

2007 Annual Report

Acknowledging the Past



and Building the Future

The Agricultural and Labor Program, Inc.

The Agricultural and Labor Program, Inc. (ALPI), headquartered in Winter Haven, Florida, is an IRS certified 501(c)(3) private, nonprofit organization. The Agricultural and Labor Program is a direct descendent of The Agricultural and Labor Project, established in 1968 by the Coca-Cola Company to improve the quality of life for farm workers in their Florida citrus operations. Today, ALPI serves the total spectrum of socially and economically disadvantaged children and families throughout Florida.

In the early 70's, the organization made available child care services to the children of migrant and seasonal workers when no other service providers were available to meet the child care needs of these families. Since the late 70's, ALPI has continued to operate as the Central Agency for Subsidized Child Care Services that provides child care for as many as 6,000 children per year!

Over the years, a vast network has been established by ALPI. This network is comprised of agencies, churches, organizations and private groups and/or individuals whereby some provide direct financial assistance, others distribute applications for services. Partnerships and collaborative efforts between ALPI and the communities we serve are crucial to the success of service delivery.

In the years since its inception, The Agricultural and Labor Program, Inc. has continued to grow and to expand efforts to assist those persons that the organization was chartered to serve. *This effort is continuous and will exist as long as there are persons needing services.*

*ALPI's First
Intake Center
St. Lucie County,
Florida - 1968*





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Message from the ALPI Board Chairperson



Over the years we have strived to provide our clients with the necessary financial guidance and professional support to empower them toward self-sufficiency ... self-sufficiency for a lifetime, not just a day. Thanks to the steadfast leadership of our Chief Executive Officer, Deloris Johnson, we have remained true to our mission by providing over 100 million dollars worth of services to thousands of children and families, enabling them to escape the grasp of poverty. ALPI will not hesitate, stop or slow down in making sure that the

lives of those we serve are changed as a result of providing critical services, truly making a difference in people's lives.

The ALPI Board is committed to its fiduciary duties, striving toward faithful stewardship of all we have been entrusted with. I wish to thank Deloris Johnson, our committed Chief Executive Officer, her staff, our friends, volunteers, corporate members, business partners, community leaders from around the State of Florida, and the powerful Board of Directors, for a job well done.

It is because of everyone's contributions, support, and determination that we are able to continue making a difference in our communities and for this I personally thank you.

Sincerely,

William Holt

William Holt
ALPI Board Chairperson

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Message from the ALPI CEO

The 2005 - 2006 program year brought the Agricultural and Labor Program, Inc. to a cross road that included unforeseen funding challenges and a slight shift in the service delivery needs of economically challenged families and their children. Having been faced with unplanned acts of nature and decisions to alter our service delivery focus from centralized administration of subsidized child care to technical education training and job training opportunities, we regrouped and successfully stayed true to the vision and the mission of the agency. While



“Acknowledging the Past and Building the Future”, I am pleased to report that the majority of the goals identified in the Strategic Plan for 2001 - 2006 have been successfully addressed.

As we begin another five-year planning cycle we stand firm to continue the journey to do “whatever it takes” to “provide a constant flow of services” for the economically and socially challenged families and their children that ALPI so faithfully serves. The annual accomplishments herein are an affirmation that ALPI remains focused on its mission to *propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged, children and families, and farm workers.*

I extend my sincere thanks and gratitude to the ALPI Board of Directors, Advisory Council members, Head Start Policy Council members, Department Directors, Employees, Partners and Supporters for the great job you continue to do. Together we ensure the constant flow of services for socially and economically challenged children and families. We have accomplished much again and for this I say “Thank You” for another job well done.

Sincerely,

A handwritten signature in black ink, appearing to read "Deloris Johnson". The signature is fluid and cursive.

Deloris Johnson

ALPI Chief Executive Officer

Special Thanks

2006 Board of Directors

William Holt, Chairperson

David Walker, Vice Chairperson

Josephine Howard, Secretary

Christine Samuel, Treasurer

Katie Clarke

Tammy Combs

Patricia Gamble

Marjorie Gaskin

Sophia Harris

Marva Hawkins

Vernon McQueen

Grace Miller

Lester Roberts

Kerry Skurtu

Terry Wellington

Arabell Wiggins (Board Emeritus)

Velma H. Williams

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Corporate Partners

ALPI wishes to acknowledge and thank the following
Corporate Partners for their continued support:

ING Financial Services

Haines City Branch of the NAACP-5150

Myers and Wilson, Inc.

New Beulah Missionary Baptist Church

Poppell Insurance, Inc.

Progress Energy Florida

Tedder, James, Worden & Associates, P.A.

ALPI's Circle of Friends

ALPI's Circle of Support began for the first time in 2005. It was a concept that was born out of the desire to draw in support from local communities for ALPI events, specifically ALPI's Annual Meeting. The interest the Circle of Support received in 2005 was significant and so it was decided that ALPI would continue with the newly formed "club."

The Circle of Support has evolved into the current **ALPI Circle of Friends**. The Circle of Friends now includes not only individuals from different communities wanting to show their support for ALPI through individual donations, but also Corporate Partners and Fundors.

ALPI thanks the following *Circle of Friends* members for their support:

Claroy and DeLora Campbell
Francis Cooper
Kay Harris Fields
Fields Equipment Company
Bennie, Jr. and Mary Gloster
Deloris Johnson
Lorenzo Laws, LUTF (Laws & Associates, Inc.)
James H. Lowe, CCAP
Wilbert McTier
Wilbert and Ardell McTier
Poppell Insurance, Inc.
Mercy M. Ross (Ross Small World Child Care)
Alyse Hopkins Snell
Mattie M. Streeter
Mrs. George W. Truitt
Dr. Lottie S. Tucker
Leroy and Clemmie T. Williams
Freddie and Elizabeth Young

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Leadership & Service



From left, ALPI Board Chairperson William Holt, ALPI CEO Deloris Johnson and Guest Speaker Linnes Finney, Jr., Esq.

