

THE AGRICULTURAL AND LABOR PROGRAM, INC.



2006 Annual Report

The Agricultural and Labor Program, Inc. (ALPI), headquartered in Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendent of The Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. *This effort is continuous and will exist as long as there are persons needing services.*



ALPI's 1st Intake Ctr—1968
St. Lucie County, Florida



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ALPI Chief Executive Officer



Deloris Johnson, CEO

During the 2004-2005 program year The Agricultural and Labor Program continued its quest to provide a “constant flow of community, children, and family support services” in the midst of continuous funding cuts and threat of funding cuts on local, state, and federal levels.

The ALPI Management Team, including our Board of Directors, Advisory and Head Start Policy Council members and especially the ALPI Department Directors and their staff, banded together to ensure that we continue to do “*whatever it takes*” to meet the needs of our clients.

We continued exploring new funding opportunities and new partnerships, both of which have enabled us to expand services and maintain our service delivery efforts in target areas with the greatest of need. I am pleased to report that ALPI has received a \$500,000 JOLI Grant via the Office of Community Services (OCS) to provide technical and financial assistance to assist a newly formed enterprise in creating employment and business opportunities for individuals receiving Temporary Assistance for Needy Families (TANF) and other low-income individuals beginning October 1, 2005 thru September 30, 2008.

Also on the horizon is certification from the **Florida Board of Nursing** and approval from the **Florida Commission of Independent Education** to establish and operate a technical training school in Volusia County. The school has been named “ALPI Technical Education Center”. The center is scheduled to open in January 2006.

My sincere “thanks” to all our Community Partners and Funding Sources and to the ALPI Management Team for a job well done.

Deloris Johnson

Deloris Johnson, ALPI CEO

The mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for socially and economically disadvantaged children and families, as well as farm workers.

ALPI Board Chairperson

The fact that we serve thousands of people in the State of Florida each year demonstrates that the Agricultural and Labor Program, Inc.'s mission to propose, implement and advocate developmental and human services delivery programs for the socially and economically disadvantaged, children and families is effective and being fulfilled on a daily basis.



William Holt, Chairperson

As we look ahead to another year, we are resolved to continue to meet the challenges put before us. Although we face a future that includes recent budget cuts, etc., the Board is committed to its fiduciary responsibility. With the leadership of ALPI's dedicated Chief Executive Officer (and her staff), we will continue our quest to assist the families and children that we endeavor to serve.

I wish to thank Deloris Johnson, ALPI's committed Chief Executive Officer, her staff, our volunteers, community leaders, friends, business partners and the ALPI Board of Directors for a job well done. Without everyone's contributions and determination to make a difference in our communities, we would not be where we are today.

Sincerely,

William Holt

William Holt
ALPI Board Chairperson

Community Leadership and Service

Over 270 corporate, board members and guests attended this year's 37th annual event. The Annual Corporate Meeting and Luncheon is the single largest event ALPI holds each year and is usually held at maximum or near-maximum capacity.



This year's special guest speaker was Derrick Len Span (pictured left), former National President of the Community Action Partnership. While at the Community Action Partnership Mr. Span provided leadership and guidance for the Partnership's network of 1,000 Community Action Agencies (CAAs). At the Partnership, the nation's most extensive and effective anti-poverty organization, he oversaw several advocacy initiatives, including Dialogues on Poverty, Policy Forums, and Annual Conferences. Mr. Span also developed national program concepts, fund-raisers, and recommended policy changes, while working to implement strategic plans on key poverty-related issues, such as a branding campaign aimed at raising national awareness of Community Action. He also traveled extensively on annual national tours visiting regions and keeping the network energized, and informed, and united toward the goal of eradicating poverty.

Mr. Span delivered an amazing speech to those gathered. He discussed the state of education for children in our country and how the blame should not be placed on the children for not learning, but rather on the system that does not deliver to our children. Poverty was also discussed at length by Mr. Span. In his fiery delivery he noted the following:

"Poverty is an epidemic in this country. Let us rise up, let us come together to see that working in this organization should be more than just getting a paycheck. You should begin to take your job seriously or stay on the sidelines. It is not enough to talk about a war on poverty, we must do something. Everywhere people talk about poverty, but we never get around to doing something about it. We must all move to action and do something about it! We should partner



*Pictured from left to right:
David Walker (ALPI Vice
Chairperson), Derrick Len Span, and
William Holt (ALPI Chairperson)*

Community Leadership and Service

and work with other coalitions to push proposed legislation by the National Black Caucus. This legislation has been recently introduced in Washington, DC as a result of the recent tragedy in Louisiana. Poverty is an American issue and we as Americans should be fighting together to solve it. If you believe in truth and in human dignity, you should be fighting poverty!"



