



# 2008 Annual Report



**T**he Agricultural and Labor Program, Inc. (ALPI), headquartered in Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendent of The Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. *This effort is continuous and will exist as long as there are persons needing services.*

ALPI's First  
Intake Center



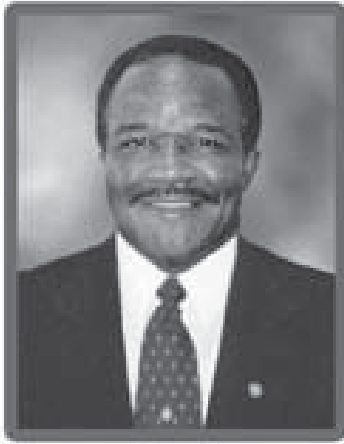
St. Lucie County,  
Florida - 1968

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# Board Chairperson Message



Taking a snapshot of yesteryear gives me the unique pleasure of reviewing the progress made by this great organization, founded by the Coca Cola Company. Our original mission has been our directive. Our accomplishments reflect the commitment, professionalism and leadership displayed and exercised by our Chief Executive Officer, Deloris Johnson, over the past two decades. Under her strong direction we have overcome many obstacles and roadblocks. As a result of everyone's strong resolve to do *whatever it takes*, I am proud to declare to everyone and the State of Florida that our ALPI program is a low risk (auditee), financially sound organization dedicated to changing the lives of children and families. The multi-millions of dollars directed to our mission have resulted in the benefit of thousands of families and children enabling many of them to become independent.

My thanks to the world's finest C.E.O., Deloris Johnson, and her multi-talented professional staff. Thanks to all of our friends and volunteers that make the word "community" more than just another entry in the dictionary. Without all of you there would not be an ALPI.

Finally, my greatest tribute goes to all those whom I consider the very best in any collection of individuals assembled, making up the team called the ALPI Board of Directors. Thank you for your vision and leadership - you are the very best non-profit board in the world. You make my job enjoyable and what you have done continues to make our program uniquely successful.

Sincerely,

*William Holt*

William Holt, ALPI Board Chairperson



# Message from the ALPI CEO



As we celebrate the 40th anniversary of the Agricultural and Labor Program Inc., it is important to realize where we started and what we have achieved. Since 1968 we have strived to provide services that improve the quality of life for economically challenged Children, Families and Farmworkers. We take this opportunity to look back on our achievements and share our challenges and accomplishments.

During the 2006-2007 program years, we continued to assist economically challenged families to find jobs and affordable housing, receive healthcare and education, as well as social services, and vocational training. To strengthen our efforts and increase our resources we applied for and received CSBG and LIHEAP funding to expand services in Polk and Highland Counties. We also stepped forward to provide capacity building training and technical assistance for Community Based organizations in both Polk and St. Lucie Counties. Such support enabled funding to remain in place to continue the delivery of programs and services for low-income children and families. Also during this period, the Agricultural and Labor Program, Inc. received CAA/CSBG designation to provide Self-Sufficiency opportunity for eligible families in Polk and Highland Counties.

Today, as you review our 2008 Annual Report, you will see that our programs and services have continued to help achieve our mission: to propose, implement and advocate developmental and human service delivery programs for socially and economically disadvantaged families, children, and farm workers. Through our ever increasing goals, we continue to improve and enhance the programs that we offer, providing economically challenged families with the necessary skills to become self-sufficient.

In the forty years since our humble beginnings, the Agricultural and Labor Program has grown to be the most wide-reaching Non-Profit organization in the state of Florida. We continue to commit ourselves to bridging social and economic gaps through public service and the creation of opportunity where there was none before. The work of a committed Board of Directors (under the Leadership of Mr. William Holt), as well as Program Directors, Managers and Support Staff, is the reason for ALPI's success ... together, we change lives and communities.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Deloris Johnson'. The signature is fluid and cursive, with a large, stylized 'J'.

Deloris Johnson  
ALPI Chief Executive Officer

# Proclamation

ALCEE L. HASTINGS  
23RD CONGRESSIONAL DISTRICT  
FLORIDA

RULES COMMITTEE

PERMANENT SELECT COMMITTEE  
ON INTELLIGENCE

FLORIDA DELEGATION  
VICE CHAIRMAN

UNITED STATES  
HELSINKI COMMISSION

SENIOR DEMOCRATIC WHIP



## Congress of the United States House of Representatives Washington, DC 20515-0923

January 26, 2008

IN HONOR OF  
THE 40<sup>th</sup> ANNIVERSARY  
OF  
THE AGRICULTURAL AND LABOR PROGRAM, INC.

PLEASE RESPOND TO:

- ☐ 2353 RAYBURN BUILDING  
WASHINGTON, DC 20515-0923  
TELEPHONE: (202) 225-1313  
FAX: (202) 225-1171
- ☐ 2701 W. OAKLAND PARK BOULEVARD  
SUITE 200  
FT. LAUDERDALE, FL 33311  
TELEPHONE: (954) 733-2800  
FAX: (954) 735-9444
- ☐ 5725 CORPORATE WAY  
SUITE 208  
WEST PALM BEACH, FL 33407  
TELEPHONE: (561) 684-0565  
FAX: (561) 684-3613

[www.alceehastings.house.gov](http://www.alceehastings.house.gov)

WHEREAS The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of people; (2) Emphasis on long-term accomplishments rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound, integrated total systems approach; and

WHEREAS The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually, in partnership with city and county government, public schools, the United Way and Early Learning Coalitions; and

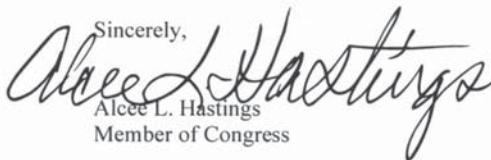
WHEREAS the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CDBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS The MONTH OF January 2008 will commemorate the beginning of 40 years of *providing a constant flow of support services* to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency

THEREFORE, I proclaim January 26, 2008 THE AGRICULTURAL AND LABOR PROGRAM, INC. 40<sup>TH</sup> ANNIVERSARY DAY IN THE 23<sup>RD</sup> CONGRESSIONAL DISTRICT OF FLORIDA

In recognition and appreciation of the services provided by this agency.

Sincerely,

  
Alcee L. Hastings  
Member of Congress

PRINTED ON RECYCLED PAPER



# Proclamation

## A Florida Senator's Proclamation

By Senator Pruitt

A proclamation recognizing the 40<sup>th</sup> Anniversary of  
The Agricultural and Labor Program, Inc.