Acknowledging the Past and Building the Future was the theme of the 38th Annual Corporate Meeting and Luncheon held Saturday, January 27, 2007 at the Chain O' Lakes Complex in Winter Haven, Florida.

Corporate members, volunteers from the four regions, staff and well-wishers, business partners and community leaders from around the state gathered to help the ALPI Board of Directors and Chief Executive Officer, Deloris Johnson, say thanks for the contributions and support that helped make for a successful year. Board

Chairperson William Holt reminded the audience that over the 38 years since its inception ALPI has been serving and providing services to clients with financial guidance and professional support to empower them toward self-sufficiency for a lifetime, not just a day.

Greetings were extended by the following: U.S. Senator Bill Nelson; Congressman from the U.S. House of Representatives, Alcee L. Hastings; Winter Haven Mayor Nathaniel Birdsong, Jr.; Bob English, Chairman of the Polk County Commissioners, District 1; Gail F. McKinzie, Ph.D., Superintendent of Schools for Polk County; Marvin Wiley, Auburndale Mayor; Terry Wellington, ALPI Southern Region Advisory Council Chairperson; Johnny McNair, ALPI Central Region Advisory Council Chairperson; and Philip Howard, Board Chairperson of the ALPI Housing Development Corporation.. Mistress of Ceremonies for the meeting was retired Assistant Superintendent of Schools for Marion County, Queen Townsend.

Presentation of Colors was performed by the American Legion, Post 201, of Winter Haven. Musical selection by Jewett Academy School of Arts of Winter Haven (*pictured right*). The invocation was delivered by Board Member Lester Roberts, Welcome by Board



Leadership & Service

Member Sophia Harris, and the occasion was given by Board Member Grace Miller. The message from Chairperson William Holt gave the state of the ALPI for 2005-2006 as a year of success and commitment to the mission of the ALPI.



CEO Deloris Johnson (l) pictured with Rev. Valarie J. Henry, Northern Region Member

Board Secretary Josephine Howard introduced the Keynote Speaker, Linnes Finney, Jr., Esq. Linnes Finney, Jr. has spent the last 24 years building an exemplary career in the legal profession. He is a partner with the Stuart, Florida law firm of Gary, Williams, Parenti, Finney, Lewis, McManus, Watson & Sperando, one of the nation's most distinguished, and his practice areas are Personal Injury, Product Liability, Commercial Litigation, Police Misconduct, Medical Malpractice and General Civil Litigation. Mr. Finney was inaugurated as the 64th President of the National Bar Association, the nation's oldest and largest bar association of color.



Attorney Finney reminded the audience that “our children need a hand, up and out.” He focused on family, friends, and communities being committed and reminded all those gathered to always remember how important we are in the lives of our youth. Mr. Finney went on to say that ALPI exists and lives as an entity providing critical services and support to communities and their members. He mentioned that it “takes a village” to raise a child and everyone gathered should live the rest of their lives remembering and believing that.

The 2007-2008 Board of Directors was installed by William A. Sweat, Esq. of the law firm of Sweat & Reed, PA, Lakeland, Florida.

Every year the Agricultural and Labor Program, Inc. recognizes those individuals and organizations that have made contributions to the agency. ALPI appreciates the dedication and commitment of everyone that has put forth an effort to fulfill and expand ALPI's vision of helping the socially and economically disadvantaged.

Chairperson's Award

David Walker

Community Services Awards

Lester Roberts, Southern Region
Rev. Valarie J. Henry, Northern Region
William Shelly, Eastern Region
Clarence Grier, Central Region

Robert J. Bryant Award

William Holt

Governance & Leadership Awards

William Holt, Chairperson - ALPI Board of Directors

Sheena Glen, Chairperson
Head Start/Early Head Start Policy Council

Phillip Howard, Chairperson
ALPI Housing Development Corporation

Head Start/Early Head Start Policy Council



Tayla Baron
Tammy Combs
Inell Erskine
Cari Gage
Sheena Glenn
Erika Hernandez
Takisha Jones
Jacinta Lyde
LaShune Norwood
George Porter III
Mildred Towns
Shantay Williams



Community Representatives

Glaister Brooks
Jonathan Long, Sr.
Delana Barnes-Noble
David Washington

Policy Council Alternates

Ronald Barron
Angela Hogan
Sharna Lassiter
Madeline Lopez
Sherika Martins
Veronica Mitz
Ruth Ortiz
Janet Santiago
Tammy Saunders
Jason Warren
Janell Yearby



2006 Regional Advisory Councils

Central

Louvenia Crumity
Ernestine Davis
Betty Doles
Clora Dubose
Patricia Gamble

Clarence Grier
Sophia Harris
Emma Hymes
Lillie Jackson
Viola Le'one

Johnnie McNair
Julia Miller
Jacqueline Rentz
Helen Rowe
Johnnie Thomas

Ruby Willix
Arabell Wiggins
(Honorary Member)