The American Legion - Post 201 from Winter Haven, Florida (pictured left) performed the Presentation of Colors. Musical selections were performed by former ALPI Board Member, Maxie Hunter, along with an artistic presentation by Jewett School of the Arts student, Olympia Lamar. The invocation was delivered by Bishop Albert Weaver of Lakeland, Florida, with the Welcome message being delivered by ALPI Board Member, Patricia Gamble.



William Holt, (ALPI Chairperson) is presented with a Recognition Award by Deloris Johnson (ALPI CEO)



Award Recipients



Derrick Span is presented with a Certificate of Appreciation by Board Member, Josephine Howard.

2006 Board Members



William Holt, Chairperson

David Walker, Vice Chairperson

Josephine Howard, Secretary

Christine Samuel, Treasurer

Glaister Brooks, Parliamentarian

Katie Clarke

Patricia Gamble

Marjorie Gaskin

Clarence Grier

Marva Hawkins

Vernon McQueen

Grace Miller

Lester Roberts

Kerry Skurtu

Terry Wellington

Arabell Wiggins (Board Emeritus)

Velma Williams

Awards & Recognitions

Every year The Agricultural and Labor Program, Inc. recognizes those individuals and organizations that have made contributions to the agency. ALPI appreciates the dedication and commitment of everyone that has put forth an effort to fulfill and expand ALPI's vision of helping the socially and economically disadvantaged.



Chairperson's Award Recipient, Joan Turner and
ALPI Board Chairperson, William Holt

Chairperson's Award

Joan Turner

Recognition Awards

William Holt

ALPI Board Chairperson

Phillip Howard

ALPI Housing Board Chairperson

Delana Barnes-Noble

ALPI Policy Council Chairperson

Robert J. Bryant Award

Christine Samuel

Community Services Awards

Betty Doles, Central Region

Denise Bennett, Eastern Region

Linda Hall, Eastern Region

Thelma Jefferson, Northern Region

Katie Clarke, Southern Region

Head Start/Early Head Start

Policy Council

Policy Council Members

Delana Noble
Joe Costa
Claudia Sessing
Roshonda Bailey
Eduelge Belot
Jennifer Holley
Joi Lang
Nancy Louis
Sonia Medina
Keenya Mitchell
Tequila Smith



Community Representatives

Mary Hamilton
Glaister Brooks
Dr. Christine Taylor
Gerald Mitchell
David Walker

Policy Council Alternates

Hugerne D. Coleman
Itamine Deravil
Maria Esquibel
Sarah Jackson
Ilecia Joseph
Marie LaFortune
Uquanna Peavy
Latricia Reed
Shauntell Sanders
Dana Santamaria
Shameka C. Smith



Community Involvement

2005 ALPI Advisory Councils

CENTRAL REGION

Louvenia Crumity
Ernestine Davis
Betty Doles
Clora Dubose
Patricia Gamble
Clarence Grier
Emma Hymes
Sophia Harris
Lillie Jackson
Viola Leone
Lena Lisbon
Johnnie McNair
Julia Miller
Jacqueline Rentz
Gregory Robinson
Helen Rowe
Johnnie Thomas
Ruby Willix
Arabell Wiggins

EASTERN REGION

Katie Alston
Frances Cooper
Dexter Francis
Marjorie Gaskin
Constance Griffin
Eddie Mae Hill
William Holt
Vivian Mitchell
Fannie Moore
Phyllis Nicholas
Gena Spivey

NORTHERN REGION

Constance Anderson
Sylvia Bodison
Almelia Brown
Irma Cooper
Sandra Gaines
Charles Harris
Josie Harris
Lenton Harris
Marva Hawkins
Arthur Holley
Rosemary McDonald
Linda Medlock
Thelma Mike
Grace Miller
Renay Oliver
Evelyn Seabrook
Charlie Wilder
Willie Williams

SOUTHERN REGION

Sandra Alexander
Katie Clarke
Hazel Isidore
Bernice Lopez
Pearlie Lowery
Emma Malcolm
Lester Roberts
Annie Robinson
Arletha Sims
Elvia Vickery
Terry Wellington



