



*Celebrating
Our Past
and
Accepting the
Challenges
of
Our Future*



**2008
Annual Meeting
and Luncheon**

January 26, 2008

**Rosen Centre Hotel
9840 International Drive
Orlando, FL**

The Agricultural and Labor Program, Inc. (ALPI), headquartered in Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendent of The Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. *This effort is continuous and will exist as long as there are persons needing services.*

Five Underlying Principles

The Agricultural and Labor Project continues to be based on five underlying principles that have guided all its activities to date:

- *Involvement of People*
- *Emphasis on long term accomplishments rather than promises*
- *Assurances of economic viability*
- *Emphasis on self-help*
- *A sound, integrated, total systems approach*

Areas Being Addressed

Through a vast number of resources, ALPI continues to address the critical areas of :

- *Jobs and income*
- *Housing*
- *Education*
- *Social services*
- *Health*
- *Training*
- *Community relations*

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ALPT's Mission Statement



The mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for socially and economically disadvantaged children and families, as well as farm workers.

Our focus is to provide a mechanism towards achieving and maintaining family stability and economic self-sufficiency. Through our vast resources, we will address the areas of jobs and income, housing, education, social services, health, training, and community relations.

We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs and in the provision of a coordinated (mechanism) approach to the delivery of human services.

Board Chairperson Message



It is with great pride and honor that I Welcome you to our 40th anniversary celebration. Taking a snapshot of yesteryear gives me the unique pleasure of reviewing the progress made by this great organization, founded by the Coca Cola Company. Our original mission has been our directive. Our accomplishments reflect the commitment, professionalism and leadership displayed and exercised by our Chief Executive Officer, Deloris Johnson, over the past two decades. Under her strong direction we have overcome many obstacles and roadblocks. As a result of everyone's strong resolve

to do *whatever it takes*, I am proud to declare to everyone and the State of Florida that our ALPI program is a low risk (auditee), financially sound organization dedicated to changing the lives of children and families. The multi-millions of dollars directed to our mission have resulted in the benefit of thousands of families and children enabling many of them to become independent.

My thanks to the world's finest C.E.O., Deloris Johnson, and her multi-talented professional staff. Thanks to all of our friends and volunteers that make the word "community" more than just another entry in the dictionary. Without all of you there would not be an ALPI.

Finally, my greatest tribute goes to all those whom I consider the very best in any collection of individuals assembled, making up the team called the ALPI Board of Directors. Thank you for your vision and leadership - you are the very best non-profit board in the world. You make my job enjoyable and what you have done continues to make our program uniquely successful.

Sincerely,

William Holt

William Holt, ALPI Board Chairperson

Proclamation

ALCEE L. HASTINGS
23RD CONGRESSIONAL DISTRICT
FLORIDA

RULES COMMITTEE

PERMANENT SELECT COMMITTEE
ON INTELLIGENCE

FLORIDA DELEGATION
VICE CHAIRMAN

UNITED STATES
HELSINKI COMMISSION

SENIOR DEMOCRATIC WHIP



Congress of the United States House of Representatives Washington, DC 20515-0923

PLEASE RESPOND TO:

☐ 2353 RAYBURN BUILDING
WASHINGTON, DC 20515-0923
TELEPHONE: (202) 225-1313
FAX: (202) 225-1121

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FT. LAUDERDALE, FL 33311
TELEPHONE: (954) 733-2800
FAX: (954) 735-9444

☐ 5725 CORPORATE WAY
SUITE 208
WEST PALM BEACH, FL 33407
TELEPHONE: (561) 684-0505
FAX: (561) 684-3013

www.alceehastings.house.gov

January 26, 2008

IN HONOR OF THE 40TH ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of people; (2) Emphasis on long-term accomplishments rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound, integrated total systems approach; and

WHEREAS The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually, in partnership with city and county government, public schools, the United Way and Early Learning Coalitions; and

WHEREAS the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CDBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS The MONTH OF January 2008 will commemorate the beginning of 40 years of *providing a constant flow of support services* to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency

THEREFORE, I proclaim January 26, 2008 THE AGRICULTURAL AND LABOR PROGRAM, INC. 40TH ANNIVERSARY DAY IN THE 23RD CONGRESSIONAL DISTRICT OF FLORIDA

In recognition and appreciation of the services provided by this agency.

Sincerely,

Alcee L. Hastings
Member of Congress

PRINTED ON RECYCLED PAPER

Proclamation

A Florida Senator's Proclamation

By Senator Pruitt

A proclamation recognizing the 40th Anniversary of
The Agricultural and Labor Program, Inc.

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1908, and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People, (2) Emphasis on long-term accomplish rather than promises, (3) Assurance of economic viability, (4) Emphasis on self-help, and (5) A sound integrated total systems approach, and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions, and

WHEREAS, the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care, and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 (forty) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency, NOW, THEREFORE,

I, Senator Ken Pruitt of Florida Senate District 28 and President of the Florida Senate, do hereby proclaim January 20, 2008 as "The Agricultural and Labor Program, Inc., 40th Anniversary Day" in Florida in recognition and appreciation of the services provided by this agency.



Ken Pruitt

Ken Pruitt, President
Senator, District 28

Proclamation



SENATOR PAULA DOCKERY

Majority Whip
15th District

THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Criminal Justice, *Chair*
Law and Justice Policy and Calendar, *Chair*
Education Pre K - 12 Appropriations
Environmental Preservation and Conservation
Health Policy
Rules
Transportation

JOINT COMMITTEE:

Public Service Commission Oversight

In Honor of the 40th Anniversary of The Agricultural and Labor Program, Inc.

WHEREAS, The Agricultural and Labor Program, Inc. is a private, non-profit, community based organization that has been helping improve lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all of its activities: 1) Involvement of people 2) Emphasis on long term accomplishment rather than promises 3) Assuring economic viability 4) focus on self help; and 5) a sound integrated total systems approach; and

WHEREAS, the ALPI works in partnership with local governments, schools, the United Way, and Early learning coalitions to provide Early Start and Head Start services; and

WHEREAS, the ALPI provides community and family support services including home energy assistance, child care programs, affordable housing and many others to over 11,000 families annually; and

WHEREAS, the month of January 2008 will commemorate 40 years of providing a constant flow of community support services to help achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I Senator Paula Bono Dockery, by virtue of the authority vested in me as a State Senator of District 15, do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC., 40TH ANNIVERSARY DAY

In Florida in recognition and appreciation of the services provided by this agency.

A handwritten signature in cursive script that reads "Paula Dockery".

January 4, 2008

REPLY TO:

☐ Post Office Box 2395, Lakeland, Florida 33806-2395 (863) 413-2900 Toll Free: 1-866-248-6487
☐ 314 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5040

Senate's Website: www.flsenate.gov

KEN PRUITT
President of the Senate

LISA CARLTON
President Pro Tempore

Proclamation



Proclamation

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community-based organization that has been helping people and changing lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of people; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and, (5) A sound integrated total systems approach; and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, the ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 years of *providing a constant flow of community support services* to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.