Eastern

Frances Cooper
Dexter Francis
Marjorie Gaskin

Constance Griffin
Eddie Mae Hill
William Holt

Vivian Mitchell
Fannie Moore
Phyllis Nicholas

Gena Spivey

Southern

Pamela Allen
Trudy Beverly
Joslyn Burt
Katie Clarke

Jacqueline Daniels
Sharonda Dunlap
Annette Jones
Bernice Lopez

Pearlie Lowery
Lester Roberts
Annie Robinson
Arletha Sims

Gregory Wade
Terry Wellington

Northern

Constance Anderson
Sylvia Bodison
Almelia Brown
Irma Cooper
Sandra Gaines

Charles Harris
Josie Harris
Lenton Harris
Marva Hawkins
Arthur Holley

Rosemary McDonald
Linda Medlock
Thelma Mike
Grace Miller
Renay Oliver

Evelyn Seabrook
Charlie M. Wilder
Willie Williams

Highlights - Regional Advisory Councils

SOUTHERN REGION The Southern Regional Advisory Council, one of four regional councils, was established via the ALPI Articles of Incorporation to serve as advisors for the ALPI Board of Directors. This past year's accomplishments include: participation at the ALPI 2006 Annual Corporate Meeting; witnessed the presentation of the Board of Directors Volunteer Awards to Katie Clarke, Lester Roberts, and Terry Wellington; participated at the ALPI 2006 Annual Family Picnic held in Orlando; reorganized the council to seat up to eighteen members; organized a "Day of Relaxation" activity as a fundraiser; planned distribution of 10 holiday baskets for Thanksgiving and Christmas; witnessed the appointment of Lester Roberts to the ALPI Board of Directors' Executive Committee; witnessed the installation of Katie Clarke, Lester Roberts, and Terry Wellington to serve on the 2006 ALPI Board of Directors; coordinated and served breakfast and lunch to the youth in Frostproof via the summer feeding program. The Council's annual meeting was again a big success this year with very high attendance. The theme was: An Informed Healthy Community. Keynote Speaker was Rolando Prohenza, a WellCare Benefits consultant. Officers were elected as follows: Terry Wellington, Chairperson; Katie Clarke, Vice-Chairperson; Jaqueline Daniels, Treasurer; and, Annie Robinson, Secretary.

NORTHERN REGION The 2006 year started off with Orientation for the Council members by staff liaison, Joan Turner. The theme for the Orientation was "People Power".

Programs and activities stemmed around numerous partnerships, such as the Department of Children and Families and Central Florida Literacy. With the assistance of the Volunteer Florida Foundation, ALPI was able to repair 8 homes and pay for three mortgages, all as a result of recent hurricanes and storms causing damage and unemployment. The Northern Region was also active in working toward the approval of ALPI's Technical Education Center (ATEC) by the State of Florida. A quilting committee was established and an ALPI Quilt raffle to raise funds. Three-hundred turkeys were given out to Pierson, FL and surrounding communities for the Thanksgiving and Christmas holidays. The Council also prepared and published "A Family Survival Guide." Toys for Tots donated toys that were given to more than 300 children.



Collectively, the Council members donated in excess of

Highlights - Regional Advisory Councils

2,160 volunteer hours. Officers were elected as follows: Grace Miller, Chairperson; Charlie Mae Wilder, Vice-Chairperson; Marva Hawkins, Treasurer; and, Constance Anderson, Secretary.

CENTRAL REGION The Council had the privilege of hosting the 2006 ALPI Annual Meeting, during which council member, Betty Doles (pictured left), received the ALPI Outstanding Service to ALPI Award.



The Council was one of the host sponsors

of the Winter Haven Juneteenth Celebration with Florence Villa Community Development Center, during which Assistant Public Defender Renee M. Reid taught and trained on the subject of "Restoring Voting Rights to the Convicted." The Council met 6 times during 2006 to consider their role in carrying out the ALPI mission, an on-going venture. Officers were elected as follows: Johnnie McNair, Chairperson; Louvenia Crumity, Vice Chairperson; Sophia Harris, Treasurer; Josephine Howard, Secretary; Jacquelyn



Florence Villa Community Center

Rentz, Assistant Secretary; and, Clarence Grier, Parliamentarian.

EASTERN REGION The Eastern Region Advisory Council continued to make a difference in the community this past year. For the most part, the goal was to focus on providing funding for the Arie Lou Perkins Scholarship.. The Arie Lou Perkins Scholarship was set up by the Eastern Region Advisory Council to award \$500.00 scholarship annually to low income students in St. Lucie, Martin, Indian River or Okeechobee Counties. It was decided that the Council would attempt to award three scholarships in 2007. Fundraising events included a fish-fry and a garage sale, both of which were very successful. The 2006 Annual Meeting was held at Chester A. Moore Elementary School in Ft. Pierce, FL. The keynote speaker for the meeting was ALPI Board of Directors Vice-Chairperson, David Walker, Esq. Officers were elected as follows: William Holt, Chairperson; Constance Griffin, Vice-Chairperson; Phyllis Nicholas, Treasurer; Fannie Moore, Parliamentarian; and, Eddie Mae Hill-Roseway, Secretary.



David Walker, Esq.

During this past year, the Agricultural and Labor Program, Inc. (ALPI) completed year five of its five-year plan. We are pleased to report that the majority of the goals identified in the Strategic Plan for 2001-2006 have been successfully addressed. The annual accomplishments herein are an affirmation that ALPI remains focused on its mission *to propose, implement and advocate developmental and human service delivery programs for the socially and economically disadvantaged; children and families; and farm workers.*



The mission statement for ALPI has not changed, neither have our efforts to build on the concept of collaborative, community partnerships for the betterment of the people served and to further reflect the specific vision for integrated services throughout all programs. By working together in partnership, internally and externally, in a planned, coordinated and collaborative manner, limited resources can be shared or enhanced. Staying the course has resulted in some significant outcomes in spite of adverse challenges regarding funding cuts and increased needs.

