Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2007
Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection nal Revenue Service For the 2007 calendar year, or tax year beginning JUL 1. 2007 and ending JUN 30. 2008 D Employer identification number C Name of organization use IRS Address change label or 59-1634148 THE AGRICULTURAL AND LABOR PROGRAM, print or Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 863-956-3491 Specific P.O. BOX 3126 Instruc Termin-F Accounting method: Cash X Accrual City or town, state or country, and ZIP + 4 Other (specify) Amended return WINTER HAVEN, FL 33880 Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts Application pending H and I are not applicable to section 527 organizations. must attach a completed Schedule A (Form 990 or 990-EZ). H(a) Is this a group return for affiliates? Yes X No G Website: WWW.ALPI.ORG H(b) If "Yes," enter number of affiliates ▶ Organization type (check only one) X 501(c) (3) (insert no.) 4947(a)(1) or H(c) Are all affiliates included? N/A Yes (If "No," attach a list.) K Check here if the organization is not a 509(a)(3) supporting organization and its gross Is this a separate return filed by an organization covered by a group ruling? Yes X No receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return. Group Exemption Number N/A Check if the organization is **not** required to attach Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 9,605,365. Sch. B (Form 990, 990-EZ, or 990-PF). Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances Contributions, gifts, grants, and similar amounts received: a Contributions to donor advised funds 135,054 b Direct public support (not included on line 1a) 1b 71,399 Indirect public support (not included on line 1a) 1c 9,330,426 Government contributions (grants) (not included on line 1a) 9,536,879. Total (add lines 1a through 1d) (cash \$ 9,536,879. noncash \$ 1e 24,826. Program service revenue including government fees and contracts (from Part VII, line 93) 2 3 Membership dues and assessments 3 2,758. Interest on savings and temporary cash investments 4 Dividends and interest from securities 5 6 a Gross rents 6b b- Less; rental expenses Net rental income or (loss). Subtract line 6b from line 6a 6c Revenue Other investment income (describe (B) Other 8 a Gross amount from sales of assets other (A) Securities than inventory 8a 1,351 b Less; cost or other basis and sales expenses 8b <1,351 Gain or (loss) (attach schedule) Net gain or (loss). Combine line 8c, columns (A) and (B) STMT 1 <1,351.> 8d Special events and activities (attach schedule). If any amount is from gaming, check here of contributions reported on line 1b) ... Less: direct expenses other than fundraising expenses 9b Net income or (loss) from special events. Subtract line 9b from line 9a 10 a Gross sales of inventory, less returns and allowances Less; cost of goods sold 10b Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a 10c 40,902. Other revenue (from Part VII, line 103) 11 11 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 12 9,604,014. 12 8,807,307. 13 Program services (from line 44, column (B)) 13 1,004,212. Management and general (from line 44, column (C)) 14 14 15 Fundraising (from line 44, column (D)) 15 Payments to affiliates (attach schedule) 16 16 9,811,519. 17 Total expenses. Add lines 16 and 44, column (A) 17 Excess or (deficit) for the year. Subtract line 17 from line 12 <207,505.> 18 18 Net assets or fund balances at beginning of year (from line 73, column (A)) 2,617,456. 19 19 Other changes in net assets or fund balances (attach explanation) 20 Net assets or fund balances at end of year. Combine lines 18, 19, and 20 409,951.

Part II Statement of

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	- 2	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds			-		0)
(attach schedule)					
(cash \$ 0 • noncash \$ 0	1	ĺ			
If this amount includes foreign grants, check here	22a	.,			
22b Other grants and allocations (attach schedule)				
(cash \$ 0 • noncash \$ 0	<u> </u>				
If this amount includes foreign grants, check here	22b				
23 Specific assistance to individuals (attach		-			
schedule)	23				
24 Benefits paid to or for members (attach					
schedule)	24				
25a Compensation of current officers, directors, key					
employees, etc. listed in Part V-A	25a	211,791.	211,791.	0.	0.
b Compensation of former officers, directors, key					•
employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
c Compensation and other distributions, not included					
above, to disqualified persons (as defined under			Ì		
section 4958(f)(1)) and persons described in					
section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not		4 106 552	2 700 701	402 772	
included on lines 25a, b, and c	26	4,186,553.	3,702,781.	483,772.	
27 Pension plan contributions not included on					
lines 25a, b, and c	27				
Remployee benefits not included on lines		075 110	966 722	100 200	a a
25a - 27	28	975,110.	866,722.	108,388.	
29 Payroll taxes	29				
30 Professional fundraising fees	30				
31 Accounting fees	31	101		18	
-32 - Legal fees		404,002.	379,780.	24,222.	
33 Supplies	33	113,271.	79,705.	33,566.	
34 Telephone	35	19,534.	19,534.	33,300.	
35 Postage and shipping	36	216,844.	216,844.		
36 Occupancy	37	96,258.	65,149.	31,109.	
38 Printing and publications	38	12,489.	12,489.	31,100.	
	39	94,399.	50,488.	43,911.	- · · · · · · · · · · · · · · · · · · ·
Travel	40	74,000.	30,200.	40,011.	
41 Interest	41	8,442.		8,442.	
42 Depreciation, depletion, etc. (attach schedule)	42	335,316.	231,315.	104,001.	***************************************
43 Other expenses not covered above (itemize):	72	333,310.	231,313.	104,001.	
a	43a				
7 b	43b				
C	43c				
d	43d				
8	43e				
f	43f				
SEE STATEMENT 2	43g	3,137,510.	2,970,709.	166,801.	
44 Total functional expenses. Add lines 22a through		-,,			
43g. (Organizations completing columns (B)-(D),		R			
carry these totals to lines 13-15)	44	9,811,519.	8,807,307.	1,004,212.	0.
Joint Costs. Check ▶ ☐ if you are following			-,,		
Are any joint costs from a combined educational campa			ported in (B) Program service	es?	Yes X No
If "Yes," enter (i) the aggregate amount of these joint co			(ii) the amount allocated to I		N/A ;
(iii) the amount allocated to Management and general \$			(iv) the amount allocated to		N/A
723011 12-27-07			, and annount amounted to		990(10)

Part III | Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. w the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► <u>SEE STATEMENT</u> 3	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but
organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	optional for others.)
a FOOD AND CHILD CARE CENTER ACTIVITIES PROVIDED BY CONTRACT FROM STATE OF FLORIDA DEPT OF HEALTH AND REHABILITATIVE SERVICES. EST. ACTIVITY - 792 CHILDREN FOR FOOD & CHILD CARE ACTIVITIES.	
(Grants and allocations \$) If this amount includes foreign grants, check here ▶	1,224,299.
b EMERGENCY ASSISTANCE PROGRAMS INCLUDING ENERGY, USDA RURAL	1,224,299.
DEVELOPMENT, AND FARM WORKER PROGRAMS UNDER CONTRACT FROM	7
THE STATE OF FLORIDA DEPARTMENT OF EDUCATION. ESTIMATED	
ACTIVITY - 6,258 CLIENTS SERVED.	_
	2 502 405
(Grants and allocations \$) If this amount includes foreign grants, check here ► C PRESCHOOL TRAINING OF CHILDREN UNDER THE HEAD START PROGRAM	2,593,487.
CONTRACTED WITH THE U.S. DEPT OF HEALTH AND HUMAN SERVICES.	-
ESTIMATED ACTIVITY - 785 CHILDREN ENROLLED.	-
ESTIMATED ACTIVITIT - 705 CHILDREN ENROLLED.	
(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	4,989,521.
d	
	_
	-
(Grants and allocations \$) If this amount includes foreign grants, check here	
Other program services (attach schedule)	0
(Grants and allocations \$) If this amount includes foreign grants, check here	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	8,807,307.

Form 990 (2007)



	: Whe	Balance Sheets (See the instructions.) ere required, attached schedules and amount		description column	(A)		(B)
_	shou	uld be for end-of-year amounts only.		;=	Beginning of year		End of year
	-				FC1 0FC		1 126 051
	45				561,956.		1,136,851.
	46	Savings and temporary cash investments	• • • • • • • • • • • • • • • • • • • •	·····		46	
	47 a	Accounts receivable	472	77,160.		e	
	ł	Less: allowance for doubtful accounts		77,100.	50,742.	47c	77,160.
	~						,
	48 a	Pledges receivable	48a				
		Less: allowance for doubtful accounts				48c	
	49	Grants receivable			361,153.	49	339,986.
	50 a	Receivables from current and former officer					
		key employees				50a	
	b	Receivables from other disqualified persons	•	1			
ets		4958(f)(1)) and persons described in section	1 , , , 1,	B)		50b	
Assets		Other notes and loans receivable					
		Less: allowance for doubtful accounts				51c	
	52	Inventories for sale or use			47,662.	52	40 041
	53	Prepaid expenses and deferred charges		Cost FMV	47,002.	53 54a	49,841.
	h	Investments - other securities		Cost FMV		54b	
		Investments - land, buildings, and				340	
		equipment: basis	55a				
	b	Less: accumulated depreciation	55b			55c	
	56	Investments - other				56	
		Land, buildings, and equipment: basis		4,878,419.			
	b	Less: accumulated depreciation	57b	2,898,090.	2,259,648.	57c	1,980,329.
	58	Other assets, including program-related investme					
		(describe ► <u>REFUNDABLE</u> <u>DEPOS</u>)	11,491.		11,491.
	59	Total assets (must equal line 74). Add lines			3,292,652.		3,595,658.
	60	Accounts payable and accrued expenses			407,596.	60	629,260.
	61 62	Grants payable				61 62	
S	63	Deferred revenue				63	
Ħ		Tax-exempt bond liabilities		Annual Control Annual Control		64a	
Liabilities	b. b	Mortgages and other notes payable	*****		125,812.	64b	88,103.
~	65	Other liabilities (describe REFUNDABL			141,788.		468,344.
		•					
	66	Total liabilities. Add lines 60 through 65			675,196.	66	1,185,707.
	Orga	nizations that follow SFAS 117, check here	e 🕨 🗶 ar	nd complete lines		27.7	
£O.		67 through 69 and lines 73 and 74.					
č	67	Unrestricted			<u>2,617,456.</u>	67	2,409,951.
<u>a</u>	68	Temporarily restricted				68	
d B	69					69	
Ë	Orga	nizations that do not follow SFAS 117, che	ck here	and	ü		
o o	70	complete lines 70 through 74.	lo.			70	
ets	70 71	Capital stock, trust principal, or current fund Paid-in or capital surplus, or land, building, a				70	
Net Assets or Fund Balances	71 72	Retained earnings, endowment, accumulate				72	
let,	73	Total net assets or fund balances. Add lines 67 t		F		12	
Z			oug., oo o i	mioo io un ough iz.		10000	

(Column (A) must equal line 19 and column (B) must equal line 21)

Total liabilities and net assets/fund balances. Add lines 66 and 73

2,617,456. 3,292,652.

73

75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 18 b Are any officers, directors, frustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part III A or IIB, related to each other through family or business relationships? If I'vse, 'attach a statement that identifies the individuals and explains the relationship(s) 2 Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed on Schedule A, Part III A or IIB, released to explain and the professional and other independent contractors listed of in Schedule A, Part III A or IIB, released to explain a state of the organization shall also a written conflict of reparts and and other independent contractors listed of in Schedule A, Part III A or IIB, released to explain a state of the organization shall also a written conflict of frainest policy? 18 19 Part IV-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other benefits (if not paid, emiter -0-) 19 10 Part IV-B Former Officers, Directors, Trustees, and Key Employees that Received Compensation or other benefits (if not paid, emiter -0-) 19 10 Part IV-B Former Officers, Directors, Trustees, and Key Employees that Received Compensation or Other benefits (in the appropriate column, set the instructions) 19 10 Part IV-B Former Officers, Directors, Trustees, and Key Employees developed compensation or other benefits (in the appropriate column, set the instructions) 19 10 Part IV-B Former Officers, Directors, Trustees, the instructions of the part of the part of the instructions of the		1 990 (2007) THE AGRICULTURAL AND rt V-A Current Officers, Directors, Trustees, and K			59-1634	148	Yes	age 6
b Ava any officers, directors, fusitess, or key employees listed in Form 990, Part VA, or highest compensated amployees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part IA or IRI, related to each other through family or business relationships(i) if Yes, "attach a statument that identifies the individuals and explains the relationships(ii) if Yes," attach a statument that localises the information described in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part II A or IRI, receive compensation from any other organizations dother independent contractors listed in Schedule A, Part II A or IRI, receive compensation for many other organizations of the definition of "related organization." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a statement that includes the information described in the instructions." If Yes, "attach a destruction or Other many or the properties of the instructions." (a) None and address. (b) Leans and Advances. (c) Compensation (c) Commensation	1000	the training of the same of th						
b Are any officers, directors, trasters, or key employees listed in Form 990. Part VA, or highest compensated employees sixted in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, the individuals and explains the relationship(s) • Do any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensation or the special professional and other independent contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or contractors listed in Schedule A, Part II, or highest compensation or other benefits (described levely) during the special professional listed in Schedule A, Part II, or highest compensation or other benefits (described levely) during the special professional listed in Schedule A, Part II, or highest compensation listed in Schedule A, Part II, or highest compensation listed in Schedule A, Part II, or highest compensation listed in Schedule A, Part II, or highest compensation listed in Schedule A, Par	. • •	· · · · · · · · · · · · · · · · · · ·	•	▶	18			
listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I Lor His, related to act on other through family or business relationships // I 'Yes,* attach a statement that identifies the individuals and explains the relationships (I'' explains of the part I Lor highest compensated professional and other independent contractors listed in Schedule A, Part I or highest compensated professional and other independent contractors listed in Schedule A, Part I Lor highest compensated professional and other independent contractors listed in Schedule A, Part I Lor highest compensated professional and other independent contractors listed in Schedule A, Part I Lor highest compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions of related organization, whether tax exempt or taxable, that are related to the organization and the instructions. 1 Part I Lor Biffs (I say Normal Contractors), Trustees, and Key Employees: That Received Compensation or Other British (I say Normal I Statement On the Instructions). 1 Part I Lor Biffs (I say Normal Contractors), Trustees, and Key Employees: That Received Compensation or Other Instructions and other the amount of compensation or other benefits (disscribed below) during they year. Its that person below and other the amount of compensation or other benefits in the appropriate active the instructions of the year. 1 (A) Name and address 1 (B) Lories and Advances 1 (B) Lories and Advances 1 (C) Compensation (II) Compensation (II) Compensation (II) Compensation (III) Comp				componented omp	lovoce			
Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationships). c Do any officers, directors, frustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensation or or where organization is the instructions for the definition of "related organization," which is take several or take, that are related to the organization state as statement that includes the information described in the instructions. d Does the organization have a written conflict of interest policy? Ferrity-IB Former Officers, Directors, Trustees, and Key Employees That Received Compensation or other benefits in the appropriate column. Set this instructions. (a) Name and address (b) Leans and Advances (b) Leans and Advances (c) Compensation (ii) Discussors (c) Express organization make a change in tas activates or morphose organization make a change in tas activates or morphose organization make a change in tas activates or morphose organization make a change in tas activates or morphose organization make a change in tas activates or morphose organization make a change in the submitted organization and the organization make a change in the submitted organization in the organization organization in the org	U							
c Do any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, I and	*							
listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II, or highest compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." If "Ves," attach a statement that includes the information descended in the instructions. Description of the definition of "related organization." To ormer Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Denefits (if any former officers, Directors, Trustees, and Key Employees that Received Compensation or Other Denefits (if any former officers, Directors, Trustees, and Key Employees that Received Compensation or Other Denefits (if it is that person below and enter the amount of compensation or other benefits (if in the part of its interpretation or other Denefits in the appropriate with the appropriate in the appropriate in the appropriate with the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits in the appropriate based or other Denefits (if in the part of its interpretation or other Denefits in the appropriate based or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if in the part of its interpretation or other Denefits (if its interpretation or other Denefits of its interpretation or other Denefits (if its interpretation or other Denefits of its interpre		the individuals and explains the relationship(s)				75b		X
Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of related organization. If "Yes," attach a statement that includes the information described in the instructions. If "Yes," attach a statement that includes the information described in the instructions. Part VB Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits with the appropriate column. See the instructions; (B) Loans and Advances (B) Loans and Advances (C) Compensation (D) Commensation (E) Compensation (D) Compensation (D) Commensation (D) Commensation (D) Compensation	C	Do any officers, directors, trustees, or key employees listed in Forn	n 990, Part V-A, or highest c	ompensated empl	oyees			
organization? See the instructions for the definition of "related organization." If "Yes," attach a statement that includes the information described in the instructions. Does the organization have a written conflict of interest policy? Part VI. Differ Information (See the instructions). (A) Name and address (A) Name and address (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (B) Loans and Advances (C) (Internation to the instructions) (D) (Internation to the instructions) (D) (Internation to the instructions)								
Part VI Other Information (See the instructions)			•	able, that are relat	ed to the			37
d Does the organization have a written conflict of interest policy? Peirt V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (if any former officer, director, fusites, or levy employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits (described below) during the year list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.) (A) Name and address NONE (B) Loans and Advances (C) Compensation (C) Compensation (C) (if not paid, enter -0-) organization that allowences organization the organization that allowences organization organization the feet officers, trustees, officers, etc., to any other exempt or more during the year? If "Yes," attach a statement organization the feet other than by association with a statewide or analoxing through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? Enter direct and indirect political expenditures. (See line 81 instructions.) 1		9				75c		X
Pert V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits if the preson below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.) (A) Name and address (B) Loans and Advances (B) Loans and Advances (B) Loans and Advances (B) Compensation (I) (I) Compensation (I) Compensat	a	Doos the organization have a written conflict of interest nalicy?				754	101 1	v
Benefits (if any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.) (A) Name and address (B) Loans and Advances (C) Compensation (In city and (in city and (in city)) (In city)		V-B Former Officers, Directors, Trustees, and K	ev Employees That R	eceived Com	pensation o	r Ot	her	
the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. Set the instructions.) (A) Name and address NONE (B) Loans and Advances (C) Compensation (D) Coembusions encolored (If not paid, enter -0-) (If not paid, ente	Helling	Benefits (If any former officer, director, trustee, or key e	employee received compens	ation or other ben	efits (describe	d belo	w) dur	ring
(A) Name and address NONE (8) Loans and Advances (if in ot paid, enter -0-) competention plans at account and competention plans of the allowances (the competention plans of the allowances) (if in ot paid, enter -0-) competention plans of the allowances (the competention plans of the allowances) (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it is a competention plans of the allowances (if it		the year, list that person below and enter the amount of c	ompensation or other benef				struction	ons.)
NONE enter -0-) compensation plans other allowances		(A) Name and address	(B) Loans and Advances		employee benefit	1 37		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76			(B) Courio una riavarioco					
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76						-		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76			<u> </u>			-		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76			V.					
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76						+		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76	-					1		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76						-		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76						+		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76								
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76	Par	tVI Other Information (See the instructions.)				-1	Yes	No
statement of each change Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a tax return on Form 990-T for this year? N/A Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement so a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? b If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt organization. b Did the organization file Form 1120-POL for this year? 81b X	76		onducting activities? If "Yes	s," attach a detaile	d		X III	
Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? The image is in the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? The image is in the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? The image is in the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? The image is in the organization is in the organization income of \$1,000 or more during the year covered by this return? The image is in the organization? The image is in the organization income of \$1,000 or more during the year covered by this return? The image is in the organization? The image is in the organization income of \$1,000 or more during the year covered by this return? The image is in the image is in the organization income of \$1,000 or more during the year covered by this return? The image is in the organization? The image is in the image is in the organization of income of \$1,000 or more during the year covered by this return? The image is in the organization? The image is in the organization? The image is in the image	-	· ·		•	I	76		X
If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78 b If "Yes," has it filed a tax return on Form 990-T for this year? 78 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt 10 a Enter direct and indirect political expenditures. (See line 81 instructions.) 81 b Did the organization file Form 1120-POL for this year? 81 b X	77					77		
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A 78b 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a X b If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt of a Enter direct and indirect political expenditures. (See line 81 instructions.) b Did the organization file Form 1120-POL for this year? 81b X								
Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a X b If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt or nonexempt or nonexempt o1 a Enter direct and indirect political expenditures. (See line 81 instructions.) b Did the organization file Form 1120-POL for this year? 81 b X	78 a	Did the organization have unrelated business gross income of \$1,0	00 or more during the year	covered by this ret	urn?	78a		X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? b If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt or nonexe	b					78b		
membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? b If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt					i i	79	3.500.357456	X
b If "Yes," enter the name of the organization ► N/A and check whether it is exempt or nonexempt o1 a Enter direct and indirect political expenditures. (See line 81 instructions.) b Did the organization file Form 1120-POL for this year? 81b X	80 a	i ,	_		93	12,742		
and check whether it is exempt or nonexempt of a Enter direct and indirect political expenditures. (See line 81 instructions.) b Did the organization file Form 1120-POL for this year? 81b X			exempt or nonexempt orga	anization?		80a	1855	X
b Did the organization file Form 1120-POL for this year?	b	If "Yes," enter the name of the organization ► N/A	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
b Did the organization file Form 1120-POL for this year?	_	Franchisch and indicate a Pittabara		, ,				44
			· ·			041	****	SEE SEC
	b_	uig the organization file Form 1120-POL for this year?					990/	