NOW, THEREFORE, I, Ralph L. Fletcher, Mayor of the City of Lakeland, do hereby proclaim January 26, 2008, as

THE AGRICULTURAL AND LABOR PROGRAM INC 40TH ANNIVERSARY DAY

in the City of Lakeland in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Official Seal of the City of Lakeland to be affixed this 10th day of December, 2007.




R.L. "Buddy" Fletcher, Mayor
City Of Lakeland, Florida

Proclamation

PROCLAMATION

City of Auburndale
State of Florida

IN HONOR OF THE 40TH ANNIVERSARY OF THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, The ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, The month of January 2008 will commemorate the beginning of 40 (forty) years of *providing a constant flow of community support services* to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I Ronnie H. Spears, by virtue of the authority vested in me as Mayor, do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC., 40TH ANNIVERSARY DAY

In Florida in recognition and appreciation of the services provided by this agency.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Auburndale to be affixed this 14th day of January, A.D., 2008.

Ronnie H. Spears
Ronnie H. Spears, Mayor

Proclamation



Proclamation

City of
Winter Haven, Florida

WHEREAS, the Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, the ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplishment rather than promises; (3) Assurance of economic Viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, the ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, the ALPH provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, the month of January 2008 will commemorate the beginning of 40 (forty) years of providing a constant flow of community support services to provide a mechanism toward helping socially and economically disadvantaged children and families achieve and maintain family stability and economic self-sufficiency.

NOW THEREFORE, I Nathaniel Birdsong, Jr., by virtue of the authority vested in me as Mayor of the City of Winter Haven, Florida do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC.,
40th Anniversary Day

in Florida in recognition and appreciation of services provided by this agency.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the City of Winter Haven, to be affixed this 26th day of January, 2008.

Nathaniel Birdsong, Jr.
Nathaniel Birdsong, Jr., Mayor

ATTEST:

Barbara McKenzie
Barbara McKenzie, City Clerk



Proclamation

PROCLAMATION OF THE SCHOOL BOARD OF ST. LUCIE COUNTY, FLORIDA

IN HONOR OF
THE 40th ANNIVERSARY
OF
THE AGRICULTURAL AND LABOR PROGRAM, INC.

WHEREAS, The Agricultural and Labor Program, Inc. (ALPI) is a private, non-profit, community based organization that has been helping people and changing lives since 1968; and

WHEREAS, The ALPI is based on five underlying principles that guide all its activities: (1) Involvement of People; (2) Emphasis on long-term accomplish rather than promises; (3) Assurance of economic viability; (4) Emphasis on self-help; and (5) A sound integrated total systems approach; and

WHEREAS, The ALPI provides Head Start/Early Head Start and Child Development Services to 900 families annually in partnership with city and county government, public schools, the United Way, and Early Learning Coalitions; and

WHEREAS, THE ALPI provides Community and Family Support Services to 11,000 families annually through Low Income Home Energy Assistance, CSBG, USDA Child Care Program, DOE Farmworker Training and Emergency Services, HUD Housing Counseling, Farmworker Affordable Housing, Child Care, Before and After School Care; and

WHEREAS, The month of January 2008 will commemorate the beginning of 40 (forty) years of *providing a constant flow of community support services* to provide a mechanism toward helping socially and economically disadvantage children and families achieve and maintain family stability and economic self-sufficiency.

NOW, THEREFORE, I, Carol A. Hilson, by virtue of the authority vested in me as SIC School Board Chairman, do hereby proclaim January 26, 2008 as:

THE AGRICULTURAL AND LABOR PROGRAM, INC.,
40th Anniversary Day

In Florida in recognition and appreciation of the services provided by this agency.

IN WITNESS WHEREOF, I have placed my hand and seal
of the School Board of St. Lucie County
the 8th day of January in the year of our Lord two thousand and
eight.

Carol A. Hilson
CHAIRMAN XXXXXX

Corporate Membership Meeting

Annual Corporate Membership Business Meeting

Agenda

Saturday, January 26, 2008

11:15 a.m. - 12:00 p.m.

- | | | |
|-------|--|-----------------------------------|
| I. | Call to Order | William Holt, Chairperson |
| II. | Invocation | Vernon McQueen, Board Member |
| III. | Acknowledgements
Regional Advisory/Policy Council | Lester Roberts, Board Member |
| IV. | Adoption of Minutes | Josephine Howard, Board Secretary |
| V. | Annual Financial Report | Christine Samuel, Board Treasurer |
| VI. | 2007 Annual Report | William Holt, Chairperson |
| VII. | New Business:
Introduction of 2008 Board of Directors | Deloris Johnson, CEO |
| VIII. | Adjournment | William Holt, Chairperson |

Community Involvement Highlights

SOUTHERN REGION The Council provided critical assistance with the Agency's LIHEAP Program via intake and eligibility services to clients in the Frost-proof community. In addition, they partnered with the Lakeview Park Homeowners Association in the delivery of meals via the Summer Youth Feeding Program and assistance with activities for over 100 young people at the Youth Discovery Program. Coordinated the volunteer clean up efforts of the Lakeview Park Community Center at no cost to the Agency. Organized a "Day of Relaxation - One Day Cruise Fundraiser" as a fundraising effort. Attended the Annual Corporate Meeting, the Annual Family Picnic, and Council Annual Membership meeting, led by ALPI Staff Liaison, Twila Smith. Al Miller, ALPI Administration and Economic Director, performed the installation of the 2007-2008 SRAC Council Membership and donated 11 \$25 gift cards to needy families in Polk and Highlands Counties. Officers were elected as follows: Terry Wellington, Chairperson; Katie Clarke, Vice Chairperson; Annie Robinson, Secretary; Sharonda Dunlap, Treasurer.

NORTHERN REGION Orientation of Council members for 2007 was led by staff liaison, Joan Turner, focusing on "People Power." The Council's programs and activities stemmed around partnerships with the Department of Children and Families (who donated computers for the "ACCESS" program) and the Central Florida Literacy Program. Conducted a "4th of July Tea" fundraiser. Of special significance is the fact that over 2,200 volunteer hours were collectively donated by members of the Northern Region Advisory Council while working to improve their community. The NRAC Annual Meeting was a great success again this year and was very well attended. Officers were elected as follows: Grace Miller, Chairperson; Charlie Mae Wilder, Vice Chairperson; Constance Anderson, Secretary; Renay Oliver, Assistant Secretary; Marva Hawkins, Treasurer; Charles Harris, Parliamentarian; and, Evelyn Seabrook, Special Events Coordinator.

CENTRAL REGION The Central Region Advisory Council realized outstanding attendance and participation over this past year. This past year's focus was on the Agency Mission and By-laws. Additionally, the Council conducted a study of the *Quite Revolution*, a published book detailing the birth of ALPI. A meeting by Well Care on medical assistance available to senior citizens was hosted by the Council, they also visited disabled patients at the Winter Haven Rehabilitation Center and provided assistance with ALPI's LIHEAP Program via intake and eligibility services to clients in the Haines City area. Members of the CRAC attended the Annual SEACAA Conference, as well as the Annual Corporate Meeting and the ALPI Annual Family Picnic. Officers were elected as follows: Johnnie McNair, Chairperson; Louvenia Crumity, Vice Chairperson; Josephine Howard, Secretary; Ruby Wilix, Assistant Secretary; Patricia Gamble, Treasurer; and Clarence Grier, Parliamentarian.