Our vision to date has not changed - we, at ALPI, are resoundingly committed to: addressing individual, family, and community needs, providing quality integrated services delivered in partnership with local service providers and promoting the health and well-being of children and their families, and providing support and services to assist individuals to become self-sufficient.

The community assessment conducted in 2001 and 2003 continued to strengthen and reaffirm the vision over the past 38 years. Systematic planning, initiative, creativity and even risk taking continue to be the keys to forming and nurturing partnerships and developing strategies for successful service delivery systems.



In 2001 ALPI adopted the ROMA (Results Oriented Management and Accountability) concept and the six (6) National Goals and Outcome measures to address all aspects of the ALPI's organizational structure, the processes to ensure efficiency, effectiveness, quality, individual staff potential, and the mission of the agency over a period of five years. The Goals organized in 3 focus areas were adopted in congruent with the Agency's Mission Statement, the results of the Community Assessment, contractual requirements, internal and external reports, and input from the Board of Directors, Head Start Policy Council, staff community partners, program participants/clients, etc. The goals are as follows:

Clients and Family Goals

- Goal 1* Low-Income people become more self-sufficient
- Goal 6* Low-Income people, especially vulnerable populations, achieve their potential by strengthening family and their support system

Community Goals

- Goal 2 Conditions in which low-income people live are improved
- Goal 3 Low-Income people own a stake in their community

Agency Goals

- Goal 4 Partnerships among supporters and providers of services to low-income people are achieved
- Goal 5 Increase agency capacity to achieve results

Children and Family Services (Head Start) & Child Development Services

ALPI continued to move forward during the 2005-2006 program year in its quest to maintain and identify both monetary and in-kind resources to fund and support services delivery and agency capacity building activities. The resources provided included local, state, federal and various corporate funding sources, including United Way, U.S. Department of Health and Human Services, Florida Department of Education, Health and Community Affairs, as well as local partnerships with county and city government. All played a significant role in the provision of in-kind resources that have enabled the ALPI organization to continue maintaining a cost effective service delivery system.



CLIENTS SERVED		TOTAL VALUE OF SERVICES	
Children:	785	Funding Sources Support:	\$ 4,862,001.00
Families:	716	Local In-kind. Match support:	\$ 1,215,500.00
Children with Disabilities:	74		

EARLY CHILDHOOD DEVELOPMENT AND HEALTH SERVICES

Education and Early Childhood Development - Five of the seven directly operated Head Start centers are serving Voluntary Pre-K children. The Voluntary Pre-K program is an extended day program that promotes emergency literacy for preschoolers that are four years of age. The following percentages represent children's scores in the advanced range:

Approaches to Learning	76%	Physical Health & Development	98%
Creative Arts	78%	Language and Learning	78%
Mathematics	65%	Nature and Science	45%

NRS - The Head Start **National Reporting System** activities were conducted for the 2005–2006 program year. All kindergarten eligible children were screened using the Peabody Picture Vocabulary Test (PPVT), letter naming, early mathematics, and PreLAS activities. The final ALPI Head Start NRS report for the 2005-2006 program year included:

	ALPI Program Score	National Score
English Language Screener	93%	89%
Vocabulary	67%	67%
Letter Recognition	66%	57%
Early Math Skills	70%	68%

Health Services - Collaborated with the Health Services Advisory Committee, volunteers, and our Community Providers to meet the 45 / 90 day screening mandate for 691 Head Start and 36 Early Head Start Children. Of those screened it was determined that 151 children needed medical follow-up. Also collaborated with physicians and specialists to ensure that parents were supported in the follow-up plan to meet their children’s medical needs. The 151 children needing medical follow up consisted of: Anemia (69), Asthma (79), High Lead Level (1), and Vision (2).

Dental: Expanded partnership with Indian River Community College to provide screenings and preventive dental care for ALPI Head Start children through a community grant initiated by the college dental department. The total number of children that received dental services were as follow: 707 children were screened, of which 137 needed treatment, and 27 received preventive dental care services.

Nutrition: During the 2005-2006-program year, we embarked on the challenge of the childhood obesity/overweight for the 124 children that were diagnosed as being overweight by the Head Start Nutritionist. We worked with parents by providing nutritional workshops/ trainings, referring families to the WIC Program, providing parents with nutritional packages and increasing physical activities among staff and children.

Mental Health: Collaborated with the Mental Health Consultant, staff and parents to identify and develop interventions to promote mental wellness in the program, through classroom observations, onsite consultations and individual observations. Six (6) children were referred and received mental health services.

Disability- Recruited children with diagnosed or suspected disabilities in a systematic plan to ensure an enrollment of at least 10% of children with disabilities. 74 children were diagnosed and received special need services (to include 18 returning children). The categories for 74 children included: Emotional/Behavioral Disorder (1), Speech or Language Impairment (68), Orthopedic Impairment (4), and Non-categorical/Development Delay (1).

FAMILY AND COMMUNITY PARTNERSHIPS

Family & Community Partnerships: The Family & Community Partnerships Services area continued the implementation of the Exploring Parenting 21st Century Training (EP21) course for all interested families as well as staff. This training program will continue to provide parents and staff with the opportunity to enhance their parenting skills and examine alternative ideas and techniques for parent/child interactions in everyday settings. In addition, the EP21 training



affords families the opportunity who have children with identified behavior concerns to benefit and enhance their skills for behavior modification in a positive way.