182 a 10 dithe organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		n 990 (2007) THE AGRICULTURAL AND LABOR PROGRAM, INC. Int VI Other Information (continued)	59-1634	148	Voo	age 7
li "Yes", "you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part III. [228 1,054,692.8] 33 a Did the organization comply with the public inspection requirements for returns and exemption applications? 833 X 830 b) Did the organization comply with the public inspection requirements for returns and exemption applications? 833 X 831 b) Did the organization comply with the disclosure requirements relating to quid pror quo contributions? 833 X 832 b) Did the organization comply with the disclosure requirements relating to quid pror quo contributions? 833 X 833 b) Did the organization comply with the disclosure requirements relating to quid pror quo contributions or gifts were not tax deductible? 844 X 834 b) Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 845 835 c) 501c(H4), (6), or (6) Were substantially all dues nondeductible by members? N/A 845 836 b) Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 855 837 c) Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 856 836 c) Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 856 837 c) Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 856 838 d) N/A 856 N/A 856 N/A 857 N/A 858 N/A 859				Г	162	NO
b If Year, You may indicate the value of these items here. Do not include this amount as reverue in Part I or as an expense in Part III. (See instructions in Part III.) 3 a Od the organization comply with the public inspection requirements for returns and exemption applications? 8 b Ut the organization comply with the disclosure requirements relating to quid pro quo contributions? 8 b Ut the organization include with every solicitation an expense site and exemption applications? 8 b Ut If Year, 3 (dit the organization include with every solicitation are represens statement that such contributions or gifts were not at deductible? 8 b Ut If Year, 3 (dit the organization include with every solicitation are represens statement that such contributions or gifts were not at a solicitation are represented as the solicitation are represented as welver for proxy tax owed for the prior year. 1 b Uses, assessments, and arimize amounts from members. 2 b Section 162(e) lobolying and political expenditures (in 856 to 168 to 856). 3 b Section 162(e) lobolying and political expenditures (in 856 to 168 to 856). 4 b Section 162(e) lobolying and political expenditures (in 856 to 168 to 856). 5 b Section 162(e) lobolying and political expenditures (in 856 to 168 to 856). 5 b If section 633(e)(f) A) due section 6033(e)(f) A) dues notices. 8 b Sol N/A. 9 Does the organization elect to pay the section 6033(e)(f) A) dues notices. 9 b If section 633(e)(f) A) due section 6033(e) for an expense of the section for the following that year. 9 b If section 633(e)(f) A) dues notices were sent, does the organization agree to add the amount on line 85f to 16 reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 9 b If Section 631(e) A political expendi	42 a		-		37	İ
amount as revenue in Part I or as an expense in Part III. ((See instructions in Part IIII.) 1				828		1.5
Size instructions in Part III)	D					V,
88 a 10 the organization comply with the public inspection requirements for returns and exemption applications? 89 b 10 the organization comply with the disclosive requirements relating to guid pro que contributions? 89 c 20 b 17 Yes,* did the organization include with every solicitation an express statement that such contributions or giffs were not tax deductible? 80 c 30 fct/d/l, (5), or (6). Were substantially all dues nondeductible by members? 81 c 30 fct/d/l, (5), or (6). Were substantially all dues nondeductible by members? 82 c 30 fct/d/l, (5), or (6). Were substantially all dues nondeductible by members? 83 d 1 c 3 c 3 c 3 c 3 c 3 c 3 c 3 c 3 c 3 c			254 602	_		
b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions? 84 a Did the organization solicit any contributions or gifts that were not tax deductible? 85 b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 50 fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a Sol fic/e/d, 50 re/6. Were substantially all dues nondeductible by members? 85 a N/A 85 a Sol fic/e/d propriet and solicity and political expenditures of \$2,000 or less? 9 a Sol fic/e/d political expenditures for \$2,000 or less? 10 a Section 152(e) lobbying and political expenditures since \$50 less \$50 less \$50 less \$10 less \$40 les	00 -			1	- v	-
84 a						
b if "Ves." did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 8 a \$01(c)(4), (5), or (6). Were substantially all dues nondeductible by members? N/A \$5a b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either \$63 or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members d Section 152(e) lobbying and political expenditures 8 856 N/A 6 Section 152(e) lobbying and political expenditures (see \$2,000 or less?) 1 Taxable amount of lobbying and political expenditures (see \$2,000 or less \$2,000 or les					Δ_	v
85 a \$01(c)(4), (6), Were substantially all dues nondeductible by members? N/A B5 b Old the organization make only in-house lobbying expenditures of \$2,000 or less? N/A N/A B5 b Old the organization make only in-house lobbying expenditures of \$2,000 or less? N/A N/A B5 b N/A If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. C Dues, assessments, and similar amounts from members B56 N/A Section 162(e) lobbying and political expenditures A aggregate nondeductible amount of section 6033(e)(I)(A) dues notices B56 N/A If Taxable amount of lobbying and political expenditures (line 85d less 85e) B56 N/A If Section 162(e) lobbying and political expenditures (line 85d less 85e) B57 N/A B58 N/A If section 6033(e)(I)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? B5 501(e)(I) organizations. Enter: a limitation fees and capital contributions included on line 12. B6 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B7 501(e)(I) organizations. Enter: a Gross income from members or shareholders. B8 A 4x y time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301,7701.2 and 301,7701.3?				04a	8,90 16	A
85 a 6016/46, (6), or (6). Were substantially all dues nondeductible by members? N/A 85 b Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A 85 lf "Yes" was answered to either 85 a or 850, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessements, and similar amounts from members 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessements, and similar amounts from members 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessements, and similar amounts from members 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessements, and similar amounts from members 85c through 85h M/A 85d N/A 85d N/A 15 action 1603(e)(1)(A) dues notices 85c N/A 15 A 15 action 1603(e)(1)(A) dues notices 95c N/A 15 A 15 action 1603(e)(1)(A) dues notices 95c N/A 15 action 1603(e)(1)(A) dues notices 9	U			0.45		
b Did the organization make only in house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a walver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members d Section 162(e) lobbying and political expenditures a Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 1 Taxable amount of lobbying and political expenditures (line 85d less 85e) M/A 2 Does the organization lest to pay the section 6033(e)(1)(A) dues notices 1 Taxable amount of lobbying and political expenditures (line 85d less 85e) M/A 3 If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? Sol fo(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12. B Gross receipts, included on line 12, for public use of club facilities B A In any time during the year, did the organization where sources against amounts due or received from them.) B A It any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partmership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Part IX 9 A 501c(s)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 3412(b)(13)? If "Yes," complete Part XI 9 S 501c(s)(3) organizations. Enter: Amount of tax imposed on the organization of partmership, or an entity disregarded as separate from the organization engage in any section 4956 excess benefit transaction during the year of did the become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction C Enter: Amount of tax on line 89c, above, neimbursed by the organization ap	05.0					
strives* was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members						
waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members	U			000	.430	1000
e Dues, assessments, and similar amounts from members 856 N/A d Section 162(e) lobbying and political expenditures 856 N/A f Taxable amount of lobbying and political expenditures (ine 85d less 85e) 85f N/A g Does the organization elect to pay the section 8033(e) tax on the amount on line 85f N/A g Does the organization elect to pay the section 8033(e) tax on the amount on line 85f N/A g Does the organization elect to pay the section 8033(e) tax on the amount on line 85f N/A h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 501(c)(7) organizations. Enter: a initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities 868 N/A 87 501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A 88 a At any time during the year, did the organization when ye a pay to the same arounts due or received from them) 88 a At any time during the year, did the organization under Regulations sections 301.7701-2 and 301.7701-37 1f "Yes," complete Part IX 88a X 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section \$111\subset 0_+; section \$4912 \subset 0_+; section \$4912 \subset 0_+ 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section \$4912, 4955, and 4958 0_+ 6 Enter: Amount of tax on line 85c, above, reimbursed by the organization party to a prohibited tax shelter transaction? 6 Enter: Amount of tax on line 85c, above, reimbursed by the organization aparty to a prohibited tax shelter transaction? 6 Por supporting organizations and sponsoring organization aparty to a prohibited tax shelter transaction? 6 Por supporting organizations and sponsoring organization aparty t		The state of the s	eiveu a	- 14		
d Section 162(e) lobbying and political expenditures e Aggregate nondeductible amount of section 603(e)(1)(A) dues notices f Taxable amount of lobbying and political expenditures (line 85d less 85e) g 1 N/A g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A stection 8033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? Solic(i)(7) organizations. Enter: a initiation fees and capital contributions included on line 12 section 803(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85 301(e)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 section 803(e)(1)(A) dues notices were sent, does the organization or partnership, or an entity disregarded on line 12, for public use of club facilities 87 301(e)(1) organizations. Enter: a Gross income from members or shareholders 87 a N/A 88 a At any time during the year, did the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Part IX 88 a Solic(s)(3) organizations becompleted as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Part IX 89 a Solic(s)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 . ; section 4912 ▶ 0 . ; section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction aparty to	c		N/A			
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices f Taxable amount of lobbying and political expenditures (line 85d less 85e) g Does the organization elect to pay the section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A 85h 85h 85h 85h 85h 85h 85h 85						
f Taxable amount of lobbying and political expenditures (line 85d less 85e) g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? h If section 6033(e)(T)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85 501(e)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities 86						
0 Does the organization elect to pay the section 6033(e) tax on the amount on line 85f7 h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities 86 N/A 87 501(c)(7) organizations. Enter: a Gross income from members or shareholders b Gross receipts, included on line 12, for public use of club facilities 87 501(c)(7) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or pantnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Part IX b At any time during the year, did the organization, directly-or indirectly, own a controlled antity within the meaning of section 512(b)(13)? If "Yes," complete Part XI b 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ○ 0.; section 4912 ○ 0.; section 4915 ○ 0. b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under: sections 4912, 4955, and 4958 c Enter: Amount of tax on line 89c, above, reimbursed by the organization aparty to a prohibited tax shelter transaction? 89b	f			· ·		
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12. for public use of club facilities 87 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12. for public use of club facilities 88 b N/A 87 501(c)(7) organizations. Enter: a Gross income from members or shareholders 87 N/A 88 Torss income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? 89 a 507(c)(3) organizations between the organization under Regulations sections 301.7701-2 and 301.7701-3? 89 a 507(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ► 0 .; section 4912 ► 0 .; section 4955 ► 0 . 89 b 507(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ► 0 .; section 4955 ► 0 . 89 b 507(c)(3) organizations. Did the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 6 Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 6 Enter: Amount of tax on line 89c, above, reimbursed by the organization a party to a prohibited tax shelter transaction? 89 d Enter: Amount of tax on line 89c, above, reimbursed by the organization aparty to a prohibited tax shelter transaction? 89 d For supporting organizations and asponsoring organization and primating donor advised funds. Did the supporting organization or	0			85a	- 00	20
to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 86						
following tax year? Sol1(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A						
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 for you blic use of club facilities 888 N/A 87 501(c)(72) organizations. Enter: a Gross income from members or shareholders 87a N/A 87 501(c)(72) organizations. Enter: a Gross income from members or shareholders 87a N/A 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? 16 Yes, "complete Part IX 88a X 17 b At-any time during the year, did the organization, directly-or indirectly, own-a controlled entity within-the-meaning of section 512(b)(13)? If "Yes," complete Part XI 88a X 18 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: 18 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: 18 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: 18 a 501(c)(3) organizations. Did the organization engage in any section 4956 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? 18 Yes, "attach a statement explaining each transaction. 20 a Center: Amount of tax imposed on the organization aparty to a prohibited tax shelter transaction? 21 a Horganizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? 22 a List the states with which a copy of this return is filed ► NONE 23 NORRIS ANN ROLAND 24 The books are in care of ► MS NORRIS ANN ROLAND 25 The books are in care of ► MS NORRIS ANN ROLAND 26 NORRIS ANN ROLAND 27 P44 3 33881 28 NORRIS ANN ROLAND 39 A The books are in care of ► MS NORRIS ANN ROLAND 39 A The during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a ba			N/A	85h		
b Gross receipts, included on line 12, for public use of club facilities b Gross receipts, included on line 12, for public use of club facilities b Gross receipts, included on line 12, for public use of club facilities b Gross receipts, included on line 12, for public use of club facilities b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87a N/A b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A 88 a X at any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? 87e section 4911 year, did the organization, directly-or indirectly, own-a controlled entity within-the-meaning of section 4911 year, complete Part XI b At any time-during-the year, did the organization, directly-or indirectly, own-a controlled entity within-the-meaning of section 4912 year on the organization during the year under: section 4911 year, and 501(c)(3) organizations. Enter: Amount of tax imposed on the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 c Enter: Amount of tax on line 89c, above, reimbursed by the organization a party to a prohibited tax shelter transaction? g All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g All organizations. Any time during the tax year, was the organization a party to a prohibited tax shelter transaction? g For supporting organizations and sponsoring organizations maintaining donor advised funds	86	- ,		0	150000	1 5
b Gross receipts, included on line 12, for public use of club facilities 87 5016/(12) cryanizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX b At any time-during the year, did the-organization, directly-or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI b At any-time-during-the year, did the-organization, directly-or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI b At any-time-during-the year, did the-organization, directly-or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI b At any-time-during-the year did the-organization of the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 . b 501(c)(3) organizations. Enter: Amount of tax imposed on the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 c Enter: Amount of tax imposed on the organization aparty to a prohibited tax shelter transaction? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization and sponsoring organ			N/A			- 66
87	b	l l		-	7. 14	A s
against amounts due or received from them.) 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Part IX b At any time-during the year, did the organization, directly-or indirectly, own-a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0. 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4956 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter: Amount of tax on line 89c, above, reimbursed by the organization party to a prohibited tax shelter transaction? e All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed NONE b Number of employees employed in the pay period that includes March 12, 2007 90 b 208 1 Telephone no. 863 - 330 - 3491 Located at Nunter Minima during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No 10 10 10 10 10 10 10 1			N/A	-	- 12	
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX b At any time-during the year, did the organization, directly-or indirectly, own-a controlled entity within-the-meaning of section 512(b)(13)? If "Yes," complete Part XI 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ○ .; section 4912 ○ .; section 4955 ○ . b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter: Amount of tax on line 89c, above, reimbursed by the organization a party to a prohibited tax shelter transaction? e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction; or a fund maintained by a sponsoring organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 b Number of employees employed in the pay period that includes March 12, 2007 b Number of employees employed in the pay period that includes March 12, 2007 gob	b	Gross income from other sources. (Do not net amounts due or paid to other sources			30 0 0	18.1
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX b-At-any-time-during-the year, did the-organization, directly-or indirectly, own-a controlled entity within-the-meaning of section 512(b)(13)? If "Yes," complete Part XI 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 .; section 4912 ▶ 0 .; section 4956 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter: Amount of tax on line 89c, above, reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed ▶ NONE b Number of employees employed in the pay period that includes March 12, 2007 g of the proper of the proper of the organization have an interest in or a signatur		against amounts due or received from them.)	N/A		Ser of	31,5
If "Yes," complete Part IX	88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partners.	ership,		. n 3	
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI 88 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0 .; section 4912 0 .; section 4955 0 . b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0 . d Enter: Amount of tax on line 89c, above, reimbursed by the organization a party to a prohibited tax shelter transaction? e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 89g X 90 a List the states with which a copy of this return is filed ►NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ► MS · NORRIS ANN ROLAND Telephone no. ► 863 – 330 – 3491 2IP + 4 ► 33881 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No		or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.770	1-3?		į	
section 512(b)(13)? If "Yes," complete Part XI				88a		X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911▶ 0 ; section 4912▶ 0 ; section 4955 ▶ 0 . b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	—	- At-any-time-during-the year, did-the-organization, directly-or indirectly, -own-a controlled entity within the meaning	gof	- == -		
section 4911▶ 0.; section 4912▶ 0.; section 4955 ▶ 0. b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction				88b	New Year	X
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction 89b X © Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	89 a					
transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction			0.	en Ca _s	- v	
If "Yes," attach a statement explaining each transaction 89b X c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0. d Enter: Amount of tax on line 89c, above, reimbursed by the organization ■ 0. e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed ▶ NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ▶ MS • NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No	b			- N		
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958					\$ Fig.	
sections 4912, 4955, and 4958				895	en res	X
d Enter: Amount of tax on line 89c, above, reimbursed by the organization	C		0		4	
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filled ▶ NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ▶ MS • NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA DATE OF The phone no. ▶ 863-330-3491 ZIP + 4 ▶ 33881 Ves No a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No						
f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed ▶NONE b Number of employees employed in the pay period that includes March 12, 2007 90 b 208 91 a The books are in care of ▶ MS • NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No	0			00-	35 39	v
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed ▶NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ▶ MS • NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA ZIP+4 ▶ 33881 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 91b X	e					
or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 90 a List the states with which a copy of this return is filed ▶ NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ▶ MS . NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA DATE: Located at ▶ WINTER HAVEN, FLORIDA Telephone no. ▶ 863-33881 EXAMBLE OF THE PROPERTY OF THE	1			991	6450 Figur	
90 a List the states with which a copy of this return is filed ▶NONE b Number of employees employed in the pay period that includes March 12, 2007 90b 208 91 a The books are in care of ▶ MS . NORRIS ANN ROLAND Telephone no. ▶ 863-330-3491 Located at ▶ WINTER HAVEN, FLORIDA ZIP+4 ▶ 33881 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 91b X	g		-	900		v
b Number of employees employed in the pay period that includes March 12, 2007 91 a The books are in care of ► MS. NORRIS ANN ROLAND Located at ► WINTER HAVEN, FLORIDA b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 90b 863-330-3491 ZIP+4 ► 33881 Yes No	00 -			้อลถื	لــــا	
91 a The books are in care of ► MS. NORRIS ANN ROLAND Located at ► WINTER HAVEN, FLORIDA b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Telephone no. ► 863-330-3491 ZIP+4 ► 33881 Yes No			nh		-	208
Located at ► WINTER HAVEN, FLORIDA Description: Vinter Minter Mint				0 – 3		200
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Yes No X	31 g					
a financial account in a foreign country (such as a bank account, securities account, or other financial account)?91b X	h			200		No
	U			Q1h		
ii 100, onto the name of the follows country			***************************************			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank						
and Financial Accounts.	-				h	
Form 990 (2007)				Form	990	(2007)