Regional Advisory Councils

SOUTHERN REGION

The Southern Region Advisory Council began over thirty-eight (38) years ago as a vehicle for the Minute Maid Company to: explore the needs of the community, channel resources to meet those needs, help survey the needs of the people, and form a sense of community among its members and constituents. The Southern Region Advisory Council remains a significant force in Eastern Polk County and parts of Highlands County, with members in Avon Park, Lake Wales, Bartow, and Frostproof. The Southern Region Advisory Council has conducted the following activities this past year in pursuit of ALPI's mission: Participated at the ALPI 2005 Annual Corporate Meeting; Participated at the ALPI 2005 Annual Family Picnic; Coordinated and served breakfast (60) and lunch (90) to the youth in Frostproof via the Polk County School Board's Summer Feeding Program; and, continued community support relationships with local agencies: Cargill, United Way, Polk County School Board, Polk County Board of County Commissioners, and Youth & Family Alternatives, Inc. The Annual Meeting was held on October 21, 2005 with Pastor Alvin Conner serving as Keynote Speaker urging more "*Unity in the Community*" through community involvement. Officers were elected as follows: Lester Roberts (Chairperson), Katie Clarke (Vice Chairperson), Annie Robinson (Secretary), and Terry Wellington (Treasurer).



NORTHERN REGION



The Council decided that the FOCUS for 2005 would be *COMMUNITY FORUMS*. The forums were strategically held in areas of member representation: Winter Garden and Sanford. The purpose of the Community Forums was to impart information to community residents regarding available resources. A Resource Panel was set up in each forum, and the resources and information provided were in over 20 areas, including: Job Training and Placement, Drug Free Living, School Programs, Farm Worker Services, Senior Services, Health, Consumer Credit Counseling, Housing, Legal Services, Head Start, etc. Northern Region Programs and Activities stem around numerous partnerships,

including The Department of Children and Families who have donated computers for "ACCESS", an online program that allows residents to apply for Food Stamps and Medicaid. Scholarship Guidelines have been established for the 2006 program year that will be available for students who are chosen according to need. Money will be raised for this purpose. Officers were elected as follows: Grace Miller (Chairperson) - (also appointed to the ALPI Board of Directors), Charlie Mae Wilder (Vice Chairperson), Constance Anderson (Secretary), Marva Hawkins (Treasurer), and Willie Williams (Parliamentarian).

Regional Advisory Councils

CENTRAL REGION

The Council had eighteen members and two tasks ahead of it this past year. One was to plan and host the Agency-wide Annual Picnic and Reunion. The other task was to plan the community-wide Central Region Annual Meeting function. In addition, the Council performed extensive volunteer work in the community. This year that included individual participation and group activities. Among these activities were planning and conducting activities for children at the Annual Picnic, which involved writing contests, poetry contests, sports competitions, and award presentations for over 100 children aged 3 - 17. Over 300 persons were also hosted at the annual reunion and picnic. This was a very large undertaking, but all the members of the Council worked very hard to make it a great success! This year the theme for the Central Region's Annual Meeting was Impacting Our Children's Education. Our special guest at the Annual Meeting was Dr. Gail McKinzie, Superintendent of Polk County Schools. The event was very well attended by the Polk County Community and was advertised in the local media, including radio stations in the Polk County area. Officers were elected as follows: Johnnie McNair (Chairperson), Viola Le'One' (Vice Chairperson), Ruby Willix (Secretary), Jacqueline Rentz (Assistant Secretary), Julia Miller (Treasurer) and Clarence Grier (Parliamentarian).



EASTERN REGION

The Eastern Region Advisory Council continued to make a difference in the community this past year. The goal was to involve children and families in community activities. Some council members participated in Child Care and Head Start/ Early Head Start center activities along-side participating parents. The participation included the Head Start/Early Head Start Self Assessment. The Council held its 2005 Annual Meeting on October 15, 2005. The theme for the Annual Meeting was "Back to Basics - A Call for Education." The Advisory Council accomplished its goal of community and family involvement in council activities. 150 plus parents and community individuals from the St. Lucie County community attended the meeting, as well as ALPI Head Start/Early Head Start and Child Care parents and children. The keynote Speaker was Minister Denny Hart of the First Missionary Baptist Church, in Vero Beach, Florida. His remarks supported the Council's theme for the annual meeting. The following members were re-elected to the council: Fannie Moore, Constance Griffin, William Holt and Francis Cooper.