The **Money Smart Curriculum** was introduced to the families during the 2005-2006 program year. This curriculum offered parents and staff the opportunity to enhance their money skills and deliver positive financial information, as well as allowing families to gain knowledge and understanding the basics of personal finances.

FAMILY SUPPORT SERVICES

The information below reflects the results of the Family Partnership Agreements that were initiated during the 2005-2006 program year by the Family Services Workers. Through this process the workers provided opportunities for parents to set goals and with assistance designed an individual approach for achieving their goals. The following positive outcomes:

Parent Education /Job Training	68% of the 340 families obtained their goal
Housing Assistance	56% of the 211 families obtained their goal
Employment/Job Skills	77% of the 231 families obtained their goal

The demographic makeup of Head Start / Early Head Start children and families being served by ALPI for the 2005-2006 program year is as follows - total # of families served: 716

Receive some kind of public assistance : 194
 Above HHS Income Guidelines (3%) Below HHS Income Guidelines (97%)

Black	454	Hispanic	156	Islander	1
White	146	Asian	1		

PROFESSIONAL DEVELOPMENT

ALPI strives to comply with the Head Start Act regarding teacher qualifications, as shown by the following data: CDA's (9), College (AA,AS, BS) (29), Other certifications (CDA's –Teacher Assistants) (10) .

Children and Family Services (Early Head Start) and Child Development Services

EARLY LEARNING COALITION SUBSIDIZED CHILD CARE SERVICES

The following Early Learning Subsidized Child Care Services Enrollment and Attendance services were delivered via ALPI George W. Truitt Family Services Center, located in Ft. Pierce, Florida and ALPI Frostproof Child Development Center, located in Frostproof, Florida. These

centers provided up to ten (10) hours of before and after school care per day for working parents.

<u>Center</u>	<u># of Children Served</u>
Frostproof Child Development Center	30
George W. Truitt Family Services Center	25

EARLY HEAD START



The program provides a year round, comprehensive, developmentally appropriate child development services program to infants and toddlers, their families and pregnant women. Services are provided to thirty-six (36) infants and toddlers and four (4) pregnant women. Enrollment was maintained at the program’s funded level of forty (40) participants. All infants and toddlers enrolled received health, mental health, and nutritional screening within the required time frame. In addition, the caregivers conducted ongoing assessment for each child in the program.

The Early Head Start/Head Start Program Service Delivery System is one that focuses on the fact that each family has one primary contact person with whom to identify. The system is based on a holistic approach to services for the child and families.

Child Development and Health Services – (Prevention and Early Intervention, Individualization, Mental Health, Disabilities Services, Curriculum and Assessment)

Family and Community Partnerships – (Family partnership building, parent involvement, community partnerships)

Program Design – (Facilities, materials, equipment, and transportation)

QUALITY ENHANCEMENT

- Early Head Start and Child Care Centers have maintained NAEYC Accreditation Status. This allowed the program to access a higher fee for service rate by 20% in Early Learning Coalition services. The program qualified for participation in VPK program without the need for further evaluation.



- Child Care license for all centers were maintained without violation of regulations leading to fines or provisional status.

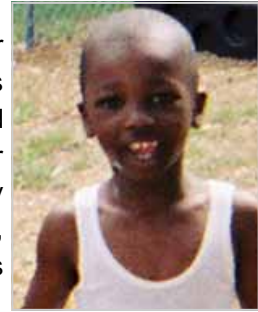
- Early Learning Coalitions evaluated and certified compliance with required quality standards for continued contracting as a VPK provider.

- Staff employed has met training requirements per specified timelines and staff development plan. All teachers without the required qualifications are enrolled in college courses leading to a degree.

These quality enhancements have allowed the program to better meet the needs of our children and families by offering an increased quality program.

HEAD START (PCOC) – FROSTPROOF

This program provides opportunity for fifty-four (54) children and their families to participate in the Head Start Program. The program services provide a year round, comprehensive, developmentally appropriate child development services program to Head Start eligible children and their families. Enrollment was maintained at the program’s funded level of fifty-four (54) children. All children enrolled received health, mental health, and nutritional screening within the required time frame. The teachers administered on-going assessments for each child in the program.



The service areas included: Child Development and Health Services – (prevention and early Intervention, individualization, mental health, disabilities services, curriculum and assessment). Family and Community Partnerships – (family partnership building, parent involvement, community partnerships) Program Design – (Make available adequate facilities, materials, equipment, and transportation). Establish a Policy Committee to share responsibility for oversight of delivery of services to children and families.

CLIENTS SERVED *(by county/program)*

Early Learning Coalition <i>(YFA - Polk County - Frostproof)</i>	Children (32)	Families (27)
Head Start <i>(Polk County - Frostproof CDC)</i>	Children (54)	Families (54)
Early Head Start <i>(St. Lucie County - George W. Truitt)</i>	Children (36)	Families (40) Pregnant Women (4)
Child Care Food Service	Meals Served	309,714 Children Participating 708

Community and Economical Development

Direct services were provided to 4490 families, indirectly impacting 15,117 individuals as reported by the ALPI Management Information System. 30,234 referrals were provided to participants that supplied knowledge and power in determining their success in self-sufficiency. In-kind and support services totaled \$156,000. Partnership services through such agencies as Kids Care, Central Florida Literacy, Workforce Development Boards, Colleges, Toys for Tots, Halifax Urban Ministries, and Department of Children and Families totaled 1,282.