Form 990 (2007) THE AGRICUL' Part VI Other Information (continued)	rural A	ND LABOR PRO	GRAM	1, INC. 59-	1634148 Page 8 Yes No
			£ Al 1 1-2		
c At any time during the calendar year, did the orga			t the Uni	ited States?	91c X
If "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trusts fill		N/A	hook ho	***	
section 4947(a)(1) nonexempt charitable trusts fill and enter the amount of tax-exempt interest rece					N/A
Part VII Analysis of Income-Producing					м/ А
Note: Enter gross amounts unless otherwise		d business income	Exclude	ed by section 512, 513, or 514	(E)
indicated.	(A)	(B)	(C) Exclu-	(D)	(E) Related or exempt
93 Program service revenue:	Business code	Amount	sion	Amount	function income
a CHILD CARE FEES					24,826.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies	1				
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	2,758.	
96 Dividends and interest from securities				***	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property			ļļ.		
98 Net rental income or (loss) from personal property			 -		
99 Other investment income					
100 Gain or (loss) from sales of assets					4 054
other than inventory			-		<1,351.
101 Net income or (loss) from special events					
'12 Gross profit or (loss) from sales of inventory					
3 Other revenue:	.				40.000
a OTHER REVENUE	 		 -		40,902.
b	 	9	 -		
G			1 1		
e	1	55 E. S.			
104 Subtotal (add columns (B), (D), and (E))		0 -	N 1 500	2,758.	64,377.
105 Total (add line 104, columns (B), (D), and (E))					67,135.
Note: Line 105 plus line 1e, Part I, should equal the amo	ount on line 12	, Part I.			07,133.
Part VIII Relationship of Activities to the	Accompli	shment of Exemp	t Purp	OSES (See the instructi	ons.)
Line No. Explain how each activity for which income is rep					
exempt purposes (other than by providing funds		• •		,	
93A CHILD CARE SERVICES PRO	OVIDED B	BY AN ORGANI	ZATI	ON DEFINED I	N
	/I 〉				
1					
Part IX Information Regarding Taxable	Subsidiari		ed Ent		
(A) (B) Name, address, and EIN of corporation, Percentage of		(C) Nature of activities		(D) Total income	(E) End-of-year
Name, address, and EIN of corporation, partnership, or disregarded entity ownership interes	st	ivature or activities		- Total filedine	assets
	%				
N/A	%				
	%				
	%				
Part X Information Regarding Transfer				· · · · · · · · · · · · · · · · · · ·	
(a) Did the organization, during the year, receive any funds,				al benefit contract?	Yes X No
(b) Did the organization, during the year, pay premiums, dire	-	•	ontract?		Yes X No
Note: If "Yes" to (b), file Form 8870 and Form 4720 (se	ee instructions)			
					Form 990 (2007)



	n 990 (2007) THE AGRICULTURAL AND LA rt XI Information Regarding Transfers To and From C	ontrolled Entitie	s. Complete only if the organi	4148 Pa	age 9
	controlling organization as defined in section 512(b)(13).	N/A		Yes	No
106	Did the reporting organization make any transfers to a controlled entity a complete the schedule below for each controlled entity.	s defined in section 5	12(b)(13) of the Code? If "Yes		110
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	of
а					
b					
С					
107	Did the reporting organization receive any transfers from a controlled en complete the schedule below for each controlled entity.	tity as defined in secti	on 512(b)(13) of the Code? If		No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount o transfer	of
а		-		-	
b					
С			eri arrom ana in almue		= 0 8
	Totals				
108	Did the organization have a binding written contract in effect on August 1 annuities described in question 107 above?	7, 2006, covering the	interest, rents, royalties, and	Yes	No
Plea Sign	Under penalties of perjury, I declare that I have examined this return, including accompanyl and complete. Declaration of preparer (other than officer) is based on all information of which see	ng schedules and statements th preparer has any knowledg	s, and to the best of my knowledge and le. Date	belief, it is true, com	ect,
Here	Type or print name and title				
Paid Prepa Use (RSM MCGLADREY INC.	5/7/09/8	theck if elf- mployed ► Preparer's SSI EIN ► Phone no. ► 407-	N or PTIN (See Gen.	
			THUNGHU. P 40 /	Form 990 (

Form **8868**

(Rev. April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2008)

· • If	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).
	not complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	led Form 8868.
886	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
	prporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	·
Part	I only	 ▶ □
	ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar le income tax returns.	n extension of time
note (not you	ctronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or community submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file tries gov/efile and click on e-file for Charities & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,
Type		Employer identification number
Pi iii	THE AGRICULTURAL AND LABOR PROGRAM, INC.	59-1634148
File by	Number, street, and room or suite no. If a P.O. box, see instructions.	1 27 1074140
filing y	See 1.0. BOX 51Z0	
instruc	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WINTER HAVEN, FL 33880	
Che	ck type of return to be filed (file a separate application for each return):	
X	Form 990 Form 990-T (corporation) Form 47	***************************************
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52	=-
	Form 990-EZ Form 990-T (trust other than above) Form 60	
	Form 990-PF Form 1041-A Form 88	
• If	the organization does not have an office or place of business in the United States, check this box	s is for the whole group, check this
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2009, to file the exempt organization return for the organization named a	
	is for the organization's return for:	
10	calendar year or	
	► X tax year beginning JUL 1, 2007 , and ending JUN 30, 2008	· ·
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period
За	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
	nonrefundable credits. See instructions.	3a \$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	25 6
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	3b \$
~	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	
	See instructions.	3c \$ N/A
Cauti	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2008)	
If you are filing for an Additional (Not Automatic) 3-Month Extension, co	mplete only Part II and check this box
Note. Only complete Part II if you have already been granted an automatic 3-	
• If you are filing for an Automatic 3-Month Extension, complete only Part	I (on page 1).
Part II Additional (Not Automatic) 3-Month Extension	of Time. You must file original and one copy.
Name of Exempt Organization	Employer identification number
Type or	
THE AGRICULTURAL AND LABOR PROGRAM	4, INC. 59-1634148
File by the extended Number, street, and room or suite no. If a P.O. box, see instruction	ns. For IRS use only
due date for P.O. BOX 3126	
return. See City, town or post office, state, and ZIP code. For a foreign addre	ss, see instructions.
instructions. WINTER HAVEN, FL 33880	
Check type of return to be filed (File a separate application for each return):	
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or	408(a) trust) Form 1041-A Form 5227 Form 8870
Form 990-BL Form 990-PF Form 990-T (trust other that	n above) Form 4720 Form 6069
STOP! Do not complete Part II if you were not already granted an automa	tic 3-month extension on a previously filed Form 8868.
• The books are in the care of • MS. NORRIS ANN ROLANI	······································
Telephone No. ► <u>863-330-3491</u>	FAX No.
If the organization does not have an office or place of business in the Unite	
If this is for a Group Return, enter the organization's four digit Group Exem	
	a list with the names and EINs of all members the extension is for. L5, 2009
	
5 For calendar year, or other tax year beginning JUL1, 6 If this tax year is for less than 12 months, check reason: Initial r	
7 State in detail why you need the extension	turn Final return Change in accounting period
ADDITIONAL TIME IS NECESSARY TO PREI	PARE A COMPLETE AND ACCURATE RETURN.
ADDITIONAL TIME TO MICEDOMIT TO THE	ARB A COMPUBLIC THE RECOGNITE REPORTS.
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enti-	er the tentative tax, less any
nonrefundable credits. See instructions.	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any re	iundable credits and estimated
tax payments made. Include any prior year overpayment allowed as a c	redit and any amount paid
previously with Form 8868.	8b \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with	
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax	
Signature and	
Under penalties of perjury, I declare that I have examined this form, including accompan it is true, correct, and complete, and that I am authorized to prepare this form.	ying schedules and statements, and to the best of my knowledge and belief,
Signature Title Title	Date ▶
	Form 8868 (Rev. 4-2008

Form 8868	3 (Rev. 4-2008)		Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b	юх	▶ 🗓
Note. On	ly complete Part II if you have already been granted an automatic 3-month extension on a previously file	d Form	n 8868.
If you a	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).		
Part II	Additional (Not Automatic) 3-Month Extension of Time. You must file original an	d one	сору.
Type or	Name of Exempt Organization	Emp	ployer identification number
print	THE AGRICULTURAL AND LABOR PROGRAM, INC.	5	59-1634148
File by the extended due date for filing the	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 3126	For	IRS use only
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WINTER HAVEN, FL 33880		
X For	pe of return to be filed (File a separate application for each return): m 990	\equiv	Form 5227 Form 8870 Form 6069
STOP! Do	o not complete Part II if you were not already granted an automatic 3-month extension on a previo	usly fil	led Form 8868.
The bo	ooks are in the care of MS. NORRIS ANN ROLAND		
Teleph	none No. ► 863-330-3491 FAX No. ►		
• If the c	organization does not have an office or place of business in the United States, check this box		▶ □
• If this i	s for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If t	his is fo	or the whole group, check this
box ▶ [. If it is for part of the group, check this box 🕨 🔃 and attach a list with the names and EINs of a	ll meml	bers the extension is for.
4 I red	quest an additional 3-month extension of time untilMAY_15, 2009		
5 For	calendar year, or other tax year beginning, and ending, and ending	JU	1 30, 2008
6 If th	nis tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period
7 Sta	te in detail why you need the extension		
AD	DITIONAL TIME IS NECESSARY TO PREPARE A COMPLETE AN	D AC	CCURATE RETURN.
'a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
non	refundable credits. See instructions.	8a	\$
b If th	nis application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated		
tax	payments made. Include any prior year overpayment allowed as a credit and any amount paid	A.,	
pre	eviously with Form 8868.	8b	\$
-c-Bal	ance Due. Subtract line-8b from line-8a. Include your payment with this form, or, if required, deposit	-	
with	n FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	. 8c	\$ N/A
	Signature and Verification		
	alties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to t orrect, and complete, and that I am authorized to prepare this form.	ne best (of my knowledge and belief,
Signature	<u> </u>	Date	e >
			Form 8868 (Rev. 4-2008

SCHEDULE A

(Form 990 or 990-EZ)

artment of the Treasury

mernal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

OMB No. 1545-0047

Name of the organization Employer identification number THE AGRICULTURAL AND LABOR PROGRAM, 59: 1634148 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours d) Contributions to (e) Expense (a) Name and address of each employee paid (c) Compensation employee benefit plans & deferred count and other per week devoted to more than \$50,000 position compensation allowances ELIZABETH YOUNG, CHILD DEV/EHS DIRECTOR 240 WYNELL DR, DAVENPORT, FL 33837 40.00 78,203 6,769 MARY JONES, HEAD START DIRECTOR 6503 LAKELAND BLVD., FT PIERCE, FL 34 78,203 5,858 40.00 DIRECTOR JEROME GAYMAN, FRONTLINE FOR KIDS 1124 ROSEDALE AVENUE, FT PIERCE, FL 40.00 54,469 1,593 YVONNE PARHAM, HUMAN RESOURSES DIRECTOR 1203 CINNAMON WAY WEST, LAKELAND, 64,773 5,215 40.00 DEPUTY DIRECTOR AL MILLER 1213 E. CAMELLIA DRIVE, BRANDON, 67,208 3,262 FL40.00 Total number of other employees paid over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation ONE Total number of others receiving over \$50,000 for professional services 0 Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation MARIA CRESPO DBA CENTURION SERVICES, IT ADMINISTRATION 33860 ADVERTISING, MA 4545 OLD COLONY RD, MULBERRY 51,689. tal number of other contractors receiving over

0

φ50,000 for other services

	edule A (Form 990 or 990-EZ) 2007 THE AGRICULTURAL AND LABOR PROGRAM, INC. 59-163	414		age 2
_	Statements About Activities (See page 2 of the instructions.)		Yes	No
-	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ \$ (Must equal amounts on line 38, Part VI-A, or			
	line i of Part VI-B.)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	- 4		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
	Sale, exchange, or leasing of property?	2a		X
	Lending of money or other extension of credit?	2b		X
C	Furnishing of goods, services, or facilities?	_2c		X
	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	_2d	X	
	Transfer of any part of its income or assets?	2e		X
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	the organization determines that recipients qualify to receive payments.) SEE STATEMENT 5	3a	X	
	Did the organization have a section 403(b) annuity plan for its employees?	3b	X	
C	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,			
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		X
	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d	-	X
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		Х
b	Did the organization make any taxable distributions under section 4966?	4b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		
d	Enter the total number of donor advised funds owned at the end of the tax year		N/	A
9	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/.	<u> </u>
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