Annual Accomplishments

PROGRAM SERVICE DELIVERY ACTIVITIES AND POSITIVE OUTCOMES

During this past fiscal year, ALPI program service delivery activities registered positive outcomes for eligible children, families and farm workers. Today the ALPI Mission continues to be as significant and relevant as it was 36 years ago.

Employment Opportunities

Significant gains in ALPI Human Resources realized employment opportunities for 166 employees ranging from trainee to professional management positions.

Funding Resources

During this past fiscal year, ALPI management secured over 17 million dollars in local, state and federal funding to provide first and foremost, services for eligible children and families, jobs, and financial support to the local economy via contracts with local vendors and banking institutions.

Programs and Services

Programs and services provided via ALPI programs have realized the following positive service delivery outcomes during the 2004-2005 program year.



COMMUNITY SERVICES

Programs Include: Emergency Services to Farmworkers, Employment and Training Services, Hurricane Services to Farmworkers, Clothing and Household Items through Goodwill Industries, LIHEAP Services for Energy, HUD Housing Counseling, and JOLI (a program with a focus on training low-income individuals in landscaping skills).

The ALPI Community Service Division provided direct services to 18,183 households and indirect services and referrals to 36,366

Annual Accomplishments

households. Some of these services were provided statewide and in targeted counties, including Hendry, Palm Beach, Collier, Volusia, Polk, Indian River, Martin, St. Lucie, Putnam and Glades.

ATEC (ALPI Technical Education Center) was officially formed in Volusia County, after receiving a provisional from the Florida Commission on Independent Education. The ALPI Technical Education Center's philosophy is that all individuals should have an opportunity made available to them for developing and reaching their Career Educational Goals. The school's objective is to provide a State approved program to assist individuals in becoming certified and eligible for employment in the healthcare field as Nurse Assistants.

HEAD START/EARLY HEAD START

ALPI Head Start provided a range of individualized services in the areas of education, early childhood development, medical, dental, mental health, nutrition and parent involvement to 762 children and their families during the 2004-2005 program year.

Other noteworthy services included:

- Speed DIAL screening administered to 762 children
- Vision screening completed on 762 children
- Hearing screening completed on 762 children
- Dental screening completed on 762 children
- Dental follow-up completed on 212 children
- Height and weight completed on 762 children
- Hemoglobin/hematocrit completed on 762 children
- Nutritional counseling provided to 181 parents
- 90% of enrolled families had access to an ongoing source of continuous health care; staff assisted the additional families with securing a medical home
- Individualized Health Care Plans addressing needs such as asthma, heart condition and seizure were developed for 41 children
- Mental Health observations conducted twice in 38 classrooms; 8 children referred for services
- Disability services provided to 72 children. Individual Education Plans (IEP) were completed on these children



Annual Accomplishments

62 Head Start children participated in a random Pre and Post Test with the Test of Oral Language Development - 3 (TOLD-3) and the Test of Early Reading Ability - 3 (TERA-3) with Literacy Launchers, Inc., Pilot Study in 2005. These children received eight weeks of instruction through Headsprout Reading Basics and through Millie's Math House. This pilot program made a significant and noticeable difference in these children. The average gains were:

- Reading Group: 9.55 gain in early reading skills
- Math Group: 0.84 gain in early reading skills
- Reading Group: 11.00 gain in oral language skills
- Match Group: 2.29 gain in oral language skills



During the 2004-2005 school year, the Family and Community Partnerships Services area was busy with many different programs, among them the Community Resource Fair, Youth Mentoring Program and the Nurturing Fatherhood Program:

Fifteen different vendors participated in the Community Resource Fair, which took place in May of 2005. The St. Lucie County Health Department provided free blood pressure tests, stress tests, and HIV tests. Parents had the opportunity to go aboard the Literacy Launchers bus, which was equipped with over 18 computers. Visitors to the bus were able to view the different programs the Head Start children participated in. Parents and community visitors had the opportunity to visit each vendor booth to get information on their organization.

Bank of America was also present and assisted several families with opening checking accounts and qualifying for loans.

Through a continued collaboration between ALPI and the Eckerd Youth Alternative Program, the ALPI Young Mentoring Program provided much needed assistance and resources to potentially troubled youth. Many of the teens (all from low-income families) in the program went to ALPI Head Start centers to read books to the children and even personally mentored some of the Head Start children. The teens in the ALPI Young Mentoring Program helped to empower the Head Start



Annual Accomplishments



children to help themselves and at the same time promoted literacy.