CLIENTS SERVED *(by program)*

LIHEAP	5,645	Volunteer Florida	300
WIA-167	440	HARP	14
HUD	50	Coalition of Florida Farmworkers	106
USDA Dept. of Agriculture	3,869	Florida Nonprofit Housing	152
GWV-Good Will Vouchers	465	ATEC	25

ATEC - In 2004, the Agricultural and Labor Program, Incorporated (ALPI) began developing a vocational education center in Pier-son. The goal of the center was to provide Nursing Assistant training to farm workers through ALPI's grant from the Florida Department of Education Adult Migrant Program. This developed into the ALPI Technical Education Center (ATEC) and, in 2005, issuance of a "Provisional License" from the Commission for Independent Education (CIE) which allows ALPI, through ATEC, to provide vocational training to the general public. Between July 2005 and June 2006, ATEC provided training to a total of twenty-five students. As of June 30, 2006, a total of nineteen had graduated from the program. The remaining six (6) were carried over into the new program year (2006-2007). Of the total enrolled, one (1) was a Black Non-Hispanic Female; four (4) were Hispanic Males; and, twenty were Hispanic Females. Forty-eight percent (48%) of the students were between the age of 16 and 17. A ninety-day follow-up of the graduating students, showed that sixteen were employed in their field for a positive placement rate of 84.2%. The remaining three (3) either moved from the area and could not be contacted or declined to continue in their field.



Job Opportunities for Low Income Individuals (JOLI) - In 2005, ALPI applied for and received approval for a grant from the U.S. Department for Children and Families, Office of Community Services. The funding for the grant was not completed until August 2006. The grant is for a three (3) year program that will place approximately fifty (50) qualified individuals with the Florence Villa CDC for employment and training in Lawncare, Landscaping, and Nursery Operations.

New Horizon Housing Development - New Horizon is a Multi-family rental complex in Auburndale, Florida. Developed by The Agricultural and Labor Program Inc. in the mid 90's with financing from the U.S. Department of Housing and Urban Development, it provides affordable rental housing for eligible Farm Workers. The complex has its own Board of Director, is managed by a professional property management company, and maintains a 95% occupancy rate annually.

Agency Technology Advancements

The network re-engineering and acquisition of state-of-the-art technology continues to prove highly beneficial to ALPI and its staff. These modern day tools have helped elevate ALPI to a whole other level of technology usage. ALPI continues to make regular and necessary updates to its Wide Area Network in an on-going effort to stay current with both software and hardware advancements being made regularly in the world of network technology. Of significance was the installation of an Environmental Sensor System to the ALPI servers. The sensors are aware of any changes in the network room environment, such as heat, cold, and humidity. When changes are noted via preset configurations, text and email messages are sent out to the appropriate parties regarding the conditions. If the changes are at the preset limits, all ALPI servers will begin to shut themselves down automatically, one by one, thus securing the equipment from potentially catastrophic damage.

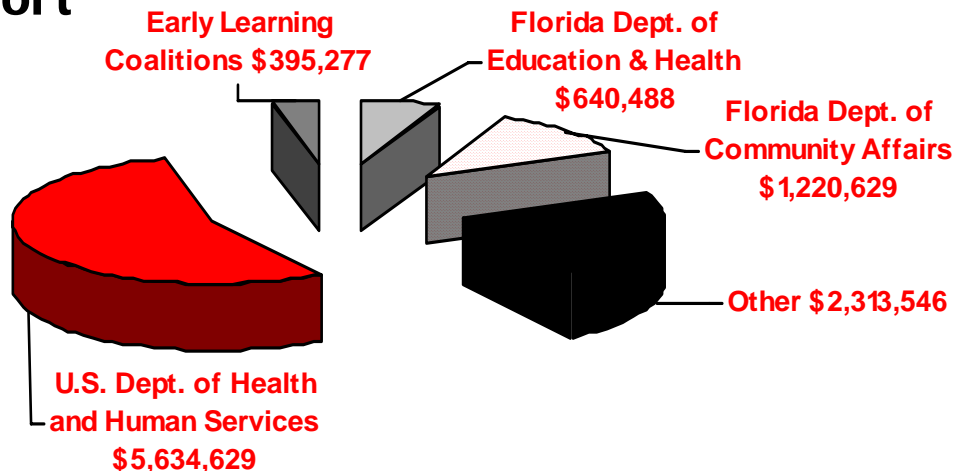


Statement of Financial Position

Current Assets	2006	2005
Cash and cash equivalents	630,746	521,812
Accounts Receivable, net	211,239	1,586,568
Prepaid Expenses	<u>110,086</u>	<u>77,125</u>
Total Current Assets	952,071	2,185,505
Property and equipment, net	2,593,400	2,840,909
Refundable Deposits	<u>11,491</u>	<u>9,871</u>
Total Assets	<u>3,556,962</u>	<u>5,036,285</u>
 <u>Liabilities and Unrestricted Net Assets</u>		
Current Liabilities		
Accounts Payable	185,288	1,032,663
Refundable Advances	1,000	232,360
Accrued Expenses	300,071	467,763
Current portion of obligation under capital lease	<u>38,182</u>	<u>3,496</u>
Total Current Liabilities	524,541	1,736,282
Unrestricted Net Assets		
Unrestricted Net Assets	<u>2,906,609</u>	<u>3,330,003</u>
Total Liabilities and Unrestricted Net Assets	<u>3,556,962</u>	<u>5,036,285</u>