EASTERN REGION The Eastern Region Advisory Council continues to focus on its Arie Lou Perkins Scholarship Program. The Advisory Council recognizes high school seniors who are accepted to college with a scholarship of \$400 and up. Once again this year the Council scheduled a variety of fundraisers in order to help raise money for the scholarship fund. Among the fundraising events were, a fish fry, a garage sale, and the sale of ads in the past year's Annual Meeting Program. Scholarships will be awarded in May of 2008. The Council also hosted the Annual ALPI Board of Directors Family Fun Day Picnic., which was very well attended. The Council's Annual Meeting was held in partnership with the St. Lucie County School Board and was very well attended. The theme was: Bridging the Gap Between Parents and Children. Keynote Speaker, Mrs. Josephine Howard (ALPI Board of Directors) was introduced by ALPI Board of Directors Chairperson, William Holt. Officers were elected as follows: William Holt, Chairperson; Constance Griffin, Vice-Chairperson; Eddie Mae Hill, Secretary; Phyllis Nicholas, Treasurer.

Program Service Delivery Highlights

The annual accomplishments herein are an affirmation that ALPI remains focused on its mission to propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farm workers.

The mission statement for ALPI has not changed, neither have our efforts to build on the concept of collaborative, community partnerships for the betterment of the people served and to further reflect the specific vision for integrated services throughout all programs. By working together in partnership, internally and externally, in a planned, coordinated and collaborative manner, limited resources can be shared or enhanced. Staying the course has resulted in some significant outcomes in spite of adverse challenges regarding funding cuts and increased needs.

CHILDREN and FAMILY SERVICES

ALPI continues to move forward in its quest to maintain and identify both monetary and in-kind resources to fund and support services delivery and agency capacity building activities. The resources provided included local, state, federal and various corporate funding sources, including United Way, U.S. Department of Health and Human Services, Florida Department of Education, Florida Department of Health Child Care Food Services, as well as local partnerships with county and city government. All played a significant role in the provision of in-kind resources that have enabled the ALPI organization to continue maintaining a cost effective service delivery system.

Programs and Services

Head Start Ft. Pierce, St. Lucie Co - This program provides opportunity for seven-hundred sixty nine (769) children and their families to participate in the Head Start Program. The program services provide a year round, comprehensive, developmentally appropriate child development services program to Head Start eligible children and their families. Enrollment was maintained above the program's funded level of (691) children.

Head Start Frostproof, Polk Co - This program provides opportunity for fifty-four (54) children and their families to participate in the Head Start Program. The program services provide a year round, comprehensive, developmentally appropriate child development services program to Head Start eligible children and their families. Enrollment was maintained at the program's funded level of fifty-four (54) children.

Early Learning Coalition Voluntary Pre-K - Five of the seven directly operated Head Start centers located in St. Lucie County are serving Voluntary Pre-K children. A total of 107 Head Start children participated in the program in 2006-2007.

Early Learning Coalition Subsidized Child Care Services - Enrollment and Attendance services were delivered via ALPI George W. Truitt Family Services Center, located in Ft. Pierce, Florida and ALPI Frostproof Child Development Center, located in Frostproof, Florida. These centers provided up to ten (10) hours of before and after school care per day for working parents.

Early Head Start - The program provides a year round, comprehensive, developmentally appropriate child development services program to infants and toddlers, their families and pregnant women. Services are

Program Service Delivery Highlights

provided to thirty-six (36) infants and toddlers and four (4) pregnant women. Enrollment was maintained at the program's funded level of forty (40) participants.

Child and Adult Care Food Program (CACFP) – The CACFP plays a vital role in improving the quality of day care for children and elderly adults by making care more affordable for many low-income families. Through CACFP, a total of 309,714 nutritious meals and snacks were served via ALPI Food Service Program to all the children enrolled in the ALPI Head Start, Early Head Start and subsidized Child Care Programs as part of their child development and daily nutritional requirements. Over 97% of the children participating were eligible for Free Meals.

Children Services and Significant Outcomes

The following percentages represent significant outcomes during the 2006-2007 program year:

NRS - The Head Start National Reporting System activities were conducted for the 2006-2007 program year. All kindergarten eligible children were screened using the Peabody Picture Vocabulary Test (PPVT), letter naming, early mathematics, and PreLAS activities. The final ALPI Head Start NRS report for the 2006 – 2007 program year included the following:

Program	Skill Areas	Mean Score	Head Start National Average Score
<i>Head Start St. Lucie Co</i>	English Language Screener	93%	89%
	Vocabulary	67%	67%
	Letter Recognition	66%	57%
	Early Math Skills	70%	68%
<i>Head Start Polk Co (Frostproof)</i>	English Language Screener	91%	89%
	Vocabulary	61%	67%
	Letter Recognition	73%	58%
	Early Math Skills	72%	67%

Health Services – ALPI Collaborated with the Health Services Advisory Committee, volunteers, and our Community Providers to meet the 45 / 90 day screening mandate for 745 Head Start and 36 Early Head Start Children. Of those screened it was determined that 155 children needed medical follow-up. Also collaborated with physicians and specialists to ensure that parents were supported in the follow-up plan to meet their children's medical needs. The 151 children needing medical follow up consisted of: Anemia (72), Asthma (79), High Lead Level (1), and Vision (3).

Dental - Expanded partnership with Indian River Community College to provide screenings and preventive dental care for ALPI Head Start children through a community grant initiated by the college dental department. The total number of children that received dental services was as follow: 707 children were screened, of which 148 needed treatment, and 27 received preventive dental care services.

Program Service Delivery Highlights

Nutrition - During the 2006-2007 program year, we embarked on the challenge of childhood obesity (overweight) for the 124 children that were diagnosed as being overweight by the Head Start Nutritionist. We worked with parents by providing nutritional workshops/ trainings, referring families to the WIC Program, providing parents with nutritional packages and increasing physical activities among staff and children.

Mental Health - Collaborated with the Mental Health Consultant, staff and parents to identify and develop interventions to promote mental wellness in the program, through classroom observations, onsite consultations and individual observations. Six (6) children were referred and received mental health services.

Disability - Recruited children with diagnosed or suspected disabilities in a systematic plan to ensure an enrollment of at least 10% of children with disabilities. 79 children were diagnosed and received special need services (to include 18 returning children). The categories for 79 children included: Emotional/ Behavioral Disorder (1), Speech or Language Impairment (73), Orthopedic Impairment (4), and Non-categorical/Development Delay (1).