The establishment of the Nurturing Fatherhood Program last year continues to enhance the effectiveness of ALPI's Community Partnerships. The ALPI Nurturing Fatherhood Program had a very successful and active second year. With events such as the Nurturing Fatherhood Reading Day and the Valentines Day Ball, fathers were more active than ever in their children's education. The program provides ALPI fathers the opportunity to be more actively involved with their Head Start/Early Head Start children.

A total of 762 Head Start families received assistance during the 2004-2005 program year. The following positive outcomes were realized.

| | | | |
|---------------------------|-----|---|----|
| Number needing housing: | 125 | Number interested in ESOL: | 78 |
| Number interested in GED: | 198 | Number interested in job training/employment: | 87 |

COMMUNITY PARTNERSHIPS

ALPI continued to maintain and established very meaningful partnerships with both public and private service providers and organizations. We continued partnerships with public and private organizations to ensure a constant flow of service delivery activities that are affordable and accessible.

Community Services were provided via an established volunteer network made up of over 35 partners of diverse community agencies state-wide. There are 8 sites in a 5 county area that assisted directly with the ALPI's LIHEAP energy programs. Further, as a result of the 2004 hurricanes and in an effort to pro-



Annual Accomplishments

vide critically needed emergency services to farmworkers, ALPI joined forces with over 35 community partners in a 10 county area.

The ALPI Head Start children were served in eight directly operated sites located in community facilities, school board and housing authority property. Five additional contracted sites are housed in private child care provider centers.

AGENCY TECHNOLOGY ENHANCEMENTS

Major changes have taken place in ALPI's IT Department, including the complete re-engineering of the ALPI WAN (wide-area-network). A total of five servers, housed in ALPI's Winter Haven Administration Office, provide all the power needed to run ALPI's network. The state-of-the-art servers contain high speed memory and optimized hard drives, helping to insure efficiency and maximum productivity. Additionally, three (3) 2200VA battery backup units installed have the ability to temporarily continue to run the servers and ultimately, to initiate an unsupervised network shutdown in the event of an extended power failure.

Terminals have replaced personal computers at all ALPI locations outside of Winter Haven, Florida. By using terminals, all software updates, maintenance, troubleshooting, and even "live" one-on-one training can be conducted from the ALPI IT hub in Winter Haven, Florida, without technicians having to travel to any remote facility. If a terminal should ever go bad, a replacement can simply be shipped overnight to the facility and plugged in for *immediate use*.



Communications have been vastly improved by eliminating frame-relays and switching over to broadband. After considering both DSL and cable, it was determined that cable would be the fastest of the two, with cost differences being insignificant. A Cisco PIX Firewall/VPN was installed at each remote location, along with a managed fast speed Ethernet switch to obtain optimal network speed. The Winter Haven Administration Office was set up with two Roadrunner lines, one to serve the traffic from remote locations and one line dedicated to

Annual Accomplishments

fast speed internet for it's resident users.

In addition to all the above, thorough inventories were performed, existing equipment was upgraded (if required), damaged or inadequate cabling was replaced, and consistency was developed across the entire Agency's network.

STAFF TRAINING AND PROFESSIONAL DEVELOPMENT

Once again this year, ALPI's Head Start and Early Head Start Programs realized very significant gains in Staff Professional Development. Teachers and Lead Caregivers within both Head Start and Early Head Start accomplished the following:

Head Start

- A total of 50% of all teachers possess AS Degrees
- A total of 25% of all teachers possess an advanced degree
- Two staff persons are working toward Baccalaureate Degrees
- One staff person is working toward a Master's Degree



Early Head Start

- A total of 80% of all teachers possess AS Degrees
- A total of 20% of all teachers possess an advanced degree
- One staff person is working toward an Associates Degree
- One staff person is working toward a Baccalaureate Degree
- One staff person is working toward a Master's Degree



Early Head Start Caregivers Assistants

- A total of 20% of all Caregivers Assistants possess a Child Development Associate (CDA) credential.
- Two staff persons are working toward an AS Degree