	Reason for Non-Private Foundation S	Status (See pages 4	through 8 of the instruction	ons.)		
tify that th	A church, convention of churches, or association of charch, convention of churches, or association of charches, or local government or governmental that a medical research organization operated in conjunction and state An organization operated for the benefit of a college or (Also complete the Support Schedule in Part IV-A.) An organization that normally receives a substantial passociation 170(b)(1)(A)(vi). (Also complete the Support A community trust. Section 170(b)(1)(A)(vi). (Also corpanization that normally receives: (1) more than receipts from activities related to its charitable, etc., fur	nurches. Section 170(b)(at V.) In. Section 170(b)(1)(A) In. With a hospital. Section In. With a hospital. Section In. With a hospital of the support from a section of the support schedule in Part IV-A.) In. In. With a hospital of the support from a subject to certain to section of the support frontions of the s	(1)(A)(i). (iii). A)(v). on 170(b)(1)(A)(iii). Enter erated by a governmental of governmental unit or from edule in Part IV-A.) rom contributions, member in exceptions, and (2) no	unit. Section the general ership fees, a more than 3	170(b)(1)(A)(iv public. and gross 3 1/3% of).
	its support from gross investment income and unrelate by the organization after June 30, 1975. See section 5 An organization that is not controlled by any disqualifies 509(a)(3). Check the box that describes the type of support Type II	09(a)(2). (Also completed persons (other than for opporting organization:	te the Support Schedule in	n Part IV-A.)		
	Provide the following information al	bout the supported orga	nizations. (See page 8 of	the instruction	ons.)	
			1	(d) Is the supported organization listed in the supporting organization's governing documents?		
	(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d Is the so organizati the sup organi) upported on listed in oporting zation's	(e) Amount of support
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	(d Is the so organizati the sup organi) upported on listed in oporting zation's	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of
		Employer identification	(c) Type of organization (described in lines 5 through 12 above	ls the su organizati the sur organi governing) upported on listed in oporting zation's documents?	Amount of

	dule A (Form 990 or 990-EZ) 2007 T					-1634148 Page 4
		omplete only if you che e worksheet in the inst	ecked a box on line 10 ructions for converting	, 11, or 12.) Use cash from the accrual to the	method of accoun e cash method of ac	ting. counting.
giı	ndar year (or fiscal year nning in) Gifts, grants, and contributions	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	received. (Do not include unusual grants. See line 28.)	8,505,180.	9,956,164.	15736100.	20852497	. 55,049,941.
16	Membership fees received				· · · · · · · · · · · · · · · · · · ·	
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	84,355.	262,244.	12,185.	267,000	. 625,784.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2,419.	64.	44.	47	. 2,574.
19	Net income from unrelated business					
20	activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					G.
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
.3	Total of lines 15 through 22	8,591,954.	10218472.	15748329.	21119544	. 55,678,299.
24	Line 23 minus line 17	8,507,599.	9,956,228.	15736144.	20852544	. 55,052,515.
25	Enter 1% of line 23	85,920.	102,185.	157,483.	211,195	
26	Organizations described on lines 10	0 or 11: a Enter 2% of	amount in column (e), lin	e 24	▶ 26a	1,101,050.
—	-Prepare a list for your records to sho	w-the name of and amou	nt contributed by each pe	rson (other than a-govern	nmental	
	unit or publicly supported organization	on) whose total gifts for 2	003 through 2006 exceed	ded the amount shown in	line, 26a.	
	Do not file this list with your return.	Enter the total of all thes	e excess amounts		▶ 26b	0.
C	Total support for section 509(a)(1) to	est: Enter line 24, column	(e)	*******************	▶ 260	55,052,515.
d	Add: Amounts from column (e) for li					
		22	26b		▶ 260	2,574.
е	Public support (line 26c minus line 2					55,049,941.
f	Public support percentage (line 26e					99.9953%
27		tal amounts received in ea	ach year from, each "disqu	ualified person." Do not fi	le this list with your re	turn. Enter the sum of
	(2006)	(2005)	(20	004)	(2003)	***************************************
b	For any amount included in line 17 th					
	and amount received for each year, t	hat was more than the la	rger of (1) the amount on	line 25 for the year or (2) \$5,000. (Include in th	e list organizations
	described in lines 5 through 11b, as					
	the larger amount described in (1) or	r (2), enter the sum of the	se differences (the exces	s amounts) for each year:	: N/A	
	(2006)		•		·	
c	Add: Amounts from column (e) for li	nes: 15		16	,	,
·	17	20		21	270	N/A
d	Add: Amounts from column (e) for li 17 Add: Line 27a total	an	d line 27b total		270	N/A
u a	Public support (line 27c total minus	line 27d total)	er a totur ,		270	N/A
f	Total support for section 509(a)(2) to	est: Enter amount on line	23. column (e)	27f	N/A	11/
ີ g	Public support percentage (line 276	e (numerator) divided hy	line 27f (denominator)\	_ mrt	▶ 270	
•	Investment income percentage (lin	e 18 column (e) (numer	ator) divided by line 97f	(denominator))	271	
28 L	Jnusua! Grants: For an organization de	escribed in line 10, 11, or ontributor, the date and a	12 that received any unu	sual grants during 2003 t	hrough 2006, prepare	a list for your records to
1	eturn. Do not include these grants in I	line 15.	ONE			
/2313	1 12-27-07		OMD		Scho	edule A (Form 990 or 990-EZ) 2007

Schedule A (Form 990 or 990-EZ) 2007 THE AGRICULTURAL AND LABOR PROGRAM, INC. 59-1634148 Page 5

Private School Questionnaire (See page 9 of the instructions.) Part V N/A (To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing ۷9 instrument, or in a resolution of its governing body? 29 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, 30 and other written communications with the public dealing with student admissions, programs, and scholarships? 31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a 32b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32c Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) Does the organization discriminate by race in any way with respect to: 33 Students' rights or privileges? 33a 33Ъ b Admissions policies? c Employment of faculty or administrative staff? 33c 33d Scholarships or other financial assistance? 33e e Educational policies? Use of facilities? 33f Athletic programs? 33g Other extracurricular activities? 33h If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) 34a 34 a Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended? 34b

If you answered "Yes" to either 34a or b, please explain using an attached statement.

1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,

35

	EZ) 2007 THE AGRIC					59	-1634148 Page 6
	g Expenditures by Eledeted ONLY by an eligible organ	•		of the	instructions.)		N/A
eck a if the orga	nization belongs to an affiliated	group. Check	▶ b if you	hecked	"a" and "limited o	control"	provisions apply.
	Limits on Lobbying E				(a) Affiliated group totals		(b) To be completed for all electing organizations
					N/A		
36 Total lobbying expenditure	s to influence public opinion (g	rassroots lobbying)	36				
	s to influence a legislative body		1				
38 Total lobbying expenditure	s (add lines 36 and 37)		38				
	enditures						
40 Total exempt purpose expe	enditures (add lines 38 and 39)		40	0.00		1001.0	
41 Lobbying nontaxable amou	unt. Enter the amount from the f		i.			į	
If the amount on line 40 is		g nontaxable amount is -		Y			
	20% of the am		10/25/30				
	000,000 \$100,000 plus			S. B. C.S.			inte et j. sir
	1,500,000 \$175,000 plus		1609000	4 00.00		SI, PER	J
	17,000,000 \$225,000 plus \$1,000,000		100000				
42 Grassroots nontaxable ame					38/19/2022 / 1/2022		
	36. Enter -0- if line 42 is more th			_			
	38. Enter -0- if line 41 is more th		100.00 0.000				
		***************************************				EVERY	
Caution: If there is an ar	mount on either line 43 or lin	e 44, you must file Form	4720.			6. 000	
		Lobbying Expe	enditures During 4-	ear Av	eraging Period		N/A
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2006	(c) 2005		(d) 2004		(e) Total
45 Lobbying nontaxable amount					endina I	71,53 5 71,3	0.
46 Lobbying ceiling amount (150% of line 45(e))							0.
47 Total lobbying expenditures							0.
48 Grassroots nontaxable amount						-	0.
49 Grassroots ceiling amount (150% of line 48(e))					- Karamanan		0.
50 Grassroots lobbying expenditures		Control Commence (Title 1) 4409019419303 P					0.
Part VI-B Lobbying		_		truction	ıs.)		N/A
During the year, did the organiz							
influence public opinion on a le		_ ·	, ,	•	Yes	No	Amount
		Ī					
	Include compensation in expen						
							F = 0
	lators, or the public						
	or broadcast statements						
	ns for lobbying purposes						
_	ors, their staffs, government off						
	minars, conventions, speeches						
i Total lobbying expenditures	s (Add lines c through h.), , also attach a statement giving	a detailed description of th	e lohhvina activities			4 FISH	0.
723151	, also allaon a statement giving	a detailed description of th	o loodying activities		0-1	odul- i	A /Earm 000 ar 000 F7\ 0007
12-27-07					ecu	euuie /	A (Form 990 or 990-EZ) 2007

Schedule	A (Form 990 or 990-EZ) 200	7 THE AGRICULTURA	AL AND LABOR	PROGRAM,	INC. 59-16	34148	8 P	age 7
Part		garding Transfers To an		d Relationship	With Noncharit	able		
		zations (See page 14 of the inst	*	- area sization denouib	ad in costion			
		lirectly or indirectly engage in any of section 501(c)(3) organizations) or i		-	ed in section			
	• •	ganization to a noncharitable exemp		milioar organizations:		٢	Yes	No
		g	=			51a(i)		Х
						1 1		X
b 0	ther transactions:							
		ets with a noncharitable exempt orga					$-\bot$	X
		noncharitable exempt organization						X
		ent, or other assets					\dashv	X
		ents				1 1 1 1 1		X
•	,	membership or fundraising solicita						X
		mailing lists, other assets, or paid e					\neg	X
		e is "Yes," complete the following sc					•	
_		given by the reporting organization	_		value in any			
tra		nent, show in column (d) the value o	of the goods, other assets, o	r services received:		1	A/N	
(a) Line no.	(b) Amount involved	(c) Name of noncharitable ex	remot organization	Description of trans	(d) sfers, transactions, and s	haring arr	anneme	ente
Line no.	Amount involved	Teams of noncharitable ca		Description of train	7013, 11411340110113, 4110 1		angenie	
	<i>(</i>)			- 40				
·								
		(%)						
		- 5						
		. ,	·					
50 a le	the organization directly or in	l directly affiliated with, or related to, (one or more tay-exempt ora	anizations described	n section 501/c) of the			
	-	(3)) or in section 527?				Yes	X	No
	"Yes," complete the following s							
	(a)		(b)		(c)			
	Name of org	ganization	Type of organization		Description of relationsh	пр		
		· · · · · · · · · · · · · · · · · · ·						
	···							
					· · · · · · · · · · · · · · · · · · ·			
		· · · · · ·						
			1	1			_	

Schedule B

(Form 990, 990-EZ, or 990-PF)

nartment of the Treasury rnal Revenue Service

Name of organization

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

Employer identification number

2007

	THE AGRICULTURAL AND LABOR PROC	GRAM, INC.	59-1634148
Organization type (chec	ck one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated	as a private foundation	# B
×	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
1	4947(a)(1) nonexempt charitable trust treated as a	a private foundation	
	501(c)(3) taxable private foundation		
contributor. (Co	ns filing Form 990, 990·EZ, or 990·PF that received, during the omplete Parts I and II.)	e year, \$5,000 or more (in n	noney or property) from any one
sections 509(a) of the amount of the amount of the aggregate cont	01(c)(3) organization filing Form 990, or Form 990-EZ, that me (1)/170(b)(1)(A)(vi), and received from any one contributor, due on line 1 of these forms. (Complete Parts I and II.) 01(c)(7), (8), or (10) organization filing Form 990, or Form 990-I ributions or bequests of more than \$1,000 for use exclusively be prevention of cruelty to children or animals. (Complete Parts	ering the year, a contribution EZ, that received from any or or religious, charitable, so	n of the greater of \$5,000 or 2% one contributor, during the year,
For a section 5 some contribut \$1,000. (If this charitable, etc.	01(c)(7), (8), or (10) organization filing Form 990, or Form 990-lions for use exclusively for religious, charitable, etc., purpose box is checked, enter here the total contributions that were repurpose. Do not complete any of the Parts unless the Gener religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious, charitable, etc., contributions of \$5,000 or more during the parts unless the General Religious the Gener	EZ, that received from any es, but these contributions of eceived during the year for ral Rule applies to this orga	did not aggregate to more than an <i>exclusively</i> religious, anization because it received
they must check the bo.	that are not covered by the General Rule and/or the Special Fix in the heading of their Form 990, Form 990-EZ, or on line 2 of le B (Form 990, 990-EZ, or 990-PF).		
LHA For Paperwork R	eduction Act Notice, see the Instructions	Schedu	le B (Form 990, 990-EZ, or 990-PF) (2007)

for Form 990, Form 990-EZ, and Form 990-PF.

Employer identification number

HE AGRICULTURAL AND LABOR PROGRAM, INC.

59-1634148

Part I	Contributors (See Specific Instructions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	FLORIDA PARTNERSHIP FOR SCHOOL READINESS		Person X Payroll
	600 SOUTH CALHOUN STREET	\$602,545.	Noncash (Complete Part II if there
	TALLAHASSEE, FL 32399-7000		is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	STATE OF FLORIDA - COMMUNITY AFFAIRS		Person X Payroll
	2555 SHUMARD OAK BOULEVARD	\$ 2,236,343.	Noncash (Complete Part II if there
	TALLAHASSEE, FL 32399-2100		is a noncash contribution.
<u>(</u> a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	STATE OF FLORIDA - DEPARTMENT OF EDUCATION	Aggi egate containations	Person X
	325 W. GAINES ST., TURLINGTON BUILDING, STE 1514	\$ <u>652,189.</u>	Payroll Noncash
	TALLAHASSEE, FL 32399		(Complete Part II if there is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	Aggregate contributions	(d)- Type of contribution
4	U.S. DEPT. OF HEALTH AND HUMAN SERVICES	7.559-5-10-10-10-10-10-10-10-10-10-10-10-10-10-	Person X
	200 INDEPENDENCE AVENUE S.W.	\$ 5,801,392.	Payroll Noncash (Complete Part II if there
	WASHINGTON, D.C. 20201		is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash
			(Complete Part II if there is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash
			(Complete Part II if there is a noncash contribution

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

10/15/08 9:48:14 am Run Date: Run Time: Page 1 of 26

Bk Value Tot to Dt YTD DS# DP# Cur Month Acquired Disposed Acquisition Month GL# LC# Item# Description

	300		3 e				:				
Status:	Active										
GL Code	18000 Buildings										
e CO	20X24 UT SH	10/6/95	5,345.00	9		20	3	0.00	0.00	5,345.00	0.00
33	FOUR MODULAR UNIT	4/23/96	214,245.75	146	18000 317	20	7	1,190.25	14,283.00	173,776.50	40,469.25
53	RENOVATIONS CENTR	6/11/97	35,876.00	61		15	3	0.00	0.00	35,876.00	*00.0
75	BLDG7301 LYNCHBUR	7/1/97	220,000.00	132	18000 100	20	7	1,222,22	14.666.64	161,333.07	58.666.93
9/	BLDG FROSTPROOF CD	1/1/97	203,000.00	132		20	7	1,127.78	13,533.36	148,866.93	54,133.07
77	BLDG GEORGE W. TRU	7/1/97	317,000.00	132		20	7	1,761.11	21,133.32	232,466.53	84,533.47
78	BLDG LAKEVIEW PAR	7/1/97	180,000.00	132	18000 322	20	7	1,000.00	12,000.00	132,000.00	48,000,00
83	RENOVATIONS GEO. W	5/11/98	7,835.00	61		15	3	0.00	0.00	7,835.00	0.00
138	FLOORING FROSTPROC	11/26/97	9,006.06	4	18000 302	15	e	0.00	0.00	9,006.06	0.00
139	ELECTRICAL REPAIRS	2/6/98	3,807.20	125		15	7	21.15	253.80	2,643.75	1,163,45
140	CEILING TILE & INSUL	2/19/98	3,595.00	124		15	7	19.97	239.64	2,476.28	1,118.72
204	GARDEN TERRACE HE	1/3/00	369,529.19	102		20	7	2,052.94	24,635.28	209,399.88	160,129.31
328	FRANCINA DUVAL BU	7/1/92	80,000.00	180		20	7	0.00	0.80	80,000.00	0.00
330	MODULAR PIERSON #1	7/1/98	50,000.00	120	18000 323	20	7	277.78	3,333.36	33,333.60	16,666,40
341	FRANCINA DUVAL RE	00/08/9	38,667.50	%		15	7	214.82	2,577.84	20,622.72	18,044.78
344	SHUTTERS G W TRUIT	8/3/00	2,168.00	61		15	က	0.00	0.00	2,168.00	0.00
345	WINDOW ADDITION G	8/31/00	4,950.00	95		15	7	27.50	330.00	2,612.50	2,337.50
364	RENOVATIONS FRANC	11/15/00	9,555.40	35		15	7	53.09	637.08	4,884.28	4,671.12
470	RAMPS & WALK COVE	1/3/03	7,789.00	99	18000 317	15	7	43.27	519.24	2,855.82	4,933.18
522	RENOVATIONS GW TR	6/30/03	416,186.91	61		15	7	2,312.15	27,745.80	141,041.15	275,145.76*
534	GW TRUITT RENOVATI	10/29/03	18,823.24	27		15	7	104.57	1,254.84	5,960.49	12,862.75
260	LANDSCAPING GW TR	4/10/04	2,934.31	51		10	m	48.91	586.92	2,494.41	439.90
561	REPAIR MAIN SEWER I	5/2/04	7,640.00	20		25	m	127.33	1,527.96	6,366.50	1,273.50
642	ROOF REPLACEMENT !	3/16/05	68,860.00	39		15	7	382.56	4,590.72	14,919.84	53,940.16
643	ROOF REPLACEMENT \	6/30/05	19,275.00	36		15	7	107.08	1,284.96	3,854.88	15,420.12
644	ROOF REPLACEMENT (5/19/05	39,747.00	37		15	7	220.82	2,649.84	8,170.34	31,576.66
646	ROOF REPLACEMENT I	\$/19/05	7,800.00	37		15	7	43.33	519.96	1,603.21	6,196.79
658	2 side Hand Rails at Winte	10/31/06	3,740.00	71	18000 100	15	က	62.33	747.96	1,308.93	2,431.07