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968, and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People, (2) Emphasis on long-term accomplish rather than promises, (3) Assurance of economic viability, (4) Emphasis on self-help, and (5) A sound integrated total systems approach, and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions, and

WHEREAS, the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care, and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 (forty) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency, NOW, THEREFORE,

I, Senator Ken Pruitt of Florida Senate District 28 and President of the Florida Senate, do hereby proclaim January 26, 2008 as "The Agricultural and Labor Program, Inc., 40<sup>th</sup> Anniversary Day" in Florida in recognition and appreciation of the services provided by this agency.



*Ken Pruitt*  
Ken Pruitt, President  
Senator, District 28



# Proclamation



**SENATOR PAULA DOCKERY**  
Majority Whip  
15th District

## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**COMMITTEES:**  
Criminal Justice, *Chair*  
Law and Justice Policy and Calendar, *Chair*  
Education Pre K - 12 Appropriations  
Environmental Preservation and Conservation  
Health Policy  
Rules  
Transportation

**JOINT COMMITTEE:**  
Public Service Commission Oversight

### In Honor of the 40<sup>th</sup> Anniversary of The Agricultural and Labor Program, Inc.

WHEREAS, The Agricultural and Labor Program, Inc. is a private, non-profit, community based organization that has been helping improve lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all of its activities: 1) Involvement of people 2) Emphasis on long term accomplishment rather than promises 3) Assuring economic viability 4) focus on self help; and 5) a sound integrated total systems approach; and

WHEREAS, the ALPI works in partnership with local governments, schools, the United Way, and Early learning coalitions to provide Early Start and Head Start services; and

WHEREAS, the ALPI provides community and family support services including home energy assistance, child care programs, affordable housing and many others to over 11,000 families annually; and

WHEREAS, the month of January 2008 will commemorate 40 years of providing a constant flow of community support services to help achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I Senator Paula Bono Dockery, by virtue of the authority vested in me as a State Senator of District 15, do hereby proclaim January 26, 2008 as:

### THE AGRICULTURAL AND LABOR PROGRAM, INC., 40<sup>TH</sup> ANNIVERSARY DAY

In Florida in recognition and appreciation of the services provided by this agency.

A handwritten signature in cursive script that reads "Paula Dockery".

January 4, 2008

**REPLY TO:**

- ☐ Post Office Box 2395, Lakeland, Florida 33806-2395 (863) 413-2900 Toll Free: 1-866-248-6487
- ☐ 314 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5040

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**KEN PRUITT**  
President of the Senate

**LISA CARLTON**  
President Pro Tempore

# Proclamation



## Proclamation

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community-based organization that has been helping people and changing lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of people; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and, (5) A sound integrated total systems approach; and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

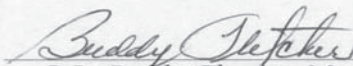
NOW, THEREFORE, I, Ralph L. Fletcher, Mayor of the City of Lakeland, do hereby proclaim January 26, 2008, as

### THE AGRICULTURAL AND LABOR PROGRAM INC 40<sup>TH</sup> ANNIVERSARY DAY

in the City of Lakeland in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Official Seal of the City of Lakeland to be affixed this 10<sup>th</sup> day of December, 2007.



  
R.L. "Buddy" Fletcher, Mayor  
City Of Lakeland, Florida

# Proclamation



## Proclamation

*Whereas*, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

*Whereas*, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

*Whereas*, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

*Whereas*, the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

*Whereas*, the month of January 2008 will commemorate the beginning of 40 (forty) years of providing a constant flow of community support service to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency.

*Now, Therefore, I, Nancy Z. Daley, as Mayor of the City of Lake Alfred, Florida, do hereby proclaim*

*January 26<sup>th</sup>, 2008 as  
The Agricultural and Labor Program, Inc.  
40<sup>th</sup> Anniversary Day*

in the City of Lake Alfred, Florida, in recognition and appreciation of the services provided by this agency.

Dated this 7<sup>th</sup> day of January, 2008.

*Nancy Z. Daley*  
Nancy Z. Daley, Mayor  
City of Lake Alfred, Florida



# Proclamation

## PROCLAMATION

City of Auburndale  
State of Florida

### IN HONOR OF THE 40<sup>TH</sup> ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

**WHEREAS**, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

**WHEREAS**, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

**WHEREAS**, The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

**WHEREAS**, The ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

**WHEREAS**, The month of January 2008 will commemorate the beginning of 40 (forty) years of *providing a constant flow of community support services* to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency.

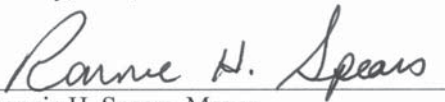
**NOW, THEREFORE**, I Ronnie H. Spears, by virtue of the authority vested in me as Mayor, do hereby proclaim January 26, 2008 as:

### THE AGRICULTURAL AND LABOR PROGRAM, INC., 40<sup>TH</sup> ANNIVERSARY DAY

In Florida in recognition and appreciation of the services provided by this agency.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Auburndale to be affixed this 14<sup>th</sup> day of January, A.D., 2008.

  
Ronnie H. Spears, Mayor



# Proclamation



## Proclamation

City of  
Winter Haven, Florida

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic Viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, the ALPH provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 (forty) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

NOW THEREFORE, I Nathaniel Birdsong, Jr., by virtue of the authority vested in me as Mayor of the City of Winter Haven, Florida do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC.,  
40<sup>th</sup> Anniversary Day

in Florida in recognition and appreciation of services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the City of Winter Haven, to be affixed this 26<sup>th</sup> day of January, 2008.

*Nathaniel Birdsong, Jr.*  
Nathaniel Birdsong, Jr., Mayor

ATTEST:

*Barbara McKenzie*  
Barbara McKenzie, City Clerk



# Proclamation

PROCLAMATION OF THE SCHOOL BOARD OF ST. LUCIE COUNTY, FLORIDA

IN HONOR OF  
THE 40<sup>th</sup> ANNIVERSARY  
OF  
THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, THE ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, The month of January 2008 will commemorate the beginning of 40 (forty) years of *providing a constant flow of community support services* to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I, Carol A. Hilson, by virtue of the authority vested in me as S.L.C. School Board Chairman, do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC.,  
40<sup>th</sup> Anniversary Day

In Florida in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have placed my hand and seal  
of the School Board of St. Lucie County  
the 8th day of January in the year of our Lord two thousand and eight.