Statement of Support

Support and Revenue



| | <u>2005</u> | <u>2004</u> |
|--|-------------|-------------|
| Expenses: | | |
| Program Services | | |
| Child Development | 6,431,567 | 11,815,479 |
| Food | 423,869 | 452,426 |
| Headstart | 7,211,062 | 6,762,435 |
| Social Services | 251,913 | 243,947 |
| Employment and Training | 212,918 | 172,961 |
| Energy | 937,608 | 891,350 |
| Total Program Services | 15,468,937 | 20,338,598 |
| Support Services: | | |
| General Administration | 1,076,612 | 1,215,278 |
| Total Expenses | 16,545,549 | 21,553,876 |
| Decrease in Unrestricted Net Assets | (36,355) | (128,766) |
| Unrestricted net assets, beginning of year | 3,336,358 | 3,465,124 |
| Unrestricted net assets, end of year | 3,300,003 | 3,336,358 |

Statement of Support

Statement of Financial Position

| Current Assets | 2005 | 2004 |
|---|------------------|------------------|
| Cash and cash equivalents | 521,812 | 466,766 |
| Accounts Receivable, net | 1,586,568 | 2,230,764 |
| Prepaid Expenses | <u>77,125</u> | <u>74,410</u> |
| Total Current Assets | 2,185,505 | 2,771,940 |
| Property and equipment, net | 2,840,909 | 2,767,131 |
| Refundable Deposits | <u>9,871</u> | <u>9,871</u> |
| Total Assets | <u>5,036,285</u> | <u>5,548,942</u> |
| <u>Liabilities and Unrestricted Net Assets</u> | | |
| Current Liabilities | | |
| Accounts Payable | 1,032,663 | 1,640,380 |
| Refundable Advances | 232,360 | 116,141 |
| Accrued Expenses | | |
| Salaries and Wages | 175,146 | 156,338 |
| Vacation | 119,977 | 112,783 |
| Retirement Benefits | 123,956 | 126,420 |
| Other | 48,684 | 47,135 |
| Current portion of obligation under capital lease | <u>3,496</u> | <u>9,891</u> |
| Total Current Liabilities | 1,736,282 | 2,209,088 |
| Unrestricted Net Assets | | |
| Unrestricted Net Assets | <u>3,330,003</u> | <u>3,336,358</u> |
| Total Liabilities and Unrestricted Net Assets | <u>5,036,285</u> | <u>5,548,942</u> |

ALPI Head Start / Early Head Start



Head Start Centers

Lincoln Park
Head Start Center
1400 Avenue M
Fort Pierce, FL 34950
Village Green Head

Start Center
1202 SE Lennard Road
Port St. Lucie, FL 34952

Francina Duval
Head Start Center
1035 S. 27th Circle
Fort Pierce, FL 34950

George W. Truitt Family
Services Center**
1814 North 13th St.
Fort Pierce, FL 34950

Garden Terrace
Head Start Center
1110 N. 32nd St.
Fort Pierce, FL 34947

Hill Haven Head Start Center
505 N. 7th St.
Fort Pierce, FL 34950

Morningside Head
Start Center
1745 Morningside Blvd.
Port St. Lucie, FL 349453

***Early Head Start Center*

ALPI Directly Operated Centers

Polk County

Frostproof Child Development Center
701 Hopson Road
Frostproof, FL 34843-9222

St. Lucie County

George W. Truitt Family Services Center
1814 N. 13th Street
Ft. Pierce, FL 34950

Sub-Contracted Head Start Centers

Gingerbread Lane North
4715 Kirby Loop Rd.
Fort Pierce, FL 34981

Gingerbread Lane South
711 NW Airoso Blvd.
Port St. Lucie, FL 34983

Loving Care Child
Development Center
1207 S. 28th St.
Fort Pierce, FL 34947

Precious Lamb Kiddie Kollege
1505 Avenue E
Fort Pierce, FL 34947

Wee Wuns Kuntry Klub, Inc.
2007 Orange Ave.
Fort Pierce, FL 34950

Sunrise Country Preschool
2706 Sunrise Blvd.
Fort Pierce, FL 34982

The Learning Tree Academy
2808 Avenue D
Fort Pierce, FL 34947

ALPI Adult/Child Care Food Program

Sites

Polk County

Frostproof CDC
701 Hopson Road
Frostproof, FL 34843-9222

St. Lucie County

Lincoln Park Head Start
1400 Avenue M
Fort Pierce, FL 34950

Francina Duval Head Start
1035 S. 27th Circle
Fort Pierce, FL 34950

George W. Truitt Head Start
1814 North 13th Street
Fort Pierce, FL 34950

Garden Terrace Head Start
1110 N. 32nd Street
Fort Pierce, FL 34947

Hill Haven Center
505 N. 7th Street
Fort Pierce, FL 34950

Morningside Head Start Center
1745 Morningside Blvd.
Port St. Lucie, FL 349453

Village Green Head Start Center
1202 SE Lennard Road
Port St. Lucie, FL 34952



Emergency Assistance

Service Delivery Sites

COLLIER COUNTY

East Coast Migrant Head Start Six L. Ctr.