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

Run Date: Run Time: Page 2 of 26

10/15/08 9:48:14 am

Item#	Description	Acquired Dispos	oosed Acquisition MonthGL#	[onth G]	th LC#	#SQ	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active		a samuel luono.								
	Subtotals:		2,347,375.56	504	504000		. '	12,420.96	149,052.32	1,453,221.67	894,153.89
GL Code	e 18100 Furniture & Fixtures	Fixtures									
12	OFFICE FURNITURE H/	96/28/9	2,820,00	_		2	3	0.00	0.00	2,820.00	0.00
13	STORAGE FILING SYS	96/28/96	7,771.50	_		S	c,	0.00	0.00	7,771.50	0.00
23	TABLE FOR UNDER CO	96/22/9	650.00		8100 311	20	3	0.00	0.00	650,00	0.00
24	UNIVERSAL WORK TA	6/27/96	160.00	99	8100 311	70	3	0.00	0.00	760.00	0.00
27	DISPLAY CASE @ H/S A	96/88/9	1,630.40			2	3	0.00	0.00	1,630.40	0.00
30	LATERAL FILE #1423	9/18/95	1,202.00			~	3	0.00	0.00	1,202.00	0.00
54	CHAIN LINK FENCE 2	11/18/96	1,982.00			18	3	0.00	0.00	1,982.00	0.00
55	GALAVANIZED STOVE	2/14/97	3,341.00			7	3	0.00	0.00	3,341.00	0.00
68	WORKTABLE 6SLS-24 C	2/5/98	\$99.00			20	က	0.00	0.00	299.00	0.00
24	WORKTABLE GWT KI	8/2/8	1,865.00			20	r	0.00	0.00	1,865.00	0.00
86	WALL SHELVES GWT K	2/2/98	1,344.00			2	33	0.00	0.00	1,344.00	0.00
122	FENCE - FROSTPROOF (1/16/97	4,892.93			18	m	0.00	00.0	4,892.93	0.00
130	LA-Z-BOY EXECUTIVE	2/5/98	\$65.00			_	3	0.00	0.00	565.00	0.00
131	HUTCH & BOOKCASE	2/5/98	\$99.00			-	m	0.00	0.00	899.00	0.00
141	DESK	11/25/97	1,256.40			Н	m	0.00	0.00	1,256.40	0.00
142	CREDENSA	11/25/97	1,098.80			-	m	0.00	0.00	1,098.80	0.00
143		11/25/97	752.80				m	0.00	0.00	752.80	0.00
144	EXHAUST HOOD & FI	3/25/98	5,381.00		18100 309	9	7	29.89	358.68	3,676.47	1,704.53
162	5 TIER SHELF	9/30/97	\$29.00				c.	0.00	0.00	529.00	00'0
163	5 DRAWER LATERAL F	9/30/97	739.00			S	33	0.00	0.00	739.00	0.00
215	FENCE - GW TRUITT	12/17/99	1,166.00			18	m	0.00	00.0	1,166.00	0.00
227	CHANGING TABLE	5/4/00	\$95.00			20	m	0.00	0.00	595.00	0.00
342	LIGHTNING PROTECTI	7/12/00	4,399.00		_	15	٣	0.00	0.00	4,399.00	0.00
343	FIRELITE MEC24 MCB2	00/L//	1,149.00	_		10	٣	0.00	0.00	1,149.00	0.00
348	GREEN ENTERTAINME	8/4/00	987.00	90	18100 310	_	က	0.00	0.00	987.00	0.00
380	LATERAL FILE 5 DWR 1	3/14/01	609.75	-		8	က	0.00	0.00	609.75	0.00

Fixed Asset Listing and Depreciation Schedule

10/15/08 9:48:14 am

Run Date: Run Time: Page 3 of 26

The Agricultural & Labor Program, Inc.

06/30/08/ Depreciation Period: Period Ending Date:

Item#	Description	Acquired Dispo	Acquired Disposed Acquisition MonthGL#	fonth	GL# LC#	DS#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active										
381	DESK SINGLE PEDISTA	3/17/01	696.00	9	18100 310	_	m	0.00	0.00	00.969	0.00*
382	LATERAL FILE SDW W	3/14/01	609.75	61	18100 310	5	3	0.00	0.00	609.75	*00.0
383	LATERAL FILE SDWR, 1	3/14/01	609.75	61		ς,	m	0.00	0.00	609.75	0.00
385	LATERAL FILE CABIN	3/14/01	549.00	9	18100 100	S	m	0.00	0.00	549.00	0.00
389	HUTCH FOR DESK	4/5/01	528.00	8	18100 310	_	m	0.00	0.00	528.00	*00.0
390	HON LATERAL FILE 4	4/11/01	549.00	8	18100 100	8	c	0.00	0.00	549.00	0.00
397	SINGLE PEDISTAL DES	5/23/01	624.00	9	18100 310	-	٣	0.00	0.00	624.00	0.00
415	2 FILE UNITS - CCRR	8/15/01	3,590.00	ଞ		S	3	0.00	0.00	3,590.00	0.00
420	3 WORKSTATIONS LIN	11/19/01	5,552.29	8		-	က	0.00	0.00	5,552.29	0.00
430	2 WORKSTATIONS GAF	2/22/02	2,104.70	8		_	m	0.00	0.00	2,104.70	0.00
461	RECEPTION STATION	9/11/02	1,010.00	8	18100 100	_	3	0.00	33.86	1,010.00	0.00
484	EXEC CHAIR NAVY	4/30/03	956.00	8		53	3	0.00	143.57	956.00	0.00
485	DESK, HUTCH MAHOGA	4/30/03	2,402.00	ઉ		_	3	0.00	360.47	2,402.00	0.00
486	BLUE SIDE CHAIR EXE	4/30/03	541.00	ઉ		53	æ	0.00	80.98	541.00	0.00
487	CONFERENCE TABLE E	4/2/03	736.00	ල		20	3	0.00	110.23	736.00	0.00
517	WORKSTATIONS BAY J	6/30/03	3,394.00	8		_	က	0.00	622.07	3,394.00	0.00
538	HON STACK ON STORA	10/24/03	799.00	57		2	3	13.32	159.84	759.24	39.76
539	HON 5 SHELF BOOKCA!	10/24/03	\$59.00	27		7	c	9.32	111.84	531.24	27.76
563	FENCING VILLAGE GR	6/29/04	1,822.00	49		18	3	30.37	364.44	1,488.13	333.87
564	FENCING GARDEN TE	6/29/04	4,535.00	49		18	c	75.58	90.906	3,703.42	831.58
268	FENCING GW TRUITT	6/8/04	15,505.00	49		18	3	258.42	3,101.04	12,662.58	2,842.42
612	STAINLESS STEEL SIN	6/29/05	1,944.07	36		7	က	32.40	388.80	1,166.40	7777.67
621	WORKSTATION SYS F	6/30/05	10,200.00	36		_	er.	170.00	2,040.00	6,120.00	4,080.00
099	Chainlink Fence 168ft Q	1/8/07	1,686.00	12		18	က	28.10	337.20	337.20	1,348.80
681	Hertz Furniture Sys-Free S	80/08/9	1,607.75	-	18100 327		m	26.80	26.80	26.80	1,580.95
	Subtotals:		112,093.89		923100			674.20	9,146.78	98,526.55	13,567.34
GL Code	18200 FREEZER TR	Machinery and Equipment UE T-72F - 1/18/96	3,970.00	61	18200 312	∞	,	0.00	0.00	3,970.00	0.00
			-								

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

Run Date: Run Time: Page 4 of 26

10/15/08 9:48:14 am

Item#	Description	Acquired Disposed Acquisition Month GL#	Acquisition M	fonth	GL# LC#	ps#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active					:					
14	IMPERIAL GAS RANGE	6/28/96	2,650.00	9		7	ç	0.00	00.0	2,650.00	0.00
18	HP LASER SP	96/30/96	1,223.00	19		4	3	0.00	0.00	1,223.00	0.00
21	FREEZER TRUE 2 DOO	96/22/96	2,775.00	8		∞	٣	0.00	0.00	2,775.00	0.00
51	A/C CARRIER SYSTEM	11/6/96	4,345.00	9		16	က	0.00	0.00	4,345.00	0.00
72	INTERCOM SYSTEM - 1	6/30/97	3,601.65	8		22	e	0.00	0.00	3,601.65	0.00
73	INTERCOM SYSTEM LI	6/30/97	2,759.74	9		22	3	0.00	0.00	2,759.74	0.00
74	INTERCOM SYSTEM VI	6/30/97	1,717.20	8	18200 317	22	3	0.00	0.00	1,717.20	0.00
84	DCS 60" RANGE GEO. W	5/5/98	2,695.00	8		7	က	0.00	0.00	2,695.00	0.00
85	SOUTHBEND CONVEC	2/2/98	3,550.00	8		7	က	0.00	0.00	3,550.00	0.00
98	UNIVERSAL 5.SLS STA	8/2/8	730.00	9		6	3	0.00	0.00	730.00	0.00
93	97 BLUEBIRD SBCV660	6/16/98	50,325.00	9		14	3	0.00	0.00	50,325.00	0.00
94	97 BLUEBIRD SBCV660	6/16/98	50,325.00	8		14	3	0.00	0.00	50,325.00	0.00
104	HP LASER JET 4000 PRI	2/18/98	1,163.00	19		4	33	0.00	0.00	1,163.00	0.00
106	A/C CARRIER AIR HANI	7/21/97	3,\$64.00	9		16	33	0.00	0.00	3,564.00	0.00
107	A/C CARRIER AIR HANI	7/21/97	1,920.00	8		16	3	0.00	0.00	1,920.00	0.00
128	FORD F150 HOT SHOT 1	1/16/98	33,306.00	9		13	æ	0.00	0.00	33,306.00	0.00
129	FORD F150 HOT SHOT 1	1/16/98	33,306.00	8		13	33	0.00	0.00	33,306.00	0.00
170	A/C 384K-008-501 UNIT	8/11/8	2,725.00	9		16	က	0.00	0.00	2,725.00	0.00
178	SOFTWARE ORACLE S	11/25/98	4,941.25	61		9	33	0.00	0.00	4,941.25	0.00
206	IBM INFOPRINT 32 LAS	8/2/99	3,651.00	S		4	3	0.00	0.00	3,651.00	0.00
210	LENNOX 7.5 TOC A/C	9/24/99	3,650.00	19		16	3	0.00	0.00	3,650.00	0.00
212	TOUCH N'PLAY PRES	12/6/99	3,787.38	13		က	3	0.00	0.00	3,787.38	0.00
214	3COM SUPERSTACK II:	12/13/99	985.00	8		П	ιń	0.00	0.00	985.00	0.00
220	TOUCH N PLAY COMP	2/29/00	3,695.00	61		က	3	0.00	0.00	3,695.00	0.00
221	TOUCH N PLAY COMP	2/29/00	3,695.00	19		m	٣	0.00	0.00	3,695.00	0.00
222	3TON AC WINTER HAV	3/2/00	1,220.00	19		16	m	0.00	0.00	1,220.00	0.00
226	2000 NAVISTAR INTERI	4/19/00	60,734.00	19		14	'n	0.00	0.00	60,734.00	0.00
228	LENNOX AC GWTRUI	\$/9/00	1,450.00	8	18200 309	16	m	0.00	0.00	1,450.00	0.00
229	MURRY SELECT MOWE	2/16/00	979.00	9	18200 302	10	es.	0.00	0.00	979.00	0.00

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

Depreciation Period: Period Ending Date:

06/30/08 6/30/2008

10/15/08 9:48:14 am Run Date: Run Time: Page 5 of 26

Item#	Description	Acquired Disposed Acquisttlon Month GL#	sition Mor	nthGL# LC#	ps#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active		- 24							
235	HP LASER JET III FINA		9 00.000	18200	4	m	0.00	0.00	3,000.00	0.00
236	HP LASER JET III FINA	(*)		18200	4	က	0.00	0.00	3,000.00	0.00
237	PANASONIC OMNIVIS	4/7/94	_	18200	23	٣	0.00	0.00	549.00	0.00
238	PANASONIC OMNIVIS			18200	23	3	00.00	0.00	549.00	0.00
244	KUBOTA TRACTOR		_	18200	01	3	0.00	0.00	24,000.00	0.00
245	PRESSURE CLEANER		3,598.00		10	8	0.00	0.00	3,598.00	0.00
252	GRAVELY MOWER			18200	10	က	0.00	0.00	5,500.00	0.00
284	3COM SUPERSTACK II			18200	11	3	0.00	0.00	1,751.58	0.00
285	3COM SUPERSTACK II			18200	==	3	0.00	0.00	1,751.58	0.00
325	HP LASERJET 5			18200	4	3	0.00	0.00	1,326.67	0.00
340	95 FORD 24 PASSENGE			18200	14	3	0.00	0.00	33,000.00	0.00
355	A/C BARD 3600A-A05 P			18200	16	٣	0.00	0.00	1,370.00	0.00
358	ALARM SYSTEM FROS			18200	01	3	0.00	0.00	9,881.47	0.00
362	2001 CHEVROLET EXPR			18200	13	3	ं 0.00	0.00	19,005.00	0.00
363	LANGUAGE COMMUNI		-	18200	23	က	0.00	0.00	2,000.00	0.00
368	A/C GOODMAN AIR HA			18200	16	8	0.00	0.00	1,500.00	0.00
376	TOUCH N' PLAY PRES			18200	e C	3	0.00	0.00	3,144.75	0.00
377	TOUCH N' PLAY PREE			18200	m	3	0.00	0.00	3,144.75	0.00
379	A/C COOLINE MD# HHE		Ti	18200	16	3	0.00	0.00	950.00	0.00
396	HATCH TOUCH N PLA			18200	က	3	0.00	0.00	3,144.75	0.00
418	MUSTANG HI SPD BUR			18200	10	3	0.00	0.00	1,250.00	0.00
422	DAP AUDIOMETER BA			18200	22	3	0.00	0.00	606.25	0.00
423	DSP AIDIOMETER BAT		606.25	18200	22	3	0.00	0.00	606.25	0.00
424	DSP AUDIOMETER BAT			18200	22	33	0.00	0.00	606.25	0.00
425	DSP AUDIOMETER BAT			18200	22	33	0.00	00.0	606.25	0.00
428	PROCARE SOFTWARE (-	18200	9	3	0.00	00.0	2,409.00	0.00
431	A/C 5TON S.E.E.R. CON				91	3	0.00	00.0	1,780.00	0.00
433	2002 MERCURY VILLAC		23,801.95	50 18200 310	13	3	0.00	0.00	23,801.95	0.00
434	2002 NAVISTAR INTERI	6/28/02 65,	700.00	50 18200 310	14	က	0.00	0.00	65,700.00	0.00

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

10/15/08 9:48:14 am Run Date: Run Time: Page 6 of 26

Item#	Description	Acquired Disp	Acquired Disposed Acquisition Month GL#	Aonth	GL# LC#	#SQ	DP#	Cur Month	X.T.D	Tot to Dt	Bk Value
Status:	Active		18 18 1								
439	COMPAQ EVO D300 W/	6/28/02	1,952.22	9		'n	٣	0.00	0.00	1.952.22	00.0
442	COMPAQ EVO D300 W/	6/28/02	1,952.22	9	18200 100	e	3	0.00	0.00	1,952,22	00.0
443	COMPAQ EVO D300 W/	6/28/02	1,952.22	8		E)	3	0.00	0.00	1,952,22	0.00
446	IBM THINKPAD R32	6/28/02	1,751.44	8		e	3	0.00	0.00	1.751.44	0.00
447	IBM THINKPAD R32	6/28/02	1,751.44	9		m	3	0:00	0.00	1.751.44	00.0
448	IBM THINKPAD R32	6/28/02	1,751.44	8		က	3	0.00	0.00	1,751.44	0.00
449	IBM THINKPAD R32	6/28/02	1,817.34	S		'n	3	0.00	0.00	1,817.34	0.00
455	LAPTOP PCQ10N:EVO N	7/9/02	1,841.94	8		က	က	0.00	0.00	1,841.94	0.00
457	CPQ EVO D300V 8/1.72	7/10/02	879.92	ଌ		e	က	0.00	0.00	879.92	0.00
462	PRINTER HP LJ 5100DT	10/31/02	2,644.94	8		4	ĸ	0.00	132.38	2,644.94	0.00
467	CPQ EVO D310V 9/1.8 4	1/27/03	1,386.00	8	18200 100	m	33	0.00	138.60	1,386.00	0.00
468	CPQ EVO D310V 8/1.8 4	1/23/03	925.00	8		ς'n	c.	0.00	92.32	925.00	0.00
469	SOUND STATIONS FOR	1/15/03	1,530.00	9		22	33	0.00	153.00	1,530.00	0.00
472	LEARNING CENTER SI	2/12/03	2,747.25	8		m	33	0.00	320.38	2,747.25	0.00
474	CPQ EVO D310V 8/1.8 4	1/23/03	925.00	9		33	3	0.00	92.32	925.00	0.00
475	CPQ EVO D310V 8/1.8 4	1/23/03	925.00	9		m	3	0.00	92.32	925.00	0.00
476	CPQ EVO D310 8/1.8 40	1/28/03	920.00	8		m	33	0.00	95.18	950.00	0.00
478	CPQ EVO D510 SFF 8/	2/3/03	1,043.90	8		en	c.	0.00	121.70	1,043.90	0.00
480	CPQ EVO D310V 8/1.8 4	2/3/03	961.43	ଞ		ť	3	0.00	112.37	961.43	0.00
181	IBM INFORPRINT 1145 1	3/25/03	2,507.12	8		4	က	0.00	334.04	2,507.12	0.00
493	CPQ EVO D310V 8/2.4 4	6/30/03	745.00	9		m	က	0.00	136.42	745.00	0.00
498	CFQ EVO 310V 8/2.4 40	6/30/03	745.00	9		m	m	0.00	136.42	745.00	0.00
504	CPQ EVO D310V 8/2.4 4	6/30/03	745.00	8		m	c,	0.00	136.42	745.00	0.00
505	CPQ EVO D310V 8/2.4 4	6/30/03	745.08	8		က	33	0.00	136.50	745.08	0.00
506	PLANAR PL190M BLK 1	6/30/03	618.37	8		=======================================	33	0.00	113.18	618.37	0.00
209	IBM TP R32 8/1.8 20GB I	6/30/03	1,400.37	9	18200 310	3	m	0.00	256.71	1,400.37	0.00
511	IBM TP R32 8/1.8 20GB I	6/30/03	1,400.37	8		en	3	0.00	256.71	1,400.37	0.00
513	XEROX PHASER 3400 1	6/4/03	672.22	8		4	က	0.22	123.42	672.22	0.00
514	XEROX PHASER 3400N	6/4/03	702.34	9	18200 320	4	en	0.00	128.55	702.34	0.00