Carol A. Hilson  
CHAIRMAN      XXXXXX

# Annual Meeting Highlights



*Pictured from left: William Holt, ALPI Board Chairperson, Burnette Clingman of Burnette-Clingman Enterprises of Dayton, Ohio, Deloris Johnson, ALPI CEO, and Gail Paschall-Brown, News Anchor for WESH Channel 2, who served as Mistress of Ceremonies.*

The Agricultural and Labor Program, Inc. celebrated its 40th anniversary on January 26, 2008. The theme for this year's event was *Celebrating Our Past and Accepting the Challenges of Our Future*. The event was held at the Rosen Centre Hotel in Orlando, Florida and was very well attended.

Gail Paschall-Brown, News Anchor for WESH Channel 2, was Mistress of Ceremonies for the 40th Anniversary Luncheon. The Junior ROTC of Jones High School presented the colors and a musical rendition was performed by Ciara Wilson of Kathleen High School, Lakeland, Florida. The Reverend Valarie Henry of San-

ford gave the invocation, while Mark Thomas, ALPI Board member, welcomed everyone and gave the occasion for the luncheon. Youth-in-Motion, of Sanford, Florida, performed an artistic presentation and Shelby Lazar of St. Peter's Catholic School, Deland, Florida, provided the crowd with a musical selection.

William Holt, ALPI Board Chairperson, gave his "state of the union" message noting that ALPI's "accomplishments reflect the commitment, professionalism and leadership displayed and exercised by our Chief Executive Officer, Deloris Johnson, over the past two decades ... The multi-millions of dollars directed to our mission have resulted in the benefit of thousands of families and children, enabling many of them to become independent."

## 2008 Theme

Celebrating  
Our Past and  
Accepting the  
Challenges of  
Our Future

David Walker, Esq., ALPI Board Co-Chairperson, introduced the 2008 Keynote Speaker, Ms. Burnette Clingman of Burnette-Clingman Enterprises, Dayton, Ohio. Burnette's mantra of "Keep Rising!" best exemplifies her own vision for success. A humble beginning combined with experience in urban and corporate America, gives Burnette the credentials to teach and speak on what it takes to achieve personal empowerment and individual greatness.



# Annual Meeting Highlights

Today, Burnette-Clingman Enterprises (BCE) is nationally recognized and clients range from Fortune 500 corporations, colleges and universities, to women's organizations, government agencies, not-for-profits, and small to medium sized businesses.

Ms. Clingman encouraged the audience to have a master plan and to remember that nothing is impossible. She told those gathered that they must be prepared in order to rise to the next level in their lives and that only a clear vision and unshakable confidence would get them to that level of excellence. She shared interesting information from her book, *Affirming Your Greatness Through the Power of Words*. The book offers a variety of work empowerment and personal development tools for organizations, businesses, and individuals. Burnette organizes and speaks at industry and association events, conferences, seminars, training retreats, and motivational meetings for executives.

Over 300 ALPI Board Members, guests, advisory councils, and policy council corporate members enjoyed a delicious lunch served by the Rosen Centre while watching a video presentation of The Agricultural and Labor Program, Inc. Marjorie Gaskin, ALPI Eastern Region Board Member, recognized the special guests. Presentations and Awards/Chairperson's Awards were all given out by ALPI CEO, Deloris Johnson, and ALPI Board Chairperson, William Holt.



The 2008-2009 Board of Directors was installed by William A. Sweat, Esq. of the law firm of Sweat & Reed, PA, Lakeland, Florida.





# *Special Thanks*

## **2008 Board of Directors**

William Holt, *Chairperson*

David Walker, *Vice Chairperson*

Josephine Howard, *Secretary*

Christine Samuel, *Treasurer*

Katie Clarke

Mayor Nancy Z. Daley

Patricia Gamble

Marjorie Gaskin

Marva Hawkins

Rev. Valerie Henry

Chester McNorton

Vernon McQueen

Grace Miller

Lester Roberts

Cynthia Smith

Mark Thomas

Terry Wellington

Arabell Wiggins, *Emeritus*

Ruby Willix



## Head Start / Early Head Start

Betty Bradwell  
Denose Noel  
Michelle Alexander  
Charisma Atkins  
Curtia Pride  
Mercadez Estime  
Quanetta Johnson  
Roosevelt Nelson  
Leslie Brown  
Takisha Jones  
Crystal Acevedo  
Queen Townsend  
Barrachel Tillman  
Felicia Battle  
Lina Castro  
Angela Hogan  
Patricia Gamble

### *Alternates*

Kizzy Brown  
Alicia Larry  
Alvaro M. Ramirez  
Laquisha Smith  
Victoria Reynolds  
Lakecha Reed  
Vilsaint Vilburn  
Patricia Voltaire  
Rosita Guerrier-Hyppolite  
Juanita Williams  
Veronica Maldonado  
Tiffanie Simon

## ALPI / Frostproof Head Start

Linda Hutto  
Melinda Stone  
Amanda Smith  
Annabel Montanez  
Brenda Pruitt

# Community Involvement

## 2007 Regional Advisory Councils

### Central Region

Johnny McNair  
Betty Doles  
Patricia Gamble  
Julia Miller  
Ruby Willix

Sophia Harris  
Clarence Grier  
Louvenia Crumity  
Ernestine Davis  
Jacqueline Rentz

Clora Dubose  
Emma Hymes  
Viola Le'one  
Lillie Jackson  
Helen Rowe

Tanya Jones  
Josephine Howard  
Ann Sturkey  
Arabaell Wiggins

### Eastern Region

William Holt  
Constance Griffin  
Eddie Mae Hill-

Roseway  
Phyllis Nicholas  
Fannie Moore

Gena Spivey  
Marjorie Gaskin  
Frances Cooper

Dexter Francis  
Vivian Mitchell

### Northern Region

Grace Miller  
Charlie Wilder  
Constance Anderson  
Charles Harris  
Marva Hawkins

Rosemary McDonald  
Willie Williams  
Sylvia Bodison  
Almellia Brown  
Sandra Gaines

Irma Cooper  
Lenton Harris  
Thelma Mike  
Linda Medlock  
Renay Oliver

Evelyn Seabrook  
Jaretta S. Yarborough

### Southern Region

Terry Wellington  
Katie Clarke  
Annie Robinson  
Jacqueline Daniels  
Pamala Allen  
Trudy Beverly

Joslyn Burt  
Betty Cobb  
Sharonda Dunlap  
Clifton Gaines  
Bernice Lopez  
Pearlie Lowery