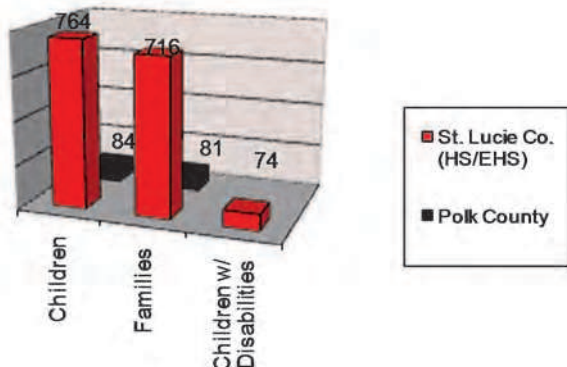
Family Support Services and Significant Outcomes

Family & Community Partnerships - The Family & Community Partnerships Services area continued the implementation of the Exploring Parenting 21st Century Training (EP21) course for all interested families as well as staff. This training program will continue to provide parents and staff with the opportunity to enhance their parenting skills and examine alternative ideas and techniques for parent/child interactions in everyday settings. In addition, the EP21 training affords families the opportunity who have children with identified behavior concerns to benefit and enhance their skills for behavior modification in a positive way.

Money Smart - The Money Smart Curriculum was introduced to the families during the 2006 – 2007 program year. This curriculum offered parents and staff the opportunity to enhance their money skills and deliver positive financial information, as well as allowing families to gain knowledge and understanding the basics of personal finances.

Family Partnership Agreements - The information below reflects the results of the Family Partnership Agreements that were initiated during the 2006 – 2007 program year by the Family Services Workers. Through this process the workers provided opportunities for parents to set goals and with assistance designed an individual approach for achieving their goals. The following positive outcomes:

Clients Served



TOTAL VALUE OF SERVICES:

Funding Sources Support:	\$ 6,661,683.00
Local In-kind. Match support:	\$ 1,406,908.00

Program Service Delivery Highlights

COMMUNITY and ECONOMIC DEVELOPMENT SERVICES

The Community and Economic Development Services Division administer ALPI's community and social service programs in over 20 counties. The Division pursues grants and business opportunities to assist ALPI in expanding its financial base and providing new services. In 2006-2007, services included: home energy assistance, rental/mortgage assistance, housing counseling, emergency assistance, job placement, and training services. Between July 1, 2006 and June 30, 2007, ALPI provided services to over 10,500 persons. 60% of the participants were minorities with 19.7% of the families receiving Food Stamps and 92.4% reporting income below 125% of the Poverty Guidelines. In 2007 ALPI received the Community Services Block Grant for Polk and Highlands Counties and added Polk County to its Home Energy Grant.

Significant Clients Outcomes (by programs)

ALPI Technical Education Center (ATEC) - ATEC is licensed to provide a Certified Nursing Assistant (CNA) training program in Pierson (Volusia County). Between 2006 and 2007 ATEC enrolled 30 students with 28 ultimately graduating and only 2 dropping out for personal reasons.

Job Opportunities for Low Income Individuals (JOLI) - ALPI is a 23% owner of the Florence Villa Lawn Care Services, LLC. In 2006-2007 ALPI recruited potential applicants for future employment and assisted in job placement.

Low Income Home Energy Assistance Program (LIHEAP) - In early 2007 ALPI received the LIHEAP grant for Polk County. Combined with its LIHEAP program in 5 other counties, ALPI provided energy assistance to 4,449 families.

Community Services Block Grant (CSBG) - ALPI became the interim Community Action Agency (CAA) for Polk and Highlands Counties during 2007. Upon receipt of funding in June, ALPI began development of a comprehensive program that partner with other agencies in delivering services to the community.

HUD Housing Counseling - ALPI is a HUD Housing Counseling Agency. Between 2006 and 2007, counseling was provided to 59 homeowners, enabling 22 of them to retain their homes.

Farmworker Emergency Services - The Florida Department of Education provided WIA-167 funds to provide CNA training and emergency assistance to farmworkers. 30 received training and more than 250 received some form of emergency assistance.

New Horizon Farmworker Apartment Complex - ALPI continued operation of its farmworker apartment complex through the ALPI Housing Development Corporation. The 57-unit complex provides affordable rental housing to farmworkers and their families with an occupancy rate of 95%. Almost all of the apartments are eligible for some form of housing subsidy.

Statement of Financial Position

Current Assets

	<u>2007</u>	<u>2006</u>
Cash and cash equivalents	561,956	630,746
Accounts Receivable, net	411,895	211,239
Prepaid Expenses	<u>47,662</u>	<u>110,086</u>
Total Current Assets	1,021,513	952,071
Property and equipment, net	2,259,648	2,593,400
Refundable Deposits	<u>11,491</u>	<u>11,491</u>
Total Assets	<u>3,292,652</u>	<u>3,556,962</u>

Current Liabilities

Liabilities and Unrestricted Net Assets

Current Liabilities

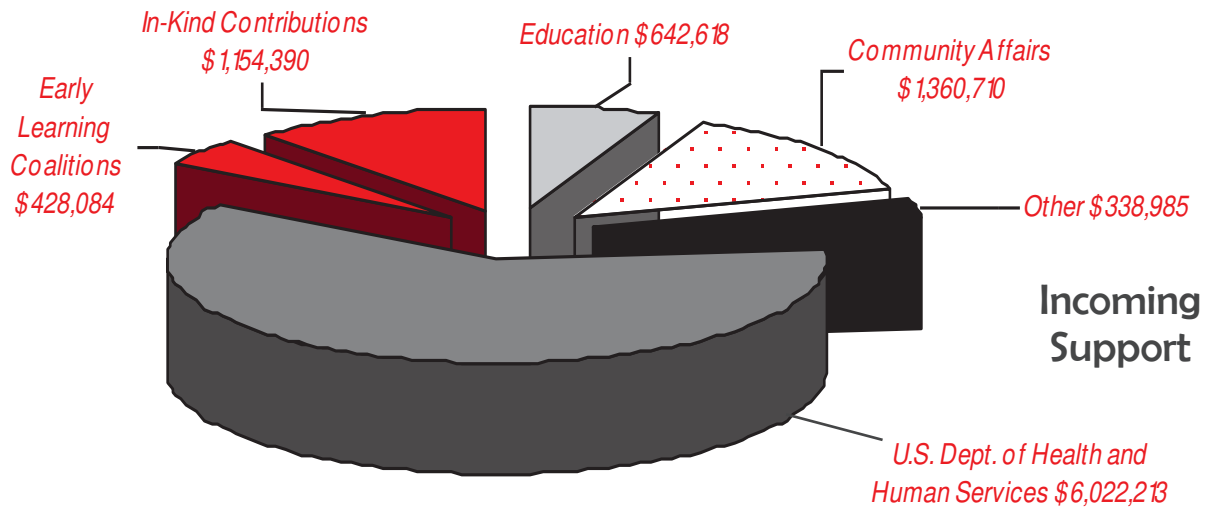
Accounts Payable	130,352	185,288
Refundable Advances	141,788	1,000
Accrued Expenses	277,244	300,071
Current portion of obligation under capital lease	<u>41,273</u>	<u>38,182</u>
Total Current Liabilities	590,657	524,541
Capital Lease Less Current Portion	<u>84,539</u>	<u>125,812</u>
Total Liabilities	<u>675,196</u>	<u>650,353</u>