Hacienda Trail Camp
Naples, FL 33961

Career & Family Ctr.

1255 15th Street N.-
Immokalee, FL 34142

Collier County Housing Authority

1800 Farm
Workers Way
Immokalee, FL 34142

COFFO

210 A South 1st
Immokalee, FL 34142

DADE COUNTY

Centro Campesino

877 W. Palm Dr.
Florida City, 33034

HIGHLANDS, HARDEE & DESOTO COUNTIES

East Coast Migrant Head Start

MLK Blvd.
Wauchula, FL 33873

East Coast Migrant Head Start

Mason Dixon Ave.
Bowling Green, FL

HENDRY COUNTY

Maria Sandoval
1842 Matthew Loop
Clewiston, FL

HILLSBOROUGH COUNTY

Adult Migrant Program

3218 San Jose
Mission Rd.
Dover, FL 33527

Beth-el Mission

Hwy 301 South
Wimauma, FL

Good Samaritan Mission

Balm, FL 33503
Hispanic Alliance
802 Baker St.
Plant City, FL 33566

Ruskin NSC

201 14th Ave.
Ruskin, FL 33570

INDIAN RIVER COUNTY

Fellsmere Medical Ctr

P. O. Box 898
Fellsmere, FL 32948

Gifford Office

4875 43rd Ave.
Vero Beach, FL 32967

IRCC

3209 Virginia Ave.
Ft. Pierce, FL 34945

IRCC Migrant Program

4350 43rd Ave.
Dodgertown Elementary
Vero Beach, FL 32960

LAKE COUNTY

Jobs & Benefits

714 W. Main St.
Leesburg, FL 34748

Lake Cty. Community Action Program

1010 No. Blvd. East
Leesburg, FL 34748
Sumter County Schools
2680 N. North Circle
Bushnell, FL 33513

LEE COUNTY

Christian Brothers
Naples, FL

MANATEE COUNTY

Vocational Tech Ctr

5603 W. 34th St.
Bradenton, FL 34210

MARTIN COUNTY

Holy Cross Center

P. O. Box 613
15305 S. W. Adams
Indiantown, FL 34946

ORANGE COUNTY

Farm Workers Assoc.

815 S. Park Ave.
Apopka, FL 32703

John Bridgers Community Center

13th St.
Apopka, FL 32703

Orange Cty. Community Action/Maxey Ctr.