Lester Roberts  
Gregory Wade  
Annette Jones  
Pastor Moses Anderson, Jr.  
Lisa Pough-Robertson  
Arletha Sims

# Community Involvement Highlights

**SOUTHERN REGION** The Council provided critical assistance with the Agency's LIHEAP Program via intake and eligibility services to clients in the Frostproof community. In addition, they partnered with the Lakeview Park Homeowners Association in the delivery of meals via the Summer Youth Feeding Program and assistance with activities for over 100 young people at the Youth Discovery Program. Coordinated the volunteer clean up efforts of the Lakeview Park Community Center at no cost to the Agency. Organized a "Day of Relaxation - One Day Cruise Fundraiser" as a fundraising effort. Attended the Annual Corporate Meeting, the Annual Family Picnic, and Council Annual Membership meeting, led by ALPI Staff Liaison, Twila Smith. Al Miller, ALPI Administration and Economic Director, performed the installation of the 2007-2008 SRAC Council Membership and donated 11 \$25 gift cards to needy families in Polk and Highlands Counties. Officers were elected as follows: Terry Wellington, Chairperson; Katie Clarke, Vice Chairperson; Annie Robinson, Secretary; Sharonda Dunlap, Treasurer.

**NORTHERN REGION** Orientation of Council members for 2007 was led by staff liaison, Joan Turner, focusing on "People Power." The Council's programs and activities stemmed around partnerships with the Department of Children and Families (who donated computers for the "ACCESS" program) and the Central Florida Literacy Program. Conducted a "4th of July Tea" fundraiser. Of special significance is the fact that over 2,200 volunteer hours were collectively donated by members of the Northern Region Advisory Council while working to improve their community. The NRAC Annual Meeting was a great success again this year and was very well attended. Officers were elected as follows: Grace Miller, Chairperson; Charlie Mae Wilder, Vice Chairperson; Constance Anderson, Secretary; Renay Oliver, Assistant Secretary; Marva Hawkins, Treasurer; Charles Harris, Parliamentarian; and, Evelyn Seabrook, Special Events Coordinator.

**CENTRAL REGION** The Central Region Advisory Council realized outstanding attendance and participation over this past year. This past year's focus was on the Agency Mission and By-laws. Additionally, the Council conducted a study of the *Quite Revolution*, a published book detailing the birth of ALPI. A meeting by Well Care on medical assistance available to senior citizens was hosted by the Council, they also visited disabled patients at the Winter Haven Rehabilitation Center and provided assistance with ALPI's LIHEAP Program via intake and eligibility services to clients in the Haines City area. Members of the CRAC attended the Annual SEACAA Conference, as well as the Annual Corporate Meeting and the ALPI Annual Family Picnic. Officers were elected as follows: Johnnie McNair, Chairperson; Louvenia Crumity, Vice Chairperson; Josephine Howard, Secretary; Ruby Wilix, Assistant Secretary; Patricia Gamble, Treasurer; and Clarence Grier, Parliamentarian.

**EASTERN REGION** The Eastern Region Advisory Council continues to focus on its Arie Lou Perkins Scholarship Program. The Advisory Council recognizes high school seniors who are accepted to college with a scholarship of \$400 and up. Once again this year the Council scheduled a variety of fundraisers in order to help raise money for the scholarship fund. Among the fundraising events were, a fish fry, a garage sale, and the sale of ads in the past year's Annual Meeting Program. Scholarships will be awarded in May of 2008. The Council also hosted the Annual ALPI Board of Directors Family Fun Day Picnic., which was very well attended. The Council's Annual Meeting was held in partnership with the St. Lucie County School Board and was very well attended. The theme was: Bridging the Gap Between Parents and Children. Keynote Speaker, Mrs. Josephine Howard (ALPI Board of Directors) was introduced by ALPI Board of Directors Chairperson, William Holt. Officers were elected as follows: William Holt, Chairperson; Constance Griffin, Vice-Chairperson; Eddie Mae Hill, Secretary; Phyllis Nicholas, Treasurer.



# *Awards & Recognitions*

**E**very year the Agricultural and Labor Program, Inc. recognizes those individuals and organizations that have made contributions to the agency. ALPI appreciates the dedication and commitment of everyone that has put forth an effort to fulfill and expand ALPI's vision of helping the socially and economically disadvantaged.

## *Community Service Awards*

**Earnestine Davis, Central Region  
Pastor Moses Anderson, Jr., Southern Region  
Delta Sigma Sorority, Inc., Northern Region  
Donald Watson, Esq., Eastern Region  
Detective Teddy Floyd  
Pilot Club of St. Lucie County  
Riverside National Bank, Operation Ctr., Ft. Pierce, FL  
Dr. Frank Dermody  
Ray & Anita Tudino  
Marilee Truitt**

## *Robert J. Bryant Award*

**William Holt**

## *Governance & Leadership Awards*

**William Holt, ALPI Board of Directors**

**Michele Alexander, Chairperson  
Head Start/Early Head Start Policy Council**

**Phillip Howard, Chairperson  
ALPI Housing Development Corporation**

## *Chairperson's Award*

**Norris Ann Roland**

# *Corporate Partners/Sponsors*

## **ALPI Corporate Partners**

Center State Bank  
(Haines City/Hwy. 544 Branch)

Picerne Development Corp.

Sanford Ace Hardware

## **ALPI Corporate Sponsors**

Crown Printing

Digital HeadStart Solutions, Inc.

ING Financial Services

Poppell Insurance, Inc.

# ALPI's Circle of Friends

ALPI's Circle of Support began for the first time in 2005. It was a concept that was born out of the desire to draw in support from local communities for ALPI events, specifically ALPI's Annual Meeting. The interest the Circle of Support received in 2005 was significant and so it was decided that ALPI would continue with the newly formed "club."

The Circle of Support has evolved into the current **ALPI Circle of Friends**. The Circle of Friends now includes not only individuals from different communities wanting to show their support for ALPI through individual donations, but also Corporate Partners and Fundors.

ALPI thanks the following *Circle of Friends* members for their continued support.