Unrestricted Net Assets

Unrestricted Net Assets	2,617,456	2,906,609
Total Liabilities and Unrestricted Net Assets	<u>3,292,652</u>	<u>3,556,962</u>

Statement of Activities

Support and Revenue



	2007	2006
Expenses:		
Program Services		
Child Development	540,800	543,791
Food	478,146	468,675
Headstart	6,262,810	6,598,489
Social Services	30,796	588,511
Employment and Training	622,090	187,752
Energy	1,297,172	1,196,282
Total Program Services	9,231,814	9,583,500
Support Services:		
General Administration	1,004,339	1,014,463
Total Expenses	10,236,153	10,597,963
Decrease in Unrestricted Net Assets	(289,153)	(393,394)
Unrestricted net assets, beginning of year	2,906,609	3,300,003
Unrestricted net assets, end of year	2,617,456	2,906,609

Special Thanks

2007 Board of Directors

William Holt, Chairperson

David Walker, Vice Chairperson

Josephine Howard, Secretary

Christine Samuel, Treasurer

Katie Clarke

Takisha Jones

Patricia Gamble

Marjorie Gaskin

Sophia Harris

Marva Hawkins

Chester McNorton

Vernon McQueen

Grace Miller

Lester Roberts

Kerry Skurtu

Mark Thomas

Terry Wellington

Arabell Wiggins, Emeritus



Special Thanks

2007 Regional Advisory Councils

Central Region

Johnny McNair
Betty Doles
Patricia Gamble
Julia Miller
Ruby Willix

Sophia Harris
Clarence Grier
Louvenia Crumity
Ernestine Davis
Jacqueline Rentz

Clora Dubose
Emma Hymes
Viola Le'one
Lillie Jackson
Helen Rowe

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Josephine Howard
Ann Sturkey
Arabaell Wiggins

Eastern Region

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Constance Griffin
Eddie Mae Hill-Roseway

Phyllis Nicholas
Fannie Moore
Gena Spivey

Marjorie Gaskin
Frances Cooper
Dexter Francis

Vivian Mitchell

Northern Region

Grace Miller
Charlie Wilder
Constance Anderson
Charles Harris
Marva Hawkins

Rosemary McDonald
Willie Williams
Sylvia Bodison
Almellia Brown
Sandra Gaines

Irma Cooper
Lenton Harris
Thelma Mike
Linda Medlock
Renay Oliver

Evelyn Seabrook
Jaretta S. Yarborough

Southern Region

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Katie Clarke
Annie Robinson
Jacqueline Daniels
Pamala Allen
Trudy Beverly

Joslyn Burt
Betty Cobb
Sharonda Dunlap
Clifton Gaines
Bernice Lopez
Pearlie Lowery

Lester Roberts
Gregory Wade
Annette Jones
Pastor Moses Anderson, Jr.
Lisa Pough-Robertson
Arletha Sims

Special Thanks

Policy Council

Betty Bradwell
Denose Noel
Michelle Alexander
Charisma Atkins
Curtia Pride
Mercadez Estime
Quanetta Johnson
Roosevelt Nelson
Leslie Brown
Takisha Jones
Crystal Acevedo
Queen Townsend
Barrachel Tillman
Felicia Battle
Lina Castro
Angela Hogan
Patricia Gamble

Alternates

Kizzy Brown
Alicia Larry
Alvaro M. Ramirez
Laquisha Smith
Victoria Reynolds
Lakecha Reed
Vilsaint Vilburn
Patricia Voltaire
Rosita Guerrier-Hyppolite
Juanita Williams
Veronica Maldonado
Tiffanie Simon

ALPI/Frostproof Head Start Policy Committee

Linda Hutto
Melinda Stone
Amanda Smith
Annabel Montanez
Brenda Pruitt

Guest Speaker



Burnette Clingman rose from adversity, spending the first eight years of her life in a three room shotgun house in the red clays of Albany, Georgia.

Burnette's professional career began in credit collections in the banking industry. Later, she became one of the bank's top investment sales representatives, gaining recognition by their Million Dollar Sales Club. Within six years, she received three promotions that elevated her to assistant vice-president.

After hearing her speak at the bank's United Way Campaign kickoff, the CEO of the bank appointed Burnette as a community spokesperson. That led to an idea and the birth of BCE (Burnette Clingman Enterprises) in 1992. Today, Burnette is:

- An author
- A degreed professional, holding a B.S. in Social Psychology
- A Member of the National Speaker's Association
- A 2002 Business Consulting Award winner from American Cancer Society
- A 2002 NIA Award winner from Sinclair Community College, Dayton OH
- A quoted expert in Success Magazine in the field of business marketing tools.
- A featured expert in the Dayton Business Journal in the field of small business leadership
- A recent TV guest on BET Tonight with Tavis Smiley



BCE is nationally recognized for quality, professional corporate and university training, motivational speaking, and keynote addresses. BCE's clients range from Fortune 500 corporations, colleges and universities, women's organizations, government agencies, not for profits, and small to medium-sized businesses.

A humble beginning combined with experience in urban and corporate America, gives Burnette the credentials to teach and speak on what it takes to achieve personal empowerment and individual greatness.

Speaking with a realism that could only come from first hand experience, Burnette motivates and inspires others to greatness. She teaches you not to be afraid to open up and expose your weaknesses by showing you that this is the first scary step towards personal growth and you can only reach your goals working with people, not against them. Burnette humorously and heart warmingly exposes some of her past flubs and faux pas and shares why she was willing to change and what rewards she reaped.

Annual Corporate Meeting

Luncheon and Board Installation

January 26, 2008

12:00 noon - 3:00 p.m.

Mistress of Ceremonies - Gail Paschall-Brown, News Anchorwoman
WESH - Channel 2, Orlando, FL

Theme: Celebrating Our Past and Accepting the Challenges of Our Future

Presentation of Colors	JROTC of Jones High School, Orlando, FL
Musical Selection	Ciara Wilson, Kathleen High School, Lakeland, FL
Invocation	Rev. Valarie Henry, Sanford, FL
Welcome and Occasion	Mark Thomas, ALPI Board Member, Lakeland, FL
Artistic Presentation	Youth In Motion, Sanford, FL
Message from the Chair	William Holt, ALPI Board Chairperson, Vero Beach, FL
Introduction of Keynote Speaker	David Walker, Esq., ALPI Board Member, Stuart, FL
Keynote Speaker	Burnette Clingman Burnette Clingman Enterprises, Dayton, OH

LUNCH (11 - 2 p.m.)

Featuring ALPI's 40th Anniversary Video Presentation

Musical Selection	Shelby Lazar, St. Peter's Catholic School, Deland, FL
Special Recognition	Marjorie Gaskin, ALPI Board Member, Ft. Pierce, FL
Presentations and Awards/Chairperson's Awards	Deloris Johnson, ALPI CEO, Lakeland, FL William Holt, ALPI Board Chairperson
Board Installations	William A. Sweat, Esq., Sweat & Reed, PA, Lakeland, FL
Closing Remarks	William Holt, ALPI Board Chairperson Deloris Johnson, ALPI CEO

Corporate Sponsors

Poppell Insurance, Inc.

