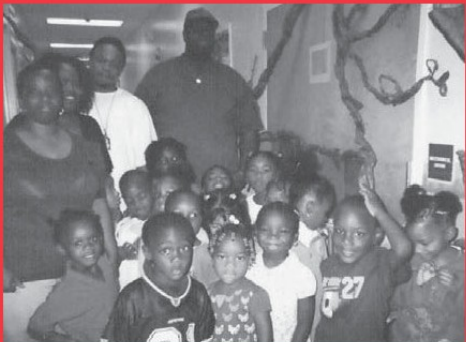
ALPI's Nurturing Fatherhood Program (NFP) is centered around the fact that when fathers assume a positive role in their child's education, students feel a positive impact. This new program year has brought with it a new "call to arms" for ALPI fathers. Beginning with the NFP Kickoff Breakfast Event held on September 27, 2008 at the ALPI Lincoln Park Head Start Center. Eric Seymour, Principal of Northport K-8 School, was the guest speaker. Principal Seymour spoke on the critical importance of fathers being involved in their child's educational process.

On October 11, 2008, the NFP sponsored its first Male Health Fair. Head Start and Early Head Start fathers had an opportunity to get free medical screenings. Also in October, all the ALPI Head Start Centers hosted "Reading Day with Dad." Fathers and positive adult male role models read to the students.

ALPI fathers in the NFP also assisted with food distribution during the Thanksgiving Food Drive held on November 24th and 25th. The fathers collected non-perishable food items from public schools, businesses, banks, and grocery stores. They later helped package the food items and finally handed out the packages to families in need.

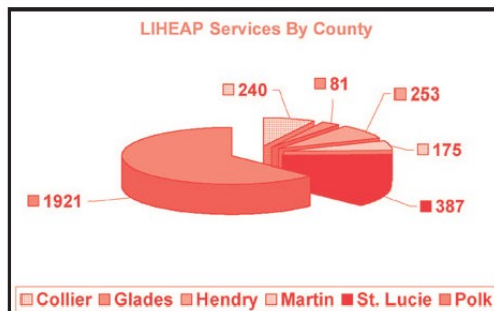
The Agricultural and Labor Program, Inc. is proud of its Nurturing Fatherhood Program and the positive impact that it has had on fathers, their children, and the community.

For more information on ALPI's Nurturing Fatherhood Program, please contact Kevin Singletary at [ksingletary@alpi.org](mailto:ksingletary@alpi.org).



### LIHEAP: Keeping the Lights On

LIHEAP is a Federally funded block grant program that is basically implemented at the State level. ALPI is strongly committed to helping those communities it serves via its LIHEAP Program. From April to September 2008, ALPI has provided 3,057 services, with 1,248 for Home Energy and 1,809 for Crisis assistance. Services provided within the six counties ALPI serves are as follows:



In October the Department of Community Affairs (DCA) announced a significant increase in federal funds for LIHEAP. More than \$100 million is being made available to those low income residents who need financial assistance to heat and cool their homes.

ALPI's contract for FY 2009-2010 will increase dramatically from \$1,507,122 to \$5,429,805. This contract will begin upon execution and will end March 31, 2010. ALPI will be able to increase its outreach efforts in its six (6) counties and provide a more efficient and effective mechanism for service delivery.

Temporary staff will be added to the ALPI Community Services Department to help facilitate outreach efforts in St. Lucie, Martin, and Polk Counties. This increase will help ALPI serve more than three times the families historically helped in the past, which is extremely good news and "right on time" in view of the current economic state.