Venita L. Carter	New Beulah Missionary Baptist Church
Central Parkway Natural Heating Center	(Haines City, FL)
Lawrence & Opal Chester	Christine Samuel
Francis Cooper	Willie Shatteen
Ernestine M. Davis	Kerry Skurtu
Kay Harris-Fields	Twila Smith & Family
Haines City NAACP #5150	Alyse Hopkins Snell
Deloris Johnson	Mattie M. Streeter
Linda Johnson	Mark Thomas
James Lowe	Patricia Thomas
Mt. Calvary Missionary Baptist Church (Stuart, FL)	Queen Townsend
Male Trend of Florida, Inc.	Toyota of Winter Haven
Adrian L. Mason	Marilee Truitt
Wilbert McTier	David Walker
	Freddie and Elizabeth Young

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## Special Mentions

Special thanks to the ALPI Board of Directors for your tireless fundraising and personal financial contributions throughout this past year and to the following for your generous financial support:

**Mr. and Mrs. Clayton T. Worden**

# Annual Accomplishments

**T**he annual accomplishments herein are an affirmation that ALPI remains focused on its mission to propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farm workers.

The mission statement for ALPI has not changed, neither have our efforts to build on the concept of collaborative, community partnerships for the betterment of the people served and to further reflect the specific vision for integrated services throughout all programs. By working together in partnership, internally and externally, in a planned, coordinated and collaborative manner, limited resources can be shared or enhanced. Staying the course has resulted in some significant outcomes in spite of adverse challenges regarding funding cuts and increased needs.

## **CHILDREN and FAMILY SERVICES**

ALPI continues to move forward in its quest to maintain and identify both monetary and in-kind resources to fund and support services delivery and agency capacity building activities. The resources provided included local, state, federal and various corporate funding sources, including United Way, U.S. Department of Health and Human Services, Florida Department of Education, Florida Department of Health Child Care Food Services, as well as local partnerships with county and city government. All played a significant role in the provision of in-kind resources that have enabled the ALPI organization to continue maintaining a cost effective service delivery system.

### *Programs and Services*

**Head Start Ft. Pierce, St. Lucie Co** - This program provides opportunity for seven-hundred sixty nine (769) children and their families to participate in the Head Start Program. The program services provide a year round, comprehensive, developmentally appropriate child development services program to Head Start eligible children and their families. Enrollment was maintained above the program's funded level of (691) children.

**Head Start Frostproof, Polk Co** - This program provides opportunity for fifty-four (54) children and their families to participate in the Head Start Program. The program services provide a year round, comprehensive, developmentally appropriate child development services program to Head Start eligible children and their families. Enrollment was maintained at the program's funded level of fifty-four (54) children.

**Early Learning Coalition Voluntary Pre-K** - Five of the seven directly operated Head Start centers located in St. Lucie County are serving Voluntary Pre-K children. A total of 107 Head Start children participated in the program in 2006-2007.

**Early Learning Coalition Subsidized Child Care Services** - Enrollment and Attendance services were delivered via ALPI George W. Truitt Family Services Center, located in Ft. Pierce, Florida and ALPI Frostproof Child Development Center, located in Frostproof, Florida. These centers provided up to ten (10) hours of before and after school care per day for working parents.

**Early Head Start** - The program provides a year round, comprehensive, developmentally appropriate child development services program to infants and toddlers, their families and pregnant women. Services are



# Annual Accomplishments

provided to thirty-six (36) infants and toddlers and four (4) pregnant women. Enrollment was maintained at the program's funded level of forty (40) participants.

**Child and Adult Care Food Program (CACFP)** – The CACFP plays a vital role in improving the quality of day care for children and elderly adults by making care more affordable for many low-income families. Through CACFP, a total of 309,714 nutritious meals and snacks were served via ALPI Food Service Program to all the children enrolled in the ALPI Head Start, Early Head Start and subsidized Child Care Programs as part of their child development and daily nutritional requirements. Over 97% of the children participating were eligible for Free Meals.

## Children Services and Significant Outcomes

The following percentages represent significant outcomes during the 2006-2007 program year:

**NRS** - The Head Start National Reporting System activities were conducted for the 2006-2007 program year. All kindergarten eligible children were screened using the Peabody Picture Vocabulary Test (PPVT), letter naming, early mathematics, and PreLAS activities. The final ALPI Head Start NRS report for the 2006 – 2007 program year included the following:

Program	Skill Areas	Mean Score	Head Start National Average Score
<i>Head Start St. Lucie Co</i>	English Language Screener	93%	89%
	Vocabulary	67%	67%
	Letter Recognition	66%	57%
	Early Math Skills	70%	68%
<i>Head Start Polk Co (Frostproof)</i>	English Language Screener	91%	89%
	Vocabulary	61%	67%
	Letter Recognition	73%	58%
	Early Math Skills	72%	67%

**Health Services** – ALPI Collaborated with the Health Services Advisory Committee, volunteers, and our Community Providers to meet the 45 / 90 day screening mandate for 745 Head Start and 36 Early Head Start Children. Of those screened it was determined that 155 children needed medical follow-up. Also collaborated with physicians and specialists to ensure that parents were supported in the follow-up plan to meet their children's medical needs. The 151 children needing medical follow up consisted of: Anemia (72), Asthma (79), High Lead Level (1), and Vision (3).

**Dental** - Expanded partnership with Indian River Community College to provide screenings and preventive dental care for ALPI Head Start children through a community grant initiated by the college dental department. The total number of children that received dental services was as follow: 707 children were screened, of which 148 needed treatment, and 27 received preventive dental care services.

# Annual Accomplishments

(overweight) for the 124 children that were diagnosed as being overweight by the Head Start Nutritionist. We worked with parents by providing nutritional workshops/ trainings, referring families to the WIC Program, providing parents with nutritional packages and increasing physical activities among staff and children.

**Mental Health** - Collaborated with the Mental Health Consultant, staff and parents to identify and develop interventions to promote mental wellness in the program, through classroom observations, onsite consultations and individual observations. Six (6) children were referred and received mental health services.

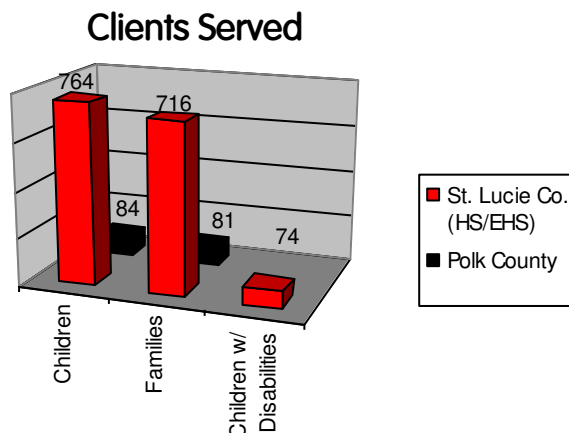
**Disability** - Recruited children with diagnosed or suspected disabilities in a systematic plan to ensure an enrollment of at least 10% of children with disabilities. 79 children were diagnosed and received special need services (to include 18 returning children). The categories for 79 children included: Emotional/Behavioral Disorder (1), Speech or Language Impairment (73), Orthopedic Impairment (4), and Non-categorical/Development Delay (1).