503 W. Dr. Martin Luther King Blvd.
Plant City, FL 33563

Office: 813-752-4155 Fax: 813-752-7681

www.poppellinsurance.com



ING's offers individual, business and institutional customers innovative financial products and services in insurance, investment, asset management and internet banking.

Congratulations to ALPI on your 2008 Annual Corporate Meeting and Luncheon

Lorenzo Laws, Director of Sales

ING Financial Services
2120 U.S. 1, Suite 204
St. Augustine, FL 32086

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**Congratulations
to ALPI
on its 40th
Anniversary!**

Mark Rust, President

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Lakeland, FL 33801

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Serving Children & Families
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Congratulations to the Agricultural and Labor Program, Inc. on Your 40th Anniversary!

Anthony Jones, CEO

1620 Sparrow Wood Lane
Marietta, GA 30008-7661

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The Road Ahead ...

Progress Energy, headquartered in Raleigh, N.C., is a Fortune 250 energy company with more than 21,000 megawatts of generation capacity and \$10 billion in annual revenues. The company includes two major utilities that serve more than 3.1 million customers in the Carolinas and Florida. Progress Energy is the 2006 recipient of the Edison Electric Institute's Edison Award, the industry's highest honor, in recognition of its operational excellence. The company also is the first utility to receive the prestigious J.D. Power and Associates Founder's Award for customer service. Progress Energy serves two fast-growing areas of the country, and the company is pursuing a balanced approach to meeting the future energy needs of the region. That balance includes increased energy efficiency programs, investments in renewable energy technologies and a state-of-the-art electricity system.

**Congratulations to the Agricultural
and Labor Program, Inc.
on your 40th Anniversary!**

ALPT's Circle of Friends

Venita L. Carter	New Beulah Missionary Baptist Church (Haines City, FL)
Central Parkway Natural Heating center	Christine Samuel
Lawrence & Opal Chester	Willie Shatteen
Francisa Cooper	Kerry Skurtu
Ernestine M. Davis	Twila Smith & Family
Kay Harris-Fields	Alyse Hopkins Snell
Haines City NAACP #5150	Mattie M. Streeter
Deloris Johnson	Mark Thomas
Linda Johnson	Patricia Thomas
James Lowe	Queen Townsend
Mt. Calvary Missionary Baptist Church (Stuart, FL)	Toyota of Winter Haven
Male Trend of Florida, Inc.	Marilee Truitt
Adrian L. Mason	David Walker
Wilbert McTier	Freddie and Elizabeth Young

ALPI Corporate Partners

Center State Bank (Haines City/Hwy. 544 Branch)
Picerne Development Corp.
Sanford Ace Hardware

Special Mentions

Special thanks to the ALPT Board of Directors for your tireless fundraising and personal financial contributions throughout this past year and to the following for your generous financial support :

Mr. and Mrs. Clayton T. Worden

Congratulations

Congratulations

The Agricultural and Labor Program, Inc. (ALPI)

On

Celebrating Forty (40) Years

Of

Providing A Constant Flow Of Community Services

Keep Striving for Success!

Northern Region Advisory Council

Grace Miller, Chairperson

Charlie Mae Wilder, Vice-Chairperson

Marva Hawkins, Treasurer

Constance Anderson, Secretary

Renay Oliver, Assistant Secretary

Charles Harris, Parliamentarian

Evelyn Seabrook, Special Events Coordinator

Sylvia Bodison

Almellia Brown

Irma Copper

Sandra Gaines

Lenton Harris

Rosemary McDonald

Linda Medlock

Thelma Mike

Cheryl Burnham, Staff Liasion



Congratulations



"Remembering Our Past

And

Focusing On The Future"



Congratulations

The Agricultural and Labor Program, Inc. (ALPI)

On

Celebrating Forty (40) Years

From

The Central Region Advisory Council

Johnnie McNair, Chairperson

Louvenia Crumity, Vice-Chairperson

*Patricia Gamble, Treasurer

Josephine Howard, Secretary

*Ruby Willix, Assistant Secretary

Clarence Grier, Parliamentarian

Earnestine Davis

Viola Le'one

Betty Doles

Julia Miller

Clora Dubose

Jacquelyn Rentz

Sophia Harris

Christine Samuel

Emma Hymes

Ann Sturkey

Lillie Jackson

Arabell Wiggins

Tanya Jones

*Council Board Representatives

Yvonne Parham, Staff Liaison



Congratulations



The Agricultural and Labor Program, Inc. (ALPI)
WE SALUTE YOU
for providing 40 years of community service!!!

Eastern Region Advisory Council

William Holt, Chairperson
Constance Griffin, Vice Chairperson
Eddie Mae Hill-Roseway, Secretary
Phyllis Nicholas, Treasurer
Frances Cooper
Marjorie Gaskin
Vivian Mitchell
Gena Spivey



Congratulations

Congratulations ALPI



We are proud
to be part of a team
that makes a DIFFERENCE!

ALPI Southern Region Advisory Council

Terry Wellington, Chairperson
Katie Clarke, Vice Chairperson
Annie Robinson, Secretary
Sharonda Dunlap, Treasurer
Pastor Moses Anderson, Jr.
Joslyn Burt
Betty Cobb
Clifton Gaines

Nicole Heath
Annette Jones
Bernice Lopez
Pearlie Lowery
Lester Roberts
Stephanie Sims
Debra Wilson
Arlatha Sims & Gregory Wade

HONORARY MEMBERS

Twila Smith, Staff Liaison

ALPI

"Providing A Constant Flow
Of Community Services
since 1968"

Congratulations

Congratulations!

Agricultural and Labor Program, Inc.

40th Year Anniversary



**HOUSING DEVELOPMENT
CORPORATION, INC.**

Phillip Howard, Chairperson

Nathaniel Birdsong, Vice Chairperson

Patricia Gamble, Secretary

Josephine Howard, Treasurer

Jacqueline Rentz

Leola Lewis

James Turner

Johnnie McNair

Elizabeth Scaife

Arabell Wiggins

**"Providing Affordable Housing Opportunities for
Low-Income and Farmworker Families since 1992"**

Congratulations to the Agricultural and Labor Program, Inc.

*Forty-years of helping communities achieve and
maintain family stability and economic self-sufficiency*



We are proud to be a part of the ALPI team!

Executive Dept.

Deloris Johnson
Twila Smith
Charlene Leonard
Marnita Johnson
Maria Crespo

Finance Dept.

Norris Ann Roland
Dennis Gniewek
Lynda Robinson

Human Resources Dept.

Yvonne Parham
Ellen Kimble

Congratulations



Congratulations

The Agricultural and Labor Program, Inc, (ALPI)

On Celebrating Forty (40) Years
of Providing Services
to the
Low Income Community.

Glad To Be A Part Of Making A Difference!