830 Klondike St.
Winter Garden, FL 34787

RCMA-Zellwood

3109 Union Street
Zellwood, FL 32798

PALM BEACH COUNTY

One Stop

557 SE 16th St.
Belle Glade, FL 33450
East Coast Migrant
Shannon Center
Belle Glade, FL 33450

PASCO COUNTY

Moore Mickens

Adult Education
38301 MLK Blv'd.
Dade City, FL 33525

POLK COUNTY

Adult Migrant Program

1521 7th Street S. W.
Winter Haven, FL 33885

ALPI Central Office

300 Lynchburg Road
P. O. Box 3126
Lake Alfred, FL 33850

East Coast Migrant

351 Fredrick Ave.
Dundee, FL 33838

Lake Wales Care Center

200 E. Orange Ave.
Lake Wales, FL 33853

Frostproof Care Ctr

205 N. Scenic Hwy.
Frostproof, FL 33543

PUTNAM COUNTY

Adult Migrant Program

1020 Huntington Rd.
Crescent City, FL 32112

SEMINOLE COUNTY

Seminole Community College - Adult

Migrant Program
100 W. Weldon Blvd.
Sanford, FL 32711

VOLUSIA COUNTY

ALPI Project Achieve

100 E. Washington Ave.
Pierson, FL 32180

Travelers Aide

330 Magnolia Ave.
Daytona Beach, FL 32114



Low Income Home Energy Assistance

Service Delivery Sites

COLLIER

HRS Naples

222 Industrial Rd.
Naples, FL 33942

Immokalee Neighborhood Services

P.O. Box 539
Immokalee, FL 34143

Rev. James Poole

3100 Polly Ave.
Naples, FL 34112

St. Matthews House

1001 S. Airport Rd.
Naples, FL 34112

HENDRY

City of Clewiston Electric

141 Central Ave.
Clewiston, FL 33440

HRS

215 San Francisco St.
Clewiston, FL 33440

Harlem Garden Apartments

700 Harlem Own Circle
Clewiston, FL 33440

Healthy Families

100 E. El Paso
Clewiston, FL 33440

GLADES

City of Moore Haven Electric

P.O. Box 399
Moore Haven, FL 33471

Tri-County Senior Services

P.O. Box 188
Moore Haven, FL 33471

Glades Electric Co-Op, Inc.

P.O. Box 519
Moore Haven, FL 33471

MARTIN

Council On Aging

P.O. Box 3029
Stuart, FL 34995

One Stop Career Center

16491 SW Farm Rd.
Indiantown, FL 34956

St. Vincent de Paul

9034 SE Anstes Place
Hobe Sound, FL 33455

Villa Assumpta

2539 NE Mission Dr.
Jensen Beach, FL 34957

Salvation Army

P.O. Box 2475
Stuart, FL 34995

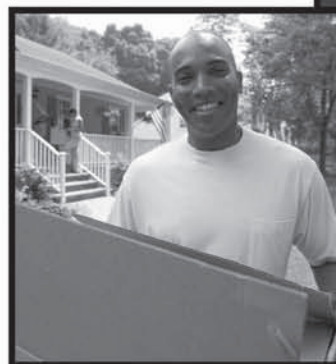
ST. LUCIE

ALPI Administrative Office

720 Delaware Ave.
Ft. Pierce, FL 34950

St. Vincent de Paul

357 NW Curtis St.
Port St. Lucie, FL 34983



Contact Information



**Children & Family
SUPPORT SERVICES**

CORPORATE OFFICE

P.O. Box 3126
Winter Haven, Florida 33885
(863) 956-3491
(863) 956-3357 Fax
Admin@ALPI.org
Website: www.alpi.org

Executive Office

Deloris Johnson, Chief Executive Officer
Extension 106 - DJohnson@ALPI.org

Twila Smith, Executive Office Manager
Extension 104 - TSteward@ALPI.org

ADMINISTRATION & COMMUNITY SERVICES

Budget and Finance

Norris Ann Roland, Director
Extension 110
NARoland@ALPI.org

Human Resources

Yvonne Parham, Director
Extension 102
YParham@ALPI.org

Community Services

Joan Turner, Director
Extension 124
JTurner@ALPI.org

CHILDREN & FAMILY SERVICES

Eastern Region Administration Office

720 Delaware Avenue
Ft. Pierce, Florida 34950
(772) 466-2631
(772) 464-3035 Fax

Head Start Services

Mary Jones, Director
Extension 15
MJones@ALPI.org

Child Development & Early Head Start Services

Elizabeth Young, Director
(863) 956-3491
Extension 115
EYoung@ALPI.org

Areas Being Addressed

Through a vast number of resources, ALPI continues to address the critical areas of :

- *Jobs and income*
- *Housing*
- *Education*
- *Social services*
- *Health*
- *Training*

Five Underlying Principles

The Agricultural and Labor Project continues to be based on five underlying principles that have guided all it's activities to date:

- *Involvement of People*
- *Emphasis on long term accomplishments rather than promises*
- *Assurances of economic viability*
- *Emphasis on self-help*
- *A sound, integrated, total systems approach*



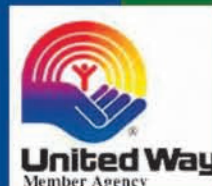
Our focus is to provide a mechanism towards achieving and maintaining family stability and economic self-sufficiency. Through our vast resources, we will address the areas of jobs and income, housing, education, social services, health, training, and community relations.

We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs and in the provision of a coordinated (mechanism) approach to the delivery of human services.

The Agricultural and Labor Program, Inc.

Providing a flow of community services through partnerships.

ALPI's Programs and Services Are Funded in Part By:



City of Ft. Pierce, County of St. Lucie, Florida Department of Education, Adult Migrant Division, Florida Department of Health, St. Lucie County School Board, Youth and Family Alternatives, Workforce Development Board of Flagler and Volusia Counties, Early Learning Coalition of St. Lucie County, Inc