## Family Support Services and Significant Outcomes

**Family & Community Partnerships** - The Family & Community Partnerships Services area continued the implementation of the Exploring Parenting 21st Century Training (EP21) course for all interested families as well as staff. This training program will continue to provide parents and staff with the opportunity to enhance their parenting skills and examine alternative ideas and techniques for parent/child interactions in everyday settings. In addition, the EP21 training affords families the opportunity who have children with identified behavior concerns to benefit and enhance their skills for behavior modification in a positive way.

**Money Smart** - The Money Smart Curriculum was introduced to the families during the 2006 – 2007 program year. This curriculum offered parents and staff the opportunity to enhance their money skills and deliver positive financial information, as well as allowing families to gain knowledge and understanding the basics of personal finances.

**Family Partnership Agreements** - The information below reflects the results of the Family Partnership Agreements that were initiated during the 2006 – 2007 program year by the Family Services Workers. Through this process the workers provided opportunities for parents to set goals and with assistance designed an individual approach for achieving their goals. The following positive outcomes:



## **TOTAL VALUE OF SERVICES:**

Funding Sources Support:	\$ 6,661,683.00
Local In-kind. Match support:	\$ 1,406,908.00

# Annual Accomplishments

## COMMUNITY and ECONOMIC DEVELOPMENT SERVICES

The Community and Economic Development Services Division administer ALPI's community and social service programs in over 20 counties. The Division pursues grants and business opportunities to assist ALPI in expanding its financial base and providing new services. In 2006-2007, services included: home energy assistance, rental/mortgage assistance, housing counseling, emergency assistance, job placement, and training services. Between July 1, 2006 and June 30, 2007, ALPI provided services to over 10,500 persons. 60% of the participants were minorities with 19.7% of the families receiving Food Stamps and 92.4% reporting income below 125% of the Poverty Guidelines. In 2007 ALPI received the Community Services Block Grant for Polk and Highlands Counties and added Polk County to its Home Energy Grant.

### *Significant Clients Outcomes (by programs)*

**ALPI Technical Education Center (ATEC)** - ATEC is licensed to provide a Certified Nursing Assistant (CNA) training program in Pierson (Volusia County). Between 2006 and 2007 ATEC enrolled 30 students with 28 ultimately graduating and only 2 dropping out for personal reasons.

**Job Opportunities for Low Income Individuals (JOLI)** - ALPI is a 23% owner of the Florence Villa Lawn Care Services, LLC. In 2006-2007 ALPI recruited potential applicants for future employment and assisted in job placement.

**Low Income Home Energy Assistance Program (LIHEAP)** - In early 2007 ALPI received the LIHEAP grant for Polk County. Combined with its LIHEAP program in 5 other counties, ALPI provided energy assistance to 4,449 families.

**Community Services Block Grant (CSBG)** - ALPI became the interim Community Action Agency (CAA) for Polk and Highlands Counties during 2007. Upon receipt of funding in June, ALPI began development of a comprehensive program that partner with other agencies in delivering services to the community.

**HUD Housing Counseling** - ALPI is a HUD Housing Counseling Agency. Between 2006 and 2007, counseling was provided to 59 homeowners, enabling 22 of them to retain their homes.

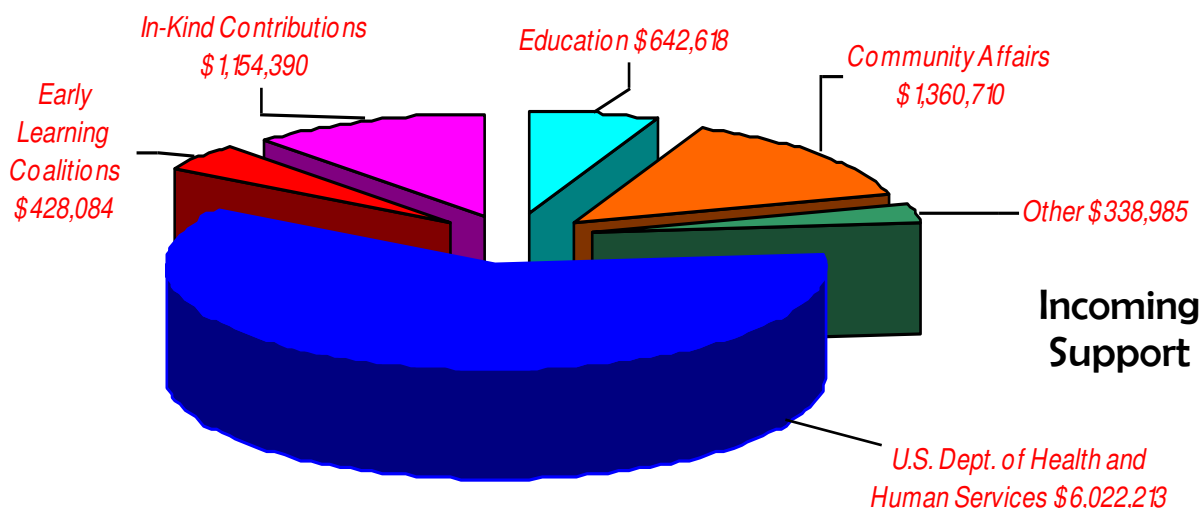
**Farmworkers Emergency Services** - The Florida Department of Education provided WIA-167 funds to provide CNA training and emergency assistance to farmworkers. 30 received training and more than 250 received some form of emergency assistance.

**New Horizon Farmworkers Apartment Complex** - ALPI continued operation of its farmworkers apartment complex through the ALPI Housing Development Corporation. The 57-unit complex provides affordable rental housing to farmworkers and their families with an occupancy rate of 95%. Almost all of the apartments are eligible for some form of housing subsidy.