ALPI's LIHEAP/Community Services Staff  
(Cheryl Burnham, Director, pictured far left)



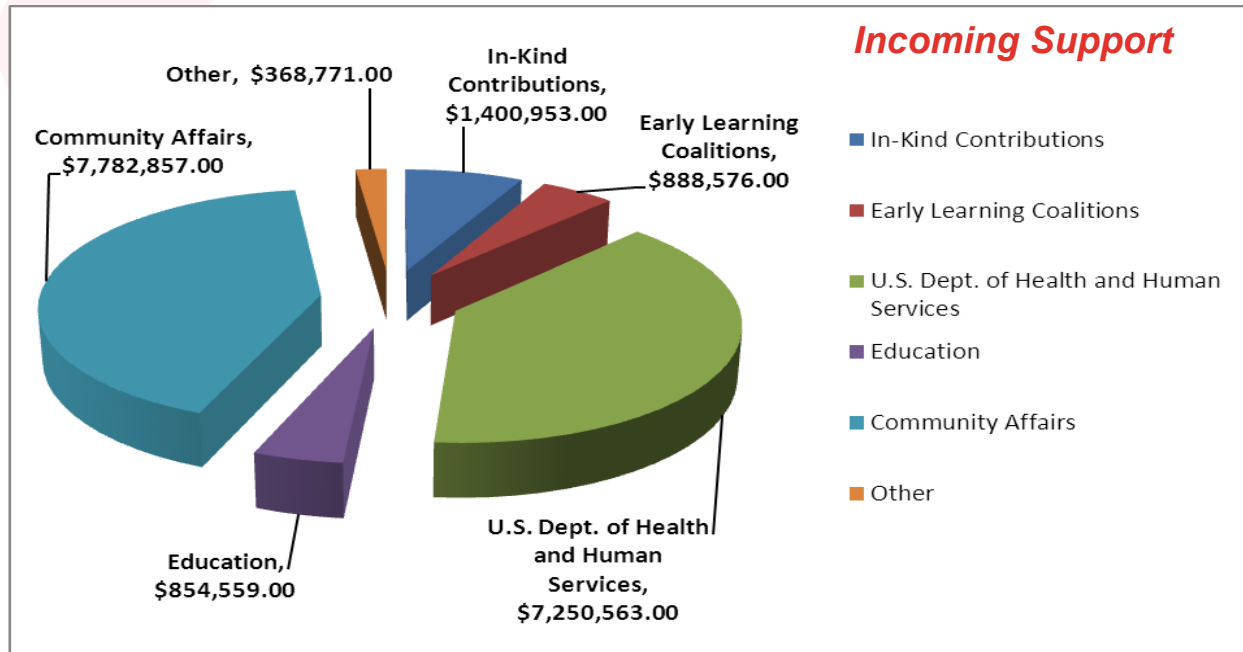
#### Social Security Announces 5.8 Percent Benefit Increase for 2009

Social Security and Supplemental Security Income (SSI) beneficiaries will receive a 5.8 percent Cost-of-Living Adjustment for 2009. The increase will begin with benefits that over 50 million Social Security beneficiaries receive in January 2009. Increased payments to more than 7 million Supplemental Security Income beneficiaries will begin on December 31.



# Statement of Activities

## Support and Revenue



	<u>2010</u>	<u>2009</u>
Expenses:		
Program Services		
Child Development	822,880	1,020,214
Food	646,901	537,051
Headstart	7,379,643	6,140,761
Social Services	2,154,041	1,430,298
Employment and Training	276,573	178,939
Energy	<u>5,693,274</u>	<u>2,947,554</u>
Total Program Services	16,973,312	9,231,814
Support Services:		
General Administration	<u>1,120,088</u>	<u>1,120,926</u>
Total Expenses	<u>18,093,400</u>	<u>13,375,743</u>
Decrease in Unrestricted Net Assets	(452,879)	(235,835)
Unrestricted net assets, beginning of year	<u>2,174,116</u>	<u>2,409,951</u>
Unrestricted net assets, end of year	<u>2,626,995</u>	<u>2,174,116</u>