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

10/15/08 9:48:14 am Run Date: Run Time: Page 7 of 26

Item#	Description	Acquired Disposed	sed Acquisition MonthGL#	fonth	GL# LC#	DS#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active		-0-1 m						01		
515	AC CONDENSER FROS	6/3/03	1,417.00	09	18200 302	16	3	0.00	259.62	1,417.00	0.00
516	FLOOR MACHINE PRE	6/30/03	5,260.00	9		10	ന	0.00	964.17	5,260.00	0.00
520	FOR AC UNITS VILLAG	6/30/03	13,063.00	8		91	က	0.00	2,394.72	13,063.00	0.00
528	CPQ EVO D310 MICROT	11/1/02	1,170.00	9		m	m	0.00	78.00	1,170.00	0.00
530	DIGITAL H.S. SOLUTIO	6/30/03	76,500.00	8		11	ĸ	1,275.00	15,300.00	76,500.00	0.00
531	5 HP PUMP FROSTPROC	8/7/03	2,150.00	59		10	ന	35.83	429.96	2,113.97	36.03
532	HEADSTARTER CHILD	8/14/03	1,990.00	89		9	က	33.17	398.04	1,957.03	32.97
533	5 TON PAYNE CONDEN	9/22/03	2,000.00	28		16	33	33.33	399.96	1,933.14	98.99
535	APC SMART-UPS 1500 V	10/7/03	594.00	57		11	m	9.90	118.80	564.30	29.70
536	XEROX PHASER 8200	10/14/03	2,199.00	57		4	rs C	36.65	439.80	2,089.05	109.95
541	HP CPQ D220 TWR 8/2.4	11/25/03	722.90	26		m	က	12.05	144.60	674.80	48.10
543	XEROX PHASER 3450B	11/25/03	527.56	26		4	3	8.79	105.48	492.24	35.32
544	XEROX PHASER 3450B.	11/25/03	527.56	26		4	က	8.79	105.48	492.24	35.32
547	SIGNS WITH BRICK MA	12/16/03	7,987.50	25		01	က	133.13	1,597.56	7,322.15	665.35
552	HATCH EARLY CHILD	1/5/04	3,879.75	24		m	m	64.66	775.92	3,491.64	388.11
558	WHIRLPOOL DUET WA	3/25/04	1,469.99	25		19	3	24.50	294.00	1,274.00	195.99
559	HP 3500 COLOR LASER	3/31/04	776.68	25		4	ç	12.94	155.28	672.88	103.80
562	TRIPP LITE TOWER SM	5/14/04	\$6.665	20		Ξ	3	10.00	120.00	200.00	\$6.66
565	7.5 TON AC FROSTPRO	6/2/04	3,907.35	49		16	e	65.12	781.44	3,190.88	716.47
266	2 TON A/C FROSTPROO	6/2/04	1,333.50	49		16	m	22.23	266.76	1,089.27	244.23
267	2 TON A/C FROSTPROO	6/2/04	1,333.50	49		16	m	22.23	266.76	1,089.27	244.23
869	IRRIGATION SYSTEM C	6/26/04	5,975.00	49		10	m	99.58	1,194.96	4,879.42	1,095.58*
570	S DRWR LATERAL FIL	6/21/04	99.209	49		2	3	10.13	121.56	496.37	111.23
571	XEROX WORKCENTRE	6/22/04	920.00	\$		56	3	15.33	183.96	751,17	168.83
574	MITSUBISHI HEAT PUN	6/30/04	6,637.00	45		16	3	110.62	1,327.44	5,420.38	1,216.62
575	MITSUBISHI HEAT PUN	6/30/04	6,637.00	49		16	m	110.62	1,327.44	5,420.38	1,216.62
286	COMPAQ DESKPRO EN	8/27/01	0.00	0		က	0	0.00	0.00	0.00	0.00
587	COMPAQ DESKPRO EN	8/27/01	0.00	0	18200 311	က	0	0.00	0.00	0.00	0.00
289	COMPAQ DESKPRO EN	8/27/01	0.00	0	18200 311	m	0	0.00	0.00	0.00	0.00

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 Deprectation Period: Period Ending Date:

10/15/08 9:48:14 am Run Date: Run Time: Page 8 of 26

Item#	Description	Acquired Dispos	Acquired Disposed Acquisition Month GL#	Conth	GL# LC#	ps#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active										
591	HATCH TOUCH N PLA	8/20/01	0.00	0	18200 317	က	0	0.00	0.00	0.00	0.00
592	HATCH TOUCH N PLA	8/20/01	00'0	0		m	0	0.00	0.00	0.00	0.00
594	HATCH TOUCH N PLA	8/20/01	0.00	0	18200 312	33	0	0.00	0.00	0.00	0.00
595	HATCH TOUCH N PLA	8/20/01	0.00	0	18200 311	æ	0	0.00	0.00	0.00	0.00
597	HATCH TOUCH N PLA	8/20/01	0.00	0	18200 312	m	0	0.00	0.00	0.00	0.00
009	HATCH TOUCH N PLA	8/20/01	0.00	0		m	0	0.00	0.00	0.00	0.00
601	HATCH TOUCH N PLA	8/20/01	0.00	0		m	0	0.00	0.00	0.00	0.00
602	A/C 3.5TON CARRIER C	7/30/04	1,838.00	47		16	က	30.63	367.56	1,439.61	398.39
603	SNACK VENDING MAC	9/23/04	1,806.00	45		27	ec	30.10	361.20	1,354.50	451.50
604	BARD 2 TON AC WALL	10/22/04	3,183.00	4		16	۳	53.05	636.60	2,334.20	848.80
605	BARD 2 TON AC WALL	10/19/04	3,183.00	44		16	က	53.05	636.60	2,334.20	848.80
209	OLYMPUS VP-1 DATA F	1/12/05	2,010.76	42		11	33	33.51	402.12	1,407.42	603.34
809	AC SYS HILL HAVEN	3/7/05	23,085.00	\$		16	က	384.75	4,617.00	15,390.00	7,695.00
609	2006 BLUEBIRD 65 PAS!	6/28/05	63,581.00	36		14	က	1,059.68	12,716.16	38,148.48	25,432.52
610	CMA DISHWASHER U	6/29/05	3,417.70	36	18200 311	19	'n	96.96	683.52	2,050.56	1,367.14
611	CMA DISHWASHER U	6/29/05	3,417.70	36		19	٣	96.96	683.52	2,050.56	1,367.14
613	BERKEL 20 QT MIXER 1	6/29/05	2,898.10	36		6	3	48.30	579.60	1,738.80	1,159.30
614	CMA DISHWASHER U	6/29/05	3,417.70	36		19	3	96.96	683.52	2,050.56	1,367.14
615	STAINLESS KITCHEN W	6/29/05	3,490.30	36		6	က	58.17	698.04	2,094.12	1,396.18
616	REFRIGERATOR	9/30/02	2,239.92	36		∞	3	37.33	447.96	1,343.88	896.04
617	SINK 20X20 TABLE72X1	9/30/02	3,677.74	36		20	33	61.30	735.60	2,206.80	1,470.94
618	WORKTABLE 75X87	9/30/02	3,099.29	36		20	m	51.65	619.80	1,859.40	1,239.89
622	FENCE MORNINGSIDE	9/30/02	7,425.00	36		18	m	123.75	1,485.00	4,455.00	2,970.00
623	HATCH TOUCH AND P	90/08/9	2,002.50	36		3	m	33.38	400.56	1,201.68	800.82
624	HATCH TOUCH AND P	6/30/05	2,002.50	36	18200 320	٣	æ	33.38	400.56	1,201.68	800.82
625	HATCH TOUCH AND P	9/08/9	2,002.50	36	18200 320	3	ო	33.38	400.56	1,201.68	800.82
626	HATCH TOUCH AND P	9/08/9	2,002.50	36	18200 320	33	٣	33.38	400.56	1,201.68	800.82
627		9/06/9	2,002.50	36	18200 324	33	3	33.38	400.56	1,201.68	800.82
628	HATCH TOUCH AND P	6/30/05	2,002.50	36	18200 324	က	3	33.38	400.56	1,201.68	800.82

.

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

Depreci Period E	Depreciation Period: 06/30/08 Period Ending Date: 6/30/2008								Run Date: Run Time; Page 9 of 26	10/15/08 9:48:14 am	
Item#	Description	Acquired Dispose	Acquired Disposed Acquisition Month GL#	fonth (GI# LC#	#SQ	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active										
630	HATCH ADM COMPUTE	6/30/05	2,326.00	36	18200 320	æ	m	38.77	465.24	1,395.72	930.28
632	HATCH OFFICE COMP	\$0/08/9	2,326.00	36	18200 311	က	m	38.77	465.24	1,395.72	930.28
634	2 MITSUBISHI DUCTLE:	90/08/9	6,985.00	36	18200 312	16	٣	116.42	1,397.04	4,191.12	2,793.88
635	4TON GRANDIER AC	9/30/02	3,212.00	36		16	٣	53.53	642.36	1,927.08	1,284.92
636	4 2TON BARD AC WAL	6/30/05	12,492.00	36		16	က	208.20	2,498.40	7,495.20	4,996.80
649	AC PIERSON	9/26/05	3,200.00	33		16	m	53.33	639.96	1,759.89	1,440.11
650	AC UNIT WINTER HAVI	12/16/05	2,200.00	31		16	က	36.67	440.04	1,100.10	1,099.90
651	AC UNIT FROSTPROOF	1/9/06	4,534.00	53		91	က	75.57	906.84	2,191.53	2,342.47
652	AGENCY NETWORK S	4/1/06	170,073.23	21		3	m	2,834.55	34,014.60	76,532.85	93,540.38
655	Fence at Morningside	9/11/06	8,987.00	77		18	က	149.78	1,797.36	3,295.16	5,691.84
959	Bard A/C Francina Duval	90/2/8	3,200.00	23		16	က	53.33	639.96	1,226.59	1,973.41
657	Bard A/C Francina Duval	90/1/8	3,200.00	23		16	٣	53.33	639.96	1,226.59	1,973.41
629	Laptop- HP NX7400 C3/1	3/13/07	1,314.85	16		ო	3	21.91	262.92	350.56	964.29
661	Refrigerator Truet-72, 300	8/13/07	3,917.69	Ξ		∞	က	65.29	718.19	718.19	3,199.50
799	Hatch Touch/Play Comput	11/26/07	1,942.50	00		3	3	32.38	259.04	259.04	1,683.46
663	Hatch Touch/Play Comput	11/26/07	1,942.50	∞	18200 309	m	en	32.38	259.04	259.04	1,683.46
664	Hatch Touch/Play Comput	11/26/07	1,942.50	∞		က	က	32.38	259,04	259.04	1,683.46
965	Hatch Touch/Play Comput	11/26/07	1,942.50	∞		ლ	æ	32.38	259.04	259.04	1,683.46
999	Computer CDW HP SB X	2/5/08	1,169.05	~		m ·	က	19.48	97.40	97.40	1,071.65
299	Computer CDW Mitsubi	3/6/08	1,091.00	4		m	3	18.18	72.72	72.72	1,018.28
899	Computer CDW HP SB 6	3/11/08	1,116.99	4		က	3	18.62	74.48	74.48	1,042.51
699	Computer CDW HP SB 6	3/11/08	1,116.98	4		က	3	18.62	74.48	74.48	1,042.50
0/9	Computer CDW HP DC5	3/31/08	1,095.00	4		က	က	18.25	73.00	73.00	1,022.00
671	Projector Mitsubishi 3000	80/08/9	1,123.75			Ξ	m	18.73	18.73	18.73	1,105.02
679	P&G Communications Av	6/30/08	1,795.00	—		77	m	29.92	29.92	29.92	1,765.08
089	P&G Communications Av	6/30/08	1,795.00	-	18200 312	77	m	29.92	29.92	29.92	1,765.08
	Subtotals:		1,094,951.91	31	3130400			8,651.94	108,452.73	894,046.15	7 200,905.76

GL Code 18300 Recreation Equipment

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

Run Date: 10/15/08 Run Time: 9:48:14 am Page 10 of 26

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

06/30/08 6/30/2008 Depreciation Period: Period Ending Date:

Run Date: 10/15/08 Run Time: 9:48:14 am Page 11 of 26

Item#	Description	Acquired Disposed Acquisition Month GL#	Acquisition N	donth G	"# I'C#	DS#	DP#	Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active		. = .			¥					
126	RENOVATIONS DELAW	11/11/97	14,545.00	60 18	8400 310	\$2	٣	0.00	0.00	14,545.00	0.00
127	RENOVATIONS DELAW	1/12/98	10,960.00	61 18	18400 310	52	3	0.00	0.00	10,960.00	0.00
147	RENOVATION HILLH	86/06/9	47,128.00	120 18	18400 312	25	~	261.82	3,141.84	31,418.40	15.709.60
173	RENOVATION HILLH	10/10/98	11,948.36	_	8400 312	25	7	66.38	796.56	7,700.08	4.248.28
205	HANDICAP RAMP PIE	5/1/99	860.00	108 18	18400 323	52	S	7.17	86.04	781.53	78.47
218	HILL HAVEN RENOVAT	1/5/00	4,700.00		18400 312	52	7	26.11	313.32	2,663.22	2,036.78
231	FLOORING VILLAGE G	2/17/00	6,975.00			15	က	0.00	0.00	6,975.00	0.00
352	SPRINKLER SYSTEM G	9/22/00	6,045.00			52	က	0.00	0.00	6,045.00	0.00
370	RENOVATION BAY K D	1/30/01	8,817.00			25	7	48.98	587.76	4,408.20	4,408.80
404	DELAWARE RENOVA	6/30/01	27,672.00	_		52	7	153.73	1,844.76	13,067.05	14,604.95
409	RENOVATION HILL HA	6/30/01	28,600.00	_		25	7	158.89	1,906.68	13,505.65	15,094.35
426	RENOVATION - LINC	12/4/01	18,824.24			22	7	104.58	1,254.96	8,261.82	10,562.42
452	BUS LOOP FRANCINA I	6/28/02	68,000.00	73 18	18400 318	25	7	377.78	4,533.36	27,577.94	40,422.06
463	IMPROVEMENTS FRAN	10/7/02	2,200.00		18400 318	52	7	12.22	146.64	843.18	1,356.82
483	BAY E 720 DELAWARE	3/20/03	4,079.42		18400 310	25	က	0.00	543.94	4,079.42	0.00
521	TILE FLOORING BATH	6/30/03	3,500.00	61 18	18400 311	25	7	19.44	233.28	1,185.84	2,314.16
290	HATCH TOUCH N PLA	8/20/01	0.00			3	0	0.00	0.00	0.00	0.00
637	STORM DRAIN HILL HA	10/8/04	10,755.00			52	7	59.75	717.00	2,688.75	8.066.25
638	DRAIN SYSTEM	4/28/05	9,395.00			52	7	52.19	626.28	1,983.22	7,411.78
639	STORM DRAIN CULVER	6/20/05	4,440.00			52	7	24.67	296.04	888.12	3,551.88
640	NEW MORNINGSIDE R	6/30/05	58,298.05	•		25	7	323.88	3,886.56	11,659.68	46,638.37
641	DRIVEWAY LINCOLN P	6/30/05	33,800.00	36 18	18400 311	25	7	187.78	2,253.36	6,760.08	27,039.92
645	ROOF REPLACEMENT I	5/19/05	19,125.00			15	7	106.25	1,275.00	3,931.25	15,193.75
647	ROOF REPLACEMENT I	4/24/05	39,000.00	38 18		15	7	216.67	2,600.04	8,233.46	30,766.54
653	Morningside sidewalk	7/30/06	13,446.00		18400 320	25	7	74.70	896.40	1,792.80	11,653.20
	Subtotals:		473,330.57	496	008961			2,379.14	29,093.62	208,710.35	/ 264,620.22
GL Code	de 19000 Land	7/1/67	155 000 00	0	19000 100	7	•	000	000		166 000 00
<u>`</u>		177	-		221	3	>	?	20.0	0.00	155,000.00

Fixed Asset Listing and Depreciation Schedule

The Agricultural & Labor Program, Inc.