# Statement of Activities

## Support and Revenue



	2007	2006
Expenses:		
Program Services		
Child Development	540,800	543,791
Food	478,146	468,675
Head Start	6,262,810	6,598,489
Social Services	30,796	588,511
Employment and Training	622,090	187,752
Energy	1,297,172	1,196,282
Total Program Services	9,231,814	9,583,500
Support Services:		
General Administration	1,004,339	1,014,463
Total Expenses	10,236,153	10,597,963
Decrease in Unrestricted Net Assets	(289,153)	(393,394)
Unrestricted net assets, beginning of year	2,906,609	3,300,003
Unrestricted net assets, end of year	2,617,456	2,906,609

# Statement of Financial Position

## Current Assets

	<u>2007</u>	<u>2006</u>
Cash and cash equivalents	561,956	630,746
Accounts Receivable, net	411,895	211,239
Prepaid Expenses	<u>47,662</u>	<u>110,086</u>
Total Current Assets	1,021,513	952,071
Property and equipment, net	2,259,648	2,593,400
Refundable Deposits	<u>11,491</u>	<u>11,491</u>
Total Assets	<u>3,292,652</u>	<u>3,556,962</u>

## Current Liabilities

### Liabilities and Unrestricted Net Assets

#### Current Liabilities

Accounts Payable	130,352	185,288
Refundable Advances	141,788	1,000
Accrued Expenses	277,244	300,071
Current portion of obligation under capital lease	<u>41,273</u>	<u>38,182</u>
Total Current Liabilities	590,657	524,541
Capital Lease Less Current Portion	84,539	125,812
Total Liabilities	<u>675,196</u>	<u>650,353</u>

#### Unrestricted Net Assets

Unrestricted Net Assets	<u>2,617,456</u>	<u>2,906,609</u>
Total Liabilities and Unrestricted Net Assets	<u>3,292,652</u>	<u>3,556,962</u>

# *ALPI Adult/Child Care Food Program*

## **Polk County**

Frostproof CDC  
701 Hopson Road  
Frostproof, FL 34843-9222

## **St. Lucie County**

Lincoln Park Head Start  
1400 Avenue M  
Fort Pierce, FL 34950

George W. Truitt Head Start  
1814 North 13th Street  
Fort Pierce, FL 34950

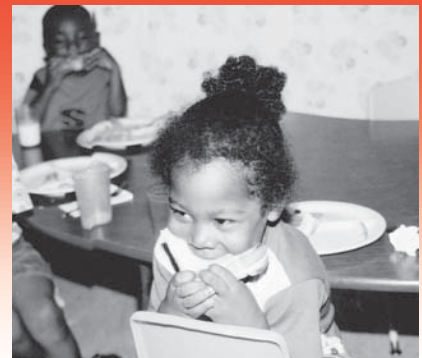
Morningside Head Start Center  
1745 Morningside Blvd.  
Port St. Lucie, FL 349453

Francina Duval Head Start  
1035 S. 27th Circle  
Fort Pierce. FL 34950

Garden Terrace Head Start  
1110 N. 32nd Street  
Fort Pierce, FL 34947

Village Green Head Start Center  
1202 SE Lennard Road  
Port St. Lucie, FL 34952

Hill Haven Center  
505 N. 7th Street  
Fort Pierce, FL 34950





# Emergency Assistance

## Service Delivery Sites

### COLLIER COUNTY

**East Coast Migrant Head Start Six L. Ctr.**  
Hacienda Trail Camp  
Naples, FL 33961  
**Career & Family Ctr.**  
1255 15th Street N.-  
Immokalee, FL 34142  
**Collier County Housing Authority**  
1800 Farm Workers Way  
Immokalee, FL 34142  
**COFFO**  
210 A South 1st  
Immokalee, FL 34142

### DADE COUNTY

**Centro Campesino**  
877 W. Palm Dr.  
Florida City, 33034

### HIGHLANDS, HARDEE & DESOTO COUNTIES

**East Coast Migrant Head Start**  
MLK Blvd.  
Wauchula, FL 33873  
**East Coast Migrant Head Start**  
Mason Dixon Ave.  
Bowling Green, FL

### HENDRY COUNTY

**Maria Sandoval**  
1842 Matthew Loop  
Clewiston, FL

### HILLSBOROUGH COUNTY

**Adult Migrant Program**  
3218 San Jose Mission Rd.  
Dover, FL 33527  
**Beth-el Mission**  
Hwy 301 South Wimauma, FL  
**Good Samaritan Mission**  
Balm, FL 33503  
**Hispanic Alliance**  
606 South Collins St.  
Plant City, FL 33566  
**Ruskin NSC**  
201 14th Ave.  
Ruskin, FL 33570

### INDIAN RIVER COUNTY

**Fellsmere Medical Ctr**  
P. O. Box 898  
Fellsmere, FL 32948  
**Gifford Office**  
4875 43rd Ave.  
Vero Beach, FL 32967  
**IRCC**  
3209 Virginia Ave.  
Ft. Pierce, FL 34945  
**IRCC Migrant Program**  
4350 43rd Ave.  
Dodgertown Elementary  
Vero Beach, FL 32960

### LAKE COUNTY

**Jobs & Benefits**  
714 W. Main St.  
Leesburg, FL 34748  
**Lake Cty. Community Action Program**  
1010 No. Blvd. East  
Leesburg, FL 34748

**Sumter County Schools**  
2680 N. North Circle  
Bushnell, FL 33513

### MANATEE COUNTY

**Vocational Tech Ctr**  
5603 W. 34th St.  
Bradenton, FL 34210

### MARTIN COUNTY

**Holy Cross Center**  
P. O. Box 613  
15305 S. W. Adams  
Indiantown, FL 34946

### ORANGE COUNTY

**Farm Workers Assoc.**  
815 S. Park Ave.  
Apopka, FL 32703  
**John Bridgers Community Center**  
13th St.  
Apopka, FL 32703  
**Orange County Community Action/Maxey Ctr.**  
830 Klondike St.  
Winter Garden, FL 34787  
**RCMA-Zellwood**  
3109 Union Street  
Zellwood, FL 32798

### PALM BEACH COUNTY

**One Stop**  
557 SE 16th St.  
Belle Glade, FL 33450  
**East Coast Migrant**  
Shannon Center  
Belle Glade, FL 33450

### PASCO COUNTY

**Moore Mickens Adult Education**  
38301 MLK Blv'd.  
Dade City, FL 33525

### POLK COUNTY

**Adult Migrant Program**  
1521 7th Street S. W.  
Winter Haven, FL 33885  
**ALPI Central Office**  
300 Lynchburg Road  
P. O. Box 3126  
Lake Alfred, FL 33850  
**East Coast Migrant**  
351 Fredrick Ave.  
Dundee, FL 33838  
**Lake Wales Care Center**  
200 E. Orange Ave.  
Lake Wales, FL 33853  
**Frostproof Care Center**  
205 N. Scenic Hwy.  
Frostproof, FL 33543