# Statement of Financial Position

<b>Current Assets</b>	<b>2010</b>	<b>2009</b>
Cash and cash equivalents	1,856,536	889,211
Accounts Receivable, net	620,683	382,019
Prepaid Expenses	<u>71,281</u>	<u>53,432</u>
<b>Total Current Assets</b>	<b>2,548,500</b>	<b>1,324,662</b>
Property and equipment, net	1,982,182	1,753,937
Refundable Deposits	<u>11,491</u>	<u>11,491</u>
<b>Total Assets</b>	<b><u>4,542,173</u></b>	<b><u>3,090,090</u></b>
<b><u>Liabilities and Unrestricted Net Assets</u></b>		
Current Liabilities		
Accounts Payable	974,248	243,229
Refundable Advances	445,174	273,647
Accrued Expenses	495,756	359,173
Current portion of obligation under capital lease	<u>0</u>	<u>39,925</u>
<b>Total Current Liabilities</b>	<b>1,915,178</b>	<b>915,974</b>
Unrestricted Net Assets	<u>2,626,995</u>	<u>2,174,116</u>
<b>Total Liabilities and         Net Assets</b>	<b><u>4,542,173</u></b>	<b><u>3,090,090</u></b>

# *Service Delivery Sites*

## *2009-2010*

### **ALPI Head Start/Early Head Start Center Locations**

#### **POLK COUNTY**

Frostproof CDC  
701 Hopson Road  
Frostproof, FL 33843

#### **ST. LUCIE COUNTY**

Lincoln Park Head Start  
1400 Avenue M  
Fort Pierce, FL 34950

Francina Duval Head Start  
1035 South 27th Circle  
Fort Pierce, FL 34950

George W. Truitt Head Start  
1814 North 13th Street  
Fort Pierce, FL 34950

Garden Terrace Head Start  
1110 North 32nd Street  
Fort Pierce, FL 34950

Hill Haven Head Start  
505 North 7th Street  
Fort Pierce, FL 34950

Morningside Head Start  
1420 SE Westmoreland Blvd.  
Port St. Lucie, FL 34952

ALPI Child Development and  
Family Services Center  
198 NW Marion Avenue  
Port St. Lucie, FL 34983

Queen Townsend Head Start  
3950 Juanita Avenue  
Ft. Pierce, FL 34947

#### **CONTRACTED CENTERS**

Learning Tree Academy, Inc.  
2808 Avenue D  
Fort Pierce, FL 34947

Loving Care Child Development Ctr. Inc.  
1207 South 28th St.  
Fort Pierce, FL 34947

Sunrise County Preschool  
2706 Sunrise Blvd.  
Fort Pierce, FL 34982

Jumpstart Development Center  
1068 Pine Avenue  
Lake Wales, FL 33853

*Note: All ALPI Head Start/Early Head Start Centers are USDA Adult Child Care Food Program Certified Sites and Early Learning Coalition VPK Service Centers.*

# *Service Delivery Sites*

## *2009-2010*

### **CSBG Service Delivery Sites**

*The Community Services Block Grant (CSBG) Program is comprised of two components: the Family Self-Sufficiency Program (FSSP) and Emergency Services. Applicants may apply, through appointment only, for services at the following locations:*

#### **POLK COUNTY**

Agricultural and Labor Program, Inc.  
300 Lynchburg Rd.  
Lake Alfred, FL

New Horizon Apartments  
500 New Horizon Loop  
Auburndale, FL

ALPI / Bartow Carver Center  
520 So. Idlewood Ave.  
Bartow, FL

Lakeview Park Community Center  
38 King Blvd.  
Frostproof, FL

ALPI / Bethune Neighborhood Center  
915 Avenue E  
Haines City, FL

Women's Resource Center  
1021 Lakeland Hills Blvd. (LVIM Bldg.)  
Lakeland, FL

Boys and Girls Club of Lakeland, Inc.  
1525 Martin Luther King Ave.  
Lakeland, FL

Center for Independent Living  
115 Traders Alley  
Lakeland, FL

ALPI / Ft. Meade Community Center  
10 SW 3rd St.  
Ft. Meade, FL

Women's Resource Center  
165 Avenue A, NW  
Winter Haven, FL

Chain of Lakes Achievers  
561 Avenue C, SE  
Winter Haven, FL

Family Fundamental-CSBG Services  
1021 Lakeland Hills Blvd.  
Lakeland, FL

#### **HIGHLANDS COUNTY**

Highlands County Coalition for the Homeless  
1306 So. Tulane Ave.  
Avon Park, FL