Support and Revenue

Incoming Support



	<u>2006</u>	<u>2005</u>
Expenses:		
Program Services		
Child Development	543,791	6,431,567
Food	468,675	423,869
Headstart	6,598,489	7,211,062
Social Services	588,511	251,913
Employment and Training	187,752	212,918
Energy	<u>1,196,282</u>	<u>937,608</u>
Total Program Services	9,583,500	15,468,937
Support Services:		
General Administration	<u>1,014,463</u>	<u>1,076,612</u>
Total Expenses	<u>10,597,963</u>	<u>16,545,549</u>
Decrease in Unrestricted Net Assets	(393,394)	(36,355)
Unrestricted net assets, beginning of year	<u>3,300,003</u>	<u>3,336,358</u>
Unrestricted net assets, end of year	<u>2,906,609</u>	<u>3,300,003</u>

ALPI Head Start / Early Head Start

Head Start Centers



Lincoln Park
Head Start Center
1400 Avenue M
Fort Pierce, FL 34950

***Early Head Start Center*

Village Green Head
Start Center
1202 SE Lennard Road
Port St. Lucie, FL 34952

Francina Duval
Head Start Center
1035 S. 27th Circle
Fort Pierce, FL 34950

George W. Truitt Family
Services Center**
1814 North 13th St.
Fort Pierce, FL 34950