### PUTNAM COUNTY

**Adult Migrant Program**  
1020 Huntington Rd.  
Crescent City, FL 32112

### SEMINOLE COUNTY

**Seminole Community College - Adult Migrant Program**  
100 W. Weldon Blvd.  
Sanford, FL 32711

### VOLUSIA COUNTY

**ALPI Project Achieve**  
100 E. Washington Ave.  
Pierson, FL 32180  
**Travelers Aide**  
330 Magnolia Ave.  
Daytona Beach, FL 32114

# Low Income Home Energy Assistance

## Service Delivery Sites

### COLLIER

COFFO  
210 So. 1st Street  
Immokalee, FL

### GLADES

Glades County Social Services  
900 U.S. 27 SW  
Moore Haven, FL

### HENDRY

Hendry County Social Services  
25 Hicpochee Ave.  
Labelle, FL

Hendry County Social Services  
100 E. El Paso Avenue  
Clewiston, FL

### MARTIN

MISS Program  
(Mothers/Infants Striving  
For Success)  
3820 SE Dixie  
Stuart, FL

### POLK COUNTY

ALPI Administrative Office  
300 Lynchburg Road  
Lake Alfred, FL

ALPI  
Lake View Park  
Frostproof, FL

Bartow Carver Center  
520 So. Idlewood Ave.  
Bartow, FL

### POLK COUNTY (cont'd)

Bethune Neighborhood Center  
915 Avenue E  
Haines City, FL

Catholic Charities  
1801 E. Memorial Blvd.  
Lakeland, FL

Ft. Meade Community Center  
10 SW 3rd St.  
Ft. Meade, FL

Lake Wales Care Center  
140 E Park Avenue  
Lake Wales, FL

Living Hope  
123 Broadway Blvd. SE  
Polk City, FL 33868

Mulberry Community Center  
109 SE 5th St.  
Mulberry, FL

New Horizon  
500 New Horizon Loop  
Auburndale, FL

Women's Resource Center  
165 Avenue A, NW  
Winter Haven, FL

Women's Resource Center  
Family Fundamentals  
1021 Lakeland Hills Blvd.  
Lakeland, FL

### ST. LUCIE

ALPI Administrative Office  
720 Delaware Ave.  
Ft. Pierce, FL

Resurrection Life Family Worship Center  
405 Ixoria Avenue  
Fort Pierce, FL

# *ALPI Head Start / Early Head Start*

## **Head Start Centers**

**Lincoln Park  
Head Start Center  
1400 Avenue M  
Fort Pierce, FL 34950**

**Village Green Head Start Center  
1202 SE Lennard Road  
Port St. Lucie, FL 34952**

**Francina Duval  
Head Start Center  
1035 S. 27th Circle  
Fort Pierce, FL 34950**

**Frostproof Child \*  
Development Center  
701 Hopson Road  
Frostproof, FL 34843-9222**

**George W. Truitt Family  
Services Center\*\*  
1814 North 13th St.  
Fort Pierce, FL 34950**

**Garden Terrace  
Head Start Center  
1110 N. 32nd St.  
Fort Pierce, FL 34947**

**Hill Haven Head Start Center  
505 N. 7th St.  
Fort Pierce, FL 34950**

**Morningside Head  
Start Center  
1745 Morningside Blvd.  
Port St. Lucie, FL 349453**

**Queen Townsend Head Start Center  
3950 Juanita Avenue  
Fort Pierce, FL 34947**

*\*Polk County Head Start Center*

*\*\*Early Head Start Center*

## **ALPI Directly Operated Centers**

*Subsidized Child Care*

***Polk County*  
Frostproof Child Development Center  
701 Hopson Road  
Frostproof, FL 34843-9222**

***St. Lucie County*  
George W. Truitt Family Services Center  
1814 N. 13th Street  
Ft. Pierce, FL 34950**

## **Sub-Contracted Head Start Centers**

**The Learning Tree Academy  
2808 Avenue D  
Fort Pierce, FL 34947**

# Contact Information

## CORPORATE OFFICE

P.O. Box 3126  
Winter Haven, Florida 33885  
(863) 956-3491  
(863) 956-3357 Fax  
Admin@ALPI.org  
Website: [www.alpi.org](http://www.alpi.org)

### Executive Office

Deloris Johnson, Chief Executive Officer  
Extension 206 - DJohnson@ALPI.org

Twila Smith, Executive Office Manager  
Extension 204 - TSteward@ALPI.org

## ADMINISTRATION

### Budget and Finance

Norris Ann Roland, Director  
Extension 210  
NARoland@ALPI.org

### Human Resources

Yvonne Parham, Director  
Extension 202  
YParham@ALPI.org

### Community & Economic Development Services

Albert Miller, Division Deputy Director  
Extension 212  
AMiller@ALPI.org

### Community Services

Cheryl Burnham, Interim Director  
Extension 223  
CBurnham@ALPI.org

## CHILDREN & FAMILY SERVICES

### Eastern Region Administration Office

720 Delaware Avenue  
Ft. Pierce, Florida 34950  
(772) 466-2631  
(772) 464-3035 Fax

### Head Start Services

Mary Jones, Director  
Extension 15  
MJones@ALPI.org

### Child Development & Early Head Start Services

Elizabeth Young, Director  
(863) 956-3491  
Extension 215  
EYoung@ALPI.org



# ALPI's Mission

The mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for socially and economically disadvantaged children and families, as well as farm workers.

Our focus is to provide a mechanism toward achieving and maintaining family stability and economic self-sufficiency. Through our vast resources we will address the areas of: jobs and income, housing, education, social services, health, training, and community relations.

We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs, and in the provision of a coordinated (mechanism) approach to the delivery of human services.

## Five Underlying Principles

*The Agricultural and Labor Project continues to be based on five underlying principles that have guided all its activities to date:*

- *Involvement of People*
- *Emphasis on long term accomplishments rather than promises*
- *Assurances of economic viability*
- *Emphasis on self-help*
- *A sound, integrated, total systems approach*

## Areas Being Addressed

*Through a vast number of resources, ALPI continues to address the critical areas of :*

- *Jobs and income*
- *Housing*
- *Education*
- *Social services*
- *Health*



ALPI's Programs and Services are Funded in Part by:



Early Learning Coalition of Polk County, Lincoln Park Child Care, Inc.,  
the Ft. Pierce Housing Authority, and the Polk County School Board