Big Brothers/Big Sisters of the Sun Coast, Inc.  
279 U.S. Hwy. 27 North  
Sebring, FL

# Service Delivery Sites

## 2009-2010

### Low-Income Home Energy Assistance Service Delivery Sites

The Low-Income Home Energy Assistance Program (LIHEAP) provides assistance through payment of electric bills on behalf of eligible households. A client can receive one home energy payment and crisis payment per year. Services are provided in six counties at the following locations:

#### MARTIN COUNTY

Tuesday  
**MISS. Inc. (Butterfly Gardens)**  
4434 SE Cleckley Street  
Stuart, FL 34997  
(772) 781-4063

Wednesday  
**Log Cabin Senior Center**  
at Langford Park  
2369 NE Dixie Highway  
Jensen Beach, FL  
(772) 334-2926

Friday  
**MISS. Inc. (Butterfly Gardens)**  
4434 SE Cleckley Street  
Stuart, FL 34997  
(772) 781-4063

**St. Vincent De Paul**  
12001 SE Federal Highway  
Hobe Sound, FL  
(772) 546-2492

**Indiantown Non-Profit**  
15516 SW Osceola Street  
Indiantown, FL 34956  
(772) 597-6390

#### ST. LUCIE COUNTY

**Zions Daughter of Distinction Ministries, Inc.**  
800 Virginia Avenue  
Suite #59 E & F  
Port St. Lucie, FL 34982  
(772) 882-9194

**In the Image of Christ, Inc.**  
1203 Orange Avenue  
Fort Pierce, FL 34950  
(772) 461-7788

#### POLK COUNTY

**ALPI**  
300 Lynchburg Road  
Lake Alfred, FL 33850  
(800) 330-3491  
(863) 956-3491

**Women's Resource Center of Florida, Inc.**  
165 Avenue A, NW  
Winter Haven, FL  
(863) 294-5318

**Catholic Charities**  
1801 E. Memorial Blvd.  
Lakeland, FL  
(863) 686-7153, ext. 3019

**Lake Wales Care Center**  
140 E Park Avenue  
Lake Wales, FL  
(863) 676-6678

**Living Hope**  
220 Bougainvillea Avenue  
Polk City, FL 33868  
(888) 830-9742

**Family Fundamentals Women's Resource** 2nd floor  
1021 Lakeland Hills Blvd.  
Lakeland, FL  
(863) 686-1221, ext. 231 or 236

**Frostproof Care Center**  
17 S. Scenic Highway  
Frostproof, FL 33843  
(863) 635-5555

1st Wednesday  
**Mulberry Civic Center**  
109 SE 5th Street  
Mulberry, FL  
(863) 956-3491, ext. 232

2nd Wednesday  
**Fort Meade Community Center**  
8 W Broadway  
Fort Meade, FL  
(863) 956-3491, ext. 232

3rd & 4th Wednesday  
**Bartow Carver Center**  
520 S. Idlewood Avenue  
Bartow, FL  
(863) 956-3491, ext. 232

4th Monday  
**Bradley Community Center**  
125 Hooker Street  
Bradley, FL

Wednesday  
**Bethune Neighborhood Center**  
915 Avenue E  
Haines City, FL 33884

1st & 3rd Tuesday  
**Mt. Pleasant Church of God by Faith**  
539 1st Avenue  
Waverly, FL