Community & Economic Development Services Division

Katrina Baker, Program Support Assistant

Cheryl Burnham, Interim Community Services Director

Rosalind Coote, Intake & Eligibility Specialist

Shelia Cuker, Office Supervisor

Stan Dixon, Field Representative

Robert Gaytan, Job Developer

Juliet Gilberry, Data Entry Clerk

Ron Hill, Field Representative

PaHoua Lee-Yang, Lead Out Reach Services Assistant

Al Miller, Deputy Director

Claudia Segura, Training & Employment Program Assistant

Fred Stickney, Out Reach Services Assistant

Joan Turner, Community Services Director



Congratulations



Elizabeth Young

Congratulations ALPI On 40 Years of Community Services

Child Development Services Department

Elizabeth Young, Child Development/Early Head Start Director
Sheila Armstead, Child Development Office Supervisor
Hilda Walker, Food Services Coordinator-Child Care Food Program

Frostproof Child Development Center
Head Start & Child Care Services

Christine Wilson, Center Manager
Dana Clayton
Stephanie Watts
Antonia Resendiz

Carmen Ortiz
Linda Coleman
Roger Brackett
Ana Sanchez
Glamaris Mendez

Toni Jones
Shirley Watts
Alba Garcia
Carmen Falcon

George W. Truitt Family Services Center
Head Start/Early Head Start & Child Care Services

Addie Bennett, Program Manager
Gloria Acosta
Jamila Franklin
Bertha Lalemand
Shaquanda Parker
Lori Bailey
Crystal Campbell
Elnora Hall
Marcia Walker

Donna Hammond
Laketicia Callum
Lakeisha Gilbert
Arlene Mechanic
Jennifer Ray
Charlie Brunson
Blanca Carranza
Margaret B. Vallejo
Emma Coleman

Alyse Snell
Gloria Chaparro
Shaquanna Johnson
Katarsha Moore
Cecelia Richardson
LaTonya Burgess
Glenda Johnson
Gloria Villa
Carolyn Crutchfield

Congratulations

HEAD START/EARLY HEAD START



POLICY COUNCIL

Congratulates... ALPI FOR 40 YEARS OF
DEDICATED SERVICES TO CHILDREN AND FAMILIES

Alicia Daniels, Chairperson
Leslie Brown, Secretary

Takisha Jones, Vice-chairperson
Lelia Wilson, Treasurer

Beverly Richardson
Charlene King
Juana Gonzalez
Cynthia Smith
Rose Bailey
Denose Noel
Kimberly Holland
Franchesia Williams
Jean Dantilus
Dana Black
Dr. Wilhelmina Lewis
Vivian Mitchell
Patricia Gamble
Queen Townsend
George Porter III
Leez Sainvil
Tierra Reynolds
Camille Hudson
Felicia Battle
Tara Cole
Zaira Gomez
Yvonne Singletary
Theresa Fain
Carina Hurtado
Erin Sokie
Ella Goodman
Jonius Watkins
Margarita Ivey
Tabitha Harris

Congratulations

CONGRATULATIONS

ALPI ON YOUR 40TH ANNIVERSARY LINCOLN PARK HEAD START CENTER

Lenora Copeland, Child Development Service Coordinator

Tiffany Owens, Administrative Assistant

Barbara Laurent, Family Services Worker

Karen Foxx, Family Services Worker

Helen Clayton, Teacher

Yamilet Alvarez, Teacher

Veronica Phillips, Teacher

Myrtle Peterson, Teacher

Tafea Virgin, Teacher

Vernica Lane, Teacher

Tekelia McClain, Teacher Assistant

Bernadette Pelzer, Teacher Assistant

Shuntina Moore, Teacher Assistant

Tawana Kitchen, Teacher Assistant

Julia Hagens, Teacher Assistant

Nicole Collins, Teacher Assistant

Bridget Cheatham, Teacher Assistant

Cartrena Watkins, Cook

Shemekia Brooks, Kitchen Helper

Felicia Metellus, Kitchen Helper

Lidia Hernandez, Maintenance Worker

Latrina Lane, Bus Monitor

HONORING ALPI ON ITS
40TH ANNIVERSARY

Administrative Office Staff

Mary Jones, Head Start Director

Myrna Rodriguez, Program Operations Manager

Donita Brunson, Family & Community Partnerships Manager

Alisa Thornton, Early Childhood Development Service Manager

Iris Rivera, Health Services Manager

Kevin Singletary, Family Partnerships Coordinator

Amanda Davis, Family Partnerships Coordinator

LaTonya Robinson, Mental Health/Disabilities Specialist

Ana Morales, Maintenance Supervisor

Elliot Virgin, Administrative Assistant

Rakevah Wilson, Administrative Assistant



Congratulations



FRANCINA DUVAL HEAD START CENTER

Sherry Barr-McGahee
Child Development Services
Coordinator

Patreece Vaughn
Administrative Assistant

Bernadine Marshall
Teacher

Belinda Bradley
Teacher

Breneka Thompson
Teacher Assistant

Denetrice McCoy
Teacher Assistant

QUEEN TOWNSEND HEAD START CENTER

THE NEWEST CENTER TO ALPI WISHES... **ALPI,**
A HAPPY 40TH BIRTHDAY

Vivian Walker, Child Development Services Coordinator
Cynthia Thomas, Administrative Assistant
Brenda Thompson, Family Services Worker
Germain Louis, Family Services Worker

Elizabeth Smith, Teacher
Dafney Wynn, Teacher
Delana Noble, Teacher
Junia Alexander, Teacher
Rose Balzano, Teacher
Christine Hall, Teacher
Carol Smith, Teacher
Dianna Copellan, Teacher
Jacqueline Placensia, Teacher
Lenora Lampkin, Cook
Esmeralda Magana, Maintenance Worker

Lashelesia Smith, Teacher Assistant
Melissa Gaskin, Teacher Assistant
Antrenette Johnson, Teacher Assistant
Cami Mitchell, Teacher Assistant
Joyce Griffin, Teacher Assistant
Lizzie Reese, Teacher Assistant
Felicia Richardson, Teacher Assistant
Willie Mae Bacon, Teacher Assistant
Verneshia Sanders, Teacher Assistant
Rit Damour, Kitchen Helper
Nina Burgess, Bus Driver

Congratulations

ALPI...40 Years and Counting...1, 2, 3...

GARDEN TERRACE HEAD START CENTER EXTENDS OUR BEST WISHES FOR A SUCCESSFUL ANNUAL MEETING

Sandra Monroe, Child Development Services Coordinator
Sabrina Brunson, Administrative Assistant
Jewel Whitehead, Family Services Worker
Gerald Lewis, Family Services Worker
Cardia Parker, Teacher
Josephine Knight, Teacher
Precious Chaney, Teacher
Claire Ball, Teacher
Roshae Adams, Teacher
Albertha Bell, Teacher Assistant
Glenda Ceballos, Teacher Assistant
Latisha Chaney, Teacher Assistant
Rosalinda Luna, Teacher Assistant
Omekia Burks, Teacher Assistant
Keillier Brown, Teacher Assistant
Santavian Smith, Maintenance Worker