Depreciation Period: Period Ending Date:

06/30/08 6/30/2008

Run Date: 10/15/08 Run Time: 9:48:14 am Page 12 of 26

Item#	Item# Description	Acquired Dispos	Acquired Disposed Acquisition MonthGL# LC#	onth (TC#	pS#	DP#	DP# Cur Month	YTD	Tot to Dt	Bk Value
Status:	Active		¥17-4								
80	LAND FROSTPROOF C	7/1/97	87,000.00	0	19000 100	51	0	0.00	0.00	0.00	87,000.00
81	LAND GEO. W. TRUITT	7/11/97	53,000.00	0	19000 309	51	0	0.00	0.00	0.00	53,000.00
82	LAND LAKEVIEW PAR	7/1/97	250,000.00	0	19000 322	51	0	0.00	0.00	0.00	250,000.00
	Subtotals:		545,000.00		2000			0.00	0.00	0.00	545,000.00
	Report Totals:		4,878,420.20	55(5569500			26,510.40	335,315.71	2,900,607.26	1,977,812.94

FORM 990 GAI	N (LOSS	S) FROI	M SALE	OF OT	HER	ASSETS		STA	ATEME	NT 1
DESCRIPTION				DAT ACQUI		DAT SOL		METH ACQUI		
HON 30 X 66 DESK SHELL				10/24		06/30		PURCH		
	an c	oaa	aoar						NTTOTO	CATM
NAME OF BUYER	GRO SALES	PRICE		r or Basis		PENSE SALE	DEF	PREC		GAIN (LOSS)
		0.		559.	-	0.		522.		<37.
DESCRIPTION				DAT		DAT SOL		METH ACQUI		
PHONE SYSTEM - FT PIER	CE HS			06/08		06/30		PURCH	- 	
NAME OF BUYER	GRO SALES			r or Basis		PENSE SALE	DEP	REC		GAIN (LOSS)
		0.		5,370.	-	0.	5	,370.		0.
DESCRIPTION	\$-m			DAT ACQUI		DAT SOL		METH ACQUI		
C AQ COMPUTER PROLIA	NT			07/28	/97	03/14	/08	PURCH	IASED	
NAME OF BUYER	GRC SALES			r or Basis		PENSE SALE	DEP	REC		GAIN (LOSS)
		0.		7,439.		0.	7	,439.	·	0.
DESCRIPTION			=	DAT ACQUI		DAT SOL		METH ACQUI		
NETWORK SERVER UPDATE				03/13	/98	06/30	/08	PURCE	IASED	
NAME OF BUYER						PENSE SALE		REC		GAIN (LOSS)
· · · · · · · · · · · · · · · · · · ·		0.		1,377.		0.	1	,377.		0.
										

DFCCRIPTION		DATI ACQUI		DATI SOLI		THOD JIRED
MAYLINE LAN UNIT		07/14	/97	06/30	/08 PURG	CHASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
9 v	0.	1,405.		0.	1,405	0.
DESCRIPTION		DATI ACQUII		DATI SOLI		THOD JIRED
HP-102661 COMPUTER		08/14	/98	06/30/	/08 PURC	CHASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	2,034.		0.	2,034	0.
DESCRIPTION		DATI ACQUII		DATE		THOD JIRED
HP-102661 COMPUTER		08/14/	/98	06/30/	/08 PURC	CHASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	2,294.		0.	2,294	0.
DESCRIPTION		DATI ACQUII		DATE		THOD JIRED
CISCO 2514 DUAL ROUTER		08/14/	/98	06/30/	/08 PURC	CHASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,261.		0.	1,261	0.
DESCRIPTION		DATI ACQUII		DATE		THOD JIRED
CISCO 2514 DUAL ROUTER		08/14/	/98	06/30/	/08 PURG	CHASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,422.		0.	1,422	0.

DECCRIPTION		DAT ACQUI		DATI SOLI		
INSTANT INTERNET BOX 1 ROUTER	100	08/14	/98	06/30/	/08 PURCH	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR COTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
,	0.	447.		0.	447.	0.
DESCRIPTION		DAT: ACQUI		DATI SOLI		
INSTANT INTERNET BOX 1 ROUTER	.00	08/14	/98	06/30/	/08 PURCH	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0 .	504.		0.	504.	0.
DESCRIPTION		DAT ACQUI		DATI SOLI		- -
CTX SVGA PROJECTOR		10/07	/98	06/30	/08 PURCH	IASED
NA OF BUYER	GROSS SALES PRICE	COST OR COTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	3,095.		0.	3,095.	0.
DESCRIPTION		DAT ACQUI		DATI		
COMPAQ DESKPRO		03/29	/99	06/30	/08 PURCH	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR COTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0	1,504.		0.	1,504.	0.
DESCRIPTION		DAT ACQUI		DATI SOLI		
COMPAQ DESKPRO		03/29	/99	06/30	/08 PURCI	HASED
NAME OF BUYER	GROSS SALES PRICE	COST OR COTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0	1,504.		0.	1,504.	0.

DESCRIPTION	2	, -	DATE ACQUIE		DAT: SOL		METI ACQUI		
HP METSVR E50 & MONITO	R		04/26/99 06/30			/08	PURCE	IASED	
NAME OF BUYER	GROSS SALES PRICE		r or Basis		PENSE SALE	DEP	REC		GAIN (LOSS)
	0.	-	4,399.		0.	4	,399.		0.
DESCRIPTION			DATE		DATI SOLI		METH ACQUI		
NORTEL INST INTERNET			04/26/	/99	06/30	/08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE		r or Basis		PENSE SALE	DEP	REC		GAIN (LOSS)
	0.		699.		0.		699.		0.
DESCRIPTION			DATE ACQUIF		DATI SOLI		METH ACQUI	_	
CM TOOLS CLIENT TRACKING	1G		05/28/	99	06/30	/08	PURCH	IASED	
NZ OF BUYER	GROSS SALES PRICE		OR BASIS		PENSE SALE	DEP	REC		GAIN (LOSS)
	0.		5,545.		0.	5	,545.		0.
DESCRIPTION-			DATE		DATI		METH ACQUI		2 2 4 11
COMPAQ COMPUTER			03/15/	00	06/30	/08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP:	REC		GAIN (LOSS)
	0.	1	L,375.		0.	1	,375.		0.
DESCRIPTION		77.5	DATE ACQUIR		DATI SOLI		METH ACQUI		
2000 CHEVROLET VENTURE	VAN		05/22/	00	06/30	/08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP:	REC		GAIN (LOSS)
	0.	24	1,356.		0.	24	,356.		0.

DESCRIPTION		DATI ACQUII		DATI SOLI		HOD IRED	
COMPAQ 1600 SERVER		03/12	/99	06/30	/08 PURC	HASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	8,062.		0.	8,062.		0.
DESCRIPTION		DAT: ACQUII		DAT! SOLI		HOD JIRED	
6500 GENERATOR		05/03	/95	06/30	/08 PURC	HASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC		GAIN (LOSS)
- N	0.	2,740.		0.	2,740.		0.
DESCRIPTION	E	DAT! ACQUI		DATI SOLI		HOD JIRED	
EX 650 GENERATOR		05/03	/95	06/30	/08 PURC	CHASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	552.		0.	552.		0.
DESCRIPTION		DAT: ACQUI		DAT! SOLI		HOD JIRED	
SPORTSTER MODEM		06/30	/96	06/30	/08 PURC	HASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	1,223.		0.	1,223.		0.
DESCRIPTION		DAT		DATI SOLI		HOD JIRED	
DELL COMPUTER		03/05	/98	06/30	/08 PURC	CHASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	1,422.		0.	1,422.		0.

		DATI	F.	DATE	METH	TOD
DESCRIPTION		ACQUII		SOLD		
DELL COMPUTER		03/05	/98	06/30/	08 PURCE	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		ENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,422.		0.	1,422.	0.
DESCRIPTION		DATI ACQUII		DATE SOLD		
APC SMART-UPS 1400		03/05	/98	06/30/	08 PURCH	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	640.		0.	640.	0.
DESCRIPTION		DATI ACQUII		DATE SOLD		
COMPAQ DESKPRO		03/29	/99	06/30/	08 PURCE	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		ENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,504.		0.	1,504.	0.
DESCRIPTION	297. 10	DAT! ACQUII		DATE SOLD		
COMPAQ DESKPRO		03/29	/99	06/30/	08 PURCI	IASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		ENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,504.		0.	1,504.	0.
DESCRIPTION		DAT:		DATE SOLD		
COMPAQ DESKPRO		03/29	/99	06/30/	08 PURCI	HASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,504.		0.	1,504.	0.

DESCRIPTION			DATE		DATE SOLD		METH ACQUI		
CANON CFX-L3500 IF FAX			12/01/	00	06/30/	08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP	REC		GAIN (LOSS)
V	0.		750.		0.		538.		<212.>
DESCRIPTION			DATE		DATE		METH ACQUI		
THINKPAD T21			02/03/	01	06/30/	08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP	REC		GAIN (LOSS)
	0.	4	1,018.		0.	4	,018.		0.
DESCRIPTION			DATE		DATE		METH ACQUI		
COMPAQ EVO COMPUTER & MONITOR			07/05/	02	06/30/	08	PURCH	IASED	
N OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP	REC		GAIN (LOSS)
	0.		886.	*	0.		886.		0.
DESCRIPTION			DATE		DATE		METH		
DELL OPTIPLEX COMPUTER MONITOR	&		12/21/	02	06/30/	08	PURCE	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			PENSE SALE	DEP	REC		GAIN (LOSS)
	0.		1,346.		0.	1	,346.		0.
DESCRIPTION			DATE ACQUIF		DATE SOLI		METH ACQUI		
PLANAR PL190M MONITOR			05/13/	/03	06/30/	/08	PURCE	HASED	
NAME OF BUYER	GROSS SALES PRICE		r OR BASIS		PENSE SALE	DEF	REC		GAIN (LOSS)
WHILE OF BOTEK				-					

DF~ RIPTION		A	DATE CQUIRED	DATE SOLD			
COMPAQ EVO COMPUTER & MONITOR		06	5/30/03	06/30/	08 PURCI	HASED	•
NAME OF BUYER	GROSS SALES PRICE	COST O		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	= -	745.	0.	745.		0.
DESCRIPTION		AC	DATE CQUIRED	DATE			
COMPAQ EVO COMPUTER & MONITOR		06	5/30/03	06/30/	08 PURCI	HASED	
NAME OF BUYER	GROSS SALES PRICE	COST O		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	,	745.	0.	745.		0.
DESCRIPTION		A	DATE CQUIRED	DATE SOLD			
DELL POWEREDGE 2600		1:	L/01/02	06/30/	08 PURC	HASED	
NAL OF BUYER	GROSS SALES PRICE	COST O		PENSE SALE	DEPREC		GAIN (LOSS)
	0.	18,	743.	0.	18,743.		0.
DESCRIPTION			DATE CQUIRED	DATE			
COMPAQ EVO POCKET PC		1:	L/01/02	06/30/	08 PURC	HASED	1
NAME OF BUYER	GROSS SALES PRICE	COST (PENSE SALE	DEPREC		GAIN (LOSS)
	0.	2,	352.	0.	2,852.		0.
DESCRIPTION		A	DATE CQUIRED	DATE			н
HP CPQ D220 COMPUTER		1:	1/25/03	12/12/	07 PURC	HASED	- !
NAME OF BUYER	GROSS SALES PRICE	COST OTHER B		PENSE SALE	DEPREC		GAIN (LOSS)
	0.		723.	0.	590.		<133.
					·····		

DF RIPTION			DATE		DATE SOLD		METH ACQUI		
HATCH ADM COMPUTER			06/30/	05	06/30/	08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE	COST OTHER			ENSE SALE	DEPI	REC		GAIN (LOSS)
	0.	2	2,326.		0.	1	357.		<969.>
DESCRIPTION			DATE		DATE SOLD		METH ACQUI		
PLAYGROUND EQUIP - LINC PARK - TWIN PEAKS	COLN		06/30/	97	06/30/	08	PURCH	IASED	
NAME OF BUYER	GROSS SALES PRICE		OR BASIS		ENSE SALE	DEPI	REC		GAIN (LOSS)
	0.	16	5,166.		0.	16	,166.		0.
DESCRIPTION			DATE		DATE SOLD		MET! ACQUI		
SCRAMBLE-N-GLIDE PLAYGE	ROUND		04/20/	98	06/30/	80	PURCE	IASED	
NAME OF BUYER	GROSS SALES PRICE		r OR BASIS		ENSE SALE	DEPI	REC		GAIN (LOSS)
	0.	2:	1,644.		0.	21	,644.		0.
DESCRIPTION		40 40 40 40 40	DATE		DATE		METH ACQU		
6 SEAT BUGGY GW TRUITT			08/07/	97	06/30/	08	PURCI	HASED	
NAME OF BUYER	GROSS SALES PRICE		r OR BASIS		ENSE SALE	DEP	REC		GAIN (LOSS)
	0.		720.		0.		720.		0.
DESCRIPTION			DATI		DATE SOLI		METI ACQU		
SADDLE MATE ELEPHANT			11/02/	00	06/30/	08	PURC	HASED	-
NAME OF BUYER	GROSS SALES PRICE		T OR BASIS		PENSE SALE	DEP	REC		GAIN (LOSS)
	0.		713.		0.		713.		0.

DE ~~ RIPTION		DAT! ACQUII		DAT: SOL:		METH ACQUI		
TODDLER'S NEST PLAYGROU	IND	06/04	/01	06/30/08		PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		ENSE SALE	DEPR	EC	NET GA	
	0.	8,000.		0.	8,	000.		0.
TO FM 990, PART I, LN 8	3	168,156.		0.	166,	805.	<1,3	351.
FORM 990	O	THER EXPENSE:	S			STA	TEMENT	2
DEGENTARY ON	(A) TOTAL	(B) PROGRAI SERVICI		(C MANAG		द्या	(D) NDRAISI	INC.
DESCRIPTION								
BOARD EXPENSES	1,693,271				80,664			
ADVERTISING	4,125	-	125.		1,000			
CONTRACTUAL SERVICES	130,422		462.	10	51,960			
DUES & SUBSCRIPTIONS MISCELLANEOUS SMALL	9,636	5. 7,:	113.		2,523	•		
T(3	7,090	7,0	090.					
INSURANCE	216,293	L. 216,	291.					
FOOD	324,330	324,	273.		57	•		
DAYCARE	241,67		364.		1,313	•		
LICENSES & FEES	35,633		410.		11,221	•		
UTILITIES	215,41						- Section 100	20 20 20
OTHER	91,863		584.		12,279	•		
AUTO EXPENSE	59,639		855.		5,784	•		
PROFESSIONAL FEES	108,118							
TOTAL TO FM 990, LN 43	3,137,510	2,970,	709.	1	66,801	•		

EXPLANATION

THE AGRICULTURAL AND LABOR PROGRAM, INC. ("ALPI") IS A NON-PROFIT CORPORATION ORGANIZED TO PROVIDE ASSISTANCE AND SERVICES TO MIGRANT AND SEASONAL FARM WORKERS, THE RURAL POOR, AND DISENFRANCHISED PERSONS LOCATED IN 27 COUNTIES, PRINCIPALLY IN SOUTHERN AND CENTRAL FLORIDA. ALPI IS A DIRECT DESCENDENT OF THE AGRICULTURAL AND LABOR PROJECT, ESTABLISHED IN 1000 BY THE COCA-COLA COMPANY TO IMPROVE THE QUALITY OF LIFE FOR FLORIDA CITRUS OPERATIONS. TODAY, ALPI SERVES THE TOTAL SPECTRUM OF SOCIALLY AND ECONOMICALLY DISADVANTAGED CHILDREN AND FAMILIES THROUGHOUT FLORIDA. ALPI'S MISSION IS TO PROPOSE, IMPLEMENT, AND

PART III

DEVELOPMENTAL AND HUMAN SERVICE DELIVERY PROGRAMS FOR THE ADVOCATE SQCTALLY AND ECONOMICALLY DISADVANTAGED; CHILDREN AND FAMILIES; AND NORKERS. ALPI OPERATES AS THE CENTRAL AGENCY FOR SUBSIDIZED CHILD CARE FA SERVICES THAT PROVIDES CHILD CARE FOR AS MANY AS 4,500 CHILDREN PER YEAR. ALPI ALSO SERVES AS THE GRANTEE AGENCY FOR HEAD START SERVICES IN ST. ALL OF ALPI DIRECTLY-OPERATED CHILD CARE AND HEAD START LUCIE COUNTY. CENTERS ARE NAEYC ACCREDITED, STATE LICENSED, AND CHILD AND ADULT CARE FOOD PROGRAM (CACFP) CERTIFIED. SPECIAL AWARDS AND RECOGNITION THROUGHOUT THE YEARS INCLUDE THE GOLD SEAL OF EXCELLENCE FROM THE FLORIDA DEPT. OF CHILDREN AND FAMILIES, AS WELL AS SPECIAL RECOGNITION FROM UNITED WAY FOR THE ALPI HEAD START PROGRAM, WHICH FEATURED HEAD START CHILDREN IN THE LOCAL UNITED WAY CAMPAIGN VIDEO. THE PROGRAMS AND SERVICES OFFERED TO THE COMMUNITY ARE DIVERSE IN THAT SERVICES ARE PROVIDED TO FARM WORKERS, LOW INCOME INDIVIDUALS AND THEIR FAMILIES, HANDICAPPED WORKERS, AND YOUTH. SOME OF THE SERVICES PROVIDED ARE EMERGENCY SERVICES, HOUSING, TRANSPORTATION, VOCATIONAL TRAINING, GED, ESOL, LITERACY, AND OTHER SUPPORT SERVICES. THE DEPARTMENT ALSO SERVES AS A CLEARINGHOUSE FOR NATURAL DISASTERS THAT MAY AFFECT FARM WORKERS. SERVICES ARE PROVIDED DIRECTLY THROUGH A VOLUNTEER SERVICE NETWORK MADE UP OF 40 NETWORK PARTNERS OF DIVERSE COMMUNITY AGENCIES STATE-WIDE THAT ASSIST IN THE DELIVERY OF EMERGENCY SERVICES TO FARM WORKERS AND INCOME ELIGIBLE INDIVIDUALS AND FAMILIES. ADDITIONALLY, THERE ARE 26 SITES IN AN 8 COUNTY AREA THAT ASSIST DIRECTLY WITH ENERGY PROGRAMS. A VAST NETWORK HAS BEEN ESTABLISHED OVER THE YEARS, WHICH IS COMPRISED OF AGENCIES, CHURCHES, ORGANIZATIONS, AND PRIVATE GROUPS AND/OR INDIVIDUALS WHEREBY SOME PROVIDE DIRECT FINANCIAL ASSISTANCE AND OTHERS DISTRIBUTE APPLICATIONS FOR SERVICES. PARTNERSHIPS AND COLLABORATIVE EFFORTS BETWEEN ALPI AND THE COMMUNITIES ED ARE CRITICAL TO THE SUCCESS OF SERVICE DELIVERY.