**Florence Villa CDC**  
111 Avenue R North  
Winter Haven, FL 33881  
(863) 299-2900

#### COLLIER COUNTY

**Cancer Alliances of Naples**  
990 1st Avenue  
Naples, FL 34102  
(239) 436-4673

**COFFO**  
214 S. 1st Street, Suite A  
Immokalee, FL 34142  
(239) 657-7272

**Macedonia Baptist Church**  
1003 3rd Avenue  
Naples, FL 34106  
(239) 262-4877

#### GLADES COUNTY

**Glades County Social Services**  
900 US 27 SW  
Moore Haven, FL 33471  
(863) 946-6004

#### HENDRY COUNTY

**Hendry County Social Services Office**  
165 Lee Street  
LaBelle FL 33975  
(863) 675-5356

**Hendry County Social Services Office**  
100 East El Paso Avenue  
Clewiston, FL 33440  
(863) 983-1469

**Hendry / Glades County Mental Health Clinic, Inc.**  
601 W. Alverdez Avenue  
Clewiston, FL 33440  
(863) 983-1426

# *Service Delivery Sites*

## 2009-2010

### Farmworker Emergency Assistance Service Delivery Sites

#### COLLIER COUNTY

Collier County  
Housing Authority  
1800 Farmworkers Way  
Immokalee, FL 34142

COFFO  
210 1st  
Immokalee, FL 34142

#### HARDEE COUNTY

Heartland Work Force  
One Stop  
205 Carlton St  
Wauchula, FL 33873

East Coast Migrant HS  
Mason Dixon Ave.  
Bowling Green, FL 33834

#### HILLSBOROUGH COUNTY

Adult Migrant Program  
3218 San Jose Mission  
Dover, FL 33527

Hispanic Services  
606 So. Collins St.  
Plant City, FL 33563

Ruskin NSC  
201 14th Ave.  
Ruskin, FL 33570

Beth-el Mission  
Hwy 301 South  
Wimauma, FL

Good Samaritan Mission  
14970 Balm Wimauma Rd.  
Wimauma, FL 33598

#### INDIAN RIVER COUNTY

IRCC  
3209 Virginia Ave.  
Ft. Pierce, FL 34945

#### LAKE COUNTY

Jobs & Benefits  
714 W. Main St.  
Leesburg, FL 34748

#### LEON COUNTY

Adult Migrant Program  
500 N. Appleyard Dr.  
Tallahassee, FL 32304

#### MANATEE COUNTY

Vocational Tech Center  
5603 W. 34th St.  
Bradenton, FL 34210

#### MARTIN COUNTY

Holy Cross Center  
P. O. Box 613  
15305 S. W. Adams  
Indiantown, FL 34946

#### ORANGE COUNTY

John Bridgers Comm. Center  
13th St.  
Apopka, FL 32703

Farm Workers Association  
1264 Apopka Blvd.  
Apopka, FL 32703

RCMA-Zellwood  
3109 Union Street  
Zellwood, FL 32798

#### PASCO COUNTY

Moore Mickens  
Adult Education  
38301 MLK Blvd.  
Dade City, FL 33525

#### POLK COUNTY

ALPI Central Office  
300 Lynchburg Road  
P. O. Box 3126  
Lake Alfred, FL 33885

Frostproof Care Center  
205 N. Scenic Hwy.  
Frostproof, FL 33543

Adult Migrant Program  
300 E. Bridges Ave.  
Auburndale, FL

Lake Wales Care Center  
200 E. Orange Ave.  
Lake Wales, FL 33853

East Coast Migrant  
351 Fredrick Ave.  
Dundee, FL 33838

#### PUTNAM COUNTY

Adult Migrant Program  
1020 Huntington Rd.  
Crescent City, FL 32112

#### SEMINOLE COUNTY

Seminole Community  
College - Adult  
Migrant Program  
100 W. Weldon Blvd.  
Sanford, FL 32711

#### VOLUSIA COUNTY

ALPI Project Achieve  
1326 E. International Dr.  
Suite 10  
Deland, FL 32724

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### **Head Start/Early Head Start Program Operations (St. Lucie County)**

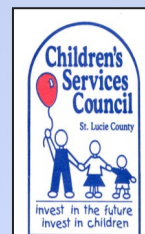
Myrna Rodriguez, Director  
(772) 466-2631 - Extension 11  
MRodriguez@ALPI.org

### **Head Start/Early Head Start Program Operations (Polk County)**

Bertram Smith, Director  
(863) 635-3396 - Extension 40  
BSmith@ALPI.org



## ALPI's Programs and Services are Funded in Part by:



*Early Learning Coalition of Polk County, Lincoln Park Child Care, Inc., The Housing Authority of the City of Ft. Pierce, and The School Board of Polk County, FL*