HILL HAVEN HEAD START CENTER

SALUTES

ALPI ON ITS 40TH ANNIVERSARY

Mary Brunson, Child Development Services Coordinator
Jacqueline Allard, Administrative Assistant
Marie Pierre-Canal, Family Services Worker
Karla Tools, Family Services Worker
Francia Benitez, Teacher
Ruth Russell, Teacher
Tara Lee, Teacher
Elizabeth Robasson, Teacher
Evangeline Malone, Teacher
Shirona Ward, Teacher Assistant
Regina Byrd, Teacher Assistant
Nydia Walker, Teacher Assistant
Matelese Lauchard, Teacher Assistant
Jolanda Rosher, Teacher Assistant
Noelia Ruiz, Teacher Assistant
Sarah Collins, Cook
Valline Sands, Kitchen Helper
Andrea Smith, Kitchen Helper
Patrosinio Pedrosa, Maintenance Worker
Virginia Chambers, Bus Driver
Virginia Reed, Bus Monitor

Congratulations



OUR HATS OFF TO ALPI CELEBRATING 40 YEARS OF SERVICES MORNINGSIDE HEAD START CENTER

Crystal Dames, Child Development Services Coordinator
Sherita Brown, Administrative Assistant
Lisandra Concepcion, Family Services Worker
Migle Smith, Teacher
Sandra Roberts, Teacher
Luz Moore, Teacher
Nicole Beckford, Teacher
Ashley Dixon, Teacher Assistant
Shalanda Pierre, Teacher Assistant
Brenda Rancy, Teacher Assistant
Magdaline Torres, Teacher Assistant
Olga Perea, Maintenance Worker
Raquel Garcia, Bus Monitor
Bernell Shelton, Bus Monitor



VILLAGE GREEN HEAD START CENTER

SAMUES

ALPI ON THIS 40TH ANNIVERSARY

Temika Johnson, Child Development Services Coordinator
Amelia Dashley, Administrative Assistant
Anna Williams, Family Services Worker
Rosa Cruz, Teacher
Sheneka Davis, Teacher
Ellen Bradley, Teacher
Blanca Leyva, Teacher Assistant
Jesica Farfan, Teacher Assistant
Daphne Rivera, Teacher Assistant
Millicent Williams, Bus Driver
Delores Parker, Bus Driver

Staff Service Recognition

5 Years

Toni Jones
Vernica Lane

Anna Williams
Kevin Singletary

10 Years

Tara Lee
Myrtle Peterson

Norris Ann Roland
Darlene Smiley

15 Years

Sandra Monroe

Hilda Walker

20 Years

Emma Coleman

Bertha Lalemand

25 Years

Cheryl Burnham

30 Years

Elizabeth Young

35 Years

Christine Wilson

Thank You!



We cannot thank you enough, Ms. Deloris Johnson, for your loyalty and steadfastness toward ALPI, its strategic goals, and its mission.

You supervise and oversee a reservoir of talent - great people who work hard and sacrifice often for the preservation of the Agency, all under your leadership. We as an agency have been very fortunate to have you as our Chief Executive Officer.



You are both an employee (to the ALPI Board) and an employer. We, the management and staff, appreciate the fact that you can see and visualize from both sides of the spectrum.

With this trust and vote of confidence, we honor you on this 40th Year Anniversary!

Corporate Membership

The tri-level Corporate Membership structure of The Agricultural and Labor Program, Inc. was adopted by the Board of Directors in September 1992. The levels of Corporate Membership are divided into the following classes:

- *CORPORATE MEMBERS - Advisory Council Members, Head Start Policy Council Members, and At-large Members. All Members in this class have voting rights pertaining to all applicable ALPI Corporation and Head Start matters.*
- *ASSOCIATE MEMBERS - All clients, volunteers, and other interested parties. All members in this class have voting rights pertaining to all ALPI Annual Corporate Meeting matters.*
- *EMPLOYEES - All ALPI current employees. All members in this class do not have voting rights pertaining to any ALPI Corporation matters.*

All persons interested in becoming a member of the ALPI Corporation must complete a Corporate Membership Application and must have a valid Corporate Membership Card in order to be eligible to vote and to be eligible to serve on the ALPI Advisory Council or the ALPI Board of Directors.

The ALPI Membership Committee conducts an Annual Membership Drive during the fall of each year. Membership applications, however, will be accepted throughout the year.

Please call The ALPI Central Office
(1-800-330-3491) for additional information.

Corporate Application

The Agricultural and Labor Program, Inc.

P.O. Box 3126
Winter Haven, FL 33885

Name _____
(Last) (First) (Middle Initial)

Mailing Address _____
(Street No./P.O. Box)

(City, County, State, Zip Code)

S.S. # _____ Home # () _____ - _____ Business # () _____ - _____

Race: ☐ Black ☐ White ☐ Hispanic ☐ Other Marital Status: ☐ Married ☐ Unmarried (single, divorced, widowed)

Household Size ____ Yrs. of Education ____ Occupation _____ Yrs. on Job ____ Yrs. in Profession ____

Registered Voter: ☐ Yes ☐ No Able to attend nights/weekends meetings: ☐ Yes ☐ No

Applicant's Signature _____ Date _____

Annual Recruitment is conducted January through August. All membership cards will be mailed in the month of September. Membership Applications received after August will be mailed in September of the following year.

I certify that this application has been reviewed by the Regional Advisory Membership Committee.

Regional Advisory Chairperson _____ Date _____

(Official Use Only)

The Agricultural and Labor Program, Inc.

Regional Applicant resides in ☐ Central ☐ Eastern ☐ Northern ☐ Southern

We certify that this application has been reviewed by the Board Membership Committee

Chairperson _____ Vice Chairperson _____

I.D. Number _____ Date Approved _____

Contact Information

CORPORATE OFFICE

P.O. Box 3126
Winter Haven, Florida 33885
(863) 956-3491
(863) 956-3357 Fax
Admin@ALPI.org
Website: www.alpi.org

Executive Office

Deloris Johnson, Chief Executive Officer
Extension 206 - DJohnson@ALPI.org

Twila Smith, Executive Office Manager
Extension 204 - TSteward@ALPI.org

ADMINISTRATION

Budget and Finance

Norris Ann Roland, Director
Extension 210
NARoland@ALPI.org

Human Resources

Yvonne Parham, Director
Extension 202
YParham@ALPI.org

Community & Economic Development Services

Albert Miller, Division Deputy Director
Extension 212
AMiller@ALPI.org

Community Services

Joan Turner, Director
Extension 224
JTurner@ALPI.org

CHILDREN & FAMILY SERVICES

Eastern Region Administration Office

720 Delaware Avenue
Ft. Pierce, Florida 34950
(772) 466-2631
(772) 464-3035 Fax

Head Start Services

Mary Jones, Director
Extension 15
MJones@ALPI.org

Child Development & Early Head Start Services

Elizabeth Young, Director
(863) 956-3491
Extension 215
EYoung@ALPI.org





ALPI's Programs and Services Are Funded in Part By:

City of Ft. Pierce, County of St. Lucie, Florida Department of Education, Adult Migrant Division, Florida Department of Health, St. Lucie County School Board, Youth and Family Alternatives, Workforce Development Board of Flagler and Volusia Counties, Early Learning Coalition of St. Lucie County, Inc. and Early Learning Coalition of Indian River, Martin and Okeechobee Counties, Inc.