	OF CURRENT OFFICERS, EES AND KEY EMPLOYEES	STATEMENT		
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
GRACE MILLER P.O. BOX 617023 ORLANDO, FL 32861	BOARD MEMBER 4.00	0.	0.	0.
JOSEPHINE HOWARD 2711 ORCHID DRIVE HAINES CITY, FL 33844	SECRETARY 4.00	0.	0.	0.
MARVA HAWKINS P.O. BOX 492 SANFORD, FL 32772	BOARD MEMBER 4.00	0.	0.	0.
MARJORIE GASKIN 2010 AVENUE O FT PIERCE, FL 34950	BOARD MEMBER 4.00	0.	0.	0.
WILLIAM HOLT 4129 57TH AVENUE V BEACH, FL 32967	CHAIRPERSON 4.00	0.	0.	0.
LESTER ROBERTS 1002 S. WALDRON AVENUE AVON PARK, FL 33825	BOARD MEMBER 4.00	0.	0.	0.
CHRISTINE SAMUEL 7205 SUMMIT PLACE WINTER HAVEN, FL 33844	TREASURER 4.00	0.	0.	0
VERNON MCQUEEN P.O. BOX 1027 SANFORD, FL 32771	BOARD MEMBER 4.00	0.	0.	0
DAVID WALKER P.O. BOX 1829 STUART, FL 34995	VICE CHAIRPERSO	О.	0.	0
MARK THOMAS 1416 LEIGHTON AVENUE LAKELAND, FL 33803	PARLIAMENTARIAN 4.00	0.	0.	0
KATIE CLARKE 37 BANNEKER LANE FROSTPROOF, FL 33843	BOARD MEMBER 4.00	0.	0.	0

THE AGRICULTURAL AND LABOR	PROGRAM, INC	·		59-1	L634148
CHESTER MCNORTON 64 MAGNOLIA AVENUE DA DNA BEACH, FL 32114	_	MEMBER .00	0.	0.	0.
PATRICIA GAMBLE P.O. BOX 90942 LAKELAND, FL 33805		MEMBER .00	0.	0.	0.
NANCY DALEY 450 S. RAMONA AVENUE LAKE ALFRED, FL 33850		MEMBER .00	0.	0.	0.
TERRY WELLINGTON 2951 W. SUMMERSET ROAD AVON PARK, FL 33825	_	MEMBER .00	0.	0.	0.
NORRIS ANN ROLAND 184 MALLARD ROAD LAKE ALFRED, FL 33850		r/finance .00	DIRECTOR 64,773.	6,479.	0.
DELORIS JOHNSON 3385 SAINT VINCENT TERRACE LAKELAND, FL 33813	·	EXECUTIV.00	E OFFICER 130,584.	9,955.	0.
VALARIE HENRY P.O. BOX 2013 SANFORD, FL 32772		MEMBER .00	0.	0.	0.
CYMTHIA SMITH 2513 AVENUE F FT PIERCE, FL 34950		MEMBER .00	0.	0.	0.
RUBY WILLIX 2876 DUDLEY DRIVE BARTOW, FL 33830		MEMBER -	0.	0.	0
TOTALS INCLUDED ON FORM 990,	PART V-A		195,357.	16,434.	0

ALPI RECEIVES MOST OF ITS FINANCIAL ASSISTANCE FROM GOVERNMENT GRANTS. THE METHOD USED TO DETERMINE QUALIFICATION OF INDIVIDUALS & ORGANIZATIONS RECEIVING CHARITABLE DISBURSEMENTS IS CONSISTENT W/ COMPLIANCE TERMS & CONDITIONS SPECIFIED IN GRANT AGREEMENTS & SUBJECT TO AUDIT BY THE GRANTOR & ITS AGENCIES.

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

June 30, 2008

Prepared for	
	The Agricultural and Labor Program, Inc. P.O. Box 3126 Winter Haven, FL 33880
Prepared by	
	RSM McGladrey, Inc. 800 N. Magnolia Avenue, Suite 1700 Orlando, FL 32803
Amount due or refund	No amount is due.
Make check payable to	No amount is due.
Mail tax return and check (if applicable) to	Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027
Return must be mailed on	May 15, 2009
or before	
Special Instructions	This return should be signed and dated by the appropriate individual.
	We recommend that you send the return to the taxing authorities by certified mail with a request for a return receipt. Please retain the receipt as proof of timely filing.
	Please retain a copy of all tax returns for your files.

Form 990-T	Exempt Organization Bus	OF COC	stion 6033(a))		- 1	2007
Department of the Treasury Internal Revenue Service (77)		, 20	007 , and ending $ { m J}$	UN 30, 2	008 5	01(c)(3) Organizations Only
A Check box if address change	Name of organization (Check box if name c	hanged a	and see instructions.)		(Emplo	yer identification number byees' trust, see instructions ck D on page 9.)
B Exempt under section	Print THE AGRICULTURAL AND L	ABOF	R PROGRAM,	INC.		9-1634148
X 501(c)(3)	or Number, street, and room or suite no. If a P.O. box				E Unrela	ted business activity codes structions for Block E
408(e) 220(e	LVDA				on pag	
408A 530(a					7	
529(a)	WINTER HAVEN, FL 3388	0			8129	900
	F Group exemption number (see instructions for Block F.)					
at end of year	G Check organization type ► X 501(c) corporatio	n L	501(c) trust	401(a) trust	L	Other trust
3,595,658.				G D D T T C D	<u> </u>	
H Describe the organizat	ion's primary unrelated business activity. NURSERY	ANI	LAWN CARE	SERVICE	5	[1 2]
	as the corporation a subsidiary in an affiliated group or a parei	nt-subsid	fiary controlled group?		Yes	x No
If "Yes," enter the name	e and identifying number of the parent corporation.				262	220 2401
	of MS. NORRIS ANN ROLAND			one number		
Part Unrelat	ed Trade or Business Income		(A) Income	(B) Expense	es me.	(C) Net
1a Gross receipts or s						
b Less returns and al		10			4	
_	(Schedule A, line 7)	2		A TOTAL OF	STORE	学
	act line 2 from line 1c	3		ANALYS A	为种"私	
	ome (attach Schedule D)	4a		ATMACHE.		
	m 4797, Part II, line 17) (attach Form 4797)	4b		2/4	A PARTIE))
	ion for trusts	4c	117 706	STMT	6	<17,786.>
• • •	partnerships and S corporations (attach statement)	5	<17,700.	SIMI	O Sales Lab	<u> </u>
	dule C)	7				
	nced income (Schedule E)	8				
	royalties, and rents from controlled organizations (Sch. F)	-8				
	of a section 501(c)(7), (9), or (17) organization	9				
•	attitute learner (Ochodula II)	10				
	ctivity income (Schedule I)	11				
_	(Schedule J)	12		The state of the s		
	instructions; attach schedule.) es 3 through 12.	13	<17,786.	TIERCONDICTOR OF THE PARTY AND ADDRESS.	T TO STARTION NEWS	<17,786.>
Part II Deduct	ions Not Taken Elsewhere (See instructions for				·····	
(Except fo	or contributions, deductions must be directly connecte	d with t	he unrelated busines	s income.)		
	officers, directors, and trustees (Schedule K)				14	
	s				15	
	tenance					
	hedule)					
	s				1 1	
	utions (See instructions for limitation rules.)					
21 Depreciation (atta	ch Form 4562)		21			
22 Less depreciation	claimed on Schedule A and elsewhere on return		22a		22b	
23 Depletion					23	
24 Contributions to o	leferred compensation plans					
25 Employee benefit	programs					
26 Excess exempt ex	penses (Schedule I)					
27 Excess readership	costs (Schedule J)					
28 Other deductions	(attach schedule)					
	ns. Add lines 14 through 28					0.
	s taxable income before net operating loss deduction. Subtra					<17,786.>
	s deduction (limited to the amount on line 30)					0.
	ss taxable income before specific deduction. Subtract line 31 t					<17,786.>
	n (Generally \$1,000, but see instructions for exceptions)				33	1,000.
	ness taxable income. Subtract line 33 from line 32. If line					17 706 -
of zero or line 32		,			. 34	<17,786.>

Form 990-T (2007)

ORLANDO, FL 32803

Form 990-T (2007) THE AGRIC Schedule C - Rent Income	ULTURAL (From Real	AND Proper	LABO ty and	R PROGR Personal I	AM, I Property	NC . / Lease	59-163 d With Real Pr	oper	48 Page rty)(see instr. on pg 20)
Description of property									
1)				-					
2)									
3)		15/							
(4)		de					<u></u>		
	2 Rent received						3 Deductions direc	tly conr	nected with the income in
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%	than	(b) Fr	rent for pe	d personal propert rsonal property exc is based on profit	ceeds 50% or	ntage if	columns 2(a)	and 2(b	o) (attach schedule)
1)									
2)									
3)						1			
4) otal	0.	Total				0.			
		10101					Total deductions.		
otal income. Add totals of columns 2(a ere and on page 1, Part I, line 6, column	n (A)					0.	Enter here and on page 1, Part I, line 6, column (B)	▶	0
chedule E - Unrelated Del	bt-Financec	i Incom	e (See	instructions or	n page 20)				
				•		1	3 Deductions directly c to debt-fina	onnecte	ed with or allocable
				2 Gross inc or allocable		701		ceu pi	(b) Other deductions
1 Description of debt-fi	nanced property			financed p		(a)	Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)
(1)								\perp	
(2)									
3)									
(4)									
	E Augraga	adjusted ba	eie	6 Column 4	1 divided		7 Gross income		8 Allocable deductions
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	allocable to inced propert n schedule)	cable to by column 5 rep		reportable (column 2 x column 6)		(column 6 x total of columns 3(a) and 3(b))		
(1)					%				
(1)					%				
(2)	ļ				%			-	
(3)								-+	
(4)					%				
							re and on page 1, ne 7, column (A).	Р	Enter here and on page 1. Part I, line 7, column (B).
Totals						>		0.	0
Total dividends-received deductions is	ncluded in colum	n 8					,		0
Total dividends-received deductions in Schedule F - Interest, Annu	ities, Roya	ties, ar	nd Rer	ts From C	ontrolle	d Orgai	nizations (See ir	nstruc	tions on page 21)
Cheddie i interest, vanie	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Evemn	t Controlled O	roanizatio	ns	•		<u></u>
1 Name of Controlled Organization	2 Employer Id	entification	Net ur	3 nrelated income	Total o	4 f specified ents made	5 Part of column 4 t included in the cont organization's gross	rolling	6 Deductions directly connected with income in column (5)
	Num	ber	(ioss) (s	see instructions)	payme	inis made	organization 3 gross		
(1)									
(2)									
		-	 		T		<u> </u>		
(3)									
(4)					<u> </u>				<u> </u>
Ionexempt Controlled Organization	ns								
7 Taxable Income 8	Net unrelated incon (see instructions		9 To	tal of specified pay made	rments	in the con	olumn 9 that is included trolling organization's ross income		Deductions directly connected with income in column 10
(1)				.1.	-			 	
(1)			 			-			
(2)			 						
(3)			ļ						
(4)	<u> </u>							<u> </u>	
						Add columns Enter here ar line 8, colum	d on page 1, Part I,	Enter	columns 6 and 11. here and on page 1, Part I,
						5, 6010/11			
Cotale							0.		0
Totals									Form 990-T (200

723721 / 02-18-08

Form 990-T (2007) THE AG	RICULTURAL	AND L	ABOR	PROGRAM,	INC.		59-1634148	Page 4
Schedule G - Investme						ion		(Ages
1 Description of income				2 Amount of income	directly o	uctions connected schedule)	4 Set-asides (attach schedule)	5 Total deductions and set-asides (col. 3 plus col. 4)
(1)					(attacir s	ionedoro,		(soil o piece coil 1)
(2)		·						
(3)			-					
			_		 			
(4)			E	nter here and on page 1	宣言之事 等处			Enter here and on page 1,
			P	Part I, line 9, column (A).				Part I, line 9, column (B).
Totals			•	0.				0.
Schedule I - Exploited					Application of the Park County of	me	AND DESCRIPTION OF THE PARTY OF THE PARTY.	
	ctions on page 22)	miconic,	Ourie.	man / tavo/ tic	,,,,,g ,,,,oo			
	1			4 Net income	Т			
	2 Gross	3 Expen		(loss) from unrelated trade	5 Gross	income	6 5	7 Excess exempt
1 Description of	unrelated business	directly cons with produ		or business (column 2 minus	from acti	vity that	6 Expenses attributable to	expenses (column 6 minus column 5,
exploited activity	income from trade or business	of unrela business in	ted	column 3). If a	business		column 5	but not more than column 4).
		บบอกเธออ แก	Come	gain, compute cols. 5 through 7.				1
/4)								
(1)			 -		-			
(2)								+
(3)					 			
(4)	Enter here and on	Enter here a	nd on	atem and the construction	ENCLUSION SHIPSING	A STATE OF THE STA	Anna and the comment of	Enter here and
	page 1, Part I,	page 1, P	art I,					on page 1, Part II, line 26.
	line 10, col. (A).	inie 10, co	3					0.
Totals	0.	netructions	0.0				新世界中央中心主义中央工工工	0.
Schedule J - Advertisir	Periodicals Rep	orted on	a Cons	olidated Basi				
Part Income From F	eriodicais riep	T T	a 00113	Tollacted Basis	- 1			7 Excess
1 Name of periodical	2 Gross advertising income	advertising advert		4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute		5 Circulation 6 Readership costs		readership costs (column 6 minus column 5, but not more than
				cols. 5 through 7.				column 4).
(1)		-			新			
(2)			-		k.			
-(3)								2.00
(4)		111111111111111111111111111111111111111		7 7 1				
(4)				graph charge have been see	EV.			
Table (complete Dort II line (5))		0.	0.					0.
Totals (carry to Part II, line (5)) Part II Income From F	Pariodicals Ren	orted on	a Sena	rate Basis (Fo	each perio	ndical lister	l in Part II. fill in	
columns 2 through	7 on a line-by-line ba	isis.)	а осра	i dic basis (i oi	cacii pene	aloui liotot	2 1111 Cit 11, 1111 11	
	, , , , , , , , , , , , , , , , , , , ,	- 			T -		· · · · · · · · · · · · · · · · · · ·	
(1)		-						
(2)					-			
(3)								
(4)		<u>_ </u>	0.				T. A.T.	0.
(5) Totals from Part I	Enter here and o	0 . Enter h	ere and on	16 7 STEER	AND THE STATE OF T			Enter here and
	page 1, Part I,	page 1, Part I, page line 11, col. (A). line 11				s kaž	Al solution carifoli	on page 1, Part II, line 27.
Takela Dankill / Been 4.5)		0.	0 ,			i mi		0.
Totals, Part II (lines 1-5)				*** Bb ** 1 312.7	e instruction	ne on nad	自然性 e 23)	0.
Schedule V - Compens	Sation of Office	o, Direct	ors, an	u IIustees (Se	, , , ion done	3 Percer	A = 4	ensation attributable
1 Name			2 Title			time devot	ed to	ensation attributable related business
		<u></u>						
							%	
			1		=======================================		%	

0.

Total. Enter here and on page 1, Part II, line 14

FORM 990-T INCOME (LOSS) FROM PARTNERSHIPS	STATEMENT 6
DESCRIPTION	AMOUNT
NET UNRELATED BUSINESS TAXABLE INCOME	<17,786.>
TOTAL TO FORM 990-T, PAGE 1, LINE 5	<17,786.>

The Agricultural and Labor Program, Inc. Form 990-T

Fiscal Year: 06/30/2008

Net Operating Loss Carryforward Summary

	NOL
06/30/2007	(307,209)
06/30/2008	(17,786)
Total NOL Carryforward to 6/30/09	(324,995)