Garden Terrace
Head Start Center
1110 N. 32nd St.
Fort Pierce, FL 34947

Hill Haven Head Start Center
505 N. 7th St.
Fort Pierce, FL 34950

Morningside Head
Start Center
1745 Morningside Blvd.
Port St. Lucie, FL 349453

ALPI Directly Operated Centers

Polk County

Frostproof Child Development Center
701 Hopson Road
Frostproof, FL 34843-9222

St. Lucie County

George W. Truitt Family Services Center
1814 N. 13th Street
Ft. Pierce, FL 34950

Sub-Contracted Head Start Centers

Gingerbread Lane North
4715 Kirby Loop Rd.
Fort Pierce, FL 34981

Loving Care Child
Development Center
1207 S. 28th St.
Fort Pierce, FL 34947

Sunrise Country Preschool
2706 Sunrise Blvd.
Fort Pierce, FL 34982

Gingerbread Lane South
711 NW Airoso Blvd.
Port St. Lucie, FL 34983

Precious Lamb Kiddie Kollege
1505 Avenue E
Fort Pierce, FL 34947

The Learning Tree Academy
2808 Avenue D
Fort Pierce, FL 34947

Wee Wuns Kuntry Klub, Inc.
2007 Orange Ave.
Fort Pierce, FL 34950



ALPI Adult/Child Care Food Program

Sites

Polk County

Frostproof CDC
701 Hopson Road
Frostproof, FL 34843-9222

St. Lucie County

Lincoln Park Head Start
1400 Avenue M
Fort Pierce, FL 34950

Francina Duval Head Start
1035 S. 27th Circle
Fort Pierce, FL 34950

George W. Truitt Head Start
1814 North 13th Street
Fort Pierce, FL 34950

Garden Terrace Head Start
1110 N. 32nd Street
Fort Pierce, FL 34947

Hill Haven Center
505 N. 7th Street
Fort Pierce, FL 34950

Morningside Head Start Center
1745 Morningside Blvd.
Port St. Lucie, FL 349453

Village Green Head Start Center
1202 SE Lennard Road
Port St. Lucie, FL 34952



Service Delivery Sites

COLLIER COUNTY

East Coast Migrant Head Start Six L. Ctr.
Hacienda Trail Camp
Naples, FL 33961

Career & Family Ctr.
1255 15th Street N.-
Immokalee, FL 34142

Collier County Housing Authority
1800 Farm Workers Way
Immokalee, FL 34142

COFFO
210 A South 1st
Immokalee, FL 34142

DADE COUNTY

Centro Campesino
877 W. Palm Dr.
Florida City, 33034

HIGHLANDS, HARDEE & DESOTO COUNTIES

East Coast Migrant Head Start
MLK Blvd.
Wauchula, Fl 33873

East Coast Migrant Head Start
Mason Dixon Ave.
Bowling Green, FL

HENDRY COUNTY

Maria Sandoval
1842 Matthew Loop
Clewiston, FL

HILLSBOROUGH COUNTY

Adult Migrant Program
3218 San Jose Mission Rd.
Dover, FL 33527

Beth-el Mission
Hwy 301 South
Wimauma, FL

Good Samaritan Mission
Balm, FL 33503

Hispanic Alliance
802 Baker St.
Plant City, FL 33566

Ruskin NSC
201 14th Ave.
Ruskin, FL 33570

INDIAN RIVER COUNTY

Fellsmere Medical Ctr
P. O. Box 898
Fellsmere, FL 32948

Gifford Office
4875 43rd Ave.
Vero Beach, FL 32967

IRCC
3209 Virginia Ave.
Ft. Pierce, FL 34945

IRCC Migrant Program
4350 43rd Ave.
Dodgertown Elementary
Vero Beach, FL 32960

LAKE COUNTY

Jobs & Benefits
714 W. Main St.
Leesburg, FL 34748

Lake County Community Action Program
1010 No. Blvd. East
Leesburg, FL 34748

Sumter County Schools
2680 N. North Circle
Bushnell, FL 33513

LEE COUNTY

Christian Brothers Naples, FL

MANATEE COUNTY

Vocational Tech Ctr
5603 W. 34th St.
Bradenton, FL 34210

MARTIN COUNTY

Holy Cross Center
P. O. Box 613
15305 S. W. Adams
Indiantown, FL 34946

ORANGE COUNTY

Farm Workers Assoc.
815 S. Park Ave.
Apopka, FL 32703

John Bridgers Community Center 13th St.
Apopka, FL 32703

Orange Cty. Community Action/Maxey Ctr.
830 Klondike St.
Winter Garden, FL 34787

RCMA-Zellwood
3109 Union Street
Zellwood, FL 32798

PALM BEACH COUNTY

One Stop
557 SE 16th St.
Belle Glade, FL 33450

East Coast Migrant Shannon Center
Belle Glade, FL 33450

PASCO COUNTY

Moore Mickens Adult Education
38301 MLK Blvd.
Dade City, FL 33525

POLK COUNTY

Adult Migrant Program
1521 7th Street S. W.
Winter Haven, FL 33885

ALPI Central Office
300 Lynchburg Road
P. O. Box 3126
Lake Alfred, FL 33850

East Coast Migrant
351 Fredrick Ave.
Dundee, FL 33838

Lake Wales Care Center
200 E. Orange Ave.
Lake Wales, FL 33853

Frostproof Care Ctr
205 N. Scenic Hwy.
Frostproof, FL 33543

PUTNAM COUNTY

Adult Migrant Program
1020 Huntington Rd.
Crescent City, FL 32112

SEMINOLE COUNTY

Seminole Community College - Adult Migrant Program
100 W. Weldon Blvd.
Sanford, FL 32711

VOLUSIA COUNTY

ALPI Project Achieve
100 E. Washington Ave.
Pierson, FL 32180

Travelers Aide
330 Magnolia Ave.
Daytona Beach, FL 32114

Low Income Home Energy Assistance

Service Delivery Sites

COLLIER

HRS Naples

222 Industrial Rd.
Naples, FL 33942

Immokalee Neighborhood Services

P.O. Box 539
Immokalee, FL 34143

Rev. James Poole

3100 Polly Ave.
Naples, FL 34112

St. Matthews House

1001 S. Airport Rd.
Naples, FL 34112

HENDRY

City of Clewiston Electric

141 Central Ave.
Clewiston, FL 33440

HRS

215 San Francisco St.
Clewiston, FL 33440

Harlem Garden Apartments

700 Harlem Own Circle
Clewiston, FL 33440

Healthy Families

100 E. El Paso
Clewiston, FL 33440

GLADES

City of Moore Haven Electric

P.O. Box 399
Moore Haven, FL 33471

Tri-County Senior Services

P.O. Box 188
Moore Haven, FL 33471

Glades Electric Co-Op, Inc.

P.O. Box 519
Moore Haven, FL 33471

MARTIN

Council On Aging

P.O. Box 3029
Stuart, FL 34995

One Stop Career Center

16491 SW Farm Rd.
Indiantown, FL 34956

St. Vincent de Paul

9034 SE Anstes Place
Hobe Sound, FL 33455

Villa Assumpta

2539 NE Mission Dr.
Jensen Beach, FL 34957

Salvation Army

P.O. Box 2475
Stuart, FL 34995

ST. LUCIE

ALPI Administrative Office

720 Delaware Ave.
Ft. Pierce, FL 34950

St. Vincent de Paul

357 NW Curtis St.
Port St. Lucie, FL 34983





CORPORATE OFFICE

P.O. Box 3126
 Winter Haven, Florida 33885
 (863) 956-3491
 (863) 956-3357 Fax
 Admin@ALPI.org
 website: www.alpi.org

Executive Office

Deloris Johnson, Chief Executive Officer
 Extension 106 - DJohnson@ALPI.org

Twila Smith, Executive Office Manager
 Extension 104 - TSteward@ALPI.org

**ADMINISTRATION and
 COMMUNITY SERVICES**

Budget and Finance

Norris Ann Roland, Director
 Extension 110
 NARoland@ALPI.org

Human Resources

Yvonne Parham, Director
 Extension 102
 YParham@ALPI.org

Community Services

Joan Turner, Director
 Extension 124
 JTurner@ALPI.org

CHILDREN and FAMILY SERVICES

Eastern Region Administration Office

720 Delaware Avenue
 Ft. Pierce, Florida 34950
 (772) 466-2631 / (772) 464-3035 Fax

Head Start Services

Mary Jones, Director
 Extension 15
 MJones@ALPI.org

**Child Development &
 Early Head Start Services**

Elizabeth Young, Director
 (863) 956-3491
 Extension 115
 EYoung@ALPI.org

The mission of The Agricultural and Labor Program, Inc. is to propose, implement, and advocate developmental and human service delivery programs for socially and economically disadvantaged children and families, as well as farm workers.

Our focus is to provide a mechanism towards achieving and maintaining family stability and economic self-sufficiency. Through our vast resources, we will address the areas of jobs and income, housing, education, social services, health, training, and community relations.

We will continue to serve as a source of information and hope in the community, as a clearinghouse for community needs and in the provision of a coordinated (mechanism) approach to the delivery of human services.

Five Underlying Principles

The Agricultural and Labor Project continues to be based on five underlying principles that have guided all its activities to date:

- *Involvement of People*
- *Emphasis on long term accomplishments rather than promises*
- *Assurances of economic viability*
- *Emphasis on self-help*
- *A sound, integrated, total systems approach*



Areas Being Addressed

Through a vast number of resources, ALPI continues to address the critical areas of :

- *Jobs and income*
- *Housing*
- *Education*
- *Social services*
- *Health*
- *Training*
- *Community relations*



The Agricultural and Labor Program, Inc.

ALPI's Programs and Services Are Funded in Part By:



City of Ft. Pierce, County of St. Lucie, Florida Department of Education, Adult Migrant Division, Florida Department of Health, St. Lucie County School Board, Youth and Family Alternatives, Workforce Development Board of Flagler and Volusia Counties, Early Learning Coalition of St. Lucie County, Inc. and Early Learning Coalition of Indian River, Martin and Okeechobee Counties, Inc.